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IN THE COMPETITION APPEAL TRIBUNAL

Case No. 1160-65/1/1/10

Victoria House, Bloomsbury Place, London WC1A 2EB

27 October 2011

Before:

VIVIEN ROSE (Chairman) DR ADAM SCOTT OBE TD DAVID SUMMERS OBE

Sitting as a Tribunal in England and Wales

BETWEEN:

(1) IMPERIAL TOBACCO GROUP PLC (2) IMPERIAL TOBACCO LIMITED

Appellants

– v –

OFFICE OF FAIR TRADING

Respondent

CO-OPERATIVE GROUP LIMITED

Appellant

-v -

OFFICE OF FAIR TRADING

Respondent

WM MORRISON SUPERMARKET PLC

Appellant

-v -

OFFICE OF FAIR TRADING

Respondent

(1) SAFEWAY STORES LIMITED (2) SAFEWAY LIMITED

Appellants

-v -

OFFICE OF FAIR TRADING

Respondent

(1) ASDA STORES LIMITED
(2) ASDA GROUP LIMITED
(3) WAL-MART STORES (UK) LIMITED
(4) BROADSTREET GREAT WILSON EUROPE LIMITED

Appellants

– v –

OFFICE OF FAIR TRADING

Respondent

(1) SHELL UK LIMITED (2) SHELL UK OIL PRODUCTS LIMITED (3) SHELL HOLDINGS (UK) LIMITED

Appellants

- v -

OFFICE OF FAIR TRADING

Respondent

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HEARING (DAY 23)

Note: Excisions in this transcript marked "[...][C]" relate to passages excluded.

APPEARANCES

Mr Mark Howard QC, Mr Mark Brealey QC and Mr Tony Singla (instructed by Ashurst LLP) appeared on behalf of the Appellants Imperial Tobacco Group Plc and Imperial Tobacco Ltd.

Mr Rhodri Thompson QC and Mr Christopher Brown (instructed by Burges Salmon LLP) appeared on behalf of the Appellant Co-operative Group Ltd.

Mr Pushpinder Saini QC and Mr Tristan Jones (instructed by Hogan Lovells International LLP) appeared on behalf of the Appellants WM Morrison Supermarkets Plc and Safeway Stores Ltd and Safeway Ltd.

<u>Mr James Flynn QC</u> and <u>Mr Robert O'Donoghue</u> (instructed by Norton Rose LLP) appeared on behalf of the Appellants Asda Stores Ltd, Asda Group Ltd, Wal-Mart Stores (UK) Ltd and Broadstreet Great Wilson Europe Ltd.

Ms Dinah Rose QC and Mr Brian Kennelly (instructed by Baker & McKenzie LLP) appeared on behalf of the Appellants Shell U.K. Ltd, Shell U.K. Oil Products Ltd and Shell Holdings (U.K.) Ltd.

Mr Paul Lasok QC, Ms Elisa Holmes, Mr Rob Williams, Ms Anneliese Blackwood and Ms Ligia Osepciu (instructed by the General Counsel, Office of Fair Trading) appeared on behalf of the Respondent.

	Thursday, 27 October 2011		Q. If you go to the very beginning of the statement, the
2	(10.00 am)	2	date of it is 2005, it says in the first line that you
3	PROCEEDINGS IN CAMERA	3	were the buyer for ales, stout and cider at Sainsbury's.
4	MR LASOK: Madam, the room seems to be a bit fuller than it	4	Am I right in thinking that you are no longer employed
5	has been in the last few days. The people behind me	5	by Sainsbury's?
6	from the OFT, some of them you may not have seen before,	6	A. That's correct, yes.
7	but they are all within the confidentiality ring. On my	7	Q. Subject to that change, is there any change that you
8	right is Mr Aldred, who is representing Sainsbury.	8	would like to make in your statement?
9	Unless there is something that somebody wants to say,	9	A. No.
10	I was proposing to call Fiona Corfield.	10	Q. Is it true, to the best of your knowledge and belief?
11	MR ALDRED: Madam, members of the Tribunal, you will have	11	A. Yes, it is.
12	seen some correspondence yesterday between us and	12	Q. Am I right in thinking that your current employer has
13	Imperial Tobacco, and the position has now been	13	permitted you to take unpaid leave to give evidence at
14	formalised with regard to what was proposed yesterday,	14	this hearing?
15	as between us and Imperial, and if I could just hand up	15	A. They have actually now decided that they will pay me.
16	this, if I may. (Handed).	16	MR LASOK: Thank you very much. I have no further
17	Madam, I think the only point which was discussed	17	questions, but I think there are some people along the
18	between myself and the referendaire yesterday related to	18	row here who might have one or two for you.
19	the indication, I understand it's in the third point	19	Cross-examination by MR HOWARD
20	down, that that is something that the Tribunal is minded	20	MR HOWARD: Good morning, Mrs Corfield.
21	to accept, and on that basis, this would then be agreed	21	A. Good morning.
22	between Sainsbury and (inaudible).	22	Q. I am Mark Howard and I am acting for Imperial Tobacco,
23	THE CHAIRMAN: What the Tribunal has indicated, Mr Aldred,	23	and I want to ask you some questions.
24	is that generally speaking a deponent's signed witness	24	You tell us in your statement that you were the
25	statement and their evidence in the witness box is the	25	tobacco buyer, I think, from October 2000 to May 2002.
	1		3
1	best evidence that they have to give. It's difficult at	1	What did you do before October 2000?
2	the moment to think of circumstances where the Tribunal	2	A. I worked in stores for Sainsbury's, I did an industrial
3	would need to refer to a draft witness statement.	3	placement I think in 1986, and then after I finished
4	MR ALDRED: Thank you very much, Madam.	4	university I went to work for Sainsbury's, I did their
5	MR LASOK: Madam, can I call Fiona Corfield, please.	5	training manager programme, trainee admin manager
6	MRS FIONA CORFIELD (affirmed)	6	programme, I worked my way up to deputy store manager
7	Examination-in-chief by MR LASOK	7	I also had a couple of district jobs to do with stock
8	THE CHAIRMAN: Thank you very much. Please sit down,	8	control and I think it was sort of bedding in a new
9	Mrs Corfield.	9	position for all the ordering in store was done by
10	MR LASOK: Mrs Corfield, I wonder whether you can be given	10	one person, so there was was on part of a district
11	core bundle 6. {C6/69/429}. If you open that, you	11	team that supported that role.
12	should see a document that is headed "Witness Statement"	12	Q. Was tobacco your first buying job?
13	and "Fiona Bayley"?	13	A. It was, yes.
14	A. Yes, that's correct.	14	Q. Then you became the buyer subsequently in May 2002 for
15	Q. Can you just confirm that you were at that time	15	ales, stout and cider. How long did you do that for?
16	Fiona Bayley?	16	A. About three just over three and a half years.
17	A. Yes, I was.	17	Q. After that, what did you do?
18	Q. Have you looked at that statement recently?	18	A. Then I did spirits from I think I got the job in the
19	A. I looked at it this morning.	19	November, but I didn't start until the January 2006,
20	Q. Could you just cast your eye over it again and tell us	20	I think that would have been.
21	whether or not that is your statement?	21	Q. How long did you do that for?
22	A. Yes, it is.	22	A. I did that for about 18 months and then I was asked to
23	Q. Could you turn to the last page, please. Is that your	23	move on to buying detergent, at which point I had
24 25	signature?	24 25	a discussion with Sainsbury's and I opted to take
25	A. It is, yes.	25	redundancy, as that wasn't 4
	/		4

- Q. You didn't fancy detergent?
- 2 A. Well, it was okay, but not after spirits.
- Q. I was being flippant, I am sorry. But leaving aside the
- attractions or otherwise of detergent, when you left --
- 5 are you working for another supermarket group now?
- 6 A. No, when I left Sainsbury's I took up a position with
- 7 Palmer & Harvey to be the buyer for the whole of their
- 8 beers, wines and spirits category, and I did that for --
- 9 I started in January 2008 and did that until
- 10 December 2009, so just short of two years, then I had
- 11 a year out travelling, and then in January 2011
- 12 I started my current job with a company called
- 13 Waverley TBS, which is a wholesaler, and I am the
- 14 spirits buyer for them.
- 15 Q. Okay. Thank you for that. You have been involved now
- 16 in supermarkets, both as a manager, in a managerial
- 17 capacity, and then as a buyer either at a supermarket or
- 18 at one of the wholesalers. Based that on experience,
- 19 would it be fair to say that the supermarket environment
- 20 is highly competitive?
- 21 A. Very competitive.
- 22 Q. As I understand it, Sainsbury's, whilst you were there,
- 23 keenly monitor the shelf prices of its main competitors,
- 24 Asda and Tesco?
- 25 A. Yes.

5

- Q. What I am quite interested in just understanding is,
 - this monitoring, you have told us that you were involved
- 3 in tobacco, ales, stouts and cider, and then spirits,
- 4 and then subsequently you become involved in beer at
- 5 P&H, and spirits in your new job. This monitoring of
- 6 prices, presumably as far as you know, that is something
- 7 that happens right across the grocery basket, it's not
- 8 just a feature of tobacco?
- 9 A. No, no, it's not just a feature of tobacco.
- 10 Q. Is this the position: what Sainsbury's seeks to do, and
- 11 here it's in common with the other major supermarkets,
- 12 it seeks to benchmark itself against its competitors
- 13 with a view to ensuring that it is no more expensive
- 14 than its competitors in relation to the selling price of
- 15 items in the shopping basket, which include cigarettes?
- 16 A. That depends, because at the time there was a different
- 17 index depending on the product area, so tobacco was
- 18 100 per cent index, meaning that they expected to be 19 an exact match, but other commodities, when I moved on
- 20 to beer and cider, the index might be, I think it was
- 21
- 105 or something so you had the ability to be more
- 22 expensive on some of them.
- 23 Q. That's very, very helpful indeed. The supermarket or
- 24 Sainsbury's is, as it were, prepared, I don't know,
- 25 let's say in respect of whiskey it may say "We don't

- 1 mind if we are 5 per cent more expensive" as an example,
- 2 but in respect of tobacco at the time it was absolutely
- 3 fixed, "We must not be more expensive than Tesco and
- 4
- 5 A. Yes, but on tobacco there was a thing called a low price
- 6 guarantee list, and all the key lines were on there,
- 7 which probably accounted for, I think I said in my
- 8 statement, maybe 90 per cent, 95 per cent of the
- 9 turnover, so there would be a few lines that you could
- 10 be different on that wouldn't really make any
- 11 difference. If it was a very small brand, St Moritz or
- 12 something, and you were 10p more expensive, in the
- 13 scheme of what that was going to do to the index, that
- 14 would have made no difference.
- 15 **Q.** Absolutely, I see that. I am going to come to the way
- 16 in which the market was working in tobacco more fully in
- 17 a moment, but let's just pursue that for a moment.
- 18 Each of the manufacturers -- the three main ones are
- 19 Imperial, Gallaher and BAT; correct? -- has a whole host
- 20 of brands, don't they?
- 21 A. Yes.
- 22 $\boldsymbol{Q}\!.$ Of course some of the brands are ones which may be niche
- 23 players, they may be old-fashioned brands which are no
- 24 longer smoked much or particularly just niche like
- 25 St Moritz appealing to a very small sector of the

- 1 market?
- 2 A. Correct.
- 3 **Q.** Those ones you are less concerned about, because they
- 4 don't form part of what you are talking about as really
- 5 this shopping basket that you are monitoring? You need
- 6 to say "yes" or "no"?
- 7 **A.** Sorry, yes, that's true.
- 8 **Q.** What you are particularly interested about is the
- 9 important brands which more consumers are buying?
- 10 A. Correct.
- 11 **Q.** We will come back to how this was working. Subject to
- 12 the point about there being certain brands which are of
- 13 less interest, in relation to the main brands, I think
- 14 you are saying that the practice is you would benchmark
- 15 your competitors, and if you found that they were
- 16 cheaper than you in respect of a particular brand which
- 17 fell within the basket, then your responsibility was to
- 18 make sure you matched that price?
- 19 **A.** Yeah, or to ring up and find out why that product was 20
- cheaper, because sometimes it was a mistake and 21 sometimes the wrong information had been collected.
- 22 **Q.** Obviously if it's a mistake in that it's the wrong
- 23 information then you are not more expensive. But one of
- 24 the things that you, I think, do is you ring up the
- 25 manufacturer, of course, and you want to find out

- 1 whether he's bonusing, say in Tesco, having a promotion,
- 2 and basically you say "If you have got a promotion in
- 3 Tesco, I want it"?
- 4 **A.** Yes, I would have done that, but in practice, the
- 5 account manager rang you to offer you the bonus, and if
- 6 they rang me I expected they were ringing all my
- 7 counterparts at the major supermarkets, just as I would
- 8 expect that the major counterparts knew that when they
- 9 were getting a phone call, I was getting a phone call.
- 10 **Q.** Again, we will come back to that, but insofar as if you
- 11 found that Tesco, for instance, were deciding that for
- their own reasons to cut the price of a particular
- brand, which you were monitoring, let's say Richmond,
- 14 for the sake of argument, and they put that down, seemed
- 15 to be cutting their margin, and putting it down a penny
- below you. As I understand it, that was a position
- 17 which Sainsbury's wasn't prepared to tolerate?
- 18 **A.** No, we would have wanted to have been the same price.
- 19 I can't recall them putting the price down of their own
- 20 accord. Just as I can't recall us putting --
- 21 Sainsbury's having put the price down of their own
- 22 accord
- 23 Q. Of course you wouldn't necessarily know whether they
- 24 were putting it down of their own accord or not, would
- 25 you

- 1 A. Well, if I had seen the price had gone down in Tesco and
- 2 I rang the account manager for ITL or Gallaher or
- 3 whoever, and they said "We are not funding that, we are
- 4 not prepared to offer it to you", then I could assume
- 6 happening.
- 7 **Q.** We can have a look, there are certainly instances in the
- 8 papers where we see, I am not sure whether it's in your
- 9 period.
- 10 In any event, the obligation, the corporate decision
- 11 that you are going to benchmark your competitors and
- 12 having tobacco on this per cent index, that's
- a decision that comes from on high; correct?
- 14 **A.** Yes
- 15 **Q.** And that's something that you, as the buyer, part of
- your job is to ensure that you are meeting this
- 17 strategy?
- 18 **A.** Correct.
- 19 **Q.** This is part of Sainsbury's corporate strategy, isn't
- it, this benchmarking?
- 21 A. Yes.
- 22 Q. I think you would agree that you, on behalf of
- 23 Sainsbury's, and anyone in your position, could never
- 24 agree to do anything which in any way hindered you
- 25 pursuing that pricing strategy?

10

- A. No, you wouldn't have done, but any price changes I made
- 2 were signed off by my boss.
- 3 Q. Yes. I didn't ask you that. You need to focus on what
- 4 I did ask you. I asked you whether you, in your
- 5 position as the buyer, would ever agree to do anything,
- 6 make any agreement, say, with Gallaher or Imperial,
- 7 which in any way restricted your ability to pursue the
- 8 strategy which you were under a duty from your bosses to
- 9 observe?
- 10 $\,$ **A.** Well, I don't exactly know what you mean. My job was to
- 11 implement the corporate strategy.
- 12 **Q.** Yes. Your job was to implement the corporate strategy.
- 13 I am not asking you a difficult question. If your job
- 14 was to implement the corporate strategy, I assume you
- 15 would not agree something with Imperial, say, which
- would not agree something with imperial, say, which
- 16 would in any way prevent you pursuing the corporate
- 17 strategy?
- 18 A. Correct.
- 19 Q. Now, was it the case that, in your dealings with
- 20 Imperial, you always made it clear that the need to
- 21 benchmark your competitors in the way we have been
- discussing was of paramount importance to you?
- 23 A. Yes.
- **Q.** I just want to be clear: if we look at your witness
- 25 statement, which you have in front of you, I think, you

1

- 1 talk about some of this at paragraph 82 to 84. There
 - you talk about the monitoring that you at Sainsbury's
- 3 were doing in order to ensure that you were meeting the
- 4 target; correct?
- 5 **A.** Yes.

2

- 6 **Q.** As I understand it, this monitoring in this way was
- 7 an important thing to do to ensure, from your
- 8 perspective, that you were meeting the target?
- 9 **A.** Yes.
- 10 **Q.** So as I understand it, you weren't confident that simply
- 11 everybody would be receiving the same prices from the
- 12 manufacturers and that the supermarkets would all be
- 13 charging the same prices, and hence you needed to
- 14 monitor the position in order to ascertain what was
- 15 going on, and if you found that there were
- 16 discrepancies, to then follow it up in order to try and
- ensure by one means or another that you were at your
- 18 benchmark level?
- 19 **A.** That's correct, but the low price guarantee list had
- 20 lots of different products, it wasn't just tobacco, so
- 21 there was a monitoring process, I guess Sainsbury's had
- 22 an agency that went round, checked the prices and
- reported back to this team and then that came down to the buyers.
- 25 **Q.** Yes, but I think what you are describing is the -- at

- 1 this stage you are the buyer for tobacco, and you are
- 2 looking at both the Gallaher price list, as I understand
- 3 it, and the LPG list?
- 4 A. There were two different things. Gallaher used to send
- $\label{eq:complete} 5 \qquad \text{in a price survey compiled from their reps' visits.}$
- 6 That was two or three weeks out of date.
- 7 **Q.** Right.
- $\boldsymbol{8}$ $\,$ $\,$ $\boldsymbol{A}.$ So that wasn't what I based the LPG stuff on. The LPG
- 9 stuff was collected by an agency for Sainsbury's and
- 10 that came out every week on a specific day.
- 11 \mathbf{Q} . It was an important thing for you, as the tobacco buyer,
- 12 to monitor?
- 13 A. Yes.
- 14 $\,$ **Q.** Yes, I am not suggesting the LPG list was only relevant
- to tobacco, obviously it covered a whole host of things,
- but you as the buyer for tobacco were only interested in
- 17 looking at it from the point of view of tobacco?
- 18 A. Correct.
- 19 \mathbf{Q} . One of the reasons that tobacco is important, as
- I understand it, from Sainsbury's perspective and the
- 21 other supermarkets' perspectives, is that although the
- 22 margins on tobacco are relatively low -- and we will
- 23 come back to the margins in a moment -- the important
- thing is that tobacco generates footfall through the
- 25 supermarkets, and what you can't afford to do is to
 - 13
- 1 potentially lose that footfall to your competitors; is
- 2 that right?
- 3 **A.** I wouldn't say it generates footfall, I think it's
- 4 an important cash generator for a supermarket, but it
- 5 would never be seen as a destination. So it's more the
- $\ \, 6\qquad \text{sort of service where people coming to shop at}$
- 7 Sainsbury's because they have seen a great beer deal
- 8 advertised on TV while they're there might buy tobacco,
- 9 so you have to have tobacco there, and it would have to
- 10 be a competitive price. I don't think people would
- 11 choose to shop at Sainsbury's or Tesco or Asda purely on
- the basis of tobacco.
- 13 **Q.** Right. Well, I think you may be out of kilter with what
- other people have said.
- 15 **A.** You are asking me my opinion.
- 16 $\,$ **Q.** I'm asking you your opinion, you are entitled to it,
- 17 absolutely. Out of curiosity, your statement is dated
- 18 2005 . Since
- 19 2005, what discussions have you had about this case?
- 20 A. Probably none for quite a while, and then periodically,
- 21 you know, if there was some change or update,
- 22 Nick Grant, the head of the legal department at
- 23 Sainsbury's would contact me, because obviously I wasn't
- working at Sainsbury's after 2006. So really the
- occasional phone call, then it would go quiet for maybe

- 1 a couple of years, and then the next thing I would get a
- 2 phone call saying now there is something else happening.
- 3 **Q.** Have you given any further statement in this matter?
- 4 A. No
- 5 **Q.** As I understand it, where you see a cheaper price,
- 6 looking at the time when you were the buyer, if you
- 7 observed through the LPG list a cheaper price in Tesco,
- 8 you then will seek to investigate what it is that seems
- 9 to be allowing Tesco to price at a more favourable
- 10 level
- 11 A. Yes.
- 12 **Q.** Your strategy would be that if it appeared to be
- 13 a mistake because the manufacturer says "Well, I think
- they have just made a mistake there, and I'll
- 15 investigate it", no doubt you would wait and see whether
- 16 the price moved up, but if you ascertained that they
- 17 seemed to be bonusing Tesco, then what you would say is,
- 18 "Well, you know, why aren't we having the same bonus",
- 19 effectively. Is that right?
- 20 **A.** If that situation had occurred, then I am sure that's
- 21 what I would have said.
- 22 **Q.** I think you are saying you don't recall this actually
- 23 happening when you were involved; is that right?
- 24 **A.** I don't recall a situation where I rang the manufacturer
- 25 to see why somebody else was cheaper, and they said "We
 - 15
- 1 are giving them a bonus, we are not prepared to give it
 - to Sainsbury's", because they had a pricing strategy in
- 3 the multiple grocers that was to be the same. So if
- they said Tesco's weren't getting a bonus, it's up to
- 5 you whether -- it would have been up to me whether I had
- 6 matched it or not, but I don't recall a situation where
- 7 they ever said "We are giving Tesco's a bonus, we are
- 8 not going to give it to you."
- 9 **Q.** As I understand it, you don't recall it happening in
- 10 practice, but if one looks at your position on behalf of
- 11 Sainsbury's and your instructions from on high, in the
- 12 event -- if we take it in stages. You see that Tesco
- are 2p cheaper on a particular brand, you try and find
- out whether they are getting a bonus, and if they are,
- then obviously you expect to get a similar bonus;
- then obviously you expect to get
- 16 correct?
- 17 **A.** Yes.

- 18 \mathbf{Q} . Right. Now, if in fact what happens is the manufacturer
- 19 says "Well, it's nothing to do with us, Tesco themselves
- 20 have decided to appear to adopt an aggressive pricing
- 21 strategy". Presumably in that event your strategy, the
- 22 corporate strategy, would dictate to you that you need
- to reduce the price of the brand in your shops?
- 24 **A.** The strategy wouldn't dictate that, that didn't happen,
- 25 at the time I was buying that didn't happen. So it's

- 1 a bit hard to say -- the strategy would have been to
- 2
- **Q.** Yes, that's what I'm asking. 3
- 4 A. My boss wouldn't have been happy for me to go and say
- 5 "Tesco's are getting a bonus, the supplier is not
- 6 prepared to give it to us, therefore we need to fund
- 7 that ourselves". Further conversation would have taken
- 8 place, and I just don't -- there wasn't a situation
- 9 where if a bonus was being offered to Tesco's it wasn't
- 10 being offered to Sainsbury's.
- 11 Q. You are not answering my question. I understand you say
- 12 this did not happen, okay? I am simply trying to
- 13 understand what you understood your instructions were,
- 14 your standing instructions, and as I understand it in
- 15 relation to -- you were a buyer for a number of things,
- 16 and in relation to tobacco, the standing instruction
- 17 was: we have to -- it's per cent on the corporate
- 18 index; correct?
- 19
- 20 **Q.** In relation to other products, some of those that you
- 21 dealt with, it was a different percentage; correct?
- 22
- 23 **0.** But outside of those percentages, as I understand it,
- 24 you did not have any discretion personally?
- 25 A. No, it would have been a decision I would have had to

- 1 have discussed with my boss.
- 2 Q. Right, but as you understood it, if you found that you
- 3 were out of line on tobacco, it was your job to get
- 4 yourselves in line, and if that required getting a bonus
- 5 from the manufacturer, you would do so, and if you
- 6 couldn't get a bonus, you would still do so?
- 7 **A.** I think that theoretically that is the case.
- 8 Q. That's what I am asking you about, what your
- 9 instructions were.
- 10 A. But I'm saying in practice I would have been expected to
- 11 have another conversation with the supplier to get the
- 12 bonus, and if I hadn't, I would have had to have gone to
- 13 my boss and said "Imperial aren't prepared to give us
- 14 a bonus although they're giving it to Tesco, if we go
- 15 down off our own bat, it's going to cost this amount of
- 16 money", and that would have been their call --
- 17 Q. You are misunderstanding my question.
- 18 THE CHAIRMAN: Is your question a scenario where she finds
- 19 that it is being funded by Imperial but Imperial are not
- 20 prepared to give the same bonus to Sainsbury's, or is it
- 21 where they find it's not being funded by Imperial?
- 22 I think there is some confusion.
- 23 MR HOWARD: There are two different scenarios. I understand

18

- 24 the reality of the position is: if you see Tesco below
- 25 you in price and you discover that Imperial are funding

- 1 it, or you surmise that they fund it, you are obviously
- 2 going to be -- expect them to provide a similar funding
- 3 to you, and if they don't, that would be a major rift in
- 4 your relationship; correct?
- 5 A. Correct.
- 6 Q. I am asking you about a different situation, so can you 7 please focus on that.
- 8 A. I don't think you made that clear.
- 9 Q. Well, whether or not I did -- I think I did, but it
- 10 doesn't matter -- I would now just like you to focus on
- 11 it. What I am asking you about is the situation where
- 12
- Imperial in this example tell you "we are not providing 13 any funding to Tesco, this is something that Tesco are
- 14 doing off their own bat because they are trying to get
- 15 a competitive advantage".
- 16 Now, in that scenario, am I correct in
- 17 understanding, although you didn't have to deal with it,
- 18 that the strategy which you were instructed to pursue
- 19 would have indicated that you were supposed to reduce
- 20 the price in Sainsbury's in order to match Tesco?
- 21 A. The strategy would have indicated that, but as it was
- 22 something that didn't happen, I don't know that I can
- 23 comment 100 per cent on what the response would have
- 24 been. That would have been the strategy, but --
- 25

19

- 16 **Q.** In this field, Asda, they are the most aggressive on 17 pricing, is that the position, and then followed by 18 Tesco, and you are trying to keep up with them; is that 19
- 20 A. I don't think anybody was more aggressive than anybody 21 else on tobacco. Probably on other products where you 22 could advertise them on TV and get people to go into the 23 stores, but on tobacco, because nobody would have
- 24 an advert on TV saying "We have knocked 10p off

25 Benson & Hedges", you didn't do that, so I wouldn't say

12

13

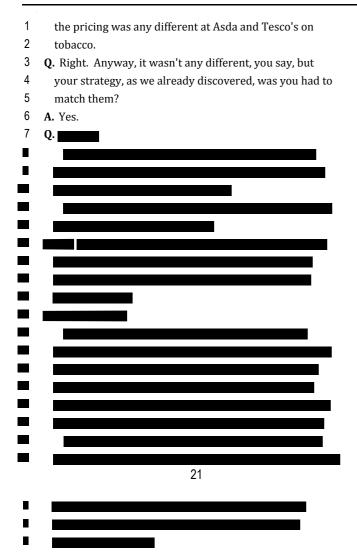
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22

25



Q. Okay. Perhaps you could go to file 18, tab 69. It's a document after your time, I appreciate.

8 THE CHAIRMAN: Is this annex 18?

9 MR HOWARD: Annex 18, I beg your pardon, tab 69.

 $\{D18/69/208\}$. This is an email at the foot of the page

from your successor, Mr Davies, who unfortunately we are

not going to hear from. We see at the foot of the page

13 he is comparing prices of Imperial products in Tesco,

14 and you can see he says:

"I just need to know [at the foot of the page] if

these are correct, and if they are correct, are you

17 funding them, or is it something they have taken on

18 themselves? Of course, if you are funding them down we

should look at doing the same as we wouldn't want to be

20 at a competitive disadvantage."

21 As I understand it, you don't recall specific

discussions that you had along those lines; is that

23 right?

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24 A. Correct. The only time there was a difference, and we

rang up and either we had had the wrong information on

1 the LPG list, because one time we got one that was six

2 months' out of date so there was 25 or 30p difference or

something, which was clearly a mistake, occasionally if

4 the bonus had been withdrawn and the price was due to

5 have gone back up, we might have put our price back up

6 and Tesco's price hadn't gone back up, but usually that 7

8 could be affected in each retailer or there had been

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some ... then the account manager would come back and

was just around the timing of when the price changes

10 say "No, it's going up next week", and you would wait

11 a week and it would have gone up.

Q. This is a discussion in an email where Mr Davies is saying to Paul Matthews "we can see that the prices in Tesco seem to be lower than ours". I am actually asking you a simple question, could you just focus on it: do you or do you not recall having similar discussions?

17 A. I don't recall having similar discussions.

18 **Q.** What one then sees in the reply at the top of the page 19 is -- you can see if you just cast your mind down to 20 about the fourth paragraph where he says he's certain 21 that Tesco are not being funded because they are his

23 "I am also certain that Asda decided on the course 24 of action without our support".

Do you see that?

account, and:

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1 A. Yes.

2 **Q.** There was nothing to stop anybody deciding to do what

3 appears to be going on here to reduce prices off their

4 own initiative; correct?

5 A. Correct, people could have done that, yes.

Q. As I understand it, you in Sainsbury's were, in relation

to tobacco, is this fair, essentially followers rather

8 than leaders --

9 A. Correct.

10 **Q.** In the sense that you didn't -- let me just finish. You

11 were followers rather than leaders in that you were not

12 seeking yourselves to reduce prices in order to gain

13 competitive advantage, you simply didn't want to be at

14 a competitive disadvantage to your benchmark

15 competitors?

16 A. Correct.

17 **Q.** Okay. Can we just consider a separate point now, which

18 is margins on cigarettes in particular, but margins

19 perhaps generally. If we look at the position generally

20 for a moment, Sainsbury's aims obviously to make money

21 through charging a gross margin or mark-up on the goods

22 themselves; correct?

23 A. Correct.

24 Q. An oddity about cigarettes or tobacco which

25 distinguishes tobacco from practically every other

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- 1 product sold is that an enormous percentage of both the
- 2 wholesale cost and the ultimate retail selling cost
- 3 price is actually tax which is being collected for the
- 4 Chancellor of the Exchequer?
- 5 A. Correct.
- 6 **Q.** When supermarkets talk of their margin here in relation
- 7 to tobacco, what they are talking of is their uplift or
- 8 mark-up on the basis of the wholesale price including
- 9 the tax take; correct?
- 10 A. Yes.
- 11 **Q.** Of course the true position is, in respect of tax here,
- that the reality is that tax is really a pass-through
- item where the supermarkets and the manufacturers are
- 14 acting as collecting agents for the Inland Revenue?
- 15 A. Correct
- 16 \mathbf{Q} . One of the reasons that the margins in tobacco appear to
- 17 be slim as compared with other products is that it would
- 18 be unacceptable to charge your full margin on what is
- 19 effectively the tax; is that right?
- 20 A. All -- in terms of the way the margin worked, it worked
- 21 out the same on all the products within Sainsbury's, but
- 22 it was recognised that there was -- a huge portion of
- 23 tobacco was tax.
- ${\bf 24} \quad {\bf Q.} \ \mbox{You don't have the same margin on to$ bacco as on
- 25 detergent, do you?

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- 1 A. No, but that's why the margins on detergents might have
- 2 been 40 per cent and the margin on cigarettes might have
- 3 been 5 per cent and it was recognised that difference
- 4 was largely because of tax.
- 5 **Q.** That's why I'm asking you why there was a difference.
- 6 Does tax play a role in that?
- 7 **A.** Yes
- 8 **Q.** Sorry, I know this is probably obvious to you as the
- 9 buyer, but it's important, you understand, that we
- 10 understand -- we are just lawyers -- what the rationale
- 11 is, why that tax element causes you to be charging much
- 12 lower margins, or applying much lower margins. Can you
- 13 just explain it to us?
- 14 **A.** I just inherited a system of where the margins were.
- 15 **Q.** Yes
- 16 **A.** So because a large part of it is tax, there isn't then
- 17 the -- you know, and you are going by the recommended
- 18 retails and everything, so when you look at the
- 19 recommended retail and you look at the cost of the
- 20 products, because a lot of it is tax, there isn't then
- 21 much left of the margin.
- 22 Q. Equally, I assume, let's take the 40 per cent that you
- charge on detergent or whatever it is, if one -- we take
- 24 at the time the -- I can't remember precisely what the
- $25 \qquad \text{wholesale price of a packet of Richmond was, but let's} \\$

- it was £3, 80 per cent of which was tax, if you charged
- 2 your 40 per cent margin on a packet of cigarettes, you
- 3 would be charging 40 per cent on £2.50, which was
- 4 actually the tax take, and the consumer might not be
- 5 very happy about that. Isn't that right?
- ${\bf 6} \quad {\bf A.} \ {\bf Well, I} \ {\bf don't} \ {\bf think} \ {\bf we} \ {\bf would} \ {\bf have} \ {\bf sold} \ {\bf any} \ {\bf because} \ {\bf we}$
- 7 would not have been consistent with anybody else.
- 8 **Q.** That's absolutely right. I am just trying to
 - understand, you have told us that tax is one of the
- 10 reasons, an important reason I think, why the margins on
- 11 tobacco are in gross terms low. I am just trying to
- 12 explore with you whether you are able to explain why it
- 13 is that that tax element has historically driven down or
- 14 caused the margins in percentage terms to be low. If
- 15 you don't -
- 16 A. I don't think I can say on a historic basis, no.
- 17 \mathbf{Q} . It's just what you understood was the case. I just want
- 18 to understand how the margin works, to you as a buyer.
- 19 At the beginning of the financial year, does somebody
- 20 say "Look, this is the margin we are looking for in this
- 21 category" or how does it work?
- 22 A. Yes, you would be given targets, from what I remember,
- 23 you would be given targets on turnover, probably cash
- 24 margin and percentage margin.
- 25 Q. Right. That comes obviously again from somewhere on

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- 1 high?
- 2 **A.** Yes.
- 3 **Q.** Okay. The margin that, in the particular area -- here
- 4 we are talking about tobacco but you dealt with
- 5 alcoholic drinks -- that's dependent presumably on
- 6 commercial judgment about what is acceptable to
- 7 consumers and particularly what your competitors are
- 8 doing?
- 9 **A.** Yes.
- 10 $\,$ **Q.** Now, the margin in tobacco, when you were involved in
- 11 this 20-month period, how is it set? In other words, is
- 12 it a margin which applies across the board, so that for
- 13 tobacco products it's X per cent, or is it by reference
- 14 to segments, or how is it done?
- 15 **A.** Your total target would have been at total category
- level, so my target might have been -- I can't remember
- 17 what it was, but say it was 5 per cent, but that would
- recognise that some things you were probably making less
- than 5 per cent on, and equally maybe pipe tobacco and
- 20 cigars would be more than 10 per cent, but it wasn't
- 21 split down to say: okay, on premium cigarettes you must
- be making 3 per cent, or 5 per cent, and ultra low
- 23 cigarettes you must be making 3 per cent. It wasn't
- split down like that. I had a target for the whole of
- 25 the tobacco category.

- 1 **Q.** Yes.
- 2 A. When I was on beer and cider, I think I had separate
- 3 targets for beer and separate targets for cider. Again
- 4 that was an overall target for the cider category or for
- $5\,$ $\,$ the beer category. How I got there didn't really matter
- 6 as long as I got there.
- 7 Q. So you get an overall target for tobacco, and then it's
- 8 a matter for your judgment as to how to divide that,
- 9 what margin I am going to look for in the different
- 10 categories, and different segments; is that right?
- 11 **A.** I think that would be more the case with non-tobacco,
- because with tobacco it was a lot more prescriptive in
- there being the recommended selling prices and the fact
- 14 you were getting deferred bonuses to allow you to sell
- below those recommended selling prices, and then there
- 16 was tactical bonuses. So tobacco was a lot more
- 17 prescriptive in -- and because it was also 100 per cent,
- in what you could do, the way you could make other money
- on tobacco was by negotiating better volume agreements,
- $20 \hspace{0.5cm} \text{so listing money allowances around new products and} \\$
- $\,$ 21 $\,$ $\,$ everything. But it would have been quite difficult --
- 22 I mean, I didn't ever break it down and say "On this set
- 23 of products I need to make 5 per cent, on this set of
- 24 products I need to make 3 per cent", because it was kind
- $25 \hspace{0.5cm} \text{of already in place, because if the recommended selling} \\$
 - 29
- 1 prices of Benson & Hedges was £4, and we were getting
- 2 a deferred bonus to sell at £3.90, that's what we were
- 3 selling at.
- 4 **Q.** In other words, the margin level had already been
- 5 established by historical activity; is that right?
- 6 **A.** Yes.
- 7 **0.** Okay.
- 8 I think you are telling us that you have your
- 9 overall margin and, as I understand it, insofar as you
- 10 look at particular products, what you have to make sure
- is that the overall margin that I get across the range
- of products then meets my target; is that right?
- 13 A. Correct.
- 14 **Q.** Right. Because of the historical position, so when you
- come along in 2000, if you look back to 1999, if the
- 16 margins that are being charged have achieved the targets
- that have previously been set, then presumably you more
- or less carry on on the same margin levels; is that
- 19 right?
- 20 **A.** Yes, but there is other things you would do to --
- 21 because the margin targets would go up every year.
- 22 **Q.** Right
- **A.** So there would be other things you would have to do. So
- 24 for example I introduced a system instead of when you
- $\,$ got a tactical bonus, we didn't use to claim that money

- in until the end, and that bonus might run for several
- 2 months, so Sainsbury's really would be out of pocket for
- 3 several months. I changed the system so that we
- 4 actually put that bonus on to the system and then we
- 5 were collecting it every month --
- 6 **Q.** To make it more efficient.
- 7 A. To make it more efficient. Also when I first started
- 8 and we were writing all these forms out to claim the
- 9 bonuses, we were only claiming on sales out from the
- main store, and we were actually selling quite a lot of
- 11 tobacco in our petrol filling stations. So part of the
- change in the system was also to capture -- was to
- invoice on deliveries into Sainsbury's rather than
- purely sales out and that captured all that. So there
- 15 was other things you could do in terms of margin because
- 16 you had to because the targets went up every year and
- 17 yet the --

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- 18 **Q.** So the big bad boss --
- 19 **THE CHAIRMAN:** Let her finish.
- 20 You say the targets went up every year and yet?
- $21\,$ $\,$ A. Yet the difference between the recommended selling price
- 22 and probably the deferred bonus would be the same. So
- 23 if we were making 5 per cent purely between the price we
- 24 were selling out at and the price we were paying in, my
 - margin target for category might be 7 per cent. So
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- 1 I had to look at other ways of getting money in, because
- 2 that bit didn't change. So where I could get other
- 3 money in by being more efficient and claiming on
- deliveries in rather than sales out, that was a lot of
- 5 additional money by negotiating better volume
- 6 agreements, by listing fees or charging for pieces of
- 7 advertising, those were all things that made up ...
- $\boldsymbol{8}$ $\;\;$ THE CHAIRMAN: That was where you had the flexibility to
- 9 achieve a higher margin?
- 10 **A.** Yes.

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- 11 MR HOWARD: You also presumably had flexibility, I think you
- were telling us in terms of negotiating volume discounts
- is one area; is that right?
- 14 **A.** Volume override. The volume discounts again were set
- 15 because the difference between Q5 being the price on the
- 16 price list that we got charged from Palmer & Harvey, and
- then some brands attracted Q6 and Q7 discounts, but that
- 18 was money that directly came from Palmer & Harvey, and
 - again was set in the price list as what the Q6 price was
- and what the Q7 price was.
- 21 ${f Q}$. I think you were saying you could then seek to negotiate
- 22 better discounts?
- 23 **A.** Yes, a volume overrider, so on every thousand sticks we
- 24 might have got 20p, 25p, and it differed between
- 25 different manufacturers.

- 1 **Q.** In other words, the volume, what you are talking about
- 2 there, this volume overrider, the net effect of it is to
- 3 reduce the wholesale price?
- 4 A. Yes
- 5 **Q.** We can call all these things bonuses, overriders,
- 6 ultimately what you are interested in is what the net
- 7 wholesale price is, aren't you?
- 8 A. Yes.
- 9 **Q.** One way you are explaining to us of reducing the net
- 10 wholesale price is to try and get a particular form of
- 11 discount in the form of an overrider?
- 12 **A.** Yes
- 13 **Q.** And that's one of the things that you did, as
- 14 I understand it?
- 15 **A.** Yes.
- 16 **Q.** Ultimately, your retail selling price, is this right,
- 17 would be based upon your achieving your desired margin
- on the particular products?
- 19 **A.** Not completely, no.
- 20 **Q.** Well, what else is it?
- 21 A. Because if, for example, you were given a deferred
- bonus, say the recommended selling price was £4 on
- 23 Benson & Hedges, and --
- **Q.** When you say recommended selling price, can we just be
- 25 clear what you are talking about?

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- 1 A. The recommended selling price in the manufacturers'
- 2 price list
- 3 **Q.** That's what we are all calling the recommended retail
- 4 price.
- 5 **A.** Okay.
- 6 Q. Sorry, I am not trying to pick you up, but elsewhere the
- 7 expression "retail selling price" has been used in
- 8 a different way, and it is just important that we are
- 9 consistent --
- 10 **A.** The recommended price.
- 11 **Q.** -- but you mean the published recommended retail price,
- 12 the RRP?
- 13 **A.** Yes, so if that was £4, the supplier might say, "We are
- 14 going to give you a deferred bonus" -- these things were
- all in place, "We are going to give you a deferred bonus
- 16 so you can sell at £3.90", so we would then sell at
- 17 £3.90. If we chose to sell at £3.95, which we could
- 18 have done, but we wouldn't have been getting the bonus.
- 19 **Q.** Sure.
- 20 **A.** Equally, we could have sold at £3.85 but have been only
- 21 getting the 10p bonus. But in essence we would sell at
- the price, at the deferred bonus.
- **Q.** Where they bonus you saying "I am prepared to pay you,
- $\,$ 24 $\,$ $\,$ on your example, a 10p bonus", the way that operates,
- obviously, if you don't go down to at least £3.90,

- 1 then -- as I think you have said elsewhere -- they are
- 2 not getting what they are paying for because they are
- 3 giving you 10 --
- 4 A. Exactly.
- ${f Q}.$ But equally if you decide of your own accord to go below
- 6 £3.90, they are not going to pay you any more, because
- 7 they are only prepared to pay you 10p --
- 8 **A.** Exactly, which is why I wouldn't go below £3.90.
- ${\bf 9} \quad {\bf Q.} \ \, {\bf But} \ \, {\bf they} \ \, {\bf are} \ \, {\bf not} \ \, {\bf in} \ \, {\bf any} \ \, {\bf way} \ \, {\bf seeking} \ \, {\bf to} \ \, {\bf restrict} \ \, {\bf you}$
- 10 going below £3.90 --
- 11 **A.** No, no, I am not saying that, I could --
- 12 \mathbf{Q} . No. I will try not to interrupt you but please try
- 13 equally not to interrupt me.
- 14 They are not seeking to restrict you going below
 - £3.90, and indeed you recognised if you did, it might
- 16 not be in your interest because you had cut your margin,
- 17 but they would be absolutely delighted?
- 18 **A.** Well, I can't comment on the fact they were delighted,
- but yes, I would have cut my margin to do that, and
- I was able, if I wanted to do that, I could.
- 21 **Q.** You regarded yourself as completely free to do that?
- 22 **A.** Yes, but that would have been going against the
- 23 corporate strategy if Tesco's had been selling at £3.90.
- 24 **Q.** Because you didn't feel the need to -- because you
- 25 weren't a leader, so if Tesco were at £3.90, your

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- 1 strategy didn't require you to go below £3.90?
- 2 A. Correct.
- **Q.** Your margins, as I understand it, the margins that you
- 4 might be looking for, they are obviously not, as it
- 5 were, published, that's an internal communication; is
- 6 that right?
- 7 A. Correct.
- 8 **Q.** Is this right, that it was for you, as the buyer, to
- 9 decide what selling price you wanted in accordance with
- 10 your corporate strategy and what margin you wanted to
- 11 achieve; it was for you to decide that?
- 12 **A.** Well, technically speaking, yes, but as I've just
- 13 explained on tobacco it was a bit different because
- 14 there was a lot more -- you know, other categories
- 15 I worked on you didn't get a deferred bonus to sell
- 16 below an RRP, and the RRPs weren't as in evidence and as
- 17 kind of adhered to as they were in tobacco.
- 18 **Q.** The RRPs is a peculiar feature of tobacco, isn't it?
 19 **A.** Yes, I mean, other people -- if somebody was coming
- 20 along with a bottle of gin, I might say "what
- 21 recommended price are you looking at" or "who would be
- 22 your competitors", so I would have an idea but that
- doesn't mean to say I would stick to that RRP and it
- would never really be published anywhere the same as the
- 25 tobacco ones are.

- October 27, 2011 Q. Exactly, and in tobacco, as you know, the RRPs have to 2 be published as a matter of law, don't they? 3 **A.** I wasn't aware that it had to be as a matter of law. 4 **Q.** That's the case, and that's something which you are 5 telling us made tobacco different, that there were these 6 published recommended retail prices for all the products 7 so that one could see exactly where the respective 8 manufacturers stood? 9 10 Q. Right. A supplier, here we are focusing on tobacco, he 11 can obviously see as a matter of history what margin you 12 are charging on his products because he knows what his wholesale price is and he can see what the retail 13 14 selling price is, and he can work out the margin by just 15 comparing the two? 16 **A.** What he wouldn't know is the Palmer & Harvey delivery 17 fee, and that was another thing that was very specific 18 to tobacco, it was that tobacco wasn't delivered, didn't 19 go from Imperial Tobacco into a Sainsbury's depot, and 20 wasn't delivered out by Sainsbury's. All the tobacco 21 was purchased by Palmer & Harvey, who then delivered it 22 to Sainsbury's and obviously they charged Sainsbury's 23 a fee for doing that. So as well as the O5 price from 24 the manufacturers' price list, there would then be 25 a delivery element that was added on and that's what 37 1
- Palmer & Harvey would charge us. So if the price was 2 , and they charged us , we would get invoiced 3 at Sainsbury's. The suppliers didn't, as far as I am 4 aware, have knowledge of what that delivery element was. 5 Q. Sorry, so they sell to Palmer & Harvey, Palmer & Harvey 6 sell it to you --7 A. Yes. 8 **Q.** -- and they charge you a delivery charge? 9 A. Correct. 10 Q. Right. But whilst the suppliers wouldn't know precisely 11 to the last penny what it was, presumably 12 Palmer & Harvey's delivery charges are pretty standard? 13 A. Well, I don't think they are, I think they differ 14 between contracts, so I think how the Sainsbury's 15 contract would be constructed would be different from 16 how the Tesco contract would be constructed. 17 **Q.** Do you know that or are you just guessing? 18 A. I don't know 100 per cent but it would be -- you know, 19 I wouldn't have knowledge of what -- as a Sainsbury's 20 buyer I wouldn't have knowledge of what the Tesco 21 contract with Palmer & Harvey was, but if they would get 22 more volume, I expect they would be getting it at

DR SCOTT: Sorry, can I just ask one additional question

co an	d Others v OFT	D
1	there?	
2	As we understand it, Palmer & Harvey were getting	
3	very large volumes from both ITL and Gallaher?	
4	A. Yes.	
5	DR SCOTT: If they got an additional volume bonus over Q5,	
6	did they pass that on to you?	
7	A. Yes, they did. Yes, they did. And they passed that on	
8	to the multiples per cent, so if they bought enough	
9	of Benson & Hedges, whatever it is, to attract the Q7	
10	discount, that used to get paid back to Sainsbury's on	
11	a quarterly basis.	
	. ,	
17	DR SCOTT: Ah, that explains it, now I understand what's	
18	going on. Thank you.	
19	MR HOWARD: You have spoken quite a lot about the bonuse	es
20	already, and we are obviously going to look at that in	
21	a bit more detail. Is this right both in relation to	
22	tobacco and other products: if a supplier wants to try	
23	to influence you to sell his product at a particular	
24	selling price or less, he needs to ensure that his	
25	wholesale price is set at an appropriate level which	
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1	allows you to earn the margin that you desire and	
2	achieve the selling price that he is after; is that	
3	right?	
4	A. Yes, but there was never as many discussions about	;
5	selling price in any other category than tobacco.	
6	Q. Why is it you are just not answering my question?	lam
7	not asking what discussions there were; I am asking	you
8	about what the manufacturer or supplier needs to do	if
9	he is interested in achieving let's say a particular	
10	retail selling price for his goods. Do you agree that	
11	the way in which you would expect him to seek to	
12	influence you is by setting his net wholesale price at	
13	a level which, together with your margin, would like	v

14 be to result in that retail selling price which he 15 desired? 16 A. Well, the reason I say because it was different between 17 tobacco and other categories, you would be less likely 18 to go with the retail selling price in other categories, 19

people could suggest a price, they wouldn't be able to suggest a price if their wholesale price didn't allow you to make the margin, if they wanted we want to sell you £10 and you will only make a couple of per cent then we clearly wouldn't go with that price.

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What I am trying to make -- the point I am trying to make is there was a lot less discussion about retail

a better delivery fee.

Q. Right. In relation to --

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1 prices in every other category I worked on than tobacco. Q. Let's assume for a moment that the net wholesale price 2 2 is the same; right? We will look at that in more **Q.** The other categories you worked in, one of the things 3 3 detail. Assuming that was so, it would be a matter of that distinguishes them from tobacco is that the 4 4 suppliers or manufacturers have a lot of other weapons indifference to you whether you sold Richmond or 5 5 Dorchester? in their armoury in order to compete, don't they? 6 6 A. Correct. A. Yes, but it was through promotions. 7 7 Q. Through promotions --**Q.** Is this right: subject to any question of competitor 8 8 A. Yes, and advertising. activity, which I think you say actually didn't affect 9 Q. -- television, billboard, advertising? 9 the position of Tesco reducing its prices and your 10 10 having to meet them, I mean reducing it without being 11 11 funded, so we can perhaps not worry too much about it. **Q.** So alcohol you can still advertise, can't you, at this 12 12 time you could advertise pretty freely in television and Was your practice that where you had two products which 13 the cinema and on billboards? 13 were competing in the relevant segment that the retail 14 A. Yes, and equally the retailers could advertise those 14 prices that you set were prices which were ultimately 15 15 simply intended to be a reflection of their relative products, bring them in as footfall drivers. 16 16 **Q.** The key distinguishing feature of tobacco was of course wholesale prices? 17 17 that the only real weapon in the armoury of the **A.** Sorry, can you just repeat? I didn't quite understand. 18 manufacturers where they are seeking to compete is 18 Q. Would it be fair to say that, if we take two products, 19 price; that's right, isn't it? 19 which one sees being sold in Sainsbury's, let's say one 20 20 A. Correct. is being sold at £4, they are in the same segment, one 21 21 **Q.** That, if one tries to understand, why is there much more is at £4, and one is at £4.02. So one sees that 22 22 differential. Would it be correct to understand that discussion in tobacco about retail selling prices, it's 23 23 because retail selling prices are the key battleground the retail selling prices of the two products, the one 24 24 for these manufacturers; correct? at £4, and the one at £4.02, reflected the wholesale 25 25 A. Correct. selling prices or the wholesale selling cost to you of 41 43 **Q.** What you were finding, when you were this tobacco buyer 1 the products? So the one that you were selling for £4 2 2 was relatively cheaper to you than the one that you were for 20 months, there was a lot of discussion about 3 3 retail selling prices because there was in fact intense selling at £4.02? 4 4 competitive activity going on, particularly in what you A. No, because what tended to happen was that the different 5 refer to as the emerging part of the market, namely the 5 suppliers had benchmarked products, so the supplier of 6 6 low priced end; that's right? Dorchester might have their desire to be the same price 7 7 A. The ultra low price end. as Richmond, and therefore they would bonus you 8 **Q.** What I've just put to you is entirely right, isn't it? 8 accordingly. So if the ongoing price of --9 9 A. Correct. Q. Sorry, just --10 Q. Thank you. 10 **THE CHAIRMAN:** Just let her finish what she is saying. 11 There are, as we know, different segments of the 11 **A.** If the ongoing price was £4, and then one of the 12 tobacco market, aren't there, there is the premium 12 manufacturers had come along and offered it at -- say 13 brand, there is a mid-price, low price and ultra low 13 the ongoing price was £4.02, one of the manufacturers 14 14 price. Were you familiar with that sort of had come along and said "We would like to give you 15 15 a tactical bonus to go down to £4", there might have segmentation? 16 been that disparity in prices for a period of time and 16 A. Yes. 17 17 **Q.** Let's take the ultra low price. From Sainsbury's point then the other manufacturer would have come along and 18 of view, whether you sell a packet of Dorchester or 18 said "We see you have reduced that to £4, we want to

Q. Yes -- no -- if you are getting a better term from one 23 manufacturer then you have a greater incentive to sell his cigarettes; correct?

with one manufacturer than the other.

Richmond doesn't actually make any difference, does it?

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A. Well, it could, if you had a better overrider agreement

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25 A. Yes.

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level.

price.

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reduce ours to £4." In practice there was probably no

difference in the Q5 price of those products at the same

MR HOWARD: I understand that. So we all understand that

Dorchester and Richmond, if we talk about those, their

Q5 price was, because in the RRP list they are the same

- My question was designed to consider the position -I think you are agreeing, let's just see -- the net
 wholesale price, in other words after taking account of
 the bonuses, okay. So in the example you just gave you
- 5 say "one manufacturer has paid me a bonus", a deferred
- $\theta \hspace{0.5cm} \text{bonus, it doesn't really matter what you call it, "to}$
- 7 get down to £4". Okay? The other manufacturer has not
- 8 done that, and his product is at £4.02. Okay? Would it
- 9 therefore be fair for us to conclude that in that
- 10 situation, before the other manufacturer has responded,
- 11 that the net wholesale price to you of the product which
- is at £4 was -- the net wholesale price was
- $13 \qquad \hbox{correspondingly less than the net wholesale price of the} \\$
- 14 product that you have at £4.02?
- 15 **A.** Yes, because you are attracting the tactical bonus, so
- 16 yes.
- ${f Q}.$ So in other words, the way all of this in fact operated
- 18 was that the -- let's approach it from another angle.
- 19 Would you agree with this: if Imperial -- look at it
- 20 from their point of view -- wished to induce you or
- 21 influence you to set retail selling prices at a level
- 22 which made their particular product competitive with
- a particular Gallaher product, they would only be able
- 24 to do so if they sold their product to you at net
- 25 wholesale prices after taking account of discounts,

- 1 promotions and so on which were competitive with
- 2 Gallaher's net wholesale prices?
- 3 A. Yes.
- 4 Q. Thank you. We know that Imperial and Gallaher, we have
- 5 already discussed, published their RRPs and one could
- 6 see from those -- well, you knew also from the agreement
- 7 that we will come to, which products were competing
- 8 against each other, didn't you?
- 9 **A.** Yes.
- 10 $\,$ **Q.** In fact, you didn't need to see it in the agreement
- 11 because anybody who knew about the RRPs and knew about
- 12 tobacco would know which brands were battling it out
- against each other, wouldn't they?
- 14 **A.** Yes, if you looked at the two price lists, yes.
- 15 **Q.** If Imperial wanted the differential in your retail
- 16 selling prices in respect of its goods as compared to
- those of Gallaher, at least to match the differentials
- in RRPs between its and Gallaher's respective products,
- 19 do you agree that it would at least have to ensure that
- 20 the differentials in its net wholesale prices as
- 21 compared to those of Gallaher corresponded to the
- 22 differentials in the respective RRPs? Is that too
- 23 complicated a question? Let me break it down or try and
- 24 put it simply. It's easier if we take an example.
- 25 If Imperial's desire is that Richmond, say, should

- 1 be on your shelf no more than Dorchester, let's assume
- 2 that's its desire, because it believes that Richmond, if
- 3 it's priced at no more than Dorchester, will be a good
- 4 seller. Okay?
- 5 **A.** Okay.
- 6 Q. If that's its view of the world, if it wants to
- 7 influence you to do that, it has to ensure that its net
- 8 wholesale price of Richmond is no more expensive than
- 9 the net wholesale price of Dorchester?
- 10 A. Correct.
- 11 **Q.** This, what we have just discussed, is part of the
- 12 commercial background which was known to you and to
- 13 Imperial at all times when you were involved in this;
- 14 correct?
- 15 **A.** Yes.
- when there was already a trading agreement in place, and
- you negotiated the next trading agreement, didn't you?
- 19 A. Yes.
- 20 **Q.** What we have just been discussing, this background, that
- 21 was part of the background, it was the context in which
- 22 you understood the first trading agreement was operating
- and it was the background against which the 2002 trading
- 24 agreement was made; correct?
- 25 **A.** Yes.

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- 1 **Q.** If we just go back to the way tobacco works, just so we
- understand the bonus structure. As I understand it, you
- 3 say that you were paid a bonus by Imperial to reward,
- 4 amongst other things, pricing below RRP; is that right?
- ${\bf 5}$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ A. Well, not amongst other things, that bonus was paid to
- 6 price below RRP.
- 7 **Q.** Right, okay. Just so we understand it, the way actually
- 8 the world operates here is Sainsbury's and the other
- 9 supermarkets, as I understand it, habitually sell
- 10 cigarettes at prices below the recommended retail price;
- 11 correct?
- 12 **A.** Correct, because that bonus is in place.
- 13 **Q.** The reason they do that is they get margin support to do
- it from the manufacturers; correct?
- 15 A. Correct.
- 16 **Q.** And it's in Sainsbury's interests and the other
- 17 supermarkets' interests because by selling below RRP you
- 18 can hope for greater volume and make yourselves
- 19 competitive with the corner shops and things like that
- and the petrol stations who are selling above RRP?
- 21 A. Correct.
- 22 Q. Of course it's in Imperial's interests because then they
- get larger sales, that's what they are looking at?
- 24 A. Correct.
- 25 **Q.** The interest -- what I think you would confirm is that

1	imperial, as well as being interested in the relative	1	Sucii.
2	price of its product, that is relative to competing	2	$\mathbf{Q.}$ What you mean by no promotions in cigarettes, you mean
3	brands, was actually also interested in getting the	3	there is no because you are not allowed to advertise
4	prices below RRP, so it was interested in the absolute	4	cigarettes, so there is no national campaign where
5	levels of prices as well, wasn't it?	5	either the manufacturer or the supermarket, the
6	A. I have never thought about that. I mean, those prices	6	retailer, can go out and say "Embassy 5p off for the
7	below RRP were in the you know, when I took over that	7	next seven days", you can't do that?
8	was the situation and that just carried on.	8	A. Correct.
9	Q. What I am saying is you already told us they wanted to	9	Q. So there is none of that sort of promotional activity,
10	sell below RRP so they were obviously interested in	10	but there are promotions in the sense of their sorry,
11	ensuring that you did sell at what were relatively	11	let's take it in stages. In relation to other grocery
12	relatively to the RRPs, their own RRPs low prices?	12	items, where you have promotions they are frequently, if
13	A. Yeah, they would have been interested in that because	13	not always, accompanied by advertising?
14	they wouldn't have paid us a bonus otherwise.	14	A. Yes.
15	Q. Exactly.	15	Q. Leaving aside the advertising, where what the
16	THE CHAIRMAN: Is that a convenient point at which to break,	16	manufacturer or supplier of the alcoholic beverages is
17	or would you like to go on to another topic?	17	trying to do, which is to persuade you to have
18	MR HOWARD: That's probably a convenient moment.	18	a discount on their retail selling price to reduce it,
19	THE CHAIRMAN: We are going to take a ten minute break now,	19	so Heineken wants to come down by 5p or whatever it is,
20	Mrs Corfield. Because you are in the middle of your	20	they provide a bonus to you to do that; is that right?
21	evidence, that means you mustn't discuss the case or	21	A. They do. There will be a structured promotional
22	your evidence with anybody from the OFT or any of the	22	programme where people would have to submit their
23			
	other parties. So you will have to be a bit antisocial,	23	proposals, and they would be expecting a bigger
24	I am afraid, but just to give everyone a short break.	24	discount. You would never just put Heineken down by 5p
25	So we will come back at just after 25 past 11.	25	and advertise that as a stunning promotion. I think
	49		51
1	(11.18 am)	1	there was two different things in other categories.
2	(A short break)	2	There was regular promotions where you would see
3	(11.30 am)	3	a cross-out that would say "Four pack of Heineken £4.99,
4	MR HOWARD: As I understand it, is this right, during your	4	now £3.99, save £1" and then there would be other things
5	period as buyer, Imperial would pay you what are called	5	that may be in response to what the low price
6	tactical or promotional bonuses or deferred bonuses to	6	guarantee list then became a corporate price index and
7	incentivise you to reduce the selling price of their	7	you were to match your products, so on some of the other
8	particular brand of cigarettes?	8	areas, the detergent for example was 100 per cent. So
9	A. Correct.	9	if some of the products went down at Tesco I would have
10	Q. This payment of bonuses by suppliers in one form or	10	to put those products down and we would have to try and
11	another, I just want to see whether this is the	11	get them funded. So you would probably put a piece of
12	position, although this happened more frequently in the	12	advertising up that said "new lower price" and that
13	case of tobacco, I think you are telling us, is it right	13	might only be 2, 3, 4, 5p discount, but a proper
14	that it's not actually unusual that suppliers are paying	14	promotional programme where it started on a particular
15	bonuses or discounts in order to try and incentivise the	15	date, ran for three or four weeks, was all kind of
16	supermarket to price their product competitively?	16	decided in advance by suppliers submitting proposals.
17	A. I would say in other categories it only happens around	17	That didn't happen in cigarettes because they didn't
18	promotions.	18	have
19	Q. Right. There are, as I understand it, in other	19	Q. No. As I understand it, the only distinction you are
IJ	categories you are telling us that there are less	20	drawing between cigarettes and detergent is that where
20			the cigarette manufacturer is trying to get
	promotions but where you got promotions then you got	.)1	THE TRAILEDE MANNACHHEL IS HANDA TO APP
21	promotions but where you get promotions then you get	21	
20 21 22	this bonusing; is that right?	22	a competitive advantage, say by trying to persuade you
21 22 23	this bonusing; is that right? A. No, in other categories there are more promotions.	22 23	a competitive advantage, say by trying to persuade you to reduce the price, he can only do that; what he can't
21 22 23 24	this bonusing; is that right? A. No, in other categories there are more promotions. Q. There are more promotions?	22 23 24	a competitive advantage, say by trying to persuade you to reduce the price, he can only do that; what he can't do is also blow his trumpet to the public, other than
21 22 23	this bonusing; is that right? A. No, in other categories there are more promotions.	22 23	a competitive advantage, say by trying to persuade you to reduce the price, he can only do that; what he can't

- world and say "We are 5p off".

 What I am interested in is obviously we know you

 can't promote tobacco, in the sense of having

 advertising, but if a manufacturer wants to try and get

 a competitive advantage, what he tries to do is induce
- 6 a lower selling price for his product, doesn't he?
- 7 A. Correct.
- $\boldsymbol{8} \quad \boldsymbol{Q}.$ What you are allowed to do, we have heard about things
- 9 called shelf barkers, where you can have some form of
- 10 advertising in the kiosk which makes it clear that that
- 11 particular brand is at a lower price, can't you?
- 12 **A.** Yeah, I think you could at the time.
- 13 **Q.** It might be more restricted now, but at the time you
- 14 could?
- 15 **A.** Yeah.
- 16 \mathbf{Q} . So the manufacturer there who's trying to promote his
- 17 product by getting a lower price, he does it by
- 18 bonusing; correct?
- 19 A. Correct.
- 20 \mathbf{Q} . Equally, the manufacturer of the detergent who is going
- 21 to have a national advertising campaign, say, that his
- 22 product is very low for a period of time, the mechanism
- $\,$ 23 $\,$ $\,$ by which, as I understand it, he seeks to do that in his
- 24 relationship with you -- with the supermarket, I should
- 25 say -- is by paying a bonus which is reducing your net
 - 53
- 1 wholesale cost?
- 2 A. Correct.
- 3 Q. Thank you.
- 4 DR SCOTT: Can I just ask a question around this? While you
- 5 were the tobacco buyer, did Sainsbury's ever go to the
- 6 suppliers and say "We want to promote"?
- 7 **A.** No.
- 8 **DR SCOTT:** So it was always either a situation in which
- $\boldsymbol{9}$ a manufacturer came to you and said "We want to do
- 10 a tactical bonus" or a situation where you saw something
- 11 happening and you went back to them and said "What about
- 12 a bonus for us?" So you were never in a situation of
- taking a lead.
- 14 **A.** No
- 15 **DR SCOTT:** So Sainsbury's were basically a follower in terms
- 16 of pricing?
- 17 **A.** Yes.
- 18 MR HOWARD: We have already discussed in part Sainsbury's
- 19 corporate strategy, but presumably part of the strategy
- $20 \qquad \text{in relation to tobacco is ethical considerations as to} \\$
- 21 whether Sainsbury's wants to be seen to be promoting
- 22 tobacco; is that right?
- 23 A. Yeah, exactly, and it was one of those things where,
- even if my sales were really, really good and massively
- 25 up on last year, where we had to send comments on Monday

- 1 about the week's performance, even if tobacco had been
- 2 50 per cent up, that would never have got mentioned.
- 3 **Q.** Yes --
- 4 A. Not something we wanted to shout about, which was quite
- 5 annoying when you were the buyer.
- **Q.** "We are happy to make money from this, but not really
- 7 going to say very much about it and we can't be seen to
- 8 be publicly promoting tobacco, we are happy to make the
- 9 profits, but we are not going to be seen in the shops to
- 10 be trying to encourage, if you like, people to smoke",
- 11 that's what it amounts to, "But if people are daft
- 12 enough to smoke, then we will sell them to them."
- 13 A. I suppose that was my stance because I didn't smoke but
- 14 it was a legal product, I was paid, and if people were
- 15 going to smoke, I wanted them to buy them from
- 16 Sainsbury's rather than from somewhere else.
- 17 **Q.** Well, your position is rather similar to mine, I don't
- 18 smoke.
- When a manufacturer pays one of these bonuses in
- 20 order to get his price down, of course the key from his
- 21 point of view is that the bonus actually does feed
- through to a lower shelf price, doesn't it?
- 23 A. Correct, yes.
- **Q.** The key from the Sainsbury's point of view, where
- 25 a manufacturer is trying to influence the retail selling

- 1 price to come down, is that your position should not be
- 2 prejudiced in the sense that your margin should not be
- 3 affected?
- 4 A. Correct.
- 5 **Q.** Providing your margin is maintained and you are
- 6 competitive or more competitive with your benchmark,
- 7 whether one is dealing with cigarettes or alcohol, is it
- 8 fair to say you would generally be prepared to accept
- 9 a bonus which allowed you to reduce the retail selling
- 10 price?
- 11 **A.** Yes.
- 12 Q. Equally, if we focus on cigarettes now, if
- a manufacturer of cigarettes has a bonus or promotion
- which he ends, so he's paid you tuppence to get the
- price of a brand down, and he then tells you that's
- 16 ending, you would generally expect to return your price
- of the particular cigarettes to the pre-bonus or
- 18 promotion level since otherwise you would eat into your
- 19 margin?
- 20 A. Correct.
- 21 **DR SCOTT:** Can I just ask one question there?
 - You have explained that your actual margins weren't
- 23 transparent to ITL or to Gallaher, because there were --
- 24 **A.** P&H.

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DR SCOTT: If you were in a situation where, say, Richmond

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- 1 and Dorchester were at 3.44 both in Sainsbury's and
- 2 Tesco's, so at the retail level it's all parity.
- 3 A. Correct.
- 4 DR SCOTT: You would have visibility of what the margins
- 5 were for you, taking everything into account?
- 6 **A.** Theoretically, yes. But in practice, not exactly. I'll
- 7 explain what I mean by that. The pricing tab we had was
- 8 based on the Q5 invoice price and the selling price, so
- 9 you could see what the margin was at that level. We
- didn't actually have any one document that then fed in
- $11 \qquad \text{things like the overrider bonus and all those other} \\$
- 12 things.
- So on a very -- quickly, if somebody had come to me
- 14 and said "What's the difference in profitability between
- Dorchester and Richmond?", I wouldn't be able to glance
- at something and say: one is 5 per cent, one is
- 17 5.2 per cent. If all the other things like the invoice
- 18 price were the same, which usually they were, but the
- 19 overrider volume was different, so say I was getting
- 20 [redacted] per thousand sticks and [redacted] on
- 21 another, I would know the one getting [redacted] was
- 22 different, but we didn't have one document where
- everything fed in, because also from a supplier level
- 24 there was things like all the listing fees and any
- 25 advertising money.

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- 1 So you would have -- to truly work out and compare
- 2 the profitability of one manufacturer against another,
- 3 you would have had to have fed all that in, and at that
- 4 time we didn't have that sort of system. Later on when
- 5 I bought some other products you would get a margin and
- 6 if you had invoiced a big lump of cash against
- $7 \qquad \text{something, that would come through in a particular week} \\$
- ϑ and you would have a massive margin showing on
- $9\,$ $\,$ something, because of that money. But at that time all
- 10 those things didn't feed in, so we had a document that
- 11 said "These are all the invoice prices, these are the
- selling prices, this is what the margin is", but it
- didn't add those other things in.
- 14 **THE CHAIRMAN:** So do I understand, then, that even though
- one of your goals was to achieve margin across the
- 16 category, it wasn't necessarily the case that you
- 17 applied exactly the same margin to -- or you were
- 18 earning exactly the same margin on a packet of
- 19 Dorchester as a packet of Richmond, even though you were
- selling them in the shop at the same price?
- 21 $\,$ **A.** You were probably earning the same margin if you didn't
- 22 take into account any override agreements or any other
- 23 lumps of cash that were associated with them. In terms
- 24 of the invoice trice price and the tactical bonus, the
- 25 tactical bonus was always the same. If you were asked

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- to reduce it by one penny, it was always 43p, because
- 2 that was the mathematical formula, it was 43p per
- 3 thousand sticks, or if it was 2p it was 85p. So that
- 4 would be the same. So if Dorchester came along and said
- 5 "We want to reduce a penny, the tactical bonus would be
- 6 43p", if Richmond came along and said, "We want you to
- 7 reduce a penny", the tactical bonus would have been 43p.
- 8 THE CHAIRMAN: Right.
 - **DR SCOTT:** So if we stick with that for a moment, if the
- 10 manufacturer came along and offered you a bonus
- 11 essentially to do what you were already doing in terms
 - of having prices which met their requirements, you would
- 13 happily take the bonus?
- 14 A. They would only offer you an additional bonus to do
 - something additional. So if you are already
- 16 getting a deferred bonus to sell 10p below the RRP, and
- 17 they came along and said "We will offer you another 43p
- 18 per thousand", that would be to go down another penny,
- 19 they wouldn't have come along and said "We will offer
- 20
- $20\,$ you some more money to stick at the price you are at".
- 21 It would have been nice if they had.
- 22 **MR HOWARD:** As I understand it, what you are saying -- we
- $\,$ 23 $\,$ $\,$ will look at the trading agreements in a moment -- and
- one has to try and apply this, as it were, in stages,
- 25 although of course it doesn't really in real life work

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- 1 like that. If one takes a situation where there is
 - an RRP published, two RRPs, and leaving aside any
- deferred bonuses for a moment, as I understand it, what
- 4 you are saying is that, well, the price that we would be
- 5 selling these respective products at would be based upon
- 6 their wholesale list prices, which were where the RRPs
- 7 are the same, the same. And in terms of margin, we were
- 8 calculating our margin by reference to the wholesale
- 9 list price less the discount we were getting for selling
- 10 below RRP; is that right?
- 11 **A.** I think if you had -- I don't think you can count it the
- same if the products didn't have a deferred bonus,
- because if the products had a deferred bonus you had to
- sell it at at least that discount below the RRP, that's
- $15\,$ $\,$ why you get the bonus. If you had products that had no
- 16 deferred bonus, then we may have sold above RRP and
- 17 I think in some instances we did, and particularly with
- 18 10s of cigarettes where there was no deferred bonus on
- 19 10s, so we did price above the RRP.
 - **Q.** I see, so where there was no deferred bonus, you priced wherever, whatever you thought was appropriate?
- 22 **A.** Yeah, and in some instances we would, to make money we
- would price above the RRP. Because those were on small
- 24 brands that didn't then affect the price of the rest.
- 25 **Q.** If we just try and go back a stage, I think you told me

- 1 earlier that if we take the case of Richmond and
- 2 Dorchester, where they are being priced in your
- 3 supermarket at the same price at £3.50, I am just
- 4 interested in looking at it from the point of view of
- 5 Richmond. As I understand it, at the time, you were
- 6 happy to price them at the same price because the net
- 7 wholesale price of Richmond at the time, as you
- 8 perceived it, taking account of everything, was no more
- 9 than the net wholesale price of Dorchester; is that
- 10 right?
- 11 A. Correct.
- 12 **Q.** That's what I thought.
- 13 **DR SCOTT:** Hold on, I thought you said you didn't actually
- 14 have a sheet which told you ...
- 15 **MR HOWARD:** I think your evidence, let's just be quite clear
- 16 about it, is absolutely clear and unequivocal about
- 17 this, I do not want there to be any doubt about it, that
- in the example I gave, we can go back and look through
- other ones if need be, but where you priced competing
- brands, where we find you were pricing them at the same
- 21 price, that was because your perception at the time was,
- in the case of the Imperial brand, it was the net
- 23 wholesale price was no more than the net wholesale price
- of Dorchester. Is that correct?
- 25 **A.** Taking the overrider bonus aside, yes.

- 1 **Q.** Yes, but you were aware of the overrider and other
- 2 bonuses; correct?
- **A.** That wouldn't have made a difference. If somebody had
- 4 come to me and said "We want you to reduce the price of
- 5 Richmond by a penny and we are going to give you the
- 6 tactical bonus to do that", I wouldn't have said "Oh,
- 7 but your overrider bonus isn't enough to do that",
- ϑ because the penny reduction or the 2p reduction related
- 9 to the tactical bonus we were giving.
- 10 Q. I am asking before you get to a tactical bonus, and it
- 11 may be that in the case of Richmond and Dorchester it's
- 12 slightly artificial because were they always having some
- 13 form of tactical bonus on those?
- 14 **A.** A lot of the time. They had a deferred bonus all the
- 15 time and a large part of the time there were tactical
- 16 bonuses.
- ${f Q.}$ Yes. The deferred bonus, though, you are telling us was
- to get below RRP?
- 19 **A.** Yes.
- 20 **Q.** And then there are tactical bonuses to go further?
- 21 A. Yes.
- **Q.** If we look at the position at the stage of the deferred
- bonus, and as I understand it, you were getting deferred
- bonuses from both Imperial and Gallaher, if we take
- 25 Richmond and Dorchester?

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- A. Correct.
- **Q.** You are getting other discounts from the two of them,
- 3 that you negotiate, overriders and things of that sort;
- 4 correct?
- 5 A. An overrider, yes.
- **Q.** You get that from both of them as well?
- 7 **A.** Yes, but that wasn't necessarily the same amount per --
- 8 **Q.** No, but the net position, before we get to a special
- 9 promotional situation where one finds two products being
- 10 priced at the same level, is it, if we take it from
- 11 Imperial's perspective, fair to conclude from what you
- 12 are saying that you were satisfied at the time that
- 13 Imperial's net wholesale price was competitive with that
- 14 of Gallaher?
- 15 **A.** I don't think we considered it exactly in that way
- 16 because we didn't factor in the overrider. So there
- 17 would have been a difference. If one was giving you 20p
- per thousand sticks and the other was giving you 30p --
- 19 **O.** Yes
- 20 A. -- that would have made a difference to the net --
- 21 **THE CHAIRMAN:** That wouldn't necessarily have made
- 22 a difference to the shelf price, is that what you are
- 23 saying?

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- 24 A. No, it wouldn't have made a difference to the shelf
- 25 price, because if somebody had come along, regardless of

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- 1 what the overrider was, and said "We want to give you
 - a bonus to go down a penny" you would have known that
- 3 that bonus was being offered to everybody else, and so
- 4 you would have accepted it.
- 5 **THE CHAIRMAN:** So I think the question -- you will correct
- 6 me if I am wrong -- that Mr Howard is trying to get at
- 7 is: if I was to go into a Sainsbury's store and see
- 8 Dorchester and Richmond are at the same price on the
- 9 shelf, if I said "Oh, that must mean that they are
- 10 paying the same net price, taking into account all
- overrides and bonuses, to ITL for the Richmond packet as
- 12 they are paying Gallaher for the Dorchester packet",
- would that be a correct inference to draw from the fact
- that you can see the two shelf prices are the same, or
- 15 could you not really draw that inference?
- 16 $\,$ **A.** I could draw that -- I am not sure whether a consumer
- 17 actually would think about that. It's what they are
- 18 prepared to pay. I don't know whether the --
- 19 **THE CHAIRMAN:** All right. Suppose --
- 20 **A.** I don't know how --

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- 21 **THE CHAIRMAN:** Putting that on one side, if they were for
 - some reason interested in that, I suppose underlying
- that question is an assumption that you would ensure
- 24 that the margin that you earn from the Dorchester packet
- 25 is the same as the margin you earn from the Richmond

- 1 packet, taking into account all the bonuses and things 2 3 **A.** They wouldn't have been exactly the same. 4 MR HOWARD: Right. And because? Why? A. Because the overriders were different. 6 **Q.** Right. But in terms of your calculation of things, as
- 8 time, you put the overriders on one side?
- 9

- 10 **Q.** So that in your calculation, I think this is --
- 11 **A.** It was the same in my calculation.
- $\boldsymbol{Q}_{\hspace{-0.1em}\boldsymbol{\cdot}}$ So far as you were concerned, you treated the overrider 12

I understand it, when you were looking at it at the

- 13 as being on one side, over here (indicated)?
- 14
- 15 **Q.** Happy to get the money but you weren't treating it as
- 16 being relevant to the margins, so to answer
- 17 the Chairman's question, I think, if one said, dealing
- 18 aside the questions of what overriders you have been
- 19 able to negotiate, in respect of Dorchester and
- 20 Richmond, what was the margin that you understood you
- 21 were charging, was it the same, my understanding is the
- 22 answer is where they are priced the same you understood
- 23 you were charging the same margin?
- 24 A. Getting the same margin.
- 25 **Q.** Yes, getting the same margin. I am sorry.

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- 1 A. Yes.
- 2 Q. That's fine. Good. I think we have cleared that one
- 3
- 4 Just pausing for a moment, and I think we have
- 5 probably rather covered this, we have already seen that
- 6 between supermarkets there is a keen competitive
- 7 dynamic; right?
- 8 A. (Witness nods).
- 9 **Q.** As well as this highly competitive position between the
- 10 retailers, between the supermarkets, there is frequently
- 11 grafted onto this situation a further competitive
- 12 dynamic between the suppliers, isn't there?
- 13 A. Obviously, yes.
- 14 Q. Just as supermarkets keenly, like hawks, watch what
- 15 their competitors -- you are watching Tesco and Asda,
- 16 your suppliers are watching like hawks what their
- 17 competitors are doing, and particularly what prices
- 18 their products are being sold at in your stores;
- 19 correct?
- 20 A. Correct.
- 21 **Q.** Yes, and the reason that the suppliers, particularly in
- 22 the case of tobacco when you were involved, are keenly
- 23 watching what the selling price is of their rival
- 24 products, is because if they find themselves out of
- 25 kilter, they want to take steps to correct that, in the

- same way as you want to take steps to correct the
- 2 position if you are out of kilter with Tesco?
- 3 A. Correct.
- 4 **Q.** In the case of tobacco, the only way in which the
- 5 manufacturer can take corrective action where he sees
- 6 the retail selling price is no longer competitive, the
- 7 only thing he can do is reduce his wholesale price by
- 8 paying a bonus on the basis that the wholesale price
- 9 reduction represented by the bonus is to be fed through
- 10 to the shelf price in order to get a shelf price
- 11 reduction?
- 12 A. Correct.
- 13 Q. In this environment where a manufacturer is seeking to
- 14 compete with a rival, so Richmond and Dorchester, and
- 15 they talk about a shelf price, would it be fair to say
- 16 that invariably you would understand them to mean that
- 17 the shelf price referred to was a maximum price, because
- 18 what the manufacturer is seeking to achieve is a retail
- 19 selling price that at least matches the price of his
- 20 rival?
- 21 A. Correct.
- 22 **Q.** The supermarkets and Sainsbury's, if we take
- 23 Sainsbury's, I will not ask you to speak on behalf of
- 24 supermarkets generally, you are keen to promote
- 25 yourselves or Sainsbury's are keen to promote themselves

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- 1 as consumer champions, aren't they?
- 2 A. Yes.
- 3 **Q.** You have had experience of tobacco and alcohol as
- 4 a buyer in a supermarket. Where you get a keen
- 5 competitive dynamic between suppliers, do you agree that
- 6 what the supermarket is often able to do is exploit that
- 7 competitive dynamic between the suppliers in order to
- 8 drive down prices?
- 9
- A. I would agree with that.
- 10 Q. Mm?
- 11 **A.** I would agree with that.
- 12 Q. Yes. What you can do is you can exploit it, when you
- 13 see what they are trying to do, by getting one
- 14 manufacturer to provide a bonus to promote his product
- 15 in the response that that would trigger a competitive
- 16 reaction from the other?
- 17 A. Yes, it was highly likely, if one went down,
- 18 particularly if they were seeking to benchmark, so if
- 19 Richmond and Dorchester were seeking to benchmark and
- 20 one went down, I would say it was highly likely that the
- 21 other would follow.

- 22 **Q.** Yes. In respect of this battleground that we have been
- 23 talking about, the competitive response that one
- 24 manufacturer makes to his rival, an important facet of
 - that, do you agree, is that the party who is seeking to

- 1 respond has to feel confident that if he does respond by
- 2 reducing his wholesale price, he has to feel confident
- 3 that that reduction will be translated into a retail
- 4 price reduction?
- 5 **A.** Corrects, otherwise he wouldn't have paid the bonus.
- **Q.** Exactly. If he can't feel confident that his reductions
- 7 are going to feed through, he is going to feel "It's
- 8 pointless to become involved in cutting my price because
- 9 what's the point in cutting my price if I am not going
- 10 to get a lower retail selling price"?
- 11 **A.** It was always clear that the bonus was being offered in
- 12 return for reducing the shelf price. The bonus wasn't
- being offered just for Sainsbury's to make more money
- and not actually pass that through to the customer.
- 15 **Q.** I think you have agreed with me that there was a keen
- 16 competitive dynamic between Imperial and Gallaher at the
- 17 time you were involved; correct?
- 18 **A.** Yes, there was.
- 19 **Q.** In the other areas in which you were involved, ales,
- 20 stouts and cider, I assume ales, stouts and cider is
- 21 a sort of subsidiary of beer, is it?
- 22 A. How it was categorised, the beer that I bought was
- 23 bitter and regional bottled ales, or all the bottled
- ales, whereas the other part of beer was cans, bottles
- 25 of lager.

- 1 Q. Where does lager fit into those categories?
- 2 **A.** Lager is part of the beer category, but there was two
- 3 beer buyers. There was somebody who solely bought
- 4 lager, whether it was in cans or in bottles and then
- 5 there was myself that bought bitters and things like
- 6 John Smith's and stout, Guinness and all the bottled
- 7 ales
- 8 **Q.** Was there a lot of competition in the beer market that
- 9 you were dealing with?
- 10 A. Yes
- 11 **Q.** Was that more or less acute than in tobacco?
- 12 **A.** I think slightly less, because you really had two very
- big players in tobacco, who probably had similar shares,
- whereas in beer there would have been more people. In
- spirits again it's slightly different. You have a big
- $16 \qquad \text{company like Diageo and you have other companies, but} \\$
- things like Smirnoff, which is a Diageo product, is
- 18 massively bigger than any other vodka. So there is
- 19 competition, but it's probably not just two people and
- 20 it's not, you know, two manufacturers with such similar
- 21 sales, there is probably a lot more manufacturers and
- 22 products involved.
- 23 **Q.** So as I understand it, you are saying that in a way
- 24 slightly paradoxically you have two big manufacturers
- $\,$ 25 $\,$ $\,$ here, but despite that, actually it was an environment

- 1 which was even more competitive than areas where there
- were a variety of manufacturers?
- 3 A. Yeah, I would say tobacco was slightly more competitive.
- **Q.** Good. I want to then come in to look a bit more closely
- 5 at this tobacco market, and just see what was going on
- 6 at this time. When you became involved, I think
- 7 advertising in the sense of TV, billboards and so on,
- 8 I think it was either dead or almost dead, wasn't it?
- 9 **A.** I think almost dead. I don't think there was TV,
- 10 I think there may still have been some billboards and
- 11 magazines. I think that was probably --
- 12 **Q.** It was certainly on the way out --
- 13 A. Yes.
- 14 **Q.** -- because we know from the Bernie Ecclestone saga that
- 15 you couldn't have your cigarette brands all over
- 16 motorcars or Grand Prix cars; that had moved on, hadn't
- 17 it
- 18 A. There were still some, I remember going to a snooker
- thing, I think there was a B&H Snooker, but I think it
- 20 was on the --
- 21 **Q.** It was on the way out?
- 22 A. Yes.
- 23 **0.** It may have been on its last legs. Established brands,
- of course there were a number of brands which had
- 25 historically obviously been established which went back

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- 1 a long time and had had advertising associated with
- them, and we can think of obvious ones such as
- 3 Benson & Hedges and Marlboro; correct?
- 4 **A.** Yes
- 5 **Q.** Those sort of established brands, they have a brand
- 6 loyalty, don't they?
- 7 **A.** Yes
- 8 **Q.** As I understand it from your witness statement, you were
- 9 saying this by reference to, I think, premium brands,
- 10 but I think it's probably true generally the established
- 11 brands, if you have an consumer who is not price
- 12 conscious, then he or she generally sticks with their
- 13 established brand; is that right?
- 14 A. Correct.
- 15 **Q.** So the person who smokes Marlboro and has done so for
- $16 \qquad \text{the last ten years and doesn't worry about whether they} \\$
- 17 are 10p more than something else, basically he just
- 18 carries on buying Marlboro?
- 19 **A.** Yes.

22

- 20 **Q.** In respect of these established brands, as I understand
- 21 your evidence, the consumer who is not price conscious
 - is brand loyal and so is unlikely to depart from his
- 23 preferred choice?
- 24 A. Correct.
 - **Q.** In respect of the established brands, there was in fact

- 1 little opportunity for one manufacturer to steal, if
- 2 that's the right word, consumers from the other?
- 3 A. Correct.
- **Q.** It's of course a fact of life that the majority of
- 5 smokers are from the less well-off and so they are
- 6 likely to be people who are price conscious; correct?
- 7 **A.** Well, a large number of smokers are less well-off.
- $\boldsymbol{8} \quad \boldsymbol{Q}\text{.} \ A large percentage of the smoking population are from$
- 9 the less well-off sections of society?
- 10 **A.** Yes
- 11 **Q.** So they are likely to be particularly price conscious?
- 12 A. Yes.
- 13 **Q.** Now, the effect of this, of this change, this situation
- in the market where you can't advertise and what is also
- going on is the price of cigarettes had gone up
- 16 historically because of the constant rises in tax,
- 17 hadn't it?
- 18 A. Yes.
- 19 **Q.** So it had become a more and more expensive item; right?
- 20 A. Yes
- 21 **Q.** The effect of this, what you found was emerging in the
- 22 market was that the manufacturers had developed low cost
- and ultra low brands in order to attract the price
- 24 conscious customers?
- 25 A. Yes, they had.

- $2 \qquad \text{a key battlefield between them where what they were} \\$
- $3\,$ $\,$ trying to do was to gain market share in a critical and
- 4 important area of the market?
- 5 **A.** Yes.
- $\boldsymbol{6} \quad \boldsymbol{Q}.$ What was happening during your period as a buyer was
- 7 absolutely fierce and intense competition between
- 8 Imperial and Gallaher in particular as they respectively
- 9 sought to gain share of the key low price market?
- 10 **A.** Yes
- 11 **Q.** This competition manifested itself in intense price
- 12 competition which, during your period, was driving
- prices down; that's right, isn't it?
- 14 A. Correct.
- 15 **Q.** Of course the battleground was particularly severe
- because not only do you have the prices of cigarettes
- 17 going up because of this tax, but you have also of
- 18 course got a declining market because the Government is
- 19 generally trying to encourage us not to smoke?
- A. Yes, and I think the market was also declining because
 people were buying cigarettes abroad and ...
- 22 **Q.** That's right, thank you for that, there is the so-called
- 23 I think grey market where people go abroad on booze
- cruises and the like and buy up very, very large
- 25 quantities of cigarettes, either for themselves or

- 1 illegally to sell in pubs?
- $2\,$ $\,$ $\,$ A. Yes. I think that the proportion of cigarettes that
- 3 were being sold that the government won't actually get
- 4 tax from was increasing quite significantly because of
- 5 the tax going up all the time in the Budget.
- 6 **Q.** Sorry?
- 7 A. Because the tax was going up all the time in the Budget
- 8 and cigarettes were getting more expensive, it
- 9 encouraged more people to go on the booze cruises when
- 10 cigarettes were cheaper in France to do that, so they
- 11 were losing out on taxation.
- 12 **Q.** So the Government is losing out on taxation, but if one
- 13 is looking at the share of the UK market, the problem is
- 14 you have a shrinking market because people are being
- 15 encouraged not to smoke and also those who do smoke are
- 16 going to different outlets to get their cigarettes?
- 17 **A.** (Witness nods).
- 18 Q. So this makes the battleground even more intense because
- in order to try and get market share, what each of these
- 20 manufacturers is trying to do is to get the consumers in
- 21 this key battleground, namely the low price and ultra
- low price; that's right, isn't it?
- 23 **A.** That's correct, yes.
- 24 Q. Good. Thank you. Now we can go on to consider the
- 25 trading agreements. Perhaps we can approach it in this

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THE CHAIRMAN:
THE CHAIRMAN:

(Pause)

Okay? What I just want to ask you about is how you understood the trading agreement -- here we are talking about the 2002 one -- worked. Let's see whether my understanding is correct.

Perhaps we ought to just look at it, just to be clear what I am asking you about. Go to the second trading agreement which is in annex 18, and go to

18 DR SCOTT: Do you want us to keep the ITL ...?

19 MR HOWARD: No, we don't need that.

20

22 A. Yes.

10

11

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- 23 **Q.** Are you familiar with this document?
- 24
- 25 $\boldsymbol{Q}_{\boldsymbol{\cdot}}$ Of course you are, you negotiated it, sorry. On the

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- 1 second page is a part dealing with pricing. Again,
- 2 I assume you have read that recently and are familiar
- 3 with it.
- 4
- 5 Q. We have all read it a lot. If you want to, we will take 6 time, but are you familiar with it?
- 7 A. No, I am familiar with it.
- Q. Yes. The differential list is right at the end of the
- 9 tab. I am now asking you, therefore, about how this
- 10 agreement operated in relation to the differentials.
- 11 First I want to find out whether you agree that if you
- 12 wanted to earn the bonus for pricing in accordance with
- 13 Imperial's strategy in relation to the differentials, it
- 14 was a matter of Sainsbury's choice whether it would seek
- 15 to earn the bonus or not?
- 16 A. Yes. it was.
- 17 Q. In other words, Imperial was simply offering you
- 18 an incentive which Sainsbury's was free to seek to gain
- 19 or not, as it saw fit?
- 20 A. Correct.
- 21 Q. Would you agree that, as far as you were concerned,
- 22 there was never any contractual obligation on
- 23 Sainsbury's to set prices at or below the levels
- 24 specified in the appendix 5?
- A. Well, the only obligation would have been if we wanted

the bonus.

- 2 Q. Yeah, so in other words if you wanted the bonus, it was
- up to you, then you would seek to follow this, but as
- with any incentive or bonus, it was up to you whether
- 5 you chose to pursue it?
- 6 A. Yes.
- 7 Q. There was absolutely nothing in the arrangement that you
- 8 made with Imperial, as far as you were concerned, which
- 9 prohibited you from entering into more favourable
- 10 arrangements with Gallaher or British American Tobacco
- 11 or anyone else?
- 12 A. Correct.
- 13 **Q.** The first trading agreement is in a slightly different
- 14 form, you will find it back at tab 17, I imagine again
 - you are familiar with it, it's different in that it's in
- 16 this form of slides. Do you remember that?
- 17 A. Yes.

15

- 18 Q. As far as you were concerned, is this fair to say, that
- 19 although the wording is not precisely the same, and
- 20 there may be some aspects we will have to come back to,
- 21 the position under the agreement you inherited and the
- 22 agreement you negotiated was exactly the same, namely it
- 23 was just providing an incentive for you if you followed
- 24 the strategy, but you were under no obligation to follow
- 25 the strategy?

- A. Yes, the only difference was the level of overrider
- agreement, all the other bits were the same.
- Q. That's right. In your agreement, I think it's slightly
- 4 higher?
- 5 A. Yes.
- 6 Q. In fact that's what I wanted to ask you about. Under
- 7 the first agreement, what you are calling the overrider
- 8 I think was [redacted] per the equivalent of a 20s pack,
- 9 it was [redacted] per thousand sticks?
- 10
- 11 **Q.** That was actually a payment, a bonus, if you met various
- 12 criteria as to listing, availability, pricing,
- 13 merchandising and advertising, wasn't it?
- 14
- 15 Q. It's slightly more in the second agreement, it goes up
- 16 from [redacted] to [redacted] per thousand sticks?
- 17
- 18 **Q.** These payments, these sums of money, were in the context
- 19 of what you were doing and the business you were doing
- 20 in relation to tobacco, they are very small indeed,
- 21 aren't they?
- 22 A. The numbers are very small, sorry?
- 23 Q. Yes, the value of them is very small to Sainsbury? I am
- 24 not saying you don't want it, but in terms of --
- A. No, I would say it was very big.

- Q. Very big in what sense?
 A. Well, [redacted] per thousand sticks, we sold something
 like 900 million sticks or something. So it sounded
- 4 like not very much money when you say [redacted], but
- 5 when you times it by the amount of sticks we were
- 6 selling, it was a significant amount of money.
- 7 Q. What element of that was attributable to the parity and differential requirements?
- 9 **A.** It was never broken down like that.
- 10 **Q.** Okay.
- 11 **DR SCOTT:** Is the reason why it wasn't broken down, so far
- 12 as you were concerned, you can't speak for ITL, unless
- they told you, the fact that they anticipated that you
- 14 would deliver on each of the elements?
- 15 $\,$ A. I think there hadn't been any problem before delivering
- on the elements, so --
- 17 DR SCOTT: Yes.
- 18 **A.** I guess they didn't see any reason why there would be
- any problem in the future. So it wasn't, if you hadn't
- $20 \qquad \text{implemented all the price changes there would only be} \\$
- 21 two-thirds of the money available, or if you hadn't done
- $22 \qquad \hbox{this there will only be half the money available, it} \\$
- 23 wasn't really like that.
- 24 **DR SCOTT:** So your experience?
- 25 A. I think a lot of the things where it said about listing

- 1 new products, it always said "subject to suitable
- 2 commercial arrangements", so I think you could have said
- 3 "If you are not prepared to offer us a suitable amount
- 4 of money, we are not going to list it".
- 5 **THE CHAIRMAN:** There was some wriggle room?
- 6 **A.** Yes.
- 7 **MR HOWARD:** If you look at the agreement, it's actually
- 8 quite interesting, because I think this may be what you
- 9 are saying, if you turn to the first agreement, and
- 10 unfortunately it's quite difficult to see the
- 11 pagination.
- 12 **A.** What's the heading on the page?
- 13 **Q.** If you go to what on my copy, I think it seems to be --
- 14 can you see a page 13?
- **15 A.** Probably easier to say what the heading is.
- 16 $\,$ **Q.** The heading is "Agreement". The first bullet point says
- 17 that:
- 18 "Sainsbury's and ITL agree that this is a working
- document of intent and is not a contract of supply."
- 20 (Pause)
- 21 **THE CHAIRMAN:** I think it's actually 43.
- 22 **MR HOWARD:** Oh, is it? Well, anyway, it doesn't matter.
- 23 It's 43, if anything, on mine.
- 24 A. Yes.
- \mathbf{Q} . The way you saw this, as I understand it, is that

- 1 it's -- would this be fair -- it clearly isn't
- 2 a contract of supply but in terms of the relationship,
- 3 it's really meant to be a sort of overall structure and
- 4 then there would be a series of ad hoc arrangements as
- 5 you go through the year, particularly in relation to
- 6 bonusing?
- 7 **A.** Yes.
- $\boldsymbol{8} \quad \boldsymbol{Q}\text{.} \text{ Having now looked at the two agreements, we have}$
- 9 previously been over this but let's just confirm the
- 10 position as you understood it. I'll come on to how the
- differentials worked separately in a moment, but is this
- 12 right: Imperial identified in both agreements the price
- 13 list differentials between its brands and the competitor
- 14 brands, didn't it?
- 15 **A.** Yes.
- 16 **Q.** You knew that Imperial was trying to incentivise you to
- 17 ultimately set retail selling prices which reflected
- 18 those differentials?
- 19 **A.** Yes
- 20 **Q.** For your part, whether or not you were going to do that
- 21 would depend upon, as you perceived it, whether
- 22 Imperial's wholesale selling prices were cheaper than
- 23 Gallaher's, and at least reflected the RRP
- 24 differentials?
- 25 A. Yes.

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- 1 **Q.** Conversely, where Imperial's wholesale selling prices to
 - you were less favourable than the RRP differentials, in
- 3 other words if they didn't do what you expected them to
- 4 do, which was to keep their prices, their net wholesale
- 5 prices in line with the RRPs, if they didn't do that,
- 6 then you wouldn't in any way consider yourself obliged
- 7 or required to do anything in order to meet these
- 8 differentials?
- 9 A. Correct.
- 10 **Q.** Let's assume there was no such agreement and in the case
- of Gallaher, I think you didn't have any such agreement.
- 12 Sainsbury's general approach would have been to set
- 13 retail selling prices which reflected the wholesale
- 14 selling prices and so if there was a differential in
- 15 Imperial's favour, then you would expect to set retail
 - selling prices which reflected that. Correct?
- 17 A. Yes.

16

- 18 **Q.** Insofar as these agreements provided an incentive in
- 19 relation to the differentials, as I understand it, the
- 20 position is: what it was you were being incentivised to
- 21 do you probably would have done anyway, but this was
- 22 Imperial essentially trying to get reassurance that it
- 23 would not be disadvantaged where it did indeed have net
- 24 wholesale prices which at least matched those of its
- 25 rival?

- 1 A. Yes. You could say they didn't really need to put it in
- 2 writing, because we had a similar arrangement with
- 3 Gallaher, but it wasn't put in black and white.
- 4 **Q.** The thing is, from your point of view, you don't mind if
- 5 people pay you money, and if they pay you money to do
- $\theta \hspace{0.5cm} \text{what you would do anyway, so much the better; isn't that}$
- 7 right?
- $\boldsymbol{8}$ $\;$ $\;$ $\boldsymbol{A.}$ Yes, we wouldn't have priced below RRP without the
- 9 bonus.
- 10 **Q.** I follow that, I was talking about the differentials,
- and providing -- as far as you were concerned, you were
- only going to price to reflect the differentials if the
- wholesale prices that Imperial was providing in fact
- 14 corresponded to the differentials?
- 15 A. Yes.
- 16 **Q.** So that, insofar as Imperial were paying you
- 17 an incentive to do that, the paradox is you would have
- done it anyway but they got -- or they may have felt
- 19 they were getting some greater security or assurance
- 20 that they would not be disadvantaged?
- 21 A. Correct.
- 22 **Q.** There is obviously a strategy which you see you told us
- 23 from the RRPs whereby you can see which products
- 24 Imperial is trying to, where it's trying to compete with
- 25 the Gallaher product; correct?

- 1 A. Correct.
- 2 Q. This differential strategy which you also learn about
- 3 from the agreement, presumably you realised the purpose
- 4 was for Imperial to make itself competitive against what
- 5 it viewed as rival brands?
- 6 A. Yes.
- 7 **Q.** We can see in the agreement, do you have the first
- 8 agreement there still?
- 9 **A.** Yes.
- ${f Q}$. If you turn to schedule 3, we see the differentials, and
- 11 the other agreement is at tab 61, and the differentials
- 12 are on the very last page. Right?
- 13 **A.** Yes.
- 14 **Q.** I am not sure we need to turn it up. Let's see if I've
- 15 correctly understood your evidence about this in your
- statement. We see that -- I am looking at the second
- one -- for instance Richmond is expressed as 5p above
- 18 Sterling and parity with Dorchester. Do you see that?
- 19 **A.** Yes.
- 20 $\,$ **Q.** Let's take the parity with Dorchester. Am I correct in
- 21 understanding your evidence that, as far as you were
- 22 concerned, what this meant is that that was the minimum
- 23 position that Imperial were looking for?
- 24 A. Yes.
- 25 **Q.** So in other words you, in common with Imperial,

- 1 understood that where we read the words "parity with
- 2 Dorchester", the commercial understanding was that meant
- 3 "at least no more expensive than Dorchester"?
- 4 **A.** Yes
- 5 **Q.** Similarly, where the agreement, the way it's expressed,
- 6 is, say, "Embassy No 1 3p below B&H KS SKUs", KS is
- 7 Kingsize, I can't remember, it's gone out of my mind,
- 8 what an SKU is.
- 9 **THE CHAIRMAN:** Stock-keeping units.
- 10 MR HOWARD: I was going to say smoking something unit.
- 11 Stock-keeping unit. You understood that to mean at
- 12 least 3p below.
- 13 A. Yes.
- 14 **Q.** Good.
- Moving to a different topic: the first thing,
- 16 I think, again looking at how all of this agreement
- 17 worked, let's see if I can see whether we agree on
- 18 certain propositions. You did not consider -- is this
- 19 right -- that the trading agreements with Imperial
- 20 imposed any -- sorry, let me start again. We have
- 21 already agreed that you didn't actually consider the
- 22 trading agreements imposed any obligation on you
- 23 concerning the price of Imperial's product, it simply
- 24 gave you an incentive as to how to price; correct?
- 25 A. Yes.

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- Q. I think it follows from that that still less did you
- 2 consider that the trading agreements with Imperial
- 3 imposed any obligation on you concerning the pricing of
- 4 Gallaher's products?
- 5 A. Correct.
- 6 **Q.** At no stage -- is this right -- whatsoever did anyone
- 7 from Imperial suggest to you that the trading agreements
- 8 gave them any entitlement to influence the pricing of
- 9 Gallaher's products in Sainsbury's stores?
- 10 A. Correct.
- 11 **Q.** If Mr Matthews or anybody else from Imperial had
- suggested to you that you were required, as a result of
- these trading agreements, to do something to the price
- of Gallaher's products, whether moving them up or down,
- 15 you would have told him to get lost in no uncertain
- 16 terms?
- 17 A. Correct.
- 18 Q. Now, I want to consider various scenarios. As
- 19 I understand it, in this highly competitive environment
- 20 which we have been talking about, sometimes one
- 21 manufacturer would strive to gain competitive advantage
- 22 and go first, and sometimes the other one would;
- 23 correct?
- **24 A.** Sorry, in terms of a manufacturers' price increase?
- 5 Q. No, I didn't make my question clear, for which

- 1 I apologise. The position is, we have spoken about this
- 2 low price end of the market, the emerging market where
- 3 there was a keen battle going on. You remember that,
- 4 and you agreed with that. In the battlefield -- as in
- 5 any battlefield over price -- somebody will go first,
- 6 sometimes, and somebody else would go first?
- 7 **A.** Yes.
- $\boldsymbol{8} \quad \boldsymbol{Q}. \ I$ want to focus on the position now where Imperial took
- 9 the plunge and tried to gain competitive advantage
- 10 first, which as I understand from your evidence you
- 11 recall happening?
- 12 A. Yes.
- 13 **Q.** So Imperial comes to you and it says "I want to reduce
- 14 the price of my particular brand, Richmond, in your
- stores, and I am prepared to pay you a bonus to do
- that". What's Imperial's aim in doing that? Why is it
- 17 paying you, say, 5p to do that? What's it trying to
- 18 achieve?
- 19 **A.** Well, they hope this they will grow their market share
- during the period they are lower than their major
- 21 competitor, because at that end of the market some
- 22 people would have come in and said "I've got £3.50 in my
- hand, what are your cheapest cigarettes?", so if
- 24 Richmond were cheaper that week, the person behind the
- counter would say "It's Richmond", and they would hand

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- 1 over the £3.50 or whatever it was, and they were seeking
- 2 to grow their market share.
- **Q.** So would you agree that it was utterly obvious that
- 4 where they are paying you a bonus to reduce the price in
- $\,\,\,$ $\,\,$ order to gain the market share, the last thing in the
- $\ensuremath{\mathbf{6}}$ world that Imperial would want you to do is to reduce
- 7 the selling price of the competing Gallaher brand simply
- 8 because you had reduced the price of the Imperial brand?
- ${f 9}$ A. They wouldn't expect us to do that off our own bat.
- 10 **Q.** That would be the last thing in the world they would
- 11 want you to do, wouldn't it?
- 12 **A.** Yes.
- 13 **Q.** Anybody who suggested, looking at these arrangements and
- 14 talking to you about them, anybody who had actually
- $15 \qquad \text{asked you any sensible questions about it, anybody who} \\$
- $16 \qquad \text{suggested to you that the effect of the arrangement that} \\$
- 17 you on behalf of Sainsbury's had entered into with
- 18 Imperial was that where Imperial paid you to reduce the
- 19 retail selling price of their cigarettes, that you were
- $20 \qquad \text{expected to reduce the price of the competing brand, you} \\$
- 21 were expected by Imperial to do that, you would have
- 22 told them that's complete nonsense, if you'd been asked
- 23 that?
- 24 A. Yes, because although the desire in that trading
- agreement was to have parity on those brands, and if

- Imperial took the decision to ask us to reduce the
- 2 brand, that wasn't their intention that we then reduced
- 3 the price of the other one, but it was that people would
- 4 have the opportunity to respond. So if Gallaher had
- 5 gone first --
- 6 Q. We will come to that in a moment, I am taking the
- 7 position of Imperial going first. I am simply putting
- 8 to you: where Imperial goes first, it's utterly obvious,
- 9 both to you and Imperial, that Imperial is not expecting
- 10 you, because they have bonused down the price of
- 11 Richmond, that you then -- without Gallaher doing
- 12 anything -- are going to put down the price of Gallaher?
- 13 It's utterly obvious they don't expect you to do that?
- 14 **A.** I would agree that that has happened.
- 15 **Q.** Yes. Of course if one thinks about it for a moment,
- 16 that's contrary to Imperial's interest, but if you were
- in a position where, as a result of reducing the price
- of Imperial, so Imperial gives you a bonus to reduce the
- 19 price of their brand, if, as a result of that, you were
- 20 required to reduce the price of the Gallaher product,
- 21 but where Gallaher wasn't funding it, the result would
- be that you would lose your margin on Gallaher; correct?
- 23 A. Correct.
- **Q.** And you would never ever have agreed to that, would you?
- 25 A. No.

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- 1 **Q.** If anyone had suggested to you that that was what the
 - trading agreements provided, and that's what the
- 3 incentive payments were for, you would have said to
- 4 them, "That's totally ridiculous, not what anyone
- 5 involved, whether from Imperial or Sainsbury's position
- 6 or anyone with any sense whatsoever could have
- 7 understood"?
- 8 A. Correct.
- ${f Q}$. Now let's turn to something similar. Say, in the light
- of the trading agreements, and it's going back over some
- 11 ground that we have previously covered, you notice that
- 12 an Imperial product was cheaper in Tesco. No disrespect
- 13 to Sainsbury's, but they are all the same to me. Such
- is the benefit of internet shopping.
- Now, to move again off being flippant, say you
- $16 \qquad \text{notice that an Imperial product is less expensive in} \\$
- 17 Tesco, okay, that's the hypothesis. We have already
- 18 discussed that -- well, let me ask you this: although
- 19 this didn't happen in your time, as far as you recall,
- 20 am I correct in understanding your evidence that if you
- 21 saw that event, you regarded yourself as free, if you
 - chose, to reduce the price of the Imperial product to
- 23 meet Tesco?
- 24 A. Yes.

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25 **Q.** Of course you would try and get Imperial to pay for it

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1	by funding it?	1	some other products it was more usual to have exclusive
2	A. I would have got Imperial to pay for it, if it had been	2	promotions that, if you could advertise, say, a drop in
3	correct.	3	Heineken six pack, they might say "Well, that's
4	Q. Now, is it fair to say, in this event, if this had	4	something that Tesco is going to advertise to get people
5	happened, if you had reduced the price of an Imperial	5	to come to Tesco, so that's an exclusive bonus from the
6	brand because you had to do it to match Tesco, and it	6	makers of Heineken offered to Tesco that you wouldn't
7	doesn't really matter for this purpose whether you get	7	then expect them to offer to you, although you might
8	funded by Imperial, but let's assume you don't, you	8	have
9	wouldn't have regarded yourself as under any obligation	9	A. You may have promotions at different times so you might
10	to do anything to the competing Gallaher product which	10	agree three promotional slots a year with Heineken, the
11	wasn't being discounted in Tesco, would you?	11	three slots in Sainsbury's might be at different times
12	A. No.	12	to those in Tesco's, whatever, and depending on your
13	DR SCOTT: But as I understand it, you would, as you said	13	relationship with the supplier and the negotiating
14	just now, expect ITL to fund you down, wouldn't you?	14	stance, you might negotiate greater funding in
15	A. Yes.	15	Sainsbury's to be able to get down £1.50 on Heineken
16	MR HOWARD: The reason you expect that is that, I mean, of	16	whereas somebody else might only go down £1. But
17	course, if you see your competitor at a better price	17	I think also some of the alcohol suppliers, because they
18	than you, you will try and flex your muscles with	18	knew people followed so at Christmas was
19	Imperial because you will either suspect that it is	19	always a key product. So if went down to 9.99
20	Imperial that's funding it, whatever they say, or if	20	in Asda, you knew the next day it would be 9.99 in
21	they are not funding it you still basically say "Well,	21	Tesco's and probably a couple of days later it would be
22	I expect you to pay because I've got to reduce my price	22	9.99 in Sainsbury's, and I think what the supplier
23	to match Tesco".	23	sometimes did was they would fund Asda to go down,
24	That's right, isn't it?	24	because they would know that Tesco would follow and then
25	A. Yes.	25	they could say, "We're not funding that", knowing that
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1	Q. The interesting thing about that is that your perception	1	Tesco and then Sainsbury's would have to follow and
2	of the position is that and I am not in any way	2	probably fund it themselves, so they could get away with
3	criticising this Sainsbury, when dealing with	3	getting everybody to go down and sell lots more but only
4	a supplier like Imperial, is quite muscular, is in	4	fund one person. But that was always the suspicion
5	a position to say "Well, I see that's happening and	5	that
6	I really think you ought to help me meet it"?	6	THE CHAIRMAN: Because the retailers yes, you need to
7	A. Yes.	7	slow down a little bit, I gather couldn't advertise
8	THE CHAIRMAN: Sorry, were you about to qualify that?	8	their own bargains on cigarettes, was that the reason,
9	A. Well, I was going to say that to be fair, I think the	9	at least in part, why promotions of the suppliers tended
10	strategy that the tobacco suppliers had was a pricing	10	to be across all the multiple stores?
11	strategy within the multiple grocers, so I don't think	11	A. Yes, I think so, a supermarket would never have led on
12	they were seeking to give advantage to one grocer over	12	a we put Benson & Hedges down 2p or Richmond down 2p,
13	another, which might not be the case, say, with alcohol,	13	because it wasn't really ethical to do that. You hope
14	but they had a strategy for multiple grocers where they	14	that when people came in on the strength of the other
15	had good visibility, they had a good representation of	15 16	offers you advertised, if they were smokers they would
16	their brands, and so they weren't seeking to give	17	buy cigarettes while they were there, and I think people
17	Sainsbury's an advantage over Tesco's or Tesco's an	18	on cigarettes were pretty aware of the prices, and so
18	advantage over Sainsbury's, which is why I was		you needed to be competitive because if we hadn't been,
19	confident, if they rang me up to offer me a bonus, they	19 20	that would also have driven the price perception that
20	were having that conversation with my counterparts or		Sainsbury's as a whole wasn't competitive.
21	vice versa, and this is why it didn't tend to happen	21 22	MR HOWARD: Taking the Chairman's example, leaving aside the
22	that I would see the price being cheaper somewhere else	23	Christmas position, I can't remember who the brewery is who makes Heineken is
23 24	through a bonus that had been offered that hadn't been offered to me.	23 24	who makes Heineken is A. Heineken.
24 25	THE CHAIRMAN: So am I right in thinking, then, that with	25	Q. I see. It shows how out of touch barristers are.
20	1 HE CHAIRMAN: So am I right in thinking, then, that with	23	96
	J '4		30

- October 27, 2011 1 If Heineken have a special promotion in Tesco, and 2 you see a can of Heineken coming down 10p, in those sort 3 of promotions it gets advertised and you can see that 4 it's a special promotion, and so when you ring up on 5 behalf of Sainsbury's when you are beer buyer, actually 6 I don't think you dealt with Heineken but let's just 7 pursue the example. What you would actually then be 8 looking for is a similar promotion but probably at some 9 different time? 10 A. Because the corporate price index was about the ongoing 11 price. Where you had more difficulty was if the price 12 just went down 10p but there was no advertising, so if 13 it was what we call a cross-out, so if it was saying "£4 14 to £3 special offer", usually somewhere on the bottom it 15 says how long the offer lasts, that's a different 16 scenario for the corporate price index. Whereas if the 17 price on the shelf just went down from £4 to £3 and that 18 looked like it was the ongoing price ticket, that would 19 be classed as the ongoing retail and that's what your 20 retail would be measured against. So it kind of depends 21 as to how its advertised. 22 **Q.** If we go back to the position, I think what you are
- 23 really telling us about cigarettes is this: if the 24 manufacturer gives a promotion to Tesco on a brand, 25 there is absolutely no point if he gives it just to 97

1 Tesco, because as soon as the Tesco price hits the 2 shelf, there is no promotion in the national press but 3 you are looking at the shelf, as soon as it does, you, 4 Asda, Morrisons and so on, the relevant buyers would be 5 on the phone saying "Hey, I can't have this, I have to 6 be at the same price, you are obviously funding them, 7 you have to give me the same funding"; right? A. Yes. Q. So that's why in fact it was making no sense for Imperial to differentiate between the supermarkets, the

8 9 10 11 brands particularly in the supermarkets, they had to 12 provide the same, if they wanted to reduce the price 13 they had to give discounts across the board, because 14 they wouldn't be able to hold the line, they would just 15 be rung up by you demanding the same thing? 16 A. Yes. 17 Q. We have been talking about Imperial, and I want to now 18 talk about Gallaher for a moment. Gallaher, if they 19 wanted to gain a competitive advantage by getting their 20 products on Sainsbury's shelves cheaper than an Imperial

21 competing product, were they free to do that? 22 A. Yes. 23 **Q.** Do you agree with me that Gallaher could seek to get 24 a price advantage over Imperial if we take the -- I take 25 it because they are just easy examples, if we take

1 Dorchester, they could try and get a price advantage in 2 one of three ways. First, they could initially, after 3 they published the RRP, give you a more generous 4 discount for selling below RRP than Imperial? 5 6 **Q.** Secondly, they could provide you with a tactical or 7 promotional bonus? 8 A. Yes. 9 Q. Thirdly, what they could do is they could hold their 10 price in the face of an Imperial manufacturers' price 11 increase? 12 A. Yes. 13 **Q.** Each of those is essentially just a device to achieve 14 exactly the same thing, which is a lower wholesale price 15 in order to achieve a price advantage which Gallaher 16 would want reflected in the retail selling price; do you 17 agree? 18 A. Yes. There would actually have been a fourth way, 19 because they used price marked packs, particularly on 20 the multipacks, so you might have a -- say the normal 21 price would be 17.50, it would have a wrap on that said 22 16.99, which again was supported by a tactical bonus but 23 it was a more visual and visible way of promotion. 24 **Q.** The advantage, as I understand it, of price marked packs 25 is, in terms of their dealings with you, it works in the 1 same way, which is basically "we are bonusing it down in 2 order to reduce the wholesale price to allow you to 3 continue to sell and gain your margin"; correct? 4 A. Correct. 5 **Q.** But from the consumer's point of view it was a way of,

in effect, advertising, because they can see it very clearly set out on the pack, it's now 16.99? A. Yeah, and it was a way of ensuring that retailers did

9 pass a discount on, because you couldn't have a shelf 10 price saying 17.50 and be selling it at that if the 11 product was actually marked 16.95. 12 Q. It was a way of ensuring that you didn't do the dirty on 13 them and take the money for the bonus and, whether by

14 accident or design, sell at an inappropriate price. 15 **A.** Yes. I suspect it was more to attract the consumers, 16 because they could just have withheld the money if we

17 hadn't put the price down. 18 **Q.** I am sure you are right. What people are desperately

19 looking for in this market is a way of attracting the 20 consumer's attention, and price marked packs were 21 perceived as a way of attracting the consumer's 22 attention?

23 A. Yes.

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24 (Pause) 25 THE CHAIRMAN: Sorry. Go on.

MR	HOWA	RD: N	ot at all.
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- 2 So the three mechanisms or perhaps the fourth, which
- 3 is the price marked packs, they are all simply
- 4 mechanisms to achieve precisely the same thing, which is
- 5 a lower wholesale price in order to achieve a price
- 6 advantage which Gallaher wants reflected in the retail
- 7 selling price?
- 8 A. Correct.
- 9 Q. As I understand it, from your perspective, the trading
- 10 agreements with Imperial did not in any way whatsoever
- 11 restrict you from favouring Gallaher by accepting
- 12 a promotion or a lower wholesale price to reduce the
- 13 retail selling price of its products?
- 14 A. Correct, and I think that was reflected in the agreement
- 15 by saying that they should have the ability, Imperial
- 16 should have the ability to respond if somebody else had
- 17 changed their price.
- 18 Q. Yes, and the point is that of course the way you
- 19 understood it was that, in the event that Gallaher, by
- 20 any means whatsoever, was able to reduce its wholesale
- 21 selling price so that you set a retail selling price at
- 22 a lower level than Imperial's, in any of those events it
- 23 was up to Imperial whether they wanted to respond?
- 24
- 25 Q. Yes. As I understand it, insofar as it's suggested in

- 1 this case that where you reduced the price of a Gallaher
- 2 product you therefore had to reduce the price of the
- 3 competing Imperial product, even though Imperial had not
- 4 reduced its net wholesale price, you say that again is
- 5 nonsense, not least because it would have required you
- 6 to lose your margin on Imperial, and that was something
- 7 you never agreed to?
- 8 A. Correct.
- 9 Q. And any such view would be a wholly uncommercial one and
- 10 not one that anyone, as far as you were concerned, to
- 11 these agreements ever had?
- 12 A. Correct.
- 13 Q. I think it is also fair to say, is it not, that at no
- 14 stage whatsoever did Imperial suggest to you that
- 15 because you had reduced the price of Gallaher's brand,
- 16 say Dorchester, you must reduce the price of Richmond
- 17 even though they had not reduced the wholesale price of
- 18 Richmond?
- 19 A. Correct.
- 20 Q. Again if at any stage, Imperial, Mr Matthews or anyone
- 21 else had suggested that to you, you would again have
- 22 told them in no uncertain terms firstly to get lost and
- 23 secondly if they wanted to reduce the retail selling
- 24 price of Richmond in order to make it competitive with
- 25 Dorchester they would have to pay for it by reducing the

- net wholesale cost of Richmond?
- 2 A Correct
- 3 THE CHAIRMAN: Would they have to reduce the net wholesale
- 4 cost by the same amount as they were expecting you to
- 5 reduce the retail price?
- 6 A. Yeah, it was a set formula, so for a penny reduction on
- 7 a packet of 20 cigarettes, it was 43p per thousand
- 8 sticks --
- 9 THE CHAIRMAN: Right. But that --
- 10 A. And that was the same whether it was Gallaher or BAT or
- 11 anybody else.
- 12 THE CHAIRMAN: Did that result in you then earning the same
- 13 margin for that packet of cigarettes sold at that lower
- 14 price as you would have earned on that packet before the
- 15 bonus?
- 16 A. Yes.
- 17 MR HOWARD: I don't think it's controversial, I think we
- 18 have seen that on lots of occasions.
- 19 **THE CHAIRMAN:** I just wanted to be clear in my own mind.
- MR HOWARD: I didn't mean to be rude, I am sorry if I was 20
- 21
- 22 THE CHAIRMAN: I wonder if that's a convenient moment to
- 23 break?
- 24 MR HOWARD: Yes.
- THE CHAIRMAN: There are perhaps a couple of matters that we

- 1 need to discuss once we have let Mrs Corfield go to her
- lunch break.
- 3 MR HOWARD: Of course.
- 4 THE CHAIRMAN: We are going to break for lunch in a moment,
- 5 Mrs Corfield, so we will probably come back at
- 6 2 o'clock. If you would like to just go outside now,
- 7 there are some logistical matters that we need to
- 8 discuss, but we don't need to detain you. Again, please
- 9 don't discuss your evidence with anybody else, but we
- 10 will see you back at 2 o'clock.
- 11 (In the absence of the witness)
- 12 Housekeeping
- 13 THE CHAIRMAN: Yes, I just want to discuss whether we are
- 14 going to be able to complete Mrs Corfield's evidence
- 15 during the course of today, and that means I need to
- 16 know from you roughly how much longer you are going to
- 17 be, and then get a sense from other people present
- 18 whether they are going to want to ask any questions.
- 19 MR HOWARD: Right.
- 20 THE CHAIRMAN: This is on the basis that if we do need her
- 21 to come back tomorrow, we need to ascertain how
- 22 difficult that is for her and whether there is anything
- 23 the Tribunal can do to make that easier for her.
- 24 MR HOWARD: I am making pretty good progress. I think 25
 - I would probably be another hour and a half, I would

1	guess.	1	looked at it before. It's 69.
2	THE CHAIRMAN: So if we say that you will go to 3.30	2	DR SCOTT: It's just making sure we have it.
3	MR HOWARD: Can I say, that is my estimate, I do not want to	3	MR HOWARD: 69, you will remember we have looked at it with
4	be, as it were, guillotined bearing in mind this is the	4	other witnesses.
5	only witness the OFT is tendering, so that I will	5	DR SCOTT: That's the Matthews/Davies exchange.
6	certainly endeavour to finish by then.	6	MR HOWARD: That's right, I passed over it rather quickly
7	THE CHAIRMAN: Yes. Is there anyone else present who	7	simply because it's an example, but exactly what was
8	envisages cross-examining Mrs Corfield?	8	happening, we can either see on the documents,
9	MR FLYNN: Madam, I may have a question or two, depending on	9	Mrs Corfield is in no better position, I think, than
10	how it goes. It's perhaps unlikely, but one or two	10	anyone else in court to deal with it, but one can see
11	things that I've noted, but it's not something that	11	what happened.
12	would make us go over, if we end up with Mr Howard	12	DR SCOTT: That's okay, I just wanted to make sure I had
13	finishing at 3.30, so there will be only a question or	13	a reference for that.
14	two at most.	14	MR HOWARD: I will check whether there is anything else on
15	THE CHAIRMAN: Right. It looks, then, as if we are going to	15	that.
16	finish today. Would you envisage being long in	16	DR SCOTT: The other question is a broader question, I don't
17	re-examination, Mr Lasok?	17	think there is anything controversial about this, it's
18	MR LASOK: Not long.	18	just to help us understand what's going on. As we
19	THE CHAIRMAN: Well, it's your witness, Mr Lasok, do we need	19	understand it, this was a period in which, because of
20	to make arrangements or check whether Mrs Corfield needs	20	the price consciousness that has been mentioned, lower
21	to make arrangements for her to come back tomorrow?	21	price and ultra lower price cigarettes were being
22	MR LASOK: If Mr Howard finishes at 3.30 and Mr Flynn is,	22	introduced, what's not clear to us as a Tribunal was
23	let's say, 15 minutes, and there is nothing else apart	23	what or maybe where we find in the evidence, what the
24	from some questions in re-examination, then we should be	24	overall impact was on the average pricing of cigarettes,
25	over by 4.15.	25	in other words what is happening in the overall context
	105		107
1	THE CHAIRMAN: Good.	1	here, and is that covered somewhere in the evidence? We
2	MR HOWARD: Can I just enquire, if we need to sit a little	2	see the market shares changing. What's not obvious to
3	bit late, would that be a possibility?	3	us is in the midst of all the tactical pricing and of
4	THE CHAIRMAN: Yes.	4	various Budget changes and the manufacturers' price
5	MR HOWARD: It sounds to me as if we can be tolerably	5	increases, what was happening in terms of what consumers
6	certain of finishing her if we were able to sit say	6	were ending up spending. Was the overall impact on
7	until 5 as an outside bet, I'll try and make sure	7	consumers that they ended up spending an average of less
8	I speed things up, but just in case I don't envisage	8	money on cigarettes, or was the impact that they ended
9	being more than two hours, say.	9	up spending more money on cigarettes? I realise that's
10	THE CHAIRMAN: Thank you, everyone.	10	a combination of Budget increases and manufacturers'
11	DR SCOTT: Just a couple of points, Mr Howard. I think you	11	price changes, but it might help us
12	may be coming back to this, you mentioned instances	12	MR HOWARD: I think if you are asking, because the tax is
13	where either Tesco or Sainsbury's reduced prices on	13	going up constantly.
14	their own accord.	14	DR SCOTT: Absolutely.
15	MR HOWARD: Well, they are not we looked at one already,	15	MR HOWARD: I don't have the figures to hand, and we can
16	I'll have to check, I can't recall whether they were	16	certainly look at it, but I think I am absolutely
17	instances in which Ms Bayley was involved. I should say	17	confident you will find they are paying more because the
18	I don't think it is appropriate for me to cross-examine	18	tax take I don't think there is ever a Budget where
19	her about matters which other people dealt with when the	19	the excise duty and so on doesn't go up.
20	OFT took statements from them and have chosen not to	20	THE CHAIRMAN: The tax increases are much greater than any
21	call them.	21	underlying increase.
22	DR SCOTT: No, my only point was you mentioned you were	22	MR HOWARD: Part of the Government's policy is to have tax
23	coming back to it and therefore didn't give us	23	increases which are greater than inflation. It's
24	a reference at the time.	24	a social policy to discourage smoking and to fill the
25	MR HOWARD: We looked at one of the documents. We have	25	coffers of the Exchequer.
	106		108

1	DR SCOTT: Yes, I am just conscious that you were putting to	1	have not looked into it, nobody has, and so the material
2	Mrs Corfield the idea that prices were being squeezed	2	is not there.
3	down, and we talked about the lower price	3	DR SCOTT: It's just helpful to get the overall picture.
4	MR HOWARD: Actually, I wasn't, I was putting to her	4	Thank you very much.
5	which she agrees that the area of competition was the	5	MR HOWARD: An important part of the picture is the point
6	low priced area, and I don't think I was putting a case,	6	obviously now is not the time for submissions, but there
7	I am not saying it isn't the case, but I wasn't putting	7	is this key battlefield and that's really where price
8	the case that the net price paid by consumers was	8	competition is taking place on a very intense basis.
9	reduced, what I was putting to her was that the	9	DR SCOTT: Thank you.
10	manufacturers were competing in this low price sector	10	THE CHAIRMAN: Yes, thank you. We will come back at
11	and competing by battling over price.	11	2 o'clock.
12	DR SCOTT: Yes, I suppose the underlying question is this:	12	(1.08 pm)
13	take out the tax which impacted uniformly across the	13	(The short adjournment)
14	sector. Was the overall effect of competition between	14	(2.00 pm)
15	the manufacturers tending to reduce the prices that	15	MR HOWARD: Mrs Corfield, I asked you some questions this
16	customers were paying, or was the overall effect taking	16	morning about the situation where Sainsbury's themselves
17	into account the MPIs.	17	funded a reduction in the price of a tobacco product,
18	MR HOWARD: I think what has been investigated is that the	18	and I think you told us in your period you don't
19	weighted average real price of Imperial's brands	19	remember that happening?
20	increased more rapidly subsequently than during the	20	A. Correct.
21	alleged infringing period.	21	Q. We do have some documents which don't relate to your
22	THE CHAIRMAN: The complication is that over this period	22	period, some precede your period and some postdate it.
23	people were clearly switching from mid priced to	23	I imagine that you can't add anything to what the
24	Richmond, which would mean that the amount that the	24	documents show in relation to the period before you were
25	average person paid for the average cigarette would go	25	involved and the period after you were involved?
	109		111
1	down.	1	A. Correct.
1 2	down. MR HOWARD: There is no question, you can see an enormous	1 2	A. Correct.Q. Just so I can give the Tribunal the references to the
		•	
2	MR HOWARD: There is no question, you can see an enormous	2	$\mathbf{Q}\!.$ Just so I can give the Tribunal the references to the
2	MR HOWARD: There is no question, you can see an enormous growth. I've shown you the tables already.	2	Q. Just so I can give the Tribunal the references to the relevant documents, it's document 10 in annex 18,
2 3 4	MR HOWARD: There is no question, you can see an enormous growth. I've shown you the tables already. DR SCOTT: Absolutely.	2 3 4	Q. Just so I can give the Tribunal the references to the relevant documents, it's document 10 in annex 18, document 64(a) which you will need in order to get
2 3 4 5	MR HOWARD: There is no question, you can see an enormous growth. I've shown you the tables already.DR SCOTT: Absolutely.MR HOWARD: Richmond, Imperial got the strategy right in the	2 3 4 5	Q. Just so I can give the Tribunal the references to the relevant documents, it's document 10 in annex 18, document 64(a) which you will need in order to get
2 3 4 5 6	 MR HOWARD: There is no question, you can see an enormous growth. I've shown you the tables already. DR SCOTT: Absolutely. MR HOWARD: Richmond, Imperial got the strategy right in the sense that they you remember they are 	2 3 4 5	Q. Just so I can give the Tribunal the references to the relevant documents, it's document 10 in annex 18, document 64(a) which you will need in order to get
2 3 4 5 6 7	 MR HOWARD: There is no question, you can see an enormous growth. I've shown you the tables already. DR SCOTT: Absolutely. MR HOWARD: Richmond, Imperial got the strategy right in the sense that they you remember they are Johnny-come-latelys to the low priced market, they got 	2 3 4 5	Q. Just so I can give the Tribunal the references to the relevant documents, it's document 10 in annex 18, document 64(a) which you will need in order to get
2 3 4 5 6 7 8	MR HOWARD: There is no question, you can see an enormous growth. I've shown you the tables already. DR SCOTT: Absolutely. MR HOWARD: Richmond, Imperial got the strategy right in the sense that they you remember they are Johnny-come-latelys to the low priced market, they got their strategy initially wrong. You will see this. One	2 3 4 5	Q. Just so I can give the Tribunal the references to the relevant documents, it's document 10 in annex 18, document 64(a) which you will need in order to get a proper understanding of it
2 3 4 5 6 7 8	MR HOWARD: There is no question, you can see an enormous growth. I've shown you the tables already. DR SCOTT: Absolutely. MR HOWARD: Richmond, Imperial got the strategy right in the sense that they you remember they are Johnny-come-latelys to the low priced market, they got their strategy initially wrong. You will see this. One of the things you haven't seen are the strategy	2 3 4 5	Q. Just so I can give the Tribunal the references to the relevant documents, it's document 10 in annex 18, document 64(a) which you will need in order to get a proper understanding of it. They are all instances of
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- 1 more favourably, they then had to decide whether or not
- 2 they wanted to respond by basically reducing their net
- 3 wholesale price correspondingly?
- 4 A. Correct.
- 5 **Q.** We can just have a look at, I think in the light of your
- 6 evidence there is no real dispute about what's going on,
- 7 but let's have a look at a couple of examples in
- 8 annex 18, tab 29. {D18/29/82}.
- 9 The first bit of the letter under "Lambert & Butler
- and JPS", that seems to, is this right, be relating to
- 11 a bonus being paid presumably in response to competitor
- 12 activity?
- 13 A. I am not sure from here whether it was in response to
- 14 competitor activity or whether they were going first.
- 15 **Q.** I see, you are right, this could be a situation where
- they are going first, you can't tell, quite right.
- 17 Tab 49. {D18/49/121}.
- 18 **A.** That's a response.
- 19 **Q.** That's a response, and similarly tab 52 is a response;
- 20 {D18/52/137} is that right?
- 21 A. Yes.
- 22 \mathbf{Q} . He is increasing the bonus, isn't he --
- 23 A. Yes
- **Q.** -- on Drum by way of a response in the price of
- 25 Amber Leaf?

- 1 **A.** Yes.
- 2 Q. I'll just ask you a couple of questions about that in
- a moment. Just to pick up on the Amber Leaf position,
- 4 we spoke before lunch about low price and the ultra low
- 5 price being this emerging and growing area and where the
- 6 manufacturers were battling it out. There was also,
- 7 I think I should have put to you, another sector of the
- $8\,$ market, isn't there, which was also growing in
- 9 importance and also part of this battle, which is this
- 10 roll-your-own end; is that right?
- 11 **A.** Yes. Less so, but it was becoming more popular.
- 12 **Q.** As I understand it, but you tell me if my understanding
- is wrong, historically, if one goes back some years,
- 14 roll-your-own was a sort of, you know, very poor end of
- 15 the market, but in more recent years roll-your-own has
- $16 \qquad \text{become much more acceptable and a much broader area of} \\$
- 17 the market, and that's why it was growing?
- 18 **A.** Yes, because the costs were going up so much it was
- 19 cheaper, yeah.
- 20 **Q.** Because it's cheaper to roll your own, yes.
- 21 **A.** Yes.
- 22 $\,$ **Q.** That was another area -- because we see this with Drum
- 23 and Amber Leaf -- of the battle between these two
- 24 manufacturers, wasn't it?
- 25 **A.** Yes.

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- Q. In these examples we were just looking at, and again
- 2 I think we have largely agreed this already, one finds
- 3 that specific price points are being mentioned by
- 4 reference to the bonuses, so in the last one we were
- 5 looking at, they talk about -- it's at tab 52, this is
- 6 Mr Matthews writes to you, recognising that Amber Leaf's
- 7 been priced at 209p, and he says:
- 8 "Whilst I think we would both prefer to keep more
- 9 cash in the till, this is a semi-permanent position and
- 10 I would be grateful if you could move Drum 12.5 grams to
- 11 a parity position with Amber Leaf from 212 to 209. This
 - will necessitate an increase in bonus from 51 to 77."
- Now, firstly, one looks at the email. As
- 14 I understand it, what you say was being communicated to
 - you is that Imperial wanted to respond to the competitor
- 16 activity; correct?
- 17 **A.** Yes

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- 18 \mathbf{Q} . They were prepared to pay, as they had to, in order to
- 19 get a response?
- 20 A. Correct.
- 21 **Q.** And what they were seeking to do was to achieve a price
- 22 which was competitive with Amber Leaf and therefore
- 23 a price which was 209p or less if you were prepared to
- go for less, but they were going to pay you to go to
- 25 209p?

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- 1 **A.** Yes.
- 2 **Q.** They were not in any way restricting you if you wanted
- 3 to go lower, that would be a matter for you, although as
- 4 you say you were unlikely to do it because your margins
- 5 were so slim?
- 6 A. Correct.
- 7 **Q.** We also see -- again let's see whether you agree -- that
- 8 this question of these bonuses, it was actually rather
- 9 complicated, wasn't it, because you had lots of
- different things going on with different brands for
- 11 different periods?
- 12 **A.** Yes.
- 13 **Q.** So it was actually incumbent upon Imperial to try to be
- 14 fairly specific, or specific as to exactly how much they
- were paying and what it was they at least intended you
- 16 to do for that payment, so there couldn't be any doubt
- 17 about it?

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- 18 **A.** Yes, yes, because it was very complicated on occasions
- because you might have had say a 10p ongoing bonus and
- 20 then there might have been a penny reduction, and then
- 21 if there was a price increase, that might have been 5p,
- 22 that they might have decided to hold that. So you could
- 23 have a tactical bonus that might have been made up
- 24 sometimes as three different elements and that's why
 - usually on the emails it was broken down for absolute

- 1 clarity and that's where we then devised a spreadsheet
- 2 to be able to sort of keep track of it all, because
- 3 otherwise if it was just all on random emails, trying to
- 4 work out what was going on, some positions lasted for
- 5 months and then, you know, six months later you might
- 6 forget that 11p wasn't 11p, it was 3, plus 4, plus 4 or
- 7 something.
- **Q.** If anybody had said to you because Mr Matthews in these
- 9 various emails expressed himself by reference to a
- 10 particular or specific price point of 209p, if anybody
- 11 had said, well, what he was seeking to do there was to
- dictate to you that the price must be 209p and no less,
- 13 if somebody asked you about that, you would have said
- 14 no, that's completely ridiculous, I never had that
- understanding and no-one involved in this could have had
- 16 that understanding?
- 17 **A.** My understanding he was prepared to pay to get us down
- to 209, if I had wanted to go to something different to
- 19 that, I could
- 20 **Q.** He wasn't in any way seeking to restrict or inhibit you
- 21 from going lower if you so chose?
- 22 A. I don't think so, no.
- 23 THE CHAIRMAN: Can I just ask a supplementary question? You
- 24 have said that if you saw Tesco were a penny lower than
- you on something you would be on the phone to

- 1 Mr Matthews and say "Why are they lower? They must be
- 2 getting some bonus that we are not getting". Might
- 3 Mr Matthews have preferred you to stick at 209p because
- 4 if you went below that he was likely to be getting phone
- 5 calls from your competitors saying "Why are Sainsbury's
- 6 at 208 rather than 209? They must be getting some extra
- 7 bonus and therefore we want that extra bonus"?
- $\boldsymbol{8}$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ A. Well, potentially, but I suppose it comes back to the
- 9 fact that Sainsbury's was a follower in price rather
- than a leader, so it wouldn't really have been in our
- 11 interests to fund that penny ourselves, because we would
- have been funding it ourselves and then we would have
- been driving the market lower, so that wasn't the
- 14 strategy. I agree it was probably better for him, if we
- $\,$ 15 $\,$ had taken the decision to go to 208, Tesco's may well
- 16 have rung -- I guess Mr Matthews because he was the
- 17 Tesco account manager as well, they may have rung him
- and had that conversation with him.
- 19 $\,$ MR HOWARD: In fact it doesn't follow at all, let's follow
- $20 \qquad \text{the sense of the conversation, from Imperial's point of} \\$
- 21 view they know what bonuses they are paying, don't they?
- 22 **A.** Yes.

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- 23 Q. So if you go to 208, and Tesco ring him up and say
- "Sainsbury's are at 208", for the sake of argument, he
 - would simply tell them "that's because Sainsbury's have

- 1 chosen to go to 208, I haven't funded it, I haven't
- 2 given them any greater bonus than I have given across
- 3 the market, they have chosen to do it. Tesco, you may
- 4 have to go down yourself but that's something you will
- 5 have to pay for", so he can seek to exploit the
- 6 competitive dynamic between the supermarkets. So it
- 7 doesn't by any means follow that it wouldn't be in his
- 8 interests for you to go down?
- 9 A. Well, I don't think ... where I am saying it wouldn't
- 10 have been in his interests for us to go down, then it
- 11 would have created more hassle because people like
- 12 Tesco's and Asda would ring up and maybe they would
- disbelieve the fact that he wasn't funding it down and
- there would be pressure from them to get him to fund it.
- 15 $\,$ Q. In any event, we are speculating about something that
- 16 never happened?
- 17 A. Yeah.
- 18 **Q.** And the more important point is from your understanding
- of these communications, you were not in any way
- 20 whatsoever restricted as to whether you wanted to price
- 21 at a lower level?
- 22 A. That's correct.
- 23 **Q.** The only restriction was, because you had taken the
- 24 money to go down at least to 209p, you had to benefit
- 25 the consumer by going to 209p or you would have to give

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- 1 back the money. You couldn't take the money and have
- 2 high prices which would damage both Imperial and the
- 3 consumer?
- 4 A. Correct.
- 5 **DR SCOTT:** So that we are clear, as I understood your
- 6 evidence earlier on, a supermarket chain like Tesco's
- 7 would have the clout to say to ITL "we are going down to
- 8 208 and you must fund it in that circumstance", that was
- $\,9\,$ $\,$ what I understood you to be saying earlier, that you did
- 10 feel you had the clout?
- 11 **A.** Yes, you could try and do that, they didn't have to
- 12 agree, but I think in tobacco it wasn't a category where
- anybody sought to try and outdo each other like some of
- 14 the other categories because there wasn't really any
- 15 point.
- 16 **DR SCOTT:** So in fact as between you and Tesco and Asda, 209
- 17 was okay, you wouldn't want to outdo each other?
- 18 A. Yeah.
- 19 MR HOWARD: So in fact what's again interesting about this
- 20 market, we have intense competition between the
- 21 manufacturers, as we discussed earlier; right?
- 22 **A.** Yes
- 23 **Q.** But between the supermarkets, although generally the
- 24 supermarkets are very competitive on price, when it came
- 25 to tobacco, you felt that because the margins that you

1 1 were earning were pretty slim and the same for your Dorchester in Tesco, is you would be on the phone to the 2 2 competitors, and because of the ethical considerations national account manager or whatever the title is they 3 associated with tobacco, that the supermarkets 3 had at Gallaher, of your counterpart, to ask him whether 4 4 themselves were unlikely to indulge in a cigarette price there was some sort of funding going on, and if so, 5 5 war, but they left that to be fought out between the could you have a share of it? 6 6 manufacturers? A. Yes. 7 7 A. Yes, I think that's a fair assessment. Q. If he said, "Yes, there was, and it's just been **Q.** So there is a very competitive dynamic going on, but you 8 an oversight that we have not given it to you", you 9 left it really to be fought out between Imperial and 9 would have secured it and then you would have reduced 10 10 Gallaher because you and the consumers were the the price of the Gallaher product? 11 beneficiaries? 11 A. Yes. 12 12 A. Yes. Q. If Imperial were unhappy that they were disadvantaged, 13 **Q.** Now, going back to this question of the opportunity to 13 then the opportunity to respond would kick in and it 14 respond, there was of course no obligation on Imperial 14 would be up to them to reduce their price? 15 15 to respond, was there? 16 A. No. 16 Q. To take that example of where you observe Tesco having 17 17 **Q.** Indeed, whether it would or would not respond, obviously a lower price for Dorchester, what you regarded yourself 18 18 depended upon the extent to which it felt it could as absolutely entitled to do was to go to Gallaher and 19 19 afford to let Gallaher gain ground on it and whether it seek to get them to fund you in order that you could 20 20 could afford the cost of bonusing down in order to try match Tesco? 21 to meet them? 21 A. If that situation had happened, yes, I would have felt 22 A. Correct. 22 entitled to do that. **Q.** You always contemplated, and indeed I think the second 23 **0.** You didn't regard the trading agreements with Imperial 24 24 agreement in terms says so, that Imperial might not as in any way inhibiting or restricting your ability to 25 25 go to Gallaher in that situation and induce them to fund respond? 121 123 A. Yes, it was their choice, but they had set out that they 1 you? 2 2 wanted parity, but if somebody else had gone down, it A. No, and nor vice versa would Imperial. 3 was up to them to restore the parity, it wasn't up to us **Q.** Could I ask you just to look at tab 9 for a moment. 4 to do that. 4 {D18/9/9}. 5 5 **Q.** Absolutely. Even if Imperial did want to respond, as It is a document on 17 April 2000 which pre-dates, 6 6 far as you saw it, there was no obligation on Sainsbury I understand, but perhaps you can just help me about 7 7 this: when you became involved as the buyer, presumably to actually take additional funding from Imperial, 8 8 although the likelihood was that you would because why you would have seen the file containing the trading 9 9 wouldn't you? If they are prepared to throw money at agreement and any other relevant correspondence? 10 10 you, you would take it? That's my feeling, anyway. 11 A. Yeah, I would agree with that. 11 **Q.** So this letter is about six months before your 12 12 **Q.** If people throw money at me, I am more than happy to involvement. You can see at this stage they are 13 take it. They don't do it often enough, unfortunately. 13 writing, it's a letter from Mr Matthews, and he is 14 We have been looking at the Gallaher position, and 14 writing about: 15 15 I just wanted to also ask -- and we have been looking at "... attempting to put down in writing some of the 16 16 the position where Gallaher have sought to induce you to issues we discussed concerning a potential trading 17 17 reduce the selling price of their product. Can we look agreement". 18 at a variant on the theme, which is the situation where 18 I would like you to go to the second page. If you 19 19 look at product pricing, you see -- perhaps if you could you notice that the Gallaher product, a Gallaher 20 20 read down to just above "Product Merchandising", rather product, is being sold at a cheaper price in Tesco. 21 21 than my reading it out to you. I know you say you don't recall that happening, but

23

22

25

(Pause) You see the paragraph that reads:

24 "Clearly these criteria have to be applied

pragmatically. Our competitors may want to promote

do if you saw Gallaher at a cheaper price, let's say

I just want to test how you would have approached it.

Now, as I understand it, the first thing you would

Okay?

22

23

24

- 1 their brands at lower prices, Sainsbury's may also want
- 2 to do the same. Based on the existing price list
- 3 differentials we would like the chance of a fully funded
- 4 response or a similar period of advantage after the
- 5 promotional period."
- 6 Looking at the first of those paragraphs, do you
- 7 agree that what Mr Matthews is saying there that the
- 8 approach to the differentials has to be approached -- it
- 9 has to be a pragmatic one, and recognising that the
- 10 competitors may want to promote their brands, and/or
- 11 Sainsbury's may want also to promote independently the
- 12 brands of the competitor?
- 13 A. Yes. "Pragmatic" was his favourite word.
- 14 **Q.** I am sorry?
- 15 **A.** I said "pragmatic" was one of his favourite words.
- 16 **Q.** But he was right, wasn't he?
- 17 **A.** Yeah. That's what he is saying, yes.
- 18 $\boldsymbol{Q}.$ We can see what he is saying, but the sentiment that
- 19 expressing here, was that one which you also understood
- 20 once you became involved in the account, which was that
- 21 it was all very pragmatic and both Imperial recognised
- 22 that Gallaher may have, get their price down and they
- 23 would want to respond, but equally for other reasons
- 24 Sainsbury's may decide to put the price of Gallaher
- 25 down?

- A. Yes, I think it was unlikely that that would happen, but
- it was recognised that we had the ability to do that if
- 3 we so wished.
- 4 Q. Good, okay. If you then go forward to --
- 5 THE CHAIRMAN: Can I just ask: in the next paragraph, what
- 6 does it mean "a similar period of advantage after the
- 7 promotional period"? What would you understand by that?
- 8 A. I would understand that to mean if Sainsbury's had said
- 9 to him, "No, you can't match Gallaher at the moment",
- 10 but after that had finished. So say the Gallaher price
- 11 went down for four weeks and then it went back up, that
- 12 he should be allowed a similar four-week period. But in
- 13 essence if they offered to fund it, we wouldn't have
- 14 said no, you will have to wait and do it at a different 15 time. I think he was just trying to say he would get
- 16 a fair chance. So if Gallaher went down for four weeks,
- 17 he could also go down for four weeks, ideally it would
- 18 be at the same time, but if we said it wasn't to be the
- 19 same time, we had to give him a chance to do it later.
- 20 MR HOWARD: I think I can help you here. This is actually
- 21 referring to the type of thing which generally goes on
- 22 in supermarkets, where, you were talking about detergent
- 23 earlier or alcoholic drinks, it doesn't matter, one
- 24 manufacturer will have a promotion for a particular
- 25 period, and then a competing manufacturer there, because

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- 1 of all the advertising that's associated with it, will
- 2 usually have his promotion in a subsequent period.
- 3 That's right, isn't it?
- 4
- 5 **Q.** So in a slightly odd way, outside of tobacco, what you
- 6 find is that actually the manufacturers, as a result of
- 7 these promotional periods, are very often not competing
- 8 head to head at the same time, but they are seeking to
- 9 gain promotions and market share by promotions in
- 10 different periods?
- 11 **A.** Yes, so for example Persil and Ariel that are owned by
- 12 different manufacturers, would be unlikely to be on
- 13 offer at the same because where you have only got so
- 14 many products you always want there to be something on
- 15 offer for the consumer. So other than Christmas and
- 16 alcohol where you would get a lot of corresponding
- 17 brands on promotion at the same time, that would be the
- 18 situation.
- 19 **Q.** But the distinguishing feature in tobacco was that the
- 20 competition, the price war, instead of just having these
- 21 promotional periods actually goes on head to head the
- 22 whole time?
- 23 A. Yes.
- 24 **Q.** That's really why it's such intense price competition
- going on because they are at it the whole time? 25

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- 1 A. Yes.
- 2 **Q.** Then if you would go to tab 17, and this is the first
- 3 agreement, and if you go to page 37 of that, it's the
- 4 heading "Prices". Do you have that? {D18/17/21}.
- 5
- 6 **Q.** The third bullet point on that page reads that:
- 7 "ITL to be able to respond to any price promotions
- 8 where appropriate within a reasonable timeframe."
- 9 As I understand it from your evidence, that meant
- 10 any price promotions, whether through Gallaher or
- 11 through Sainsbury's own actions?
- 12 A. Yes.
- 13 Q. Now, in the second agreement, the possibility of
- 14 Sainsbury's own actions is not expressly adverted to.
- 15 It's at tab 61. Do you have that?
- 16 A. Mm.

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- 17 **Q.** As I understand your evidence, you can see that in the
- 18 penultimate paragraph it talks about competitor activity
- 19 and in the last paragraph it also talks about
- 20 competitors.
- As I understand your evidence, although in the 21
- 22 second agreement you drafted you haven't expressly
- 23 referred to the possibility of Sainsbury's, as it were,
- 24 own funded promotions, it was always understood between
 - you and Mr Matthews that although it was an unlikely

- 1 scenario, if it was something that you considered
- 2 appropriate, you were free to do it?
- 3 **A.** Yes.
- 4 Q. Okay. Now, could we turn to consider a price increase
- 5 scenario. If a manufacturer --
- 6 **DR SCOTT:** Sorry. Was part of that understanding that if
- 7 you promoted a Gallaher brand, you would giver ITL the
- 8 chance to respond?
- 9 **A.** Sorry, I didn't quite catch that.
- 10 **DR SCOTT:** What I understood the point to be that was being
- 11 put to you was that you haven't expressly referred to
- the possibility of Sainsbury's, as it were, own funded
- promotionings, it was always understood between you and
- 14 Mr Matthews that although it was an unlikely scenario,
- if it was something that you considered appropriate, you
- 16 were free to do it. That's the point that was put to
- 17 you by Mr Howard. So that he is putting to you that you
- 18 could do your own promotion?
- 19 **A.** Yes
- 20 **DR SCOTT:** The point I was putting to you was that if you
- 21 did a promotion, self-funded -- which you didn't -- of
- 22 a Gallaher brand, would Paul Matthews have understood
- 23 that you would give him the opportunity to respond on
- 24 behalf of ITL?
- 25 A. I suppose so. It is difficult because it never

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- 1 occurred.
- 2 **DR SCOTT:** Yes, it didn't happen.
- 3 A. I suppose he would probably see it was self-funded,
- 4 because we would be down and nobody else would
- 5 initially, but yes, he would have had the chance to
- 6 respond to that.
- 7 MR HOWARD: Yes, and if he wanted to, it was exactly the
- 8 same scenario, he would have to pay for it.
- 9 **A.** Yes
- 10 **Q.** Or his boss or the company he worked for anyway?
- 11 **A.** Yes.
- 12 **Q.** Where there is a price increase by one of the
- manufacturers, so Imperial puts up its price, for the
- sake of argument, Sainsbury's would, as I understand it,
- usually then put up the retail selling price of
- 16 Imperial's products in order to preserve its margin?
- 17 A. Correct.
- 18 **Q.** You say very clearly in your statement, and you have
- said very clearly to us today, that as far as you were
- 20 concerned, none of the tobacco companies had any say
- 21 about the level at which you priced the brands of
- 22 a rival company?
- 23 A. Correct.
- ${f Q.}\,$ So as far as you were concerned, Imperial had no say
- 25 whatsoever about the price of Gallaher brands?

1 **A.** Correct.

- 2 **Q.** Now, sometimes what happened -- is this right -- when
- 3 Imperial had a manufacturers' price increase, they would
- 4 either at the same time or soon after seek to hold the
- 5 price of certain brands?
- 6 **A.** Yes, they did that sometimes, yes.
- 7 **Q.** We can see an example of that where you were involved at
- 8 tab 26. $\{D18/26/76\}$. If you look at paragraph 3, there
- 9 is an example:
- 10 "Richmond KS Lights and KS multipacks all held at
- 11 pre MPI prices. Please claim on previous bonuses."
 - Let's just try and understand what happens.
- 13 Imperial announces a price increase and MPIs would come
- in, I think, about twice a year, don't they?
- 15 A. Once or twice.
- 16 **Q.** Once or twice a year, and they usually come in, the
- 17 different manufacturers usually announce MPIs at roughly
- the same time?
- 19 **A.** Yes. One would go first and then within a matter of
- 20 days usually somebody else would respond.
- 21 **Q.** The one who goes first, he does not know, when he goes,
- 22 what his competitors are going to do, so he dips his toe
- in the water and has to wait and see what they are going
- 24 to do; correct?
- 25 A. Yes.

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- 1 **Q.** Where we see the price holds, there are two potential
 - reasons why Imperial having announced an MPI then has
- 3 a price hold. One is that, despite its decision
- 4 generally to put up its prices, it wants to try and gain
- 5 some competitive advantage by holding the price of
- 6 a particular brand down. That's one possibility.
- 7 A. I'd say it was more of not getting a competitive
- 8 disadvantage.
- 9 **Q.** They would get into a ...
- 10 A. If you are in the situation with Richmond, if you go up
- in price, you are at commercial disadvantage.
- 12 **Q.** You have it right and I have it wrong. What they are
- fearful of, although they were intending to put up the
- price, is that if they do put up the price they will be
- 15 at a competitive disadvantage. So in other words they
- retract the price increase because they fear that will
- 17 put them at a disadvantage?
- **18 A.** Yes. For the premium brand, because of brand loyalty
- 19 it's probably not an issue, but for the ones in the
- 20 ultra low price sector, yeah, that could have been
- 21 an issue.
- 22 Q. We can look at various examples but I'm not sure --
- 23 multiplying them. There were lots of times where they
- 24 have an MPI, but at the same time or soon after they are
- 25 holding the price of the -- particularly these brands in

- 1 the low price and ultra low price sector?
- 2
- 3 **Q.** And the rationale for that is that they don't want to be
- 4 at a competitive disadvantage, and they fear
- 5 a competitive disadvantage because they fear that their
- 6 competitor is not putting up the price of the competing
- 7 brand?
- 8 A. Correct.
- 9 **Q.** What I think is obvious, therefore, from this is that
- 10 you didn't regard yourself where Imperial put up the
- 11 price of its brands as under -- you didn't regard
- 12 yourself as under any requirement from Imperial to put
- 13 up the price of Gallaher just because Imperial had put
- 14 up the price of their brand?
- 15 A. No, none at all.
- 16 **Q.** Again I think if Imperial had suggested to you that that
- 17 was the case, you would have told them to take a running
- 18 jump?
- 19 A. Yes, but they never suggested that.
- 20 **Q.** They never had the effrontery to do it, and if they had,
- 21 you would have told them where to get off, so to speak?
- 22 A. Yes. Very politely, obviously.
- 23 Q. Very politely, I am sure.
- 24 The reason, you have explained to us, that the holds
- 25 are taking place is that Imperial didn't want to be

- 1 disadvantaged, so it must have been clear to you that
- 2 Imperial full well understood that, if they have put up
- 3 their price, they were then running a risk of being at
- 4 a competitive disadvantage, and that was a choice for
- 5 them, and if they didn't want the competitive
- 6 disadvantage, then they have to put the price back down?
- 7 A. Exactly.
- **Q.** From Sainsbury's perspective, the suggestion that you,
- 9 by the trading agreements, had agreed somehow that
- 10 following a wholesale price increase by one manufacturer
- 11 you will increase the retail price of the rival
- 12 manufacturer's products as well, such a suggestion would
- 13 make no commercial sense whatsoever, because if you did
- 14 that you would run the risk of being out of line with
- 15 your competitive benchmark, wouldn't you?
- 16 A. Yes. I don't think there was anything in the trading
- 17 agreements that said we would do that.
- 18 Q. So the essential position, as understood by both you and
- 19 Imperial, was that if Imperial put up its prices, that
- 20 was a matter for it, and the consequence would be that
- 21 through its actions the differentials might not apply
- 22 because its putting up the price might cause it to be
- 23 out of line and that's its choice?
- 24 A. Exactly.
- **DR SCOTT:** How often did you receive revisions to the

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- 1 differentials sheets?
- 2 A. Oh, to the -- never. Not that --
- 3 DR SCOTT: Never?
- 4 **A.** Maybe once. I would say virtually never, but probably
- 5 not completely never, if that makes sense. I think when
- 6 some of the emails I read through and some of the
- 7 information that was sent to me, I think one moved from
- 8 a 3p differential to a 2p differential, but in general
- 9 in all the time I was in tobacco, those differentials --
- 10 because most of them actually were parity, at parity,
- 11 and I don't recall them changing.
- 12 **Q.** In fact, the point is slightly different, because if we
- 13 take a situation: Imperial has an MPI and it puts up the
- 14 prices, whether they send you through a revised
- 15 differential sheet or not, in that situation you
- 16 understood that they were taking action to put up their
- 17 wholesale price, and if their wholesale price meant that
- 18 they were no longer competitive with Gallaher, then they
- 19 would have to suffer the consequence in their retail
- 20
- 21 **A.** Yes, because the way I viewed the parity sheet was that
- 22 was their desired position, but if they did things that
- 23 affected that, that was their choice. It was more their
- 24 desired position to be parity with Dorchester or
- 25 Richmond or whoever, rather than Sainsbury's specific

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- 1 desire, and it was up to them to implement that through
 - either offering bonuses or if another manufacturer then
- 3 withdrew the bonus but went up, they had the choice to
- 4 do the same. So it was them that were really in control
- 5 of maintaining the parities or the differentials, more
- 6 so than Sainsbury's.

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- 7 Q. Indeed, if one actually thinks about it for a moment,
- 8 the suggestion -- let's sort of think about how it would
- 9 work. Imperial decides to put up the price of Richmond,
- 10 for the sake of argument, by 10p, and so let's say they
- 11 have an MPI whereby they do that and you put up the
- 12 shelf price of Imperial by 10p. If, as a result of
- 13 that, you deigned to put up the price of Dorchester
- 14 because somebody said that's what we are going to do, we
- 15 have not had any price increase from Dorchester,
- 16 Gallaher would be on the phone to you straightaway
- 17 saying "What on earth are you doing"; is that right?
- 18 **A.** I would expect they would be on the phone.
- 19 Q. There wouldn't be any way in which you could explain to 20 them why you were putting up the price of their product?
- 21 A. I could say that's my prerogative to put the price up,
- 22 if that's what I wished to do, but given that I was
- 23 benchmarking against the other supermarkets, if they
- 24 hadn't done that, I wouldn't have done that because we
 - were in a following price position rather than a leading

1	price position.	1	the month, probably on the 4th of the month we would get
2	Q. Anyway, what I am interested in is the position between	2	a phone call from Gallaher saying theirs was going to be
3	you and Imperial, and your understanding was absolutely	3	28 days later.
4	clear, and I think you say you believe that was true of	4	THE CHAIRMAN: So if you did get a sort of matching MPI or
5	Imperial as well, that if Imperial put up its prices	5	responsive MPI from Gallaher, would you still expect to
6	then that was a matter for them, and as far as you were	6	get price holds from ITL or would the price holds tend
7	concerned, that had no effect whatsoever on your pricing	7	to come from ITL if, for whatever reason, Gallaher
8	decisions in respect of Gallaher?	8	didn't four days later
9	A. Correct.	9	A. Yes. I would say the latter.
10	Q. And if Imperial had suggested otherwise, as you have	10	THE CHAIRMAN: I've forgotten which
11	already made clear to me, you would have told them to	11	A. Okay, if ITL announced a price increase and then two or
12	get lost?	12	three days later Gallaher announced, I would say ITL
13	A. And the fact that they didn't suggest it makes me think	13	would know that. Somehow it would be out in the market.
14	that they were clear to the situation as well.	14	I wouldn't ring ITL and say "Oh, by the way, I've now
15	Q. Exactly. Not only did they not suggest it, they	15	had a phone call from Gallaher, they are" they would
16	actually took action in the terms of price holds which	16	know that. How they knew that I don't know, but they
17	showed that they full well understood that if they put	17	would then know Gallaher were going to have an MPI and
18	up the price of their product and Gallaher didn't put up	18	the date of it. And it depended on the length of time.
19	the price of theirs, they had better react by bringing	19	So if it was a matter of a few days, it was unlikely
20	the price back down or they would be at a competitive	20	that the price hold took effect before the price had
21	disadvantage?	21	gone up. What may have happened was the prices went up
22	A. Yes.	22	and then some period of time after, a couple of days,
23	THE CHAIRMAN: Could I just understand a bit more the timing	23	a couple of weeks, they would then decide to go back
24	of these MPIs and the price holds? It may be there	24	down again. But if there was no immediate response and
25	wasn't a clear pattern. But my understanding is when	25	it was maybe going to be two or three weeks between
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1	there was an MPI that wasn't because of the Budget, so	1	them, then they may come back and say "Actually,
2	didn't have to happen instantly, you got some notice,	2	although we have told you things are going up 10p, on
3	these MPIs were published in the marketplace in	3	these brands we would like you to hold", so we wouldn't
4	a certain number of weeks before they were due to take	4	actually put them up at all and bring them back down,
5	effect?	5	but it did depend.
6	A. We had four weeks' notice.	6	MR HOWARD: Actually, in your witness statement, what you
7	THE CHAIRMAN: Everybody in the market, both on the retailer	7	actually said there, paragraph 13, was that one
8	and the manufacturer side, were they aware when an MPI	8	manufacturer would start off with an increase in the
9	had been published as due to take place in four weeks'	9	price and the others would then follow suit within three
10	time?	10	weeks or so.
11	A. Well, if I explain that we would get a phone call, say	11	A. Yeah, I do not remember the time when it was over
12	Imperial went first, we would get a phone call from	12	a longer period of time than that, it was usually within
13	Mr Matthews saying "There is going to be an MPI on this	13	quite a short timespan.
14	date" which would usually be four weeks or four weeks	14	Q. Yes, but then again let's think about how this operates
15	and a couple of days. That would then be confirmed by	15	because obviously it depends where you are in the
16	email with a new price list and a couple of days later	16	structure. If you are Imperial and you go first, then
17	a hard copy of the price list. I would say usually	17	you may straightaway sometimes, even though you have
18	within a couple of days, the next manufacturer, Gallaher	18	announced the price increase, say "I am going to have
19	or BAT, would ring up and say "We are having	19	a price hold because on certain brands at least I am
20	a manufacturers' price increase in four weeks' time", so	20	worried as to what's going to happen". So in other
21	it would tend to be two or three days' later	21	words you have a pre-emptive price hold, and that
22	implementation than the first one. But they usually	22	happened, didn't it?
23	went before the impact of the price increase would be	23	A. Yeah, I don't remember which specific MPI or anything
24	seen on shelf. So if we got notice on the 1st of the	24	but I'm sure that probably did happen in the time I was
25	month there was going to be an ITL MPI on the 29th of	25	there.
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- 1 **Q.** Equally, sometimes what can happen, and I think did
- 2 happen, is Imperial announces a price increase, soon
- 3 after Gallaher announces a price increase and then
- 4 Imperial, trying to get competitive advantage, says to
- 5 you "I am going to have a price hold notwithstanding
- 6 what I previously said"; in other words, they reduce the
- 7 price?
- 8 A. Yeah.
- 9 **Q.** All these things are happening because it's all part of
- 10 this price battle and trying to somehow get in,
- 11 without -- to steal a march on your competitor?
- 12 **A.** Yeah.
- 13 **Q.** That's what was going on with all these promotions,
- 14 price holds, each time somebody is trying to catch the
- $15 \qquad \text{other one napping and get in at least for a few weeks to} \\$
- 16 get some advantage. That's right, isn't it?
- 17 **A.** Yes. The only place I would say where it wasn't right
- 18 was where as soon as somebody went back up, so they then
- 19 withdrew the bonus and you went back up, the other
- 20 person responded straightaway and with hindsight,
- 21 I think: I don't know why we couldn't wait for a couple
- 22 of weeks because then they would have got probably
- a better competitive advantage by doing that.
- ${\bf 24} \quad {\bf Q.}$ Of course that's an interesting point. Where the price
- goes up, let's just think about that for a moment, it

- 1 depends upon the strategy of the particular company. So
- 2 if we take Richmond, if Imperial believes that as long
- 3 as Richmond is no more expensive than Dorchester, it
- 4 will sell like hot cakes in this ultra low price market.
- 5 If they see the price of Dorchester goes up, they no
- 6 longer need to spend a vast amount of money paying you
- 7 a bonus to keep Richmond a long way below, they can
- 8 satisfy their strategy by withdrawing part or all of the
- 9 bonus to allow you to price at no more expensive than
- 10 Dorchester?
- 11 **A.** But if both people had done that nobody would have ever
- 12 have offered you a bonus.
- 13 **Q.** Mm?
- 14 **A.** If both people had taken that view, once they were at
- parity, there would have been no point in them offering
- 16 you a bonus to go down, so they must have believed they
- 17 could get a competitive advantage by being lower price.
- 18 **Q.** Each one of them may have had a different view. So
- 19 Dorchester, for reasons no doubt Gallaher -- I don't
- $20 \hspace{0.5cm} know \hspace{0.1cm} whether \hspace{0.1cm} Gallaher \hspace{0.1cm} shared \hspace{0.1cm} their \hspace{0.1cm} perception \hspace{0.1cm} with \hspace{0.1cm} you \hspace{0.1cm}$
- 21 of what price they needed to have Dorchester at in order
- 22 to make it competitive.
- **A.** They had -- the brands that were parity brands for
- 24 Imperial were parity brands for Gallaher, but they just
- didn't note it down in their trading agreement.

- 1 **Q.** The thing was, what each of them was doing, as you saw
- 2 it, was moving the price down at different stages in
- 3 order to try and steal a march on the other; isn't that
- 4 right?
- 5 **A.** Yes.
- 6 **Q.** And the other would then respond by moving his price
- 7 down, and then from time to time because it's costing so
- 8 much money, one of them would give up and put his price
- back up, and the other would follow because he didn't
- 10 perceive the need to continue himself to pay the bonus.
- 11 Is that right?
- 12 A. Correct.
- 13 **Q.** A price increase by Imperial which is not followed by
- a price increase by Gallaher is, I think we have already
- 15 agreed, essentially the same position as that where
- 16 Gallaher reduces its price, in both situations Gallaher
- 17 has a lower wholesale price which you are then
- reflecting in a lower retail selling price?
- 19 A. Yes
- **Q.** In both those cases, as far as you were concerned, if
- 21 Imperial wanted to respond, it could do so but it would
- 22 have to reduce its wholesale selling price?
- 23 A. Yes.

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- **Q.** Just to be clear, as far as you were concerned, there
- 25 was absolutely nothing in the trading agreements to

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- 1 restrict your entitlement to reflect Gallaher's lower
 - wholesale prices in your retail selling prices and it
- didn't matter whether those lower wholesale prices arose
- 4 through a tactical or promotional bonus or any other
- 5 bonus, or a decision of Gallaher to hold its price when
- 6 Imperial put its price up?
- 7 A. Correct.
- 8 **Q.** And Imperial never suggested to you otherwise?
- 9 **A.** No.
- 10 **Q.** We have already discussed this afternoon that the way in
- 11 which MPIs came in is that you got a period of at least
- 12 four weeks' notice and it was usually around four weeks,
- 13 give or take an extra few days?
- 14 A. Yes.
- 15 **Q.** The manufacturers' price increases, the way in which
- 16 they operated in this market, do you know whether that
- was something which had been going on for years and
- 18 years, which is that the three manufacturers' price
- increases were more or less published at the same time?
- 20 A. I think so from the price lists that were in the folder,
- 21 you know, in the various files were all similar times.
- 22 **Q.** I am sorry?
- ${\bf 23}$ ${\bf A.}$ The price lists that were in the files were all from
- 24 similar dates, I don't know how many years that would
- 25 have gone back, I don't recall checking that exactly.

1 Q. If Imperial had paid you a tactical bonus in order to A. Yeah, I would agree with that. 2 reduce the price of a particular product and it ended 2 Q. Good. What we see and no doubt you will confirm you 3 the promotion, was Sainsbury's required to put up the 3 recall this type of event happening, Gallaher seeks to 4 4 reduce the price of, let's say, Dorchester, they are retail selling price, as opposed to putting up the 5 5 retail selling price because it wanted to preserve its paying a bonus and they take it down to £3.29. Then 6 6 Imperial follows by paying its bonus to -- and you price margin? 7 7 Richmond also at 3.29. You recall that sort of A. No, we didn't have to put the price up, but we had 8 8 notification that the bonus was ending and therefore if situation? 9 we hadn't put the price up, we would have lost margin. 9 10 Q. If I can summarise what I think you have said in various 10 **Q.** These bonuses were obviously costing the manufacturers 11 11 interviews and in your evidence, your position was that a lot of money, weren't they? 12 12 "If a bonus was withdrawn, we were free to continue to A. Yes. 13 self-fund but the reality was, because the margins were 13 **Q.** If we consider a situation where Imperial decides it 14 so slim, it was very highly unlikely that we would do 14 just can't afford this any more, to keep on bonusing, so 15 so." 15 it says "I am going to withdraw my bonus" or "I am going 16 16 A. Correct. to withdraw part of it". So in my example they say 17 17 Q. So Imperial would be entitled to assume that if the "I am withdrawing 5p or its equivalent of the bonus, so 18 18 bonus was withdrawn, that the consequence would be that the result of that is that if you want your margin the 19 19 your retail selling price would be adjusted upwards to price goes to £3.34". That sort of scenario happened, 20 20 didn't it? allow you to earn your margin because that's how you 21 21 were choosing to operate your business? **A.** Yes, because it happened in that cigar scenario, because 22 A. Correct. 22 the tactical bonus there was , and 2.55, and then when 23 **Q.** So when we see -- we can have a look at one or two 23 it went up to 2.65, there was still a tactical bonus 24 24 documents -- if we look in annex 18 at document 53, for on there, so that was quite a common scenario. 25 25 **Q.** The thing that I am interested in is where Imperial example, would you like to just read that to yourself. 145 147 1 {D18/53/138}. 1 decided to give up, as it were, that they couldn't 2 2 (Pause) stomach the fight any longer, and they therefore 3 So here we have, as I understand it -- is this 3 withdraw part of their bonus, assuming Gallaher are 4 4 right -- the price of certain cigars is moving up and still bonusing you to keep your brand down, presumably 5 5 the bonus is being withdrawn; is that right? just because Imperial has given up, that doesn't affect 6 6 A. Yes. Gallaher, if Gallaher want to carry on with the bonus so 7 **Q.** A number of witnesses have said that this sort of 7 be it and you continue to enjoy the benefit and they 8 correspondence is commercial shorthand in the sense that enjoy the benefit of the lower price? 9 9 what is understood here is that Imperial is withdrawing A. Exactly. 10 10 a bonus and it's just, when it refers to the shelf Q. So if Gallaher did nothing to its price, you would not 11 11 price, the new shelf price, it's simply informing you, regard yourself as under any requirement or obligation 12 12 bearing in mind what it understands is the margin that or anything of that sort to Imperial to alter the price 13 you want to earn, what the new retail selling price 13 of the Gallaher product? 14 would be on the assumption that you want to earn that 14 15 margin; do you agree with that? 15 **Q.** And Imperial never suggested otherwise, did they? 16 A. Yeah, yes. In fact it's probably going back to where it 16 A. No. 17 started off before the reduction. 17 Q. If we go to document 65, would you like to read it to 18 **Q.** Would you agree that these sort of communications we 18 yourself? It's one you deal with in your witness 19 should understand very much as commercial shorthand in 19 statement. 20 dealings between people who full well understood what 20 (Pause) 21 was going on, and it wasn't a direction to you to set 21 This was an instance, wasn't it, as one can see, 22 22 a particular price as opposed to simply saying "We are I think, that Imperial were concerned that it was just 23 23 no longer paying the bonus, the implications of this for too expensive to keep the bottom end at such low prices, 24 24 you are as follows and it's up to you whether you want that was their concern, wasn't it?

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to follow that or not"?

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A. I imagine so, this is an email to Tim Davies.

- 1 Q. Yes, I beg your pardon. Actually, sorry, yes, I'm
- 2 asking you about one that you hadn't seen, although
- 3 I think you do comment on this one in your witness
- 4 statement. That's why I was asking you about it. You
- 5 dealt with it at paragraph 63 of your witness statement.
- 6 You have commented on it --
- 7 **A.** Yeah.
- 8 \mathbf{Q} . -- so I will carry on asking you about it. I think you
- $\ensuremath{\mathbf{9}}$ are just commenting on it, somebody has shown it to you
- and asked you what you think is going on?
- 11 **A.** Yes.
- 12 **Q.** What one can see is that, or at least what appears to be
- going on is that Imperial's withdrawing a bonus in
- 14 respect of Richmond and looking, because they believe
- 15 there is going to be upward movement in the bottom end
- of the market. That sort of thing, where Imperial might
- 17 have decided: well, we cannot afford to keep these
- prices down for so long and pay all this money per pack
- of cigarettes, that's obviously something that happened
- 20 in your time as well where they would withdraw a bonus
- 21 for that reason?
- 22 A. Yeah.
- 23 **Q.** When they did that, they might hope that Gallaher would
- 24 follow suit, but they would actually have no idea
- 25 whether they would or would not?

- **1 A.** Theoretically we would have no idea.
- 2 **Q.** Mm?
- 3 A. They shouldn't have had any idea?
- 4 Q. No, they didn't.
- ${\bf 5}$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ A. Whether they did or they didn't I can't categorically
- 6 say
- 7 **Q.** No, but what I think you say about this email was that
- 8 you regard it as a rhetorical point where he says
- 9 "Wouldn't it be good if Dorchester and Mayfair followed
- 10 us", and obviously it would be good from his point of
- 11 view, that if Dorchester and Mayfair decided that in the
- 12 light of his withdrawing from the battle they were going
- to put up the price of Dorchester and Mayfair as well,
- then he wouldn't suffer a competitive disadvantage. Of
- 15 course, if they chose to see him off, then he would face
- 16 a competitive disadvantage?
- 17 A. I think it was quite a strange email because actually
- when you dissect it and he says "I believe there is
- 19 going to be some upward movement at the bottom end of
- 20 the market", that's implying that he knows that the
- 21 competitor products are going up, because otherwise he
- 22 would just say "I would be grateful if you would move
- our prices up".
- 24 Q. Of course.
- 25 **A.** And the fact that he then named other people's brands

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- 1 and says "Wouldn't it be good if Dorchester and
- 2 Mayfair", you could look at that and imply that he knew
- 3 they were going up and he would getting into the time
- 4 lag. I think that was quite a strange email.
- 5 Q. First will you, you didn't see it at the time, it was
- 6 not addressed to you?
- 7 A. No, because it was --
- 8 **Q.** One of the things no doubt you have found in your
 - experience as a buyer at the supermarket is that when
- dealing with suppliers of all different sorts, they will
- 11 sometimes give you misinformation and you will sometimes
- 12 give them misinformation. That's how it works, isn't
- it? That's the reality, isn't it?
- 14 A. Potentially.
- 15 **Q.** Mm?

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- 16 **A.** There is the potential.
- 17 **Q.** There is nothing to be embarrassed about, that's the
- 18 hurly burly of this tough world in which the
- 19 supermarkets work and the tough world of the suppliers,
- 20 that sometimes suppliers tell you things which may not
- 21 actually be true because they are trying to influence
- 22 behaviour, and sometimes you tell them things that are
- 23 not true because you are trying to influence their
- behaviour; that's right, isn't it?
- 25 A. Yes.

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- 1 **Q.** And this looks like a classic example of Mr Matthews
- 2 trying to influence behaviour, hoping that Mr Davies
- 3 will -- and of course we are not going to hear from
- 4 Mr Davies unfortunately -- go back and try and induce
- 5 Gallaher to do something?
- 6 A. Well, all he is asking him to do is put the price of
- Richmond down or up which would be a normal thing to do.
- 8 I think when you read it, it implies that Paul already
- 9 knows that Dorchester and Mayfair are going up.
- 10 Q. Why did you say it was a rhetorical question?
- 11 **A.** I can't remember if I did, actually.
- 12 **Q.** Yes, you did.
- 13 A. Because I think it's implying that he knows they are
- 14 going up
- 15 **Q.** What do you mean by a rhetorical question? What does
- that mean to you? That's not what "rhetorical" means to
- 17 me.
- 18 A. I am saying I think it sounds to me like he knew they
 - were going up.
- 20 $\,$ **Q.** What's a rhetorical question? What's rhetorical about
- 21 it?

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- 22 **A.** That's probably the wrong phrase, but I am saying what
- I look and see now is that email suggests to me that he
- 24 already knew they were going up.
- 25 Q. Right. In any event, that wasn't what you said in 2005

1 price and saying the bonus was reducing. I cannot in your witness statement, when you chose to address 2 2 understand what the --3 **A.** Well, what I said then was I think it's a bit strange 3 MR HOWARD: I think the point is this: what you have already 4 that he has referred to that at the bottom and I still 4 told me is that the shelf prices that are being referred 5 5 think that's strange. to here are, you have always understood them to be 6 **Q.** Why was it appropriate for you to comment on this maximum prices; correct? 7 7 document in any event, since it wasn't something you saw A. Yes. 8 8 at the time? Q. So as I understand your evidence, when we look at these 9 A. Because somebody put it in front of me and asked me if 9 emails, what is actually happening, both in the emails 10 10 I thought that was a standard sort of email. where the price is going down and the emails where the 11 11 Q. Who did that, the Office of Fair Trading? price is going up, that -- and here if we talk about one 12 12 where it's going up -- what you are being given notice A. I suppose it must have been. 13 13 Q. Okay. Can we move to consider -of is a withdrawal of the bonus? 14 THE CHAIRMAN: If you are moving off that document, can 14 15 15 **Q.** Correct? And the consequence of the withdrawal of the I ask a supplementary question? 16 16 In paragraph 63, you say: bonus is that if you want to retain your margin, it has 17 17 a consequential effect on the shelf price; correct? "It was a fairly typical request to increase the 18 18 shelf price." A. Yes. 19 Whereas in answer to Mr Howard's questions, you 19 Q. When Mr Matthews, in the correspondence we see him 20 20 referring to "the shelf price", it's not that he has agreed that this was shorthand from Mr Matthews saying 21 "We are going to reduce the bonus and if you want to 21 an instruction to you or a request that you should 22 retain your margin this is what you will have to move 22 increase the shelf price to a specific point, he is 23 23 telling you that "I am withdrawing the bonus and the your shelf price to". Is there a difference between 24 24 that interpretation of the email and an interpretation consequence of my withdrawing the bonus is that if you 25 25 that Mr Matthews was asking you to increase the shelf want to earn your margin, this is the shelf price, the 153 155 1 price to a particular point? It may be that that's 1 maximum shelf price, that you should have". That's 2 2 a distinction that's rather too subtle for what was right, isn't it? 3 intended in this email? 3 A. Yes. 4 4 A. It was typical in terms of asking to increase the price Q. Perhaps if we look back at tab 22, and just before we 5 and saying the bonus was going to be reduced. I think 5 look at that, I think you would agree with me that it 6 6 would be a mistake for anybody to approach this daily the bit that was not particularly typical was saying --7 7 because you would be either going first and saying correspondence via emails as if this was, as it were, 8 "I would like you to increase" and you don't know 8 a statutory instrument where each word must be 9 9 scrutinised with care. What one needs to really do is whether somebody else is going to follow, or you are 10 10 set it in the commercial setting and the to and fros following. So somebody else has gone up already and you 11 11 between you and Mr Matthews, and you well understood decide to follow. 12 12 The bit that wasn't really typical is "I believe what he was communicating to you when he was withdrawing 13 there is going to be some upward movement at the bottom 13 a bonus was not an instruction to go to a specific price 14 14 end of the market". point but what the consequence was of the withdrawing of 15 THE CHAIRMAN: We have had that discussion, but at the 15 the bonus on the assumption you wanted to retain your 16 moment I am just trying to ascertain if there is any 16 margin? 17 17 difference between what you say in paragraph 63, A. Yes. 18 describing this as a typical request to increase the 18 Q. We can see that very clearly at tab --19 19 DR SCOTT: Sorry, just before you leave 65, just to shelf price and what you were saying to Mr Howard, that 20 actually you would read this not as Mr Matthews asking 20 understand what was happening at this stage. My 21 recollection was we had an MPI from Gallaher; is that 21 Mr Davies to increase the shelf price, but rather him 22 saying "We are now reducing our bonus, so if you want to 22 right? Then there was a delay and then an ITL MPI. 23 23 MR HOWARD: I can't remember. reflect that in your shelf price, this is how you would 24 24 **DR SCOTT:** So that both were being held down and the context price this". Do you see the difference there?

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A. Not really. I think he is asking him to increase the

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for "wouldn't it be good if Dorchester and Mayfair

1 1 followed us", that appears to be people actually put in and sought via reducing its wholesale price to reduce 2 2 the MPIs that they have already announced. the price of its particular brand, it was thereby 3 **MR HOWARD:** I think that might be right. 3 seeking to gain a competitive advantage? 4 **DR SCOTT:** That's the context of it for the remark. 4 5 MR HOWARD: Yes, and that in fact shows that it's -- well, 5 **Q.** We have already also agreed that the idea, or the 6 I am not going to argue, it's what it shows fairly 6 suggestion that in that situation Imperial would expect 7 7 Sainsbury to put down the price of Gallaher's competing 8 THE CHAIRMAN: This rhetorical question business, what product would be contrary to the interests of Sainsbury 9 I would understand that you meant in paragraph 63, and 9 and of Imperial and contrary to any view of commercial 10 10 let's see if you agree with this, is that when or common sense; correct? 11 Paul Matthews wrote that, he wasn't expecting Mr Davies 11 A. (Witness nods). 12 to answer that question, what he's really saying is 12 **Q.** Now, I would like to then consider a related situation 13 "I think it would be good if Dorchester and Mayfair 13 where Gallaher puts up the price of its product but 14 followed us". 14 Imperial does not follow with its own price increase. 15 15 A. Yes. 16 MR HOWARD: So what he is doing, again we are only arguing 16 A. Mm. with you about something which you had not seen at the 17 17 **Q.** In that scenario, so where Gallaher has put up the price 18 time and don't actually know anything about, so this is 18 and Imperial doesn't, I think we have agreed that 19 about a million miles from evidence, but since we are 19 Imperial stands to gain precisely the same commercial 20 20 there I am happy to do it. What you are recognising is advantage from holding its price down as it does in the 21 when he says "I think it would be a good idea if they 21 situation where it pays a specific bonus to bring the 22 followed us", he doesn't know if they will, expressing 22 price down? 23 hope that they will because he is in a bit of a fix, 23 A. Yes. 24 because having kept the price down so much it's costing 24 **Q.** In both situations what it's trying to do is to keep its 25 him money, he would like to push the price up, but he 25 net wholesale price down to induce, to influence you to 157 159 1 knows that if Dorchester and Mayfair don't come with 1 set a competitive retail selling price? him, he will be back in his fix and he has to come down 2 A. Yes. 3 and that's the competitive environment that he was in 3 **Q.** Right. So in the situation where Gallaher puts up its 4 4 and that's actually right, isn't it? price and Imperial does not put up its price, would you 5 5 A. Yes. agree with me it makes no sense at all for anyone to 6 6 Q. Then if we go back to tab 22, just again, we have suggest that in that scenario Imperial wanted you to put 7 7 already established the commercial shorthand, but this up the retail selling price of its cigarettes simply 8 is one where he makes it quite explicit, doesn't he, in 8 because you were putting up the price of Gallaher's 9 9 the middle of this letter: following some form of Gallaher price increase? 10 10 "Having spoken about increasing the shelf price of A. Correct. 11 Richmond, in order to maintain your cash margins the 11 **Q.** I am sorry? 12 bonus level should be as follows ..." 12 A. Correct. 13 A. Yes. 13 **Q.** There was absolutely nothing, as far as you were 14 MR HOWARD: I have one more topic. I am happy to carry on 14 concerned, in the trading agreements or in your 15 15 or we could take our break. relationship with Imperial which suggested that Imperial 16 **THE CHAIRMAN:** Let's have a break, then. We will have 16 expected you to put up the price of their products 17 another break for ten minutes, and the same rules apply 17 because you were putting up the price of the Gallaher 18 as over lunch, thank you. We will come back at 25 past 18 product? 19 3. 19 **A.** There was nothing in the agreement to suggest that. 20 (3.19 pm) 20 **Q.** No, and they never ever suggested that to you? 21 (A short break) 21 A. No. 22 22 (3.30 pm)**Q.** And the reason it would be obvious to you that that 23 23 MR HOWARD: Mrs Corfield, just a few more points. couldn't be what they would expect or want is because it

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We have already discussed that the position which

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is, I think, fairly obvious, that if Imperial went first

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would be contrary to their commercial interests for the

price of their products to be put up where Gallaher had

- put up the price of their product?A. Yes.
- **Q.** There was in fact, as I think you tell us in your
- 4 witness statement, a specific example of this in action.
- 5 You deal with it at paragraph 56 of your witness
- 6 statement. {C6/69/439}. It starts at paragraph 56.
- 7 Perhaps if we look in 55:
- 8 "It was their ideal strategy to have price
- 9 relativities. Probably for 99 per cent of the time
- 10 those relativities were in place, but there would be the
- odd couple of weeks between MPIs where they would be out
- of parity. If say, imperial had an MPI and they were
- the first one to go and they put Marlboro up 5p, I would
- 14 not stick Benson & Hedges up 5p if Gallaher had not
- announced a price increase, even though Imperial 's
- 16 strategy was to have parity between Marlboro and Benson
- 17 & Hedges. It was Imperial 's decision to go first and
- 18 they would expect somebody to follow them. They would
- 19 not come to me and say 'Gallaher have not had a price
- 20 increase but we expect you to increase all their shelf
- 21 prices', if Gallaher or Rothmans did not follow
- 22 Imperial's MPI, imperial would have to reduce its own
- 23 prices to realign the price differential -- but it would
- be up to Imperial to do so.
- 25 "This would apply equally to Gallaher and Rothmans.

- 1 For example, when Gallaher went early with its MPI in
- 2 2002, imperial did not follow as quickly as they usually
- did. I think Imperial did some of the brands at one
- 4 time and then a couple of weeks later they did some of
- $5\,$ $\,$ their other brands. So that meant there was a slightly
- 6 longer period of time when there was no parity of the
- 7 price relativities. But Imperial were responding in
- $\ 8 \qquad \text{that situation so it was their choice not to respond as} \\$
- 9 quickly: perhaps they hoped to gain something, probably
- 10 in market share, by being a lower price for
- 11 a few weeks."
- 12 As I understand it, how you expected it to operate
- was if one manufacturer had an MPI that was their risk
- 14 and if that was Imperial, if that put them out of line,
- 15 that was their problem. If Gallaher went first --
- 16 that's right, stopping there?
- 17 **A.** Yes.
- 18 **Q.** If Gallaher went first, Imperial could gain
- 19 a competitive advantage if it chose, and there was no
- 20 way you were going to move the price of Imperial's
- 21 products just because Gallaher had moved their prices?
- 22 A. Correct.
- 23 Q. Even if you had chosen to do so, because you were free,
- 24 if you wanted, to move the price of Imperial's products,
- 25 because you could price them where you wanted, there was

- 1 certainly not something that you understood that
- 2 Imperial wanted you to do?
- 3 **A.** Sorry, could you say that again, please?
- 4 Q. Yes. You have told us already that ultimately whether
- 5 or not you priced, how you priced Imperial's brands was
- 6 a matter for you, and so in a situation where Gallaher
- 7 puts up its price it would actually be I imagine you
- 8 would say, "Ultimately a matter for me whether at that
- 9 stage I chose to put up Imperial's price, even if
- 10 Imperial hadn't had a price increase?"
- 11 **A.** Yes, it would have been a matter for Sainsbury's to
 - decide that, yes.
- 13 **Q.** Pardon?
- 14 **A.** Yes, it would have been, I could have decided to do
- 15 that.

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- 16 **Q.** But you understood that that was not something that
- 17 Imperial was expecting you to do or wanted you to do?
- 18 A. Correct.
- 20 was a competitive advantage to them in not having
- $21 \qquad \text{a price increase and their price not going up when their} \\$
- 22 competitors' prices had gone up?
- 23 A. Correct.
- 24 **Q.** In the June 2002 episode, which you refer to, do you
- 25 recall whether you received any correspondence from

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- 1 Imperial whereby --
- 2 **DR SCOTT:** I think she had left in May.
- 3 A. Yeah.
- 4 MR HOWARD: I am sorry, you had left in May.
- 5 In paragraph 56, what are you referring to, then?
- 6 A. I think that probably would have been a January MPI.
- 7 **Q.** I see, so this was a different MPI, an earlier one?
- 8 **A.** I think so.
- 9 **Q.** That's extremely helpful. So this was an earlier
- 10 episode, and what happened, you recall an episode where
- 11 this very thing happened?
- 12 **A.** Yes.
- 13 **Q.** The effect of Gallaher putting up, having an MPI and
- 14 Imperial not following meant, as far as you were
- 15 concerned, that Imperial got a competitive advantage and
- that's exactly what they were seeking to achieve?
- 17 A. Yes.

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- 18 MR SUMMERS: May I just ask: I mean, in that situation, if
 - you had actually put your prices up at that point, you
- 20 would presumably have increased your margin because you
- 21 would have been selling on old stock, as it were, at the
- 22 lower price, would you not then have imagined that your
- competitors might just have followed you?
- 24 A. They may have done, but as I say, because the strategy
- 25 was about following what other people were doing, we

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1 weren't seeking to lead the market, so I don't recall 2 that ever being a discussion that we had internally as 3 to whether we should put up the prices, because it was 4 actually very time-consuming putting all the prices up 5 and then all the store labour, and then if somebody --6 so to do everybody's at the same time would have been 7 a tremendous amount of work and there was always a kind 8 of a programme for how many changes a store could cope 9 with at any one time.

So you wouldn't have wanted to make a situation worse and then actually if Imperial then had their MPI and had gone by different amounts, you would have had to change the prices all again and you would have just made such a muddle of everything, and in actual fact you had got to buy stock ahead. So when they announced it, and that was actually one of the reasons you got four week' notice, was you were then able to negotiate with the manufacturers to buy a quantity of stock in, which meant you made some stock profit because you bought maybe a month or six weeks' stock at the old prices and then you were selling it at the new prices. So we didn't ever really have the discussion around manufacturers' price increases of moving somebody else's up who hadn't announced an increase.

25 MR SUMMERS: Thank you.

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- DR SCOTT: And presumably when it came to a Budget, you knew 2 when the Budget was going to be, so you could do 3 a similar thing, pre-buying before the Budget. 4 A. Yes, the rules on that changed, I think when I started, 5 you were able to buy a significant quantity, but you 6 were taking a bit of a gamble because you didn't know at 7 that stage whether they were going to go up, although it 8 was highly likely or by how much, and so you had to --9 there was a lot of calculation done as to, if you were 10 going to -- because you had to pay P&H up front for the 11 stock if they were getting that in for you and it was 12 millions and millions of pounds, so you had to weigh up 13 whether it was worth doing that if it was only going up 14 1 or 2p. If it went up 6 or 10p, potentially you could 15 make a lot of money, but obviously you were laying out 16 all that money. 17 Then the rules changed and there was only a certain 18 amount you were allowed to buy forward, so it didn't 19 become perhaps as lucrative because I think there was 20
- an allocation that each supermarket had, and if in your 21 business of increasing you had already had most of that 22 allocation, there was then less for you to be able to
- 23 buy, because obviously they were trying to reduce people
- 24 making stock profit.

DR SCOTT: Thank you.

MR HOWARD: Just so we are entirely clear about it, focusing

2 on this position where Gallaher puts up its price, and

3 for this purpose it doesn't, I think, matter, does it,

4 whether Gallaher is putting up its price as a result of

5 a manufacturers' price increase or withdrawing a bonus

or anything of that sort? If they put up their

7 wholesale price by one means or another, as far as you

8 were concerned, it never occurred to you that in that

9 situation Imperial expected you to put up the price of

10 their products when they hadn't put up the wholesale

11 price?

12 A. Correct.

13 Q. Well, that's perhaps good enough.

> Now, I think we can conclude really by just not seeking to summarise everything but just picking up a couple of particular points.

17 I think we have agreed that the period in which you

18 were the Sainsbury's tobacco buyer was one characterised 19

by this marked shift in the market towards lower priced 20

cigarettes and an intense price war by Imperial and

21 Gallaher to gain market share in that category?

22 A. Well, there was quite a lot -- I can't comment on how 23 it, compared to what went before me or what came after

24 me, but there was a lot of tactical bonus and changing

25 of the position during the time I was a buyer, yes.

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Q. As you perceived it, it was to gain market share in the

low price and ultra low price cigarette market and the

3 roll-your-own emerging market?

A. Yes. I don't recall there being as much activity on

roll-your-own, I think there was some, having looked at

6 some emails, but it was primarily Dorchester and

7 Richmond and then Sterling.

8 **Q.** The thing about all of this is because the manufacturers

9 had no tools available to them essentially other than

10 price, you must have realised that they could not afford

11 to let the other get a price advantage?

12 A. The only other weapon they had, really, was the display

13 and the planning because the equipment in Sainsbury's

14 was supplied by Gallaher, so they were allowed to

15 advertise a brand of theirs across the top, and that was

allowed. And also as part of that agreement, they got

17 their products on the two eye level levels --

18 **Q.** Absolutely.

19 **A.** So that could be slightly better and in terms of doing 20 the regional planograms, I suppose when we had that

21 equipment it was more biased to Gallaher because they

22 got the better positions and no matter what the regional

23 buyers wanted, you weren't allowed to put other

24 manufacturers' products on those two shelves. When the

equipment changed and was still supplied by Gallaher but

- 1 it was more of a peg board with cassettes slotted on so
- 2 you didn't get straight shelves, then the planograms
- 3 were able to be more flexible to the regionality,
- 4 because surprisingly there was quite a lot of
- 5 regionality within cigarettes, and so the planogram
- 6 could be more -- so if Marlboro was a better seller,
- 7 there could be more fascias of Marlboro as opposed to
- 8 Benson & Hedges or vice versa, and it was easier to do
- 9 that in the new style of equipment. So really the only
- 10 other thing they had other than price was visibility.
- 11 **Q.** You are quite right and that's a point we have all
- 12 understood. If we are looking at it from Imperial's
- 13 perspective, in Sainsbury, there is a battle that goes
- 14 on, isn't there, to see who can essentially outbid the
- 15 other to get control of the planogram? That's
- 16 a different battle, but that goes on, doesn't it?
- 17 Gallaher, in Sainsbury's, had won that battle?
- 18 A. Yes.
- 19 **Q.** So that the result of that was Imperial, in Sainsbury's,
- 20 was already at a commercial disadvantage because
- 21 Gallaher for better or worse had control over the
- 22 furniture and planograms?
- 23 A. Didn't have control -- well, I worked on the
- 24 planograms --
- 25 **Q.** They had a preferential position.

- A. Yes, they had a preferential position. But I worked
- 2 with Imperial on the planograms so to make sure they got
- 3 their fair representation, but yes, they couldn't have
- 4 a step on the two shelves.
- 5 **Q.** So from Imperial's perspective, of course, they are
- 6 already at a disadvantage and the only tool that they
- 7 really have available in Sainsbury's to fight back is
- 8 price?
- 9 A. Yes.
- 10 **Q.** What we have already seen you have said was happening
- 11 was that the two manufacturers were continuously making
- 12 moves to try and get an advantage over the other, which
- 13 would very often be followed by a counter move by the
- 14 other?
- 15 A. Yes.
- 16 **Q.** So when you say, as you do, that throughout your time,
- 17 whenever you put the price for a pack of cigarettes up
- 18 or down, the price differentials were usually in
- 19 a relatively short timespan brought into alignment, the
- 20 reason for that was that the manufacturers perceived
- 21 that they could not afford to be out of line and so
- 22 shifted their wholesale prices in order to try to
- 23 prevent their rival getting commercial advantage?
- 24 A. Yes.
- **Q.** This, as you must have seen it at the time, was

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1 competition in action as its most vivid, some would say

- 2 most ugly, but the beneficiary was, as you saw it, the
- 3 consumer who got lower prices for his cigarettes?
- 4

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2

- 5 **Q.** One thing I should just make clear: the document that we 6
 - were having some discussion about was, you remember the

4 October 2002,

and so it was

shown to her by Addleshaws.

13 Actually, there is one other point I might just ask

14 you. You also say in your witness statement that

15 99 per cent of the time relativities were in place.

16 Now, the experts have done an exercise to see the extent

17 to which the relativities were in place, and I assume

18 you yourself hadn't done any investigation, and when you 19 say 99 per cent of the time, that's --

20 A. It might have been 95 or 90, but it wasn't something,

I didn't sit with that piece of paper on my desk and

22 think that's a -- mark down that that's a week when the

23 prices have been out of position, because to me it was

24 up to the manufacturers. That was their desired

25 position, and it was up to them to seek to maintain it.

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- 1 It wasn't up to me to go out of my way to maintain those
 - differentials.
- 3 **Q.** My point was: the extent to which it was or wasn't
- 4 maintained, no doubt you would say you don't actually
- 5 know, and insofar as there is expert evidence about it,
- 6 the Tribunal should pay attention to that and in the
- 7 your figure of 99 per cent?
- 8 A. Yeah, I am not saying that's an accurate 100 per cent or
- 9 a 99 per cent accurate figure.
- 10 Q. It's an impression is I think what you are saying --
- 11 A. Yes.

25

- 12 **Q.** -- that a lot of the time the differentials were
- 13 observed?
- 14
- A. There would be some weeks where Gallaher were more 15 expensive and there would be some weeks where Imperial
- 16 were more expensive so in the scheme of things, they
- 17 probably cancelled each other out. So nobody came along
- 18 to me and said to me that "As part of the trading
- 19 agreement you had to have these differentials, and there
- 20 is three weeks out of 52 where those differentials
- 21 weren't in our favour, therefore we are taking three
- 22 fifty-two'ths of the override agreement away from you".
- 23 Q. Just to conclude, whether you say it was for the
- 24 manufacturers, what you mean by that, as I think we have
 - gone over today, is: if they wanted to influence you to

- 1	price on your shelves at a level that suited whatever		were probably hoping was that once somebody had tried
2	their individual aims were, the only way they could do	2	Richmond because that had gone down in price, even when
3	that would be by setting their wholesale prices at	3	Dorchester went down they might stick with Richmond
4	suitable levels which would allow you to earn your	4	because they found they liked it. So it might be a way
5	margin, in which case you were likely to price at the	5	of getting people to switch. People might switch
6	level which might suit them and might suit you?	6	because the price was lower and once they had switched
7	A. Yes.	7	they might stay there. So I guess that would be the aim
8	Q. But as far as you were concerned you were not under any	8	of it.
9	obligation to Imperial to do anything well, we have	9	MR SUMMERS: We have heard a lot of evidence that even
10	gone over all of that.	10	a penny off the price, as it were, would make a big
11	A. Yes.	11	difference to certain consumers.
12	MR HOWARD: Thank you very much indeed.	12	A. Yeah, it probably would.
13	THE CHAIRMAN: Mr Flynn, do you want to ask any questions?	13	MR SUMMERS: I am also a non-smoker. In a situation where
14	MR FLYNN: Madam, on a couple of occasions Mrs Corfield gave	14	both are priced at the same point, as it were, is there
15	answers phrased generally in terms of "no supermarket	15	something else that is likely to swing a consumer
16	would" or "supermarkets would do this" and that answer	16	towards one brand rather than the other?
17	might be true in the case of a price follower like	17	A. It may just be personal preference or somebody they know
18	Sainsbury, but it isn't in the case of a price leader	18	might smoke that, so they go for that, you know, or it
19	like Asda, and indeed is contrary to the evidence. So	19	might even be a simple thing that we had that in stock
20	I think I can deal with it by way of submission rather	20	and the other one was out of stock. I can't think there
21	than putting that to the witness. So on that basis,	21	was anything, you know, fundamental that would
22	I have no questions.	22	MR SUMMERS: May I just then ask about this question of
23	THE CHAIRMAN: Thank you.	23	stocking, because clearly when you were talking to us
24	Questioned by THE TRIBUNAL	24	about margin, I could perhaps concede that in certain
25	MR SUMMERS: Mrs Corfield, when you had these promotions	25	circumstances there might be some brands that you might
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	•		
1	such as the Richmond and Dorchester, were they	1	quite like not to have available for a period of time,
2	accompanied by any stocking requirements? Did you have	2	because perhaps the margins on them weren't so good as
3	to undertake to accompany the probation by taking in	3	other brands. Was that the case? Did you deliberately,
4	certain quantities of stock?	4	as it were, go out of stock or not have stock available
5	A. No.	5	or anything like that?
6	MR SUMMERS: When these promotions were in place, and you	6	A. No. No. That wouldn't be a very customer focused thing
7	had both priced at the same level, did you expect them	7	to do. If you agreed to stock the product in the first
8	to sell in equal quantities?	8	place and stores had measures on availability and
9	A. I think when they were priced the same they would sell	9	actually one of my targets as well was shelf
10	in the proportions they had sold before. I can't	10	availability so we would never have deliberately done
11	remember if there was a $50/50$ split between the market	11	that. That isn't to say that things didn't go out of
12	share of Dorchester or Richmond. But the only way it	12	stock because most stores only got a delivery of tobacco
13	would change, so say it had been a 50/50 split and one	13	once a week. There was never any instructions to
14	of them went down, I would have expected that one then	14	deliberately
15	to maybe sell 55 versus 45. But I don't know that they	15	THE CHAIRMAN: Yes, you need to slow down a little bit.
16	sold 50/50, you know, equal amounts, even though they	16	A. There was never any instructions for stores to
17	were priced the same.	17	deliberately go out of stock, and I think we wouldn't
18	MR SUMMERS: So what, in your view, was the advantage	18	have stocked something in the first place if we felt the
19	therefore of having a promotion of that type, if it	19	margin wasn't sufficient.
20	didn't appear to lead to an increase in market share by	20	MR SUMMERS: Right. With regard, then, to the strategic
21	one over the other?	21	requirements on stocking, was it up to you to decide
22	A. Well, I think for the first one to go down, there	22	which stores would stock which range, which elements of
23	probably was an increase in market share, but as soon as	23	the range?
24	the other person matched it, it probably would have gone	24	A. Yes, and it was the system was really done on size, so
25	back to what it did before. I suppose what the brands	25	there was different size kiosks, so they might have
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1	a 3-metre delay, a 4-metre display, a 5-metre display,	1	what your margin was and when you might need to pull
2	and the way the ranging worked it was built up from	2	levers to put it up.
3	that, so you would have your core products. Say the	3	A. It's quite difficult to do that on a weekly basis in
4	smallish range was 50 products, we would have I guess	4	terms of pulling levers because it's up to what
5	your core 50 in that range, but had to include some	5	customers wanted to come in and buy, and you couldn't
6	cigars, some pipe tobaccos and papers, because it had to	6	change somebody from being a Richmond consumer to being
7	be a kind of composite range. Then the next metre on	7	a Benson & Hedges consumer. I didn't have the power to
8	would get another 20 or 30 products, and then another	8	do that. The things I had in my power were making sure
9	metre. So I would decide and sometimes we would move	9	that the range was right in each, you know, within the
10	products so we might start something off in 300 stores	10	planogram so the more popular products were going into
11	which might be 3-metre kiosks, and if it was doing	11	the smaller stores and so into bigger distribution and
12	really well, we might extend that to full distribution	12	that the availability was there, and where we changed
13	to the 400 and whatever stores that was the maximum.	13	over from one price marked pack to another, you know, so
14	Because you knew must have had some information that	14	I spent a lot of time on the phone to Palmer & Harvey
15	said there are so many stores that have this size kiosk	15	who were delivering for us, and I probably spent as much
16	and so many stores that have that size. So yes, I did	16	time talking to them as I did the cigarette companies.
17	decide the ranging, and people would pay for an increase	17	MR SUMMERS: I see.
18	in distribution, so if you started off in 300 stores and	18	My final question, if I may, is: we have had
19	then it went to being 400 or 500 stores, I would expect	19	evidence from people who have clearly worked in the
20	you to pay me more money to get that increase in	20	industry for long periods of time, and I just wonder
21	distribution.	21	whether there was any policy within Sainsbury's as to
22	MR SUMMERS: That is another of the levers you were able to	22	how long a buyer would stay in post, whether there was
23	pull to help your margin?	23	a maximum period of time in which a buyer was thought to
24	A. Yes.	24	be effective?
25	MR SUMMERS: How often were you able to see your margin, was	25	A. I don't think there was anything written in stone.
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1	that on a weekly basis or a monthly? You have talked	1	Tobacco buyers tended to change quite frequently.
1	that on a weekly basis or a monthly? You have talked about being aware of the margin at a gross level but	1 2	Tobacco buyers tended to change quite frequently. Although it was a very big department in terms of money
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2 3 4	about being aware of the margin at a gross level but then, as you say, there were these other factors that weighed in, and presumably in the accounts it was not	2 3 4	Although it was a very big department in terms of money it was felt and I think actually this was incorrect it was more of a junior buyer role. So
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	about being aware of the margin at a gross level but then, as you say, there were these other factors that weighed in, and presumably in the accounts it was not until the accounts were produced that you would see what your working margin actually was? A. I guess you would see it coming through from the stores because with the margin on what you would buy in, so you would pay for a product but then it depended on the mix of the products that you sold out, because the more high margin products that you sold out, that would affect your margin in a positive way. So we would get store sales every week and we would have a meeting on a Monday where we would discuss what had happened the previous week. As I say, more of the focus was on, because I was in the department including beers, wines and spirits as well as tobacco, and tobacco, although it was the biggest taker of the department, it was kind of the poor	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Although it was a very big department in terms of money it was felt and I think actually this was incorrect it was more of a junior buyer role. So I came in having worked in stores but having not been a buyer and I got that post straight away as a designate buyer, straight into a post rather than having to be a trainee buyer because of the store experience I had had. I think after, you know, various enquiries were obviously underway, the profile of tobacco was raised and so somebody more senior it wasn't then seen as being as junior a job as perhaps it had been seen when I started. But I mean, I did that job for 20 months, I did beer for three and a half years, so there was nothing that said, you know, once somebody has done two years they must move on. I would say on average people probably did around two years but it depended on the category and people within wine tended to be recruited
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	about being aware of the margin at a gross level but then, as you say, there were these other factors that weighed in, and presumably in the accounts it was not until the accounts were produced that you would see what your working margin actually was? A. I guess you would see it coming through from the stores because with the margin on what you would buy in, so you would pay for a product but then it depended on the mix of the products that you sold out, because the more high margin products that you sold out, that would affect your margin in a positive way. So we would get store sales every week and we would have a meeting on a Monday where we would discuss what had happened the previous week. As I say, more of the focus was on, because I was in the department including beers, wines and spirits as well as tobacco, and tobacco, although it was the biggest taker of the department, it was kind of the poor relation in terms of interest. So people wanted to know that they had taken £300,000 on a Chablis that was on the plinth, but nobody really wanted to know I had saved	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Although it was a very big department in terms of money it was felt and I think actually this was incorrect it was more of a junior buyer role. So I came in having worked in stores but having not been a buyer and I got that post straight away as a designate buyer, straight into a post rather than having to be a trainee buyer because of the store experience I had had. I think after, you know, various enquiries were obviously underway, the profile of tobacco was raised and so somebody more senior it wasn't then seen as being as junior a job as perhaps it had been seen when I started. But I mean, I did that job for 20 months, I did beer for three and a half years, so there was nothing that said, you know, once somebody has done two years they must move on. I would say on average people probably did around two years but it depended on the category and people within wine tended to be recruited and stay within wine because of the specialist knowledge. Some categories it takes probably a good six months to get to grips with an area, and you know, a lot
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	about being aware of the margin at a gross level but then, as you say, there were these other factors that weighed in, and presumably in the accounts it was not until the accounts were produced that you would see what your working margin actually was? A. I guess you would see it coming through from the stores because with the margin on what you would buy in, so you would pay for a product but then it depended on the mix of the products that you sold out, because the more high margin products that you sold out, that would affect your margin in a positive way. So we would get store sales every week and we would have a meeting on a Monday where we would discuss what had happened the previous week. As I say, more of the focus was on, because I was in the department including beers, wines and spirits as well as tobacco, and tobacco, although it was the biggest taker of the department, it was kind of the poor relation in terms of interest. So people wanted to know that they had taken £300,000 on a Chablis that was on the plinth, but nobody really wanted to know I had saved £500,000 on 200 Benson & Hedges. So we did every	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Although it was a very big department in terms of money it was felt and I think actually this was incorrect it was more of a junior buyer role. So I came in having worked in stores but having not been a buyer and I got that post straight away as a designate buyer, straight into a post rather than having to be a trainee buyer because of the store experience I had had. I think after, you know, various enquiries were obviously underway, the profile of tobacco was raised and so somebody more senior it wasn't then seen as being as junior a job as perhaps it had been seen when I started. But I mean, I did that job for 20 months, I did beer for three and a half years, so there was nothing that said, you know, once somebody has done two years they must move on. I would say on average people probably did around two years but it depended on the category and people within wine tended to be recruited and stay within wine because of the specialist knowledge. Some categories it takes probably a good six months to get to grips with an area, and you know, a lot of the time you spent planning Christmas on other

ı	need to do at least two Unristmases on Just to get	1	need to be put in writing, it was similar.
2	to grips with all the things that are going on and all	2	A. Yes.
3	the product knowledge you need.	3	DR SCOTT: So if we go to your witness statement, and
4	MR SUMMERS: I see, thank you very much indeed. So a move	4	I think we are at paragraph 67 to 71, you explain in
5	from detergent to tobacco, would that have been	5	paragraph 70 that:
6	exciting?	6	"Our relationship with their account manager
7	A. Detergents was more exciting than it sounded, to be	7	improved after I started because they changed account
8	fair, but it was just I think in terms of the level	8	managers and the new one was more efficient."
9	of job I had, detergent to me wasn't a promotion, it	9	So things were warming up with Gallaher and we have
10	could have been done by Wednesday	10	seen that they were about to supply a new range of
11	MR SUMMERS: Thank you very much, I am washed up.	11	display equipment and so on.
12	DR SCOTT: Yes, Mrs Corfield, can I take you back to the	12	In paragraph 69 you explain:
13	documents for a moment and to the annex 18, and document	13	"Gallaher had a similar strategy to Imperial in that
14	$9 \{D18/9/10\}$, a page which in my copy is marked 11 in	14	they benchmarked themselves against particular brands or
15	the bottom right-hand corner. It starts "Product	15	wanted us to sell at a certain price and they then paid
16	pricing, Imperial Tobacco agree"	16	us a bonus to achieve that. They just did not have it
17	A. Annex 18?	17	down in black and white like Imperial had it but it was
18	DR SCOTT: 18.	18	implicit in the agreement and the way we did business
19	THE CHAIRMAN: The second page of that document.	19	together."
20	A. Oh, sorry, yes, okay. Sorry.	20	A. Yes.
21	DR SCOTT: It starts:	21	DR SCOTT: If we take a pair like Richmond and Dorchester,
22	"Imperial Tobacco agree to pay bonuses"	22	about which we have seen quite a lot, as I understand it
23	Then it says:	23	from the Imperial point of view, Imperial believed that
24	"As has been custom and practice for many years,	24	if Richmond and Dorchester were priced at parity or, as
25	bonus contributions are based on two fundamental	25	Mr Howard puts it, at better than parity, ITL would win
	181		183
1	criteria."	1	out, people would prefer Richmond and, as you said just
2	And then it explains. Mr Howard represents	2	now, they might even stick with it. If we look at that
3	Imperial, and inevitably we spent a lot of time on this	3	from the other side, what do you think Gallaher were
4	bundle which is all about Imperial, but you were also	4	wanting in relation to Richmond and Dorchester?
5	relating, as your witness statement explains, to	5	A. Well, they wanted the same, they wanted parity or
6	Gallaher.	6	better.
7	A. Mm.	7	DR SCOTT: In what way could you please both ITL and
8	DR SCOTT: I wanted to turn to Gallaher for a moment, but	8	Gallaher?
9	this seemed to be a sensible place to start as we	9	A. Most of the time they did have parity and then one would
10	consider how far was the Gallaher situation similar to	10	decide to go down and the other one had the opportunity
11	the Imperial situation.	11	to follow. So I suppose that was the way you pleased
12	A. Okay.	12	them. To me it would have been unfair to allow one to
13	DR SCOTT: As I understand it, there were overriders being	13	go down and not give the other the opportunity to
14	paid by Gallaher, not necessarily at the same level, we	14	respond, then after a period of time one decided they
15	don't need to go into the quantitative value, because	15	didn't want to fund it any more so they would go up and
16	that's probably confidential. If you had received	16	probably very soon afterwards the other would go up. So
17	a document which looked more or less like this from	17	it was their desire, both parties both ITL and
18	Gallaher, would you have recognised it as having the	18	Gallaher's desire to have parity or better on those
19	same sort of custom and practice from Gallaher?	19	brands, and when one changed, the other had the
20	A. Yes, their agreement from memory didn't actually detail	20	opportunity to respond.
21	it out, but they had the same	21	DR SCOTT: So that in fact if you had a situation in which
22	DR SCOTT: Strategy?	22	one was better than the other, then one party would be
23	A. Strategy, yes.	23	unhappy?
24	DR SCOTT: As you said earlier on, I think, in response to	24	A. Yes.
25	Mr Howard, I think in relation to Imperial, it didn't	25	DR SCOTT: And if you had a situation of parity, you got
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1	both reasonably happy?	1	and Richmond.
2	A. Yes.	2	THE CHAIRMAN: Would it still be the case, even on those
3	DR SCOTT: Your understanding was that even if that was not	3	pairs where there wasn't so much activity over this
4	written down by Gallaher, that's what this new account	4	period, that your pricing in Sainsbury's on the shelf
5	manager would be aiming for?	5	would reflect the cost price to you from the
6	A. Which was the same as the old account manager.	6	manufacturer and, if they wanted to achieve certain
7	DR SCOTT: So	7	relativities between their brand and the competing
8	A. So their actions in terms of, if they saw Richmond go	8	brand, they would have to alter their bonuses and their
9	down, they would ring and say "We will offer you a bonus	9	net cost price to you in order to achieve
10	so we can move the price down of Dorchester", so their	10	A. It would have been exactly the same.
11	actions indicated, even though it was not written in	11	THE CHAIRMAN: Thank you.
12	black and white in their agreement, that that's what	12	Mr Lasok?
13	they were doing. And the RRPs in the price list were	13	Re-examination by MR LASOK
14	the same and probably the invoice prices were the same.	14	MR LASOK: Yes.
15	DR SCOTT: Thank you very much indeed.	15	Mrs Corfield, I wonder whether we could look back at
16	THE CHAIRMAN: Just one question from me, Mrs Corfield.	16	your witness statement, please. When you were being
17	Just going to tab 61 for a moment, and looking at the	17	cross-examined, you were asked to look at paragraph 55.
18	sheet with the price differentials on, we have been	18	A. Yes.
19	talking a lot about that's appendix 5. Do you have	19	Q. Your attention was drawn to the first couple of
20	that? {D18/61/157}.	20	sentences, where you talk about the ideal strategy to
21	A. Yeah.	21	have price relativities, and you give the figure of
22	THE CHAIRMAN: We have been talking a lot about Richmond and	22	99 per cent for the compliance rate, as it were, for the
23	Dorchester because in the period that we are looking at	23	relativities.
24	that seems to have been the brands which were doing	24	My learned friend Mr Howard asked you some questions
25	battle, as Mr Howard has put it. What you have said,	25	about the 99 per cent figure. I am not going to ask you
	185		187
1	both today and in your witness statement, would that	1	questions about the 99 per cent figure. What I would
2	apply, so far as your understanding of how the	2	like to do is, bearing that in mind, could we look at
3	relationship between you and ITL worked, would that	3	paragraph 5 of the witness statement. In the last two
4	apply to all the pairings that we see here? Or was	4	lines of the first page of the witness statement do
5	there some difference with some of them compared to	5	you have those?
6	Dorchester and Richmond that we have been mostly talking	6	A. Mm.
7	about?	7	O. You say:
8	A. I think the things like Marlboro Lights and Silk Cut and	8	"Throughout my time as a tobacco buyer, whenever
9	Marlboro Kingsize and Benson & Hedges, where the desire	9	Sainsbury's put the price for a packet of cigarettes up
10	was for parity, I don't recall there being any tactical	10	or down, these price differentials were usually in
11	activity on those, because as we said at that end of the	11	a relatively short timespan brought into alignment."
12	spectrum people were brand loyal and so I guess both	12	I wondered whether you could tell us in your own
13	companies had an amount of money to spend to increase	13	words how it happened that the relativities were
14	their market share and they felt it was better to spend	14	respected at the high rate I am not talking about
15	it at that bottom end which was increasing in size and	15	whether it's 99 per cent or 98 per cent or whatever, but
16	importance and where there was less brand loyalty. So	16	at a high rate as you have stated in your witness
17	although potentially there could have been the same	17	statement? So in your own words, how was it done?
18	activity going on on any of these pairs, the vast	18	A. Well, if you started off with a position that two brands
19	majority of it was on Richmond and Dorchester and then	19	were the same price, so Dorchester and Richmond, one
20	Sterling, when Sterling came into the mix. I think	20	manufacturer would phone up and say "We would like to
21	there was a little bit on Superkings, but I don't	21	reduce we would like to offer you a bonus in order to
22	remember there being any really on Marlboro or Bensons,	22	reduce the shelf price, are you willing to do that?
23	or so there would have been activity on quite	23	When would you be able to do that from?" That would
24	a number of those pairs, but not necessarily in all of	24	then be followed up by an email. Depending on what day
25	them, and to the greatest extent it was on Dorchester	25	they rang I might say, okay, if it's a Monday, I can do
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1	it in a price meeting this week, it can apply from next	1	Q. I think at an earlier stage you were talking about the
2	Wednesday or next Tuesday, whatever, our company	2	relativities as being in terms of, for example, parity
3	timescales were, the day we changed prices.	3	or better?
4	So they would email and say "This is what we would	4	A. Yes.
5	like to do, the bonus will change from this to this",	5	Q. How did that work out when you had both Gallaher and ITL
6	they would sometimes state the ongoing bonus as well	6	and you are reaching a sort of compliance rate of, into
7	just to be clear. So the price would change in store.	7	the 90 per cents?
8	The competitor manufacturer would phone up and say	8	A. Their ideal position, going back to Dorchester and
9	"I see Richmond's gone down, I would like to respond,	9	Richmond, was parity, but at times if one or other had
10	I'll offer you a bonus to go down 1p or 2p. When can	10	offered you a bonus and they went first, they would be
11	you do it?" and that would probably be the next week	11	cheaper. I suppose their overall position was parity.
12	that you would do that.	12	I don't think either of them got as hung up to be saying
13	Q. What about brands that weren't on promotion, how did it	13	in the trading agreement it says it's parity and
14	work in relation to them?	14	therefore we will only pay you any other sums of money
15	A. Probably nothing happened on those. I suppose you had	15	if we are at parity 100 per cent of the time, because it
16	brands like Benson & Hedges and Marlboro where you had	16	was sometimes their decision to move away from parity
17	a deferred bonus to enable you to sell at 10p below the	17	THE CHAIRMAN: Please slow down a little bit, we are trying
18	RRP or whatever that was, they tended to just stay as	18	to catch what you say on the transcript.
19	they were, so other brands we may look at where there	19	A. The manufacturers would be responsible for moving away
20	was no deferred bonus so there was no link between us	20	from parity, whoever had the MPI first, if they decided
21	having to sell a certain rate below RRP, we might decide	21	not to price hold, potentially were not parity, but it
22	to just increase the price of those ourselves. I know	22	was their decision by putting that increase through,
23	like on 10s of cigarettes I took a decision that we	23	just as it was their decision if they decided to offer
24	would price and be more quite a bit more than the 20.	24	you a bonus to go down, they would probably be happy
25	So two packs of 10 would be more than a pack of 20, and	25	being less than parity because there was more chance for
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1	they are considerably like that in convenience outlets	1	them to get an increase in market share, when they
2	and places. So we took a decision because there was no	2	decided to go up, and you know, presumably the other
3	bonus on 10s that we would add 2 or 3p to a packet of	3	person had matched them in coming down, the first one
4	10s, and that was our decision to do that, there was no	4	that decided to go up, it was their decision that caused
5	loss of bonus implications or anything.	5	them to be out of parity.
6	But in general the price of those products that the	6	So although this was in the trading agreements,
7	manufacturers weren't offering bonuses on only changed	7	nobody ever came and said to me "Oh, you haven't been
8	at MPI or Budget times.	8	parity on all these SKUs or 10p more or whatever our
9	Q. These non-promoted brands, or brands during periods when	9	desired intention is, you haven't done that, you have
10	they weren't promoted, are they in your 99 per cent	10	not fulfilled your part of the bargain, therefore we are
11	compliance rate, or are they outside it?	11	not paying you this money". I don't know if that's
12	A. I would say if you looked at the compliance list across	12	answered the question.
13	all the brands, and said: how often did they deviate	13	MR LASOK: What I was trying to get at in rather an obscure
14	from that position?, then 99 might have been	14	way was: in your 99 per cent figure, you have taken it
15	an off-the-cuff figure, but I would say that the vast	15	as a guide figure, are we talking about parities and
16	majority of the time they adhered to the relativities,	16	differentials that have ended up as being the parity or
17	and if you took it to a further level to say the amount	17	the differential, or is there among that 99 per cent
18	of time that Gallaher were above or Imperial were above	18	a bunch of parities and differentials that are the "or
19	the relativities, that would probably cancel each other	19	better" type?
20	out, my perception would be. Somebody could go and do	20	A. I think what I meant when I said that most of the time
21	it to a piece of work and say, no actually, if you count	21	they would be the desired position so they would either
22	all the brands up and the number of weeks, Gallaher were	22	be the same price or $10p$ above or $10p$ below, the only
23	more expensive on six weeks out of 52 and Imperial were	23	time it would be better was where somebody had gone
24	more expensive on three weeks. My perception is it was	24	first or somebody had finished earlier. I don't know if
25	kind of swings and roundabouts.	25	that answers the question.
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ı	Q. I want to move on to a document you have been asked to	ı	under a bit in italics which says "See appendix 5 for
2	look at, which is in annex 18, and it's at tab 22.	2	price list differentials", so if you look at that third
3	{D18/22/69}.	3	paragraph which starts off with the words "based on
4	This is the letter of 15 November 2000 to you.	4	SSL's current shelf prices", what did you understand
5	I wonder whether you could refresh your memory by just	5	that paragraph to mean?
6	reading to yourself the second paragraph. It's the one	6	A. That ITL would pay bonuses.
7	beginning:	7	Q. Would just pay the bonuses?
8	"You may remember"	8	A. No, it's saying for the achievement of the price list
9	(Pause)	9	differentials.
10	Did that paragraph tell you anything about ITL's	10	Q. Was it the case that Sainsbury's had to do something?
11	pricing strategy for shelf prices?	11	A. Yes and no. Yes in that the idea was we would have to
12	A. Their strategy is parity with Dorchester.	12	hit those differentials, but if when you go further down
13	Q. That's what they wanted to achieve?	13	and it says that, "From time to time ITL's competitors
14	A. Yes.	14	may reduce the shelf price of their brands, SSL should
15		15	
	Q. If you go to tab 45, it ought to be a letter dated	16	allow ITL the opportunity to respond. Should ITL choose
16	2 October 2001. (D18/45/115). Again, it's a letter to		not to respond, these differentials may widen", so they
17	you. If you go to the second page, there is a bit in	17	were recognising the fact that they had a choice to
18	bold, but underneath it there is a heading "Richmond	18	respond, if they didn't and if the differential changed,
19	Pricing", and could you read to yourself the	19	that was kind of down to them, not us, and my
20	paragraph after "Richmond Pricing" and then just have	20	interpretation of that would have meant that we would
21	a look at the two lines of prices that they have set out	21	fill up an entitlement.
22	in the letter, please.	22	Q. Thank you very much. You can close that up, I will ask
23	(Pause)	23	you I think one more question. Could you go back to
24	A. Okay.	24	your witness statement, please, and go to paragraph 90.
25	Q. Did that passage tell you anything about what ITL wanted	25	It may actually be better if you start at 89. Could
	193		195
4	4 h	1	I
1	to achieve in terms of shelf prices?	1	I ask you therefore to read to yourself paragraphs 89
2	A. (Pause). I think they were looking at being 5p more	2	and 90.
3	expensive than Sterling.	3	(Pause)
4	Q. I am sorry?	4	A. Okay.
5	A. I think they were looking at being 5p more expensive	5	Q. What was your view of the trustworthiness of
6	than Sterling.	6	Mr Matthews?
7	Q. I asked you to look at those two because they are in the	7	A. I would have said he was pretty trustworthy. There was
8	period before we get to the trading agreement which you	8	that one occasion, and I think it was I had maybe
9	negotiated. That's at tab 61. {D18/61/171}. If you go	9	been a bit naive, I think, because what had happened,
10	to the last page of the tab, we have the appendix 5 with	10	there was a price hold on Superkings that had been in
11	the price list differentials, and I think you have	11	place for ages, I think it was like 6p, and then when
12	already told us today that you read that as telling you	12	the Budget came along the price was going up 5p, and
13	what ITL wanted to achieve in terms of shelf prices?	13	Imperial decided that they wanted to remove the 6p price
14	A. Yes.	14	hold from ages ago and put the increase through. But of
15			the second secon
16	Q. Could you turn back, in this contract, and look at the	15	course all the consumers had seen on the news that
	Q. Could you turn back, in this contract, and look at the second page, please. This should be the page which has	15 16	course all the consumers had seen on the news that cigarettes were going up by 5p, so when we suddenly put
17			
17 18	second page, please. This should be the page which has	16	cigarettes were going up by 5p, so when we suddenly put
	second page, please. This should be the page which has at the top of it a listing of new product development.	16 17	cigarettes were going up by 5p, so when we suddenly put up 11p, there was a bit of an outcry because it was very
18	second page, please. This should be the page which has at the top of it a listing of new product development. Do you have that?	16 17 18	cigarettes were going up by 5p, so when we suddenly put up 11p, there was a bit of an outcry because it was very hard to put a notice up and say: hang on a minute,
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1 1 a problem, which made me say that in future, around the prices down, then when they withdrew that the price went 2 2 time of a Budget, we shouldn't do this, and if you have back up to what it originally had been. 3 any big price holds, you either put them up a couple of 3 MR LASOK: Thank you very much. I have no further 4 4 weeks before the Budget and then the Budget increase can questions. 5 5 go on top, or you just put the Budget increase through, THE CHAIRMAN: I know it's been a long day, Mrs Corfield, 6 6 and put that other bit later on. We should never do it but just following on from what Mr Lasok said, that's 7 7 rather the puzzle in this case that we are having to at the same time when it's that amount, because it just looks to the consumer like we are ripping them off, even 8 8 look at, that the agreement looks as if it's paying you 9 though we weren't. 9 to do something, but yet your evidence seems to be that 10 10 Q. Thank you very much. Unfortunately I have just been you would only actually do it if they paid you again in 11 11 passed a note and it relates to something that you said the sense of giving you a bonus to reduce the price, 12 12 a moment ago about, I think, hitting the differentials. even though they have, under the trading agreement, 13 13 Where was it in the transcript? (Pause). I apologise offered you some money that appears to be to get you to 14 for this. I'll read it out. It's at page 190, line 12, 14 make that move in any event? 15 15 and I had said to you: A. I don't really see the link between us getting the 16 16 "Was it the case that Sainsbury's had to do overrider money and the price differentials, because 17 something", this is about the pricing provision in the 17 I don't think anywhere it actually says "If you do not 18 18 trading agreement, and you said: maintain these differentials at all times we will not 19 19 "Yes and no. Yes, in that the idea was that we pay you the volume money", because there was a whole 20 20 would have to hit those differentials." bunch of other things, and it was like the new product 21 21 development, you know, "You will list new products if I am just wondering what you meant by "hitting the 22 22 suitable commercial arrangements are made." differentials"? 23 23 **A.** I suppose the idea was that the prices mirrored their So yes, they wanted us to list all their MPD, but if 24 24 desired differentials. they came along and said, "Well, we will only give you 25 25 £500 to this range of products when normally we might Q. Yes. 197 199 A. But I don't ever recall a time where they came along and 1 have had £100,000", then that wouldn't have been 2 2 a suitable commercial arrangement. And so I think where said "We are due to give you X number of pence per 3 3 it perhaps was actually having it in black and white thousand sticks, however because on X number of weeks 4 4 the differentials weren't in place that we have in this that these are the differentials so come people could 5 5 list, we are not giving you that money", so the imply that if those differentials aren't maintained you 6 6 agreement kind of implies that we had to do something don't get the money, but that wasn't how I read the 7 7 agreement, that wasn't how the agreement operated in for the money, but equally in practice that wasn't 8 8 really the case, because as I say, they were more in 9 9 control of the differentials by either deciding to drop THE CHAIRMAN: Because you thought "As long as my prices 10 10 the price or to follow or to not follow, so if they reflect the net cost prices I am being charged as they 11 11 decided not to follow somebody else going down, they go up and down, then I am effectively following what the 12 12 couldn't come back and said "Well, you haven't manufacturers are pointing me to do, and if that doesn't 13 maintained the differentials" because it was their 13 result in me hitting those differentials, then that's 14 14 choice not to respond. So that's why I said yes and no, their fault, not my fault". Is that a fair summary? 15 15 A. Yes, I have to say I never recall a conversation where in that it does on face value look like you have to do 16 16 we actually got the trading agreement back out, when something, but I think when you saw how the agreement 17 17 operated and that they had the chance to respond and somebody was wanting to put a price down and them saying 18 because it said they had the chance to respond and they 18 "No, you have to do that". There certainly was never 19 19 any conversation about moving anybody else's prices, it recognised that if they didn't respond, the 20 20 was a kind of a statement of desire of where they differentials would widen, to me that's then clear that 21 21 Sainsbury's didn't have to move the prices if they benchmarked and saw their brands being, and then it was 22 22 up to them through offering bonuses to change those weren't funding it, just to maintain the differentials 23 23 in order to get the overrider money. positions and they had the opportunity to respond if 24 24 **Q.** But that was downwards? their competitor had gone first. So as I say, there was

25

A. Yes, because the tactical bonuses were about moving the

a case or a discussion around "Oh, no, you can't have

	the overrider money because you haven't done this or the		Tes. Timagine everybody has read your comments
2	differentials haven't been in place" because it was	2	on the transcript. As I indicated, on Monday I am
3	their choice whether they responded and if they went	3	proposing to say something about the general approach,
4	first and the differential wasn't there, then that	4	and it's not so much responding to those points but just
5	wasn't	5	about where we have got to, particularly in relation to
6	THE CHAIRMAN: I understand.	6	the theory of harm and what was said about it the other
7	DR SCOTT: Can I follow that up? You said both in response	7	day.
8	to Mr Howard and in response to Mr Lasok that	8	THE CHAIRMAN: Yes. Next week is an entirely factual
9	essentially the manufacturers were in control of	9	witnesses week, isn't it?
10	maintaining parities and differentials more than	10	MR HOWARD: It is, but it's a slightly odd week in the sense
11	Sainsbury's.	11	that these are
12	A. Yes.	12	THE CHAIRMAN: That's all the non-appellant retailers.
13	DR SCOTT: Do I understand from that the essence of	13	MR HOWARD: Yes, so we don't have the benefit of the OFT
14	your understanding of what the manufacturers were doing	14	calling anybody from the non-appellant retailers, nor do
15	was that if they moved the bonuses in and out, the	15	we have them calling anybody from Gallaher, so the only
16	prices would track up and down and Sainsbury's in that	16	witnesses will be the ITL witnesses.
17	sense wouldn't interfere with what the manufacturers	17	THE CHAIRMAN: If we start at 10.30 tomorrow are we likely
18	were trying to achieve?	18	to get through Mr Matthews? Is there anything else
19	A. Yes, to some extent, because if nobody had ever offered	19	happening tomorrow as well? Mr Thompson?
20	you a bonus and the prices in the first place would just	20	MR THOMPSON: I am sorry, it's simply the indication that if
21	have stayed at parity and there wouldn't have been	21	there might be some debate tomorrow, simply to say I'm
22	but they were seeking to gain competitive advantage and	22	not available tomorrow but I was intending to come along
23	so one would decide to drop the price, the other had the	23	Monday morning. So I don't know whether the suggestion
24	ability to follow, but while one had moved and the other	24	that Mr Howard may make some more general comments at
25	hadn't, the parities weren't there. It was better for	25	that point might mean that that was a suitable time at
	201		203
1	one but it was out of parity for the other, but they	1	which we could discuss what is in fact, particularly for
2	accepted that, and I think by their behaviour and the	2	the Co-op, a very important question of when exactly we
3	fact we never had a conversation around not being at	3	are debating before the experts given the state of the
4	parity for a number of weeks of the year and then that	4	evidence that's actually being put before the Tribunal,
5	having an impact on other money they would pay us, makes	5	which is obviously something that we have quite strong
6	you think they didn't see the agreement as being how	6	views on.
7	and I didn't see the agreement as being like that.	7	THE CHAIRMAN: Perhaps we can leave it like this: if
8	THE CHAIRMAN: Yes. Thank you. That's been very helpful,	8	everyone can be aware of what I said first thing
9	thank you very much for attending today, Mrs Corfield,	9	yesterday morning, if there is anything that you wish to
10	and I can release you from the witness box. Thank you	10	discuss amongst yourselves as to the best way to
11	very much.	11	approach that, that might be helpful for you to do so.
12	(The witness withdrew)	12	MR HOWARD: I think the question is whether Monday morning
13	Housekeeping	13	will be the best time to have the debate.
14	THE CHAIRMAN: Tomorrow we have Mr Matthews back again; is	14	THE CHAIRMAN: Monday morning will be the best time to deal
15	that right?	15	with that, if people were expecting to be here on Monday
16	MR HOWARD: We do indeed.	16	morning rather than tomorrow.
17	THE CHAIRMAN: Whilst we have everybody here in court, can	17	MR HOWARD: It sounds as if Mr Thompson is no doubt
18	I refer to the indication we gave yesterday morning	18	THE CHAIRMAN: Mr Kennelly?
19	about the possible scenarios of different factual	19	MR KENNELLY: If I could echo what Mr Thompson said, it
20	matrices to be put to the experts. I am not going to go	20	would definitely suit Shell better if we had this
21	through it again now, but just point people who are here	21	discussion on Monday morning rather than tomorrow
22	today who were not in court yesterday morning to have	22	morning.
23	a look at the opening of yesterday's transcript and see	23	MR HOWARD: So it's only Mr Saini is not here.
24	what we said there, and tomorrow we might have a further	24	THE CHAIRMAN: Mr Jones?
25	discussion about how to take that forward.	25	MR JONES: Mr Saini will also be here on Monday and not
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tomorrow.
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    THE CHAIRMAN: That looks like a clean sweep, then, as we
      will be here both tomorrow and Monday.
    MR HOWARD: Regretfully, so will I.
    THE CHAIRMAN: We will have this discussion, whatever it's
 5
 6
      going to be --
 7
    MR HOWARD: I am being asked to confirm that Mr Matthews is
      available only tomorrow, but Mr Lasok has said he is
 9
      going to finish him tomorrow.
    THE CHAIRMAN: Yes. I think we are starting at 10.30
10
11
      tomorrow. We will see those of you who are here
12
      tomorrow at 10.30. Thank you.
13
    (4.45 pm)
14
         (The court adjourned until 10.30 am on
            Friday, 28 October 2011)
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