ANNEX 2

Penalty step		Infringement 46	Infringement 190
Infringement date		22/01/2001	04/05/2004
Product market		Private Housing	Other industrial buildings
Geographic market		East Midlands	Yorkshire & Humberside
Total turnover yr end		31/12/2008	31/12/2008
Total worldwide turnover		£202,215,000	£202,215,000
Relevant turnover yr end		31/12/2008	31/12/2008
Relevant turnover		£544,000	£11,614,000
Step 1 starting point		5%	5%
Penalty after step 1		£27,200	£580,700
Duration multiplier		1	1
Penalty after step 2		£27,200	£580,700
Penalty as % of total t/o		0.01%	0.29%
MDT to apply		-	0.75%
Penalty after step 3		£27,200	£1,516,613
Step 4 Aggravating/ Mitigating Factors	Instigator	-	-
	Directors	-	-
	Compliance	-	-
	Cooperation	-	-
Total step 4 adjustment		0%	0%
Penalty after step 4		£27,200	£1,516,613
% of total turnover		0.0%	0.8%
% of pre 1/5/04 turnover		0.05%	n/a
Penalty after step 5		£27,200	£1,516,613
Leniency/fast track		0%	0%
Final gross penalty		£1,543,813	
Final penalty after leniency/FTO		£1,543,813	