This Transcript has not been proof read or corrected. It is a working tool for the Tribunal for use in preparing its judgment. It will be placed on the Tribunal Website for readers to see how matters were conducted at the public hearing of these proceedings and is not to be relied on or cited in the context of any other proceedings. The Tribunal's judgment in this matter will be the final and definitive record.

IN THE COMPETITION APPEAL TRIBUNAL

Case No. 1160-65/1/1/10

Victoria House, Bloomsbury Place, London WC1A 2EB

18 October 2011

Before:

VIVIEN ROSE (Chairman) DR ADAM SCOTT OBE TD DAVID SUMMERS OBE

Sitting as a Tribunal in England and Wales

BETWEEN:

(1) IMPERIAL TOBACCO GROUP PLC (2) IMPERIAL TOBACCO LIMITED

Appellants

-v-

OFFICE OF FAIR TRADING

Respondent

CO-OPERATIVE GROUP LIMITED

Appellant

- v -

OFFICE OF FAIR TRADING

Respondent

WM MORRISON SUPERMARKET PLC

Appellant

-v -

OFFICE OF FAIR TRADING

Respondent

(1) SAFEWAY STORES LIMITED (2) SAFEWAY LIMITED

Appellants

-v-

OFFICE OF FAIR TRADING

Respondent

(1) ASDA STORES LIMITED
(2) ASDA GROUP LIMITED
(3) WAL-MART STORES (UK) LIMITED
(4) BROADSTREET GREAT WILSON EUROPE LIMITED

Appellants

-v -

OFFICE OF FAIR TRADING

Respondent

(1) SHELL UK LIMITED (2) SHELL UK OIL PRODUCTS LIMITED (3) SHELL HOLDINGS (UK) LIMITED

Appellants

- v -

OFFICE OF FAIR TRADING

Respondent

Transcribed using LiveNote by Opus 2 International 1 Bell Yard, London, WC2A 2JR Tel: +44 (0)20 3008 5900 info@opus2international.com

HEARING (DAY 15)

Note: Excisions in this transcript marked "[...][C]" relate to passages excluded.

APPEARANCES

Mr Mark Howard QC, Mr Mark Brealey QC and Mr Tony Singla (instructed by Ashurst LLP) appeared on behalf of the Appellants Imperial Tobacco Group Plc and Imperial Tobacco Ltd.

Mr Rhodri Thompson QC and Mr Christopher Brown (instructed by Burges Salmon LLP) appeared on behalf of the Appellant Co-operative Group Ltd.

Mr Pushpinder Saini QC and Mr Tristan Jones (instructed by Hogan Lovells International LLP) appeared on behalf of the Appellants WM Morrison Supermarkets Plc and Safeway Stores Ltd and Safeway Ltd.

Mr James Flynn QC and Mr Robert O'Donoghue (instructed by Norton Rose LLP) appeared on behalf of the Appellants Asda Stores Ltd, Asda Group Ltd, Wal-Mart Stores (UK) Ltd and Broadstreet Great Wilson Europe Ltd.

Ms Dinah Rose QC and Mr Brian Kennelly (instructed by Baker & McKenzie LLP) appeared on behalf of the Appellants Shell U.K. Ltd, Shell U.K. Oil Products Ltd and Shell Holdings (U.K.) Ltd.

Mr Paul Lasok QC, Ms Elisa Holmes, Mr Rob Williams, Ms Anneliese Blackwood and Ms Ligia Osepciu (instructed by the General Counsel, Office of Fair Trading) appeared on behalf of the Respondent.

- 1	Tuesday, 18 October 2011	I	A. Yes, except I think that there is a difference in that
2	(10.15 am)	2	the one that we are looking at, on 17, is a document of
3	THE CHAIRMAN: Good morning. We are having Mr Matthews back	3	monthly investments which, from time to time as
4	this morning.	4	I think we discussed on Friday changed. Whereas the
5	MR PAUL MATTHEWS (continued)	5	reference in the main body of the trading agreement is
6	THE CHAIRMAN: Good morning, Mr Matthews.	6	to the set-up of that, the framework. So I think that
7	A. Good morning.	7	there is that that would be the principal difference
8	THE CHAIRMAN: I remind you you are still on oath.	8	between them.
9	A. Yes, of course.	9	Q. I am not sure I follow. The only point I was getting at
10	THE CHAIRMAN: Yes, Mr Williams.	10	is that the agreement contemplates payment of a bonus
11	Cross-examination by MR WILLIAMS (continued)	11	for pricing in accordance with a schedule, and I've
12	MR WILLIAMS: Good morning again, Mr Matthews.	12	asked you some questions about what that means and how
13	A. Good morning.	13	that worked.
14	${f Q}$. Before we pick up where we left off, there was just one	14	A. Yes.
15	thing we were looking at on Friday which I wanted to go	15	Q. The only thing I am asking you about now is: is the type
16	back to very quickly just by way of clarification.	16	of schedule that that's referring to, this type of
17	You will remember that in the second trading	17	schedule, are you saying that the answer to that is not
18	agreement, a bonus was paid for pricing in line with	18	a simple yes? Because obviously we saw the words in
19	an ongoing schedule of costs, bonuses and margins; do	19	italics, and we see the same words in italics in the
20	you remember that?	20	first line of tab 17, and that's actually a feature of
21	A. Yes.	21	this correspondence, if you just want to jump ahead to
22	Q. Do you want to look at the	22	26.
23	A. Yes, I would prefer to, yes, thank you.	23	The first line of the letter is the same and we see
24	Q. If we go back to annex 17, tab 85, please. $\{D17/85/463\}$.	24	the same sort of schedule.
25	So it's on the second page of that agreement, page 463	25	A. Yes.
	1		3
1	at the bottom right. In the second paragraph, you can	1	Q. I am just asking you about the type of schedule that the
2	see:	2	trading agreement is referring to.
3	"Based on the continued achievement of those	3	A. And the question again? I am sorry, I am lost a little.
4	differentials and the shelf prices highlighted in the	4	Q. Is the type of schedule, the words in italics in the
5	ongoing [and then in italics] schedule of costs, bonuses	5	trading agreement, is that a reference to the type of
6	and margins document."	6	schedule we have just seen at tabs 17 and 26?
7	That was what I was referring to, it's the words in	7	A. That's the type of schedule, yes.
8	italics, it's that type of schedule. You gave your	8	Q. Thank you. Just to pick up where we were on Friday, you
9	evidence about what this was intended to capture on	9	may remember I was asking you some questions about the
10	Friday, and I do not want to go back over that question.	10	interaction between ITL's pricing strategy and
11	I just want to make sure we understand what sort of	11	Morrison's pricing strategy?
12	schedule this is a reference to, the words in italics,	12	A. Yes.
13	because you might remember that the Chairman raised	13	Q. Do you have your witness statement? Not yet?
14	a question as to whether we were all talking about the	14	A. I don't.
15	same sort of schedule. Do you remember that?	15	Q. It's at tab 42 in that file. Could you read
16	A. Yes.	16	paragraphs 126 and 127, please.
17	Q. So could you then turn back to tab 17 in this file.	17	(Pause)
18	{D17/17}. You can see there is a letter there, and the	18	A. I've read that.
19	first line of the letter says:	19	Q. So we will look at the letter in just a minute, but just
20	"Please find attached a new schedule of costs,	20	to talk about this issue in general terms, if we may.
21	bonuses and margins."	21	Here you are talking about a letter which responds to
22	That's in italics. So am I right in saying that the	22	an indication from Morrisons that it wants to price
23	reference to the schedule in the trading agreement is	23	multipacks more cheaply than they have been priced.
24	a reference to this sort of schedule, the sort of	24	A. Right.
25	schedule that we see over the page?	25	Q. The letter says that Morrisons wants to bring the prices
	2		4

- 1 down, whether or not you reduced the cost price; is that
- 2 right?
- 3 A. The letter is ...
- 4 Q. Sorry, the letter that you are referring to in your witness statement. Would you like to see the letter?
- 6 **A.** I would like to see the letter.
- 7 **Q.** It's at tab 9 of annex 17. If you turn to page, bottom
- 8 right, 45. There is a heading at the top of the page
- 9 "Multipack Support". {D17/9/45}.
- 10 A. I can see it, yes.
- 11 **Q.** It might be a good idea for you to read that.
- 12 (Pause)
- 13 A. Okay.
- 14 Q. There is some confidentiality marking in this, but I am 15 going to ignore that in a moment, unless I am told not
- 16
- 17 The letter says that Morrisons is in favour of
- 18 reducing the price of multipacks, whether or not you
- 19 were offering a bonus to subsidise that?
- 20 A. Yes. It says they are considering it.
- 21 Q. They are considering it. It's right to say, isn't it,
- 22 that Morrisons could do that and still comply with ITL's
- 23 preferred pricing differentials; that is to say they
- 24 could reduce the prices of your multipacks and also
- 25 reduce the prices of Gallaher's multipacks?
- A. Well, the two things don't follow, but they certainly
- 2 would be able to reduce the price of our multipacks.
- Q. It was your strategy or policy to offer bigger packs at
- 4 better prices to their customers because that's what
- 5 their customers want, you would expect that to apply to
- 6 Gallaher's multipacks as well as to yours?
- A. I think it would be unusual for it not to, but not 7
 - unknown, and the reason that I say it might not be
- 9 unknown is that -- my apologies for being parochial --
- 10 but some of our brands had a particular type of
- 11 demographic, a particular type of consumer that looked
- 12 for increasing value with multipack purchase, being
- 13 cloyingly parochial, that would have been Superkings, it
- 14 just had a type of consumer that really did look for
- 15
- value in bigger packs, whereas Gallaher's offerings
- 16 might have been different.
- 17 Q. Superkings was often linked to Berkeley, wasn't it, so
- 18 the sort of consumers that were interested in cheap
- 19 multipacks of Superkings would presumably also
- 20 potentially be interested in cheap multipacks of
- 21 Berkeley?
- 22 **A.** Potentially, but it was a potential opportunity for us
- 23 to steal a march in larger packs.
- 24 Q. Just taking this in stages, they could comply, they
- 25 could price multipacks more cheaply in accordance with

- their own strategy --
- 2 A. Yes.
- 3 Q. -- and at the same time still comply with the pricing
- 4 differentials?
- 5 A. Well, if they reduced ours and didn't reduce those of
- 6 our competitors' comparable brands, whether in a 20 pack
- 7 or a multipack, we would have been quite happy with
- 8 that, because we would have got competitive advantage.
- 9 Q. You do actually say, in point 3 here, and this is the
- 10 bit that's in the red box that I am going to ignore, it
- 11 says above that:
- 12 "I am prepared to offer this support provided we can
- 13 agree on the following: that we are given a two-month 14 period of advantage over our major competitor, ideally
- 15 November and December, with advertising support."
- 16 I don't know exactly what advantage you had in mind.
- 17 **A.** I think what I was saying there was that Morrison had
- 18 come to me and suggested that, as the letter says, they
- 19 felt they weren't offering a great enough inducement to
- 20 those consumers who wanted to buy larger packs. They
- 21 probably were thinking in reference to other consumer
- 22 goods where there was quite a big discount, and they
- 23 wanted me to fund some of that, and I saw that as
- 24 a point of negotiation. And I think what I was
- 25 suggesting there was that, yes, I might do that, but
- 1 what are you going to do for me? So some of the
 - suggestions there were around perhaps getting
- 3 a competitive advantage, as well as the material point,
- 4 which was the full listing of Concept which was a very
- 5 big new brand for us at the time.
- 6 Q. So what seems to be envisaged here is that you will have
- 7 a two-month period of advantage, but after that, if
- 8 Morrisons wants to price your competitors' multipacks at
- 9 the same advantageous price, then that will be a matter
 - for Morrisons?
- 11 A. Yes.

22

- 12 THE CHAIRMAN: Do you accept, then, that when you are
- 13 talking about a two-month period of advantage in that,
- 14 you are talking about a price advantage rather than the
- 15 advertising support?
- 16 A. Both, but yes, pricing advantage too.
- 17 MR WILLIAMS: So using that as an example, it looks as
- 18 though Morrison's strategy is about the absolute prices,
- 19 it's about making sure that the multipacks are
- 20 competitive relative to its competitors, whereas your
- 21 pricing differential requirements would have been more
 - concerned with the relativity between your product and
- 23 the linked Gallaher brand?
- 24 A. Well, in this particular instance it was to try and do
- 25 better than what we would have expected to achieve, so

- 1 we would have had a differential larger than that that
- 2 existed naturally.
- 3 **Q.** That would have been the effect during the two-month
- 4 period of advantage?
- 5
- 6 **Q.** And then after that, one might well end up in
- 7 a situation where, as I say, Morrisons chooses the
- 8 absolute level of the price, the relatively cheap price
- 9 compared to its competitors, and the pricing
- 10 differentials would have been concerned with the
- 11 relativity?
- 12 A. That's possible but I also look at point 2, where I say
- 13 that the policy is regularly reviewed, and I think that
- 14 that would have been something I would have been
- 15 watching quite carefully.
- 16 **Q.** You also say in your witness statement that Morrisons
- 17 made enquiries of you about prices in rival stores and
- 18 whether you were giving Morrison's rivals a better deal
- 19 than you were giving to Morrisons?
- 20
- 21 **Q.** And that's something you comment on?
- 22
- **Q.** I think the example you give is at document 75, can you
- 24 turn to that, please, and do you want to read it
- 25 through.

- 1 (Pause) A. I've read that.
- **Q.** So I really had just a straightforward question about
- 4 this, which is: I am presuming that what you told
- 5 Morrisons in this letter was true to the best of your
- 6 knowledge at the time?
- 7 **A.** Yes, to the best of my knowledge.
- **Q.** So the outcome of this exchange is that you don't offer
- 9 them any additional bonus, and if Morrisons wants to
- 10 compete with its rivals, it basically knows what it has
- 11 to do of its own accord?
- 12 A. I think largely yes. I mean, this was a typical
- 13 exchange that I referred to, I think, on Friday, where
- 14 there would usually be a Monday morning or Monday
- 15 afternoon conversation with buyers from various
- 16 supermarkets who would have been out into the trade to
- 17 see prices and would come back with tales of exaggerated
- 18 pricing points and it would depend largely on the
- 19 enthusiasm of the buyer at the time.
- 20 Paul in this particular instance wasn't that
- 21 insistent, but there were times when he was, and those
- 22 of other supermarkets were. There was no guaranteed
- 23 outcome of it.
- 24 Q. No, but in this example the outcome is you don't offer

10

25 them anything? A. I managed to fend him off I think on this occasion,

- 2
- 3 **Q.** Could you turn to the next tab and read that to
- yourself, please. I don't know if you are familiar with
- 5
- 6 A. I am familiar with this document.
- 7 **Q.** Obviously there is an email at the top and then there is
- 8 your comments and markings at the bottom?
- 9

13

- 10 **Q.** Do you want to read it through again?
- 11 A. No, I am quite familiar with this one.
- 12 **Q.** I don't know if the Tribunal wants a moment.

(Pause)

So what's happening in this email is that Morrisons 14 15 has already made a decision to reduce prices effective 16 from 6 January, which is a couple of working weeks 17 ahead, and having made that decision, they come to you 18 asking you basically to money their price reduction?

- 19
- 20 **Q.** What the letter says in the last paragraph is:
- 21 "As you can guess, Old Holborn is going to the same 22 prices on the same date."
- 23 So this is at a point where you haven't yet offered
- 24 any funding for the lower price?
- 25 A. I haven't.

2

11

- **Q.** And yet they have decided to price the two brands at
 - parity. So doesn't this document show an understanding
- 3 between you and Morrisons, as you can guess, that
- 4 Golden Virginia and Old Holborn would always be priced
- 5 at parity, even if Morrisons was reducing prices of its
- 6 own accord?
- 7 A. No, I am afraid that I can't agree with that. I think
- 8 this letter is representative of the fact that Morrison,
- 9 rather than being concerned about the differentials
- 10 between Imperial Tobacco and Gallaher, were far more 11 concerned with what they had seen in the marketplace,
- 12 and from memory, that would have been an example of
- 13 where Paul has been into the market and perhaps seen
- 14
- those shelf prices on our brands in Asda, and knowing 15
- that their KVI or known value item brands, would have
- 16 asked me to fund a reduction. As you can see there,
- 17 I had done some very basic calculations and found it
- 18 a little bit rich for my blood, so I did not want to pay
- 19
- 20 **Q.** Could we look at the sequence of the email, because it 21 does say:

22 "The following prices have been keyed effective. 23 Please let me have a cost schedule. Golden Virginia 24 prices [then it says] this will take us to a level equal 25 where the market seems to be."

1 1 relativities to linked Gallaher brands, and Old Holborn So so far the email is about Golden Virginia prices? 2 2 A. I mean, that's an assumed close, as any salesman would and Golden Virginia were two such brands, they were two 3 3 linked brands? know. He is saying "I am going to do this, how much are 4 4 A. Right. you going to contribute?" Rather than "would you mind 5 5 **Q.** But that's what's being put to you, Mr Matthews. awfully stumping up some cash", and I think he was 6 6 A. I am missing the point, I really do beg your pardon, hoping that I would overlook this and perhaps say yes 7 7 without doing the sums, but on this particular occasion I am missing the point here. 8 8 I was awake and did the sums and realised that it was **Q.** I'll try one more time. What the email says is that 9 just too much of an investment. But I am not sure, 9 Golden Virginia is being moved to a particular price, 10 10 again, just to -- I am not sure that that is which is where the market seems to be on 11 11 Golden Virginia, and then Mr Giles says: representative of the fact that Morrison would feel 12 12 compelled to reduce the price of our product simply "As you can guess, Old Holborn is going to the same 13 13 because a competitor product was at the same price. prices on the same date." 14 14 This is very clearly, in my opinion, to do with their So the way this reads is that Morrisons are moving 15 15 perceived competitive nature with a rival supermarket. Golden Virginia to a particular price level, which is 16 16 where the market seems to be, and that there is a reason Q. Sorry, I was just taking you through the email in 17 17 why you will be able to guess that Old Holborn is moving stages, and I was just saying that when we get to the 18 18 words "this will take us to a level equal where the to the same price as Golden Virginia on the same date, 19 19 market seems to be", so far he has only been commenting and I am suggesting to you that the reason why you would 20 20 on Golden Virginia? be able to guess that is because you have an agreement 21 A. Mm. 21 with Morrisons that they will price Old Holborn and 22 ${f Q}.$ Then the next sentence is: 22 Golden Virginia at parity? 23 23 **A.** But unless I am missing something, I've not -- I am not "As you can guess, Old Holborn is going to the same 24 24 prices on the same date." paying for this reduction that he's suggesting, and his 25 25 suggestion that Old Holborn is moving is at this stage So I do not want to be too scientific in reading the 13 15 1 way this is laid out, but it does seem that the 1 just a suggestion. If ... and if I was to want my brand Golden Virginia prices are moved with reference to the 2 at the same price as Old Holborn, I would have paid for 3 market, and then there is a comment "as you can guess, 3 it. But it hasn't moved. 4 Old Holborn is going to the same prices on the same 4 **Q.** The point I am making to you is that you didn't want to 5 date", and the thrust of it is they are moving 5 fund a promotion which appears to be all about Morrisons 6 6 Golden Virginia to compete with their competitors, and matching its competitors, but that nevertheless Mr Giles 7 7 they are moving Old Holborn to the same price as thinks you will be able to assume that even though you 8 Golden Virginia; that's what I am suggesting to you? 8 haven't offered any funding for that, Old Holborn and 9 9 A. Do you want me to comment upon that? Is that Golden Virginia are going to be priced at parity at 10 a question? Sorry to be --10 a lower price point? 11 **Q.** It is a question. 11 **A.** Until I saw that, I wouldn't have taken any action. 12 12 A. I hope I am not either missing the point or repeating I think what I've assumed when I've written is: well, he 13 myself. That might be the outcome of it, but I think 13 would say that, but I don't know that that's going to be 14 I would just say what I said before, I think that this 14 the case. If he was -- if he had an element of cunning, 15 is Morrison wishing to replicate the shelf prices of 15 he could play one off against the other, and perhaps 16 their competitors. 16 that's what he was trying to do, and perhaps at the back 17 THE CHAIRMAN: But I think what you are being asked is: why 17 of my mind I was waiting to see the whites of his eyes 18 would Mr Giles think that you would be able to guess 18 before I did anything. 19 that Old Holborn is going to the same price on the same 19 **Q.** Can we just turn to what actually happened, then, which 20 date? Why would you guess that? 20 is that you didn't offer a bonus, but ITL has told us 21 A. I don't know, and -- I don't know, and I am not really 21 that Golden Virginia went down in any event, that 22 sure what else to say about that. 22 Morrisons decided to price Golden Virginia at the lower 23 23 MR WILLIAMS: There is an obvious explanation, isn't there, price point in any event? 24 which is that you have an agreement with Morrisons under 24 A. Mm. 25 which your brands are to be priced at certain 25 Q. The only thing we know about Old Holborn is what's said

- 1 in this email, which is that it was going to the same
- 2 price on the same date. So what we seem to see is
- 3 an outcome where you don't fund the lower price for
- 4 Golden Virginia, and yet still Morrisons respects
- 5 pricing requirements, it still prices the brands at
- 6 parity?
- 7 A. I see. But if Morrison hadn't reduced the price of
- 8 Golden Virginia, we would have still invested in that
- 9 brand.
- 10 **Q.** I think what I am putting to you is that, rather than
- 11 take the view that you hadn't funded the price
- 12 reduction, and therefore leave you to suffer
- 13 a competitive disadvantage as against Old Holborn, what
- 14 they do is they move the two brands to parity at a lower
- 15 price point. So they respect ITL's pricing differential
- 16 requirements at the lower price point, and I am
- 17 suggesting to you that the reason they would do that is
- 18 because they had a trading agreement with you which
- 19 provided for these brands to be priced at parity?
- 20 A. I don't think it is. Now I understand quite plainly
- $21\,$ $\,$ what you are suggesting. My view on that remains the
- same, that they were more compelled to act because of the shelf prices they saw of their competitors, not out
- of any fear that they might be out of kilter with any
- 25 perceived agreement. And that's why they have taken
 - 17
- 1 that action.
- 2 Q. I think in your witness statement you say that this sort
- 3 of behaviour was not uncommon. Do you want to have
- 4 a look at that? It's at paragraph 115. What you
- 5 actually say, I am sorry, is:
- 6 "It was not uncommon for Morrisons to suggest that
- 7 our competitors were giving them funding to promote
- $\ \ \, \text{ their brands to secure more funding from ITL or to}$
- 9 secure funding for a longer period of time."
- 10 A. Yeah, it was common, and not just Morrison, it was
- 11 common amongst most buyers.
- 12 **Q.** But this email doesn't suggest that, there is no
- 13 suggestion in this email that the price of Old Holborn
- was being funded by Gallaher?
- 15 $\,$ A. There wasn't, and it's surprising that he hadn't made
- 16 that insinuation.
- 17 \mathbf{Q} . If we turn over the page to tab 75(b), you will see you
- 18 forward the email to Mr Batty, and you say:
- 19 "I thought you may be interested in Morrison's new
- 20 approach to pricing."
- 21 So that email tends to suggest that the sort of
- 22 exchange we see in 75(a) was not common, at least at
- 23 that point in time?
- 24 A. I think that's fair enough.
- 25 **Q.** I think we have now looked at two examples of Morrisons

- 1 coming to you and asking you to fund lower prices in
- 2 circumstances where it's not clear that Gallaher is
- funding lower prices on the linked brands, and in both
- 4 instances you have said no?
- 5 A. I don't know whether it was clear or not as to what
- 6 Gallaher were doing, I wouldn't have known that. As
- 7 I mentioned before, I was surprised that on that
- 8 occasion Paul hadn't been more aggressive, and I think
- 9 if he had taken his time with the email he would have
- 10 probably worded it very much differently, in order to
- 11 try and get me to react. When you look at the email, it
- 12 was a bit -- there wasn't a lot of punch behind it.
- 13 **Q.** But you didn't react to it by saying "Is this a Gallaher
- 14 promotion? Is this something we need to react to?", you
- 15 just say no?
- 16 A. Because of the way that it's written. I would have just
- 17 expected a little bit more aggression from him in the
- same way as perhaps another large supermarket might have
- 19 said "Well, look, Paul, I know you are paying for this,
- 20 you tell me you are not, but you must be, get your money
- out, I need this price, we need to sort something", but
- 22 in this instance Paul didn't really do that.
- 23 **Q.** Can we move on to a different topic now. Am I right in
- thinking that you reported to Roger Batty --
- 25 **A.** Yes.

19

- 1 Q. -- during the period that you were managing this
- 2 account?
- 3 **A.** That's correct.
- 4 Q. I am assuming that you discussed matters relating to
- 5 pricing in Morrisons and ITL's pricing strategy with
- 6 Mr Batty from time to time?
- 7 **A.** Yes
- 8 **Q.** I think we have also seen reference to meetings of all
- 9 of the account managers in the papers; is that right?
- 10 Would the account managers get together from time to
- 11 time?
- 12 **A.** I think that like any remote workers, we had a monthly
- 13 meeting to discuss company strategy.
- 14 **Q.** Would people like Mr Goodall and Mr Culham be at those
- 15 meetings?
- 16 **A.** Both would have been there.
- 17 **Q.** And Mr Batty presumably?
- 18 **A.** And Mr Batty.
- 20 with other account managers at those meetings and
- 21 generally?
- 22 A. We would certainly discuss pricing strategy, as at the
- 23 time it was critical, particularly on our lower end
- offerings, but yes, it would have been a big topic.

25 **Q.** There are documents in the material that's been provided

1 1 to the OFT which the OFT believes show that Mr Batty, wasn't that clear because they could be very aggressive 2 2 Mr Goodall and Mr Culham were all aware that Gallaher on pricing, and I think it wasn't plain. Sometimes they 3 3 was operating strategy pricing differentials like ITL. would make very aggressive moves, they would bring in 4 4 Did you become aware of that through your discussions a price marked pack and hold it and hold it. 5 5 with Mr Batty and Mr Culham and Mr Goodall? So whereas with some brands I think that you could 6 6 A. I don't think I would have seen anything empirical, but tell they were quite similar, Superkings and Berkeley, 7 7 we felt that when we moved price, that they would react they had both been on the market for a long time, they 8 8 and you could put together in your own mind a commercial were both 100-millimetre brands, they both had 9 argument that would suggest that they did have a pricing 9 demographics of -- I'll pick my words very carefully --10 10 slightly ageing females of a certain demographic group. 11 11 I think with established brands it was quite clear which **Q.** So at the very least you had surmised that they were 12 12 operating a pricing strategy around pricing list smokers were which. 13 13 differentials like you were? With brands like Richmond that were emerging, the 14 14 A. I think that was plain, on some brands at least. die hadn't been completely cast yet so there was quite 15 15 **Q.** Moving on to a slightly different topic, we looked at a bit of jockeying for position on both brands, whilst 16 16 we found what the consumer felt was the right documents on Friday in which ITL's prices followed 17 17 Gallaher's prices up. That is to say that the price of differentials. 18 a Gallaher brand went up and then we see a letter or 18 Q. You mentioned Mayfair there, didn't you? But by this 19 email from you communicating that your price should go 19 stage, which is January 2001, your strategy was parity 20 20 up to restore a differential. I asked you some between Richmond and Dorchester, you had made that move, 21 21 questions about those documents; do you remember? I think, in your strategy at this point? We saw that 22 22 last week. If you want to refresh your memory, there A. I do remember the questions. **0.** Would you agree that that dynamic worked the other way 23 24 24 around too? That is to say, when you increased your A. Yeah, I think by that stage we had, but it was still 25 25 prices, the Gallaher brand would follow and would relatively new because Richmond had only been launched 21 23 1 restore the differential? 1 a couple of years before, and repositioned in 1999, 2 2 **A.** I think that's quite a big question. I mean, there was 3 Q. I don't expect you will remember exactly what happened so much or so many price increases and decreases and 4 4 price marked packs and offers throughout this period, to the price of Dorchester on particular dates --5 5 it's very difficult to give a binary answer to that. 6 6 Q. Perhaps it will help if we look at some examples. Could Q. -- so I am just going to tell you. Your price here is 7 7 you turn to tab 19 in annex 17. {D17/19}. 16.25. Prior to this, Dorchester 100s were at 16.45. 8 DR SCOTT: While we are doing that, Mr Matthews, we are 8 but then it moved to 16.25, which is the same price that 9 9 right in thinking that ITL did have a basic strategy you were at, and just for the transcript, the reference 10 10 about where prices should be relatively, leave aside for for that is annex 7, document 9. {D7/9}. 11 11 a moment the tactical bonusing and the ups and downs, So the price of the Gallaher brand, Dorchester, 12 12 but there was a basic strategy; yes? moved to reinstate parity with Richmond at 16.25. 13 13 A. Dorchester, not Mayfair? A. Yes. 14 DR SCOTT: Thank you. 14 Q. Dorchester. 15 15 A. Okay. MR WILLIAMS: So at tab 19, we see that the price of the 16 16 Q. If you could then turn on to tab 31, do you want to just Richmond Kingsize and Lights 100s are being held at 17 16.25. 17 read the first page or cast your eye over the first 18 A. Yes. 18 page. 19 19 **Q.** Is this one of the brands for which you had deduced that (Pause) 20 Gallaher was probably also applying pricing differential 20 A. Okay. 21 requirements? 21 Q. So you move Richmond Kingsize and Lights 100s from 16.25

brand message as Mayfair did, but I think that during this period from about 98 to 2000 and something, it

25 moved up to restore parity at 16.75, and that's annex 7,

Q. Again I'll tell you what happened to Dorchester, it

22

23

24

to 16.75?

A. Yes.

A. We had our own view that, at that time, Richmond as

a brand had similar properties and conveyed a similar

22

22

23

24

1	document 11, {D7/11}, for the Tribunal's note, and we	1	so all I am saying there is despite fierce competition,
2	also see it in annex 3, document 5, {D3/5} which is	2	in other words we are not making any money, we need to
3	explicit that Gallaher was seeking to achieve parity	3	make a little bit more, please, and "we should feel
4	between Dorchester and Richmond on these packs.	4	there is some upward movement" is wishful thinking to
5	So we have seen Dorchester following Richmond down	5	try and restore some sanity to our margin, our margin
6	to 16.25, and following it back up and further in fact	6	chain. "Ultra low price" was a catch-all term for
7	to 16.75, maintaining the parity on both occasions.	7	anything that sat below a certain shelf price, and
8	Would you agree that that's the pattern that you	8	I don't recall which brands would have been in that
9	expected to see given that Morrisons had agreed to	9	basket.
10	support your strategic pricing differentials?	10	DR SCOTT: I did a calculation over the weekend, and in 31
11	A. Can you just ask me that question again, the last	11	the retro bonus in percentage terms is rather larger
12	sentence?	12	than the margin.
13	Q. Would you agree that this pattern, the moving of the	13	A. Yeah.
14	brands together to parity price points, that's what you	14	DR SCOTT: So you are taking quite a hit at that point.
15	would expect to see, given that Morrisons have agreed to	15	A. We were, and I actually looked at those bonuses in
16	price the two brands at parity for you?	16	disbelief when I saw them, they were very, very chunky.
17	A. I think I am right in saying both brands were price	17	MR WILLIAMS: So I think you are saying that you don't know
18	marked at the time, so the shelf price might have been	18	which brands would have been competing with Richmond at
19	a function of that. But for all intents and purposes	19	that stage, but this is July 23, 2002. Do you want to
20	the price that the consumer was seeing and buying at	20	turn to tab 85, and just to refresh your memory
21	would have been those prices, yes.	21	A. Yes.
22	Q. I think what I was suggesting to you is that, given that	22	Q that's the trading agreement which applied at this
23	Morrisons had agreed to support your strategy of parity	23	stage.
24	pricing on these brands, that's what you would expect to	24	A. Okay.
25	see? You would expect to see your pack of Richmond move	25	Q. On page 464, {D17/85/464}, Richmond is linked to
	25		27
1		1	
1 2	to 16.75 and then to see Dorchester move to 16.75 as	1 2	Sterling and Dorchester.
2	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing?		Sterling and Dorchester. A. Yes, and that was certainly the intention when the
2	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity.	2	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this
2 3 4	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}.	2 3 4	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to
2 3 4 5	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you	2	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in
2 3 4	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}.	2 3 4 5	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change
2 3 4 5 6 7	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135?	2 3 4 5 6 7	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market,
2 3 4 5 6 7 8	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the	2 3 4 5 6 7 8	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain
2 3 4 5 6 7	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s.	2 3 4 5 6 7	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way
2 3 4 5 6 7 8 9	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause)	2 3 4 5 6 7 8 9	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price
2 3 4 5 6 7 8 9 10	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay.	2 3 4 5 6 7 8 9 10	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would
2 3 4 5 6 7 8 9 10 11 12	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is:	2 3 4 5 6 7 8 9 10 11 12	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at
2 3 4 5 6 7 8 9 10 11 12 13	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be	2 3 4 5 6 7 8 9 10	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would
2 3 4 5 6 7 8 9 10 11 12 13 14	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of	2 3 4 5 6 7 8 9 10 11 12 13	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand.
2 3 4 5 6 7 8 9 10 11 12 13 14 15	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market."	2 3 4 5 6 7 8 9 10 11 12 13	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that
2 3 4 5 6 7 8 9 10 11 12 13 14	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market." You go on to talk about price increases on Richmond.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand. Q. "That brand" being Dorchester or "that brand" being Richmond?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market." You go on to talk about price increases on Richmond. When you talk about the ultra low price sector of the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand. Q. "That brand" being Dorchester or "that brand" being
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market." You go on to talk about price increases on Richmond. When you talk about the ultra low price sector of the market, you are not just talking about Richmond there,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand. Q. "That brand" being Dorchester or "that brand" being Richmond? A. Richmond/Dorchester, Richmond/Mayfair, Richmond
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market." You go on to talk about price increases on Richmond. When you talk about the ultra low price sector of the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand. Q. "That brand" being Dorchester or "that brand" being Richmond? A. Richmond/Dorchester, Richmond/Mayfair, Richmond potentially Sterling as well. It could change.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market." You go on to talk about price increases on Richmond. When you talk about the ultra low price sector of the market, you are not just talking about Richmond there, are you, you are talking about your rivals' brands like	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Sterling and Dorchester. A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand. Q. "That brand" being Dorchester or "that brand" being Richmond? A. Richmond/Dorchester, Richmond/Mayfair, Richmond potentially Sterling as well. It could change. Q. So when you talk about the ultra low price sector of the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market." You go on to talk about price increases on Richmond. When you talk about the ultra low price sector of the market, you are not just talking about Richmond there, are you, you are talking about your rivals' brands like Dorchester?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand. Q. "That brand" being Dorchester or "that brand" being Richmond? A. Richmond/Dorchester, Richmond/Mayfair, Richmond potentially Sterling as well. It could change. Q. So when you talk about the ultra low price sector of the market, you are talking about those brands?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market." You go on to talk about price increases on Richmond. When you talk about the ultra low price sector of the market, you are not just talking about Richmond there, are you, you are talking about your rivals' brands like Dorchester? A. Well, the subtext there is I know it's probably not	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand. Q. "That brand" being Dorchester or "that brand" being Richmond? A. Richmond/Dorchester, Richmond/Mayfair, Richmond potentially Sterling as well. It could change. Q. So when you talk about the ultra low price sector of the market, you are talking about those brands? A. Plus others too, because I can't remember with complete
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	to 16.75 and then to see Dorchester move to 16.75 as well; that's parity pricing? A. Well, yes, if it's at the same price it's parity. Q. Could we then turn to tab 63, please. {D17/63/135}. I was interested in the second side of this. If you want to refresh your memory A. 135? Q. I am interested in 135, and actually only down to the prices for Richmond 20s. (Pause) A. Okay. Q. So what the first paragraph says is: "Despite fierce competition, we feel there should be some upward movement in the ultra low price sector of the market." You go on to talk about price increases on Richmond. When you talk about the ultra low price sector of the market, you are not just talking about Richmond there, are you, you are talking about your rivals' brands like Dorchester? A. Well, the subtext there is I know it's probably not worthy of mention, but in that last document we looked	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Yes, and that was certainly the intention when the agreement was written, but I can't be sure about this particular instance, but it was a point I was trying to make on Friday, that those agreements were a moment in time example, and those differentials could change within a year, dependent on the moves within the market, and both Gallaher and Imperial could get behind certain brands, so they might reposition a brand in the same way as in 1998 we decided to enter the ultra low price market and repositioned Richmond downwards, which would create a new dynamic. But I think it's fair to say at that time we were very interested in the pricing of that brand. Q. "That brand" being Dorchester or "that brand" being Richmond? A. Richmond/Dorchester, Richmond/Mayfair, Richmond potentially Sterling as well. It could change. Q. So when you talk about the ultra low price sector of the market, you are talking about those brands? A. Plus others too, because I can't remember with complete clarity, but Rothmans may have had a brand in there as

- 1 **Q.** So what you envisage in this first sentence is
- 2 an increase in the price of Richmond and competing
- 3 Gallaher brands?
- 4 **A.** Well, what I am anticipating there is to claw back some
- 5 investment which, if I did that, and the supermarkets
- 6 wanted to maintain their cash margin, would see those
- 7 shelf prices move from 3.49 to 3.54, and 3.35 to 3.58.
- 8 Q. I'll tell you what happened to Dorchester, because again
- 9 I don't expect you to remember that. It looks as though
- 10 Dorchester went up by the same amount as the increase in
- the price of Richmond, that is 5p from 3.49 to 3.54. We
- don't have a Morrisons document which shows that, but we
- have a general Gallaher document which talks about these
- price increases, in annex 3, document 12. {D3/12}.
- 15 So that reinstated parity, would you agree that
- that's really what your letter was envisaging?
- 17 **A.** No, because I think the third paragraph is also
- 18 instructive. It talks about us holding the multipacks
- 19 at that lower price. Now, I can't be sure, but I am
- almost certain in the supermarkets the 100 multipacks in
- 21 volume terms may have been similar to volume in 20s, so
- 22 what I think we were trying to do there was look at the
- 23 mix across different pack offerings, and whereas we
- 24 might edge ahead on the 20s, at this stage we were
- 25 keeping the price marked pack on the 100s down. So the

- 1 effect would be to claw back a little bit more margin,
- $2\,$ $\,$ but you would have that 100 multipack offer with a price
- 3 mark on it.
- 4 Q. I am sorry, I should have been more specific, I was
- 5 talking about 20s where you talk about upward movement
- 6 in the ultra low sector of the market.
- 7 **A.** On 20s, yes, but the 100 multipacks stayed down.
- $\boldsymbol{8}$ $\boldsymbol{\ \ Q.}$ Yes, so you are envisaging in that first sentence upward
- 9 movement in the ultra low price sector of the market,
- 10 including Dorchester, and in fact that is what happened?
- 11 **A.** But we would have been hoping, wouldn't we, for the
- 12 100s, for Gallaher to have gone up on the 100s,
- therefore giving us competitive advantage on our own
- 14 multipacks.
- 15 $\,$ **Q**. Yes, I wasn't asking you about the 100s, I was asking
- 16 you about the 20s.
- 17 **A.** On the 20s we were looking to move our shelf prices up
- by those amounts, 5p and 6p.
- 19 **THE CHAIRMAN:** The point that is being put to you
- 20 Mr Matthews, is that you talk about upward movement in
- 21 the ultra low price sector of the market, which seems to
- be something broader than the shelf price of Richmond.
- 23 So what we are trying to find out is whether, in that
- 24 reference to upward movement of the market, you were
- $\,$ 25 $\,$ $\,$ actually expecting the other brands in that sector to go

- 1 up just as you were putting up the shelf price of
- 2 Richmond?
- 3 A. Yeah, I think that that would have been written not just
- 4 in terms of wishful thinking but we may have seen
- 5 a price marked pack in the independent trade from
- 6 Gallaher that showed that they were looking to move up
- 7 there -
- 8 MR WILLIAMS: On 20s?
- 9 **A.** Yes.
- 10 Q. We can check that.
- 11 A. Because of course in the independent sector, as opposed
- 12 to the multiples, there was quite a few price marked
- pack offerings, and it was quite easy to visit
- 14 Cash & Carries or wholesalers and see when a new pack
- 15 was launched, so that could have come from there.
- 16 **DR SCOTT:** What would you expect to have happened,
- 17 Mr Matthews, had you gone up and Gallaher had not
- 18 followed?
- 19 **A.** What would I have expected?
- 20 **DR SCOTT:** What would you have expected? I mean, presumably
- you would expect either to lose sales or to go down
- 22 again.
- 23 A. We might -- I would have expected to have lost sales at
- that time, very much so.
- 25 **DR SCOTT:** So something which was undesirable from ITL's

31

- 1 point of view?
- 2 A. Well, we wouldn't want to lose sales, no.
- 3 DR SCOTT: And not compatible with your strategic pricing?
- 4 A. It would have put us at a disadvantage.
- 5 **DR SCOTT:** Thank you.
- 6 MR WILLIAMS: Could you then move on to 68, please, and just
- 7 read that to yourself.
- 8 (Pause)
- 9 **A.** Yes.
- 10 **Q.** So the first line says:
- 11 "As per yesterday's conversation ..."
- 12 So you have had a prior conversation with Morrisons,
- and this email is the product of that conversation?
- 14 **A.** Yes.
- 15 **Q.** Now, at this time Richmond is going up another 5p?
- 16 A. Yes.
- 17 $\,$ **Q.** I think it's fair to say at this time there is no
- ambiguity about what you want to happen to the Gallaher
- 19 brands that you mention in this email?
- 20 **A.** I think this is one of those conversations where Paul
- 21 has told me what's going to happen, and I've expressed
- 22 some joy that that is the outcome, because we are
- 23 managing -- it's an opportunity to recoup some of the
- 24 investment.
- 25 Q. When you say Paul's told you what's going to happen and

9

- 1 you are expressing some joy, what do you mean by that?
- 2 A. He said that one of the brands that we are pitted
- 3 against is moving, he has given me that intelligence,
- 4 and based on that intelligence I am asking him that
- 5 I want to reduce my investment, and I am saying that, as
- 6 a consequence of that, I wish to reduce my investment by
- 7 £2.13 per thousand on Richmond 20s and Superkings 20s.
- 8 **Q.** Right. I was looking at the words "wouldn't it be good
- 9 if Mayfair and Dorchester followed us?", which are
- 10 underneath the lines --
- 11 **A.** I can see that, yes. I didn't know you were referring
- 12 to that specifically.
- 13 Q. Sorry. So when I said it was unambiguous, perhaps I was
- wrong about that. What I thought this was saying was
- that you were moving your prices up, and this email was
- 16 unambiguous because you obviously wanted Mayfair and
- 17 Dorchester to follow you?
- 18 **A.** I think that line there "wouldn't it be good", I mean,
- it's probably a fairly blunt instrument, but it was
- a little bit of a taunt. I said on Friday that I would
- 21 use this rather nebulous argument that if brands, if
- there was a little bit of inflation, it was good to get
- cash through the till. It's just a little bit of
- 24 kidology, I think.
- 25 Q. I was wondering about that. I was wondering whether

33

- 1 actually this is a bit more knowing than it seems. We
- 2 have just seen you have put prices up 5p in document 63,
- 3 and it looks as though, on that occasion, Dorchester
- 4 followed you up by 5p. Here you are putting prices up
- 5 5p again, and I wondered if this is a bit of a knowing
- 6 comment: "wouldn't it be good if Mayfair and Dorchester
- 7 followed us", because that's what you expected to
- 8 happen?
- 9 **A.** It is not a knowing comment.
- 10 **Q.** But --
- 11 A. I didn't have that level of prescience, I am afraid, it
- 12 was just a throwaway line.
- 13 **Q.** Could we look at your witness statement --
- 14 **A.** Yes.
- 16 to yourself?
- 17 **A.** Yes. (Pause). I've read that.
- 18 **Q.** So I think you say here the email simply states ITL's
- 19 position on maximum prices. I don't see a reference in
- 20 the email to maximum prices, it just looked to me as
- 21 though you were asking them to move to 3.59 and 3.63;
- 22 would you agree with that?
- 23 A. Well, I think, as I mentioned on Friday, probably to the
- 24 degree of being irritating, that Morrison were free to
- do what they wanted, and of course they could have held

- their prices at 3.54 and 3.58, but that would have meant
- 2 a severe dent in their cash margin, and implicit in what
- 3 I have written there is the fact they probably want to
- 4 maintain cash margins, and if they did that given that
- 5 I was reducing my investment by £2.13, that would see
- 6 their prices increase, and was part of the audit trail
- 7 that you can see in those documents, the schedules.
- 8 **Q.** I am sorry, I was just focusing on a very specific
 - point, which is whether the prices that you refer to
- 10 here are communicated to be maximum prices, and I just
- 11 don't see that in the email.
- 12 A. Well, it doesn't say it in the email.
- 13 **Q.** It's not what you meant either, is it? You were not
- 14 saying these were maximum prices?
- 15 **A.** I am sorry, you are going to have to just break that
- down, just so I really understand what you are
- 17 suggesting.
- 18 Q. I think we agree the email doesn't say the prices are
- 19 maximum prices --
- 20 A. No --
- 21 **Q.** And also what I am suggesting to you is you didn't mean
- 22 them to be maximum prices either because what you say is
- 23 it looks like there is going to be some upward movement
- 24 at last, so you are not seeking to keep prices down; you
- 25 are looking for prices to go up.
 - 35
 - A. I am certainly looking for my investment to go down, and
- 2 that's what this is really about.
- **Q.** Sorry, "upward movement at the bottom end of the
- 4 market", that's about prices, isn't it?
- 5 **A.** Yes.
- \mathbf{Q} . Looking at your witness statement, you say, this is the
- 7 last sentence:
- 8 "If Morrisons had wished to leave its prices at the
- 9 lower level without my funding, I would of course have
- 10 been happy for them to do that, as I would have
- 11 benefitted from increased sales that I was not having to
- 12 fund.'

25

- 13 I struggled to square that comment with the second
- line of the email "it looks like there is going to be
- 15 some upward movement at the bottom end of the market at
- 16 last", which seemed to be, to use your word,
- 17 an expression of joy that prices are going up rather
- 18 than staying down?
- 19 **A.** But if they had remained down, I might have been in
- $\,\,$ 20 $\,\,$ danger of selling more, but given the tight margins that
- 21 both parties were operating on, it was fairly unlikely.
- 22 **Q.** But that's a different point, Mr Matthews. The question
- $\,$ 23 $\,$ $\,$ of whether you would have been happy to see prices stay
- 24 down or go up is something which is answered by the
 - terms of the letter. "It looks like there is going to

- 1 be some upward movement at the bottom end of the market
- 2 at last", this is telling us that you wanted to see
- 3 prices go up?
- 4 A. It might -- I can tell you what I meant when I wrote
- 5 it -- not be as plain as it ought to be, but my view
- 6 there is I am saving some money, I am going to recoup my
- 7 investment.
- 8 Q. Isn't the reality that Richmond and Dorchester had at
- 9 this stage been paired for a good two years by ITL, and
- 10 prices had moved over that period at parity? We have
- 11 seen it didn't matter which price moved first, you could
- 12 expect that parity relationship to be restored on
- 13 Morrisons shelves; that's right, isn't it?
- 14 A. I can't tell you that every store in every channel moved
- 15 the prices like that, because firstly, as I was
- 16 suggesting earlier, when it came to different pack
- 17 offerings, we would try and get a competitive advantage,
- 18 like on a 100s multipack that I mentioned a few moments
- 19 ago, and there were times when supermarkets chose not to
- 20 move, and that was of course their own free choice to do
- 21
- 22 Q. Yes, although we do know that Morrisons got the
- 23 differentials consistently right, we looked at that on
- 24
- 25 **A.** They got them right more often than not.

- Q. And those differentials involved pricing Richmond and
- Dorchester at parity?
- 3 A. But they also involved an awful lot of investment from
- 4 Imperial Tobacco, and also involved Morrisons working on
- 5 fairly slim margins, and I think that that's
- 6 an important point.

8

- 7 Q. Morrisons was supporting Imperial's strategy that
 - Richmond and Dorchester should be at parity, and you
- 9 were confident when you sent this email that if you
- 10 increased the price for Richmond, Morrison's prices for
- 11 Dorchester would follow?
- 12 **A.** I think what Morrisons were supporting was the ability
- 13 to reduce cheap brands further than the market to give
- 14 their consumers or their customers value, and they saw
- 15 a willing partner in Imperial Tobacco.
- 16 **DR SCOTT:** In your witness statement, Mr Matthews, back,
- 17 much nearer the beginning in paragraph 18, you explained
- 18 to us that retailers were very focused on margins, and
- 19 that you assumed they wished to retain their margins.
- 20
- 21 DR SCOTT: Morrisons may tell us later today that they are
- 22 running an altruistic, for the benefit of the customers
- 23 organisation, but they have to stay in business.
- 24 A. They do.
- **DR SCOTT:** So what we are reading in the correspondence

38

- 1 between yourself and Morrisons is against the background
- 2 that, whilst you are concerned to reduce your
- 3 investment, they are concerned to retain their margins.
- 4
- 5 **DR SCOTT:** There is there something of a squeeze on the
- 6 pricing.
- 7 A. Yes.

9

- 8 DR SCOTT: And here we see that it would be a good idea for
 - both of you in margin terms for them to retain their
- 10 margin and for you to reduce your investment, thereby
- 11 improving your margin; is that right?
- 12 A. Well, if -- yeah, broadly. I mean, if they were able to
- 13 retain those lower shelf prices and meet to continue to
- 14 invest, they would obviously be happy because their cash
- 15 margins were maintained. So --
- 16 DR SCOTT: But you can't sustain those investments forever,
- 17 can you?
- 18 A. No. No.
- 19 DR SCOTT: Thank you.
- 20 MR WILLIAMS: The reason these letters talk about moving the
- 21 market up is because your strategy wasn't just about the
- 22 pricing of your brands, it was about the pricing of your
- 23 brands and Gallaher's brands, and essentially it was
- 24 your strategy that the prices should move together in
- 25
- accordance with the differentials; isn't that right?

39

- **A.** But the only thing I could effect was my investment.
- I hope I am not sounding obtuse. That was the only
- 3 thing I had in my gift, was my investment.
- 4 Q. Well, you also had the trading agreement, a trading
- 5 relationship with Morrisons relating to pricing
- 6 differentials?

- 7 **A.** I certainly had a trading agreement that was -- that
- 8 talked about pricing and other things too, but, as
- 9 I explained on Friday, I saw that not as a weapon but
- 10 an intention for Morrison and Imperial to work together,
- 11 the major weaponry I had was this money from time to
- 12 time that we would invest in tactical or strategic
- 13 bonuses. That was the thing that I could control, and
- 14 I think that that was -- well, that's all I wanted to
- 15 say about that. That was my main weapon.
- 16 **MR WILLIAMS:** I don't have any further questions.
- 17 THE CHAIRMAN: Yes, Mr Saini.
- 18 Cross-examination by MR SAINI
- 19 MR SAINI: Mr Matthews, I am counsel for Morrisons and
- 20 Safeway, I have a few questions for you.
- 21 Can I ask you, please, Mr Matthews, first of all, do
- 22 you have bundle 17 open before you, and could you please
- 23 go back to tab 4, which is the first trading agreement.
- 24 If you could please refresh your memory and look at
 - page 2 and the section on the pricing. $\{D17/4/2\}$.

- 1 A. Yes.
- 2 $\boldsymbol{Q}.$ In particular the paragraph that begins "William
- Morrison to confirm instore promotional activities which
- may affect pricing strategy" and then the next sentence?
- 5 A. Yes.
- 6 Q. Mr Matthews, did this agreement or any understanding
- 7 that you had with Morrisons prevent Morrisons from
- 8 reducing the price of a Gallaher product?
- 9
- 10 **Q.** What would happen if Morrisons had its own promotion on
- 11 a Gallaher product, that's a promotion that's not been
- 12 funded by Gallaher, in that situation would they have to
- 13 offer that promotion to ITL at Morrison's cost?
- 14
- 15 **Q.** If you would please go to, in that same bundle, 75(a),
- 16 which was the document we were looking at a short while
- 17 ago with Mr Williams. {D17/75(a)}.
- 18 **A.** 75(a), yes.
- 19 Q. It's the document with your handwriting on it?
- 20
- 21 **Q.** Mr Williams focused on the typewritten part at the top,
- 22 but I want to focus rather on your handwriting at the
- 23 bottom. That's your writing, isn't it?
- 24 **A.** That is my writing, yes.
- **Q.** If I can first of all get some of the facts straight,

- 1 I believe this morning Mr Williams put to you that ITL
- 2 had a strategy which required parity between
- 3 Golden Virginia and Old Holborn; you recall that
- 4 question?
- 5 A. I do.
- **Q.** If you keep your finger in that, please, and go to
- 7 tab 85, which is the second trading agreement which was
- 8 in force at this time, that's the time of the document
- 9 75(a). If you would please go to page 464.
- 10 {D17/85/464}.
- 11 **A.** Yes.
- 12 Q. Perhaps you can read down.
- 13 A. Okay.
- 14 **Q.** You see Golden Virginia there?
- 15 A. Yes.
- 16 **Q.** You see what the differential is?
- 17
- 18 **Q.** Would it be fair to say, therefore, that at this time,
- 19 going back to 75(a), {D17/75(a)} that's December 18,
- 20 2002, ITL had no aspiration for parity between Old
- 21 Holborn and Golden Virginia?
- 22 A. That is true.
- 23 **Q.** So we know that they are suggesting that Old Holborn
- 24 will go to the same price as Golden Virginia, that's
- what Mr Giles is telling you. Having looked at the 25

- 1 trading agreement, why do you think Morrisons have
- 2 decided upon this strategy, in other words moving
- 3 Old Holborn and Golden Virginia down at the same time?
- 4 A. I think it's largely because of the prices they will
- 5
- have seen in competitor supermarkets.
- 6 **Q.** If we can just look at the handwriting, please?
- 7 A. Yes.
- 8 Q. Tell me if I am right, I have tried to decipher what's
- 9 going on. We see a table prepared by you of the prices
- 10 of Morrison, Tesco, and I think that's "IS"; is that
- 11 J Sainsbury?
- 12 A. It is J Sainsbury.
- 13 **Q.** What seems to be happening, and tell me if I am right,
- 14 is that the new Morrisons prices on the right-hand side
 - that you have written in appear to be following the
- 16 Tesco prices; do you see that?
- 17 A. Yes.

15

- 18 Q. Would it be a fair assumption on my part that someone
- 19 from Morrisons, probably Mr Giles, has walked along to
- 20 Tesco, had a look at what their prices are, and has
- 21 decided he is going to match them?
- 22 A. That would seem extremely likely.
- 23 **Q.** This is an example, would you agree with me, of
- 24 a retailer -- here we have Morrisons -- deciding of its
- 25 own initiative to undertake a price promotion?

43

- A. Yes.
- 2 Q. You decided in this case that you were not going to
- 3 support that?
- 4 A. I did decide that, yes.
- **Q.** How common was this type of initiative? I am talking
- 6 about, I think Morrisons, Sainsbury and Tesco, those are
- 7 the entities you dealt with; is that right?
- 8 A. Yes.
- 9 Q. How common was this kind of initiative?
- 10 A. Quite common.
- **Q.** Would you agree with me that this document shows that 11
- 12 Morrisons had the freedom to reduce your prices and
- 13 those of Gallaher independently?
- 14 A. Absolutely.
- 15 **Q.** Would you please stay in this bundle and go to document
- 16 53, {D17/53}, which is a document you have been asked
- 17 quite a few questions about, and which features quite
- 18 heavily in the OFT's case.
 - Perhaps you can just refresh your memory.
 - (Pause)
- 21 A. Okay.

19

- 22 Q. Here you want Drum, your product, to match Amber Leaf;
- 23 that's right, isn't it?
- 24 A. It is right.
- Q. What if the recipient of this email, Mr Giles or

'	MI Eastwood, flad said to you actually they will decide	1	30 I am right in timiking, then, that you were
2	to price Drum below Amber Leaf; how would you have	2	keeping quite an eye on all this; is that right?
3	reacted to that?	3	A. I think it's very right, there was an awful lot of money
4	A. I would have been quite happy.	4	being spent.
5	Q. Why would you have been happy?	5	DR SCOTT: Thank you for that. The other, if you go back to
6	A. Because I would have gained commercial advantage.	6	paragraph 122, and it's the first few words. We have
7	Q. If you look at 16, please, staying in the same bundle.	7	now seen quite a lot of documents in this case, and in
8	You have just been taken to this document a short while	8	this paragraph you refer to retail price maxima. We
9	ago. You have set out in the table there, the part	9	haven't noticed those words occurring in any of the
10	that's in a square box, certain figures where in order	10	documents. Is this a phrase that came from you or, as
11	to maintain your cash margin position, you state what	11	we discussed earlier on, when you were preparing this
12	the prices should be?	12	were you helped in relation to this phrase, or was this
13	A. Yes.	13	a phrase that ever occurred back ten years ago when
14	Q. Again I ask you the question: what if Morrisons had said	14	these matters were going on?
15	they did not wish to move the price of Richmond? What	15	A. It wasn't a phrase that I used in common currency, as
16	would have happened?	16	you can see from the letters. I think that's probably
17	A. I think we would have probably sold more. I don't think	17	the best way to answer you on that.
18	anything would have happened. But I think the natural	18	DR SCOTT: Thank you very much indeed. Thank you.
19	outcome would have been that we would have sold more	19	THE CHAIRMAN: Looking at tab 4, which is the strategic
20	cigarettes.	20	pricing sheet, so that's stamped page 5 of tab 4,
21	Q. Who would have funded that?	21	{D17/4/5}, some of these pairings we have heard a lot
22	A. Well, that would have been a potential point of	22	about, Richmond family at this stage linked with
23	contention. Should Morrisons have elected to subsidise	23	Mayfair, and we have had some discussion about Classic
24	that price because they felt strongly about the brand,	24	and Hamlet. But with Richmond, it seems over the period
25	then they would have funded it.	25	that we are talking about there was a lot of movement
	45		47
			"
1	MR SAINI: Thank you very much.	1	with Richmond, a lot of activity I think is the term
2	THE CHAIRMAN: I think we will take a short break, then,	2	people have used. But with some of these other
3	before the Tribunal asks any questions and before any	3	pairings, we don't see them mentioned so much in the
4	re-examination. So we will come back at 25 to 12. Just	4	documents that we have looked at, JPS, Panama, Lambert $\&$
5	to remind you again, Mr Matthews, not to speak to	5	Butler we have seen a bit, but not nearly as much as
6	anybody over that break. Thank you.	6	Richmond.
7	(11.25 am)	7	Now, a lot of the discussion, then, in this case so
8	(A short break)	8	far has been focused on the brands which we see
9	(11.35 am)	9	mentioned a great deal in the correspondence, but I am
10	Questioned by THE TRIBUNAL	10	wondering whether that's a slight misdirection of
11	DR SCOTT: Mr Matthews, just a couple of quick questions.	11	attention in the sense that, in relation to those brands
12	The first one, if you take your witness statement, and	12	where there is a lot of activity, this schedule and this
13	if you look at paragraph 131, you may want to take	13	trading agreement were less relevant in this period than
14	a moment. I think we have looked at the top of it	14	the trading agreement might be relevant in relation to
15	earlier on.	15	some of the brands which were just continuing on,
16	(Pause)	16	perhaps as they had been, maybe they had moments in
17	A. Okay.	17	other years that happen not to be involved in this case.
18	DR SCOTT: We have discussed the fact that you explained	18	But would that be fair to say: well, the agreement in
19	that the retailers were very focused on margins and this	19	relation to P&Ds tended to have more substance or more
20	enabled you to see what margins they were making, so you	20	effect in relation to pairings where the brands were not
21	had a pretty clear idea of where they were. I am	21	going through a tumult at the time, but where brands
22	particularly interested in the last sentence:	22	were being repositioned or subject to great competitive
23	"These documents were audit trailed to record bonus	23	activity, this strategic pricing sheet was less in
24	payments and expenditure in the account were important,	24	people's minds?
25	for example, if the bonus was ever put into question."	25	A. I think tumult is a very apposite adjective, because not
	46		48

15

16

17

18

19

20

21

22

23

24

25

15

16

17

18

20

21

25

- 1 only was there a lot of toing and froing but, if we 2 consider Superkings, L&B and Richmond, in the case of 3 most supermarkets that could be two-thirds of their 4 business, so that's where there was more action there, 5 and without going into a history lesson, it was those 6 brands at the time that were priced competitively and 7 those brands that we wanted to fight for, to get the 8 attention of consumers. But that didn't mean that 9 brands like Embassy or Regal weren't important, and from 10 time to time there were discussions about those, but 11 during this period those were the key brands.
- 12 But if -- I don't know, if my managing director 13 walked through the door of Sainsbury's in Bristol and 14 saw that we were disadvantaged, Regal versus B&H, he 15 would certainly pick up the phone and explain why 16 I was -- why it needed correcting. 17 THE CHAIRMAN: Right. My second question is on a slightly
- 18 different point, which is that ITL sets its cost price 19 to the retailer as a combination of the sort of the 20 basic price they have to pay and then there is the bulk 21 drop discounts, and then there are these bonuses. And, 22 as you said, the bonus is really your weapon, because by 23 increasing or decreasing that, that's the weapon that 24 you have to try and influence what the retail price is 25 going to be.

49

- A. Yeah, largely. I mean, the supermarkets, if they had 2 desired, could have sold their products at RRP, but, as 3 I think I may have mentioned on Friday, that wouldn't 4 have set them apart from the normal independent stores, 5 so if they wanted to sell brands below RRP, and we felt 6 that was highly desirable, those ongoing bonuses were 7 also quite a hefty piece of ammunition. But when it 8 came to the toing and froing between those brands that 9 I mentioned a few moments ago, the tactical bonuses 10 were -- that was where most of the money was spent. 11
- THE CHAIRMAN: Although they are called tactical, my 12 understanding is that some of them did go on for a long 13 time, we are not talking about like with price marked 14 packs where it's for a few weeks, you could have a bonus 15 going on with a brand for years in a sense.
- 16 A. You could, and there were various tactics within that 17 strategy, I suppose, but some of the pricing was more strategic than temporary.
- 18 19 **THE CHAIRMAN:** Did you get any push-back from retailers 20 saying, "Well, you seem to be perfectly happy to charge us Xp for that pack three months ago, and now you are 21 22 charging us more for that, and nothing seems to have 23 changed for you, you just removed the part of the bonus, 24 why can't you just charge us a price and not mess about
- 25 with all these bonuses, swelling, decreasing, and then

we can decide what our prices are"?

2 **A.** I'm smiling to myself because a lot of the time you felt

as if you were in administration, not in strategic 3

4 account management, because you are absolutely right,

5 there was so much -- I mean, weekly there were things

6 changing. What I mentioned before about the audit trail,

7 that was just such an important point, and I think a lot

8 of them would have liked what they considered to be an

9 EDLP, and Every Day Low Price, they could work off

10 a margin and be competitive. But such was the nature of 11

the relationship between us and our key competitor, that 12 we just wanted to retain the right to respond and react

13 to the marketplace.

> So a very long answer to a very short question, there was from time to time push-back about how we were changing things.

THE CHAIRMAN: Mr Howard, do you have any questions? Re-examination by MR HOWARD

MR HOWARD: Mr Matthews, first I want to ask you some questions about strategy. You were asked questions about Imperial's strategy. Could we just look at the pricing sheets, firstly, at tab 4 and tab 85, {D17/4} the ones that are pretty familiar, but I just want to look at a couple of points. If you could keep a finger in the one at tab 85, {D17/85}, so we can turn over it.

51

1 If we take the first one, tab 4, if we focus for 2 a moment on Lambert & Butler; yes.

3 A. Yes.

4 Q. You see Lambert & Butler, we can see that's expressed as 5 "not more than [so much] above Sovereign"?

6 A. Yes.

7 **Q.** Then Regal Kingsize is to be at least so much less than 8 something else; Embassy at least so much less;

9 Embassy Filter at so much less; JPS and JPS Lights,

10 again not more than; and then Panama is again at least 11 "less than and not more than".

12 Just taking those ones for a moment, so we see them 13 being expressed in this "not more than" language or "at

14 least so much less".

> I think you were asked a question about the use of the words "price maxima" in your statement. Can you explain by reference to what we were just looking at on those brands, what you understand and how that relates to the use of the language "price maxima"?

19

A. If we look at, for example, Superkings, we are saying that "level with", that would have meant --

22 **Q.** No, I am asking you not about that, come back to 23 Superkings, I want to deal with that separately. At the 24 moment, if you are going to give us an example, take one

of the ones where it says either "not more than" or "at

- 1 least [so much] less than"?
- 2 A. Well, okay, in the example of Lambert & Butler, then, we
- 3 wouldn't have wanted our brand to be more than 10p more
- 4 expensive than Sovereign, and anything better than that
- 5 was, well, obviously, better.
- 6 **Q.** If we just pursue the Lambert & Butler one for a moment,
- 7 you don't want to be more than -- not more than in the
- 8 case of 20s, 10p above Sovereign. So to what extent is
- 9 your strategy satisfied if Lambert & Butler is 5p above
- 10 Sovereign?
- 11 **A.** Well, that would be better.
- 12 **Q.** Yes, so in terms of your strategy, is that achieving it
- 13 or not?
- 14 A. Yes.
- 15 **Q.** Right. Now, if we ask ourselves, we see this
- 16 differential, Lambert & Butler not to be not more than
- 17 10p above Sovereign, what are you trying to achieve by
- having it not more than 10p above Sovereign, why is that
- something that is perceived to be a good strategy?
- 20 A. Well, because we have decided through analysis of
- 21 pricing and consumer needs and empirical data that we
- 22 would sell more if those were the pricing positions that
- 23 we were able to achieve, and clearly if we were better
- off than that, we would do even better.
- 25 Q. Okay. If you would turn kindly to tab 85, I want to ask

- 1 you specifically here: if we look in this one at
- 2 Superkings, which I think you see about a third of the
- 3 way down, then Richmond, Classic, which is a bit further
- 4 down still, and then the next one is Small Classic
- 5 filter SKUs. We can see here that these are all being
- 6 expressed at this stage as "no more expensive than"; do
- 7 you see that?
- 8 **A.** Yes, I do.
- $\boldsymbol{9} \quad \boldsymbol{Q}.$ So in relation to those brands, at the date that you
- 10 drew up this sheet, explain again to us what the
- 11 strategy was where you said something should be no more
- 12 expensive than?
- 13 **A.** Well, that would be the limit, and at that stage we
- would feel as though we were achieving what we should in
- 15 the marketplace. But again, if we got better position,
- $16 \hspace{1cm} \text{so for example if Embassy Filter was 10p less than} \\$
- 17 Benson & Hedges Kingsize, we would be ahead of the game.
- 18 \mathbf{Q} . That's fine that you took that one, I was focusing on,
- 19 say, Richmond SKUs.
- 20 A. Well, again, I mean, those positions are the minimum we
- 21 would expect in the marketplace to maintain share.
- 22 Should we do better than that, we would improve.
- 23 Q. Right. I think at one point Dr Scott asked you
- 24 a question about this, I am not sure it was actually
 - addressed to this sheet, but I think he was asking a

- 1 question by reference to what the strategy was of the
- 2 company set by the board. Can you tell us whether this
- document that you drew up, whether that was intended to
- 4 reflect the strategy of the board, that came down from
- 5 the board?
- 6 A. I am not sure if it would have been from the board.
- 7 **Q.** But from on high, is what I meant.
- 8 **A.** From more senior management.
- **Q.** From whoever is responsible for setting the strategy?
- 10 A. Yes
- 11 **Q.** If we focus for a moment on Richmond at tab 85, we see
- 12 that at this stage, the comparator for Richmond has
- changed, and again I am not saying it, I am just going
- to say the position, because we all know, that the
- 15 comparator changes in that originally the comparator had
- 16 been Sterling and/or Mayfair and now, although that's
- 17 still there, it's particularly Dorchester?
- 18 A. Yes.
- 19 **Q.** I want to ask you a further question about that, but
- 20 just for the moment, what we can see is, leaving aside
- 21 the change of comparator, it was expressed as "not more
- 22 than". If you go back to the original schedule, not the
- original schedule but the schedule at tab 4, what we see
- is, if we just focus on Richmond for a moment, that the
- 25 language here is not the same language. Here it's

55

- 1 language which is slightly difficult to decipher in some
- 2 respects, because what the language actually says is
- 3 "level with on" and then under the particular things
- 4 it's "equals". So if one was just literally reading it,
- 5 it's "level with on". If we took Richmond 20s as
- 6 I understand it, it's "level with on equals against
- 7 Mayfair 20s".
- 8 In terms of the strategy that we see, can you tell
- 9 us whether the strategy in respect of how the
- 10 differentials were to work had changed between the first
- sheet and your involvement in it and the later sheet?
- 12 **A.** Well, the first one is written in 2001, the second one13 is written in 2003.
- 14 **Q.** Yes.
- 15 **A.** So between those two periods in time there would have
- been, as I was mentioning earlier, a flurry of activity
- 17 from both sides. So from time to time we felt we should
- 18 pit our brands against different prices in the
- 19 marketplace, dependent on how aggressive that
- 20 marketplace was.
- 21 **Q.** Okay. It will make it easier if we take one where you
- 22 didn't have a different comparator. If you take Classic
- 23 at tab 4, it is expressed as "level with on equals
- 24 parity pricing on range against Hamlet"?
- 25 A. Yes.

56

- Q. If you go to tab 85, Classic SKUs are no more expensive
- 2 than Hamlet SKUs?
- 3 A. Yes.
- 4 **Q.** What I am trying to find out was: was there any
- 5 difference in the strategy in relation to Classics when
- 6 looking at Hamlets?
- 7 A. No.
- 8 **Q.** So if we ask ourselves, as far as you were concerned,
- 9 what was the understanding of what the differential
- 10 strategy was for Classic as against Hamlet back in 2001
- 11 before you drew up the 2002 sheet, what was the
- 12 position?
- 13 **A.** Well, it wouldn't have changed. It was the same.
- 14 **Q.** So what was the position?
- 15 **A.** Well, the position was that we felt if we were at the
- 16 same price, we would be satisfied, but should we be
- 17 cheaper, we would be advantaged.
- 18 Q. Right. Mr Williams asked you a lot of questions which
- 19 were designed to show that, notwithstanding the terms of
- 20 the agreements, in fact he said Imperial wanted fixed
- 21 parities rather than not more than, the maxima that's
- 22 expressed. What he also said to you was, I think, when
- 23 you said to him, "Well, I can't see any reason why
- 24 anybody would effectively think we would not want lower
- 25 prices", he said he didn't want to debate the economics
 - 57
- 1 with you. I am not entirely clear what he meant, but
- 2 let's just see if we can understand it. Other than
- 3 seeking to obtain a competitive advantage over your
- 4 rival manufacturer, was there any other reason for the
- 5 pricing strategy?
- 6 A. Not at all.
- 7 Q. Did the pricing strategy, namely this desire to obtain
 - a competitive advantage over your rival manufacturer,
- 9 would that require fixed as opposed to maxima
- 10 differentials?
- 11 A. No.

8

- 12 **Q.** Did maxima differentials offer you any advantage over
- 13 fixed differentials?
- 14
- 15 **Q.** No, listen to the question. Did maxima, expressing it
- 16 in the way you did in the 2002 agreement, does that
- 17 provide any advantage to you over expressing it as
- 18 absolute fixed, which must be complied with?
- 19 **A.** I am sorry, you really must ask me that again.
- 20 Q. Don't worry, if I haven't made it clear. Explain this
- 21 to us: why did you choose, in the agreement that you
- 22 drafted, to express things in the way you did, namely
- 23 "not more than"?
- 24 A. Well, that was just my own personal way of writing,
- 25 I hadn't drafted the first agreement --

- **Q.** What were you trying to achieve by saying "not more
- 2
- 3 A. Well, just to suggest that, you know, I would be more
- 4 happy if I got a more competitive position, and I just
- 5 used that -- the example of the Embassy Filter, at least
- 6 5p less: 6p good, 7p even better, et cetera.
- 7 Q. Yes. Sounds like something out of Animal Farm. I was
- 8 thinking of "four legs good, two legs better", I am sure
 - you will all remember that, nothing to do with this
- 10 case, probably more interesting.
- 11 Anyway, I want to ask you a number of questions
- 12 about how the agreement was to work. It was suggested
- 13 to you that the agreements imposed, I think the word was
- 14 "a constraint on Morrisons". I want to consider
- 15 a number of points that arise out of that suggestion.
- 16 If we look at the first agreement firstly at tab 4,
- 17 under the heading "Trading Agreement" on the second
- 18 page, you can see what we have is what's called a reward
- 19 package. Do you see that?
- 20

2

- 21 **Q.** What did you understand was meant by a reward package?
- 22 A. Well, as I mentioned before, this wasn't an agreement
- 23 that I wrote, but my understanding of a reward package
- 24 is a commercial incentive to reward the retailer for
- 25
 - working with the supplier, so quid pro quo.

- Q. Okay. Now, if Morrisons decided for some reason that
 - they didn't want to seek to observe the differentials,
- 3 what then -- because let's say it just didn't suit them
- 4 in their commercial interests -- as far as you were
- 5 concerned was the consequence of that?
- 6 A. Well, that would depend on the circumstances. I mean,
- 7 they were desirable to us, and we would do and try and
- 8 invest money to achieve them. But from time to time
- 9 they were able to, or chose not to follow them.
- 10 **Q.** I think you have told us that the differentials that we
- 11 see in the agreements, both the one at tab 4 and the one
- 12 at tab 85, reflected or were based upon the RRP
- 13 differentials?
- 14 A. That's correct.
- 15 Q. You also explain in your statement that the -- it's at
- 16 paragraph 21 -- aim had been to -- I think what you are
- 17 explaining in paragraph 21, as I read it, is that the
- 18 RRPs, the differentials in RRPs, also reflected lower
- 19 wholesale costs and that the aim of the strategy was to
- 20 reflect the differentials in RRPs and wholesale prices
- 21 in retail selling prices?
- 22 A. That's correct.
- 23 Q. I just want to understand that for a moment. Let's take
- 24 an example at the time of the first agreement. So if
- 25 you turn to tab 4 for a moment, and the pricing sheet.

- 1 So if we take Richmond, we see that what it says about
- 2 Richmond at this stage you were pitching it -- when
- 3 I say you, Imperial was pitching it against Mayfair; do
- 4 you see that?
- 5 A. Yes, that's correct.
- **Q.** You have already explained to us that "level with on
- 7 against Mayfair" meant that you were looking to see
- 8 a selling price of Richmond which was at least the same
- 9 and better if it were lower?
- 10 **A.** Yeah, the shelf price to the consumer, yes.
- 11 **Q.** Yes. Now, if we make an assumption for a moment --
- sorry, not an assumption. At this stage, where you have
- 13 Richmond paired in this way against Mayfair, what should
- 14 we understand the RRPs of Richmond and Mayfair were?
- 15 I mean in terms of ...
- 16 **A.** At that stage I would assume that the published retail
- 17 recommended prices were the same.
- 18 **Q.** Right. And the wholesale prices, this is before the
- 19 various discounts, what would one therefore infer the
- 20 wholesale prices, wholesale list prices --
- 21 A. List prices would have probably been the same, though
- 22 not always identical.
- 23 **DR SCOTT:** Just to be clear, we are talking about 01,
- 24 presumably, before anything has happened?
- 25 MR HOWARD: Yes. We are going to follow through what

61

- 1 happens.
- 2 Q1, I think, is what Dr Scott is referring to, you
- 3 have the list price, I'll follow up it with some more
- 4 detailed questions, but I think we all know there is
- 5 a list price, there is a bulk drop discount -- I think
- 6 the Chairman asked you about it before -- and then there
- 7 is a discrete discount that could be negotiated by each
- 8 retailer.
- 10 **Q.** That's how the what?
- 11 **A.** The margin chain.
- 12 **Q.** Now, the list price becomes a matter of public record,
- 13 doesn't it?
- 14 **A.** It does.
- also feature in the price list?
- 17 **A.** They are in the published price list, that's correct.
- 18 **Q.** Again, that's all a matter of public record?
- 19 **A.** Yes.
- 20~ $\,$ $\,$ $\,$ Q. In paragraph 21 of your statement, in the last part, you
- 21 say:
- 22 "This reflected the fact that ITL had set its cost
- 23 prices for its products through the Q price, the ongoing
- bonus and tactical bonuses, at levels designed to be
- 25 competitive with Gallaher's products, and wanted these
 - 62

- price reductions to be reflected in the retail prices
- 2 paid by the consumers rather than the retailers charging
- 3 the same or more for ITL products despite their cost
- 4 price being cheaper."
- 5 A. Yeah
- 6 **Q.** Now, I am going to explore this with you on a number of
- 7 levels. Assuming -- let's just make an assumption for
- 8 the moment -- that the net wholesale price, after all
- 9 the discounts, to Morrisons of Richmond was less or
- 10 equal to the net wholesale price of Mayfair. Making
- 11 that assumption, what were you trying to achieve by the
- 12 differentials?
- **A.** To see that reflected on the shelf.
- 14 **Q.** Right. Now, we know, because -- we know as a matter of
- 15 fact from all the evidence but we also know from the
- opportunity to respond clauses that Gallaher might have
- 17 pricing initiatives?
- 18 A. Yes.
- 19 Q. I want to first take the situation where Gallaher
- 20 decides -- still looking at just for the sake of example
- 21 Mayfair and Richmond, so Gallaher decides to have
- 22 a promotion which is 5p off a pack of 20s of Mayfair.
- Okay? The first question I want you to tell me is: if
- Gallaher chose to do that, which is they fund a 5p
- 25 reduction, were Morrisons entitled to participate in

63

- 1 that?
- 2 **A.** Entitled to participate -- yes.
- **Q.** So assume Mayfair was £3.60, and at the time of this
- 4 promotion so was Richmond, and Gallaher then have this
- 5 5p promotion which they want reflected in the retail
- 6 selling price of Mayfair, and assume that Morrison
- 7 therefore priced Mayfair at £3.55; as far as you were
- 8 concerned, having priced Mayfair at £3.55, were they
- 9 required to do anything to the price of Richmond which
- 10 had been at £3.60?
- 11 **A.** No.
- 12 **Q.** If faced with this competitive position whereby your
- 13 competitor reduces its price, if you want to reduce the
- 14 price of Richmond to try and meet the competition, what
- do you have to do?
- 16 **A.** Well, I would have had to have stumped up some cash,
- $17 \qquad \text{unless of course that retailer was willing to work on} \\$
- 18 a reduced cash margin, which was extremely unlikely.
- 20 just had. You have told us that -- take the case of
- 21 Richmond and Mayfair -- you would know what the RRPs are
- 22 and you know what the wholesale list price is and you
- 23 know what the bulk discounts are. Let's assume that
- what Gallaher do, right at the outset, is they go to

25 Morrisons and say "Look, Morrisons, in addition to the

1	bulk drop discount, I am prepared at this stage to give	1	this money.
2	you a 10p discount, say, on Mayfair, because I want to	2	A. Yes.
3	get Mayfair in at a low price and I want to undercut	3	THE CHAIRMAN: But did you ever have a discussion with
4	Imperial and I want to get in there and I want to grow	4	someone along the lines, "Well, you have offered this
5	my market share". So let's assume that Mayfair, in	5	tactical bonus to bring the price down of our brand to
6	other words, is being supplied to Morrisons at a net	6	match a price reduction in a competing brand, but I, the
7	wholesale price, taking account of this bonus, which is	7	auditor, have already signed off on you paying a reward
8	below the net wholesale price of Richmond. In that	8	package to them to achieve that in the trading
9	event, in the light of that pricing initiative by	9	agreement, so why are you paying more money to get them
10	Gallaher, what were Morrisons entitled to do as regards	10	to do something which you have already paid them money
11	the pricing of Mayfair when compared to Richmond?	11	in the trading agreement to do?"
12	A. Anything that they desired.	12	A. I think that's principally the difference between the
13	Q. Pardon?	13	trading agreement, which sets out an aspiration based on
14	A. Anything that they desired.	14	what you know now, and the tactical bonuses which were
15	Q. So if they chose to price Mayfair below Richmond, having	15	investments you had to make to hit those marks. Nobody
16	secured a lower net wholesale price, was there any way	16	would sign anything that held them to something that
17	in which you were entitled to object to that, as far as	17	wouldn't allow them to move. If I had said that to
18	you were concerned?	18	Morrison and I don't think it would have been right
19	A. I couldn't object to it, the only thing that I would	19	to do so "these are the differentials, there is
20	have been able to do is try and make a similar offer, if	20	nothing you can do about it", that's just not practical,
21	I desired to do so.	21	nobody would have signed that, because they would have
22	Q. Yes. So in terms of trying to get whether we are	22	wanted to, knowing the market was competitive, take
23	looking at the initial stage of bonuses right at the	23	advantage of the offers being made by Gallaher. And as
24	outset, as it were, or tactical promotions, which, as	24	long as I was given a chance to be competitive, it would
25	the Chairman says, is a bit of a misnomer because they	25	be up to me to refuse it. So, as an example, if I was
	65		67
1	are very often long-term, but in terms of trying to get	1	paying on Embassy, yes, I would like there to be the Confidential
2	Morrisons to reflect the differentials in the pricing or	2	differential that naturally exists. But if another
2	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's	2	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to
2 3 4	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting	2 3 4	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue.
2 3 4 5	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences?	2 3 4 5	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only
2 3 4 5 6	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put	2 3 4 5 6	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers
2 3 4 5 6 7	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end,	2 3 4 5 6 7	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money?
2 3 4 5 6 7 8	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices.	2 3 4 5 6 7 8	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be
2 3 4 5 6 7 8	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the	2 3 4 5 6 7 8 9	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way.
2 3 4 5 6 7 8 9	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail	2 3 4 5 6 7 8 9	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was
2 3 4 5 6 7 8 9 10 11	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that	2 3 4 5 6 7 8 9 10	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be
2 3 4 5 6 7 8 9 10 11 12	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or	2 3 4 5 6 7 8 9 10 11 12	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf
2 3 4 5 6 7 8 9 10 11 12 13	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being	2 3 4 5 6 7 8 9 10 11 12 13	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that.
2 3 4 5 6 7 8 9 10 11 12 13 14	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to	2 3 4 5 6 7 8 9 10 11 12 13	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered	2 3 4 5 6 7 8 9 10 11 12 13 14 15	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned required to reduce the price of Imperial if Imperial did	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet, it's a snapshot in time. This is where you are now, and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned required to reduce the price of Imperial if Imperial did not take any action of its own by funding?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet, it's a snapshot in time. This is where you are now, and you have told us you are going to be, I am prepared to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned required to reduce the price of Imperial if Imperial did not take any action of its own by funding? A. No.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet, it's a snapshot in time. This is where you are now, and you have told us you are going to be, I am prepared to reward you for that. But things would change, and they
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned required to reduce the price of Imperial if Imperial did not take any action of its own by funding? A. No. THE CHAIRMAN: Well, you say no, Mr Matthews, but what I am	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet, it's a snapshot in time. This is where you are now, and you have told us you are going to be, I am prepared to reward you for that. But things would change, and they did. So, you know, those it was a framework, it
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned required to reduce the price of Imperial if Imperial did not take any action of its own by funding? A. No. THE CHAIRMAN: Well, you say no, Mr Matthews, but what I am struggling with is what was the purpose of this trading	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet, it's a snapshot in time. This is where you are now, and you have told us you are going to be, I am prepared to reward you for that. But things would change, and they did. So, you know, those it was a framework, it wasn't supposed to be a legally binding, "hit somebody
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned required to reduce the price of Imperial if Imperial did not take any action of its own by funding? A. No. THE CHAIRMAN: Well, you say no, Mr Matthews, but what I am struggling with is what was the purpose of this trading agreement. Because you have said that the giving of	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet, it's a snapshot in time. This is where you are now, and you have told us you are going to be, I am prepared to reward you for that. But things would change, and they did. So, you know, those it was a framework, it wasn't supposed to be a legally binding, "hit somebody over the head", agreement. It was between buyer and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned required to reduce the price of Imperial if Imperial did not take any action of its own by funding? A. No. THE CHAIRMAN: Well, you say no, Mr Matthews, but what I am struggling with is what was the purpose of this trading agreement. Because you have said that the giving of these bonuses all had to be audited and it was important	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet, it's a snapshot in time. This is where you are now, and you have told us you are going to be, I am prepared to reward you for that. But things would change, and they did. So, you know, those it was a framework, it wasn't supposed to be a legally binding, "hit somebody over the head", agreement. It was between buyer and seller, and very often the negotiation after the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Morrisons to reflect the differentials in the pricing or better, to what extent was that dependent on Imperial's net wholesale prices to Morrisons at least reflecting the terms of the differences? A. It was hugely important, the amount of money I would put into that margin chain, that unknown bit at the end, after the publication of the wholesale prices. Q. Just to make it clear, we have been looking at the situation where Gallaher manages to get its retail selling price in Morrisons at a level that meant that the differential whether one calls it a maxima or a fixed doesn't matter for this purpose was not being achieved. In that event, if Morrisons have responded to Gallaher's pricing strategy so that they have lowered the price of Gallaher in such a way that you are not advantaged, was Morrisons as far as you were concerned required to reduce the price of Imperial if Imperial did not take any action of its own by funding? A. No. THE CHAIRMAN: Well, you say no, Mr Matthews, but what I am struggling with is what was the purpose of this trading agreement. Because you have said that the giving of	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	differential that naturally exists. But if another manufacturer offers money on that, and I choose not to respond, that's my issue. THE CHAIRMAN: So was the operation of this agreement only relevant, then, in between times of manufacturers offering money? A. I hope I don't repeat myself. The agreements have to be seen, I would suggest, with respect, in a holistic way. The most important thing in any of these agreements was the ability for our price for our products to be available and on the shelf and to have good shelf position. Pricing was only part of that. So if we look at the Morrison one, either the first or the last, tab 85, my opinion is that what they agreed to sell was the most important thing, the pricing was only one part of it. It's rather like a balance sheet, it's a snapshot in time. This is where you are now, and you have told us you are going to be, I am prepared to reward you for that. But things would change, and they did. So, you know, those it was a framework, it wasn't supposed to be a legally binding, "hit somebody over the head", agreement. It was between buyer and

1	MR HOWARD: If we just go back to break down what	1	paid anything in this agreement, for the pricing bit of
2	the Chairman was putting to you, and take it in stages:	2	the agreement. So what was the purpose of the pricing
3	where you see, for instance, Gallaher have reduced, by	3	part of the trading agreement? Because you extended it
4	whatever mechanism, the price of Dorchester in	4	and then you included it in the subsequent version of
5	a Morrison shop, so let's say they get Morrisons to sell	5	the agreement. At the moment I am still struggling to
6	at 3.29 and you are at 3.34; why are you then paying, as	6	understand why that was entered into.
7	we see, a bonus to Morrison to go down from 3.34 to	7	A. Again, I think that it was a lot more than pricing, and
8	3.29?	8	within pricing it was that bit, to use your expression,
9	A. Because at 3.29 I would feel as though I was putting my	9	that was not for tactical pricing. Again I hope I am
10	brands, or that particular brand, at a price	10	not repeating myself too often, but those bonuses that
11	Q. I think the question the Chairman is asking and I am	11	we agreed to pay, you know, had been created over, you
12	asking you and it's my fault for not making it clear,	12	know, several years, in some cases much more than
13	perhaps break it down in this way: Gallaher get their	13	several years, and they were the results of negotiations
14	price down to 3.29; had you already paid, I think is	14	on a range of things, not just pricing.
15	what the Chairman is asking, in the agreement	15	So, for example, the bonus I see here that, in 2001,
16	A. I see.	16	was being paid on Lambert & Butler, which is, I don't
17	Q. Morrisons to without you paying this vast sum of	17	know, 16p per outer, that could quite well be as
18	money we see you ultimately paid, had you already paid	18	a result of lots of different things, with very little
19	them to rules the price anyway so that you could say to	19	to do with differentials.
20	them "Morrisons, you have reduced the price, that's	20	DR SCOTT: But if we go back to the example that Mr Howard
21	jolly nice that Gallaher have gone down, now, Morrisons,	21	was putting to you, the situation, as I recall, at the
22	you must put my price down at 3.29 because I've paid you	22	beginning was that both were at £3.34; is that right,
23	to do that already"?	23	Mr Howard? Before your move to 3.29 by Gallaher, you
24	A. No, and I understand the point now. Those bonuses that	24	had both products at 3.34?
25	I was paying, again to repeat myself, were in the	25	-
25	i was paying, again to repeat mysen, were in the	25	MR HOWARD: I am not sure what you are referring to. 71
	03		11
1		1	
	agreements weren't just for pricing differentials.	1 2	THE CHAIRMAN: This is a hypothetical example.
2	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing	2	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that
2	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials.	2	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29.
2 3 4	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know	2 3 4	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes.
2 3 4 5	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing	2 3 4 5	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be
2 3 4 5 6	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation	2 3 4 5 6	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot.
2 3 4 5 6 7	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where	2 3 4 5 6 7	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right.
2 3 4 5 6 7 8	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra	2 3 4 5 6 7 8	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was
2 3 4 5 6 7 8 9	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you	2 3 4 5 6 7 8 9	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was
2 3 4 5 6 7 8 9	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put	2 3 4 5 6 7 8 9	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into
2 3 4 5 6 7 8 9 10	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"?	2 3 4 5 6 7 8 9 10	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you
2 3 4 5 6 7 8 9 10 11 12	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that?	2 3 4 5 6 7 8 9 10 11	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there
2 3 4 5 6 7 8 9 10 11 12 13	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take	2 3 4 5 6 7 8 9 10 11 12 13	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained,
2 3 4 5 6 7 8 9 10 11 12 13 14	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to	2 3 4 5 6 7 8 9 10 11 12 13	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the
2 3 4 5 6 7 8 9 10 11 12 13 14 15	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on	2 3 4 5 6 7 8 9 10 11 12 13 14 15	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs you are going to make 5p". No-one would I mean, it's	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that. Do we have that right?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs you are going to make 5p". No-one would I mean, it's just not realistic.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that. Do we have that right? A. Yes.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs you are going to make 5p". No-one would I mean, it's just not realistic. THE CHAIRMAN: Why, then, have this agreement at all?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that. Do we have that right? A. Yes. DR SCOTT: And then we get into the situation which
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs you are going to make 5p". No-one would I mean, it's just not realistic. THE CHAIRMAN: Why, then, have this agreement at all? Because all this toing and froing with bonuses being	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that. Do we have that right? A. Yes. DR SCOTT: And then we get into the situation which Mr Howard is exploring, which is what happens when
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs you are going to make 5p". No-one would I mean, it's just not realistic. THE CHAIRMAN: Why, then, have this agreement at all? Because all this toing and froing with bonuses being added and subtracted, you can see what the RRP is, you	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that. Do we have that right? A. Yes. DR SCOTT: And then we get into the situation which Mr Howard is exploring, which is what happens when somebody disturbs that, what we might call equilibrium.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs you are going to make 5p". No-one would I mean, it's just not realistic. THE CHAIRMAN: Why, then, have this agreement at all? Because all this toing and froing with bonuses being	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that. Do we have that right? A. Yes. DR SCOTT: And then we get into the situation which Mr Howard is exploring, which is what happens when
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs you are going to make 5p". No-one would I mean, it's just not realistic. THE CHAIRMAN: Why, then, have this agreement at all? Because all this toing and froing with bonuses being added and subtracted, you can see what the RRP is, you	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that. Do we have that right? A. Yes. DR SCOTT: And then we get into the situation which Mr Howard is exploring, which is what happens when somebody disturbs that, what we might call equilibrium.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	agreements weren't just for pricing differentials. THE CHAIRMAN: But they were a bit for pricing differentials. A. A bit. I don't know MR HOWARD: Focus on the bit that's for pricing differentials. What you are being asked is in relation to the part that was for pricing differentials, where Gallaher had done something whereby they had paid extra money to Morrisons to get their price down, why were you not entitled to say to Morrisons "Look, you have to put my price down because you have put Gallaher's down"? Why weren't you saying that? A. Because it would be commercial suicide for them to take that course of action, because you would be saying to them, "You have a cash margin of 10p per packet on Gallaher, if I have my brand at the same price as theirs you are going to make 5p". No-one would I mean, it's just not realistic. THE CHAIRMAN: Why, then, have this agreement at all? Because all this toing and froing with bonuses being added and subtracted, you can see what the RRP is, you see what is on the shelves, you see what the list prices	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	THE CHAIRMAN: This is a hypothetical example. DR SCOTT: Your hypothetical example, you were saying that Gallaher moved their price from 3.34 to 3.29. MR HOWARD: Yes. DR SCOTT: As I understand it, the 3.34, 3.34 could be an example of your snapshot. A. Right. DR SCOTT: And for that you were paying a bonus which was nothing to do with the tactical bonus because that was the steady state situation. Now, once we get into tactical bonuses, that's a different thing. What you seem to be suggesting with the snapshot is that there was a level of bonusing which related, as you explained, to the marketing aspects in a broad sense, but to the basic pricing relativities in relation to RRPs as part of that. Do we have that right? A. Yes. DR SCOTT: And then we get into the situation which Mr Howard is exploring, which is what happens when somebody disturbs that, what we might call equilibrium. MR HOWARD: Actually I was seeking to that's helpful, but

tactical bonus, could happen anyway, without you having

25

looked at it -- how what you were trying to do was to

12

15

- 1 reflect your lower cost prices. Right? Now, we know
- 2 the tactical bonuses by Gallaher, that's a sort of
- 3 simple situation where you can see Gallaher may have
- 4 a 5p per pack tactical bonus which might last a long
- 5 time, and as Dr Scott puts it, that can upset your
- 6 strategy. Correct?
- 7 **A.** Yes.
- ${f Q.}$ Now, if, instead of calling it a tactical bonus, simply
- $\,9\,$ $\,$ what Gallaher do is they see you publish your RRP, and
- in that RRP they see that you have Richmond at the same
- 11 price as Mayfair. They also see in the list price that
- basically they are the same price. But assume at that
- 13 stage Gallaher say "I know how we can catch out those
- 14 Imperial people, what we are going to do is offer
- 15 an increased discount to Morrisons and the other
- supermarkets on Mayfair in order that we can get them to
- 17 price it favourably to us".
- 18 Now, stopping there for a moment, in other words, is
- 19 there any distinction between that situation and the
- 20 tactical bonus?
- 21 **A.** No, I don't think so.
- 22 $\,$ **Q.** So if you see the price of your goods in Morrisons, if
- 23 we take Richmond, if you see Richmond at a higher price
- 24 than Mayfair, what can you do in that event and what do
- $25 \qquad \text{you do if you want to try to get Richmond priced} \\$
 - 73
- 1 favourably against Mayfair?
- 2 A. Well, the pragmatic thing to do would be to try and
- 3 invest some money to achieve your pricing position, but
- 4 before you dive into investing what could be a lot of
- 5 money in absolute terms, there would be a conversation,
- 6 and the art of that conversation would be to try and
- 7 find out how that had happened. I mean, it might be
- 8 a shelf price error, and then you would look rather
- 9 foolish if you invested the money. It might be that the
- 10 retailer was working on a much lower margin than they
- 11 realised, and in that instance you would say, "Well, why
- are you working on such a high margin on our products?
- 13 So you would try and reduce the prices of your product
- based on the margin. But in truth, if it was --
- 15 **Q.** Stopping there for a moment. If what you discover is
- actually what they are doing is the reason that Mayfair
- 17 is a penny cheaper than Richmond is because they are
- applying a 5 per cent margin to Mayfair and a 6 per cent
- 19 margin to Richmond, let's say that's what comes out of
- 20 the discussion, then what is your attitude to that in
- 21 the light of the trading agreement?
- 22 A. I think that I would have another conversation within
- that, because there is always something behind
- something, nothing in these relationships can be seen in
- 25 terms of itself, I would want to know if it was

- a strategy that the supermarket had adopted on a certain
- 2 strata of brands. Is it that they were looking at
- a basket of goods approach, that they were looking at
- 4 the weight of the entire product category that the
- 5 supplier was providing. I would use that argument
- 6 myself, to say that every pound through the till of our
- 7 brands, you make more money, because we have a very
- 8 broad basket of brands.
- $\boldsymbol{9} \quad \boldsymbol{Q.}$ To what extent did you regard them as entitled, if they
- 10 chose, to simply say, "I want to have a differential
- 11 margin policy on Dorchester, or here Mayfair, as opposed
 - to Richmond"?
- 13 **A.** They would be within their rights to do that, I would
- 14 use everything that I could to try and persuade them
 - that that wasn't a good idea, and that would be using
- a range of tactics, the last one would be the investment
- 17 of money. In the example that you give me, if I was
- $18 \qquad \text{having to invest money because the retailer was working} \\$
- on a higher margin on my brands than the others, that
- would be a suboptimal commercial result.
- 21 $\,$ **Q.** Yes. I think going back to what the Chairman was asking
- 22 you, you having paid them a sum of money, assuming that
- 23 it turns out that Dorchester and Richmond are being
- 24 supplied at the same net wholesale price, and assuming
- 25 for a moment they are not responding to any competitive
 - 75
- 1 activity in the market, just they are saying "I am
 - choosing to have a higher margin on Richmond", in the
- 3 light of the money that you have paid them under the
- 4 trading agreement, would you have complained about that?
- 5 **A.** I think I would have done.
- 6 Q. Now, can we turn to a slightly different point. We know
- 7 and we have seen the Richmond story, that that's
- 8 an example where Imperial took the initiative and
- 9 reduced the price of Richmond because they were
- 10 repositioning it against Dorchester.
- 11 **A.** Yes.

2

- 12 **Q.** What was the commercial strategy there of cutting the
- 13 price of Richmond?
- 14 A. Well, it came after a period of almost a year of
- 15 intellectualisation about it in the business at the very
- 16 highest level, in that we felt at the time that
- 17 Gallaher's move into ULP or ultra low price was
- 18 premature and was commercially not advisable, and for
- 19 a whole year we decided whether or not we should be in
- 20 that part of the market, and we had a very strong
- property in L&B, and we felt that by putting a brand
 underneath it, that might suck -- it might cannibalise
- underneath it, that might suck -- it might cannibalise
 sales from our existing brands. I think given the fact
- 24 that advertising was becoming very difficult, conveying
- 25 any values to consumers very difficult, we took again

- 1 a pragmatic view that we needed a brand there, and hence
- 2 our action with Richmond.
- **Q.** We have been told by various witnesses that Imperial's
- 4 view was that Richmond was a better brand than
- 5 Dorchester, and so if it was at parity or better, you
- 6 were confident that you would increase your market
- 7 share, I think could you just explain to the Tribunal --
- 8 MR LASOK: I don't think that is actually the evidence we
- 9 have been given.
- 10 **MR HOWARD:** That is Roger Batty's evidence, amongst others.
- 11 Let's go back a stage, since Mr Lasok's memory fails
- 12 him. In your view, how did Richmond compare with
- 13 Dorchester?
- 14 A. I think that there was a lifecycle issue, all brands
- have lifecycles, and you referred to this before, but
- out of the tumult, some brands were just left alone.
- 17 Dorchester was a brand that had been around for many,
- many years and had a perception in the eyes of the
- 19 consumer as being cheap rather than good value, so we
- 20 felt with Richmond, that was a new brand with better
- 21 packaging, that crucially we supported above the line,
- 22 when Dorchester wasn't supported above the line with
- 23 advertising, that we had an intrinsically better brand
- 24 and I think that was borne out by various consumer
- 25 groups as well as our own feeling about the product.
 - 77
 - 1 Q. If Imperial chose to promote Richmond and pay
 - an incentive to reduce its shelf price, so get the shelf
- 3 price down, having paid, say, 10p per pack to Morrisons,
- 4 did you have any requirement as to what Morrisons should
- 5 do with the Gallaher product?
- 6 **A.** No.

- 7 **Q.** Because the OFT says that in the event, Morrisons was
- 8 required to reduce the price of the competing Gallaher
- 9 product, and I would like you to comment on that,
- 10 including your view as to the commercial sense of such
- 11 a suggestion?
- 12 A. Well, it's the corollary of what we just discussed
- a moment ago, isn't it? I don't think that I would have
- 14 expected a retailer to work on a much lesser margin on
- 15 my brand, same as I wouldn't have expected our
- 16 competitors to do the same. I mean --
- 17 **Q.** No, focus on the point I am asking you: you are paying
- 18 to reduce the price of your brand, the OFT says, well,
- 19 part of this trading agreement, the way it worked, was
- 20 if the price of Imperial's product comes down, the
- 21 retailer automatically, as a result, had to reduce the
- 22 price of the competing brand?
- 23 A. Not at all, the only party that would have been
- 24 interested in doing that would have been another
- 25 manufacturer.
- 78

- Q. And if they wanted to do that, what would they have to
- do, as you see it?
- 3 A. They would have had the same conversation that I talked
- 4 about a few moments ago, and ultimately they would have
- 5 had to have made a call on the investment. That's what
- 6 I meant by the corollary of what I had just said.
- 7 Q. Can I ask you about an Imperial price increase in
- 8 a particular situation. Firstly, assume Imperial has
- 9 an MPI, manufacturers' price increase, and assume
- 10 that -- again if we take Richmond and Dorchester --
- 11 prior to the MPI they have the same RRP, the same net
- wholesale price, and they have been priced at the same
- level by Morrisons. Let's assume against that scenario
- 14 Imperial has an across the board, in the case of
- 15 cigarettes, MPI of 5p so the net wholesale price of
- 16 Richmond goes up by 5p or so.
- 17 A. Yes.
- 18 **Q.** Now, firstly, if you put up the net wholesale price of
- 19 your product, here Richmond, was Morrisons required by
- you in that event to put up the retail selling price?
- 21 **A.** No.
- 22 **Q.** Now, if you put up your net wholesale price, you have
- 23 told us that Morrisons weren't required to put up the
- retail selling price, what would you expect them to do
- 25 if they wished to retain their margin?

79

- 1 A. So we have had an MPI and in order to maintain their
- 2 margins they would increase the shelf prices.
- **Q.** Of what?
- 4 **A.** Well, of any brand that we chose to increase.
- **Q.** Right. If they chose to put up the price of, here
- 6 Richmond, by 5p as a result of your MPI, as far as you
- 7 were concerned, was there any requirement on them to put
- 8 up the price of Gallaher's brands?
- 9 **A.** No.

25

- 10 **Q.** We see that sometimes there is an MPI and then you have
- 11 a price hold sometimes across the board and sometimes of
- 12 a specific product. So let's take an MPI, which is 5p,
- but you then say to the retailer "I want to hold the
- 14 price of Richmond at pre MPI levels and I give you
- 15 a bonus to do that". What was the reason, why are you
- having a price hold, why did you need to do it?
- 17 A. Well, I think I touched on this on Friday. We had
- 18 an interesting portfolio from premium down to ultra low
- 19 price, and it was a commercial decision, the equation
- 20 was quite finely balanced but if you were able to go up
- 7p on Embassy, that might allow you to only go up 3p on Richmond or perhaps hold Richmond for a period of time
- Richmond or perhaps hold Richmond for a period of time.So what we were trying to do there in essence was
- 24 steal a commercial advantage over our competitor brands.
 - This would happen at Budget increases too where it was

- 1 out of our hands, there was an increase, if the
- 2 Chancellor decided to go up, that might mean we would do
- 3 the same, we could hold a brand there.
- 4 Q. Okay. Now I want to consider the position where --
- 5 withdrawing a tactical bonus. Again if we can take it
- 6 in stages. If we take a tactical bonus or any sort of
- 7 bonus that you are paying to reduce the shelf price, why
- 8 are you doing it? Why are you interested in reducing
 - the shelf prices?

12

Confidentia

- 10 A. I think the example earlier that we touched on, on 11
 - Richmond, where we were paying a bonus of
 - thousand, and I remarked that that level of investment
- 13 would, I believe, at the time have been greater than the
- 14 margin we were making on the brand, so particularly on
- 15 brands like Richmond and before it L&B, it was really
- 16 about trying to make our brands more profitable. The
- 17 less investment in those brands on pricing, the more
- 18 profitable they would be.
- 19 So to answer your question directly, we would be
- 20 trying to reduce our investment in a brand.
- 21 Q. Now, we have seen in the case of various brands you 22 responding to competitor activity. Let's take again the
- 23
- assumption -- we see it in the papers, but it's easier 24 to take it as an assumption at the moment -- you pay
- 25 a tactical bonus to get Richmond down to £3.29 in
- 1 response to Gallaher's activity, and the level of your
- 2 bonus is pitched at the level which allows Morrisons to

81

- 3 earn their margin and to price at £3.29.
- 4 A. Yeah.

10

- 5 **Q.** So assume that you then decide that this is costing me
- 6 too much, paying this bonus, so I am going to withdraw
- 7 part of it, let's say you say "I am going to withdraw 5p
- 8 of it", and you then say that the price in the light of
- 9 Morrison's margin requirement goes back to 3.34.
 - Assuming all of that, if Gallaher choose to continue
- 11 funding a lower net wholesale price for their competing
- 12 brand, so in other words they are happy to carry on
- 13 paying Morrisons to be at 3.29, what was Morrisons
- 14 obliged to do as far as you were concerned to the price
- 15 of Gallaher where you have withdrawn from the fight?
- 16 A. Well, nothing.
- 17 Q. Take a Gallaher price increase, where Gallaher has
- 18 an MPI across the board again, the same sort of example
- 19 as we were thinking of before. If you don't have an MPI
- 20 and Gallaher does, so they put up the price of
- 21 Gallaher's product, what was, as far as you were
- 22 concerned, Morrisons required to do in relation to the
- 23 selling price of your products where you haven't had
- 24 an MPI?
- A. Well, they wouldn't be required to do anything, I would

- 1 try and persuade them not to put the shelf prices of our
- 2 brand up, because we hadn't increased. I would wish
- 3 them to continue to make the cash margins they appeared
- 4 happy to make and to keep your brands on shelf at the
- 5 price they decided to sell at.
- 6 **Q.** Now, if we take a situation again we see sometimes in
- 7 the papers --
- 8 **DR SCOTT:** Can we just pause at that point? You talked
 - earlier on about the fact that amidst all these changes
- 10 new schedules came out.
- 11 A. Yes.

9

2

- DR SCOTT: In that situation, where there had been 12
- 13 a Gallaher MPI not followed immediately by an Imperial
- 14 MPI, we realise that that occurred in June 2002,
- 15 I think; presumably you would re-issue the schedule so
- 16 that people knew where they were meant to be at that
- 17 stage; is that right?
- 18 A. Well, from time to time in an instance like that, and
- 19 I remember it many times, what you tried to avoid would
- 20 be an enterprising buyer putting everything up at the
- 21 same time anticipating that we might have an increase.
- 22 DR SCOTT: Because normally, as I recall the sequence of
- 23 events, one party would go up and then a couple of weeks
- 24 later, the other party would go up.
- 25 A. That did happen from time to time, yes, could be

83

- 1 a month, could be a matter of weeks. During that period
 - we would see a natural extended commercial advantage.
- 3 So if the price list differentials showed Embassy and
- 4 Benson & Hedges, naturally Embassy was 3p below, if
- 5 Gallaher were to go up by 5p, that would extend to 8.
- 6 What I would do in that instance was not perhaps to
- 7 issue a new schedule but to have a conversation saying
- 8 "Well, we are not moving, we would expect to see our
- 9 differentials widen the period of advantage".
- 10 DR SCOTT: Just so that we understand, if that were to
- 11 happen, then presumably you would reward Morrisons for
- 12 keeping their prices down using the trading agreement;
- 13 is that right?
- 14 A. No, I wouldn't want to reward them, because that would
- 15 mean that I would be investing in a situation that would
- 16 occur naturally, and that would be to my commercial
- 17
- 18 **DR SCOTT:** But they would get the ongoing bonuses?
- 19 A. Of course, yes.
- 20 DR SCOTT: Thank you.
- 21 MR HOWARD: Of course, the example that you were just being
- 22 asked about where there is a Gallaher price increase,
- 23 I think you were asked whether you would need to issue
- 24 a new schedule. Of course if we look at your schedules,
- 25 if we take tab 85, the price list differentials. If

- 1 Gallaher issue an MPI, if you -- sorry, are you at
- 2 tab 85?
- 3 **A.** Yes.
- **Q.** If Gallaher put up their price and you are content with
- 5 the differentials as expressed here, why would you need
- 6 to issue a new schedule?
- 7 A. I wouldn't.
- **Q.** So the new schedule would be seeking to do what in
- 9 relation -- I mean, if we take an example, say Embassy
- 10 against Benson & Hedges, assume that Benson & Hedges has
- 11 gone up so that the RRP differential is now, say, 6p, if
- $12 \qquad \hbox{you want to have a differential schedule that recognises} \\$
- that, what would you then do?
- 14 **A.** Are we talking now about the situation of the MPI or --
- 15 **Q.** Yes.
- 16 **A.** Well, I think I would refer to what I said a few moments
- 17 ago, in that in the instance of an MPI I wouldn't feel
- 18 it perhaps necessary to issue a schedule, depending on
- 19 circumstance. But what I would expect to see is that if
- 20 there was a 5p differential, it might widen, and I would
- 21 want to see that reflected.
- 22 $\,\mathbf{Q}$. Yes. Now, if we take the position of Gallaher and its
- 23 tactical bonuses, when you see, say, the shelf price of
- 24 Dorchester goes down to 3.29, would you actually know
- 25 how Gallaher was achieving it? Or would you be able to

- 1 infer how they were doing it, or what?
- 2 A. No.
- 3 **Q.** Assume that, however they have done it, Gallaher have
- 4 managed to get the shelf price down to 3.29 and you have
- 5 then responded with your own tactical bonus, and then
- 6 Gallaher stops doing whatever it's doing whereby it
- 7 manages to get the shelf price down, and the price of
- 8 Dorchester goes up to £3.34. Assume you say nothing to
- 9 Morrisons at that stage, so you have already agreed to
- 10 pay them the bonus to go down to 3.29, so you say
- 11 absolutely nothing. What was Morrisons required to do
- 12 about the price of Richmond where it had put up the
- 13 price of Dorchester as a result of Gallaher seemingly
- 14 withdrawing from the battle?
- 15 **A.** They wouldn't be required to do anything.
- 16 **Q.** So you having funded a price reduction, your competitor
- 17 having to some extent withdrawn from the fray, what did
- 18 you have to do if you no longer wished to fund such
- 19 a deep price discount?
- 20 $\,$ **A.** I would explain to them that I wanted to reduce my bonus
- or perhaps take the entire tactical element away.
- 22 Q. Right. Now, if we take the position of Morrisons and
- 23 their competitors, as I understand it, you have told us
- 24 that you knew that Morrisons were benchmarking against

86

25 particular retailers, if Morrisons discover that Tesco

- 1 are pricing, say, Dorchester 2p cheaper and they sought
- 2 to respond to that by lowering the price of Dorchester
- 3 in their stores to match Tesco, what was your
- 4 understanding as to whether they were entitled to do
- 5 that?
- 6 A. Well, of course they would be entitled to do it, yeah.
- 7 **Q.** Did they ever do that, respond as far as you knew to
- 8 competitor activity and reduce prices?
- 9 **A.** Morrisons, well, yes, we saw an example of that earlier,
- 10 I think, concerning Old Holborn and GV, where they had,
- one assumes -- it was the document with my handwriting
- on it, where they had seen something in the marketplace
- 13 and responded to it.
- 14 **Q.** Could you turn to document 53, please. {D17/53}. You
- 15 were asked some questions about this. I just want you
- 16 to -- let's just see if we can understand what has
- 17 happened here. We see that you want to, in the earlier,
- in the first line, that you want to match Amber Leaf.
- 19 Do you see that?
- 20 A. Yes.
- 21 **Q.** And that's across all SKUs?
- 22 **A.** Yes.
- 23 **Q.** You then are setting out bonuses which, in relation to
- 24 the various price levels, which presumably are the price
- 25 levels of Amber Leaf?

87

- 1 **A.** Yes.
- 2 Q. So we can just be clear about it, you are calculating
- 3 here, you have told us, the bonus, the increase in bonus
- 4 which would be required to keep Morrison's margin and
- 5 still price at £2.09 in the case of the 12.5 grams.
- 6 Right?
- 7 **A.** Cash margin, yeah.
- 8 **Q.** Yes. In the event that Morrisons decided to reduce
- 9 their own margin, and so price Drum at below Amber Leaf
- 10 at 208p, would you have any objection to that?
- 11 **A.** Not at all.
- 12 **Q.** Then if you would go to document 16, {D17/16}, if we
- take it in stages, under the "Kingsize", do you see the
- 14 current shelf price, 3.29?
- 15 A. Yes.
- 16 \mathbf{Q} . Then there is an ongoing bonus and an additional bonus?
- 17 **A.** Yes
- 18 **Q.** In order to get to the shelf price of 3.29, what had you
- 19 done?
- 20 $\,$ **A.** Well, there is two -- well, there is three constituent
- 21 parts. You can see there the cost price in brackets,
- Q6, which is what we established earlier is the bulk
- drop discount price, so that's the sort of landed
 wholesale price. On top of that, there would be the
- 25 ongoing bonus, which we talked about earlier as being

1

Confidentia

2 a differential. But the most substantive element of the 3 investment was the additional bonus which seems to be 4 per thousand, which the maths would suggest 5 a margin of or just shy of per packet of 20, and 6 just shy of per cent margin. So those are the parts 7 that get to, or the elements that help Morrison achieve

partly for selling beneath RRP and partly for achieving

- 8 that shelf price. 9 $\boldsymbol{Q}.$ We see in this case that you refer to the broad
- 10 marketplace for Dorchester having moved up?
- 11 A. Yeah.
- 12 Q. Now, if you hadn't written this letter, what would 13 Morrisons have been entitled to do in terms of claiming 14 the bonus of £4.31 odd from you?
- 15 **A.** They would have been able to continue to claim that 16 bonus.
- 17 **Q.** Right. We then see that what you are doing is reducing 18 your, what you have called your investment --
- 19

2

- 20 Q. -- and it's here called the additional bonus, from £4.31
- 21 to £2.18. Again, I think the position is obvious, but
- 22 explain to us why did you feel from your competitive
- 23 position at this stage you could afford to reduce your
- 24 investment in this bonus?
- 25 A. Having seen what's happened in the marketplace, I've
- 1 suggested to Morrison here that I want to reduce my
 - investment and that if they wanted to maintain that cash
- 3 margin, which I see is a facsimile of what it was at
- 4 3.29, that would necessitate an increased shelf price to
- 5 $3.34. \ \mbox{So the only thing that differs in that equation}$
- 6 is my investment and the slight reduction in percentage
- 7 margin, as a consequence of selling at the same higher
- 8 shelf price.
- 9 **Q.** If you go back to tab 9, {D17/9}, if you go to the 10 second page, if we look under "Richmond", we see that 11 you say:
- 12 "I understand that Dorchester Kingsize will also be 13 moving from next Monday, 2 October from 3.38 to 3.29.
- 14 You believe this is a temporary move and that this 15 position will only last one month."
- 16 So what was Mr Addison telling you, as you
- 17 understood it?
- 18 A. Well, he's told me in this instance that Dorchester is 19 reducing its shelf price in Morrisons stores.
- 20 Q. So as a result of that, as a result of what you
- 21 understood to be the competitor activity, what were you
- 22 then prepared to do in order to match it?
- 23 A. Well, that's an instance where I have had to go away
- 24 from the confines of the trading agreement and make 25
 - a tactical investment in order to try and not lose

- competitive advantage for Richmond against Dorchester,
- 2 which has necessitated the increase or the input of
- 3 an additional or tactical bonus.
- 4 **Q.** If you could be given annex 7 for a moment, which is
- 5 communications between Gallaher and Mr Addison, and if
- 6 you turn to tab 6, {D7/6}, what you find is -- this
- 7 isn't something you have seen, but I just want to set
- 8 the context -- this is six days before the letter that
- 9 you had written relating to your meeting, I think, which
- 10 was on the Friday, which I think would have been the
- 11 22nd.
- 12 We see here that Gallaher are writing to this
- 13 Mr Addison confirming that Dorchester pricing -- and if
- 14 we look at Kingsize, it's 3.34, there is a bonus to get
- 15
- 16 "... and that these prices [if you look underneath
- 17 it] to be featured on shelf barkers as agreed from
- 18 2 October to the 29th."
- 19 So in other words, what Gallaher were actually
- 20 saying, it appears, to Mr Addison was that the price was
- 21 going to be £3.34, but you seem to be working on the
- 22 basis that it's going to be, from what he has told you,
- 23 3.29. Is that right?

- 24 A. It does appear to be the case, yes.
- Q. This sort of thing, where the retailer appears to give

- 1 this sort of information which may not actually reflect
 - the position, to what extent was that happening?
- A. I mean, it was -- clearly in this case that was quite
- 4 plain what was happening. I mean, it was, I think, part
- 5 of the game between buyer and seller, and this is
- 6 representative of it, and it wasn't just confined to
- 7 Morrison, that would be something that would be a pretty
- 8 regular tactic in Tesco.
- 9 **Q.** So here Morrisons, what are they trying to get you to
- 10 do, and how are they playing you?
- 11 A. Well, they are being quite clever, after the fact,
- 12 aren't they? They are encouraging me to part with more
- 13 of my money than I want to, which might have several
- 14 repercussions. It might force the other party,
- 15 Gallaher, to reduce the price of their product even
- 16 further having reduced it, and it could be
- 17 an interesting threesome here.
- 18 Q. Of course, ultimately, in terms of the consumer, what's
- 19 the net result in terms of your prices?
- 20 A. Well, looking at it now, I imagine that what Justin is
- 21 trying to do is perfectly sensible, he is fighting to
- 22 gain competitive advantage for his brands versus the
- 23 other supermarkets, with a net effect of providing
- 24 Morrisons shoppers with cheaper brands, and he is using
- 25 his guile and his buying power to be able to do that.

Q. You were asked some questions about tab 28, {D17/28}, A. Yes. 2 which was this document which had various schedules, 2 **Q.** We see it refers to: 3 including, in the fourth line, a 5p Richmond shelf price 3 "... our recent conversation concerning the 4 increase. Do you see that? forthcoming Sterling price moves and I too would like to 5 5 A. Yes, I do. move the shelf price of Richmond Superkings up 2p to 6 6 Q. What you weren't, I think, shown was document 26, which 347p. I've asked Graham Plummer to create a new 7 7 I think is the previous month. schedule to reflect this change." MR WILLIAMS: The witness was shown this document, but we 8 If we try and break that out a little bit, what, as 9 didn't debate Richmond and Dorchester, I don't think, in 9 you understand it, was happening in terms of bonusing on 10 10 this context. Richmond to get to a particular price? 11 MR HOWARD: Let's look at the document at tab 26, and 11 A. Well, without seeing the workings behind this, I have to 12 I think he was not shown it in this context, is the believe that we were suppressing the shelf price of 12 13 important point. {D17/26}. 13 Richmond, therefore increasing our investment on that 14 If we look at document 26, some three weeks before, 14 brand to hit a shelf price and, having had 15 15 we can see that there has been a Budget, and then you a conversation with Paul concerning Sterling moving 16 16 say in the first paragraph that you are going to hold upwards, I am asking to do the same. 17 the price of Richmond necessitating an additional bonus. 17 Q. Yes, and I think the Chairman said that the letter 18 A. Yes. 18 didn't seem to be referring to any change that you 19 **Q.** And again, in the next paragraph. So there was a price 19 already had decided to make to the bonus, and it doesn't 20 increase but then you held it by paying an additional 20 refer to the bonus on margins or anything. Can you 21 honus? 21 explain to us, what is the second paragraph, where you 22 A. Yes. 22 ask Graham Plummer to create a new schedule to reflect 23 **Q.** If we then go to tab 28, {D17/28} where, in respect of 23 this change? What's that talking about? 24 24 Richmond, there is then a 5p shelf price increase, what A. Well, it is a very shorthand note, and that second 25 is actually happening, can you help us, in terms of the 25 one-line paragraph would be me suggesting via Graham, 93 1 bonus? Where you had previously held the price, what 1 who was my clerk on this account, that I would create 2 are you now doing? this new schedule, Graham would create this new schedule 3 **A.** Well, I am trying to recoup that investment. 3 for me to reflect the change, the reduction in tactical 4 4 Q. So in terms of the Budget price increases which had bonus. 5 5 previously been held, what are you now doing in respect Q. Right. 6 6 of Richmond from 9 April? DR SCOTT: Is that the schedule of costs, bonuses and 7 **A.** Richmond is going to catch up with that prevailing 7 margins that we --8 8 A. That is correct, yes. 9 9 Q. Thank you. Then if you would turn to tab 31 and 32 --DR SCOTT: Thank you. 10 10 MR HOWARD: Could I then, on a separate point, ask you to go **THE CHAIRMAN:** I am just looking at the time, Mr Howard. 11 11 just two tabs on to -- in fact, if you go to the next Are you nearly finished? 12 MR HOWARD: No, I'll be another half an hour or so. tab I think you can actually see from that, and that may 13 **THE CHAIRMAN:** Perhaps we will take a break there. Is that 13 help you, what the -- where the Richmond Superkings ... 14 at all convenient? 14 does that help? (Pause). Actually I am not sure it 15 MR HOWARD: That's fine, that's a perfectly convenient 15 does. Can you tell us, does the next document, which is 16 16 in April, about six or seven weeks later, under 17 17 **THE CHAIRMAN:** We will come back, then, at 2 o'clock. "Superkings", does that help us at all? 18 (1.00 pm)18 A. I am not sure that it does. I think this is a separate 19 19 (The short adjournment) event. 20 (2.00 pm)20 Q. Let's leave that on one side, and go to 58, {D17/58} 21 MR HOWARD: Mr Matthews, I just have a few questions, I'll 21 which you were asked some questions about. It concerns 22 22 the June 2002 episode. We see that what we know try and get through it quickly. 23 23 Could you go to tab 56, please. This, we can see happened here was that Gallaher had announced an MPI, 24 24 here, on 1 March, you were -- who sent this? You sent you refer to that, about a third of the way down: 25 it, to Paul Giles? 25 "As you are already aware, one of our competitors 94

- has already announced a price increase effective
 June 25."
- 3 A. Yes.
- 4 $\,$ Q. Then you refer to widening differentials. Now, why was
- 5 it necessary, from your perspective, to write a letter
- $\ \, 6\qquad \text{referring to widening differentials? What were you}$
- 7 trying to achieve?
- 8 A. We touched on this earlier, I think, in a conversation
- 9 piece with the gentleman on the end, I believe, with
- 10 Dr Scott, and this was -- I think he asked me the
- 11 question: would you feel compelled to send a schedule at
- this time, and I would repeat my answer from that, that:
- no, I don't think I would, but what I would try and do
- 14 is remind, in this case Morrison, that we wouldn't
- 15 expect to see our brands going up at such a time when
- our competitors' have gone up. So I think launching
- 17 a new schedule would be heavy-handed and not right, but
- $18 \qquad \text{this was to explain that we had not had an increase and} \\$
- 19 would prefer to see our brands stay exactly where they
- 20 were
- 21 MR SUMMERS: May I just ask: would you have felt that
- 22 sending out a new schedule would have tied your hands
- $\,$ 23 $\,$ $\,$ too much, in terms of making an earlier upward response
- if you had wanted to?
- 25 A. That's a very good question. Possibly. Because at that

- 1 stage I probably wouldn't have known what my business
 - had at -- the most senior levels had in mind, and it was
- 3 mentioned earlier that from time to time we went up soon
- 4 after. So I think this is a sort of holding letter, in
- 5 case something happened. If I had published something
- 6 more formal, perhaps, as you say, it might have tied my
- 7 hands.

2

- 8 **MR SUMMERS:** Thank you.
- 9 MR HOWARD: Just looking at this episode, what we know
- 10 happened, and is referred to, is: Gallaher announce
- 11 a price increase, you are not announcing a price
- increase and are seeking to hold, widen the
- differentials; then Gallaher announces a price hold, in
- 14 order to meet what you are doing.
- Now, what does that tell us about the competitive
- 16 dynamics that are going on between you and Gallaher at
- 17 this stage?
- 18 **A.** It seems fairly plain that this was representative of
- 19 the cat and mouse relationship that existed between us
- 20 and Gallaher and vice versa, where they have made a big
- 21 call to go up, but have decided to try and balance their
- 22 margin basket and hold back like we had done and we
- 23 discussed earlier.
- 24 Q. Mr Williams said to you: well, why didn't you, at this
- 25 stage, say "We want to be 4p under so please can you

- 1 reduce our prices by 4p"? Just get it in context. You
- 2 have sought to get a competitive advantage by holding
- 3 prices, Gallaher then react to that by holding their
- 4 prices. Mr Williams said: well, why didn't you write
- 5 then in response to that and try and get Morrisons to
- 6 reduce the price, say, of Richmond? If you had wanted
- 7 Morrisons to reduce the price of Richmond, what would
- 8 you have had to do to get them to do it in terms of
- 9 money?
- 10 **A.** I would have had to have funded that further reduction.
- 11 **Q.** Why at this stage did you choose not to do that?
- 12 **A.** Because there was a limit to our investment.
- 13 Q. Okay. Could we go back, then, to tab 9. You were asked
- 14 this morning about tab 9, the part of the letter dealing
- 15 with multipack support. {D17/9}. It's on the third
- 16 page.
- 17 A. Yes.
- 18 **Q.** What we see happening is Morrisons, we see it in the
- 19 last sentence, in that paragraph, that Morrisons are
- 20 giving a discount, they are concerned it's not
- a sufficient inducement to the customers, and they want
- 22 to get to a bigger discount. As I understand it, this
- is for buying large packs of cigarettes?
- 24 **A.** For buying 200 packs.
- 25 **Q.** And they are going to restore that irrespective of

99

- 1 supplier support, but what you then in fact seem to do
- 2 is to give them support; is that right?
- **3 A.** It is right, on -- with various conditions.
- 4 Q. Yes. So why did you want to secure what you describe as
- 5 an advantage?
- 6 A. Because I felt that -- there is stages of negotiation in
- 7 a couple of paragraphs there. I have been asked for
- 8 something I don't have to support but by agreeing to
- 9 support it, I am trying to get something for it, but at
- 10 the heart of the matter my feeling is that if I can
- 11 secure a shelf price advantageous to my brands over
- 12 competitor brands, I am going to sell more.
- 13 **Q.** What are you here doing? What are you trying to do
- about the absolute levels of prices at this stage, of
- 15 the multipacks?

19

- 16 **A.** Well, I think this is very little to do with absolute
- shelf prices, because it's clear here that not only are
- 18 Morrisons selling beneath RRP, which is a function of
 - their 200s price versus their 20s, but they want to sell
- 20 beneath that. So at this stage I am not especially
- 21 concerned about that, it's the advantage that I see
- I can get from doing this deal.
- **Q.** On a separate point could you turn to tab 59, please.
- $\{D17/59\}$. We see the first part of the letter was about
- 25 Amber Leaf and you expressed that you needed your brands

- 1 to remain competitive. What did you mean by that?
- 2 A. Well, this seems to be not so much a tactical move by
- our competitors but a strategic move, because I am 3
- 4 saying here that I've understood a reduction in RSP,
- 5 which seems more fundamental, but essentially what I am
- 6 trying to do here is to make my brands competitive with
- 7 what was a challenger brand, Amber Leaf.
- **Q.** Okay. Then halfway through the letter, you say: 8
 - "At the same time could you help me [I think the
- 10 word 'with' must be missing] with the following moves."
- 11 It's the next bit I am interested in:
- 12 "Not sure why, but Cafe Creme 50s are out of line
- 13 with Hamlet Miniatures which must have been held
- 14 following the Gallaher MPI? Whilst Hamlet Miniatures
- 15 are at 12.99, I would like Cafe Creme to be also at
- 16 12.99. This would mean an increase in bonus of 22p per
- 17 outer or 44p for 100."
- 18 Seeing the text of this letter, we can see that you
- 19 clearly were observing that Hamlet were at £12.99. Did
- 20 you know whether that was as a result of Gallaher's
- 21 initiative or Morrison's initiative?
- 22 A. Well, I don't know, and that's why I've asked that
- 23 question in parentheses there.
- 24 Q. Whichever initiative it was, whether it was that of
- 25 Gallaher or Morrisons, what did you recognise needed to

101

- 1 be done in order to get you to a competitive position
- 2 vis-a-vis Hamlet?
- **A.** Well, judging by what I've written, it means
- 4 an investment, an increase in bonus to achieve that
- 5
- 6 **Q.** Could you then turn to document 75. {D17/75}.
- 7
- **Q.** Stopping for a moment, at document 59 -- sorry, go to
- 9 document 75, which we looked at also this morning.
- 10 I just want to remind you of the terms of that.
- A. Yes. 11
- 12 **Q.** Then we see that Morrisons appear here to have raised
- 13 concern with you about differences between shelf prices
- 14 and those of their grocery competitors; is that right?
- 15 A. That's correct.
- Q. Right, and what -- if you don't recall, tell us -- did 16
- 17 you understand they were trying to get you to do in the
- 18 light of that?
- 19 A. No, I do recall because I was reminded of this when we
- 20 discussed it on Friday, and I think my words were that
- this was fairly typical of a buyer, in this case Paul, 21
- 22 having gone out to visit stores and seen some pricing he
- 23 thought was very cheap, and was asking me potentially to

102

- 24 invest money to meet those prices that his perceived
- 25 competitors were hitting.

Q. So when we go to tab 75(a), we see in the manuscript

- 2 that you are not prepared to pay, you have written,
- 3 because you wanted to keep profit in roll-your-own, but
- 4 stopping for a moment: as far as you were concerned,
- 5 were Morrisons entitled to reduce the price of
- 6 Golden Virginia if that's what they thought they needed
- 7 to do to meet their competitive set?
- 8 A. Yes.

12

15

- 9 Q. Mr Saini, I think, referred you to the fact that
- 10 Golden Virginia, which we see at tab 85, was not in fact
- 11 required by you to be at parity with Old Holborn, it was
 - actually to be less expensive, at least 4, 6 and 12p?
- 13 A. Yes, that's correct.
- 14 **Q.** So the pricing that is being proposed here by Mr Giles,
 - how would that fit with that differential strategy?
- 16 **A.** Well, he wants to make a call on a product, and I think
- 17 it may put us in a better position.
- 18 Q. Well, instead of making Golden Virginia cheaper than
- 19 Old Holborn, he is going to put it at the same price?
- 20 A. I beg your pardon.
- 21 **Q.** I mean, on the basis that Old Holborn is going to the
- 22 same price, one can see that that is not 4p, 6p and 12p
- 23 less expensive?
- 24 A. That's a disadvantage.
- 25 **Q.** Yes. Now, bearing in mind he seems to be saying that

103

- 1 he's doing this because he wants to match what he says
- 2 is the market, was that something he was entitled to do,
- 3 if he wanted to?
- 4 A. Yes.
- 5 Q. Then you were asked some questions about your knowledge
- 6 of Gallaher's strategy, and how it worked. Insofar as
- you were able to ascertain what Gallaher's strategy was,
- 8 for instance matching one brand against another, what
- 9 did the RRPs tell you about that?
- 10 A. I think we touched on this before. Where we saw RRPs
- 11 being close and wholesale prices being close on the
- 12 price lists we would see from time to time that Gallaher
- 13 would make strategic investments in those brands, so we
- 14 felt we assumed that they were working a pricing
- 15 philosophy or strategy around that. So when we saw
- 16 brands go up and down, we felt quite confident we knew
- 17 what they were doing.

19

- 18 Q. For instance, you told the Chairman earlier today about
 - Superkings and Berkeley, I think, which you said had
- 20 been in the market for some time; similar demographics,
- 21 I think you said. What did you know, if anything, about
- 22 Gallaher's strategy beyond knowing that those were aimed
- 23 at the same demographics?
- 24 A. Well, we would know much less with newer brands, I think
- 25 that was the point I was trying to make earlier.

- 1 I talked about lifecycle before, Berkeley and Superkings
- 2 were similar aged brands, we understood them very well.
- 3 We understood much less when it came to new properties
- 4 from both our own portfolio and theirs.
- 5 Q. So if we take Embassy and Benson & Hedges.
- 6 A. Right.
- 7 **Q.** They have been around since the year dot, I think,
- 8 haven't they?
- 9 A. 1977 for Embassy and the 1950s for Benson & Hedges.
- 10 **Q.** Right. Not quite the year dot but for some time. So
- 11 the knowledge of how you perceived the brands and the
- 12 extent to which Gallaher had a perception, I mean, how
- had that built up over those years?
- 14 A. I could talk about this for some time, but it's probably
- 15 not appropriate, except to say that during the 1950s and
- 16 60s, of which I have a hazy recollection myself, I have
- 17 been told that Benson & Hedges was a weekend cigarette,
- 18 it was a cigarette that people smoked at weekends, and
- it was more expensive because of the weight of tobacco,
- 20 Kingsize -- the whole taxation system changed in the 50s
- and 60s, we didn't recognise that and we were still
- 22 selling smaller cigarettes like Embassy Filter and Regal
- $23 \qquad \hbox{Filter and when the taxation changed, consumers found} \\$
- they could buy longer length Kingsize cigarettes as
- $\,$ cheap as our smaller ones, and we were very slow to

- 1 respond to that. So when we did respond in 1977 with
- 2 Embassy, we had very little except price as our key
- 3 weapon.
- 4 So that's just an example of how, over many years,
- 5 knowledge was built up through reacting, responding and
- 6 understanding in the marketplace. With a property like
- Richmond, when you didn't have very much above the line,
- 8 no television advertising, you were a little bit in the
- 9 dark, you could do consumer TPT testing, total
- 10 proposition testing, which would make assumptions about
- 11 the brand and you test the hypothesis, but very largely
- 12 when you went into the marketplace you had to find your
- way, and as we have seen during this period, there was
- 14 a lot of finding of ways for both sets of brands.
- 15 Q. Okay. Then if you could go back to tab 31, which you
- 16 looked at this morning --
- 17 **DR SCOTT:** Sorry, can I just ask a question following that
- 18 up? Presumably when you launch a product like Richmond,

106

- 19 you start with an idea about where you are pitching it
- 20 price wise?
- 21 **A.** Yes, very much so.
- 22 **DR SCOTT:** Yes, and then later on, as we know, it gets
- 23 repositioned, but you do start with --
- 24 A. Yes.
- 25 **DR SCOTT:** Thank you.

MR HOWARD: So in fact -- that's a useful question -- when

- 2 Richmond was launched, we know -- and we can look at it
- 3 in the contract, but you'll remember -- it was
- 4 originally launched against Mayfair.
- 5 **A.** That is correct.
- 6 **Q.** And then it's decided to reposition against Dorchester?
- 7 **A.** Yes

9

- 8 **Q.** So in terms of the position in the market that you are
 - deciding to aim for, what happened? What was the change
- in marketing strategy?
- 11 **A.** Slightly complicated but from my recollection, Sterling
- 12 was a brand that Gallaher marketed which they put into
- 13 the multiple supermarket business to try and -- what's
- 14 the best word that I can think of -- to try and not get
- 15 rid of but to blunten the threat of own label. Own
- label products at one time were thought to be quite
- 17 important. Sterling came into the market, they were
- important. Sterning came into the market, they were
- 18 trying to do deals with the supermarkets to make
- 19 Sterling the effective own label, but a proprietary
- 20 brand. So when they did that, that was to us -- I mean,
- your point is absolutely right, we had a market
- 22 position, and that market position we were confident of
- 23 until something happened, maybe a competitor is
- 24 repositioning their own brand.
- 25 **Q.** Now, if you go back to tab 19, $\{D17/19\}$. which we looked

107

- 1 at this morning, you looked at it here now in the
- 2 context of the Kingsize Lights 100s. Do you see that?
- 3 **A.** Yes.
- 4 **Q.** And the current shelf price, 16.25?
- 5 **A.** Yes
- 6 **Q.** And the bonuses. So we see from the text that precedes
- 7 it that Richmond haven't gone up in the MPI, not
- 8 strictly true as the cost price is going up, but you
- 9 wanted to hold them and pay an additional bonus?
- 10 **A.** Yes.
- 11 **Q.** What Mr Williams said to you was: you did this and you
- managed to keep the price at £16.25, and in due course,
- 13 Gallaher did something similar whereby they managed to
- 14 hold the price of Dorchester at 16.25. Now, when you
- 15 wrote your letter and you were seeking to hold your
- $\,$ 16 $\,$ $\,$ price at 16.25, did you know whether or not Gallaher
- 17 would meet you competitively and hold Dorchester at
- 18 16.25?
- 19 **A.** No, I didn't know that.
- 20 **Q.** From your point of view, what would have been the best
- thing? What would you have liked to have happened?
- 22 **A.** Well, at that time, for our brand to have clear blue
- water versus its competitors, so be cheaper.
 Q. So who was it here who would decide whether or not you
- 25 were able to get that competitive advantage? Who was it

1 VAT, making a total bonus of 8.47 per cent, which is why who stopped you? 2 2 A. Well, Gallaher. I said it's considerably larger than the margin that the 3 Q. By doing what? 3 retailers are making at 5.94 per cent. 4 4 A. By increasing and making an investment. MR HOWARD: Yes. 5 Q. Yes. Then you were asked about what next happened in In fact, you can see at tab 26, maybe that helps 6 6 this, which was, I think, at tab 31. {D17/31}. At you, {D17/26}, which is the effect of the Budget, 7 7 tab 31, what we see happened was you moved the price up. showing the -- in fact, you can see in respect of the Let's just actually look at the bonus for a moment. multipacks you had had to increase the bonus by 255p at 9 Back at tab 19, the additional bonus was £5.54 --9 that stage; do you see that? 10 10 11 Q. -- per thousand. Look at tab 31. 11 **Q.** I have a rather simple question: a bonus of £10.22 per 12 12 A. Yes. thousand, in terms of a significant amount of money 13 **Q.** We now see that, at 16.25, the bonus has gone up to 13 being paid out by Imperial, how does that fit in the 14 £1.22. 14 scale of things? 15 A. That's £10.22. 15 A. I don't know what our pounds per thousand margin would 16 16 Q. Sorry, £10.22. So it seems to have gone up have been at the time, but it would have been less than . So when I mentioned the phrase "under water" last Confidential 17 17 considerably. Can you explain why that would have been? 18 A. I am just going to try and get my head round it, as they 18 Friday, this is what I was referring to. 19 say. I think this would be because at 16.25, prior to 19 **THE CHAIRMAN:** In what sense is it really being paid out? 20 an MPI, the investment required would have been much 20 I mean, what's happened is that you have increased your 21 less than having had an MPI then having to bonus it 21 MPI, that may or may not be due to -- I assume, if this 22 back. So what I think has happened here is that we have 22 isn't a Budget, may or may not be increases because of 23 23 held the brand through suppressing the new invoice your costs, the cost of tobacco going up, or petrol for 24 24 price, which has necessitated almost doubling our distribution or whatever. So you have increased your 25 25 investment to maintain that shelf -- that 16.25. basic wholesale cost, and you then increase your 109 111 Q. There was a Budget in between. Would that have been the 1 recommended resale price, which is a notional price, 2 cause of that? it's a price at which some people are charging, some 3 A. Yes, if it's -- there has been an increase, MPI, Budget, 3 retailers are charging, but it's not what Morrisons sell 4 4 the prevailing cost price has gone up but we wanted to at. The bonus, as I understand it, isn't really a sum 5 5 hold onto that 16.25 price, so whichever way it's which is paid out, it's a notional difference between 6 6 increased, I think it's an MPI, I am just trying to the RRP and the cost price Q6. Is that right? 7 7 follow the thread here, it's meant an increase from **A.** Well, I suppose there is two different ways of looking 8 investment. 8 at it. If it was based on an MPI, you could argue that 9 9 Q. Yes. we weren't taking the profits that we would make on that 10 **THE CHAIRMAN:** So you are saying that because the cost has 10 brand under the normal run of things, therefore we were 11 11 gone from 13.74 to 14.18, comparing tab 19 to tab 31, making less money than we could. If it was a Budget 12 12 the additional bonus to keep it at 16.25 has had to increase, that's not where we would take any margin, 13 increase from 5.54 to 10.22? 13 that's the Chancellor saying "Cigarettes are going up 8p 14 14 A. Yes. Mathematically, I am just trying to work -- that from tonight" and he gets all of the 8p. So that 15 seems -- I can see you nodding your head in agreement, 15 wholesale price that you referred to, yes, it would go 16 you are there before I am. I suspect what you are 16 up, but for us to maintain a shelf price, in other words 17 17 saying might be true in that there has been an MPI and not to take the -- you know, we would be funding the 18 a Budget, there has been a couple of increases, 18 Chancellor's Budget. So that's why I suspect that the 19 otherwise that level of bonus wouldn't have been 19 contributions had to increase so markedly. 20 required. Just the basic maths suggests that. 20 THE CHAIRMAN: But it's not being paid out by you? 21 MR HOWARD: Yes. 21 MR HOWARD: I think there are two different questions. If 22 DR SCOTT: This is the point where I had done the 22 one is asking: does money physically get paid out by 23 23 calculations, and now the figures are in the open, the Imperial, that depends upon the accounting and whether 24 24 retro bonus is 7.39 per cent of the price net of VAT, or not this is taken, deducted from an invoice or 25 the ongoing bonus is 1.08 per cent of the price net of 25 a separate invoice. So who writes the cheque to whom is

1 THE CHAIRMAN: Putting the Budget point aside, the size of one thing. Perhaps I can just make the point by way of the bonus seems to me at the moment to be a construct of 2 2 submission rather than putting it to the witness. If 3 3 you are asking: did Imperial necessarily actually have how much you decide to announce you are going to 4 4 increase your prices and then by how much in fact you to pass money across?, in accounting terms the answer is 5 5 decide to increase them, and if that is less then you probably yes; in cash terms the answer is probably no, 6 6 treat that as a bonus. But the amount that you have because it's just being at the deducted from invoices. 7 THE CHAIRMAN: But really what you are talking about as initially announced is the MPI is entirely within your 8 8 a bonus is you are going to put your prices up and then control, so you could announce it would be another 10p, 9 you decided not to put your prices up, and then it's 9 and then you would bonus them 30p. 10 MR HOWARD: The MPI is across the board. 10 expressed as a bonus because it's all linked with the 11 11 THE CHAIRMAN: Yes. recommended retail price. 12 12 MR HOWARD: The bonuses, remember one has bonuses which are DR SCOTT: No, it's the gap between the net wholesale price 13 13 holding a price and then you have bonuses which are and Q6. 14 14 THE CHAIRMAN: Yes. trying to reduce the shelf price. 15 THE CHAIRMAN: But an MPI doesn't have to be across the 15 **DR SCOTT:** So you go to Q6 and then the net wholesale price, 16 16 board. It's the way this market works that it's the gap there is the bonuses, as I understand it. $\boldsymbol{A.}\;$ But if we were selling a product at £10 for an outer and 17 17 announced as across the board, and then you hold it 18 18 back, for whatever reason, in relation to some. the Chancellor -- you are absolutely right, that 19 19 MR HOWARD: I don't think it quite works like that. The wholesale price is largely based on the retail -- the 20 20 RRP. The Chancellor increases tax at a Budget, the RRP reason is you have to remember once you have an MPI you 21 goes up, and with that, the wholesale price has to go 21 have to have an RRP. The RRP is across the board. You 22 up. If we don't increase our wholesale price in our 22 can't have an RRP different because of the tax 23 price list, and we bonus to maintain, we are not -- we 23 consequences, you can't have an RRP for Morrisons and 24 24 an RRP for Sainsbury's. are going to lose money from that, or make less money. 25 THE CHAIRMAN: Yes, I can see that in relation to where it's 25 THE CHAIRMAN: No, I mean per brand rather than per 113 115 1 a Budget increase, and it's just passing through; but 1 retailer. 2 it's less clear to me when there is an MPI, given **MR HOWARD:** Yes. But of course the extent to which -- well, 3 3 you may have a price hold which doesn't necessarily 4 4 A. That's foregoing the margin that you might be making. apply all across the market, it rather depends. 5 5 THE CHAIRMAN: Well, it's foregoing the margin you might THE CHAIRMAN: No. That's my point, that you announce 6 6 make but you don't know whether you have actually lost an MPI for all the brands, and it's entirely your choice 7 7 money, because we don't know whether the MPI reflects as to how much -- subject to competitive constraints, 8 8 any increase in tobacco costs or distribution costs. et cetera, you could announce it as putting them all up 9 9 It's a bit like the point I put to Mr Saini, this idea by 20p, and then you decide that "these brands we only 10 10 of funding how much of the margin is funded -want to put them up this little bit", and then you 11 regard the difference in that as being a bonus. But is 11 MR HOWARD: With respect, I don't think that's quite right. 12 12 it really a bonus when it could equally be achieved by When one talks about losing money, it's simply --13 I mean, another way of looking at it, the most simple 13 saying the MPI is going to be achieved for different 14 14 way, is you are reducing the net wholesale price. So brands and then not creating this notional difference 15 it's simply instead of the wholesale price being £10, 15 between the MPI and the actual price that you are 16 it's £8 or whatever it is. It gets expressed in 16 selling? 17 17 a number of different ways. That's ultimately the **A.** I think that you are right. The other perspective, if 18 bottom line in relation to all of this. Except the 18 I may, is that I know how the accounts work, as in how 19 19 only -- the difference about the Budget increase, and we declare and how much money we make from gross sales 20 you see that at tab 26, where there is a Budget increase 20 valued through the taxes, the apportionment. The only 21 21 and you absorb the cost as the manufacturer, you have thing I would say is one way or another we weren't 22 22 actually then got to -- well, somebody has to account making £10.22 an outer on Richmond, whichever way we 23 23 for the tax to the Revenue, and I imagine -- we could look at it. So I understand the point about accounting, 24 24 look at it -- what then happens is presumably the but that would have represented -- that investment, whichever way you look at it, would have meant that we 25 manufacturer has to account for the tax. 25

114

1	were making a negative profit outcome on Richmond.	1	and so the point is that it's still making
2	DR SCOTT: You would still presumably be making	2	a contribution to Imperial's costs, even though, on
3	a contribution, because part of the costs are allocated	3	a fully allocated basis, it may be making a loss.
4	costs which are not variable with the supplier	4	MR HOWARD: I think the answer to that is that may or may
5	A. There is a throughput argument, but on a brand	5	not be right, and you would have to look a lot deeper
6	contribution level, if you got gross selling price	6	into the accounts. I don't think one can say what you
7	sorry, should I?	7	have just said is right or wrong, and I don't know the
8	MR HOWARD: Yes.	8	answer. Because you can certainly have a situation just
9	A. You have gross selling price, the amount of money you	9	in simple accounting terms where the result of
10	take for the product, then dependent on how the accounts	10	a particular activity is actually it's costing you more
11	work in every market, you then have COGS, cost of goods	11	than the contribution to overheads. It's far too
12	sold, costs to serve, taxes, deductibles, A&P,	12	simplistic to say this must be making a contribution.
13	overheads, you get down to a brand contribution, and the	13	It may or may not.
14	brand contribution on Richmond wasn't £10.22 per	14	I think we are going off at a tangent, which isn't
15	outer per thousand.	15	really
16	So	16	THE CHAIRMAN: Yes. I don't think that the question I am
17	THE CHAIRMAN: I can understand that, but I just at the	17	asking, I suppose, is: is the MPI price, the Q6 price,
18	moment, and it may be we have to explore this at some	18	anything other than a notional figure from which bonuses
19	other occasion, I don't see that that £10.22 is a figure	19	or discounts are made to arrive at the actual price?
20	which genuinely reflects anything other than the fact	20	MR HOWARD: It seems to me saying that is really just saying
21	that ITL has put up the price, or announced that it's	21	is the wholesale list price a is that the wholesale
22	going to increase its price, and then not in fact	22	list price? People then get discounts off it.
23	increased its price for a particular brand and then	23	THE CHAIRMAN: Perhaps we can go back to where we started
24	treats that difference which it has created by the way	24	from, which is that we must be careful when we are
25	it increases its price across the board and then holds	25	talking about "well" I can't remember what phrase it
	117		119
1	them, expresses that as a bonus. But to then say "Oh,	1	was that first led to this, but handing over large sums
2	and then that bonus is greater than our profit" does not	2	of money and that kind of reference, because these
3	follow from that that	3	bonuses are constructs from the way in which pricing
	MR HOWARD: I think the point is being made, and I actually	_	
4		4	occurs in this industry, and they don't necessarily lead
4 5		4 5	occurs in this industry, and they don't necessarily lead to money being handed over in the same way as we have
	think we are looking at it in slightly too complicated	5	to money being handed over in the same way as we have
5	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was	5 6	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily
5 6	think we are looking at it in slightly too complicated	5	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well,
5 6 7	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being	5 6 7 8	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale
5 6 7 8	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want	5 6 7	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin.
5 6 7 8 9	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that	5 6 7 8 9	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale
5 6 7 8 9	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at	5 6 7 8 9	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your
5 6 7 8 9 10 11	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price.	5 6 7 8 9 10 11	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you
5 6 7 8 9 10 11	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the	5 6 7 8 9 10 11 12	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give
5 6 7 8 9 10 11 12 13	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking	5 6 7 8 9 10 11 12	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in
5 6 7 8 9 10 11 12 13 14	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22.	5 6 7 8 9 10 11 12 13	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby
5 6 7 8 9 10 11 12 13 14 15	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to	5 6 7 8 9 10 11 12 13 14	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is
5 6 7 8 9 10 11 12 13 14 15 16	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to call it a discount, to the price, and that's in other	5 6 7 8 9 10 11 12 13 14 15	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is the same, but you are still getting less money into your
5 6 7 8 9 10 11 12 13 14 15 16	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to call it a discount, to the price, and that's in other words you are giving that off the that's a further	5 6 7 8 9 10 11 12 13 14 15 16	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is the same, but you are still getting less money into your coffers.
5 6 7 8 9 10 11 12 13 14 15 16 17	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to call it a discount, to the price, and that's in other words you are giving that off the that's a further reduction in price. What the witness is telling you is	5 6 7 8 9 10 11 12 13 14 15 16 17	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is the same, but you are still getting less money into your coffers. I am not really sure where any of that takes us in
5 6 7 8 9 10 11 12 13 14 15 16 17 18	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to call it a discount, to the price, and that's in other words you are giving that off the that's a further reduction in price. What the witness is telling you is that that level reducing our price by that much means	5 6 7 8 9 10 11 12 13 14 15 16 17 18	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is the same, but you are still getting less money into your coffers. I am not really sure where any of that takes us in relation to this case.
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to call it a discount, to the price, and that's in other words you are giving that off the that's a further reduction in price. What the witness is telling you is that that level reducing our price by that much means that we are under water.	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is the same, but you are still getting less money into your coffers. I am not really sure where any of that takes us in relation to this case. What I wanted to ask you about the document, I was
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to call it a discount, to the price, and that's in other words you are giving that off the that's a further reduction in price. What the witness is telling you is that that level reducing our price by that much means that we are under water. DR SCOTT: There are two different things to consider,	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is the same, but you are still getting less money into your coffers. I am not really sure where any of that takes us in relation to this case. What I wanted to ask you about the document, I was responsible for us going off at a tangent, but what we
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to call it a discount, to the price, and that's in other words you are giving that off the that's a further reduction in price. What the witness is telling you is that that level reducing our price by that much means that we are under water. DR SCOTT: There are two different things to consider, Mr Howard, one is whether you are looking at fully	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is the same, but you are still getting less money into your coffers. I am not really sure where any of that takes us in relation to this case. What I wanted to ask you about the document, I was responsible for us going off at a tangent, but what we can see is that the level of the bonus, perhaps if we
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	think we are looking at it in slightly too complicated a way. I think that all that Mr Matthews was saying was that on Richmond Lights at the price that it's being actually sold at with this discount, whatever you want to call it, or bonus, but the net wholesale price that we are selling it to Morrisons, we are making a loss at that net wholesale price. THE CHAIRMAN: That may or may not be the case, but at the moment I don't see that you can derive that from looking at the £10.22. MR HOWARD: Because the £10.22 is the amount, if you want to call it a discount, to the price, and that's in other words you are giving that off the that's a further reduction in price. What the witness is telling you is that that level reducing our price by that much means that we are under water. DR SCOTT: There are two different things to consider, Mr Howard, one is whether you are looking at fully allocated costs, and if you are looking at fully	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	to money being handed over in the same way as we have seen some other bonuses do. Nor do you necessarily compare the bonus to a wholesale margin and say "Well, that bonus is then eating up the whole of the wholesale margin. MR HOWARD: In very simple terms, any discount to your selling price is reducing the sum of money that you receive, and it doesn't really matter whether you give the discount to the invoice, is what's sometimes done in any trading relationship, or you have a rebate whereby you pay back money after the event. The net effect is the same, but you are still getting less money into your coffers. I am not really sure where any of that takes us in relation to this case. What I wanted to ask you about the document, I was responsible for us going off at a tangent, but what we can see is that the level of the bonus, perhaps if we take it in stages, if you go to tab 26, at tab 19 you

1 up because of the Budget increases, and you are off-invoice, retro. So if something was £10, and we 2 absorbing the Budget cost; correct? 2 wanted to give them £1, they would have to wait a month 3 3 A. Yes. Yes. to get their £1, and what they always wanted was 4 off-invoice bonuses. And you made this point earlier 4 **Q.** Right. So then, when we get to tab 31, {D17/31}, when 5 "just give me the price". So there was a whole argument you are moving, what you are doing is reducing what's 6 6 called the bonus, the retro bonus is going from £10.22 over a few years as to whether to give Morrisons 7 7 to £5.96. off-invoice bonuses, and this was part of that debate 8 8 A. Yes. they just wanted off-invoice bonuses. 9 Q. When you did that, did you know whether or not Gallaher 9 THE CHAIRMAN: Yes, Mr Williams. 10 Further cross-examination by MR WILLIAMS 10 were going to also put up the price, reduce their bonus 11 MR WILLIAMS: Mr Matthews, could you turn back to tab 75(a), 11 in respect of the corresponding Dorchester cigarettes? 12 12 please. {D17/75(a)}. We have looked at this a few 13 Q. You were asked what would happen, I think Dr Scott asked 13 times. 14 you, in this type of situation, you withdraw part of 14 MR HOWARD: I just wonder whether it's appropriate to start 15 your bonus and then Gallaher, let's say, keep Dorchester 15 further cross-examination by reference to documents 16 16 which Mr Williams has already asked the witness at 16.25 with their bonusing; if Gallaher do that, what 17 17 questions about. would be your choices in that situation? 18 THE CHAIRMAN: I think on this point you took him to tab 85, 18 A. To continue paying the £10.22, if I didn't pay the 19 19 £10.22 and continued to pay the £5.96 I would be at which appeared to show that the basis on which the 20 20 competitive disadvantage. There would be very limited original cross-examination had taken place was on the 21 21 basis of a misconception. choices given that size of investment, very limited. 22 It's binary. You either stick it or you don't. 22 MR HOWARD: Yes, and the answer to that is: too bad. That's 23 23 not surely, the basis of the process --MR HOWARD: Thank you very much indeed. 24 THE CHAIRMAN: The answer to that is the Tribunal needs to 24 Further questioned by THE TRIBUNAL 25 25 understand what the true position is, and if that's THE CHAIRMAN: Can I ask you one further question, I am 121 123 1 afraid. Mr Matthews. 1 about to be revealed, then I think that would be helpful 2 2 MR WILLIAMS: Madam, before you do, I wanted to let you know 3 I have three or four very short questions I want to put 3 MR WILLIAMS: Thank you, Madam. 4 to Mr Matthews arising from re-examination. I don't As I understand it, the background to this is as 5 know whether it would be better for me to do that before 5 follows, and you can tell me if I am right, Mr Matthews: 6 or after. 6 at one stage Golden Virginia and Old Holborn had the 7 7 THE CHAIRMAN: Let me just ask this: at tab 63 on the second same RRP, and therefore the RRP differential was parity; 8 page, {D17/63} the last bullet point about Drum and 8 do you recall that? 9 9 Drum Milde SKUs, there is says: A. I do recall that. 10 "The cost prices of these SKUs have been reduced, 10 Q. Then what happened in June of 2002, as we have seen, is 11 effectively this means that the retro bonuses I am now 11 that there was the Gallaher MPI to which ITL didn't 12 paying you become off-invoice. This will necessitate 12 immediately respond. We have seen that. For example, 13 reductions in my contribution of [X, Y and Z] 13 the document at tab 58. {D17/58}. 14 respectively." 14 A. Okay. 15 So there it seems that what were retro bonuses are 15 Q. It's as a consequence of that that the price differential widened to 4p, the 4p, 8p, 12p that you see 16 now going mainstream, as it were? 16 17 17 in tab 85. Do you want to turn to tab 85? 18 THE CHAIRMAN: They are being incorporated into the 18 **A.** Are we referring now to the RYO, specifically to that? 19 off-invoice price. 19 Q. I am referring to Golden Virginia and Old Holborn, I beg 20 20 your pardon, yes.

21

22

23

24

25

122

THE CHAIRMAN: What was it about that particular competitor

action that would have led you to move money from being

a retro bonus into being an off-invoice price?

that we had generally paid Morrisons off, not

A. There was -- part of the background noise to this was

transcripts@opus2international.com +44 (0)20 3008 5900

A. I am just catching up with 58 and seeing exactly what it

124

says on that. Sorry, I am reading slowly. I can see

that if it is 58, because that -- is that the right tab?

Q. 58 is the letter of 11 June which says "We are not

following Gallaher's MPI immediately".

21

22

23

24

1	A. Right.	1	THE CHAIRMAN: Thank you very much.
2	Q. It's as a result of that that the parity relationship	2	(The witness withdrew)
3	moves if you want to turn to tab 85 to 4, 6 and	3	THE CHAIRMAN: Is that a convenient moment for us to take
4	12p. You might not recall the detail of that, but	4	a break, actually?
5	that's what I think the documents show. Then if we go	5	MR SAINI: Madam, I was going to make some very short
6	back to 75(a), what's contemplated here is that	6	observations and then call Mr Eastwood, and I was going
7	Old Holborn and Golden Virginia are priced at parity.	7	to emphasise that Mr Eastwood needs to be away by the
8	"As you can guess, Old Holborn is going to the same	8	end of tomorrow.
9	price on the same date."	9	THE CHAIRMAN: Yes.
10	A. Okay.	10	MR SAINI: If everyone is confident that that can happen,
11	$\boldsymbol{Q}.$ So from your point of view, that is worse than the minus	11	I am happy that we have a break now.
12	4 that we just saw in tab 85.	12	THE CHAIRMAN: Right. We will have a break and come back at
13	THE CHAIRMAN: I think you should limit yourself,	13	ten past 3. Thank you.
14	Mr Williams, to questions as to what was the actual P&D	14	(2.57 pm)
15	set by the agreement at the point when the letter at	15	(A short break)
16	tab 75(a) was sent. I understood that was going to be	16	(3.10 pm)
17	the thrust of your question.	17	Further opening submissions by MR SAINI
18	MR WILLIAMS: I was only going to really put one more point	18	MR SAINI: Madam, before calling Mr Eastwood I just want to
19	to the witness and it does relate to that, which is that	19	make some brief comments and I do not want to take
20	Mr Matthews doesn't react to this email by complaining	20	the Tribunal again through the documents, because
21	that Golden Virginia is not going to be at minus 4, it's	21	Mr Howard has done that already in his mini opening in
22	going to be at parity, and so it looks to me as though,	22	relation to Morrisons. I just want to reiterate some
23	when he received this email, both he and Paul Giles were	23	points, and in particular emphasise what we say the OFT
24	still in the mindset of a parity relationship. That's	24	has to put to the witnesses, and in particular
25	the point I was putting to the witness.	25	Mr Eastwood, before Mr Eastwood gives evidence.
	125		127
1	THE CHAIRMAN: When you received that letter of	1	I said in my original opening in this case that this
2	December 2002, Mr Matthews, what did you have in mind as	2	was a one issue case, and I repeat that again today.
3	being the strategy of ITL with regards to pricing as	3	What's clear, and has become clearer as we've gone
4	between Golden Virginia and Old Holborn, if you had	4	throughout the evidence, is that the issue in this case
5	any	5	is the use of bonuses or discounts or promotional
6	A. I would refer myself to document 74, which precedes	6	payments to reduce the cost price of a product, and with
7	that, November 8, 2002, which came before that	7	the desire on the part of the manufacturers that the
8	Wednesday, December 18th, and that would suggest to me	8	price of that manufacturer's own products will be
9	that Golden Virginia we would wish to see less, 4, 6 and	9	reduced in stores. That's what the issue is in this
10	12p, as compared to Old Holborn. That would have been	10	case.
11	my mindset.	11	We say that the practice of a manufacturer reducing
12	THE CHAIRMAN: Thank you. Well, thank you very much,	12	his cost price, through whatever mechanism one chooses
13	Mr Matthews, I know that's been quite an intensive	13	to call this reduction, bonus or an incentive payment,
14	period of questioning	14	that is a common practice, and in fact we will see when
15	A. I am back next week, I am afraid.	15	we get to closing that the idea that a manufacturer may
16	THE CHAIRMAN: For the moment, then, you can leave the	16	lawfully have a significant influence over retail prices
17	witness box. Thank you very much.	17	is unexceptional. One sees that from the JCB case which
18	A. Thank you.	18	we will look at in closing.
19	MR HOWARD: As you know, Mr Matthews, he won't be pleased to	19	So that's really what this case is about. What's
20	know this, is due to come back on Sainsbury. I've	20	happened, however, is that there is a mismatch between
21	spoken to Mr Williams and Mr Lasok. There may be some	21	the case that appears to be being put to the witnesses
22	shifting around of the timetable on Sainsbury's, but it	22	in cross-examination and the pleaded case.
23	looks just so Mr Matthews knows as though he will	23	Without trying the Tribunal's patience too much,
24	be back on Friday week for the day and preceded by	24	I would ask you to look at bundle 4, which is the OFT's
25	Ms Bayley on Thursday week.	25	skeleton and defences and to go back to the famous
	126		128

1	paragraph 40, which is in tab 45 at page 19	1	the paragraph 40 propositions. I am not going to do it,
2	{C4/45/19/40}. So it's page 19, paragraph 40.	2	in re-examination, and it's up to my learned friends to
3	This is what I have named the "handcuffing"	3	put paragraph 40 to Mr Eastwood.
4	paragraph. I call it that because the OFT's case is	4	That having been said, it remains unclear to us now
5	that the prices of Gallaher and ITL products were	5	what the case is of the OFT in relation to payment of
6	handcuffed together. They had to move together.	6	bonuses. They do not appear to be suggesting that when
7	This is the essential vice of the arrangements.	7	the price of an ITL product changed, there was
8	However, that case has not been put to the witnesses.	8	an automatic requirement to change the price of
9	I am putting down a marker now rather than making it in	9	a Gallaher product. They did not even appear to be
10	closing, that when Mr Eastwood gives evidence, it's	10	suggesting that there is an expectation. What they are
11	vital that the OFT puts to him, by reference to	11	putting to the witnesses is that bonuses are used to
12	whichever documents it chooses, that case. Instead,	12	change the price of an ITL product, up or down; they are
13	what seems to be happening is a different case is being	13	not putting any case that the price of the competing
14	put by Mr Williams in particular to Mr Matthews, which	14	Gallaher product also had to change.
15	is that bonuses are being used in order for	15	THE CHAIRMAN: Well, to be fair to the OFT, it seems to me
16	a manufacturer to achieve a desired price of his own	16	that the case which the OFT is having to meet has
17	product. We agree with that, that's our case, that's	17	changed somewhat from being a case along the lines: yes,
18	why the bonuses are being paid. The case that hasn't	18	we entered into these agreements, these were P&D
19	been put is that the arrangements between the parties	19	agreements, this is what everyone agreed to do and the
20	were such that when ITL moved the price of one of its	20	effect of that is pro-competitive and not
21	own products by paying the bonus or withdrawing the	21	anticompetitive, to a very different case, namely: yes,
22	bonus, there had to be a change in the price of	22	we signed these, we had no expectation that anyone would
23	a Gallaher product.	23	abide by them, the people who signed them had no
24	What's concerning us, on this side of the court, is	24	expectation that they would abide by them, they actually
25	that if we make the point in closing that the case in	25	had no effect at all, either pro or anticompetitive, on
	129		131
	1.20		101
1	paragraph 40 hasn't been put, the Tribunal and others	1	the nature of people's conduct.
2	may say to us: well, why didn't you make this point any	2	It seems to me that a lot of the cross-examination
3	earlier? So it's very, very important that that case is	3	has been directed at getting the witnesses to agree that
4	clearly put to Mr Eastwood and you will have noticed,	4	these agreements had any substance or content at all,
5	and there is no surprise in this, that Mr Howard's	5	and any effect on pricing at all, before we can then get
6	re-examination of all of the witnesses has been lengthy.	6	to the question of: did they have the effect in
7	That's not a criticism of Mr Howard. What	7	paragraph 40 and was that effect pro or anticompetitive.
8	Mr Howard's had to do is put the OFT's case the	8	Now, in relation to Shell, one might have
9	paragraph 40 handcuffing case to his own witnesses	^	
10		9	anticipated that there was going to be a debate about:
11	and the witnesses of others because it hasn't been	10	anticipated that there was going to be a debate about: was it a recommended price or a retail price? But so
	and the witnesses of others because it hasn't been clearly put. That leaves the Tribunal in an impossible		
12		10	was it a recommended price or a retail price? But so
12 13	clearly put. That leaves the Tribunal in an impossible	10 11	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that
	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is	10 11 12	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent
13	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal	10 11 12 13	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing
13 14	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are	10 11 12 13 14	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away
13 14 15	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40?	10 11 12 13 14 15	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as
13 14 15 16	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40? It's only been at the tail end of Mr Matthews'	10 11 12 13 14 15	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as the terms of the agreement and what is the likely effect
13 14 15 16 17	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40? It's only been at the tail end of Mr Matthews' cross-examination that Mr Williams put to him two	10 11 12 13 14 15 16	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as the terms of the agreement and what is the likely effect of those terms?
13 14 15 16 17 18	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40? It's only been at the tail end of Mr Matthews' cross-examination that Mr Williams put to him two documents which came anywhere near paragraph 40.	10 11 12 13 14 15 16 17	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as the terms of the agreement and what is the likely effect of those terms? MR SAINI: Madam, with respect, both points you make are
13 14 15 16 17 18 19	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40? It's only been at the tail end of Mr Matthews' cross-examination that Mr Williams put to him two documents which came anywhere near paragraph 40. Therefore we remain puzzled as to which case the OFT is	10 11 12 13 14 15 16 17 18	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as the terms of the agreement and what is the likely effect of those terms? MR SAINI: Madam, with respect, both points you make are fair but neither of them apply to my clients. First of
13 14 15 16 17 18 19 20	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40? It's only been at the tail end of Mr Matthews' cross-examination that Mr Williams put to him two documents which came anywhere near paragraph 40. Therefore we remain puzzled as to which case the OFT is putting.	10 11 12 13 14 15 16 17 18 19	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as the terms of the agreement and what is the likely effect of those terms? MR SAINI: Madam, with respect, both points you make are fair but neither of them apply to my clients. First of all, we are not running any exemption argument.
13 14 15 16 17 18 19 20 21	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40? It's only been at the tail end of Mr Matthews' cross-examination that Mr Williams put to him two documents which came anywhere near paragraph 40. Therefore we remain puzzled as to which case the OFT is putting. So the marker I am putting down is that Mr Eastwood	10 11 12 13 14 15 16 17 18 19 20 21	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as the terms of the agreement and what is the likely effect of those terms? MR SAINI: Madam, with respect, both points you make are fair but neither of them apply to my clients. First of all, we are not running any exemption argument. Secondly, it is not our case that these were not binding
13 14 15 16 17 18 19 20 21 22	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40? It's only been at the tail end of Mr Matthews' cross-examination that Mr Williams put to him two documents which came anywhere near paragraph 40. Therefore we remain puzzled as to which case the OFT is putting. So the marker I am putting down is that Mr Eastwood at least must have put to him paragraph 40 and the	10 11 12 13 14 15 16 17 18 19 20 21 22	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as the terms of the agreement and what is the likely effect of those terms? MR SAINI: Madam, with respect, both points you make are fair but neither of them apply to my clients. First of all, we are not running any exemption argument. Secondly, it is not our case that these were not binding agreements, that they were not adhered to. We do not at
13 14 15 16 17 18 19 20 21 22 23	clearly put. That leaves the Tribunal in an impossible position if that carries on, if that position is subsisted in by the OFT, because how is the Tribunal meant to discover whether or not the facts are established in accordance with paragraph 40? It's only been at the tail end of Mr Matthews' cross-examination that Mr Williams put to him two documents which came anywhere near paragraph 40. Therefore we remain puzzled as to which case the OFT is putting. So the marker I am putting down is that Mr Eastwood at least must have put to him paragraph 40 and the documents which are said to support the assertions in	10 11 12 13 14 15 16 17 18 19 20 21 22 23	was it a recommended price or a retail price? But so far as the other retailers are concerned, the fact that the witnesses have so far downplayed to such an extent the importance of these agreements in any pricing decisions they take has, I agree, taken us rather away from the question of: well, what was actually agreed as the terms of the agreement and what is the likely effect of those terms? MR SAINI: Madam, with respect, both points you make are fair but neither of them apply to my clients. First of all, we are not running any exemption argument. Secondly, it is not our case that these were not binding agreements, that they were not adhered to. We do not at all agree with Mr Matthews when he says that TA1 and TA2

1	to us. Perhaps I should just deal with that, because	1	differential agreements. Certainly one hasn't been
2	that was the last point I was going to make: these were	2	found, and Mr Eastwood's evidence is there was no such
3	not agreements of no value because they imposed certain	3	agreement and there was no counter evidence from the
4	obligations upon my clients and we expected certain	4	OFT.
5	benefits in return.	5	Having said that, I would call Mr Eastwood.
6	We would have been furious if, for example, we had	6	I think we can put away bundle 4 and take up
7	priced a product at a certain low price on the basis	7	bundle 8, which is the witness statements bundle, as far
8	that we were going to get a bonus or a reduction off	8	as Morrisons are concerned.
9	cost price and it never appeared. We would be furious;	9	MR GRANT EASTWOOD (sworn)
10	it would be a breach of contract. So as far as	10	Examination-in-chief by MR SAINI
11	Morrisons were concerned, these were binding agreements,	11	MR SAINI: Mr Eastwood, could you please be given bundle 8,
12	we are not hiding from them, we embrace them and we say	12	and could you please turn to tab 94, which is the very
13	they are perfectly lawful.	13	last tab in that bundle, please. {C8/94/440}.
14	I should just identify what we say the two material	14	Do you have that, your statement, in front of you?
15	obligations were in TA1 and TA2. The first obligation,	15	A. Yes, I do, thank you.
16	a binding contractual obligation, not to be hidden from,	16	Q. Could you go to the last page, which I believe is
17	is that we had to give ITL an opportunity to respond to	17	page 440. Does it contain your signature?
18	a pricing initiative by Gallaher. What that means is	18	A. Yes, it does.
19	very simply this: if Gallaher reduced its price, ITL had	19	Q. Is that statement true?
20	to have the chance to respond by reducing its own price.	20	A. This statement is true.
21	That was a binding obligation. We couldn't say to ITL	21	MR SAINI: Madam, subject to the leave of the Tribunal,
22	if they knocked on our door and said, "By the way, we	22	I have a few supplementary questions to ask Mr Eastwood
23	have an opportunity to respond", we wouldn't say to	23	which I have mentioned to my learned friend Mr Williams,
24	them, "This is not binding", it was binding.	24	and he has no objection to me asking those questions.
25	Secondly, and more importantly for my clients, why	25	THE CHAIRMAN: Yes. Just one moment. (Pause). Apologies,
	133		135
1	we think this is a very important agreement both of	1	I had taken it out of the bundle to read on a different
2	them are important is that if we accepted a bonus or	2	occasion, and have not put it back in.
3	a discount of a cost price in order to price in	3	MR SAINI: Mr Eastwood, could you be also provided with
4	accordance with maxima, we would expect to be paid that	4	annex 17, which I am sure Mr Williams will ask you
5	bonus, but if we didn't price in accordance with		
6	bonus, but it we didn't price in accordance with	5	questions about, but I just want to identify the
U	a maxima, we would forfeit our right to the bonus.	5 6	questions about, but I just want to identify the relevant individuals that were representing Morrisons.
7	-		
	a maxima, we would forfeit our right to the bonus.	6	relevant individuals that were representing Morrisons.
7	a maxima, we would forfeit our right to the bonus. That's a binding obligation.	6 7	relevant individuals that were representing Morrisons. Before asking you to go to this particular document,
7 8	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients	6 7 8	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons
7 8 9	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers.	6 7 8 9	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself,
7 8 9 10	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the	6 7 8 9 10	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain
7 8 9 10 11	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from	6 7 8 9 10 11	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and
7 8 9 10 11 12	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them.	6 7 8 9 10 11	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure?
7 8 9 10 11 12 13	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want	6 7 8 9 10 11 12 13	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role
7 8 9 10 11 12 13	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the	6 7 8 9 10 11 12 13	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas.
7 8 9 10 11 12 13 14 15	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling	6 7 8 9 10 11 12 13 14	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco
7 8 9 10 11 12 13 14 15	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling through the transcripts on Day 47 of this hearing to	6 7 8 9 10 11 12 13 14 15	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco and beer buyer working directly for me, so in his
7 8 9 10 11 12 13 14 15 16 17 18	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling through the transcripts on Day 47 of this hearing to decide whether or not one can patch together the OFT	6 7 8 9 10 11 12 13 14 15 16 17 18	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco and beer buyer working directly for me, so in his reporting line he would report to me. Then Justin left the business, Paul Giles replaced him in exactly the same role reporting to me directly.
7 8 9 10 11 12 13 14 15 16 17 18 19 20	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling through the transcripts on Day 47 of this hearing to decide whether or not one can patch together the OFT putting the case in paragraph 40. It has to be put	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco and beer buyer working directly for me, so in his reporting line he would report to me. Then Justin left the business, Paul Giles replaced him in exactly the
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling through the transcripts on Day 47 of this hearing to decide whether or not one can patch together the OFT putting the case in paragraph 40. It has to be put fairly and squarely to Mr Eastwood, and I am not going to put it in re-examination. The last point I am going to make, which is in	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco and beer buyer working directly for me, so in his reporting line he would report to me. Then Justin left the business, Paul Giles replaced him in exactly the same role reporting to me directly. Q. So you were effectively their boss? A. Yes.
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling through the transcripts on Day 47 of this hearing to decide whether or not one can patch together the OFT putting the case in paragraph 40. It has to be put fairly and squarely to Mr Eastwood, and I am not going to put it in re-examination. The last point I am going to make, which is in relation to Gallaher, I don't think you have heard	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco and beer buyer working directly for me, so in his reporting line he would report to me. Then Justin left the business, Paul Giles replaced him in exactly the same role reporting to me directly. Q. So you were effectively their boss? A. Yes. Q. I also want to mention one other oddity to you which I
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling through the transcripts on Day 47 of this hearing to decide whether or not one can patch together the OFT putting the case in paragraph 40. It has to be put fairly and squarely to Mr Eastwood, and I am not going to put it in re-examination. The last point I am going to make, which is in relation to Gallaher, I don't think you have heard anything about the Gallaher and Morrisons relationship,	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco and beer buyer working directly for me, so in his reporting line he would report to me. Then Justin left the business, Paul Giles replaced him in exactly the same role reporting to me directly. Q. So you were effectively their boss? A. Yes. Q. I also want to mention one other oddity to you which I think you might be able to help the Tribunal with, which
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling through the transcripts on Day 47 of this hearing to decide whether or not one can patch together the OFT putting the case in paragraph 40. It has to be put fairly and squarely to Mr Eastwood, and I am not going to put it in re-examination. The last point I am going to make, which is in relation to Gallaher, I don't think you have heard anything about the Gallaher and Morrisons relationship, it's only one point, which is that there is no trading	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco and beer buyer working directly for me, so in his reporting line he would report to me. Then Justin left the business, Paul Giles replaced him in exactly the same role reporting to me directly. Q. So you were effectively their boss? A. Yes. Q. I also want to mention one other oddity to you which I think you might be able to help the Tribunal with, which is that you appear to be the recipient of many emails,
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	a maxima, we would forfeit our right to the bonus. That's a binding obligation. So it is not, with respect, fair to tar our clients with the brush that one may use to tar other retailers. These were very, very useful agreements from the perspective of Morrisons, and we are not hiding from them, we embrace them. The last point, that having been said, I do not want the Tribunal with respect to lose sight of the paragraph 40 point, because we should not be trawling through the transcripts on Day 47 of this hearing to decide whether or not one can patch together the OFT putting the case in paragraph 40. It has to be put fairly and squarely to Mr Eastwood, and I am not going to put it in re-examination. The last point I am going to make, which is in relation to Gallaher, I don't think you have heard anything about the Gallaher and Morrisons relationship,	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	relevant individuals that were representing Morrisons. Before asking you to go to this particular document, we see identified in annex 17 three persons at Morrisons throughout the material period. There is yourself, a Mr Paul Giles and Mr Justin Addison. Can you explain what your relationship was with Giles and Addison, and where they fell within the reporting structure? A. I was the trading manager for Morrisons. My role covered beers, wines, spirits and tobacco areas. Paul Giles or firstly, Justin Addison was the tobacco and beer buyer working directly for me, so in his reporting line he would report to me. Then Justin left the business, Paul Giles replaced him in exactly the same role reporting to me directly. Q. So you were effectively their boss? A. Yes. Q. I also want to mention one other oddity to you which I think you might be able to help the Tribunal with, which

- 1 for the attention of Paul Giles. Why did Mr Matthews
- 2 not just email Paul Giles or Justin Addison?
- 3 **A.** Until the latter part of 2003, Morrisons had no email
- 4 facility and therefore I provided a laptop that was for
- 5 the team, and it had an account name, which was mine,
- 6 and the team used it because the internal -- well, it
- 7 wasn't an email facility, was -- only allowed you to
- 8 send text, there was no images, no spreadsheets and
- 9 things like that. So this was a quick -- a quicker way
- 10 that the external world could contact Morrisons, and
- 11 therefore the laptop was just resident in the
- 12 department, always I believe went to my name and then
- 13 underneath it normally said "to Paul Giles and whoever".
- 14 Q. Can I please ask you another question, which is that we
- 15 have heard that there were regular contacts between the
- 16 persons that worked for you and yourself and NAMs,
- 17 national account managers, and also we have heard
- 18 evidence that there would be viewing of supermarket
- 19 prices in your competitors. Can you explain in
- 20 a general way when you would look at supermarket prices
- 21 of your competitors?
- 22 A. Each Monday one of the KPIs --
- 23 **0.** What do you mean by KPIs?
- 24 **A.** Key performance indicators -- of the buyers would be to
- 25 ensure that they remained competitive at all times. We

- 1 had no electronic facility, as today allows, and so each
- 2 Monday invariably the traders would go out, part of the
- 3 day, usually in the afternoon, and visit the
- 4 competition. Whilst I say Monday, on occasions it could
- 5 be Wednesday, because during the period that we are
- 6 looking at, some supermarkets chose to change their
- 7 prices on different days for more tactical reasons and
- 8 therefore the buyer tended to be out on those days.
- 9 Usually afternoon, because we invariably knew if the
- 10 price had gone down to the supermarket shop first thing
- 11 in the morning, it would be the afternoon before you
- 12 could see it reflected on a shelf edge label.
- 13 **Q.** Then how often would you or those under you speak to
- 14 NAMs?

18

- 15 **A.** I would say at least weekly, given the activity that was
- 16 going on specifically with the competitiveness, ie we
- 17 were going out to the competition, the supermarkets,
- noticing things and by default there was always usually 19
- a discussion that afternoon or the next day, depending
- 20 on when the fax came in.
- 21 Myself, I was less frequent with the national
- 22 account managers, more with the account controller, and
- 23 that could be quarterly, half yearly, to go through
- 24 business performance or indeed if there was a problem
- 25 that needed escalating then I would be involved in that.

- Q. Can I finally ask you, Mr Eastwood, I think you were in
- 2 court, was it last week you first arrived in court?
- 3 A. I think it was the week before.
- 4 Q. You were here for some evidence, but have you read any
- 5 transcripts of evidence or of these proceedings?
- 6 A. The transcripts I read was up to Day 5. I attended
- 7 court, I think it was a week last Thursday, of which it
- 8 was requested firstly that no witness remain, so I duly
- 9 left at lunchtime, and that no witness could see
- 10 a transcript from thereafter, so I've seen up to I think
- 11 it was Day 5.
- 12 MR SAINI: Thank you very much. Mr Williams will have some
- 13 questions for you.
- 14 Cross-examination by MR WILLIAMS
- 15 MR WILLIAMS: Good afternoon.
- 16 A. Good afternoon.
- 17 Q. Mr Eastwood, Mr Saini asked you to explain who
- 18 Justin Addison and Paul Giles were. As I understand it,
- 19 they ran the account day-to-day under your supervision?
- 20 A. They were the buyers responsible for tobacco and beer,
- 21 if I recall.
- 22 **Q.** So they were directly responsible for dealings with ITL
- 23 and Gallaher day-to-day?
- 24 A. Yes, they were.
- **Q.** But you supervised them in carrying out that role?

139

- A. Yes, I did.
- 2 Q. I think in your witness statement you say you worked
- 3 very closely with them and had a good general awareness
- 4 of what they were doing?
- 5 A. Yes, I did.
- 6 **Q.** I think you have also commented in your witness
- 7 statement on annex 1 to Morrison's notice of appeal,
- 8 which is a detailed document dealing with the various
- 9 documents on the OFT's file. So is it fair to say that,
- 10 although you were in a management role at this stage,
- 11 you were familiar with the documents which the OFT has
- 12 relied on in its decision?
- 13 A. Yes, I am familiar with the documents.
- 14 **Q.** Just on logistic, looking at the documents, it looks
- 15 like there is a period between Mr Addison leaving his
- 16 role and Paul Giles taking over when you were named on
- 17 the correspondence. That is I think around March to
- 18 July 2001 or thereabouts. Is that because you were
- 19 holding the fort in their absence?
- 20 A. That's correct. Justin resigned and because he was
- 21 going to the competition then it was almost immediate
- 22 and Paul Giles was working, if I recall, at another
- 23 retailer, so there was a gap of three or four months of
- 24 which I then naturally stood in and took up the reins as
- 25 such.

1	Q. It was just you at that stage; is that right?	1	"However, as testimony to good time management
2	A. Yes, it was.	2	skills"
3	Q. Mr Saini asked you about the "for the attention of	3	(Pause)
4	Paul Giles" emails. Would you read those emails, given	4	A. Yes.
5	that they were addressed to you?	5	DR SCOTT: That may be redacted, Mr Williams.
6	A. No, the laptop was situated in the middle of the team,	6	MR WILLIAMS: We have had a different version prepared based
7	the correspondence was always, as it clearly says, to	7	on what was said last week about the confidentiality of
8	Grant Eastwood, but underneath it would then say to the	8	certain parts of the document.
9	relevant buyer, so the buyers would frequently go to the	9	Obviously you can't say what ITL thought at the
10	laptop, invariably had a discussion where somebody has	10	time, but does that description of your relationship
11	mentioned "we have just sent you an email" and you would	11	with ITL and your performance under the trading
12	go and print it, so very, very rarely would I pick up	12	agreement accord with your recollection?
13	any emails as such.	13	A. I think this is less description of relationship it's
14	THE CHAIRMAN: You need to speak a little louder and slower,	14	more a measure of ability and speed here. It talks
15	I think, Mr Eastwood, so that the transcript writers can	15	about a quick response to bring in new product to
16	catch up.	16	market, few gaps, availability, et cetera, so I think
17	A. Sorry.	17	it's reasonable that, yes, Morrisons was very quick in
18	MR WILLIAMS: You describe your relationship with the	18	some of those areas that it caught out.
19	tobacco manufacturers in your witness statement, and you	19	Q. In respects which would have helped ITL?
20	use various words. At paragraph 21 you talk about	20	A. Certainly new product would help ITL, availability would
21	a relationship of mutual suspicion, if not on occasion	21	help ITL, investing price promotions, et cetera, yes is
22	antagonism. That's paragraph 21.	22	the answer.
23	A. Yes.	23	Q. If you could just turn to the page that has 229 bottom
24	Q. You talk about the relationship sorry, in	24	right, there is a sort of lonely sentence in the middle
25	paragraph 25, which is on the last but one page being	25	of the page which says "our relationship with the buyer
	141		143
1	tense and combative, particularly the relationship with	1	and his manager" and Mr Matthews confirmed that he meant
2	ITL?	2	by that you and Mr Giles, the other way around. He
3	A. Yes, that's correct.	3	says:
4	Q. Would you be surprised if I were to tell you that's not	4	"It is sound and probably has greater continuity
5	how ITL saw it at the time?	5	than relationships with other manufacturers."
5 6	how ITL saw it at the time? A. I wouldn't have a view how they saw it. I certainly		than relationships with other manufacturers." Does that ring true from your point of view?
	A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time.	5	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word
6 7 8	A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time.Q. Mr Matthews said in his evidence to the Tribunal that it	5 6 7 8	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other
6 7 8 9	A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time.Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would	5 6 7 8 9	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word
6 7 8 9 10	A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time.Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that?	5 6 7 8 9	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons
6 7 8 9 10 11	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was 	5 6 7 8 9 10 11	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the
6 7 8 9 10 11 12	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing 	5 6 7 8 9 10 11 12	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity"
6 7 8 9 10 11 12 13	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was 	5 6 7 8 9 10 11 12	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department,
6 7 8 9 10 11 12 13 14	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense 	5 6 7 8 9 10 11 12 13 14	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would
6 7 8 9 10 11 12 13 14	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was 	5 6 7 8 9 10 11 12 13 14	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket.
6 7 8 9 10 11 12 13 14 15 16	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. 	5 6 7 8 9 10 11 12 13 14 15	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the
6 7 8 9 10 11 12 13 14 15 16 17	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's 	5 6 7 8 9 10 11 12 13 14 15 16	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page.
6 7 8 9 10 11 12 13 14 15 16 17 18	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's probably fair to ask you to look at it. Obviously you 	5 6 7 8 9 10 11 12 13 14 15 16 17	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page. That is listing, pricing and so on and so forth. The
6 7 8 9 10 11 12 13 14 15 16 17 18	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's probably fair to ask you to look at it. Obviously you won't have seen it before, it's an ITL document, but 	5 6 7 8 9 10 11 12 13 14 15 16 17 18	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page. That is listing, pricing and so on and so forth. The continuity will have helped you to perform your trading
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's probably fair to ask you to look at it. Obviously you won't have seen it before, it's an ITL document, but I just wanted to see whether you thought that what was 	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page. That is listing, pricing and so on and so forth. The continuity will have helped you to perform your trading agreements with ITL to their satisfaction?
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's probably fair to ask you to look at it. Obviously you won't have seen it before, it's an ITL document, but I just wanted to see whether you thought that what was said at the time was a fair description of the 	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page. That is listing, pricing and so on and so forth. The continuity will have helped you to perform your trading agreements with ITL to their satisfaction? A. I think we are getting the two misaligned. The
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's probably fair to ask you to look at it. Obviously you won't have seen it before, it's an ITL document, but I just wanted to see whether you thought that what was said at the time was a fair description of the relationship from your point of view. It's tab 96. 	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page. That is listing, pricing and so on and so forth. The continuity will have helped you to perform your trading agreements with ITL to their satisfaction? A. I think we are getting the two misaligned. The availability, new product development, promotions and
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's probably fair to ask you to look at it. Obviously you won't have seen it before, it's an ITL document, but I just wanted to see whether you thought that what was said at the time was a fair description of the relationship from your point of view. It's tab 96. This is a redacted copy for Mr Eastwood. (Handed). 	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page. That is listing, pricing and so on and so forth. The continuity will have helped you to perform your trading agreements with ITL to their satisfaction? A. I think we are getting the two misaligned. The availability, new product development, promotions and things of that nature were a general supermarket
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's probably fair to ask you to look at it. Obviously you won't have seen it before, it's an ITL document, but I just wanted to see whether you thought that what was said at the time was a fair description of the relationship from your point of view. It's tab 96. This is a redacted copy for Mr Eastwood. (Handed). So your version will have lots of blanking out. On 	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Does that ring true from your point of view? A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page. That is listing, pricing and so on and so forth. The continuity will have helped you to perform your trading agreements with ITL to their satisfaction? A. I think we are getting the two misaligned. The availability, new product development, promotions and things of that nature were a general supermarket requirement. The continuity, regardless of whether
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	 A. I wouldn't have a view how they saw it. I certainly recall it being a very tense time. Q. Mr Matthews said in his evidence to the Tribunal that it was a broadly positive commercial relationship. Would you agree with that? A. I am not certain what measure he was using. If it was his business was growing, then his business was growing and then he was equally rewarded with growth. If it was any other measure, I remember personally having tense conversations with Mr Matthews and other of his colleagues. Q. We have an ITL internal document from the time. It's probably fair to ask you to look at it. Obviously you won't have seen it before, it's an ITL document, but I just wanted to see whether you thought that what was said at the time was a fair description of the relationship from your point of view. It's tab 96. This is a redacted copy for Mr Eastwood. (Handed). 	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. I think it's fair to say continuity is the key word here. Morrisons is slightly different than other supermarkets where they tend to turn the traders or the buyers round roughly every two years. Within Morrisons there was a real will that the buyer grew with the category and retained other knowledge. So "continuity" is a fair word. I had been with that department, I guess, at this stage for almost six years, which would be very unusual in another supermarket. Q. No doubt that continuity helped in relation to the measures that we were looking at on the previous page. That is listing, pricing and so on and so forth. The continuity will have helped you to perform your trading agreements with ITL to their satisfaction? A. I think we are getting the two misaligned. The availability, new product development, promotions and things of that nature were a general supermarket

- 1 it is regardless, you also have to have the products on
- 2 shelf at the best price, et cetera, and the best
- 3 availability. It's not usually about the relationship
- 4 with the manufacturer.
- ${f Q}$. In something like pricing differentials, continuity of
- 6 personnel, understanding ITL's requirements, that will
- 7 have helped, won't it?
- 8 **A.** That would have helped.
- 9 **Q.** I am just going to ask you a few questions about the
- 10 trading agreements with ITL first of all. Will you
- 11 understand if I talk about the first and second trading
- 12 agreements?
- 13 **A.** Yes.
- 14 **Q.** So the first is the one which started in 1999 and
- 15 carried on, on its face, until March 2001, but then it
- 16 was extended; and the second is the agreement which was
- 17 signed in April 2003 but backdated to, I think it's
- 18 August 2002.
- Both of those contained provisions about pricing
- 20 differentials?
- 21 A. Yes.
- 22 **Q.** When you talk about arrangements relating to the
- 23 differentials in your witness statement, you tend to
- talk generally about the agreements, without
- distinguishing between the two of them. Is that because

- 1 from your point of view, the two agreements worked
- $2 \qquad \hbox{essentially in the same way as far as differentials were} \\$
- 3 concerned?
- $\boldsymbol{4}$ $\boldsymbol{}$. Can you explain what you mean by "both working in the
- 5 same way"?
- 6 **Q.** Well, I am just making the point that in your witness
- 7 statement you comment -- for example, if you want to
- 8 look at paragraph 15 in this section of your witness
- $9 \qquad \text{statement you talk about the trading agreements and you} \\$
- 10 go on to make other points about them in the following
- 11 paragraphs, which we will explore before very long.
- 12 You talk about the trading agreements generically,
- if I can put it that way, you just talk about the
- trading agreements, and I was really just asking if
- that's because you saw them as working in the same way,
- 16 at least as far as differentials are concerned, you
- don't see any significant difference in the way they
- 18 worked?
- 19 A. The trading agreement with Imperial specifically was
- 20 about three things, it was about availability,
- 21 merchandising and then there was the pricing
- 22 strategies --
- 23 Q. Yes.
- 24 A. -- as it was called. The pricing strategy just
- $\,$ 25 $\,$ $\,$ reflected the price differentials that had been there in

- 1 the natural price lists or the price lists that were
- 2 published for many years. So as I say in my statement,
- 3 there was no need to check, there was no change needed,
- 4 it was an agreement that was already there by the sheer
- 5 nature of, you know, the pricing had already been
- 6 established, so this was about Morrisons securing
- 7 additional funding from Imperial to support our overall
- 8 business.
- 9 **Q.** I do not want to labour the point, it's straightforward,
- it's just you talk about both trading agreements in the
- 11 same paragraph?
- 12 **A.** Yes.
- 13 **Q.** And then you comment on both the trading agreements that
- 14 you had with ITL at this time, you comment on them both
- in a number of paragraphs that deal with both of them
- 16 together?
- 17 **A.** Yes, sorry. They were very similar trading agreements.
- 18 I thought --
- 19 **Q.** As far as differentials were concerned, you see them as
- 20 having essentially the same provisions in them?
- 21 **A.** Very little changed, as I recall, from one agreement to
- the other, other than the financial amount.
- 23 **O.** Can we turn, then, to tab 85 of the annex which you will
- have in front of you still. Before we get into it,
- 25 would I be right in assuming that Mr Giles, who signed

147

- 1 this, we can see it on the back page, would he sign
- 2 a document like this without you having had sight of it,
- 3 having approved it?
- 4 A. It is very possible. There were many documents that
- 5 were going through the training team at any one time, so
- 6 it's very possible that he could have signed it without
- 7 me seeing it.
- 8 $\,$ Q. So you don't recall whether you saw it in draft or at
- 9 the time?
- 10 A. I certainly don't recall whether I saw it in draft or as
- 11 it is currently, no.
- 12 **Q.** Do you recall whether you saw it during the period when
- 13 it was in operation?
- 14 A. I really can't recall when I actually saw it, other than
- 15 I have seen it obviously recently and when it was in
- $16 \qquad \text{operation, but when it was in operation it wasn't} \\$
- 17 something that was pulled out, it would have been
- signed, and as I've said in my statement, left in the
- 19 drawer. It was not something that was is the sat on
- somebody's desk and was pointed to on occasions.
- 21 **Q.** It's not clear to me based on what you've just said
- whether you would know whether it was in the draw ornot. We will come back to that point in a minute.
- 24 **MR SUMMERS:** May I just ask: how important was the
- 25 negotiation of this document in the context of his work

Confidential: ITL, Morrisons

9

- 1 that year? Would it be one of his key performance
- 2 indicators?
- 3 A. He was covering, if I recall rightly, both tobacco and beers at that time. In the scheme of the amount of money that this was driving a year, that wasn't a big amount compared to other monies that he was

securing funding for.

- MR SUMMERS: So that in terms of his performance, it wouldn't have featured on any --
- 10 **A.** It would be a small number in amongst a big number.
- 11 MR SUMMERS: Not the sort of thing you might bonus him on?
- 12 A. There was no bonuses for any buyers at that particular
- 13 time, it was purely a salary basis.
- 14 MR SUMMERS: Thank you.
- 15 MR WILLIAMS: Although you have just said that you don't
- 16 recall whether you saw this document at the time,
- 17 obviously you do comment on it in your witness
- 18 statement. Do you want to just explain on what basis
- 19 you have made the comment, if you can't recall whether
- 20 you saw the document at the time it was in effect?
- 21 A. I thought the question you said, do I recall the
- 22 document at the point it was drafted, which I clearly
- 23 can't recall that. Can I recall the document? Then the
- 24 answer is, yes, I've seen the document several times.
- 25 Q. I think I asked you, but apologies if I wasn't clear

149

- 1 about this, I certainly meant to ask you: do you recall
- 2 whether you saw the document at the time it was in
- 3
- 4 **A.** Yes, I do remember seeing the document at the time it
- 5 was in effect.
- 6 **Q.** I am grateful. Just looking at the provisions of the
- 7 document, you can see the bonus that you just mentioned
- 8 at the top of the first page?
- 9

13

- 10 Q. Then turning over to the second page, do you want to
- 11 just read to yourself the first two paragraphs under
- 12 "Pricing".

(Pause)

- 14 I am just going to tell you what I think the
- 15 document means and you can tell me whether you agree
- 16 with that. What it's saying is that ITL's pricing
- 17 strategy as two aspects, one of which relates to pricing
- 18 differentials, which we will come on to in a minute, and
- 19 the other which relates to the achievement of certain
- 20 absolute price levels. Okay so far?
- 21 A. Yeah.
- 22 **Q.** Then what it goes on to say is that ITL is investing in
- 23 Morrisons, that is paying them a bonus, to achieve that
- 24 strategy, and that is the bonus we have just seen on
- 25 page 1, or some part of that bonus I should say. Do you

- 2 A. Simplistically yes, but it wasn't to achieve, as you
- emphasise the word, "absolute" level of those shelf
- 4
- 5 **Q.** Can we explore that, because what the second paragraph
- 6 says is that you will be paid a bonus based on the
- 7 continued achievement of, skip out differentials for the
- 8 minute, the shelf prices highlighted in the ongoing
- 9 schedule of costs, bonuses and margins document. Now,
- 10 do you know what one of those schedules is?
- 11 A. There are many of those schedules that -- yes --
- 12 **Q.** There are many of them in the file?
- 13 A. Yes.
- 14 **Q.** What the agreement is saying is that you will be paid at
- 15 least some part of the ongoing bonus on the basis that
- 16 you achieve the shelf prices in that document; that's
- 17 what the agreement says?
- 18 A. As a maximum, yes.
- 19 Q. Well, it doesn't say as a maximum, it says you will be
- 20 paid a bonus based on the achievement of the prices in
- 21 the schedule; do you agree with that?
- 22 A. I do agree, it doesn't say the word "maximum", but in
- 23 behaviour and day-to-day, that was the case. So at no
- 24 point, if I chose to go lower or higher then that was
- 25 acceptable; clearly if I went lower than the designated

151

- 1 retail price, that meant Morrisons invested more margin
- 2 of its own, and Imperial would have been, I guess,
- 3 elated, and if I went higher then I also knew at the
- 4 same time -- if the price, sorry, was 2.50 and
- 5 an example, and it went to 2.51, then I would lose part
- 6 of the bonus.
- 7 DR SCOTT: Mr Eastwood, Mr Matthews said to us that he was
- 8 talking about particular instances, he said "unless
- 9 Morrisons were willing to work on reduced margin, which
- 10 was extremely unlikely".
- 11 **A.** I think with regards to extremely unlikely, then that's
- 12 an extreme statement. Did we do it? The answer is
- 13 clearly yes. We have done it over occasions. The point
- 14 he makes that the margins were considerably lower, then
- 15 I would also agree.

suppose?

25

- 16 DR SCOTT: Just one other question while I am speaking, and
- 17 that is you mentioned that you can recall seeing this
- 18 agreement at the time, the question in my mind is: in
- 19 your witness statement you said they were put in the
- 20 drawer, what would have caused the agreement to have
- 21 been got out of the drawer and shown to you, do you 22
- 23 A. I think the only time they would ever come out the
- 24 drawer would be the sum that was agreed at the beginning
 - of the year would have fallen into Paul or Justin's

1 annual target. If there was a shortfall, as with any Q. I don't think that is what this is about. This is not 2 supplier, we would systematically go through A to Z, 2 talking about tactical bonuses or short-term bonuses of 3 where is the shortfall, and then you would therefore 3 that sort. This is just saying that they will pay you 4 pull it out the drawer and say "I think we had 4 what's called an ongoing bonus if you price --5 an agreement for X, we got Y". So that would be the 5 A. Can you --6 only time in essence it would be pulled out. 6 **Q.** You've said treating the schedule as a maximum, I've 7 DR SCOTT: So when the manufacturer checked and you checked 7 said that it just says "in accordance with the to see whether the amounts of money looked right --8 schedule". 9 A. Yes, it was usually half yearly or annually, that would 9 However that works, you get the price from the 10 10 schedule? 11 DR SCOTT: Thank you. 11 A. Yes. 12 MR WILLIAMS: We will come back to that point in a minute, 12 **Q.** Moving on to pricing differentials, what I think the 13 if we may. 13 agreement says effectively that you have to achieve the 14 You would agree, as far as the bonus paid for 14 differentials to get the bonus. That's the way the 15 absolute price is concerned, the benchmark is what's in 15 second paragraph works. Would you agree with that? 16 the schedule? 16 A. Yes. 17 A. Yes, so where there are two price lists and it said 17 **Q.** Then underneath that, do you want to read the first a brand was 2p below B brand, that exists in the price 18 18 bullet point. 19 schedules, that was reflected, yes. 19 (Pause) 20 Q. I was talking about absolute prices. 20 A. Yeah. 21 A. Absolute? 21 **Q.** So this is a clause which has been referred to in this 22 **Q.** What they are interested in, they are benchmarking you 22 case as an opportunity to respond clause, and it's 23 against the schedule? 23 expressed here as a mechanism for enabling ITL to 24 24 A. Okay. realign its price list differentials by paying 25 25 Q. That's what the agreement says. Do you agree with that? a tactical bonus if a Gallaher promotion or Gallaher 153 155 A. I just want to make the point that the absolute price 1 price move puts the differentials out of kilter. Do you that we keep talking about was a maximum price, I could 2 agree with that? 3 and did --3 A. Correct. 4 THE CHAIRMAN: It was as against what? How would you know 4 **Q.** I think the context for that is that your margin on 5 what the maximum or absolute level was? 5 tobacco products was small, and so if ITL wanted to 6 A. It was never -- as I said in my statement, it was 6 respond to a Gallaher promotion, you take the view, 7 something that was already there, it wasn't something 7 quite understandably, that any promotion shouldn't 8 that we had to move to. 8 reduce your margin. So if ITL wants to be able to 9 9 THE CHAIRMAN: Already where? respond, it has to pay a bonus which will make your 10 **A.** Already established, sorry. The pricing that we talk 10 margin up to what it would have been beforehand? 11 about had already been established. It was just 11 A. Yes, to maintain the margin. 12 reflecting what was going on ... maybe I am confused. 12 Q. In paragraph 10 of your statement, do you want to just 13 MR WILLIAMS: I think you say that about the differentials 13 turn to that, at the bottom of page 433, it says: 14 and we will come to that point in a minute. I am sorry, 14 "Given our commercial strategy of offering the 15 I am just still back on absolute prices. 15 lowest possible retail price to the customers, as 16 A. Okay. 16 a general matter it made good commercial sense for 17 17 **Q.** And the bit of the bonus that's paid for that. The Morrisons to accept the manufacturers' offers to fund 18 reason I used the word "benchmark" is because 18 even lower retail prices. Provided that Morrisons' 19 I understand you have said "maxima". I have put to you 19 margins were preserved, there would need to be a good 20 that this doesn't say "maximum", but whether it's 20 reason not to accept a cost price reduction to be passed 21 a maximum or not, the benchmark -- what you are looking 21 on to our customers." 22 at is pricing with reference to the schedule? 22 So essentially if ITL wanted to respond to 23 23 A. Yes, so if you are saying there is a bonus specifically a Gallaher promotion, it could expect that you would 24 that is given an additional 5p to achieve a certain 24 accept an offer of a tactical bonus? 25 retail -- is that what you are saying? 25 **A.** Yes. It's fair to say if they offered us 5p in this

154

9

12

- 1 particular instance then we would accept the 5p and
- 2 reflect it as a minimum or more in the price, the end
- 3 price, yes.
- 4 **Q.** If it was more than 5p in that example you would be
- 5 taking that out of your own margin?
- 6 A. Yes, I would.
- 7 Q. So in the context of the last question I asked you, it's
- 8 more likely, isn't it, that you would go to the price
- 9 that they were funding rather than a lower price?
- 10 **A.** It is likely, however there are many occasions where we
- didn't, as the buyer makes the decision of various
- things that he would take into account. His sales would
- be one factor, his profit specifically would be
- 14 a factor. So in coming to the end decision, he would
- 15 take those into account as well, so not always would he
- go to the 5p, if that was the bonus offered.
- 17 **Q.** I didn't put the question in terms of always because you
- 18 should never say never, but what you say in paragraph 10
- 19 is
- 20 "Provided that Morrisons' margins were preserved,
- $21 \qquad \text{there would need to be a good reason not to accept the} \\$
- 22 cost price reduction."
- 23 A. Correct.
- **Q.** So that suggests that you are focused on your
- 25 preservation of your margin?

157

- 1 **A.** As one factor, yes.
- 2 Q. While we are here, could you read to yourself
- 3 paragraphs 11, 12 and 13. There is quite a lot of text
- 4 there. I just want to take a couple of general
- 5 propositions from that.
- 6 (Pause)
- 7 **A.** Yes.
- ${f Q}$. So first, in paragraph 11, in the section of that
- 9 paragraph where you say:
- 10 "Keeping a retail price without the benefit of the
- 11 manufacturer funded reduction would mean that Morrisons'
- 12 margin would be further eroded. This would not be
- 13 sustainable in the long term and so it was natural that
- 14 we would generally but not always return our retail
- 15 price to whatever level was implied by the removal of
- 16 the bonus."
- 17 That's really the reverse of the point we were
- discussing just a moment ago, I think?
- 19 $\,$ **A.** That's correct, so if I was offered 5p when the bonus
- 20 was removed, in this particular instance, I'm saying
- 21 it's -- we would reflect the 5p back up.
- 22 $\,$ **Q.** So ITL could expect, even if it didn't have a cast-iron
- 23 guarantee, that in that situation you would put your
- 24 price back up?
 - 5 A. It certainly had no cast-iron guarantee, as you say, but

- in times when it was more sensitive, particularly around
- 2 a Budget and a manufacturers' price increase, then the
- 3 certainty would be considerably less.
- 4 **Q.** Then in paragraph 12 I think you say more or less -- you
- 5 say something pretty similar about a price increase at
- 6 an MPI, you would generally increase prices at an MPI or
- 7 Budget in line with the increase in cost to you?
- 8 A. That's correct.
 - $\boldsymbol{Q}\text{.}$ Going back to tab 85, before we move on, could you read
- 10 the second bullet point to yourself, please, which says:
- 11 "With the exception ..."
 - (Pause)
- 13 **A.** Yes.
- 14 **Q.** Are you able to tell us what that's about?
- 15 A. This is where, if they funded us 2p specifically, and
- 16 I only reflected 1p, then I would expect the 1p to be
- 17 removed.
- 18 **Q.** Are you talking about a tactical bonus there?
- 19 **A.** As in --
- 20 Q. When you say "funded as 1p" --
- 21 **A.** If they gave you -- if they passed on 2p and I only
- 22 chose to take the 1p, then obviously they would remove
- 23 the 1p.
- 24 Q. But when you say "funded 1p" are you talking about
- 25 a tactical bonus to find a specific price move?

159

- 1 A. Yes, or go upwards. If I went upwards, and the bonus
- needed to be at the maximum retail, then I would expect
- 3 that the bonus would be removed.
- 4 **Q.** But a tactical bonus, I think that's what you are
- 5 talking about?
- 6 A. A bonus.
- 7 **O.** You talked about --
- 8 **THE CHAIRMAN:** There are some bonuses which are for
- 9 pricing -- are there bonuses for pricing below RRP?
- 10 MR WILLIAMS: Mr Eastwood said "if they funded us 2p", so
- 11 that sounded like it was finding us a specific price
- 12 move of, say, 2p, so I think what you were describing
- was a situation where they give you a bonus which is
- specifically designed to bring about, say, a price
- 15 reduction of 2p in your example.
- 16 A. Correct, yes.
- 17 **Q.** And I think in our terminology that's a tactical bonus?
- 18 **A.** Yes.
- 19 **THE CHAIRMAN:** For a specific brand rather than --
- 20 **A.** In this example I am using a specific brand, yes.
- 21 MR WILLIAMS: So while we are here, we will move on from
- 22 this document, but you will see --
- 23 **DR SCOTT:** Sorry, I am not sure that we actually clarified
- 24 what Mr Eastwood understood by that second paragraph.
- 25 What it says, Mr Eastwood:

1 "Imperial Tobacco investment should reduce in line Q. A bit further down you say: 2 2 with any upward movement in shelf price." "If we took a positive decision of our own to 3 3 What that is suggesting is that, say the price moves increase the retail price of those ITL brands above the 4 4 maximum price, so disturbing the competitiveness of the from 3.29 to 3.34, there is a reduction in the bonus of 5 5 brands ..." 5p. I know I am simplifying, there is VAT, but leave 6 6 A. Yes. that on one side. 7 7 A. What I am saying is if they had funded us to that point Q. Are you talking in this paragraph about pricing 8 and we chose a higher number, then I would expect the differentials? 9 bonus to be reduced accordingly, yes. 9 A. It could be, it could be anything. So if -- may I just 10 10 DR SCOTT: Thank you. read it again? 11 11 MR WILLIAMS: Just before we move on from this document Q. Please do, yes. 12 I thought it would be useful to pick up on the 12 13 13 right-hand side which is the pricing differential Yes would be the answer, then, with regard to the 14 schedule and some of the brands that we will see in some 14 pricing differentials. So if the differential was 15 of the documents. So you can see Richmond is linked to 15 quoted as a 2p difference and we reflected 1, then 16 Sterling and Dorchester. You see that? 16 I would expect to lose the 1p. 17 17 Q. We are not talking then about maximum prices, are we, we A. Correct. 18 18 Q. Also Small Classic is linked to Hamlet Miniatures. are talking about relativities? 19 Could you then turn to tab 4, please. So we see in 19 **A.** In this particular instance, yes. As I said before, the 20 20 difference between the two price schedules that the first sentence under "Pricing" on the second page 21 that the bonus is paid for achieving the differentials, 21 naturally existed. 22 which is what we saw in the second trading agreement? 22 **Q.** We will come to that in a minute, that's paragraph 15. 23 23 A. Okay. 24 24 **Q.** There is no provision here about absolute pricing, is Q. When you talk about maximum prices, do you mean maximum relativities or something of that sort? Is that what 25 25 there? 161 163 A. No, there isn't. you are getting at here? 2 2 A. Could you be more specific, please? **Q.** So ITL wasn't paying Morrisons a bonus on the basis of Q. Well, I'm struggling to be more specific, because it's absolute pricing at this time? 4 4 A. No. what your witness statement says. I am really just 5 5 Q. Underneath that it says: asking whether, when you talk about frequently pricing 6 ITL brands below the relevant maximum prices, whether 6 "If our pricing strategy changes, Morrisons to be 7 7 notified and a new price sheet will take effect." you are talking about a requirement of the trading 8 8 agreement in relation to maximum prices per se, or Then under that: 9 whether you are talking here about the pricing 9 "WM Morrison to confirm in store promotional 10 10 differentials? activities which may affect pricing strategy." 11 **A.** This is the bonus schedule, so if there was a bonus to 11 A. Yes. 12 12 **Q.** So that was a requirement on Morrisons? price as to a specific price and we chose a different 13 one, higher, I would expect to lose some of that bonus. 13 14 **Q.** It relates to a scenario where there is a promotion by 14 Q. So this paragraph isn't about differentials at all; is 15 that right? 15 Gallaher or Gallaher's paying a bonus to fund a price 16 16 reduction; is that right? A. Not per se, no. 17 DR SCOTT: Where would we find a relevant maximum price in 17 A. Correct, if Gallaher did a promotion then that's what it 18 18 the documents? relates to, yes. 19 A. In the pricing schedules. If I just may ... 19 **Q.** So it's essentially the same thing that we saw in the

20

21

22

23

24

25

Tab 6?

A. Yes.

pricing at or below maximum prices for ITL products? 162

THE CHAIRMAN: If you look at tab 6, for example.

"Embassy No 1 Kingsize" -- sorry, that's a bad example.

MR WILLIAMS: This is a document which dates from July 2000.

164

A. So if I look at tab 6, on the second page, it has

second trading agreement?

Q. Can we then turn to your witness statement at

paragraph 16, please. In the first line you talk about

A. Yes, worded differently.

20

21

22

23

24

25

A. Yes.

1 differentials, and that in return for bonus payments you Q. So this is under the first trading agreement that we 2 2 were looking at a few minutes ago. would continue to do that essentially for the reasons 3 A. Okav. 3 you set out in paragraph 15 of your witness statement? 4 Q. I think you agreed when we were looking at that, that 4 A. Correct. 5 that doesn't contain any provision relating to absolute 5 Q. So looking at that paragraph and just breaking it down, 6 6 prices; it only deals with pricing differentials? you entered into the trading agreements with ITL because 7 7 A. Yes. you thought the agreement was in your own interests, was 8 **Q.** Thinking about this in terms of the first trading in Morrison's own interests. I don't find that 9 agreement, it's not clear where one would get the idea 9 surprising. I don't suppose you made a habit of signing 10 10 that those prices are absolute maximum prices? agreements that were not in your interests? 11 A. I don't think we ever distinguished between the first or 11 A. Clearly not. second pricing agreement. It was -- sorry, trading 12 12 Q. The reason why it's in your interest is because it 13 agreement. It was a trading agreement that went 13 secured funding for, you say, promotional activities. 14 back-to-back. There was no point in which we said the 14 That's the third line. In the last two lines, you say: 15 15 trading agreement has fundamentally changed in terms of "The differentials recorded the differences in RRPs 16 16 and were already reflected in Morrison's pricing", so this to this. 17 Q. Well, anyway, I think what I take from your evidence is 17 here you are talking about the differentials? 18 18 that paragraph 16 is not about price differentials, it's A. Yes. 19 about absolute maximum prices, wherever one gets that 19 **Q.** "We therefore did not need to change any retail prices 20 from. I think that's what you said? 20 in order to receive those bonuses." 21 21 So when you talk about funding for promotional A. Okay. **THE CHAIRMAN:** Well, are you agreeing that that's the case? 22 22 activities in the third line, that includes the bonuses 23 23 A. Sorry, yes. paid for differential prices? 24 24 MR WILLIAMS: Before we leave that point, you would agree, A. And it also includes monies attributed to merchandising 25 wouldn't you, that the provisions dealing with price 25 and availability in making the promotion available and 165 167 1 differentials, they are not about absolute maximum 1 the signage, et cetera. 2 2 prices, they are about relativities between --Q. It's various things, including --3 A. Yes. 3 **A.** The two price lists, yes. 4 4 **Q.** So moving then to paragraph 15, you have read that, do Q. -- pricing on the basis of the differentials? 5 5 you want to read it again before I ask you some A. Correct. 6 6 questions about it. Q. Because you say here the agreement secured funding for 7 7 you, and we have just seen that under both agreements, (Pause) 8 A. Yes. 8 you actually got the funding based on achievement of the 9 9 differentials. What you go on to say is that the Q. So I think it's useful to read that in the context of 10 10 differentials were already reflected in the pricing. So the second trading agreement. So could you just turn 11 11 I think you are saying you didn't need to change your back to tab 85, please. {D17/85}. On the second 12 12 page of that again, under the heading "Pricing", this approach to pricing in order to get the bonus payments? 13 says that Morrisons agreed to support Imperial Tobacco's 13 A. That's correct. 14 pricing strategy, and we have looked at the words after 14 THE CHAIRMAN: That was because these differentials set out 15 15 here really mirror the differentials that exist anyway that to do with investment. Then under that it says: 16 16 "Based on the continued achievement of the if you look at the ITL RRPs and the Gallaher RRPs? 17 17 differentials" they will pay you a bonus. A. That's correct. 18 Then the top right do you see the words "at the time 18 MR WILLIAMS: So when you entered into the agreement, you 19 19 saw this as securing funding for you because you of writing"? 20 20 expected to do what was required as far as differential A. Yes. 21 21 pricing is concerned? Q. It says: 22 22 A. The words "secure funding" was -- I just need to be "The following price list differentials should be 23 23 reflected in Morrison's shelf pricing." clear. If I remember correctly in previous years to 24 24 this, there would be no guaranteed sum of money, so it So the agreement is recording that you had been

25

supporting their pricing strategy by achieving the

25

was all very ad hoc. So when I talk about secured

- 1 funding, I had something there that was a number that
- 2 I could safely put into my numbers.
- **Q.** You could do that safely because, as you say, you were
- $4 \qquad \hbox{going to price on the basis of the differentials, so you} \\$
- 5 expected to meet the criteria in the agreement?
- 6 **A.** Those differentials were already there, so it was
- 7 reasonable to assume that I would enjoy those bonuses.
- 8 **Q.** So if we think about pricing during the period we are
- 9 looking at, which is 2000 to 2003, you would actually
- 10 expect to see an outcome which is consistent with what
- 11 we saw in the ITL document earlier on, which is that
- $12 \qquad \text{basically Morrisons got the differentials right from} \\$
- 13 ITL's point of view?
- 14 **A.** In the main, I think that's fair, other than there are
- 15 periods, as I said before, particularly around Budgets
- 16 and price increases or more tactical on Morrison's
- 17 behalf that don't necessarily follow that.
- 18 **Q.** I understand the idea that applying the differentials is
- 19 something which you expected to do anyway and therefore
- 20 you thought that you would become entitled to the bonus,
- 21 but would you accept that having agreed to do it for ITL
- 22 in this agreement, you couldn't just change your mind
- and do something different?
- 24 A. It was an agreement -- as you say so the intent was to
- 25 honour the agreement. However, as I've said within my

- 1 statement, if I moved my retails out of the
 - differential, or lower then I expected if it was
- 3 certainly up, my bonuses would be adjusted accordingly,
- 4 and if it was down I didn't expect any increased bonus.
- 5 **Q.** So just to unpack that, when you said if you moved your
- $\theta \hspace{0.5cm} \text{prices up, what you mean is if you went outside the}$
- 7 maximum differential, if I can put it that way; is that
- 8 situation you are talking about then?
- 9 A. Correct. If they had funded the 2p difference between
- 10 the two price lists on a specific brand and I only
- 11 reflected 1p or none in this particular instance, then
- 12 I wouldn't expect to take the 2p bonus that they had
- 13 offered for the --

2

- 14 **DR SCOTT:** If you were in a situation where you saw your
- $15 \qquad \hbox{retail competitors going down, and you wanted to go} \\$
- down, but retain your margin, can we expect that you
- 17 would be -- you or one of your staff -- on the phone to
- 18 the manufacturers?
- 19 **A.** Absolutely. As I said, every Monday is the absolute
- 20 day, then my buyers, if they had seen the competition
- 21 move retails down, within a couple of hours there would
- 22 be some very tense conversations.
- 23 **DR SCOTT:** And you would be looking for a bonus?
- 24 A. Absolutely, that was the full intent that we maintain
- 25 margin.

170

- MR WILLIAMS: Is that because you would assume that that
- 2 sort of price reduction was being funded by ITL?
- 3 A. In the main, yes. I think most promotions in any
- 4 industry across all the categories I've bought, it's
- 5 invariably the manufacturer that has supported the
- 6 promotion, yes.
- 7 Q. Just going back to what you were saying before Dr Scott
- 8 asked you that question, I asked you whether, having
- 9 signed the agreement, you would accept you couldn't just
- 10 change your mind, and you said something along the lines
- of "broadly we have signed an agreement and we would
- intend to honour it", and then you said something about
- losing a bonus if you put your price up. I am afraid
- 14 I've lost the transcript reference. Can we just make
- 15 sure we have understood what you said there. I think
- you went back to the loss of a bonus that was being paid
- 17 to fund a particular 2p reduction?
- 18 **A.** No, what I was talking about was the differentials that
- 19 this particular page is talking about between the two
- 20 price lists. In the main, as I said before, the prices
- 21 were already there, and therefore they were securely
- 22 funding for something that was already there. However,
- 23 if for whatever reason we chose not to reflect the 2p,
- 24 if it was in this particular case 2p and I went upwards,
- 25 I fully expect that the bonus would have reduced.

171

- 1 **Q.** I understand, thank you. Coming back to paragraph 15,
 - I just wanted to then ask you some questions about the
- 3 last sentence. You say there -- I need to read the last
- 4 sentence in the context of the previous sentence:
- 5 "They simply recorded the differences in RRPs and
- 6 were therefore already reflected in the prices. We
- 7 didn't need to change any retail prices in order to
- 8 receive those bonuses."
- 9 **A.** Yes

25

2

- 10 **Q.** I understand what you are saying there in general terms,
- 11 but obviously the price to you of tobacco did change
- 12 from time to time, and when frankly ITL put its costs up
- 13 you tended to put your prices up; we have seen that from
- 14 paragraph 12?
- 15 A. That's correct.
- 16 **Q.** When you say you didn't need to change any retail prices
- 17 in order to receive the bonuses, is what you are saying
- 18 that you would tend to put shelf prices up by the same
- amount as, for example, an MPI price increase, so when you put prices up at MPIs at Budgets, the outcome of
- 21 that would tend to be that the differentials were still
- 22 in place and therefore you would remain entitled to
- bonuses paid for differential pricing?
- 24 A. I am specifically saying here, with regards to what is
 - on this document in terms of the differentials, I didn't

- 1	nave to change anything that was currently in situ to	ı	what you have just been telling us is that signing up to
2	meet this layout, it was already there.	2	the trading agreement worked consistently with your
3	Q. Yes, but I understand that obviously MPIs, for	3	commercial interests because you priced on the basis of
4	example, manufacturers' price increase, is what you are	4	RRP differentials anyway, and therefore you expected to
5	saying that you would, at the time of a manufacturers'	5	comply with the agreement and to be entitled to the
6	price increase, expect to carry through the price list	6	bonus just on the basis of your normal approach to
7	differentials when you put up prices at MPI time and	7	pricing. But this paragraph seems to talk about
8	therefore you would remain entitled to the bonus in that	8	a tension between your approach to pricing and ITL's
9	situation, so as wholesale prices changed retail prices	9	parity and differential requirements, so I wondered if
10	will change in line with the differentials?	10	you could explain that. As I see it
11	A. We would reflect the increase, as you suggest, from	11	THE CHAIRMAN: Well, let him explain it, then you have asked
12	a manufacturers' price increase. Having considered	12	him to explain it.
13	everything, generally there we would reflect the	13	A. What I am saying here is, in the third sentence, it
14	manufacturers' price increase.	14	says:
15	Q. I am just saying that because you said:	15	"We wish to accept such offers."
16	"We didn't need to change any retail prices in order	16	So I am suggesting if the in this particular
17	to receive those bonuses"?	17	case, Imperial wished to offer the customer
18	A. The point I was making was, or the point I wanted to	18	an additional 5p, then it coincided that we too would
19	make in my statement was we didn't have to change	19	like to make sure that the products that we offer
20	something to achieve these monies. I'm saying	20	remained very competitive. So it was a similar
21	THE CHAIRMAN: When you first entered into the agreement?	21	objective.
22	A. Correct.	22	MR WILLIAMS: I understand, I can understand that when they
23	THE CHAIRMAN: Okay.	23	are paying you a tactical bonus, if you are happy with
24	MR WILLIAMS: I think what you were saying is you didn't	24	that terminology, your interests coincide because they
25	need to change your approach to pricing?	25	are saying "We want prices lower" and you say "We like
	173		175
1	A. No.	1	low prices"; everyone's happy. The point I was making
2		2	
3	THE CHAIRMAN: No, I think what he is saying is that when	3	was a more general one which is that what paragraph 15 told us, and in the way that you elaborated on
4	they signed the agreement, they didn't have to change the prices because the prices were already consistent	4	paragraph 15 just a few minutes ago, you said that
5	MR WILLIAMS: On day one.	5	differential pricing was what you did anyway, generally,
6	THE CHAIRMAN: on day one. What you are asking him is:	6	and you regarded the agreements as securing funding
7	after day one, going through the currency of this	7	essentially for something that you were going to do
8	agreement, would you, when prices were going up	8	anyway.
9	generally, expect that your prices would continue as	9	So I don't see any tension between Morrisons'
10	they ratcheted up to reflect these differentials?	10	pricing strategy as described in paragraph 15 and as you
11	A. Yes is the answer.	11	have described it today and what ITL wants you to do.
12	MR WILLIAMS: Could you then turn to paragraph 25 and just	12	A. There was always tension with the pricing strategy in
13	read to yourself the first two sentences.	13	terms of the profitability. It would be a key, a very
14	(Pause)	14	key factor in terms of tension.
15	Then a bit further down, you say:	15	Q. I'll just put the point to you again. I think what you
16	"The commercial reality was that Morrisons certainly	16	say in paragraph 15, and I think you have said it again
17	never considered it needed to go along with	17	today, is that pricing on the basis of RRP differentials
18	manufacturers' pricing indications."	18	is what you would want to do anyway?
19	Do you see that? It's about seven lines up from the	19	A. Correct. It was there currently in the market.
20	bottom.	20	Q. That's right, and when prices went up, you continued to
21	A. On the next page?	21	do it, it's the way you set your prices?
22	Q. Yes, sorry, on page 25. It's in paragraph 25.	22	A. As you said, the manufacturers' price increase, yes.
23	(Pause)	23	Q. The whole thrust of paragraph 25 is that there is some
24	A. Yes.	24	tension between ITL's requirements and what you want to
25	Q. I am just a bit confused by what you say here, because	25	do. What I am putting to you is that you already
	174		176

1	explained that there is no tension. So, for example,	1	stop.
2	the phrase "as I explained above, Morrisons never	2	THE CHAIRMAN: Yes.
3	changed prices because of parity and differential	3	MR WILLIAMS: I think we wanted to have a quick word about
4	requirements", what you are hinting at there is some	4	timetable, if that's all right.
5	sort of conflict; but in fact there is no conflict, you	5	THE CHAIRMAN: Yes. We are going to finish there for the
6	were doing it anyway, you have already explained that?	6	afternoon as far as you are concerned, Mr Eastwood, and
7	A. (Pause). I wasn't correct, I wasn't having to change	7	you will need to come back again tomorrow morning, and
8	any differential prices, that's correct, because	8	if you wait outside, someone will come out and tell you
9	I was I have said several times, it was already	9	after we have had our discussion what time you should
10	there.	10	come tomorrow morning. Other than being told what time
11	THE CHAIRMAN: I think the point that's being put to you is	11	it is, let me say that, as you are in the middle of
12	that you say at the end of paragraph 25 "we never	12	giving your evidence, it's very important that you
13	thought we needed to go along with manufacturers'	13	mustn't speak to anybody about your evidence, so you
14	pricing indications except to the extent I've outlined	14	mustn't have any contact with your legal team and
15	above", and what Mr Williams is saying: well, the extent	15	probably best not to have contact with colleagues who
16	that you have outlined above seems to cover everything.	16	have given evidence as well until you have completed
17	You were happy to go with their P&Ds, you were happy to	17	your evidence.
18	accept tactical bonuses, so the exception is actually	18	A. Okay. Thank you very much.
19	all the time we were happy to go with their suggestions.	19	THE CHAIRMAN: Thank you.
20	A. Unless specifically if it didn't suit us not to, then	20	Discussion re timetable
21	there would be occasions where we didn't do as they	21	MR WILLIAMS: Can I then turn to timetable, please, madam?
22	requested.	22	I think, as Mr Howard mentioned, Mr Lasok and I spoke to
23	THE CHAIRMAN: Right, but that was an occasional thing,	23	Mr Howard about timetable, particularly in relation to
24	whereas reading paragraph 25 one might think it was only	24	Sainsbury's, and Mr Howard explained to you that, in
25	occasionally that you wanted to go along with what the	25	terms of witness availability it would be very helpful
	177		179
1	manufacturers wanted.	1	if we could make sure that both Ms Bayley and
2	A. In the main, should they pass bonuses on, the answer is	2	Mr Matthews give evidence when they are scheduled to
3	clearly yes, we would pass them on. Were there	3	give evidence, which is on Thursday and Friday of next
4	occasions that we chose not to, or to do something	4	week respectively. I think it's probably quite
5	different, then we certainly did.	5	important to try and keep Ms Bayley where she is,
6	DR SCOTT: Mr Matthews' evidence was that he was acutely	6	because lots of counsel will want to attend that day who
7	aware of the need to maintain retailers' margins,	7	may not otherwise be intending to attend the hearing.
8	particularly in the supermarket sector where those	8	In terms of what that means practically speaking,
9	margins were tight, and we see the schedules which show	9	I think from where we are at the moment, it looks as
10	the margins. As I understood his evidence, he was	10	though we will finish Mr Eastwood tomorrow, and then we
11	normally concerned though not always to ensure	11	will hear Mr Howard in relation to Safeway, and then we
12	that the wholesale prices and retail prices moved in	12	will have Mr Culham. Mr Culham is likely to be
13	a way that maintained your margins. Now, if I think	13	finished, one would hope, at the latest by the end of
14	about the results of the tobacco sector in Morrisons,	14	Thursday, possibly before that.
15	and the inelasticity of tobacco generally, as far as	15	That then brings us on to Asda, when Mr Lasok will
16	I can see, provided you have your ongoing bonuses and	16	be where I am standing. I think Mr Lasok's view is that
17	provided those margins were maintained at the sorts of	17	Asda is likely to take the three days which have been
18	levels that you were expecting, then you should be able	18	allocated to it, so that will take us, if we start on
19	to deliver the tobacco results, unless something went	19	Friday, that would take us up to the end of Wednesday,
20	awry in the inter-retailer competition, in which case,	20	and if we can make that work, then we could hear
21	as you have already explained, you would be on the phone	21	Ms Bayley on next Thursday and Mr Matthews on Friday as
22	on Monday or Wednesday trying to sort that out.	22	timetabled. That would mean skipping over First Quench,
23	A. Correct.	23	which is currently timetabled for 25 October. There is
24	12 0011000		ž
	DR SCOTT: Thank you.	24	actually some benefit to that, because the Tribunal may
25			·

1	First Quench overlap to a limited extent with the	1	THE CHAIRMAN: This is Thursday 27th?
2	evidence in relation to Somerfield, so actually hearing	2	MR HOWARD: Yes, and then Mr Matthews will come back on the
3	First Quench and Somerfield sequentially, there is	3	28th, and he has to be finished on the 28th, because
4	actually sense in that anyway. So there is a beneficial	4	he's due to address 1,000 people or something at
5	side effect of all of this rejigging, but I think that	5	a conference on the Monday.
6	the question really for today is whether we work on that	6	DR SCOTT: Are you having some co-ordination between the
7	basis so that the witnesses who are due to deal with	7	appellants on Ms Bayley on the grounds that if we are to
8	First Quench can be told that the timetable has moved.	8	accomplish her swiftly and she is the only OFT witness,
9	THE CHAIRMAN: Does anybody have any comments that they wish	9	there are a lot of parties here who may want to put
10	to make on that suggestion?	10	points to her?
11	MR HOWARD: No. We are still checking people's	11	MR HOWARD: There are a lot of parties. The answer is
12	availability, but subject to that, I don't have any	12	I can't recall what everybody else had estimated.
13	objection to it.	13	MR WILLIAMS: I can remember that we totted up the suggested
14	THE CHAIRMAN: Yes, Mr Flynn.	14	cross-examination time and it was very slightly over
15	MR FLYNN: Well, I had better say the same thing, madam,	15	a day. I think it came to something like six hours,
16	it's the first time I've heard the suggestion we might	16	maybe six hours 15 minutes, and I think that included
17	be going as far as a week late for the Asda witnesses	17	four hours for ITL. So we did wonder whether that might
18	THE CHAIRMAN: I am sorry, I can't hear you.	18	actually boil down to a full day.
19	MR FLYNN: I'm saying it is the first time I've heard the	19	THE CHAIRMAN: I am sure it won't be less than a day.
20	suggestion we might be going nearly a week late for the	20	MR HOWARD: There is a slight risk of our compressing
21	Asda witnesses, so I can't absolutely vouch for all	21	obviously we have complaints about the absence of
22	their availability, Tuesday and Wednesday next week.	22	witnesses on the OFT's side, that's for another day, but
23	I think it will be all right, but we will certainly need	23	they have chosen to present themselves with one witness,
24	to double check. I believe it's the situation that the	24	and certainly we do not want and I am sure the other
25	ITL witness on Asda does need to be finished by the end	25	appellants will not want to be deprived of the
	181		183
1	of Friday, for medical reasons, as I understand it.	1	opportunity properly to explore things with the witness.
2	MR HOWARD: That's right, Mr Hall unfortunately is going	2	THE CHAIRMAN: Well, the difficulty then is her expanding
3	into hospital I think next week, so he has to be	3	into the time where Mr Matthews needs to occupy, if he
4	finished on Friday.	4	is to get his evidence also finished on that Friday.
5	THE CHAIRMAN: Well, I agree that we should then move	5	MR WILLIAMS: I think it's also right to say that Ms Bayley
6	First Quench to later, or swap them with Sainsbury,	6	would have difficulties being here on the Friday.
7	basically. It is likely, on present progress, that Asda	7	MR HOWARD: Would she be able to be here on the Wednesday as
8	will take up the time allotted to them. So as soon as	8	well as the Thursday?
9	we can know whether the witnesses can be available for	9	MR WILLIAMS: We can make that enquiry.
10	those days, and rearrange the First Quench witnesses,	10	THE CHAIRMAN: Yes, if she could plan to start on the
11	the better.	11	Wednesday, all being well, then she could be sure to
12	(Pause)	12	finish on the Thursday, and then Mr Matthews could be on
13	Yes, Mr Summers reminds me that Mr Matthews was	13	the Friday, with Cynthia Williams as well if that
14	supposed to be here on the Friday, I don't know whether	14	was
15	he is planning to go back to the US in between, clearly	15	MR WILLIAMS: As I say, we will make that enquiry.
16	if he is flying backwards and forwards then we need to	16	MR HOWARD: One of the other points I would make just about
17	make sure that his arrangements are not too disrupted.	17	timing and generally, I am slightly surprised that
18	MR WILLIAMS: I think part of the reason for raising this	18	Mr Culham is going to take as long as was suggested in
19	now is because Mr Matthews can be available on that	19	relation to Safeway. Mr Culham is coming back, he is
20	Friday, but if he weren't to be heard on that Friday,	20	going to be here on Safeway, First Quench and then on
21	then complications might arise, so that's part of the	21	T&S Stores. Obviously each retailer's position is
22	reason for raising this with the Tribunal now.	22	different, although one would have thought the
23	MR HOWARD: The point I made to the OFT is that, if we have	23	cross-examination of the Imperial witnesses wouldn't
24	Fiona Bayley on Thursday and therefore we say we have to	24	each time require to go over the same ground and that
25	complete her on Thursday	25	the OFT could try and accelerate it when they are
	182		184

1	dealing with, say, Mr Culham.	1	have you are going to say something further about
2	THE CHAIRMAN: Yes. I think that's right. I don't think	2	ITL and Safeway?
3	that points that are made generally in Mr Culham's	3	MR SAINI: At present I wasn't going to, I was going to hear
4	witness evidence which have already been gone over in	4	what Mr Howard was going to say first.
5	cross-examination don't need to be gone over again in	5	MR HOWARD: I will not have much to say, I will be fairly
6	relation to each of the retailers. I would expect you	6	brief.
7	to focus on those parts of his witness statement which	7	THE CHAIRMAN: All being well, we should get on to Mr Culham
8	deal with the specific documents, also bearing in mind	8	again tomorrow.
9	the points that we made at the beginning of one of the	9	MR HOWARD: Yes. I think it was said we should finish
10	days about only needing to put to him documents where he	10	Mr Culham by close of play on Wednesday. That seems to
11	actually gives evidence rather than saying what	11	me a far too pessimistic view.
12	inferences he draws from a document where the Tribunal	12	THE CHAIRMAN: That's tomorrow.
13	is in as good a position to draw an inference from the	13	MR HOWARD: Sorry, Thursday. That seems to me incredibly
14	wording of the document as Mr Culham is.	14	pessimistic, things should start to move a bit quicker
15	MR WILLIAMS: Can I raise this with the Tribunal now, then,	15	than that. Mr Culham has been here already.
16	because there is a peculiar issue about Mr Culham which	16	THE CHAIRMAN: The thing is, should Mr Hall be here
17	is that he only took over the Safeway account in,	17	tomorrow, or can we tell Mr Hall that he is only going
18	I think, June 2003, which is obviously reasonably close	18	to be here on Thursday? Presumably there will be some
19	to the end of the infringement period, being	19	opening on Asda?
20	August 2003, and he only deals in his witness statement,	20	MR HOWARD: I think Mr Flynn is going to open on Asda.
21	I think it's right to say, with documents to which he	21	THE CHAIRMAN: It seems unlikely that we will get through
22	was a party, but he also says "I am sure the account was	22	both Mr Eastwood and Mr Culham and an opening for Asda
23	run in the same way throughout its life".	23	all tomorrow.
24	Now, it could be that Mr Culham's evidence will boil	24	MR HOWARD: No, we won't do that all tomorrow, but I think
25	down, because he was only there from June 2003, but	25	what was being suggested is that we wouldn't
23	185	25	187
	103		107
1	obviously if Mr Culham is going to say that he is in	1	THE CHAIRMAN: Even do that by Thursday.
2	a position to talk about the previous period, then that	2	MR HOWARD: Yes, that's the rather pessimistic view.
3	may raise matters which need to be dealt with in	3	MR WILLIAMS: I think at the moment I expect that we will
4	cross-examination.	4	finish Mr Eastwood comfortably, certainly from my point
5	THE CHAIRMAN: You have dealt with some of them already,	5	of view, tomorrow and the question is how much further
6	though, in cross-examination. You mean in relation to	6	than that we get, whether we are able to deal with the
7	particular accounts?	7	Safeway opening and even whether we get onto Mr Culham.
8	MR WILLIAMS: In relation to Safeway he says something along	8	It may be unrealistic to think that we will get onto
9	the lines of "I'm sure the way I ran the account was	9	Mr Culham, but it may well be that Mr Culham is finished
10	a continuation of the way it was run before", and	10	by, for example, Thursday lunchtime.
11	explicitly said in the last paragraph of his statement	11	THE CHAIRMAN: So Mr Hall should be available on Thursday
12	"both before and after I took over the account". So we	12	afternoon at least?
13	have that difficulty, Madam. As I say, it may be when	13	MR HOWARD: Yes.
14	Mr Culham gives his evidence that it will boil down to	14	THE CHAIRMAN: Yes, Mr Flynn.
15	the period during which he was national account manager,	15	MR FLYNN: Yes, I think we are just going to have to play
16	but as I say, the ambit of cross-examination is	16	this by ear, aren't we, and Mr Jolliff will certainly be
17	naturally a function of the evidence he gives. If he	17	available, indeed it was only earlier today that we
18	were to say "I'm only dealing with June 2003 onwards",	18	stopped him coming on the train tonight, so he will
19	we would be in a different position. But we weren't	19	certainly be available then. I think we were intending
20	certainly planning to go back to Shell or to get into	20	that I would say a few words about Asda before he comes
21	anything else, we have enough on our plates dealing with	21	on. I don't think that will be particularly lengthy,
22	each retailer in turn, Madam.	22	but I think it would be appropriate. So that sounds as
23	THE CHAIRMAN: Yes. Yes, thank you, that's helpful.	23	if it might be done on Thursday.
24	As far as tomorrow morning is concerned, then we	24	THE CHAIRMAN: What might be useful is if, after we have had
25	have Mr Eastwood to finish, then just remind me, we	25	the, made the enquiries about moving First Quench and
	186		188

1	that reorganisation, if someone could produce a revised	1	INDEX
2	timetable showing both what has in fact happened would	2	PAGE
3	quite useful to have for future reference and now what	2	TAGE
4	we expect to happen from here on in.	3	MR PAUL MATTHEWS (continued)1
5	Which brings me back to my question about what time	4	,
6	should we start tomorrow? Is 10.30 all right? All	5	Cross-examination by MR WILLIAMS1
7	right. Someone then needs to tell Mr Eastwood we will	6	(continued)
8	meet again at 10.30 tomorrow morning.	7	
9	MR HOWARD: Could I just raise something that we have been	8	Cross-examination by MR SAINI40
10	thinking about, and it might be helpful if the Tribunal	9	
11	gave an indication: we obviously want to say something	10	Questioned by THE TRIBUNAL46
12	about Safeway tomorrow and something in due course about	11	
13	Asda, but assuming we move First Quench, which looks	12	Re-examination by MR HOWARD51
14	very likely, we could, rather than having a mini opening	13	
15	then for each of the subsequent appeals, try and take it	14	Further questioned by THE TRIBUNAL121
16	all together. That would mean obviously it would take	15	
17	slightly longer, but then we could just go through	16	Further cross-examination by MR WILLIAMS123
18	evidence. One of the reasons there is an advantage in	17	
19	that, First Quench and T&S and TM Retail fall into	18	Further opening submissions by MR127
20	a similar category, but there are also, as you may	19	SAINI
21	appreciate, some evidential points that we specifically	20	MD CDANT FACTIMOOD ()
22	want to raise about those retailers, bearing in mind	21 22	MR GRANT EASTWOOD (sworn)135
23	that we are not going to hear any evidence from the	23	Evenination in shief by MD CAINI 125
24	retailers or from Gallaher or from anybody other than	23 24	Examination-in-chief by MR SAINI135
25	ITL witnesses.	25	Cross-examination by MR WILLIAMS139
	189	20	191
1	THE CHAIRMAN: Yes. I agree that would be sensible, subject		
2	to the timing of that extended combined opening not	1	D:
3	disrupting the table so far as Mr Matthews or Ms Bayley	2	Discussion re timetable179
4	are concerned.	3	
5	MR HOWARD: I think the way perhaps we could leave it no,	4	
6	it certainly wouldn't disrupt them because it would be	5	
7	the week after, so it may be therefore that on that	6	
8	final week we would spend slightly longer but try and	7	
9	just address some of the points, particularly because	8	
10	some of them are common points about absence of	9	
11	evidence.	10	
12	THE CHAIRMAN: The revised table would also need to reflect	11	
13		12	
14	the points we made previously about the November day now being called into operation, and Professor Shaffer being	13	
15	moved over to the Monday from the Friday.	14 15	
16	Thank you, everybody, we will see you again at 10.30	15 16	
17	tomorrow.	16	
18	(4.45 pm)	17 10	
19	(The court adjourned until 10.30 am on	18	
20	Wednesday, 19 October 2011)	19	
21	weunesday, 17 October 2011)	20	
21		21	
		22	
23 24		23	
24 25		24 25	
20	190	25	192
	130		ΙΫΖ