IN THE COMPETITION

## APPEAL TRIBUNAL

Victoria House,
Bloomsbury Place,
London WC1A 2EB

Before:

VIVIEN ROSE
(Chairman)
DR ADAM SCOTT OBE TD
DAVID SUMMERS OBE

## Sitting as a Tribunal in England and Wales

## BETWEEN:

(1) IMPERIAL TOBACCO GROUP PLC (2) IMPERIAL TOBACCO LIMITED

CO-OPERATIVE GROUP LIMITED

## WM MORRISON SUPERMARKET PLC



Note: Excisions in this transcript marked "[...][C]" relate to passages excluded.

## APPEARANCES

Mr Mark Howard QC, Mr Mark Brealey QC and Mr Tony Singla (instructed by Ashurst LLP) appeared on behalf of the Appellants Imperial Tobacco Group Plc and Imperial Tobacco Ltd.

Mr Rhodri Thompson QC and Mr Christopher Brown (instructed by Burges Salmon LLP) appeared on behalf of the Appellant Co-operative Group Ltd.

Mr Pushpinder Saini QC and Mr Tristan Jones (instructed by Hogan Lovells International LLP) appeared on behalf of the Appellants WM Morrison Supermarkets Plc and Safeway Stores Ltd and Safeway Ltd.

Mr James Flynn QC and Mr Robert O’Donoghue (instructed by Norton Rose LLP) appeared on behalf of the Appellants Asda Stores Ltd, Asda Group Ltd, Wal-Mart Stores (UK) Ltd and Broadstreet Great Wilson Europe Ltd.

Ms Dinah Rose QC and Mr Brian Kennelly (instructed by Baker \& McKenzie LLP) appeared on behalf of the Appellants Shell U.K. Ltd, Shell U.K. Oil Products Ltd and Shell Holdings (U.K.) Ltd.

Mr Paul Lasok QC, Ms Elisa Holmes, Mr Rob Williams, Ms Anneliese Blackwood and Ms Ligia Osepciu (instructed by the General Counsel, Office of Fair Trading) appeared on behalf of the Respondent.

## Monday, 10 October 2011

(10.00 am)

THE CHAIRMAN: Good morning everybody.
MS ROSE: Good morning. Madam, I believe we are continuing with Annie Parker's evidence, if she could return.
THE CHAIRMAN: Yes, that's as I understand it.
MS ROSE: I should say I am alone today, Mr Kennelly having become a father on Saturday afternoon: James Patrick, 8 lbs 2 oz .

THE CHAIRMAN: Well, we send our warmest congratulations to Mr and Mrs Kennelly and we hope in due course to see little Kennelly appearing before us, not necessarily the same three, but please pass on our best wishes.

MS ROSE: I think it's for Mr Howard.
MR HOWARD: Of course, his submissions may be more coherent than ours.

MS JUDITH ANN PARKER (continued)
Cross-examination by MR HOWARD
THE CHAIRMAN: Yes, Ms Parker, now, you are still on oath from the previous occasion.
MR HOWARD: Good morning, Ms Parker, and thank you for coming back, and I apologise for the inconvenience.
Could you please take again the old friend annex 19, and could we first just turn to tab 27, \{D19/27\} which is the 2001 trading agreement. What I would like you to 1
just explain to us in your own words is this: the Office of Fair Trading alleges by reference to this agreement and the 2002 agreement, and the way in which Shell dealt with Imperial, that Shell was under an obligation to observe the relative RRPs, ie that the prices that you recommended, let's use that for the moment, should be no worse than the relative RRPs.
We can see that if you complied, Shell would get [an amount] but could you tell us in your own words what you understood to be the position as to your obligation to do this, Shell's obligation?
A. Of course. In entering into the agreements, or the business plan, I felt -- and we felt as a team -- that pieces within the business plan were optional, effectively, so we could elect to take part in particular promotions, work with ITL in particular marketing or what have you, but if we didn't want to there was no obligation to us to do anything we didn't want to do.
Q. What about as to the position in relation to adhering to the position of pricing the products no worse than the relative RRP, how did you regard that in term of whether or not it was an obligation?
A. Sometimes recommendation from a manufacturer would be in line with something we wanted to do in order to achieve
our margin or to be in a particular position competitively, so there would be times when our prices might well be doing what manufacturers had requested or recommended that we do. And I was relaxed about that, because we didn't spend an awful lot of time thinking about it, as discussed last week.
Q. In the event that they didn't correspond, what did you understand that the position was in regard to, say, any liability that Shell would have for failing to do that?
A. None whatsoever.
Q. Good. Now, the other point that the OFT makes about this is, we can see that the words here, it says that you are to set the price no worse than relative RRP and the annual payment, but the OFT says that although it says "no worse than relative RRP", and on the next page we can see how it's expressed, that in fact the way in which the agreement, or the true agreement as operated, was for the differentials to be fixed; in other words, if we take Embassy No 1, instead of it being at least a $3 p$ differential, it had to be an exact $3 p$ differential. You understand the point?
A. Yes.
Q. I would just like you to comment on that allegation as to how you understood this agreement was to operate.
A. (Pause). I didn't interpret the business plan to mean 3

> that it was a fixed difference, it could be at least 3p as opposed to being 3p.
Q. If we turn to look, for instance, at -- if we take the very first one, so we see Embassy No 1 was to be at least 3p less than the price of Benson \& Hedges. So if we turn to tab 34(a), this is the Shell product master file list for RBA sites dated 1 October. So this is the period when you were involved; is that right?
A. If we are in 2001 October, that was me, yes.
Q. So if we look, for instance, the details relating to Embassy No 1 are on the second page, and they are the third one down, and we can see that what's described as the Shell invoice cost was [an amount] and then what I think is the recommended retail price and the maximum retail price of 4.47 and 4.51 .
A. I am sorry, I am obviously on the same -- in tab 34

I have something that's got --
Q. It's my fault, 34(a).
A. Got it.
Q. Thank you very much. I am going to take one example; we could take many but I want to take one for the moment. If you look on the second page, at the very top you see three Embassy brands and the third one is Embassy No 1, and we can see that the recommended price for that was $£ 4.47$, and the maximum recommended maximum retail price

## was $£ 4.51$.

If you go back to the first page, we can see
Benson \& Hedges Kingsize 20 is about 10 to 12 down or so; do you see that?
A. I have Benson \& Hedges -- ah, yes, Kingsize.
Q. I think that's the one we are interested in. If you look across, you can see that's $£ 4.51$ and $£ 4.55$, in other words a 4 p differential.

Now, firstly, can you tell me, as far as you were concerned, was a 4 p differential complying with what ITL had set out, which was at least 3 p ?
A. You are talking about the differential between Shell's recommended and our maximum?
Q. You can take either one, I think the difference is 4 p .

MR LASOK: Could I just interrupt to say that one of the problems is we don't actually know whether the pricing requirements in 27 are the ones that are relevant to this document, so I think we need to establish that first.
MR HOWARD: Okay. Did the pricing requirements in tab 27, so far as you know, change? We know that they were the correct -- as at July 2001, because that's what the document says. Do you know whether they changed between July and the beginning of October?
A. I don't recall.

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Q. Let's proceed on the basis that they didn't. The point is if you take Benson \& Hedges Kingsize, the recommended retail price was $£ 4.51$, Embassy the recommended retail price was $£ 4.47$, that's a difference of 4 p ?
A. Yes.
Q. And the maximum retail price for Bensons was $£ 4.55$ and the maximum for Embassy was $£ 4.51$; in other words, a 4 p difference in both cases. I am just asking you a simple question, whether that 4 p difference, as far as you were concerned, would comply with the requirement of being at least 3p difference.
A. Yes, it would.
Q. What I would like to then ask you is this: we can also see, and I would like you to explain to us how one gets to the prices, is the Shell invoice cost; do you see? The Shell invoice cost, can you explain to us, we have heard from another witness but why don't you explain to us what the Shell invoice cost is?
A. I will have to try and remember whether this includes distribution or not on this file, and I think it does. So this is the price that the retailer ... (Pause). I am trying to remember whether or not this is the document the retailer gets his information on in terms of cost price, and therefore has distribution in it, and I believe it is that document, and therefore this is the
price the retailer would pay and therefore includes the distribution element.
Q. Okay. That's consistent with what we understood to be the position.
A. Okay.
Q. What we see is that Benson \& Hedges, in this example,
the invoice cost is [redacted], and compared to Embassy that's [redacted]. In other words, we can see that the invoice cost of Benson \& Hedges is greater than Embassy. So in the light of that, can you then explain to us how -- I mean, obviously I am not asking you to recreate the maths, exactly what you did -- by reference to that sort of example, how you went about setting the prices of these two brands, by way of example, what are you doing when you are setting the recommended retail price?
A. We will have had a margin target for the group that these products sit in, and as an average the bundle of products within that group must achieve that margin for the retailer in order that he makes his target income. So that's our prime concern when doing that. So some products will meet the average, and others won't.
THE CHAIRMAN: So how do you decide which ones are going to be at the average, which ones are going to be above and which below?
A. In a very simplistic -- the higher volume ones need to

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be hitting the average, and if we had a lower volume product, then, you know, this is very, very simplistic because obviously an individual site might not follow the rest of the network, for instance, so you had to be very careful not to disadvantage, so this is why retailers were able to do what they needed to do, because you can create an average in theory in your recommended price file and that's what we did, so we -but on site if a retailer finds themselves with a product that's low volume across the network that's high volume in their particular area and they are not making adequate margin, they would be wanting to adjust their price in order to make the margin on site.
DR SCOTT: My recollection from last week was of three groups, if we take cigarettes, of cigarettes with three different basic margins on them. That's right?
A. Yes, broadly speaking, yes.

DR SCOTT: So again my recollection was that, I think it was an per cent margin at the bottom end.
A. Yeah.

DR SCOTT: And a lower level at the top end. Is that ...
A. I actually can't remember. I think $\square$ per cent sounds -- I think for the overall tobacco category we are looking at sort of per cent. But some of the tobacco products would make $\square$ per cent, but

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some of the real -- when you got to those real economy ones, you know, you were on a $\square$ per cent margin. But they were divided into three groups, yes.

## DR SCOTT: Okay.

THE CHAIRMAN: You are on $\square$ per cent margin even though, as we have heard, Shell was a premium pricer, and adding substantial amounts above the manufacturers' recommended price when arriving at its recommended price.
A. We were still, some of us, some of the prices were still only $\square$ per cent on some of those economy -- you were barely making any money on them. You know, our distribution costs for someone like Shell were higher because we had lots of little sites doing small volumes versus a few sites doing massive volumes like the multiples which is why it may look like we are making lots more margin but we have greater costs and therefore we can't compete with those retailers that have a few drops and doing massive volumes out of massive sites.

MR HOWARD: Presumably one can see if one just compares you with one of the multiple retailers, the distinctions are firstly the volume that a multiple retailer is selling is likely to be much greater therefore they are getting a bigger volume discount; is that right?
A. Yes, quite.

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Q. And secondly I think you are saying in respect of distribution costs, distributing from a major depot to the supermarkets may be less expensive than you distributing to whatever number of service stations you have?
A. Significantly, because they are going out with big trunkers to a massive store, and we were sending out little lorries that did frozen, ambient and chilled all on one lorry, so it's a different ballgame altogether.
Q. I think you are saying the fact that Shell's margin is higher, the prices are higher, doesn't necessarily -it's not really an important issue here -- mean that Shell is profiteering, it's partly because they may have higher costs?
A. (Witness nods).
Q. If I can just say to the Tribunal, I am not going to -because it would be a very tedious and time consuming exercise -- go through all the areas where there are discrepancies. For instance, in this price list one could do this exercise and demonstrate about 20 cases where there are differences but that we can set out in a document.

THE CHAIRMAN: Yes, but as I understand Ms Parker's evidence, correct me if I am wrong, this question of whether the differential was 4 p or $3 p$ and whether that
complied or didn't comply with the schedule to the business plan, to what extent was that a factor that you took into account or double checked for your own peace of mind when you were setting these prices?
A. We did use it as part of the decision process but delivering the margin for the retailer was our primary concern, and as we have just talked about in answering the previous question, the retailer then needs to make their own decision for their own mix of products within their site, and that's why the shelf prices didn't necessarily reflect what I was recommending.
MR HOWARD: Conversely we were just looking at a situation where the schedule prepared by Imperial says at least 3p and sometimes it was 4 p , but we can go to other examples where it might say 3p and the differential is less than $3 p, 2 p$ or something of that sort, and what would be the explanation for that?
A. It may have been that we just weren't -- it was a high volume product and I wasn't prepared to put the price as recommended by the manufacturer, we needed to drive the price a bit higher, for instance.
Q. Okay. As I say, we will set those out, it would be tedious to go through it all.
DR SCOTT: Mr Howard, can we stay with this for a second.
MR HOWARD: Of course.

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DR SCOTT: This tells us who the suppliers are, and as we understand from the evidence last week, there were occasions when the RBA contractors, for one reason or another, went to other suppliers.
A. Yeah.

DR SCOTT: Would they then do their own margin calculations or did you help them with the margin calculations? What happened to the pricing when they chose to go to another --
A. The retailer should not have gone to another supplier. Within their retail agreement with Shell, they had to buy their products from where we asked to buy them from and they had to stock the products that we wished them to stock and they had to locate them in store where we wished them to locate them but they could do what they liked on price. A retailer was very unlikely to get tobacco elsewhere because Palmer \& Harvey distribute over 90 per cent of tobacco in the UK and are the most cost-effective means by -- and also there is a massive amount of security around tobacco, as an aside. So very unlikely to do it. And we certainly wouldn't give them any help, in fact we would have been -- that was something that we would have brought a retailer back on board and had discussions with had we found them buying stock from elsewhere, not least of which not only is it
> part of the agreement, but buying tobacco outside this would take them into what we call grey markets, and it's not something we would condone at all.

DR SCOTT: Thank you.
MR HOWARD: I think the example that Dr Scott was alluding to was a situation where there were price marked packs which were available from Palmer \& Harvey, I think, and I think what was explained to us was that there were other packs available either from them or from elsewhere, and the discount was by reference to selling the price marked packs. Does that help you in being able to explain, ie whether there were situations where there were different times of packs, ie price marked packs, as opposed to non-price marked packs?
A. A retailer might have seen Palmer \& Harvey offering a particular price marked pack but they still should have stayed within our range as dictated by Shell.
DR SCOTT: That's under article 5 of the RBA which says they have to stick to --
A. Yes. They are allowed a local element, but that local element shouldn't compete with the core, which probably this would have done.
DR SCOTT: Thank you.
MR HOWARD: Now, could I just ask you, then, some other questions about how this was operated or understood to
be operated? I was just asking you some questions initially about the trading agreement at tab 27, perhaps I ought to just make clear there is another trading agreement at tab 40. In terms of your understanding of how things were to operate, what was the position under this agreement? Was it any different to the earlier agreement?
A. Well, I can see that I have had removed the third paragraph under "Prices" where it actually states what percentage of the network would follow the official -and -- because I knew they wouldn't be, as they could do what they wanted to do.
Q. Right.
A. In terms of anything different, I just need a couple of minutes to --
Q. No, no, absolutely, take your time.
(Pause)
A. I think that's the only change.
Q. In terms of your understanding of how it was to operate, was there any difference between this agreement and the earlier agreement?
A. No.
Q. Okay. In relation to these trading agreements, you have explained to us what you understood the position was vis-a-vis Imperial's products. Can you just tell me:
what did you understand as a result of these agreements your obligations were as to -- or any requirements were -- the pricing of Gallaher products or indeed BAT products or Philip Morris products?
A. I didn't differentiate between the manufacturers' business plans, they were, you know, I regarded all business plans, whether it was tobacco or confectionery, to have optional elements.
Q. I understand that. This is an agreement with Imperial, and I am just asking you, if we just take another manufacturer other than Imperial --
A. Yes.
Q. -- did you understand that you were, that there were any requirements here relating to the pricing of the other manufacturers' products?
A. Only in that Gallaher would lay out their recommendations, and you know, they weren't necessarily the same, and I would make a call alongside the margin call that we have discussed about as to what we were going to do.
Q. Right. Now, can I ask you about promotional or tactical bonuses?
A. Yes.
Q. And focusing on Imperial offering those. What did you understand the purpose was of Imperial trying to

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persuade you to accept money from them for a promotional or tactical bonus?
A. So tactical bonuses would be an amount of money off each
case that went out onto site in order to enable us to offer it to the consumer at a lower price, and basically it was a supplier funded price reduction. Then sometimes there was also a charge for creation of point of sale, and we made an admin charge, so every promotion that we run means that Shell point of sale has to be created, and we used to charge -- there was a rack rate card and suppliers paid for a shelf talker, for the administration to let retailers know about the promotion.
Q. This is, what, something that says "Embassy 10p off" or something?
A. Yes, quite.
Q. Is that what people mean by a "shelf talker"?
A. A shelf talker, yes.
Q. I suppose it does talk, in a way.

THE CHAIRMAN: They also bark, don't they? Isn't it referred to as "shelf barkers"?
MR HOWARD: One has a picture of somebody standing there shouting things, but I don't imagine that's what goes on.

What is a shelf barker?
A. I am desperately trying to remember, but I have a horrible feeling it has sort of a bendy elastic thing and it wobbles around. But the technical term is it sort of wobbles about.
Q. The mind boggles, but anyway, it's to catch somebody's attention?
A. (Witness nods).
Q. You just told us that if Imperial has a promotion, they have to pay for that?
A. Yes.
Q. Okay.
A. Okay.
Q. Now, if you took a promotion from Imperial, explain to us what you understood to be the purpose. So let's say they have a promotion for Richmond and they are asking you to reduce the price of Richmond by 5p because they are paying you 5 p and you do that --
A. Yes.
Q. -- you have told us it was to get a competitive advantage. What did you understand that Imperial required you to do in that event in relation to the competing Gallaher product, Dorchester?
A. I wasn't obligated to do anything.
Q. Right. If Imperial -- we know, such is the way of the world, that wholesale prices, as with any prices, go up 17
from time to time. Now, if Imperial chose to increase its wholesale price, what would be the effect on your margins, if they do that?
A. If they increase the price it would mean that the margin would be squeezed unless we had a price increase alongside it, which we usually did.
Q. Unless you had a what, sorry?
A. We increased price. So if we had an increase in cost we would then want to implement a change in the recommended price out to retailers in order that they didn't find themselves not making enough money.
Q. Right. So Imperial increases their price then because your margin or the RBA contractors' margins are squeezed, you recommend an increase in the selling price. If that occurred and you recommended an increase in the price of an Imperial product, or products, as a result of Imperial's MPI, can you tell us whether you regarded yourself as under any requirement or obligation imposed by Imperial to also recommend a corresponding increase in the price of other manufacturers' products?
A. No, I didn't, not at all.

DR SCOTT: Mr Howard.
MR HOWARD: Yes.
DR SCOTT: Are you coming to pre-buy agreements at all?
MR HOWARD: No, I wasn't, so please ask any questions you
want.
DR SCOTT: We understand that when there was an MPI or a Budget coming up, that there were the possibilities of pre-buying?
A. Yes.

DR SCOTT: And certainly in times when, I think it's times when you weren't there there were pre-buy agreements. Do you recall any pre-buy agreements when you were --
A. No, the pre-buys, and the reason they weren't there when I was managing cigarettes was that by then we had moved to Palmer \& Harvey as part of this whole RBA agreement being implemented, so Palmer \& Harvey managed all of that, because we weren't buying the stock any more, the retailers were buying the stock, so Shell couldn't pre-buy stock in the way that we had done previously when we owned the stock in our own warehouse. So no, we weren't able to do that.
DR SCOTT: That's a help, thank you.
MR HOWARD: Now, I've asked you about Imperial price promotions. Did Gallaher also indulge in price promotions in order to make themselves more competitive?
A. Yes, they did.
Q. How did that operate in the case of Gallaher, what were they doing then?
A. In exactly the same way, they would offer a case bonus

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per case that had gone out to site, as a kind of retrospective discount.
Q. Right. Now, where Gallaher was reducing the price, let's say, of Benson \& Hedges, one we were looking at, so that they said "Right, we will pay you 5 p per pack of Benson \& Hedges", so that now becomes cheaper than Embassy No 1, which you had previously had at 4p differential. In that event, what did you understand your arrangements with Imperial required you to do about Imperial's Embassy No 1?
A. Nothing.
Q. If Imperial in that event wanted the price of Embassy No 1 to come down because they didn't like the fact that they were no longer in a competitive advantage, what would they have to do, as far as you were concerned?
A. They would have to offer a case bonus to enable us to do it.
Q. Right.

Conversely, if Gallaher put up its price of a brand, either by increasing its wholesale price or by ending a promotion, just explain -- I think we already know the answer -- in your own words how that would affect your margins vis-a-vis the Gallaher products and what you would do?
A. sorry, I missed the very beginning of the sentence,

## I do apologise.

Q. Gallaher put up their price either on an MPI or by withdrawing a bonus; how would that affect your margins and what would you do in relation to the Gallaher product?
A. We would recommend that our retailers put their prices up, we would have changed our recommended and maybe even the maximum.
Q. In that event, so you are recommending Gallaher's price to go up, absent Imperial doing anything, did you regard yourself as under any requirement to do anything to the Imperial competing product?
A. No.

MR HOWARD: Okay, thank you very much, those are all of my questions.

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Questioned by THE TRIBUNAL
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MR SUMMERS: May I just ask: when you put your price up, did you need to be reminded to put your price up to a particular level or was that at your initiative?
A. No, we didn't need to be reminded. The thing on our minds constantly was about retailers not losing money, so at the same time as we were communicating a change in cost, we need to let them know about the change in cost and we had to give them a period of time, I think it was two weeks' notice. Automatically as a buyer you would 21
instantly go to: how does this affect the prices?
MR SUMMERS: What would your reaction have been to a manufacturer's note suggesting that you put the price up to a particular level?
A. Well, in the same way that we would when they were doing it, either randomly or as part of other activities, you take on board all manufacturers' recommendations with regard to their products, but the key thing is whether or not we were delivering that margin that we have promised to the retailer.
MR SUMMERS: Thank you.
DR SCOTT: One question: it relates to the activity of the sales representatives from the manufacturers.
A. Yes.

DR SCOTT: In the context of the RBA, we understand that for Shell owned and operated sites, merchandisers would go round and report back.
A. Yes.

DR SCOTT: But that once the independent contractors were operating under the RBA, sales representatives would call. What do you recollect about the activities of the sales representatives in relation to pricing?
A. I don't know that actually made any differentiation between merchandisers and sales representatives. I assume it is something that -- maybe it's been
discussed on one of the days I haven't been here, but I don't recall their being any great difference, but then I wasn't managing tobacco in the non-RBA world. But the job that CPM calling -- for us was to see that we had the right brands stocked on those gantries, and that they were in the right place and that they were actually in stock.
DR SCOTT: So as you said earlier, you saw their prime task related to the non-pricing promotion --
A. Absolutely.

DR SCOTT: -- for marketing, rather, and the pricing.
A. Yes.

THE CHAIRMAN: Just a couple of questions: how were Palmer \& Harvey remunerated for their distribution work?
A. So the price that we charged the retailer on the Palmer \& Harvey invoice, which was directly to the retailer and paid by the retailer, included the cost of getting the product into the van and driven to the sites, so it was a cost price plus the distribution element of it.
THE CHAIRMAN: Even though you think it was included in the invoice cost, it wasn't that Shell centrally was paying the --
A. No.

THE CHAIRMAN: Palmer \& Harvey.
A. No. In the whole set-up of retail business agreement one of the big savings was for us not to be handling any inventory or having anything to do with stock, which is why the retailer took on the ownership of the stock.
THE CHAIRMAN: Right.
A. It's his money he was spending on stock.

THE CHAIRMAN: As regards the payment of the bonus or for the compliance with the parities and differentials --
A. Yes.

THE CHAIRMAN: -- I think we have seen some cases where somebody's memory was jogged by ITL to send an invoice, but do you remember sending invoices to ITL for the amount that's mentioned in the business plan investment?
A. I don't remember the actual amounts, I remember the process.
THE CHAIRMAN: Yes, what was the process?
A. Basically I would -- we had a system called SAP, and I would generate an invoice or I would have somebody within the team, we had an administrator at a later date who would generate an invoice for the marketing funds or the business plan agreement funds.
THE CHAIRMAN: Would you check or would you get somebody to check to what extent the prices on the price files had in fact complied with the parities and differentials before you decided how much to invoice?
A. No. We just didn't have time to go back and haul through that sort of thing.
THE CHAIRMAN: So how did you decide what to invoice then?
A. The manufacturer and I would have a conversation around
"This is what we have done this year, this is the budget
I had to spend on Shell", and you know, they would say
"I feel that we have done eight-tenths of it or nine-tenths of it or none of it, and therefore we feel this is what you are owed". We would have that sort of conversation and then I would raise -- I wouldn't raise it without a conversation with them first.

THE CHAIRMAN: And you would then have a discussion as to what extent you had complied with the requirements?
A. Yeah.

THE CHAIRMAN: And then invoiced them on a basis that you had agreed as to what proportion of that total amount you were entitled to?
A. Yes, it was generally around activities and, know, around kind of the state of the relationship if you like, really. I don't recall ever getting into a conversation about whether or not I had complied because I wouldn't use that terminology.
THE CHAIRMAN: No.
A. I would have been talking about: what activities did we run, did we carry out the number of promotions and then
in this respect I -- you know, the manufacturer would come back and say, "Well, in terms of pricing" and make a recommendation to what they felt they were prepared to pay.
THE CHAIRMAN: So did you understand from that that they were monitoring how far you were complying with --
A. They certainly looked at the price files and I think they used their salespeople to be out on site looking at the price, you know, to record it. I don't recall any great conversations about it. The conversation will have been had around how much they thought we were owed. I never raised a challenge to it. I always accepted what they said.
THE CHAIRMAN: Did you get any sense from those conversations whether they regarded, for example, a $4 p$ differential between Embassy and Benson \& Hedges as being -- I hesitate to use the word "compliance" because I know that's not the word you use, but let me just use that in a neutral sense -- as being in accordance, perhaps, with the agreement, or did it not get into that level?
A. I never had that level of detailed conversation with them about it. We spent a lot of time talking about how effective we had been in delivering the plans, the planograms on site, but I never had detailed
conversations about parities and differentials, and what have you.
THE CHAIRMAN: Thank you. Yes.
MR SUMMERS: Am I right in remembering that you took over from Mr Culham?
A. No, Mr Culham works for ITL.

MR SUMMERS: I am sorry, Mr --
A. Mr Conrad works for Shell, I did take over from Alex, yes.
MR SUMMERS: Mr Conrad, that's right.
A. Yes, I did.

MR SUMMERS: That would have been about -- was it September?
A. Early September, yes.

MR SUMMERS: Did you have a long takeover period, did you work together with him for a period before he finally handed over?
A. No, we had a couple of meetings and it was a reasonable handover with Alex, so we talked through the manufacturer -- we talked about tobacco, because I had not managed anything to do with it, so I did have a handover from Alex, yes.
MR SUMMERS: He explained the policy he had been following with regard to the setting of prices and relationship with the manufacturers?
A. I don't recall ever having a conversation, certainly not

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about setting prices because we can't set the prices, we let the retailer manage their own price, but he drew my attention to the business plan that there was with the manufacturers, I think there was only one with ITL at that point. It's no great conversation, because we were part of the core team that delivered the new retail business agreement, so we both understood how pricing worked on Shell sites, so we didn't have a lengthy conversation about how you managed that within tobacco.
MR SUMMERS: So you actually have no real idea as to whether you were following the same policy as he was following or not?
A. I knew that we both worked in the same way to manage price in the same way in terms of using the price file and we all knew as a team that we had to make sure the retailers delivered their margin, and Alex and I had worked together as that was implemented across the estate, so that's just how the price worked within Shell. It didn't matter whether it was a tobacco manufacturer or whether it was Mars purveying confectionery. So there was no detailed discussion around that.
MR SUMMERS: Who did you hand over to?
A. I then took Daryl Barry on within the team when I was promoted to manage the team and I recruited him, and he
took up responsibility for the tobacco element.
MR SUMMERS: Did you have a handover period with him?
A. Again he had an induction that incorporated the retail business agreement principles and how we worked in the same way.
MR SUMMERS: I mean, you explained to him again how you handled matters relating to margin and --
A. Yes.

MR SUMMERS: -- price offers ...
A. Yes.

MR SUMMERS: So there would be a continuity?
A. The continuity was in the way we managed the retailers
-- the relationship with Palmer \& Harvey and the cost price and, yes, how you put together your recommended retailer for the price so that your recommended retailers were our retailers.

MR SUMMERS: So you would have expected, based on that, that there might have been some degree of continuity --
A. Yes.

MR SUMMERS: -- of adherence to pricing policy; yes?
A. Well, in relation to the RBA, yes.

MR SUMMERS: Yes.
A. Yes.

MR SUMMERS: Thank you very much.
THE CHAIRMAN: Ms Rose, any re-examination?
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## Re-examination by MS ROSE

MS ROSE: Yes, madam.
Just to pick up those last two points, you have
explained that Mr Barry came in to take over the
tobacco, but were you continuing to supervise him?
A. Yes.
Q. So were you responsible for appraising his performance?
A. Yes, I was.
Q. What sort of factors would you consider with him in appraising his performance?
A. Some of it would be around whether or not his categories had delivered the margin to the retailers or whether we had issues, whether or not we were effectively delivering the planograms on sites, so whether or not we got bonuses for planogram compliance and the main one would be whether or not he had driven sales on the category.
Q. Are you able to say from supervising him whether or not there was continuity in the approach to pricing on site?
A. Yes.
Q. What's the answer?
A. Yes, he did, he understood the RBA, he grasped it very quickly, he was a very -- he understood his numbers, and he grasped it all very quickly, yes.
Q. You have also explained the conversations that you had
with the manufacturers about the annual bonus?
A. Yes.
Q. And you have explained that you didn't go into the minutiae of the parities and differentials on individual products?
A. Yes.
Q. How important was this to the ITL representative that you were complying with each parity and differential from your experience --
A. We didn't go through them line by line or -- we really didn't discuss them.
Q. Was there any serious attempt by ITL to link that bonus with any evidence that you had complied in each price file with --
A. No. No.
Q. So what was your understanding about that bonus?
A. I actually felt that because we had had a reasonable amount of contact in that year that they actually felt there was a better relationship with us and they were understanding our business better, and therefore they were happy to pay the amount of budget they put aside for Shell.
Q. I ought to come back, if we can all put our minds back to last week, and take up annex 19, tab 33.
\{D19/33/124\} You may remember this document, it's the 31
document that was just after you had taken over the category, and the second page, in relation to the price file, there is the reference to the meeting in relation to the Richmond Kingsize at the end of the promotion on the Richmond Kingsize?

## A. Yes.

Q. And it was suggested to you that there had been agreement at that meeting that Richmond Kingsize would move from 3.64 and 3.65 to their natural prices of 3.70 and 3.71. Was there agreement with you, between you and ITL, to move the price of Richmond at that meeting?
A. I didn't agree prices in meetings because I knew I had to go back and check the margin and how it looked versus the competition and other products. So I would not have agreed it in the meeting.
Q. Do you see any indication in this statement here as to whether it was actually agreed or not, in this paragraph?
A. I mean, the first sentence reads that Breda may have understood that I had agreed to change the price, or return the price, I don't know whether it was at that price before, that's possible, because it's obviously a move from a promotion, so she may well have been left with that impression, but I wasn't in the habit of agreeing prices with manufacturers in meetings.
Q. What do you understand to be meant by the second sentence?
A. (Pause). I think that I will have said to -- or
indicated that I may move price around in any case so
there were likely to be some future changes, in any case.
Q. In fact, did you move the price of Richmond to $£ 3.70$ and £3.71?
A. Certainly not in the next, in the October or the November price file, there was no change.
Q. If we can just take those documents up, if you take up volume 2 attached to Shell's notice of appeal, if you go to annex G , it's perhaps easier to do this by page reference, it's not that easy to find the page numbers. It's annex G, tab 12, which is in fact page 521 of the bundle.
If you go, unfortunately you have to turn them around backwards, to page 524 , this is the price file for October of 2001, 1 October 2001, do you see that at page 523?
A. I don't seem to have --
Q. Do you have page 523?
A. I have got 523, yes.
Q. Do you see it says "Shelf product master file list for RBA sites, 1 October 2001"? 33
A. Yes.
Q. So that's a month after the letter from Ms Canavan. If you then go to page 524, do you see "Richmond Kingsize" three lines from the bottom?
A. Yes.
Q. So we can see there that it has a recommended retail price of $£ 3.65$ and a maximum price of $£ 3.79$ ?
A. Yes.
Q. If we go on in this same tab, turn over to page 527, the price file for 1 November 2001, do you see that?
A. Yes.
Q. Again if you turn the page to page 528, again do you see
"Richmond Kingsize" about ten lines from the bottom?
A. Yes.
Q. We see the price, " $£ 3.65$ recommended, $£ 3.79$ maximum"?
A. Yes.
Q. Now, if we just go back to the page we were just on, at tab 33 , the second sentence is:
"Can you please ensure the differentials reflect
those of Dorchester and are no more expensive than Dorchester in these tiers."
A. Yes.
Q. If we look at the pricing of Dorchester in tab 12,

Dorchester, page 523 , is recommended retail price $£ 3.71$, maximum retail price $£ 3.91$. Then in November, page 527,

## apologise.

DR SCOTT: Let me go back.
A. Yes.

DR SCOTT: In this paragraph on page 124 in annex 19/33 --
A. Yes.

DR SCOTT: -- $\{\mathrm{D} 19 / 33 / 124\}$ we have in the first sentence some very specific numbers.
A. Yes.

DR SCOTT: But then it seems that you had mentioned that it might not be those actual numbers.
A. Yes.

DR SCOTT: To which Breda comes back saying:
"If this is the case, can you please ensure that the differentials reflect those of Dorchester and are no more expensive than Dorchester in these tiers."
A. Yes.

DR SCOTT: Did you understand that to mean that she was more concerned about the differentials --
A. Yes.

DR SCOTT: -- than about the absolute level of pricing.
A. Yes, yes, I do, yes.

DR SCOTT: Thank you.
MS ROSE: If we go to annex 9 now, tab 3 -- do you have that? $\{\mathrm{D} 9 / 3\}$.
A. I do.
Q. Do you recall that's the email from Wes Feeney from Gallaher of 1 October 2001:
"Please find attached my comments re: your current prices."

And he is asking for them to be remedied where there are discrepancies with the price list differential, and you were asked some questions about this.

If you can turn the page that's numbered 533
$\{\mathrm{D} 9 / 3 / 533\}$ at the bottom, here his comment is:
"Old Holborn and Golden Virginia should be the same price as per RRP price lists, currently overpriced by $3 p$, and maximum prices should reflect the prices parities and differentials."
Then there is some handwriting. Whose handwriting is that?
A. That's my handwriting.
Q. Can you read to us what the whole passage says on that page?
A. It says:
"Action, Bernie [who was our administrator] to reduce RRP on recommended retail by 3p, leave max as is [and I struck that out, and then had a look at it or something and said] and max by 3p. Let me know the cost to site [which is the invoice price to sites, effectively] and will sense check the margin."
Q. Can you explain what that last sentence means, "Let me know the cost to site and will sense check the margin"?
A. It means we do the changes and then have a look to see what impact that has, or have a look at the changes but have a look and see what impact that has on that margin that we would be enabling our retailers to make out of selling the product.
Q. So was this an automatic change to comply with Gallaher or was it something where you were taking an independent decision depending on the margin to the site?
A. The key thing was to make sure the site made their money, so you would take views from everybody as part of that process.
Q. Going on in this document to page 535 \{D9/3/535\} --

THE CHAIRMAN: Could I just ask this: if it had occurred that that did affect the margin, you mentioned earlier on that the margin was something that was across the group.
A. Yes.

THE CHAIRMAN: So if there had been that effect, would that have caused you to change these prices or might you have dealt with that by altering another price to counteract the effect on the margin?
A. We could have, but then it starts to change the whole dynamic of your mix. It is one of the things you could
do, I don't recall doing that, but that is an option,
yes.
MS ROSE: If you go to 535 in this document, you were asked some questions by Mr Lasok about the Mayfair; do you recall that?
A. I do.
Q. Where you have written "Action: reduce Mayfair 10s by RSP to $£ 2.04$, and CTSI by 1 p "?
A. Yes.
Q. That's in response to the comment "Mayfair 10s should be 7 p under L\&B Ks, therefore price should be $£ 2.04$ ". Do you know whether you implemented this recommendation or not?
A. I think actually on this one in the end we didn't from recollection.
Q. If we can go back to volume 2 attached to the notice of appeal, it's back to annex G, tab 12, so we are looking at the price of Mayfair 10s. It's at page 529, we can see "Mayfair 10s" in November. Do you see that, about eight lines from the bottom, "Mayfair Kingsize 10s"?
A. I do.
Q. They are between $£ 2.06$, and $£ 2.10$, so the request to reduce the price to $£ 2.04$ does not appear to have been acceded to?
A. Yes.

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Q. If we continue going back to annex 9, tab 3, page 536, \{D9/3/536\}, I think, although it's been cut off on mine, there is a comment here that Dorchester should be the same price as Richmond, $£ 3.65$. You have suggested "Put Dorchester down to $£ 3.69$ and Richmond up to $£ 3.69$, leave maxes".

Again, do you know whether that is something that you implemented?
A. I don't recall, actually, that one.
Q. Page $538,\{\mathrm{D} 9 / 3 / 538\}$, there is a table that says
"Forecourt Price Comparisons", which appears to be a comparison of the prices of particular cigarettes on different forecourts. Again, there is some handwriting on this page. Whose handwriting is that?
A. The numerals, the struck out prices isn't mine, but the scrawled top right-hand side is mine.
Q. Can you read us what that says?
A. "Be aware that we provide the retailers with a band of prices to work with".
Q. Do you remember why you wrote that comment on this page?
A. This is a document produced by a manufacturer, I think it's Gallaher, and although we didn't -- as I've said, we didn't constantly remind them of our pricing policy and the fact that we had a recommended price and the maximum, and the retailers go up to the maximum, I think
here I've scrawled a note back to Wes just to remind him.
Q. Why did you feel the need to do that on the basis of this page?
A. Because it gives the impression there is an absolute price, and of course Shell's retailers, you know, across 600 sites, could be at any price they liked, so they were having a forecourt price comparison for Shell, you know, it's virtually pointless really, because it could only be a number of sites at any time that would be on any price recorded.
Q. Do you recall whether that was a message that you communicated to Mr Feeney?
A. I will have probably picked up -- I don't recall actually physically doing it, but I will have written that note to myself, either to talk to him about a subsequent meeting or to have had a telephone conversation.
THE CHAIRMAN: So you wouldn't have sent back this document knowing that he would read that?
A. No, I think he may have been coming in for a meeting, so I may have then gone through it or -- I don't think we ever used the post at all, so I would have -I generally would have picked up the phone.
THE CHAIRMAN: With the notes that you have written on the 41
previous pages that we have looked at, are those notes that you made on those pages during meetings with ITL, or when you were looking at these by yourself?
A. No, I'll have done this alone, just while -- so that I can consider things. I wouldn't have decided to do things in meetings like that. I think this was sent in an email. Was this not attached ... I think there was a header. I honestly couldn't decide in meetings, it's just too much to consider while you sitting there with them in front of you.
MS ROSE: Could you go still in annex 9 to tab 15.
\{D9/15/379\}. You were asked some questions about your email of 13 December 2001, which is at the page numbered 379 here, the second page, where you referred to "min and max retails"?
A. Yes.
Q. I think you explained that the reason you had used the term "min" was because that was the minimum that the retailers had to charge to obtain the appropriate margin, but it was then up to then whether they wanted to trading?
A. That's correct, yes.
Q. We can see, I don't believe you were shown the reply of Mr Feeney of Gallaher on 20 December, where he says, right at the bottom of 378 , this is actually to Bernie,
that's your administrator?
A. Yes.
Q. Copied to you:
"Please find attached the price file you recently
sent me. I have noted down the right-hand side where prices still need amending as per the agreement. I would appreciate these amendments could be made as soon as possible", et cetera, et cetera.
"I would also add that parities and differentials apply to both rec and max prices."
A. Yes.

THE CHAIRMAN: When you referred to "as per the agreement" there, you would know that he meant the price -- the parities and differentials?

## A. Yes. Yes.

MS ROSE: Tab 21, this may not be a document that you can help us with, but it appears to be a joint presentation made by Mr Feeney and Mr Barry together in April of 2002. Is this something that you know anything about? Are you able to comment on it?
A. I knew they were doing these, and I was happy for them to go to our field teams and talk about tobacco and why it's important. So I was aware that it was going on, yes.
Q. If we now go back to annex 19, tab 61, \{D19/61\}, this is 43
an email from Breda Hughes as she then was, 13 August 2003, to Mr Barry. It was repeatedly put to you by Mr Lasok that this email indicated that Breda Hughes believed that the Shell price file set out a minimum price and a maximum price on the basis of this. Do you recall those questions?

## A. Yes.

Q. Do you believe that was Breda's understanding?
A. No, I don't.
Q. Why not?
A. (Pause). Because she knew that our retailers could price as they wanted to, the manufacturers did.
Q. Can I ask you in the same bundle to go to tab 44.
\{D19/44/208\}. This is an ITL document, and we see it's signed by Breda Hughes, dated 7 January 2002, so that's significantly before the document at tab 61 . Just opposite the second holepunch:
"Up until two years ago, Select sites were run by Shell employed managers. However, a new scheme was introduced that has reduced the number of direct managed sites to nearly zero. Shell Select sites are now run by self-employed agents, agents own all shop stock but are given guidance by Shell with regard to range merchandising pricing and source of supply. Ultimately, the final decision is that of the agent. The RBA is
aimed to provide the agents with a higher share of the
shop profits than what other schemes have delivered in
the past."
Does that reflect what you thought Breda understood?
A. Yes.
Q. Then at 209 over the page --

THE CHAIRMAN: That wasn't quite right, though, was it, what she said there, because as regards to range, merchandising and source of supply, I understood that the RBA is much more prescriptive than it is in relation to pricing, or that's Shell's understanding.
A. Which sentence are we on?

THE CHAIRMAN: She says:
" ... given guidance by Shell with regard to range,
merchandising, pricing and source of supply, ultimately the final decision is that of the agent."
The final decision with regards to range is not really that of the ...
A. No.

MS ROSE: Then over the page at 209, \{D19/44/209\}, Shell recommends a pricing policy to all Select sites:
"The price file consists of a Shell recommended price and a maximum price for each product. A copy of the price file is provided to ITL. In the main, differentials between manufacturers' comparable brands 45
are maintained. However, since the changeover of category managers, some shoulder brands such as Superkings, Lights, are showing incorrect differentials."
Are you the category manager that she is talking about there, this is January 2002?
A. So yes, I have been in situ for three months there, so she is saying shoulder brands aren't quite as they were.
Q. We also see at 210 under the heading "Strengths", the statement:
"Generally good compliance at site level."
And that's January 2002. Can you now go forward in this same bundle to tab 57 --
DR SCOTT: Sorry, while we are on that, the shoulder brands, if we are thinking of three tiers, are the ones in the middle?
A. I am not sure, genuinely. I don't know whether I knew at the time what she meant. I don't know what she means by shoulder brands at all. It must be -- it's not a term I would have used.
DR SCOTT: Right, okay.
MS ROSE: It's been pointed out to me that this document is actually updated April 2002. Although it says January 2002, it then says "Updated April 2002". So you would have been in place for six, seven months by that
time?
A. Yes.
Q. So we have just noted that it says "Generally good
compliance at site level", and if we go to February
2003, this is tab 57, page $222,\{\mathrm{D} 19 / 57 / 222\}$, which is
page 4 of the document, so here --
MR HOWARD: Can I help by saying I think shoulder brands are where you have one brand such as Superkings with different variants in it, so you have Superkings menthol, say, and opposed to Superkings and Superkings Light. That's a shoulder brand.
THE CHAIRMAN: Which is the shoulder brand? The menthol or the Light?
MR HOWARD: The menthol would be the shoulder brand to the main Superkings. So I don't know, but I am guessing, I imagine the expression comes because you have the main brand and then on the back of that, or on the shoulder, you carry along the other brands, but people who want a lighter one or menthol, or whatever it may be.

## MS ROSE: Page 222:

"Shell recommends a pricing policy to all Select sites. The price file consists of a Shell recommended price and a maximum price for each product. A copy of the price file is provided to ITL. Under the previous category manager, the price file was in a state of
up in stock, which was millions of pounds, when we were looking at becoming a much lower cost business, the retailer was empowered to manage the shop, effectively, so it's his stock. The only restriction on it really is that we don't want him to insult our customers and damage our brand through overpricing, and we want to ensure that the shop products support our fuels business, so it's the sorts of products that motorists on the move expect to see, and therefore we determined the range that they stocked and from whom they buy, they bought it.
Q. But they are putting their own capital at risk, is that right?
A. Yes, yes.
Q. We have seen that there is a safety net?
A. There was a cap and a floor but after a couple of years, that actually disappeared as well, because at that point there was a cap and a floor to protect them.
Q. At this date, between 70 per cent and 140 per cent?
A. Correct.
Q. Within that range, they are risking their own capital; is that right?
A. They are, yes.
Q. While you were the category manager, did you or anyone else at Shell to your knowledge ever take any action 49
seeking to require the contractors to price on the shelf either at the recommended price or the maximum price?
A. No, never.
Q. Did you or anyone else at Shell take any action at any time to require the contractors to price in accordance with the parities and differentials set out in the trading agreements with Gallaher or ITL?
A. No.
Q. Did you or anyone else at Shell ever seek to persuade the contractors to do so?
A. No.
Q. Or to influence them to do so?
A. No.
Q. Did you believe that you had the power to take any such action?
A. No, we didn't. We let the retailers have their -become entrepreneurs and manage their business.
Q. Had you tried to do that, do you think you would have had any reaction from the contractors?
A. We would have had reaction both from the contractors but also from the operational team, so our own team that reported into David Moss, so communication would have been done through themselves, so both the contractors and our own ops team.
Q. What reaction would you have expected to get if you had
sought to persuade a particular retailer to price the cigarettes in accordance with fixed parities and differentials?
A. I think probably disciplinary action.
Q. Sorry, I don't mean from Shell, I mean from that individual contractor.
A. We would have expected him to report the individual that had been seeking to influence them to his area sales manager, who would then send it up the line to the sales and operations manager.
Q. Why do you think the contractor would have reported it?
A. Because it's his money, his stock, and it's his stall.
Q. To your knowledge, when Daryl Barry was operating under your supervision, did he ever seek to require any of the Shell contractors to price in accordance with the recommended or maximum retail prices?
A. Not that I'm aware of.
Q. To your knowledge, did he ever seek to require them to price in accordance with Gallaher or ITL parities and differentials?
A. No, never.
Q. To your knowledge, did he ever seek to persuade or influence the contractors to do so?
A. No.
Q. If he had sought to do any of those things, do you think 51
you would have found out about it?
A. Absolutely, because either the retailer or the team managing the retailers would have escalated it to me as the team leader.
Q. Did you ever give Gallaher or ITL any cause to think that Shell either would or could take any action to require the contractors to price at their fixed parities and differentials?
A. No.
Q. Do you think that ITL or Gallaher ever believed you had agreed to do so?
A. No, I don't.
Q. Did you ever agree to do so?
A. No.

MS ROSE: I've no further questions.
THE CHAIRMAN: Thank you very much, Ms Parker, that's your evidence completed now, and you are released from the witness box.
A. Thank you.
(The witness withdrew)
THE CHAIRMAN: Now, are we having the opening for the Co-op?
MS ROSE: Madam, might I suggest that it might be a convenient moment, because we will be wishing to leave at this point, fascinated though we are.
THE CHAIRMAN: I was going to take a break but I just wanted
to ascertain what was happening after the break, in case

there was going to be some reorganisation of the
courtroom.

MR HOWARD: Yes.
THE CHAIRMAN: You will be opening about the Co-op.
MR HOWARD: We are going to go into the Co-op and then we will call Mr Goodall.
THE CHAIRMAN: Very well, we will come back at 11.30 . (11.20 am)
(A short break)
(11.30 am)

Further opening submissions by MR HOWARD
THE CHAIRMAN: Yes.
MR HOWARD: As I said last week when addressing you in relation to Shell, in each case what we are or you need to consider is whether there was an agreement or concerted practice of the type alleged.

It is important just to, again, focus on what we are looking for, because we are actually looking for an agreement or concerted practice which, as a matter of fact, did restrict the respective retailer from favouring Gallaher.

Now, it's actually quite important to bear that in mind, because when I was opening last week Dr Scott suggested that that formulation was relevant to effects
and not to object, and I would say that one actually has to break -- whether I have misunderstood what Dr Scott was saying is not really the important point. What I want to make clear is there are two different things which the Tribunal has to consider. The first is what, in fact, was the agreement or concerted practice. The second is: is that an agreement or concerted practice whose object is anticompetitive? So before you get to consider the anticompetitive object, you first have to consider whether the agreement or concerted practice has the characteristics alleged by the Office of Fair Trading. If they fail at that hurdle, you never get to the debate about whether this is by object anticompetitive and the interesting debate or not about that.

So, now, what, therefore, we are looking for in fact is whether there was a restriction on the retailers, and that is part of the first question, because the OFT's case is that a feature or characteristic of the agreement or practice is that it imposed such a restriction, and that -- we don't I think need to turn it up, but the reference is paragraph 1.12 and 1.13 of the decision.
The next thing again I would respectfully say is very important to bear in mind in relation to all of
this is: what is the relevant restriction that the OFT are talking about? That's where the analysis at, I think it's at paragraph 6.216 of the decision, is important because that's where you will remember they talk about a requirement, but again I think at this stage we don't need to turn it up.

If one actually thinks about it for a moment, what they are doing -- this is not a criticism, it's just analysing what the decision is saying -- the requirement is what gives rise to the restriction. In other words, the restriction is the flipside of the requirement.

That's why of course some of my questions have been very keen to explore whether there was any requirement and so any restriction on the retailers. Now, what this case is about, and this is why again it's very important to come back to it, it's about whether or not there was an agreement or concerted practice which prevented or inhibited the retailer from favouring Gallaher, and there are four senses in which it is said they were restricted from favouring Gallaher.

Now, the four arise out of the debate about fixed. If one actually wonders: why are we having this debate about whether or not differentials which were expressed to be maxima were fixed, or sometimes whether, in the Sainsbury's case, they are expressed -- they are not 55
expressed in terms of being maxima, but where it is said: why is the OFT so keen to say that Imperial would not want its price to be anything other than on this fixed basis, that's because -- that's what gives rise on their case to four alleged restrictions.

Those are that if Gallaher puts its price down, and the retailer alters the price of the Gallaher products, it's also thereby obliged to put the price of the Imperial product down.

The second is if Gallaher puts its price up and the retailer puts up the price of Gallaher, it's obliged to put up the Imperial price.

The third is -- really looking at it from the other side -- if Imperial puts its price down and the retailer alters the price of the Imperial product, it must put Gallaher's price down, and if Imperial puts its price up and the retailer puts up the price of the Imperial product, the retailer must put up the price of the Gallaher product.

So these are the respects in which it is being said that the retailer cannot favour Gallaher and is restricted.

Now, the purpose of the case on fixed is to say it applies to all four. The fallback position is: even if it's maxima, it's said, well, two of these
> characteristics are present, but if the retail price of Imperial increases, then the retail price of Gallaher must increase, and if the retail price of Gallaher decreases, the retail price of Imperial must decrease.

> I apologise for saying this, but a lot of the time, particularly in the cross-examination, we lose sight that that is actually the case that's being run.

THE CHAIRMAN: I understand what you say, but in relation to
Shell, of course, there are other issues in relation to the Shell case which need to be explored.
MR HOWARD: Don't get me wrong, I understand that in relation to the Shell case, before they get to these points they have other hurdles which they have to cross. In the Shell case of course potentially they can fall at anterior hurdles. So I am not criticising people for going into that, but what one has to remember is that even once you have crossed that, and what are we actually supposed to be debating.
The reason it is important is that what this hearing is not about, it is not, as it were, some general inquiry into this market, as it were, where you have -it's not actually a market with just two manufacturers, it's with two dominant manufacturers, but there are at least two others, we know, BAT and Philip Morris. But it's not an issue, you are not here concerned with 57
an inquiry as to whether or not this market operates in the most efficient way or something of that sort. That's a different type of inquiry. In other words, what is the effect, saying, one could see, one could have an interesting inquiry, what is the effect of having RRPs, one could say is that a good idea to the Government when it makes greater transparency than you might get elsewhere? That's an interesting economic debate of course, but that's not what of course -- and you are aware -- this is about. We are looking at the decision, which is by reference to an allegation that these particular agreements or practices imposed restrictions which, you have to decide whether there were, and we say there weren't the restrictions of the type that are being alleged, and then we get onto the object analysis --
THE CHAIRMAN: There is a middle way between those two extremes, of, on the one hand, looking at the way the market works because of the market structure, and on the other hand, looking at the infringement as expressly found by the OFT as they described it in the decision, and that other in between way is whether we consider that the evidence that we have seen indicates that there has been an infringement, albeit not the infringement that the OFT has found.

Now, we may not ever get into this debate, but that
is a debate that has arisen in some other tribunal
appeals, and it may be something on which we need to be
addressed at a later stage. But I certainly accept
that, as far as how this market works absent any infringing conduct is not something for this Tribunal.
MR HOWARD: Obviously I am not going to address you now on whether -- I mean, however you look at it, I think the OFT has to establish an infringing agreement or practice. I think your point raises a question as to whether it is open to them to put forward a different practice or agreement. I won't be giving anything away by saying we say they are not entitled to do that, and there are all sorts of reasons why they are not entitled to do it. But we will address that if we have to. We can only address the case that has been put, and that's one of the reasons we are in week 3 or 4 and we are approaching the case on the basis of -- and I am preparing my questions on the basis the case that the OFT has put forward, and obviously if they had a different case, I might ask quite different questions.

But the important thing is -- I am sorry.
THE CHAIRMAN: No.
MR HOWARD: What is important, and this is why actually in the course of Mr Lasok's opening -- perhaps rudely, but

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I hope not -- I sought identification of what was said to be the requirement. You may remember, this was in the course of, I think, towards the end of his submissions where we had quite a long explanation of why all of this was anticompetitive, and basically Mr Lasok dismissed me by saying "It's all in the decision, it's written in English, not in Arabic or Greek or Cyrillic or whatever", something like that was his expression, "Chinese", fine, he put me down, but what he is doing is pinning his case and the OFT's case to what they have said in that decision.
THE CHAIRMAN: Yes.
MR HOWARD: That was the first point I think I wanted to just focus on, and of course when you come to consider Co-op, and we will come and look at the specific agreements in a moment, and also what was going on, that's the question you have to consider: does it give rise to this restriction?

The other point I wanted to make clear at this stage is, when we are considering this question, namely: what is the agreement?, one needs to be somewhat careful, particularly in the light of the way the Office of Fair Trading has approached this, in that the Office of Fair Trading has said that Imperial has misunderstood the decision when they focus on the terms of the trading
> agreements, ie the written documents. They say "No, no, that's not the right way of looking at it because that's not what we're talking about". They say the agreements are to be found not simply in the written trading agreements but in the conduct.
> Now, a good reference to that is the defence, paragraphs 18 to 20 , where they specifically make that point. The reason I draw attention to that is that therefore when considering this question of what was the -- was there an infringing agreement, it is appropriate -- or a concerted practice, it's appropriate for you, because that's what the OFT are asking you to do, to look at both the agreements and the way in which they were in fact operated to see what the agreement was.
> THE CHAIRMAN: Well, I wonder whether there is a jump there which is not a jump that the OFT is making, that when they are talking about conduct, they are not talking about the extent of implementation, they are talking about other contacts at the time the agreement was made or subsequently, which may have given rise to expectations, even though those expectations were not ultimately fulfilled.
> MR HOWARD: Don't get me wrong, I am not talking about implementation, I fully understand the point that can be 61
made, if you enter into a infringing agreement, then you have entered into the infringing agreements, and whether you have implemented it may or may not matter. It could go no doubt to fines and things like that. If what you are then saying is: well, your agreement is evidenced by your subsequent conduct, in other words I can derive the agreement from not only the trading agreement but also from your contacts, if that's the approach that has to be taken, then you have to look at those subsequent conducts to see overall what the agreement was.
All I am saying is what you can't do is blow hot and cold. What you can't do, for instance, in one of the trading agreements it says I think something like, it's not this case in fact but in one of them is says the differences must be maintained. So Mr Lasok focused particularly on that in his opening. So if he wants to say, "Well, look, this agreement says 'maintained', and that must mean that the differentials apply even when Imperial puts up its price", we say in answer to that that is not actually by reference to the true factual matrix what the agreement means. But we also say, in understanding what the actual agreement is, you are seeking for your fixed point to look at the subsequent contacts. If you look at the subsequent contacts they will also show you that neither party understood this
agreement to be one where it applied when Imperial or Gallaher changed their prices. That's simply all I am saying.
DR SCOTT: Just sticking with this maintained point, what we have seen so far, and of course we have only seen some of it so far, is a situation in which, as I think I've characterised it, we have a period of calm, then we have a period of turbulence, and then we have another period of calm again. Those periods of calm may or may not represent infringements, leave that on one side for a moment, but we have in the last case, the Shell case, had the words "maintained/restored" used.
mR howard: Yes.
DR SCOTT: When we are looking at what is going on, we are faced with the difficulty that economists looking at it from a theoretical perspective envisage a situation in which your four tests are applied by what we might describe as automatons. What's been very clear from the evidence so far is that they are not applied by ought mat ons, there is not an automatic process that we have heard about in which everything rushes through a Microsoft Excel spreadsheet and produces instant answers, we have human interventions which change things, sometimes make errors, and then there is a period quite often in which contacts take place in
various forms, and then we seem to reach another period of peace again, or something like that.
MR HOWARD: I actually think the way you are putting it is actually slightly misleading, if you don't mind my saying, which is that what you actually have -- and I suspect you would see this in practically every market -- you have periods of price -- a price war, actually, you may not get that in lots of markets, but in this market for instance Richmond and Dorchester in particular where I think we were looking on the evidence, you get a price war, but obviously what happens is that after a while people run out of money. Because if you just carry on, all that happens is you are going to go bust. So it stops. And then you basically get back to a situation which is similar or the same as the RRPs, until one of them decides to have a go again afterwards.

I am not really sure that one can -- well, the question is: ultimately you are going to have to decide whether, how this fits in with the OFT's case. Of course we say, well, when there is a price war and then Imperial, for instance let's say they have thrown money at Richmond, so they reduce the price by 5 or 10 p, and then they say the promotion is ending so the price goes back up, they are not imposing any restriction of the


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type that's being alleged on the retailer, in that situation. I think the point I was making, I think you are correct to say it's clear on the evidence so far that the idea there was some, anything automatic going on simply is illusory. There is a danger in saying "Ah, well, it's because people are not automatons". Actually the point is: was there any expectation or requirement in the first place, and that is actually what you have to come back to, and that's where we say the evidence also shows that there wasn't. Obviously we will focus on the Co-op case, but I think another point that's come out of that exchange is this question about: were Imperial -- it's a point I think that, Dr Scott, you have asked a few times -interested in absolute prices as opposed to differentials? I think again one needs to be slightly careful as to at what stage that enquiry is being asked, and Co-op is a good example, and actually in the case of all the other major supermarkets. The first stage is the manufacturers set their RRP. In setting the RRP, of course they are concerned with absolute prices of their products, in the sense that they are recommending what they across the market think is a suitable price. In


doing that, of course, they have in mind, one, obviously, the competition, but secondly, as with any product, you can't price it at any level you like because all you do is destroy the market. Although we are dealing with a product where, as it were, you have to some extent a captive market, if you like, because smoking is an unusual product, they are interested, and that's what you will see in the Co-op, in the absolute price. Then of course the price promotions are very much about absolute price. But of course the point that they are making, and I would suggest that's what one needs to bear in mind, is that the setting of the absolute price is something -- as one saw in Shell and you will see in Co-op -- which is at the discretion of the retailer. So what they were trying to do is to set differentials to get a competitive advantage.

Now, those are points which apply to Co-op but also across the board. Turning to Co-op in particular, obviously you have seen the evidence about what Co-op is, and I won't go into that, and I think we are probably all familiar anyway with the Co-op's structure and also that there are three different types of Co-operative store, and you will hear about that. Could I ask you to take the Co-op bundle, which is bundle 15.
THE CHAIRMAN: You mean the three tiers of Co-op?

MR HOWARD: The three tiers, that's right. You have the first tier is $\square$ and $\square$.
THE CHAIRMAN: I understand that, I was just checking.
MR HOWARD: That's right. It's bundle 15.
ITL's strategy in respect of Imperial(sic) was to try to increase its market share of products being sold through Co-op, and to ensure that et cetera products were priced competitively. Indeed, if you go to tab 8, \{D15/8/103\} what comes very clearly out of this document, which is a document in 2001 which relates to an Imperial Tobacco and Co-op meeting and it's one of these slides. If I can show you a few pages which show you what the strategy was.
If you go to page 103, you see that -- I'm not going to read it all out -- the second bullet point is "Strengthening the UK share position", and at least I think what that means, it's not the share price of Imperial but it's their market share, and again what you have to ask yourself when you look at this: well, how are you trying to increase market share? And it's by price. By getting your prices below your competitor's.

At page 104, \{D15/8/103\}, the same point at the second bullet point there, "Maximise ITL's share of each category segment".

105, the second bullet point, "Pragmatic approach to 67
pricing to achieve RRP differentials that exist between competitor brands".
Now, we are looking in a moment at the trading agreements with Co-op. They refer to -- I can't remember the exact words -- some sort of differential schedule. The agreements that we have do not have a differential schedule, and I think all the witnesses say they don't believe there was a differential schedule, at least certainly on Imperial's side, we recognise that they were seeking to incentivise Co-op to achieve the RRP differentials.
I think that's all I wanted out of that document for the moment.
Now, the trading agreements, there are four of them. The first one is at tab 4. Just for your note, the others are at tabs 7, 14 and 24. What you can see from the first agreement, and I think you looked at it the other day, there are a number of things going on, but one of the objectives of the plan was that the products are priced at all times in line with the agreed strategic price differentials. That's in the first bullet point.

I think this one refers to, it's on the first page, under "Pricing Strategy":
"Pricing at all times in line with the agreed
strategic pricing differentials. A copy of the agreed differentials is attached. The payment is agreed to reward the consistent price control within the four bands that are currently operated."

Now, in the first three trading agreements, you have something similar. As I say, it seems reasonably clear that the differential strategy was an RRP one, but that although that's what is said in the letter, that a copy is attached, it doesn't appear that it was. I mean, we will obviously have to hear from the evidence, there are two possibilities: either it wasn't or there was something that basically just reflected, as I think really was the case in Shell, whatever was the current differentials.

Now --
THE CHAIRMAN: Can I just be clear, over the page where it says, "All Imperial brands must achieve this strategy across the complete CRTG group for the payment to be made", that goes back I think to a question we asked Mr Thomas to the scope of the decision, and as I recalled, his answer was that actually the decision and the fine were based only on CGL, not on the whole of the CRTG group. Is that your recollection as well?
MR HOWARD: I think that's right, but he is in a better position than I am to answer that.

Now, there are certain familiar issues about these arrangements. One is whether this gave rise to any obligation, or was it just an incentive. Obviously at the end of the day you will have to decide what the impact of that point is. In fact, it's perfectly clear on the first agreement that these are incentive payments, because that's what it says.
In relation to this case, and indeed all the other cases, a point that you will need to consider is, when you come to construe what the agreement is (a) was it actually intended, did the parties understand that it was imposing any obligation at all, but that also then leads into the point, insofar as it's imposing either a legal or an economic obligation, and most of these cases you will see the argument that it's an economic obligation is a very difficult one bearing in mind the sums involved, but once you come to the question: was there an obligation?, you come to the next question which is: is it an obligation that applies even when there are changes in the wholesale prices by the manufacturers? That I've already alluded to this morning.

Now, you will hear evidence, and there is no point my rehearsing it now, that in this case both the Imperial witness and the witnesses from the Co-op say
that basically they were free and did price as they saw fit. Basically Co-op's position was particularly that what took precedence was their desired pricing position, particularly vis-a-vis the people with whom they were competing, ie it depends on which store you are in but whether it was a rival supermarket or whatever.
The next familiar point is the size of the RMS payments. Although the overall investment during this period by ITL in the Co-op group, I think for instance in 2002, was $£$, but the share that was attributable to RMS payments was relatively small.

DR SCOTT: Sorry, can you show me where it says relative maximum schedule of payments? Because in my copy it refers to strategic price differentials.
MR HOWARD: Let me knock this point on the head straightaway. That is a term that has been used in the case. The OFT talks about P\&Ds, and Imperial have been talking about RMSs, but you have different terms being used in the different agreements, so to some extent these are expressions, whether they were expressions -I'll check -- that were in common currency during these agreements I am not either, I don't think that they were, I think that it's more -- I mean, the strategy was to achieve differentials in pricing, but Imperial's strategy was always, we say, to increase, to achieve at 71

> least the RRP differentials, there would never be any objection to the differentials being greater, that's part of the debate.

DR SCOTT: Oh, no, I think we understand that that's ITL's case. The difficulty that we are in is that the term "relative price maxima" and "relative price schedule" has not so far been shown to us in a contemporary document, and our concern is that we shouldn't prejudge the issue that Mr Lasok is concerned with about whether it was fixed or relative, it's not that we have taken any view on it, it's just that you are using a phrase which isn't being used --
MR HOWARD: No, no, and I was hoping to make that clear to you just now. If you are saying, well, is that the term that's used in the document, one can see that's not the term. Here they talk about strategic pricing differentials. So you will see slightly different expressions might be being used in different cases. The expression RMS is, I think, something which is as a result of the discussions in this case. Whether it was -- that's what I need to check -- term used by Imperial contemporaneously, I am for the moment not sure.

So you will see the different expressions used in the document. Ultimately you have to decide what it was
that was agreed or the practice was.
DR SCOTT: Absolutely, which is why the term is a dangerous one to use, particularly in examining witnesses.
MR HOWARD: Yes, although I think the witness --
DR SCOTT: If it occurs in the witness's statement -- well, I think we have made the point.
MR HOWARD: Yes. I think we need to all be clear as to what it is we are asking, and if one is using that term one needs to define it.

Anyway, the point I was making is: in relation to the size of these payments, what is important is, in our submission, that the payments were part of what are called trade development payments, and that is important in that it was all about ITL seeking to develop its business. This is one of the things that again one mustn't lose sight of things, if we take things like payments being made for -- whether this is part of the planogram or part of the gantries, obviously part of what you are trying to do to get the competitive position is to get your products in the gantry at a more favourable position, no doubt. If the consumer who walks up to the cashier, if your brands are at his or her eye level, then more likely to get a purchase; whereas if they are down below, where you can hardly see them, you lose out.

Of course that's where the battle is taking place, and large sums of money are being paid to try and get your brands in the favourable position. Of course if you get your brands in the favourable position, you have paid more than your competitor, then your competitor's brands will be in the less favourable position. Again, this is all just how the market operates.

Again you probably don't need to turn it up because you will hear from Mr Goodall but he sets out at paragraph 73 of his witness statement what the payments between 1999 and 2004 related to, and what percentage related to RMSs.
A point again which is important in relation to the case that the OFT has run on the restrictions is, if one is considering: did the parties enter into an agreement of the type alleged by the OFT, does it make any economic sense for the Co-op to have tied its hands in this way?, and that's where the analysis of the value of the payments fits in, and that is set out in table 2 in Mr Ridyard's second report, which is core 3, tab 26. It shows that the payments are --
THE CHAIRMAN: Is that based on an assumption that in order for something to be a restriction in a context of an infringement, the person has to be agreeing to do something that would otherwise be against their
interests?
MR HOWARD: No, no. It's not based upon any legal analysis. The question is: what is being said is that there was a requirement, for instance, particularly if we take a price increase, where if you put up the price of Imperial, there is then a requirement, whether you say it's a legal requirement or just an expectation, but that the price of Gallaher's product will go up.

## THE CHAIRMAN: I see.

MR HOWARD: In that event, if you take Co-op, if they do that, then the price in their stores of the Gallaher product will be out of line, with, say, Tesco or whoever it is they happen to be benchmarking. You then have to consider: does it make sense to think that Co-op was prepared to put itself in that position for this sum of money? Both Co-op and ITL say no, no, that wasn't what was happening. That's why we say this is relevant, to think were they -- to take an extreme, is it really plausible to think that Co-op was accepting tuppence ha'penny, to put itself in a position where if the agreement were to operate, lose potentially a fortune.
That's where that part of the economic analysis has come in in response to Professor Shaffer and the OFT's about prices marching up and down, simply because one manufacturer has put up its price or put down its price

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and the other hasn't done anything at all.
DR SCOTT: Am I right in thinking that from my reading of the evidence only Cynthia Williams did any modelling of what was actually going on, and that none of them were actually advised by expert economists before they entered into a trading agreement, so that the niceties of the economics were being dealt with at an intuitive level rather than --
MR HOWARD: None of them are saying "We did this analysis", but actually they are looking at it, you don't need to do the analysis, in fact. A lot of -- I am not an economist, as probably is evident, but a lot of what is being said actually about these sort of points is pretty much common sense. If I am benchmarking myself against Tesco, if Imperial put up the price, then it's okay, I am okay because I can put up -- I expect they are putting up prices across the board. But if I tie myself to put up the price of Gallaher in my stores and Gallaher aren't putting up their prices, then I can see I'll be out of line, or that's the likelihood, with my rivals, and you have to then think about: is the sum of money just on its face, I mean, Shell is obviously a -but they are not quite in the same market, but if you look at these sums of money, are they likely to be enough to compensate? That's one issue.

The other is, bearing in mind where we talk about the supermarkets, you will hear from all of the supermarkets which we are now going into that they had their own strategy, and look at what we have just read over this weekend about Tesco and Sainsbury's, you know, we are about to have some sort of, as far as I can follow it, price war, and everybody trying to say "No, no, my prices are the lowest". But it's not just as a result of the current economic climate, this has been going on for a long time. So you have to ask yourself: were people prepared to put themselves in a position where they might no longer be able to claim Every Day Low Prices or whatever it is, because they are required independently to put up the prices of a product. We say that just doesn't make any economic sense.

It's part of the argument, and we say it's part of the factual matrix, if you like, as to what it was that was being agreed.
The next point, which arises in a slightly odd way in the case of Co-op, which is that were the differentials maxima or fixed. The reason it arises in a slightly bizarre way in the case of Co-op, of course we don't have a schedule, so we were looking this morning at Shell, we can see the schedule, the schedule is perfectly clear, but the OFT's case is it was

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operated in some different way. So what do we have here? Well, you have the differential strategy which is by reference to RRPs, so then we will have to see with the witnesses and you will have to consider, was that fixed so that it has to be precisely what the difference in the RRPs were, or is it meant to be at least that. Again we say common sense tells you that from Imperial's point of view it's at least.
One of the things is you also have to come back to: what was Imperial's strategy, and that strategy document is very helpful, and other strategy documents, because what they want is the maximum competitive advantage they can get, not a minimum or fixed one. The OFT's, if you like, fixed theory, one has to ask: why on earth would Imperial want this absolutely fixed relationship?
I think what was suggested the other day,
interestingly, I think, of one witness -- I can't remember which one it was -- no, it was of Mr Culham, and he was cross-examined, and it was suggested to him, "The reason you were concerned about this is because you would not want, if, for instance, you had a luxury brand, to get that moved down to become a cheap brand". Now, he actually was quite unequivocal that, "No, we didn't have any concern about that at all".
Of course one of the reasons I suspect there is not
any concern about that is that the likelihood that a retailer is going to be taking your luxury brand, Embassy No 1, and pricing that at the level that he's going to price Dorchester, is pretty unlikely because it will be squeezing his margin so much so you don't need to say "Don't do it", and if he chooses to do it and you get some enormous competitive advantage where more people start buying Embassy No 1, well, then, you don't really care.
THE CHAIRMAN: Well, in the Competition sphere there is a big debate about luxury brands and the extent to which they want to retain the luxury image, and for that reason they don't supply or they try to avoid supplying price cutters. You may say, well, that's against their interests, because they would sell much more if the price of Chanel No 5 was the same as something --
MR HOWARD: I understand that.
THE CHAIRMAN: But you are not saying we are not really in that situation with these --
MR HOWARD: One of the reasons we are not really in that situation is that the cachet about the Hermes handbag or whatever it is, that people choose to pay however much -- I shouldn't say Hermes, but, you know, the expensive branded handbag or watch that people pay a lot of money for because they want to be seen that they have that

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handbag and that watch, you obviously don't want to lose that by having people discounting and it being sold, instead of for $£ 2,000$, for $£ 100$, because then everybody would buy it and it won't be ...
But applying that to cigarettes is quite different. I don't say there isn't a luxury end, and we heard that, I think, from one of the witnesses who said that essentially one has the same product being wrapped up in slightly better packaging, I suppose, and also you have products which one can see where there is a residual awareness of advertising, so, you know, particularly I suppose, you know, most people here remember, as I think I said the other day, Benson \& Hedges' advertising and there will be a residual drag-on effect of that for no doubt a time. But that's not what these differential strategies were about. But particularly, and this is the important thing, from Imperial's point of view, because from Imperial's point of view, they were actually in essentially the lower end, and that's what they were always trying to do, to increase their market share, and the only way of doing it was by price cutting.

But where we got onto this is: were they maxima or fixed? The case that they were fixed is actually rather an odd one bearing in mind that you have not got at the
agreements, and the evidence is that Imperial -- you
will hear from Mr Goodall how it was to operate. But both he and Mr Messom, for instance, said that --
Mr Messom says that Imperial wouldn't complain if their brand was being priced lower.

As well as the RMSs, a very important feature of the Co-op case -- it is not only the Co-op but particularly in Co-op -- is there were other bonuses, particularly for being below RRP. Then there were the tactical or promotional bonuses with which we are familiar.
The reason that is important is that we then -- and I imagine you have had a chance to look through the file, and what you will have seen is that what we have in a number of places in the file are the Co-op matrix, which -- and examples of that are at tab 1 and tab 2.

These matrices were -- one can see the one at tab 2 -- an important part of the trading relationship, in that they were sent every month. But they are not doing what the OFT is suggesting. Of course, these price matrices are limited to the prices of Imperial's products. This isn't a situation where Imperial is commenting on something by reference to the proposed pricing of the Gallaher brand.

What basically -- if you turn to tab 2, which is -the only reason I take that one is because on the first 81
page you can see there are, if you take -- if you look at the columns of "Cost structure", you have the list price, then you have an off-invoice, then you have a bulk discount, then a retro, which is the retrospective bonus, and then you have the different tiers that Co-op's operating, and that's why you get a different RSP in those tiers. That's, I think, the Co-op's RSP there.
What is happening here is the off-invoice sum is the bonuses for being below RRP, the bulk discount, its name speaks for itself, and the retros are the promotion bonuses, so what they are around that's where they feature.

So the reason this is all being sent through is in order for Co-op having done its calculations of what it thinks it's due and then calculated the RSPs, it's asking Imperial to check that its calculations are correct.
DR SCOTT: Hold on, is that right? Because the promotional pricing is in the next block, and it has the retro bonuses. So if we look down to Drum, without going into the actual numbers, there is no bonuses in the retro column under "Cost structure", there is only a retro bonuses in the additional retro, and promotional pricing. So it looks as though the promotional retros
are in the promotional pricing bit rather than in the first part.
THE CHAIRMAN: We may need to ask the witness.
MR HOWARD: I think the retro is in fact always a promotional bonus, but this will no doubt be gone into with the witnesses.
What this is not about is perhaps more importantly, obviously you will need to understand exactly what is going on, but what I would suggest is clearly not going on is actually -- firstly what it's not is Imperial micromanaging insofar as that allegation goes anywhere, but it's not about Imperial saying, "This price must be at this level in order to accord with our differentials". It's actually achieving -- not least because you can't look at this document and see whether or not they are at the differentials or not, because unless you have the schedule that was being prepared for Gallaher products, you are neither here nor there. You don't know. It's not telling you that.
Mr Messom says, at paragraph 5.5, that the schedules only referred to each manufacturer's product, and so you couldn't see from this whether Co-op was intending to price in accordance with the parity/differentials.

In fact, and I won't go into it now, there is a lot of evidence about the fact that suggestions come in from 83

Imperial on this and actually they are ignored anyway. But one of the things is, we say, and I think CGL say, that there is just a complete misunderstanding of what these documents say.
The other aspect of the case we are highlighting for a moment is -- for this purpose you will need to take the decision and to turn to the section on Co-op. I just want to draw attention to the way this works. At page 212 is where they start with Co-op. At page 214 you have a section which is on Imperial's strategy, and you can see they refer at paragraph 6.516 to the presentation document that I was just referring you to. They then refer -- and I'll come back to this -- to another document from later. The next section is dealing with the trading agreements, and we have seen those.
Then section 3 on page 220 deals with the contacts, and what you will see is the contacts that they refer to in this section are either contacts which refer to the matrices, in other words, so what? Got nothing to do with their case, or to situations which are promotional. In fact, in the body of this, there are just four communications that they refer to as the contacts, and you can see -- it might be just worth turning them up -the one at 6.543 is an email of 2 March 2000, which is
> document number 1 in our bundle. Sorry, it's document number 2 . Sorry, it is document number 1.

> So this is a feature, I know you have been told this before, but this is looking at the Co-op, it's a very graphic example of something where again I would respectfully say the Tribunal needs to be very, very careful of really analysing: what am I actually looking at this correspondence for? What's the point that's sought to be made? Because on its face, you can see what it is, it's the period 3 matrix and asking for confirmation that all is okay.

> One has to ask: what's that got to do with the allegation that the OFT is making relating to an agreement, an infringing agreement or practice? That is a point that does apply across the board, with all the retailers, that one sort of gets the kitchen sink thrown in. Very often, one asks: well, what's the point on this letter?
> That's one that is referred to at 6.543. Then at the next paragraph, 6.544, they refer to document number 5. Again, that's another matrix.

> THE CHAIRMAN: I suppose that why this is being drawn to our attention is the underlying assumption that there is something which is okay or correct as between ITL and the Co-op in relation to these prices, and when would 85

> the prices be okay or correct in their collective respective views, and when would they be not okay or incorrect?

MR HOWARD: Yes. The answer to that here is -- it's the point I've already made, it has nothing to do with what the price is by reference to Gallaher, it has to do with what is the bonus that we are entitled to on these products. Based upon that, are we correctly calculating things? Are these the bonuses, and have we correctly calculated tax and so on where there have been tax changes? Are we correctly recording your selling price to us? Are we correctly recording your bonuses? Are we correctly recording the tax? You will see in the Co-op evidence they have explained -- and it's actually again common sense -- that small mistakes here cost a lot of money because the margins are very small but because of the tax and so on, you sell in overall financial terms the value of your sales is high, but of course an awful lot of that is going to the Treasury, and if you get these things wrong, then because your margins are slim, for instance if you think you are entitled to a bonus when you are not, and you priced on that basis, then you catch a cold.
That's also why, in all these cases, very often you get Imperial making it clear that you should be moving
your price back. The reason for that is yes they could simply say "Mr Retailer, the bonus has come to an end", but the reason we say that it makes sense for them to say "You need to put the price now back to 3.66 " or whatever it was, is to make it clear that if you want to keep your margin, that's where you need to get to.

One of the reasons for all this again, it's part of the context which is quite important, they are sending these through because here these RRP bonuses and so on play a very important part in their pricing. There is nothing, the thing is, the reason it's being referred to is supposedly to support the case that there was an agreement or practice which gave rise to a restriction, and that's what we say. It simply doesn't do anything of the sort.
The next one is tab 5 , which is again just a price matrix. I think the other two that are exclusively referred to are 6 and 12 . What actually is happening, if you look at 6 , on the face of the email in 2001, he says:
"I notice you have increased the Richmond family prices for this period. I am concerned you will move a long way from the market price which will remain at 3.44 for Kingsize, 3.45 for Superkings. With a large amount of price marked packs in the independent trade at

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3.44/3.45, I suggest you remain at your current prices."

So he is saying you, Co-op, appear to be putting up your prices for the Richmond family, you will be more expensive than other people in the market, he is basically giving them a bit of advice to say that doesn't seem very sensible because you are going to price yourself at an unattractive level.

One has to ask: why is that anticompetitive, for a manufacturer to be saying to a retailer in relation to his products "I think you look like you are pricing my products too high, which will damage you", and ultimately it may or may not damage Imperial, but difficult to see what's wrong with that.

Tab 12 is -- again you will hear from Mr Goodall -but the part that's referred to is where he says, having looked at the price matrix or file he notes that:
"Regal Filter has returned to the same price as Regal Kingsize, not 2p below as we agreed. Raffles 10p cost is 6 p out as BDD has not been added to your matrix."

I think it's the first point they are adding, but note this is about two brands of Imperial, regal Filter and Regal Kingsize. This has nothing to do with differentials with Gallaher, it's that Imperial believes that Regal Filter should be cheaper than Regal Kingsize.


#### Abstract

I assume that Regal Filter, by the name, is a shorter cigarette than the Kingsize. I assume; I am only guessing. But that's all that that's about.

Those are the four, what I've shown you, explicit examples of contacts which are referred to in this section. There are others footnoted, but those are the ones that the OFT actually draws attention to. So one is entitled to look at that and shrug one's shoulders and say "And? What am I supposed to draw from this when you properly read them?" We say they certainly don't support the case on some sort of anticompetitive agreement. A fair amount of time actually is spent, and no doubt we will hear about it so I will not make submissions on it now, but there is a particular letter at tab 17, of 9 July 2002, which the OFT relies on. You see it's from Mr Goulthorp to Mr Batty, where he says he confirms that: "... with regard to price positioning the following general guidelines will be adopted in establishing retail prices across the various store brands. "In terms of the price differentials we are currently putting together a price matrix for [Co-op] which defines our strategic pricing position. This document will recognise the need to maintain price


 89differentials across the competing segments of the tobacco industry.
"In addition the price guidelines will ensure consistent price disciplines are applied ... across the price bands currently operated.
"The price matrix will recognise pricing opportunities, in particular within the convenience sector, and may result in certain retail prices moving closer or equal to the current manufacturer's retail price. However, within our superstore and market town trading outlets our pricing policy will ensure that we remain competitively positioned against our competitive set, which means that in both these sectors of our business we will be discounting against the MRP."
Now, there is a debate which you will have seen as to what this is referring to. What one can see perfectly clearly, we would suggest, is it's referring to Co-op actually saying that they will have their own strategy, but in particular there is a debate about the second paragraph, last sentence, as to what is meant by recognising the need to maintain price differentials across the competing segments of the tobacco industry.

The evidence will be that that is actually not talking about the parity/differentials between Imperial and Gallaher brands, it's dealing with the segments,
which as I think the Chairman said to me earlier, that's
the premium, mid, low and own brand segments and that's
what was being spoken about. That's an area where you
will have to consider the evidence of the various,
particularly the Co-op witnesses, Mr Goulthorp in particular.
Mr Goulthorp, if you see in his statement, is absolutely indignant that his veracity on this is being challenged, but we will have to see where we get to when he gives evidence.

Variability data, again this is a theme that runs
through the case, the differentials in prices for the ITL and Gallaher brands were more volatile during the alleged infringement period than they have been since. Again, that's set out, it's not controversial, in table 8 of Mr Ridyard's second report.
Again, variability, the thing about this case, we will be talking about a lot of things, but we must not lose sight, as it were, of hard data that we have and that is hard data as to what actually has happened in this market subsequently, and subsequently the prices actually goes back I think to a point that Dr Scott has raised a number of times. The prices since this ended have been more stable, not less. That's again a very important point.

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Now, finally, parallel and symmetrical. I won't rehearse a number of the points that we have seen. What you should know is that in the decision, it is probably just worth looking at that. Slightly bizarrely, the decision at paragraphs 6.154 dealt with the parallel and symmetrical point, and although -- this is why it's slightly odd -- they didn't have a schedule for Co-op, but they said, "Well, there must be parallel and symmetrical requirements because", you see if you go to paragraph 6.163, they refer to a national accounts business development plan prepared by Mr Goodall, which is at document 11 where he says:
"I expect CWS Retail to challenge the strategy pricing differentials this year. They believe that the manufacturers are restricting promotional activity by demanding strategic differentials. This will affect all manufacturers over the coming year."
Now, obviously you will hear from Mr Goodall, but all that quote shows and that document shows is that, I mean, at the highest, Mr Goodall may have recognised that the other manufacturers also may have had sought to have their differentials embodied in the selling prices. You know about the differentials. You don't know what people's strategy is, but you know from the RRPs what -for instance, you can see what the differential is. You
don't know whether somebody has a strategy to try and
get that into the -- whether there is a strategy to have an agreement with the retailer in some particular way or anything of that sort. But you know, in the same way you do today, you know what people have priced at on an RRP basis and what differential they are hoping for.
Other than that evidence, the OFT, in its defence at paragraphs 90 to 91 , accepts that it doesn't have, in its possession, any direct evidence of parity and differential requirements for CGL, but basically it says it infers that there were requirements which did create significant symmetry between ITL's and Gallaher's parity requirements. You might think this is building one inference on another.

For present purposes, one of the things that we say is that we say Imperial did not know what Gallaher's strategy was in relation to the Co-op or elsewhere, and what's more, the Tribunal does not know -- this is a very important point in relation to a lot of argument that may be made about Gallaher's position -- what Gallaher's understanding was of Imperial's position, nor in fact are we going to have any evidence as to what Gallaher's strategy was at all.

It's a very odd position, bearing in mind the OFT is in a position, as a result of its early resolution 93
agreement with Gallaher, to call witnesses to explain both its internal strategy and what it understood was Imperial's strategy. We suggest it is entirely wrong for the OFT to be seeking to make allegations as to what Gallaher's thinking was about anything without calling the witnesses. It's one thing to say, "Well, there it is, there is an agreement they actually had, and that may be in black and white and that may speak for itself". But beyond that, insofar as one needs actually any point where one needs to understand what Gallaher's perspective was, we should have had an opportunity and the Tribunal more importantly should have an opportunity to hear the Gallaher witnesses, and you are not.
So I hope that's helpful, that's what I wanted to say at this stage.

Mr Goodall, you will see he has two witness statements, he has one witness statement which particularly relates to the Co-op. He has a second witness statement which actually relates to what the position has been since the investigation by the OFT, and the effect on what he says is on Imperial's business and its ability to compete effectively and so on. So that's the second statement. So that's why it's said there is a general statement as well as a Co-op statement.

THE CHAIRMAN: Yes. You are going to call him now?
MR HOWARD: Yes, we will call him.
THE CHAIRMAN: Wait a minute.
MR THOMPSON: Can I make a very brief interjection at this
point. First of all, the point that was raised about
CGL and the addressee, that's addressed at 220 to 226 of
the decision in footnote 8 , just to put that on the record.

The second thing, I think Mr Summers asked for an organogram of the various Co-op employees. We do have that, so if I can provide that over the short adjournment, I hope that would be useful.

The third question is Mr Goulthorp's availability,
but perhaps we can deal with that at the end of the day.
THE CHAIRMAN: Would you like to come further forward, Mr Thompson? I know it will mean Mr Lasok ...

MR THOMPSON: Perhaps if we move over the short adjournment, would that be helpful?
THE CHAIRMAN: Yes. Let's have Mr Goodall in, then, please.
MR HOWARD: I should have said there are three statements, actually.

MR MARTIN GOODALL (sworn)
Examination-in-chief by MR HOWARD
THE CHAIRMAN: Please sit down, Mr Goodall.
MR HOWARD: Mr Goodall, firstly could you just tell us your
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full name and address for the record.
A. My name is Martin John Goodall and I live at [address given].
Q. Then could you be given, if you haven't got it already, core bundle volume 3, so we can identify your witness statements.

There are three witness statements, at tabs 38, 39 and 40. Would you look through those to confirm they are your statements?
A. (Pause). Yes, they are.
Q. Could you confirm that they are true?
A. They are true.

MR HOWARD: Thank you very much.
Cross-examination by MR LASOK
MR LASOK: Mr Goodall, have you read any of the transcripts of the proceeding in this case so far?
A. No, just my witness statements.
Q. When was the last time that you read your witness statements?
A. On the train this morning.
Q. Could you turn to the second witness statement, which is at tab 39, please. $\{\mathrm{C} 3 / 39\}$ Am I right in thinking that in this witness statement, which is at tab 39, you were basically responding to certain points that had been made by the OFT and you are focusing on the
justification for ITL's pricing strategy?
A. Yes.
Q. Now, you weren't yourself, as I understand it, responsible for drawing up the pricing strategy, were you?
A. No, I wasn't.
Q. No, and what did you do, you implemented it in relation to the Co-op; is that correct?
A. Yes.
Q. But this statement here refers to, I think, the period after the OFT's decision -- sorry, not after the OFT's decision, but the period after 2003?
A. Yes.
Q. Right. If we go to paragraph 8, and just look at the first sentence, you are referring to what you describe as the OFT's claims that -- we will call them not ITL's RMSs but ITL's pricing strategy, was not necessary to ensure that bonuses or wholesale price reductions were passed on to consumers in the form of lower retail prices, and then you identify certain specific points made by the OFT that you are going to comment on.
That's the context of the second witness statement; am I correct?
A. Yes.
Q. Now, can I just pause for a moment at this question of 97
the necessity to ensure that bonuses or wholesale price reductions were passed on to consumers in the form of lower retail prices, because would you agree with me that the ITL pricing strategy which was based around these relative prices between selected ITL brands and selected Gallaher brands for present purposes, that strategy wasn't about passing price reductions on to consumers, was it?
A. I think it's appropriate to say that we were trying to sell prices as cheaply as possible. The benchmark position was the RRP differentials. Wherever possible, we would like the brands to be cheaper than the RRP differentials, and I think before Geoff Good started his strategy, the RRP differentials weren't being representative(?) in the trade or the retail price.
Q. Are you simply basing yourself on what you understand was Mr Good's policy?
A. No, I'm basing my comment on the view that at every occasion, with every brand, I would try and position it as cheaply as possible. I would use the differentials as the starting position, and if I could get the brand cheaper I felt I would sell more product because --
Q. If you had a differential that was expressed as ITL brand $X$ to be no more than Gallaher brand Y, and you had signed the retailer up to that, how could you be sure
that you could get the price of the ITL brand below that of the Gallaher brand?
A. Well, the outcome of pricing is dependent on the investment put behind the brand, and that was the worst position I was looking for, was to be a big RRP differentials. Quite often, if I go to get a short-term activity on price, then I felt that the lower price of the product would generate more sales and more market share, which I think we did very successfully during the period.
Q. The point I am getting at is this: if you have signed up the retailer to price ITL brand X at no more than Gallaher brand Y, and ITL reduces the wholesale price of its brand X , there are no guarantees that the retailer is going to reduce the price of brand $X$ because you have signed him up to an agreement in which he is free to price at the parity with the Gallaher brand, so how is this strategy related to passing on price reductions to the consumers?
A. I am sorry, I don't really understand the question. Can you --
Q. Let's suppose that you have two brands, we will call them Richmond and Dorchester, and let's suppose that the RRPs are the same for Richmond and the same for Dorchester. Let's suppose that you have signed the 99
retailer up to pricing Richmond at no higher than Dorchester. Right?
A. I think your term "signing up" is not one that I would recognise.
Q. Get the retailer to agree.
A. I think that the retailer -- are we talking about the Co-op specifically?
Q. No, this is the general part of your evidence at the moment, I am just focusing on what you say in the second witness statement.
A. I think the RRP differentials was the strategy, and continued to be the strategy, and we found that if we didn't offer a short-term promotion, then the discount wasn't passed from wholesale through to retail.
Q. Yes?
A. Sorry, I am --
Q. How does that get you to passing the wholesale price reduction to the retail price reduction using a pricing strategy of this nature?
A. By the very -- I think, unless I am confused, I think you are answering my point, which is if I just reduce the wholesale price, I have no guarantee of an impact on the retail price. If I do a short-term activity, where I ask for a reduction in price of $6 p$, I can normally guarantee that I will get a reduction of $6 p$, because
what we are trying to do is pass the value through to the smoker or the shopper. By just reducing wholesale price by the equivalent of 6 p, it would be 54 p excluding VAT, quite often that price didn't show itself through the retail price, which is I think the point I was trying to make.
Q. I understand that point, because, can I express it in my own way?
A. Yes.
Q. As I understand it, what you have just been saying is it's a deal where you say to the retailer, "Look, I'll drop the wholesale price by 6 p on the basis that you drop your retail price commensurately". I'm using the word "commensurately" because I might have said, well, on condition that you drop the retail price 6 p , but actually I don't know whether it works exactly like that, sort of the linear thing. Do you understand that the point I am putting to you is that I understand what you have said as being the situation where you say to the retailer "I'll drop the wholesale price if you drop the retail price"? Was that what you were saying?
A. Yes.
Q. Well, where do relativities come into this?
A. Do you mean the RRP differentials?
Q. I am talking about the pricing strategy based around RRP 101
differentials.
A. I think the pricing strategy was something that we continued to use, we looked at all our brands, and positioned our brands through our price list at a price that we felt would grow sales. So a brand against a competitor brand might be a penny less or 2 p less, extraordinarily as it seems even a product today at $£ 7$, a penny makes a difference as to whether people will try the brand or not try the brand. So we had an RRP differential structure which meant that we were trying to ensure that the consumer or the shopper was getting the position of the brand we were looking for. Against that, and also within that, we would try and grow share and sales by having short-term activity.

So I was always trying to achieve a better than the price list differential. That's the only way, along with distribution, with visibility and with availability, was one of the key mechanics. So if I could get to a point where I had a better than RRP differential, then I would be very pleased.
THE CHAIRMAN: But the point, if I may try and clarify for my own purposes, yes, you have described short-term bonuses bring the wholesale price down, and you try and ensure that the retail price is brought down so that you get the benefit of that in greater sales; that's one
aspect of what you do. The other aspect is positioning your brands in the market by linking them with your competitors' brands.

Now, I think what Mr Lasok is saying is in your paragraph 8 you seem to be saying that that second aspect of the linkage of the brands is also something to do with trying to get reductions in the wholesale price fed through to reductions in retail prices, and what he is trying to explore is: well, how does that work exactly?
A. If I can try and explain it a little bit. Wholesale price is our price list price, and you can buy products at a price depending on the quantity of product that you buy. It's a publicly available document with our terms of trade attached. Some retailers where we had had a long-term below RRP relationship, they were continually cutting price, we reduced our wholesale prices. One of the debates that we continually had was: was the discount that we were offering off the wholesale price being offered to the shopper or the smoker? Because it was an off-invoice discount. Does that ...
THE CHAIRMAN: Well, is that something different from these tactical bonuses?
A. That's a long-term reduction. So if I could take you to the Co-op, for example, the Co-op would have a discount 103
off Lambert \& Butler because historically the Co-op were below RRP. The dynamics of the market changed and as the Co-op would buy differing stores with different sizes, the retail prices would move accordingly. A convenience offering tends to mean that the price isn't as competitive as a superstore price. The challenge we had is that the discounts were given against all of the volume regardless of what price it's being sold at.
So my statement says that by cutting wholesale price I had very little control over what the retail price would end up being, because the retail margin would just increase.
Is that ...
THE CHAIRMAN: Well, I am still slightly struggling to see how you are assisted in achieving that by linking one of your products with one of Gallaher's products.
A. I don't think I am linking them, I don't think I am intending to link them.
THE CHAIRMAN: It seems to be accepted that the Co-op did enter into some kind of arrangement with ITL to reflect respective RRPs in the pricing, so how does that achieve this feeding through of wholesale price reductions, I think is what we are trying to understand.
A. I am slightly confused, I am sorry to be unhelpful, I am
not wishing to be. How can I --
MR LASOK: Can I put an illustration? If it doesn't work as an illustration, if you don't understand it, let us know.

Let's suppose you have Richmond and Dorchester, and they have the same RRP, and let's suppose that you have agreed with the retailer, it doesn't have to be the Co-op, that the retailer is going to price Richmond at no more than Dorchester. Let's suppose that at the moment the price of Richmond and Dorchester is 3.44. Then you go along to the retailer and you say "What ITL would like to do is to reduce the wholesale price that you are paying for Richmond and we will drop it by X pence".
Now, how could the pricing strategy based around Richmond being no more than Dorchester have enabled you to ensure that the wholesale price reduction was passed onto the consumer, by the retailer reducing his shelf price for Richmond?
A. I couldn't ensure that.
Q. No, because isn't it the position that the retailer could turn round and say "Thank you very much, margins are extremely thin, we are extremely grateful for you, Imperial, reducing the wholesale price but we don't intend to reduce the shelf price of Richmond because we 105
have agreed that Richmond is to be priced no more than Dorchester and we are going to comply with our agreement"?
A. That's true, my only thought would be: why would I offer to reduce the wholesale price if I accept the comment that you have just made?
Q. No, because I am putting it the other way round, because I am asking you the question how the relativity strategy enabled you to ensure pass-through of a reduced wholesale price in the form of lower retail prices? That's the question that I am focusing on.
A. Right. The price list with the RRP margin was structured so that the brands in RRP position would be aligned. If I was doing a short-term activity, I wouldn't reduce the wholesale price on invoice, it would be done retrospectively, so I could see the retail prices in store. So the likelihood of me moving wholesale prices up and down was very infrequent. I mention in one of my witness statements about the repositioning of Windsor Blue that we did post the event and that's a prime example of where we reduced and repositioned the brand but were unable to convince the retailers that the -- although the cost price had come down or the wholesale price, that the retail price should come down as well, and it took many months to
move the brand down. I think what I was trying to demonstrate is how difficult it is to reduce a wholesale price and have an impact over a retail price.
MR LASOK: I see that it's ten past 1.
THE CHAIRMAN: Perhaps we will break there, yes. Thank you very much, Mr Goodall. We are going to take our lunch break now. You are in the middle of giving your evidence, so that means that you mustn't speak to anybody about the case over that period, and we will see everybody back here at ten past 2.
( 1.10 pm )
(The short adjournment)
( 2.10 pm )
MR LASOK: Mr Goodall, could you go back to your second witness statement, please, I just want to pick up a couple of points. The first concerns paragraphs 12 to 13. In paragraph 12 you say:
"Even historically it was difficult for ITL to encourage retailers to promote ITL's brands at low prices simply by cutting wholesale prices. This is for a number of reasons which I explain below."

Am I right in thinking that paragraph 13, which
deals with the retailers, goes back into the past?
A. Yes.
Q. Do you know what period of time paragraph 13 relates to?

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A. In my opinion, at least 15 years, as long as I could remember.
Q. As long as you can remember. Could you just read paragraph 13 to yourself, please.
(Pause)
Could you turn to your third witness statement and to paragraph 9. Do you have paragraph 9?
A. Yes.
Q. I'll just read the first two sentences, you say in that paragraph:
"There are several reasons why using absolute price maxima as the OFT suggests would be impractical. As I have emphasised above as well as in my second appeal witness statement, the retail market is extremely competitive and complex."

So is what you are saying that it was difficult for ITL to encourage retailers to promote ITL's brands at low prices by cutting wholesale prices because the retail market was extremely competitive?
A. What I was saying, what I am saying is that the driver of the retail price was the retailer's desire to be seen in the marketplace. Each retailer had its own benchmark position at which to take, and tobacco was quite often used as a value indicator within the store, it was known as the known value item, so people would pick up sugar,

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perhaps, they might pick up bananas, and they would pick
up tobacco as a product where the retailers felt the
shoppers would associate value by the price of certain items within the store. So the requirement for the retailer to set his own price position was the fundamental driver of the absolute retail price.
Q. Okay. Could we turn to paragraph 20 of your second witness statement, please, and just read paragraph 20 to yourself.

## (Pause)

Are you saying here that retailers are no longer as docile as they were before these arrangements were terminated?
A. In my opinion, retailers have never been docile. The tobacco relationship has always been competitive, and I think that the retail prices of tobacco have flexed, as I've put here, since they have been terminated.
Q. "Flexed", what do you mean by that?
A. They have increased, and the amount of discount offered to the smoker or the consumer has reduced.
DR SCOTT: Sorry, you said that tobacco has always been competitive. Can you tell us bit more about the nature of that competition? What sort of competition are you talking about?
A. I am talking -- I think there is two levels of 109
competition, there is the extreme competition between the manufacturers, of which there are three, and in some instances four manufacturers where you have Imperial Tobacco, you have Gallaher -- or JTI, as they are now -you have BAT, but also at that time you had a lot of retailers who had their own label brand, so in some ways the retailer were a competitor to the branded suppliers at the same time. So you have a competitive dynamic there. As I was just mentioning earlier, you have a competitive dynamic amongst the retailers who are using tobacco or some use tobacco as an indicator of the value offering they have in their store.

So tobacco range, tobacco availability, tobacco activity around promotions are all key mechanics that the retailers would use, and I would say less so now perhaps because of legislation, or they might pick another product, but it's always been a cornerstone because they were very aware that people would move prices. So if I looked at a retailer such as Asda, they would wish to be the cheapest retailer within the grocery sector. I was never very clear of other retailers' strategies because I think they hold those fairly close depending on what position they were looking to take, and it's wrong to think that there is one strategy per retailer, it will more often be one
strategy per format, so each retailer would have
a grocery strategy, it might have a convenience
strategy, it would have a forecourt strategy, and all of the range of products listed, the pricing in those products and the activity behind it would be different.
THE CHAIRMAN: So how has that changed since the RMSs were terminated?
A. Because some of the retailers would not have a discussion around price.

## THE CHAIRMAN: With ITL?

A. With ITL. I think that they have moved away from using tobacco in the way it was used before, in my opinion, and when trying to offer short-term activity, we don't get an indication whether that promotion has been accepted or not accepted, when it's going to start. The only way we see whether it has been accepted is when the retail prices move.

So the ability to offer the consumer a cheaper price in my opinion has been impacted.
MR LASOK: Could I draw your attention to paragraphs 21 to 22 of your witness statement, and could you read those to yourself, please.
(Pause)
Now, in those two paragraphs you mention a number of reasons why you say it isn't practical for ITL to agree

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> much cheaper, but in reality we did set a maximum price, because that was a promotional activity. And the challenge with the retail market is to understand which stores are pushing which promotional package at which time. That's why, in my opinion, it was impractical to try and do that.

THE CHAIRMAN: To try and do what?
A. To try and have a maximum retail price for a retailer, because they themselves had many maximum retail prices.
MR LASOK: Well, can I get this clear. From what you have said in answer to the question I put to you, I think it is practical for ITL to agree absolute maximum retail prices with an individual national tobacco retailer, even when it has a wide range of differing prices in differing stores, because that's what you actually did at the time?
A. I have to disagree. What we did was short-term priced activity, and that was a specific price which would normally be a reduction away from their natural price. What we didn't do is set an actual price for the retailer stores in a non-promotional period.
Q. I am slightly puzzled about this. It may be that the position can be clarified fairly easily. Could you look at annex 29, please. Could you go to tab 29, please. Do you have 29? It should be a letter dated

12 March 2001. \{D29/29\}.
A. It is.
Q. It's a letter from Mr Culham, who was the national account manager for, here, T\&S Stores. If you look at the beginning of the letter, he's starting off dealing with retail prices for the Richmond family and this is post MPI, and perhaps you should just read the whole letter to yourself.
(Pause)
Have you read it all?
A. I've read it all, I have to say it's the first time I've seen this document, because obviously it wasn't one that I -- wasn't on an account I knew, it's not a letter I've written.
Q. Yes, but I think in your second witness statement you have been asked to give evidence on matters that relate both to the period of the infringement and the period after it, and this arises from your paragraphs 21 and 22 , when you were talking about the impracticability of agreeing absolute retail prices, and you had actually specifically referred to the period 2000/2003 in paragraph 22 of your letter (sic), and that's the reason. I fully understand that you were not the national account manager for T\&S Stores at the time, but you would agree, I would suppose, that what we see here
is ITL putting to T\&S Stores specific prices following the implement of the January MPI increase, and we have three groups of stores: we have Supercigs, we have I think it was the original T\&S Stores -- C-Stores I think. Then I'm not quite sure now what CTNs is.
A. Confectionery, Tobacco and Newsagents.
Q. Right. Then we have nine pricing tiers for each of them. At the bottom of the page, it says, and I'll just read that:
"The above prices are in effect the natural pre-Budget prices after the ending of the MPI support. In return for maintaining the above until further notice ITL will pay a retro allowance of $\square$ per outer on all 20s. This post-Budget support will start from ITL invoice date 8 March and will continue until further notice."

Just reading that, does that cause you to alter the views that you have expressed in paragraphs 21 and 22 of your second witness statement?
A. No, I think it supports it. What I think the letter shows in a lot of clarity is the complexity of pricing, one retailer here has three different store types and nine different pricing positions, so I think that helps to illustrate the point I just made. What I think -and it's only my opinion, I have to say, the point 115
that's happening here is we have had an MPI, the retailer has his natural price position, and it looks to me as if Ken is helping to show what the new price will be post the MPI.

The reason they do that is two-fold, in my opinion. One is to make sure that there isn't a claim --
THE CHAIRMAN: That may be a topic that we come on to. At the moment, can you just focus on why you are being shown this letter at the moment, which is that you say in your witness statement that it's impractical to set maximum retail prices for retailers which have a large number of tiers, and yet here it seems that ITL is doing just that. It's that you are being asked to comment on at the moment.
A. Okay. In my view, that's not what they are doing. What they are showing is the impact of an MPI. There has been a 5 p MPI, the retail prices were in store before the MPI, what's being shown here is what the old price plus the MPI equals.
MR LASOK: I'll put it another way. Even if that explanation is correct, and we can always ask Mr Culham about it, the fact remains that ITL have worked out specific prices per type of store and per tier, and on the face of it, that shows that this kind of exercise is perfectly practical?
A. I can't agree.
Q. Why don't you agree?
A. Because what I've got here is an example of a flat MPI increase being added to current prices. That isn't about setting a retail price strategy for a retailer, which is what I think you say, a maximum price. This is: you were selling at 3.34 , the MPI is 5 p, so it will go to 3.39 , is how I read this letter.
Q. Isn't that exactly the same as if you were seeking to agree an absolute maximum retail price with a retailer?
A. No, because you wouldn't know exactly what margin he wanted to make, you wouldn't know which stores he wanted into which cluster, so the things aren't aligned, in my mind.
Q. We can ask Mr Culham about this, but on the face of it this letter must have been written on the basis that Mr Culham had knowledge of the factors that you have just mentioned, and was therefore capable of working out a series of prices that took into account the desiderata of T\&S Stores?
A. Obviously I can't comment on what Ken's view was, all I can say is I think this was much more simplistic in my mind what the current retail prices, and the increase has gone up 5 p so that's naturally where they would land. I am not sure whether these prices were actually 117
used in the store or whether the retailer took a different pricing position. But that's how I see this table being used.
Q. Okay. I think you can put away annex 29. I would like now to turn to your third witness statement, which starts at tab 40. Could you turn to paragraph 15, please. Part of paragraph 15 is, I think, confidential. Could you read to yourself the first three sentences, please. You can read the whole of the paragraph, if you prefer.

## (Pause)

Now, if you sort of move that file to one side so at least you have that page open if you need to refer back to that paragraph. Could we have a look at annex 15, please. If you turn to tab 11, you should have an internal ITL report dealing with the CWS Retail account. Is that what you have?
A. I do have.
Q. The date of preparation is January 2002. Do you remember preparing this document?
A. It was prepared by myself, yes.
Q. Right. Could you turn to -- there are page numbers stamped on the bottom right-hand corner -- page 211, please, and look under the heading "General" at the first three lines of the page.

## (Pause)

What I am slightly puzzled about is in your third witness statement you say that you weren't aware of Gallaher's position, but in this report it seems to me that you do indicate that you were aware that manufacturers had strategic pricing differentials; is that not so?
A. No. Let me give you some context to this document.

This was -- we called this document the "hit by a bus document", because it was the Imperial business development plan for the Co-op, and the idea being that I downloaded all the information that I had around the Co-op, the structure of the Co-op, who was buying product, how it operated. So that if I left the business, somebody else could pick it up with an element of understanding. I also used it to explain or explore my opinions on the challenges in the Co-op, in some ways to explain my lack of achievement in certain areas, and also to give -- to add colour to how the business was operating. The Co-op was perhaps the most complicated retailer that we had in national accounts at the time, mainly because of its structure.
What I'm doing here, if -- at 211, is I am showing the difference between or the challenge between the tobacco industry trying to have promotional activity and 119
the Co-op having its own promotional calendar. The two things were hardly ever aligned.

So if -- can I expand a little further?
Q. I don't think anybody is stopping you.
A. Right, okay. The Co-op had a promotional calendar that it used for all of its stores across all tobacco -sorry, not just tobacco products, across every product. During this period that changed from 13 per year to 17 per year, so it ended up as a three-week promotional calendar. Depending on the product that would have a poster, it might even have some TV advertisement, whatever they wanted to do, and for tobacco it would have a shelf barker and we would have an activity around the brand.

Quite often these needed to be planned quite a long way ahead because of production of point of sale material needed to be printed and made ready. If we decided within Imperial to do a short-term promotion, the two promotion mechanics quite often didn't align. So the challenge to us trying to have our own Imperial promotional tool as the vehicle to use at all times was being challenged because they wanted to use the Co-op promotional tool.
So the challenge, as I am listing here, is that they think our promotional mechanic was getting in the way of
their promotional mechanic. It's as simple as that. So
I would try and have a -- let's talk about a $6 p$
promotion on Lambert \& Butler but if I wanted to start
on 1 April and their promotional period didn't start
until 1 May, or the last week of April, then it wouldn't
start until then.
DR SCOTT: Sorry, I understand that, but the paragraph which we have just been reading doesn't appear on the face of it to be about that. It appears to be:
"I expect CWS Retailer to challenge the strategy of pricing differentials during the year."

That's referring to differentials:
"They believe that the manufacturer is restricting promotional activity by demanding strategic differentials."
I don't quite see how that relates to what you have just told us about the differential calendar which we understand from our reading of the evidence?
A. I think I've tried to explain it as clearly as I could,
it was the contradiction of the two activities.
THE CHAIRMAN: So were you aware, then, that Gallaher were also having difficulties with this timing, lack of synchronicity with the Co-op's way of dividing up the year into promotional periods?
A. I wasn't aware, all I knew I was having problems because 121
when there was an activity on a competitor's product, there wasn't an activity on my product or the chance to respond.
THE CHAIRMAN: It's just that you refer in the paragraph to "manufacturers" rather than just to ITL, so which other manufacturers were you meaning there?
A. My assumption would have been that we were all suffering because there was activity on different brands at different time, I could have a 6p advantage on brands for one period, and then be 6 p away on the next period, without any reference to exactly the promotional activity I was trying to invest inside the Co-op. So it was -- perhaps I haven't worded it very well -- the challenge of the two different promotional mechanics coming together.
THE CHAIRMAN: But when you say here manufacturers are demanding strategic differentials, that wasn't because you thought that people other than ITL were setting parity and differential requirements with the Co-op?
A. I am sure that all manufacturers did, but I didn't know what they were. I am sure that everybody had a mechanic to try and make sure their brands were priced at a competitive price.
THE CHAIRMAN: Well, it's not at -- here it seems to be not just referring to a competitive price, but a strategic
differential. Why did you use the word "differential" there, or what did you understand to be a strategic differential?
A. I think to me it's an RRP differential, which is a published price. I can be accused of using flowery words to -- and I think I've used "strategic differentials" quite regularly, it seemed to be a phrase that we used to replicate RRP differentials.
THE CHAIRMAN: Yes. RRP differentials between an ITL brand and a Gallaher brand?
A. I would be always looking to ensure that the RRP differential between myself and any competing brand, I was at worst placed in that position, if not better because I knew then I could grow share.

MR LASOK: I would like to take you back to page 211 at the top there.
A. Yes.
Q. We agree, don't we, that the phrase "strategy pricing differentials" or "strategic differentials" is a reference to these relative pricing strategies that were based around the published RRPs?
A. Yes.
Q. So what you are recording here is an expectation that CWS is going to challenge those differential strategies, and you are saying that you anticipate this will affect

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## all manufacturers?

A. That's what I said, yes.
Q. So then you must have known that other manufacturers had strategy pricing differentials?
A. What I said is I would be surprised if they didn't have, because they all have published RRPs, so I can't think of a branded product that you would have with an RRP that you didn't have an ambition to be priced against another product. What I was trying to make clear is I didn't know what they were, because I also had Co-op's own label product which had a position against our products as well. This isn't -- this is a four manufacturer position within the tobacco industry at the time. BAT with own label, JTI ...
THE CHAIRMAN: So are you saying that because of the structure of the market with very few manufacturers, by publishing your RRP you were signalling where you saw your brand sitting as against the other brands of the other manufacturers?
A. I think in simple terms, if a competitor's brand was selling at $£ 1$ and had an RRP that was 5p more expensive than my brand, I would be trying to achieve at least a 5p differential. Now, the impact on that is obviously the wholesale price and the relevant margin. And also the size of the brand, because I think that retailers
> will price different brands in different ways, depending
> on the consumer pull for the brand, and I'll refer --
> there is some documents around Regal Filter which was a very big brand in Northern Ireland, but the way that the Co-op was structured meant that the Northern Ireland stores were actually included in the Scottish cluster, and Regal Filter, although they are the number three brand, never achieved a differential as its RRP differential, because the Co-op didn't see it as a big brand.
> THE CHAIRMAN: "Achieved it"? What do you mean "achieved it", as against what?
A. As against the difference between its RRP and its retail price, so they saw it as a brand that they didn't need to support through price because they didn't see it as a big brand across that part of the market, whereas in Northern Ireland it was their number three brand.

The point I am probably not making very well is that the size -- the consumer pull of the brand does have an impact on the focus the retailer gives to that brand.
THE CHAIRMAN: Just to be clear, if it has more consumer pull, does that mean that the retailer is likely to price it above or below or at the recommended price?
A. I think it's more likely to be keenly priced, is my opinion, so lower price, because as I said earlier it
relates back to being a known value item. So as you shop the store, if you have a brand that has a 15 per cent market share, the price of that brand is much more important to the retailer than one that's got a 0.5 per cent share because the number of consumer interactions, or the number of times it's put in the basket, is much less.
MR LASOK: Coming back to page 211 and at the top, in the third line, you say:
"This will affect all manufacturers over the coming year."

You don't say "This might affect some manufacturers over the coming year", you say "This will affect all manufacturers". So I put it to you that you knew that the other manufacturers had strategic pricing requirements?
A. I think I said I am pretty sure that they did, I didn't know, my opinion was that they did have, but I felt sure that it would affect all of us in the coming year, because of this correlation between the promotional calendar of the Co-op and the activity from Imperial.
Q. But I take it now that you are no longer holding to the interpretation of the first three lines of page 211 that you expressed previously, which was that it was about a promotional calendar issue?

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A. No, I think that the way I wrote this piece, and accepting that it was quite a little period of time ago, CWS Retail was redeveloping its promotional calendar, it had been less willing to take promotional activity that we had, and was keen to show the CRTG membership, so that's the societies that are a member of the larger buying group, that it was able to offer promotions through its store estate, and tobacco was part of that, and sometimes there was a challenge, and I don't take back anything that's written here, and I thought I had got the point across.
Q. Well, can I just -- it won't take too long to deal with this -- go back to page 207 and look just below halfway down the page. You have a paragraph there beginning with the words "Although a promotion calendar"; do you have that?
A. I have indeed.
Q. If you just read I think probably the first two sentences of that paragraph.
(Pause)
I put it to you, it's very simple, that you would discuss the promotion calendar on page 207, and on page 211 at the top you are discussing the strategic pricing differentials; the answer to that question is either yes or no?

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A. It's a no, because what I am talking about here is the
refer to the promotional calendar on page 207 and you don't refer to it in this part of page 211. You refer to something quite specific, which you accepted a few moments ago is a reference to the pricing relativities, because I asked you the question: what did the words "strategy pricing differentials" mean, and I think that you accepted that it's a reference to these pricing relativities.

So I put it to you again: on page 211 at the very top you are not talking about the promotion calendar, you are talking about a potential challenge to the different strategic pricing differentials that the manufacturers were operating at the time?
A. I can't agree, as I've -- for the reasons I've already explained.
Q. An attentive national account manager who was paying attention to what a rival manufacturer was doing would figure out, wouldn't he, that a rival manufacturer had strategic differentials?
A. I think that RRPs are strategic differentials, so to answer your point, then yes, I would know the RRP of Benson \& Hedges, I would know the RRP of every brand because it was a published recommended retail price.
Q. And you would work out what the rival manufacturer was doing based on that and on also their behaviour? 129
A. No, I would see -- it's very, very difficult for even an attentive national account manager to understand why a retail price ends up where it ends up, because --
THE CHAIRMAN: Just concentrating on the RRPs at the moment, you say in paragraph 15 that you were aware of Gallaher's RRPs and they were aware of ITL's RRPs, I think what we are trying to establish is whether you realised that one of the factors that Gallaher would take into account when setting its RRPs was where they regarded that particular brand as being placed vis-a-vis one of your ITL brands; or did you think that Gallaher set their RRPs without any regard to ITL's RRPs?
A. My -- I don't know -- view would be they set their RRPs to try and grow share, so they would have researched their products against other competitors' products and tried to work out what a smoker would pay, and when it was appropriate for it to be more expensive they would put a higher RRP and if they felt the brand wasn't strong enough, in my opinion they would reduce RRP to give it a chance to grow share. My aim was always, and continues to be, to grow market share.
THE CHAIRMAN: Yes, but let me just press you a little bit: what role, if any, did you think it likely that ITL's RRPs would play in Gallaher's calculations as to where it should put the RRP for its brands?
A. I am unsure. I am unsure how Gallaher actually go about whether they take profit decision, whether they take a share decision, whether they take a brand decision, I am unsure.
MR LASOK: Could we turn to paragraph 17 of your third witness statement, please. We have previously been looking at -- you can close that but don't put it away because we will come back to the annex.

We had been looking at paragraph 15. Could you look at paragraph 17, and I am interested in the first two sentences.

## (Pause)

A. Paragraph 17 ?
Q. Paragraph 17.
(Pause)
What period of time does this refer to?
A. I think it was during the period of 1998 all the way through to 2002.
Q. I don't understand, because in paragraph 3 of your first witness statement, and you might want to look at it, you said that it wasn't part of your role to take a decision relating to promotions.
A. It wasn't.
Q. So I do not understand how you can say in paragraph 17 that your lack of knowledge of Gallaher's strategy could 131
lead to various outcomes, and then you give an example concerning promotions.
A. I think the point I was trying to make is that if you are looking to grow market share, then you will take a proactive pricing strategy. The point I am trying to make here is I was unaware of what Gallaher's activity was until I saw it on the shelf. So I could be agreeing with the Co-op a promotional mechanic for a period of time where we would reduce by 6 p or 10 p, not knowing that my competitors could be doing something different or more valuable at the same time or a different time, because it wasn't in the Co-op's interest to share information.
Q. But the problem, I think, is that if you weren't in charge of promotions -- because you say in paragraph 3 of your first witness statement that you weren't -- then your lack of knowledge of Gallaher's strategy couldn't possibly lead to any kind of outcome at all regarding promotions?
A. I think the point I've just made is one I would come back to. The point I am making here is that a promotional activity, a reduction in price is aimed to grow share.
THE CHAIRMAN: Yes, but just focus on the point that Mr Lasok is putting to you, which is that in paragraph 3

> of your first appeal witness statement you say that you
> are not responsible for taking the decision that
> a particular promotion would be implemented and it wasn't part of your role to determine pricing strategy and promotions; but reading paragraph 17 of your third witness statement, one might read that to say, "Well, because I didn't know about Gallaher's strategy, this led to us slipping up sometimes, for example by having a promotion which it then became apparent wasn't useful because Gallaher had a better countervailing one".
A. Mm .

THE CHAIRMAN: What's being put to you is that if you are right that you weren't responsible for promotions, then your lack of knowledge of Gallaher's strategy couldn't make any difference one way or the other as to the success of ITL's strategy, because whoever decided on the ITL promotions might have known about Gallaher's strategy; do you see? I don't know whether they did or not.
A. No --

THE CHAIRMAN: But there is a question over whether the implication in paragraph 17 is that you were responsible for promotions and hence your lack of knowledge affected those, which seems to be contrary to what you said earlier.
A. No, I wasn't responsible for setting up the promotions,
the senior management team were at that time. The point I am trying to illustrate here is that I don't think anybody knew what promotion was coming, because sometimes we would do a promotion and then it would be in completely not the same way as our competitors, is the point I was rather clumsily trying to make.
MR LASOK: Let's move to paragraph 18. There is a bit here which, in my copy at any rate, is confidential, in the last four lines of the page. Could you read the sentence beginning "Additionally", please. (Pause)
Where do you get the idea from concerning the relative bargaining position of the retailer and ITL and Gallaher?
A. From a retailer who continually asked for more margin support, who will quite often say to you that your brands are the lowest margin brand in his category, who will use every negotiation tool they have available to them to increase the profit they make from our products.
Q. This retailer is not Asda, though?
A. This was -- I think that all retailers do things very nearly the same, Asda have a slightly different position, and not -- they are still talking to each other.
Q. Asda doesn't think that it did have a good bargaining position vis-a-vis ITL.
A. I think most retailers feel that they are getting the worst deal, and they always feel another retailer is doing better. As a manufacturer, I always felt I had the worst deal, and I always thought that my competitors were getting much more for much less.
Q. Sainsbury didn't think that they had a superior bargaining position either.
A. I can't comment on Sainsbury's view.
Q. Who can you comment on, the Co-op?
A. I can comment on the Co-op, I can comment on Alldays at the time, most -- as a generalisation, most retailers will use a negotiation to increase their margin or listing fees. Most suppliers will be under intense pressure to add more money into the margin at every occasion. And if a small tobacco manufacturer such as BAT at the time come along and pay a listing fee, which is a huge listing fee to buy share of space for a brand, then the Co-op or another retailer will use that as its standard new measure. They won't tell you exactly what it is, but they will pool -- it's a negotiation stance, you are looking for the biggest opportunity to make more money from tobacco, and the Co-op or Asda or Sainsbury's had huge negotiating power to decide whether a brand is 135
listed, to decide how many stores it is available in, to make sure to decide where it will be visible, and lastly they will decide their pricing position.
So the relationship between the retailers and myself has always been very, very challenging. I don't get very many Christmas cards. It's that sort of relationship.
Q. Are you saying that the retailers had a superior bargaining position in relation to bargaining over wholesale prices with ITL?
A. Which retailers?
Q. Well, you say here "a retailer".
A. Every retailer would like to have a lower cost price every day, and then they can make a decision about whether they hand that over as a lower retail price or they make more margin. So every time there is an MPI or every time there is a Budget increase, it starts the debate about your margins aren't high enough on your products, we demand X or Y , which I understand as normal commercial practice. The bigger the retailer becomes, the more bargaining power it has. The Co-op could decide -- one man in the Co-op decided whether a new brand went into 2,500 stores. That's quite a powerful negotiation to have.
Q. It remains the case that neither Asda nor Sainsbury
considered that they had a superior bargaining position
vis-a-vis ITL.
A. I can't comment.
Q. Right. Let's move on, now. Moving on in this instance means moving backwards to your first witness statement, and we are moving on now to the position regarding the Co-op.

Do you accept that ITL agreed with the Co-op that ITL would make trade development payments to the Co-op in return for the Co-op benchmarking the shelf price of certain ITL brands against certain rival brands?
A. I agree that we had a trade development payment that covered four aspects of our business, one of which was prying, one of which was availability, merchandising, promotion and pricing and what I was trying to achieve was nothing worse than the RRP differentials.
Q. So the answer is yes?

THE CHAIRMAN: Well, he has given what his answer is. MR LASOK: Okay.

Now, let's consider the question of the benchmarked prices, because I think you say in your witness statement that these were maxima. I wonder whether we could therefore turn to annex 15 , and go to tab 4.15 is the one you already have. $\{\mathrm{D} 15 / 4\}$
A. Thank you.

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Q. This should be a letter dated 14 August 2000 --
A. It is.
Q. -- concerning the 2000 trading agreement. It was a letter written by you to Mr Newton, who was the category buyer for CWS Retail. Could you just read through this letter to yourself, please.
(Pause)
I am just wondering, do you happen to know who added in the bits in handwriting on the first page?
A. I am not sure, it's certainly not my handwriting, I am not sure whether it's an Imperial document, version, or a Co-op version.
Q. I am not sure. It tends to suggest that round about 25 January 2001, there was a variation on the amounts that were to be paid. Does that ring any bells?
A. I am sorry, I can't remember.
Q. You can't remember. Now, when we look at this, on the first page at the bottom, under the heading "Pricing Strategy", we have the first bullet that says:
"Price at all times in line with the agreed strategic pricing differentials."

Then there is a sentence that indicates that a copy of the agreed differentials was attached. Can you remember whether -- we don't have a copy of this trading agreement that does have the agreed differentials
attached -- there was a list of agreed differentials that was attached?
A. I don't think there was one attached, and I don't think I ever used one.
Q. So there wasn't one at all?
A. I don't think so.
Q. Can you cast your mind back? Was there a list of agreed differentials, so far as you remember?
A. There was a list of differentials against RRP using the Co-op matrix, and my ambition -- if I can take you a little bit further down the letter, the four main objectives of the plan, and I think the key word here is "objectives", this is what I was trying to do as part of my business development, I was trying to make sure that the RRPs of my competitors' products were in line with mine or mine were cheaper, because that's how I knew I would grow, and the market share I had in the Co-op was way below the national average, so it was a -- I had a huge responsibility to try and ensure that we grew from a very strong base. We had -- my memory is a little hazy -- between a 5 and 6 per cent higher national market share than we had across the rest of the market, so it was a very important account for us. So my objectives were to make sure the RRPs were the worst position I was going to be at as a differential against 139

## my competitive products.

THE CHAIRMAN: I don't quite understand the reference there to the RRP using the Co-op matrix.
A. The Co-op pricing matrix was our contract for invoicing, and I am unsure, I have so many tabs, it was --
THE CHAIRMAN: It may be that Mr Lasok will take you there.
MR LASOK: If you look at tab 1, is that what you are talking about? It's the same file.
A. Yes. So this was a Co-op document that listed out the product, its Co-op code, which was very important, the number of packs in an outer, the manufacturer's retail price, the list price and then any discounts it had off-invoice, so reducing the wholesale price, any volume related purchase price of a bulk drop discount so if you bought tobacco products in pallets, you got an additional discount which led to a net price.
DR SCOTT: This is just Imperial, isn't it?
A. Just Imperial.

DR SCOTT: And presumably you had some way of seeing how these looked against the prices they were charging for your competitors' products?
A. We never saw all of these. This is the complete margin chain for our competitors' product. There is no way that a Co-op individual would let you see this, because then you understood exactly the investments that were
being made. I saw the retail prices, this also shows the retail prices further along. But this was --
DR SCOTT: You had the retail prices that they were charging?
A. I could see the retail prices in store, but I knew where our retail prices would end up because I had had a matrix. This was their document they sent to me.
THE CHAIRMAN: So when you were using this to check the differentials, you were checking this against what you could see in the stores, but did the Co-op ever send you something saying what they were charging?
A. No.

THE CHAIRMAN: Not the whole detail of this, but simply something that showed you what they were charging for the corresponding product?
A. I don't think they would want to do that, because if they did that they would be explaining the strategy, and if they explained the strategy it takes away the confusion as to whether Co-op are taking an activity, whether Gallaher are taking an activity or it's just a mistake. The more confusion that the Co-op can create between the manufacturers, the more investment they can get.
THE CHAIRMAN: Oh, I see.
A. So the chance of me -- I mean, I would wish to see 141
one -- ever seeing one was zero.
DR SCOTT: But you had your merchandisers out checking the actual shelf prices?
A. We had our merchandisers going round the Co-op stores looking at our prices and looking at our competitors' prices, and that was for two reasons: one, because quite often we did a specific promotion on price, and I wanted to see that was being delivered through store; and, two, the Co-op at that time didn't have an understanding of what retail prices were being sold in the individual societies. So the information was very useful to the Co-op as well. So the Co-op, if you think about CWS being the centre of the Co-op, they couldn't be sure whether Plymouth Co-op were adhering to the structure of their promotions or were selling them at 10 or 15 or 20p. So you had a lot of individual societies who were doing different things. So the Co-op saw us being very supportive and helping them understand where the retail -- they set retail prices in Manchester; by the time they got to Colchester or to Plymouth, they ended up looking something different.

DR SCOTT: So you would then feed back what your merchandisers had found, presumably, back to Co-op headquarters.
A. Because what the Co-op were trying to offer us was
a retail estate that could deliver distribution visibility, merchandising and pricing promotion, in reality that was only as strong as their disciplines within their own stores stayed. Most retailers -- we discussed Asda -- have a fairly simple system where it's linked by computer. At that time the Co-op was working from the pricing matrix -- and don't forget this wasn't just a tobacco matrix, this was for every promotional item, so the complexity that the retailers had in Plymouth Co-op or Colchester or Oxford and Swindon were massive.
MR LASOK: I wonder whether you could look at another trading agreement that ITL entered into, round about the same time as the date of this letter. This letter is dated to 14 August 2000. If you look in annex 17, and turn to tab $4,\{\mathrm{D} 17 / 4\}$, tab 4 is the trading agreement with Morrison that was signed on 26 June 2000. So about a month and a half before the date of your letter to CWS.
If you look at the fifth page, you have a document that is headed "ITL's Strategy Pricing Sheet". Do you have that?
A. Yes.
Q. Were the differentials in the trading agreements with the Co-op in a form like this?

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A. No. No.
Q. What form did they take?
A. They took a discount against the RRP, using the Co-op matrix as I've just described.
Q. How were they identified?
A. Sorry, could you explain?
Q. Well, yes. If you look at this page here, the ITL strategy pricing sheet, it deals with a number of brands, so in the case of the Co-op, if you didn't have a piece of paper like this, what did you have that enabled you and the Co-op to identify which brands you were talking about?
A. I was targeting the RRP differential for my brands, for the Imperial brands, and then I would wait to see the retail prices come through the stores.
THE CHAIRMAN: Yes, but the question you are being asked is: with the Co-op matrix, there are many, many ITL brands.
A. Mm .

THE CHAIRMAN: And here is only a few which are picked out from the whole ITL product range as being matched against a Gallaher brand. Now, are you saying that as far as the Co-op was concerned, the agreement related to every ITL brand was supposed to be matched against every Gallaher brand in some way, and if it was like this, only a few brands that you were interested in, how had
those been identified as being of interest to you?
A. They were -- the brands using the matrix were set out as a discount to the RRP. The only way that I could see whether I had a differential -- and don't forget the differential are RRP, whether it's -- and every brand has an RRP differential. Whether you are focusing on all of them or not is the question you are asking me.

The Co-op would not let me give them or see a differential schedule, because it weakens their negotiation. They would like to, and have done to me previously, they will increase the price of one product or reduce the price of a product, looking for additional investment or support.
DR SCOTT: So trying to clarify: as we understand it, you were a recipient of decisions made elsewhere in ITL as to both the required differentials, the RRPs and on occasion, promotions?
A. Mm .

DR SCOTT: What you are saying to us is that, despite the terms of the agreement that we have looked at, the Co-op did not want to see the schedule to which they were agreeing?
A. The Co-op -- all the Co-op wanted was a large lump of money, because they historically had been paid a large lump of money for three or four business development 145
areas, and they would run their own pricing strategy, and I was trying to get the differentials against RRP. If I knew I had the differentials --

THE CHAIRMAN: What do you mean the differentials against RRP? Because we are not talking here, as I understand it, about the money that you are paying them for pricing below RRP, that's a different sum of money, as I understand it; here we are talking about the sum of money that's paid to them for pricing linkages with Gallaher brands.
A. The pricing and the linkages were RRP. By their very nature of the Co-op structure they were never in line, they couldn't be in line because of the promotional calendar, so --
THE CHAIRMAN: Yes, but how did they know, when they signed up to the agreement -- I know you don't like the term "signed up", but how did they know which of the brands you wanted to be linked to which Gallaher brands?
A. They didn't know and nor were they interested, because all they wanted for me to do was pay them the money. They wanted an additional investment in their business because of the size of their retail operation. So I structured it under business development, under availability, merchandising, and the way they saw it as a lump of investment. And I have to admit

Now, if I was doing as you say, then every time the pricing moved out of the strategy, which is against RRP, they wouldn't have got paid.
THE CHAIRMAN: That's a different question. We are just looking as at the day that this agreement was entered into ...
MR SUMMERS: Forgive me, I am just a little uncertain about the impact of the change from the 13 to the 17 week calendar, because you have said just now that the prices couldn't be in line because of the promotional calendar. Are you saying that that was as a result of the introduction of the 17 week calendar, but they could have been in line previously under the 13 week calendar, or was it always the case that they could never be in line because they had promotional calendars?
A. It was always the case. The difference, there was a different impact that they, by the activity, you would also have price tiers where the pricing was out of line. So if we had a schedule that was agreed to by the Co-op, and by myself on this, they wouldn't have been paid the business development monies.
MR LASOK: Mr Goodall, could you turn to tab 7, \{D15/7\} please.
A. In which ... I have three open.
Q. Sorry, this is in 15 . You can put 17 away. Could you

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move to tab 7? Now, this is a letter dated 21 May 2001, and it's from you to Mr Newton again, and it's titled "The 2001 Trading Agreement". It's virtually identical to the one we have just been looking at. It also has, at the bottom of the page, the reference to "price at all times in line with the agreed strategic pricing differentials", and at the top of the second page we have a reference to "a copy of the agreed differentials is attached", and in the second paragraph we have a reference to the fact that "all Imperial brands had to achieve the strategy across the complete CRTG group for the payments to be made", which appears also in the previous agreement.

Now, are you saying that no copy of the agreed differentials was attached to that agreement?
A. There was no copy attached.
Q. And the agreed differentials were not set out in any other document?
A. No.
Q. No. Could you now look at tab 10, please. Do you have that? This should be a national accounts brief.
A. Yes.
Q. The NAM is stated to be yourself. It's for CRTG. If you look at the box on the first column on the left headed "Price and Availability Survey"; do you have
$\qquad$ 148

1 that?
A. Yes
Q. And look to the right, in the second paragraph there is
a reference to the Ipswich and Norwich Co-op branches.
There is a bit which is confidential in the second sentence, the sentence beginning "Please report in call messaging if ..."
A. Yes.
Q. Have you read that?
A. Yes.
Q. Can you please explain to me how the Co-op or CWS or CRTG was supposed to know that they were supposed to be pricing in line with that if they hadn't been told?
A. Can I explain the document?
Q. Yes.
A. This is an internal multiple accounts brief, so we
employed agency people to go round and visit multiple account retailers' stores with a little handheld terminal, and they would look at the availability, look at the pricing, help with codes. As I explained a little earlier, it was something that the Co-op were very keen for us to do, because it was a huge investment. You know, if you did that independently it would cost you quite a bit of money per call. What we have here is a brief to help the merchandiser understand 149
what exactly they are trying to do in that very call, and the price and availability survey element, that has just been lifted to me, was something that came directly from the Co-op themselves, because they knew within CRTG they had some societies that weren't working in the way that they wanted them to work. So they gave us this information so that when we reported the data back to them it was cleaner than if it had just been a general breadth.
So they told us that if -- I can't read the bits in red, is that ...? Can I read the bits in red?
Q. I think it's the reference to the brand --

MR HOWARD: I think if it's Imperial's confidentiality, it's waived.
A. So what this was really saying, and I think it illustrates a couple of points that I've made earlier, is that the Co-op was trying very hard to get Ipswich and Norwich, Yorkshire, Plymouth and at that moment worth to follow their matrix, and if we look down at Yorkshire:
"This society will now be following all CRTG price bands."

So they had actually got an independent society to join the bigger CRTG and follow the Co-op's pricing disciplines. So if you look at Ipswich and Norwich:
"Branches in price band 2 sell premium brands at RRP less 2p."
So they are doing something slightly different than the CRTG in Manchester wished them to do. And rather than just not say anything to us, they are saying "Look, you will find these differences when you go and see, but can you report for us".
So if I look at Chelmsford --
THE CHAIRMAN: Just look at the second sentence of Ipswich and Norwich, which is the one that is relevant for our consideration. So what you are being asked is: is that reference to a correct differential between the ITL brand family and the Gallaher brand family, where does that correct differential come from?
A. That's an RRP differential.

THE CHAIRMAN: Yes, but what's being suggested to you is that that is checking up whether the Co-op is -- whether the Ipswich and Norwich Co-op is abiding by a differential that stems from the agreement between the Co-op and ITL, that that's how Co-op should price those two brands. Now, do you accept that that's how that request came about?
A. No. I understand the question, and I think that the point I made about the vagaries of the independent societies was at play here, and the reason that Embassy

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family was mentioned in comparison was an RRP differential against -- and I mentioned it earlier -two very strong brands.
THE CHAIRMAN: But whose RRP?
A. The RRP of Embassy.

THE CHAIRMAN: But ITL's RRP for Embassy or the Co-op's RRP for Embassy?
A. It would be Imperial's RRP.

THE CHAIRMAN: Right.
A. And what you have here is two very strong southeast products, Benson \& Hedges with over a 12 share and Silk Cut very strong, and the Embassy family, unfortunately an Imperial brand, a much weaker performer.

So the point I made earlier is that they might be more supportive of a $B \& H$ price because of the number of times it goes in the pocket rather than Embassy.

But all this work here was driven by the Co-op's need to understand what its members were doing. We were assisting them with an understanding.
DR SCOTT: Sorry, this may not be a question for you, it may be a question for the Co-op witnesses, but why would it matter to the Co-op centrally what Ipswich and Norwich were doing?
A. Because tobacco was only part of the promotional
package. Let's imagine, and let's make something up,
they have a Coca-Cola offer on at the same time. They
would look at the compliance to all the offers that were
being made, and if they weren't following the tobacco
prices that they wanted them to do, they might not be
following the Coca-Cola offer or the fish and chip offer
or whatever offer. It was more about their ability to
work with the Co-op on a promotional package.
DR SCOTT: But this appears to be not on promotion, because it's explaining what happens unless they are on promotion. So what they are to expect is 2 p less than RRP, and if they are just $2 p$ less than RRP, then necessarily, as I understand it, they would be at the RRP differential.
A. Mm .

DR SCOTT: So we are looking at a situation where they are not on promotion, the merchandiser goes in, and they have a look, is it at that normal differential, RRP differential, or is something else going on? Is that --
A. That's fair, yes.

DR SCOTT: That's fair, yes?
A. I don't think I explained it perfectly, but the compliance of society was important to Manchester and the Co-op generally, because, as I said, if you take a differing product, to have a whole estate deliver upon 153
that promotional activity is very powerful to a manufacturer.

THE CHAIRMAN: But I think the question is, this idea that Embassy should be in this less than 2p relationship with Benson \& Hedges, is that an idea that the Co-op came up with off its own bat, or is that an idea they got from their agreement with you as to price linkages between brands?
A. I think that will have come directly from the RRPs.

THE CHAIRMAN: That I don't think quite answers my question.
A. I am sorry, it's not supposed to not answer your question.
THE CHAIRMAN: What we are trying to ascertain is whether this sentence whereby you are instructing your merchandisers to check up on the differential between Embassy and Benson \& Hedges, whether that has anything to do with checking whether the agreement between ITL and the Co-op is having some effect on the shelf price of the stores, or whether it's something entirely separate from that?
A. It's an unusual comment, it's not a comment that is in any other of the societies, and my -- without wishing to frustrate, the RRP differential between Embassy, B\&H and Silk Cut would have I think been 2 p at the time. The size of the brands would be different. So what you
would find is that the matrix that the Co-op had given in stores was not being followed. That's why they wanted it reported. Am I helping?
THE CHAIRMAN: Well, I can understand that ITL and Gallaher's RRPs show a 2p difference between Embassy and Benson \& Hedges, the question is whether, picking out from all the different RRP differentials, the RRP differential between Embassy and B\&H is that focusing on that particular RRP differential, is that because that was one of the differentials that the Co-op and ITL had agreed should be adhered to as part of the agreement?
A. I can't remember. I'll give you my best opinion, and it's that it's unlikely to be anything more than the Co-op were trying to find out prices, because you are comparing non-aligned or competing products. You have a filter product and a Kingsize product. I can't remember whether they had an issue -- it is a little while ago -- whether Ipswich and Norwich hadn't listed some of the Embassy family for a period of time, or I am unsure of the reason for the question. But I am not even sure whether it's my question or the Co-op's question.
DR SCOTT: It seems, looking at it, that there are two distinct things going on here. One, in the first sentence "Branches in price band $X$ sell premium brands 155
at RRP less 2 p unless they are on promotion", and that's concerned with the absolute price of cigarettes, in other words if you are going out there you should expect them to be 2 p off the RRP. And that enables you to check whether, for example, the Embassy family are correctly priced according to the Ipswich and Norwich strategy. That's different to what's happening in the second sentence. In the second sentence the merchandiser is being asked to report in if what they find when they look on the shelf and compare the price of the ITL product and the Gallaher product, regardless of whether it's 2 p off or not, the differential between them is the correct differential; in other words reflects the differential between the RRPs. Now, that looks as though that's what is being asked of the merchandiser.
Do I have that right?
A. I agree 100 per cent. The answer I gave was I was unsure whether that was a request for data from the Co-op because of something that was happening in that specific society or not, and I'm unsure.
THE CHAIRMAN: Perhaps that's a good moment for us to take a ten minute break. We will come back at ten to 4.
( 3.40 pm )
(A short break)

> A. I read this paragraph as the crucial paragraph, the context of this letter is that the Co-operative group had just bought Alldays, who are -- who were a convenience retailer. And with Alldays we had an off-invoice arrangement where we paid an additional discount for the stores that sold below RRP. That was only 5 per cent of their stores. The Co-op had an off-invoice arrangement, paid a discount against 100 per cent of their volume. So what the Co-op were trying to do is, as soon as they moved the Alldays stores into the Co-op RDCs, so the regional distribution network, they wanted us to pay the additional volume at the total discounted wholesale price.
> So what Mr Goulthorp is doing here is trying to ensure that his profitability on anything he sells through Alldays at the price that he wants to sell it, whether above RRP or below, gets the maximum discount support. All the words above are leading to the point where he thinks he's now confident that we will continue to pay the discount. Because up to that point, I had said that we would only pay discount on 5 per cent of the volume, because they are so far away from RRP.
> That's my understanding and context of the letter.
> Q. In addition to the reference to the ongoing off-invoice support discounts, he also says that they have satisfied 159
the requirements to ensure the negotiated central payments in respect of pricing and promotion. His recollection is that this all relates to the 2002 trading terms which are at tab 16.
A. I think this letter perfectly illustrates the difference between a Co-op view of a trading terms and my business development plan, because this here -- this just has lumps of money attached to a single line. As I said earlier, what the Co-op were trying to do is improve their terms against the increased estate through store and volume. So what he is asking for is the continuation of the support we paid against the Co-op, original Co-op volume, using the best terms. Every retailer who buys another retailer is looking to improve his terms because of their weight of importance to us.
So there would have been many negotiations around "We are now 12 per cent bigger so you must improve your terms with us because we are so much more important". Our debate, his response would be "We were selling that volume before to a different retailer, so we must have better terms", but this was quite a difficult debate because of the off-invoice support was being paid on all of the Co-op volume and only 5 per cent of the Alldays. What Mr Goulthorp is trying to do here is have his eggs -- not have his eggs, he is trying to have
everything that he wants. So he wants the best of terms, he wants an increase in support, and obviously he doesn't want to sell below RRP. So he's using a form of words to give comfort that don't actually say anything at all, in my opinion.
Q. Could you look, if you have tab 16 open still, it consists of two documents, the first is a letter of just under a page to yourself and Mark Owen, and the second is the CRTG trading agreement 2002. Do you have the second document, the CRTG trading agreement 2002?
A. I do have that.
Q. Could you turn to the third page, which has a heading "Pricing and Promotion"?
A. Mm .
Q. Could you just read the pricing and promotion bit, please.

## (Pause)

You will have seen that in the third paragraph after the heading "Pricing and Promotion" it says:
"All Imperial brands must achieve this strategy across the complete CRTG group for the payments to be made."
Then if you move to the bottom of the page, after the reference to "a payment of [redacted]", I think the figure is confidential, you have a sentence that says: 161

## "If the pricing is not to strategy, then

[a specified amount] will be withdrawn from the period payment."
So on a fair reading, what's happening in the letter at tab 17 is that Mr Goulthorp is reassuring you that CRTG's pricing is in line with the requirements set by ITL, so that they should get the complete payment without the deduction referred to; is that not a fair reading of his letter?
A. No, I don't believe it is. If I take you to paragraph 2 of the pricing promotion, starting "This payment", this here is -- it says "consistent price disciplines", and that's about the Co-op societies being able to deliver what the Co-op are asking them to do. I think that the RRP strategy that we said that we operated, which was in place, the interesting thing is
although the brands would
have to be not in line with RRPs, because of their promotional calendar.
So I understand the point you are making, but the point I am making in return is that if this was acted out as it's written, then there would be a reduction at every period because of the lack of positioning.
DR SCOTT: Except that this document does acknowledge that there would be


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> Confidential CGL sorry, I am probably not meant to say this. Mr Thompson, I am referring to the red boxed paragraph.
> MR THOMPSON: I think that's an Imperial document, sir.
> DR SCOTT: It says "Confidential, Co-op" at the top.
> MR THOMPSON: I am the only person here, so I can't take instructions. I can't imagine why it's particularly confidential, but I had better not waive it.
> DR SCOTT: Let me put it to you this way, Mr Goodall: there is an explanation in this document which suggests that between the two of you, you were acknowledging that there would be exceptions to the normal run of pricing during certain periods of the year in relation to certain brands.
A. Can I -- I feel I would like to disagree again a little, if I may. This red box to support this pricing is talking about point of sale material. One of the challenges for retailers is to actually place the material they said they would place, and if you think about a tobacco gantry, there is very little occasion to promote a price. One of the ways we used to do it was with the shelf barker, so a small piece of point of sale material that would sit below the product, and we found that having that larger price would bring the smoker's attention to the brand. So part of this development

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strategy was to not only promote the activity but also stick the shelf barker, as we would call it, or point of sale material underneath.
What we are talking about here is: the Co-op will provide the point of sale material to support that activity. And the point, the last bit, which starts:
"If the point of sale advertisement is placed" to a percentage minimum, then a payment will be made.
DR SCOTT: Ah, so you mean this isn't necessarily a promotion of a different price, this could be the promotion of --

## A. The calendar.

DR SCOTT: -- of the ordinary price?
A. Yes, which is why I felt I couldn't agree with the comment made earlier. Because the one thing that the retailer needs to convince the manufacturer is that they can deliver the promotional barkers that they say they can do, because part of the pricing and promotion fee was to have our brands highlighted on the shelf, because we couldn't use another tool. That's now changed.
MR LASOK: But I would revert to the point I made earlier: ITL, throughout, was concerned to get CWS or CRTG or however you call it, to comply with its strategic pricing differentials, and it regarded the payments that it was making or this part of the payment as being for

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that?
A. For the differentials against RRP and the placement of point of sale material, yes.
Q. Yes. For an example of that, if you go to $15 / 21$, this
is a letter that you sent to Mr Owen dated 12 May 2003, and it's about the Alldays business, or at least it starts off, and then you have a heading "2003 Trading Terms", and if you look at the bottom of that page, you have a reference to the maximum amount payable for 2002, and you write that "this covered all elements of the plan, range, planograms, compliance, pricing" and an additional factor that I think is confidential.

You then propose an increase for 2003, and the increase will cover the inclusion of the Alldays estate.

Then in the first full paragraph on the second page, you say:
"The elements behind this payment will need to be agreed, but must cover all the disciplines as covered in the 2002 agreement."

So this again is an indication that the payment was subject to compliance with, among others things, the pricing discipline?
A. This is an example of what I tried to verbalise a second ago, which is the Alldays estate swelling the CRTG importance, and therefore the negotiations around 165
improving their trading terms, and in the little red box you can see how well they did, and quite rightly I was still pushing to ensure that the RRP differentials or better are achieved as part of that business development plan.
THE CHAIRMAN: What do you mean by "RRP differentials", then?
A. What I mean is if my brand is at $£ 1$, as a recommended retail price in the price list, and a competitor's brand is at $£ 1.10$, I would want to see a 10 p differential, or 11 , or if I was very lucky, 15. The further I got in a competitive position, the more market share I gained.

I think this raises -- this covers the point I was making about how the importance of the retailer grows with the more volume and the more stores they have.
MR LASOK: I think that we have now reached the point at which it's agreed that the agreements between ITL and the Co-op envisaged that the Co-op would price in accordance with the differences, if any, between the RRPs published by ITL and, amongst others, Gallaher?
A. We know that not to be the case.
Q. No, no, no. Are you saying that it didn't happen or that it wasn't what was agreed?
A. What was agreed was the difference between the retail price and the RRP of Imperial brands which would bring
a natural differential to the RRP of competitor brands, and that's agreed. The difference and a lot of this debate is about how the Co-op wanted to receive their money. So let's imagine that I decided to change the deal completely, then that would have an impact on how they received the money historically. Because they would build their --
THE CHAIRMAN: I think at the moment -- sorry to interrupt -- what I am not clear about is when you talk about "RRP differentials", whether you are talking about how the Co-op prices on the shelves for, say, Embassy No 1 relate to the ITL RRP for Embassy No 1, so that's a differential between the shelf price for your brand and the ITL recommended price for your brand; that's one kind of differential, call it that, against a different kind of differential, which is whether the price for an ITL brand is at a particular differential or no worse than a Gallaher or other manufacturer's brand.
Now, when you use the term "RRP differentials", are you referring to one or other of those?
A. I am referring to both, but I am going to try and make it much clearer. The RRP differential, so that's the recommended retail price and the Co-op's selling price, is of interest to me because I am paying an off-invoice bonus that reduces the wholesale price. So I have

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a fundamental interest to see whether my discounted price is being reflected on the shelf in store. So I am very concerned about that, which is the debate about Alldays because a lot of their products are above RRP.

## THE CHAIRMAN: Yes.

A. My other interest is to make sure that the retail prices the Co-op sell at, our brands are no worse than the RRP differential against our competitors' brands.
THE CHAIRMAN: And this letter at 21, and the earlier letter of Mr Goulthorp, do those relate to both those aspects of pricing or only one or only the other?
A. In my mind they are all about the first element, which is the investment that we make, which is unusual because when they purchased Alldays --
THE CHAIRMAN: Yes, but just stop there, so in your mind it relates to the extent to which they are pricing on the shelves ITL brands lower than ITL's RRP for that brand?
A. Yes. Can I just add one little bit of flavour?

## THE CHAIRMAN: Yes.

A. They wouldn't have realised that they had a better buying price until they had purchased Alldays, and the first thing they will do is go through all their terms of trade, and then they will have noticed that there is a difference between the two net cost prices.
THE CHAIRMAN: But were you also trying to get the second
kind of differential, that is between the ITL product
and the Gallaher product, were you also trying to extend that to the Alldays shops?
A. Yes.

DR SCOTT: Mr Goodall, in paragraph 22 of your own first witness statement, you set out what I might describe as your ideal. You say:
"With regard to our differentials, we ideally wanted our products to be on the shelves at prices which were no higher than given differentials in comparison with the benchmarked products of our customers" --
A. I am terribly sorry, I think I am in the wrong file.

DR SCOTT: You need to be in core bundle 3, tab 38. \{C3/38\}.
A. My apologies, I am there.

DR SCOTT: We know what it's like.
A. I am sorry.

DR SCOTT: And paragraph 22.
A. Yes.

DR SCOTT: So you explain your ideal in the first sentence, and that's in keeping with what you have been saying to us.
Then you have a hypothetical example, in which you encourage the Co-op to price an ITL brand at least, say, 3 p cheaper than the equivalent product of a competitor, though of course you say if they wanted to set their 169
shelf prices above or below that benchmark, that was of course ultimately a matter for them.

That shows, it seems to me, your concern with differentials as your ideal in terms of meeting your objectives with the different Co-op stores.

Is that a correct interpretation of paragraph 22?
A. Can I just read it through?

DR SCOTT: Yes, of course.
(Pause)
A. Yes. It was my belief that if I had the correct differentials against competitor products, my brand would grow. I would like a bigger differential. It was a very complicated thing to achieve. I understood my own cost base, I understood the retailer's margin requirement on my products, but I didn't have any understanding of the net cost base of my competitors, nor the retailer's margin requirements, and it's a huge assumption to assume that they wanted the same across the category. So the retailer sometimes, I felt, would move my brand a penny closer to the -- so a penny less than the differential I was looking for, and then wait for me to then add more investment to move the price back down. So my friends at the Co-op were very challenging because in the end they had no interest -in my personal view, they didn't worry which brand they
sold, they wanted to sell the product that made the most margin. That took us into conflict. I only wanted to sell Imperial products. They didn't mind whether it was one of my products or a JTI product or a BAT product or even one of their own.
DR SCOTT: So you then entered into agreements with them which agreements seek to achieve your differential objectives?
A. Yes.

DR SCOTT: And then, as we understand it, despite what it says in the agreements, you didn't attach a schedule explaining what you wanted.
A. Because there were simple RRP differentials.

DR SCOTT: There were simple RRP differentials.
A. But there wasn't anything -- I used the word "strategic", it wasn't very strategic. The strategic thought I think was made when the brand was positioned at RRP. But the retailer would use his purchasing power to create margins as he went along. Yes.
DR SCOTT: Thank you.
MR LASOK: Can we take an example of this? Let's go back to Richmond and Dorchester. Let's suppose that the recommended retail price for each of them was the same.
A. Okay.
Q. Okay? So what was your understanding of the effect of 171
the trading agreements with the Co-op so far as the pricing of Richmond and Dorchester was?
A. I would be keen for it to be the same price or cheaper, during promotional periods it would change.
Q. How did you communicate this to the Co-op?
A. I didn't.
Q. Now, I'm using Richmond and Dorchester as an example. Are you saying that ITL and the Co-op negotiated and signed these agreements which refer to ITL's pricing differentials without ITL telling the Co-op what those differentials were?
A. The first point I would like to make is that it was a trade development agreement that covered four different elements, focusing in on pricing and promotion. The RRP differentials were published. They were a published fact. So, as we spoke earlier, I had two issues: One was the discount away from RRP, and the other was the RRP differentials. There was no need for a schedule, because the RRPs were in the common domain. So if the brands were the same RRP ...
Q. If the brands were at different RRPs, what was your understanding of the deal with the Co-op?
A. The differential would be the RRP differential, unless we took some short-term promotional activity.
Q. So in other words, your understanding of these contracts
was that if Richmond and Dorchester had the same RRP, then they had to be priced the same on the shelves in Co-op stores?
A. Not -- they didn't have to be, it was -- the price was
an outcome of the margin evaluation, as I explained earlier I had no understanding of my competitors' margin chain, nor did I have any understanding of the retailer's demand for margin on the product. I was fully aware of my own. If the brands ended up in a different position, then I would invest more money, as I tried to explain a little earlier. I think I explained that.
Q. I don't actually follow that. What does the margin have to do with it?
A. The retailer selling tobacco is selling it to make a profit, so the more margin that he makes, the more profit that he makes. So to suggest that a pricing schedule comes in front of a retailer's margin to me is not a world that I understand.
Q. Why would it?
A. Because what you are saying is that, the point -- if

I -- the point you are making to me is that if the RRP
is the same, then the outcome price will have to be the same. I'm saying to you that will only happen if the margin the Co-op wants to make is appropriate to their 173
expectation.
Q. Let's suppose that the Co-op was making an appropriate margin on Dorchester at $£ 3.44$. As I understand it, you are saying that your expectation was that the Co-op would price Richmond at $£ 3.44$ as well?
A. Or less.
Q. Well, let's take it in stages. Your expectation was that it would price Richmond at $£ 3.44$, the same as Dorchester?
A. As long as the RRP differential was the same, yes.
Q. Yes, and if the RRP differential changed then the Co-op would have to change the shelf price of the two products?
A. No.
Q. Why not?
A. That would be their choice.
Q. But I think that you so far have agreed with me that, under these agreements, the way you understood them the Co-op was to maintain the differentials reflected in the RRPs?
A. It's exactly as we have just discussed, but the one big element that proves that in reality it didn't happen is the promotional periods. For every promotional period, there were brands out of kilter. There was $\square$ $\square$ for not

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achieving the differentials that you are suggesting to me are fundamental.
Q. Now, let's move on to this question of maxima, when you say, in the case of the Richmond/Dorchester example they should be priced at the same, but Richmond could be less.

We don't see that in the agreements that we have. Did you ever communicate this to the Co-op?
A. That it should be ...
Q. That it could be less.
A. The promotional periods would suggest that that's what I spent a lot of time doing.
Q. That was what I was quite interested about, because if you turn to paragraph 30 of your first witness statement, it's the third sentence, last couple of lines on page 9. Do you have it?
A. Mm.
Q. So there you are saying that the bonuses could necessitate divergence from differentials since they were paid to reduce the price of one manufacturer's price as against another. I read that as indicating that you regarded the bonuses as instances where ITL was effectively paying the Co-op to move away from the differential that had been agreed in the trading agreement would be followed by the Co-op?

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## A. Right.

Q. Is that what you meant?
A. No, I don't think it is what I meant. What I meant was that the Co-op had promotional periods all the way through the year, some of which we would support with point of sale material, which meant just a flattening of price, and occasionally -- more than occasionally -- we would support a proactive price move to give us additional competitive advantage to grow share. What I am trying to explain here is that the RRP differentials would therefore be out of kilter most of the time, and if I understand correctly, it's being suggested that my differentials ran the way of the structure of the pricing. If that was the case,
I wouldn't do short-term activity. If I did short-term activity I couldn't pay on strategic differentials, which I've paid in full. So the two things in my mind don't line up.
Q. What I am puzzled about is this: if the differential was agreed between you and the Co-op to be a maximum only, so that the Co-op could go lower, I don't understand why you would say that when bonuses were paid there would be a divergence from the differentials?
A. I think that's because the reality is the retailer would never reduce the price much lower than the promotional
price set because of the low margins on the product. We are not talking about a product where they could take an additional, $3,4,5,6 p$ off.
Q. I am sorry, perhaps I'm being a bit obscure. Let's suppose that the RRP differential is $3 p$. That's to say you have ITL brand $X$ is $3 p$ lower than Gallaher brand $Y$, in the RRPs.
A. Yes.
Q. Right. Now, I think you have been saying that the deal with the Co-op was that that meant that the Co-op had to keep ITL's brand X 3p below the price of the Gallaher brand Y, but ITL -- sorry, but the Co-op could price even lower, it could move the ITL brand $X$ to a 4 p or 5 p or something differential.
A. Yes.
Q. Is that correct?
A. Yes.
Q. But why, therefore, if ITL, for example, paid a bonus to achieve that, you would talk about a divergence from differential, if we were just dealing with maxima? There wouldn't be a divergence from the differential. The payment of the bonus would be entirely in accordance with the understanding between the Co-op and ITL because the differential was understood to be a differential of no less than 3 p, but it could be a lot more; so why
would you, in your witness statement, have described this scenario as a divergence from the differential?
A. I am losing your context. I think the point I have been making is that the differentials we were trying to work with were the RRP differentials, because we felt that if that was the case our brand would grow. If we had more of a differential, that helped us. If we did a short-term activity, of course the differentials would not be there, because of a proactive piece of pricing, either by ourselves or by our competitors. I do not understand your -- the point. I am sorry, I must be missing it.
Q. It's simply that your evidence tends to suggest that these differentials were fixed and not maxima.
A. I can't agree with that.
Q. Did you tell the Co-op this?
A. Did I tell them --
Q. Did you tell the Co-op that differentials were maxima only?
A. The differentials are the RRP differentials. The pricing within the stores, excepting our confusion element about away from RRP because of the investment, was completely the control of the Co-op. So if they sold them at $£ 1$ or $£ 5$, that was their business decision. What I was trying to make sure is that within that
store, if a smoker walked in with a $£ 10$ note he would
buy one of my products more readily than somebody else's
because of the price relativity. I wasn't concerned
about the actual price, unless it was where I was investing money to get below RRP. The belief was that our positioning of our brands would grow our business. I would be happy if it was a bigger gap but as a general statement of intent, that's how we worked.
Q. Could you turn to, in annex 15, tab 8, please.

THE CHAIRMAN: I notice the time, Mr Lasok.
MR LASOK: I am terribly sorry.
THE CHAIRMAN: Is that a convenient point to break for the day, or how much longer do you have to go, do you think?

MR LASOK: This is going much more slowly than I had anticipated, and I think it is necessary to spend perhaps five minutes in a kind of stocktaking exercise. If the Tribunal is content to stop now, I would have thought that Mr Goodall can leave while we get on with this.

THE CHAIRMAN: Yes. So that's where we have got to today,
Mr Goodall, and can you come back tomorrow morning and continue your evidence, please.
Let me repeat that, as you are in the middle of your evidence, you mustn't, as I said, discuss it with anybody on your team. You can stand down now and

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perhaps it's best if you go out of the court.
A. What time tomorrow?

THE CHAIRMAN: I think it's 10.30 tomorrow.
A. Thank you.
(The witness withdrew)
Discussion re timetable
MR LASOK: I think there is a suggestion that 10 o'clock might, if it's possible --
THE CHAIRMAN: I think we are in difficulties starting at 10 o'clock tomorrow.
MR LASOK: Well, now, the position is that, as a sort of finger in the air exercise, I would hope that I would finish cross-examination of Mr Goodall after an hour. I would hope to do that. I had obviously hoped to do it much more quickly than that, and I will use my best endeavours to do that.
I can't say that at this stage the hour is an entirely accurate prediction, because sometimes when you ask a question you get a speech in response, and it's not good manners to interrupt, because the witness ought to say what he has to say. But that's what I have tried to do.

After that we would get the Co-op witnesses.
I understand that Mr Goulthorp needs to be -- I am
trying to think of the right word, "sorted out" is
probably a fairly neutral one, on Tuesday. I am quite
happy to deal with Mr Goulthorp first and I would have
thought that the cross-examination of him and Mr Messom
would be relatively short, certainly nothing like the
cross-examination of Mr Goodall or indeed, I suspect, the cross-examination of Ms Parker.
Then that leaves Mr Owen. He will take a little longer, but again it's perfectly possible that his cross-examination is going to be relatively short but a little longer than Mr Goulthorp and Mr Messom.
What I haven't factored in is the question of other cross-examination by ITL and re-examination. I would have thought that we could probably expect to get through Mr Goodall, Mr Goulthorp and Mr Messom tomorrow.
We might, if it were at all possible, have to sit a little after 4.15, but that's just my estimate from my perspective.
I need also to reveal this: I unfortunately am supposed to be in the European Court on Thursday, and this arrangement had been finalised at a time when we thought that even if there was a bit of delay on Thursday, we would not still be dealing with the Co-op witnesses, we would have moved on to Morrisons. So my difficulty is that I cannot now withdraw from the hearing in the European Court on Thursday, and therefore 181

I would ask the Tribunal's indulgence in allowing me to disappear off the scene. But that does have a consequence for the Co-op case if we haven't finished it off by the end of tomorrow.
THE CHAIRMAN: Well, who comes after the Co-op?
MR LASOK: I think it's Morrisons.
THE CHAIRMAN: And who was going to be leading, then, in relation to Morrisons?
MR LASOK: Mr Williams was going to do the cross-examination of the Morrisons witnesses in any event.
THE CHAIRMAN: Well, it may be that, wherever we get to by the end of Tuesday, tomorrow, because we are not sitting on Wednesday, that we will have to move on to the Morrisons witnesses on Thursday and then, if we are not finished with the -- is it Mr Owen?, we might have to come back to him after the Morrisons witness.
MR THOMPSON: I must confess, I think I am the only person here, and I suspect that the Co-op will react with some dismay to what's happened. Mr Goulthorp has been here for over a week and has to leave to return to Spain and won't be back until the end of the month. I think we were set down to have two days clear on Friday and Monday. I know my witnesses may be relatively short, but I have listened and read quite a lot of what has been said, and particularly in relation to the Gallaher
side of affairs, it does appear to me that the Tribunal does require some form of opening in relation to Gallaher, because Mr Howard has set out ITL's stalls on more than one occasion, and Shell has its own particular case in relation to the whole case, and so it does seem to me to fall to me to give some form of introduction of the Gallaher side of affairs, and it is rather unsatisfactory for one witness to start tomorrow and then for Mr Lasok at this stage to say that the OFT is not in a position to continue on Thursday, when this must have been perfectly obvious by the end of last week, given the speed at which things were going, and this issue was raised I think by the OFT some six weeks ago or perhaps longer. So the question of this Thursday has been very much in the OFT's mind and it has a strong team.

So I do question whether it's really reasonable for me to have one witness called tomorrow and then possibly make an opening on Friday, and then have another witness appear on Friday and then possibly go over to Monday in order to get the two days.
THE CHAIRMAN: I think Mr Lasok was saying that he hoped that both Mr Goulthorp and Mr Messom's evidence would be finished tomorrow, with a reasonable wind behind them, and it would just be Mr Owen who might be put over until

Friday.
MR THOMPSON: I have some concern, I have one or two questions for Mr Goodall arising from issues that have come up today, and I am sure Mr Howard does, as to whether we will actually start with my witnesses until the afternoon, given the speed we have been moving today.

## (Pause)

THE CHAIRMAN: We do see the force of what Mr Thompson says, and we were thinking we might just rise briefly, both for us to have a discussion and for you to have
a discussion, and in particular whether it would be possible between now and Thursday for someone on your team other than you, if you have to be in Luxembourg to take over the cross-examination of Mr Owen, or whoever else is left. It does seem rather unsatisfactory for the Co-op case to be interrupted in that way. We remember that you did raise the question of your commitment in Luxembourg apropos of whether we could move the day, and that's not possible, unfortunately. We can -- if I rearrange things -- start tomorrow at 10 or as close to 10 as possible, but perhaps you could discuss it amongst yourselves, we will just have a discussion outside and come back in a few minutes. Thank you.

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(4.45 pm)
    (A short break)
(4.50 pm)
MR LASOK: Madam, we had a discussion amongst ourselves and
    because of the way that we have prepared this case,
    Mr Williams is not familiar with the Co-op documents.
    He will want to focus on Morrisons, he has prepared his
    cross-examination for that, but after a passage of time,
    you begin to forget, and you need to refresh your memory
    again.
        We don't have anybody in the team really with
    sufficient seniority and experience to fill that
    particular gap. If the Tribunal directs that we have to
    carry on with Co-op on Thursday, so be it. It did occur
    to us, however, that having second opening from the
    Co-op was a bit of icing on the cake, because we have
    already had one opening on the Co-op situation, and at
    the moment we are a bit unclear as to why there is
    a need for another one.
    THE CHAIRMAN: My understanding is that is going to cover
    the Gallaher side of things, whereas of course Mr Howard
    covered the ITL side of things.
MR LASOK: I think the original opening covered the Co-op
    generally.
THE CHAIRMAN: Yes. Well, what we would ordinarily have, as
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## ( 4.45 pm )

I understand it, is that tomorrow we would finish off with Mr Goodall, we would then have Mr Goulthorp and Mr Messom, and on current going it seems rather optimistic to consider that we would necessarily get through all of them. We are reluctant to then split the Co-op witnesses by then interposing a Morrisons witness and then that would involve both splitting the Co-op witnesses and splitting the Morrisons witnesses. So our current view is that we should continue with the Co-op on Thursday, and if that means a late night for Mr Williams, then I am afraid that might have to be how it works.
Was there something you wanted to say, Mr Thompson?
MR THOMPSON: No, I think that the Tribunal made the point I was going to make, which was that the Gallaher side has been barely covered, there was a reference to the first Gallaher agreement, but there are somewhat more documents in relation to Gallaher than in relation to ITL, and at the moment I don't think there has been any discussion on them at all.

I suppose the only other point -- I didn't want to make it as a jury point -- that the timing has not kept up, I don't really see why, on behalf of the Co-op, the fact that the two days that were set aside for the Co-op to present its factual case should be curtailed or
chopped and changed because until now everybody else has had more time.
THE CHAIRMAN: Well, we are not a jury, Mr Thompson.
MR THOMPSON: Sometimes jury points are good points.
THE CHAIRMAN: Well, yes, sometimes. Well, our decision is that we will continue in the order that was set, and I am afraid your team will have to cover for you in your absence in Luxembourg, Mr Lasok.

Mr Thompson, if you could reduce the amount of time that you will take in your opening about Gallaher by preparing a note that we could perhaps read over the short adjournment tomorrow, then that might be helpful as well.

MR THOMPSON: Yes, or if, as I suspect, Mr Goulthorp's evidence is almost entirely to do with ITL and the letter, it may be appropriate simply to go straight through with Mr Goulthorp, because some of these issues have already been raised. I don't think there is anything distinctive he can add on the Gallaher documents, as it were, because he is too senior anyway. So it may be appropriate to go through with Mr Goulthorp anyway, just to make sure he is finished tomorrow, if that would be convenient, and then we can see where we are at the end of his evidence. I can say something at the close tomorrow or if there is time we can deal with

## Mr Messom as well.

THE CHAIRMAN: Yes. Is everyone clear, then, as to what we are doing tomorrow? So we will start at 10 o'clock to give us a fighting chance of getting through everything, but there is a limit to how long in the afternoon we can go, for everyone's sake, not least the transcribers. So we will meet, then, at 10 o'clock tomorrow.
( 5.00 pm )
(The court adjourned until 10.00 am on
Tuesday, 11 October 2011)

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