This Transcript has not been proof read or corrected. It is a working tool for the Tribunal for use in preparing its judgment. It will be placed on the Tribunal Website for readers to see how matters were conducted at the public hearing of these proceedings and is not to be relied on or cited in the context of any other proceedings. The Tribunal's judgment in this matter will be the final and

definitive record.

IN THE COMPETITION APPEAL TRIBUNAL

Case No. 1178/5/7/11

Victoria House, Bloomsbury Place, London WC1A 2EB

16 March 2012

Before:

LORD CARLILIE OF BERRIEW QC (Chairman) PETER FREEMAN CBE QC MARCUS SMITH QC

Sitting as a Tribunal in England and Wales

BETWEEN:

2 TRAVEL GROUP PLC (IN LIQUIDATION)

Appellants

- V -

CARDIFF CITY TRANSPORT SERVICES LIMITED

Respondent

Transcribed by Merrill Legal Solutions 2nd Floor, 101 Finsbury Pavement, London, EC2A 1ER Tel: 020 7422 6100 Fax: 020 7588 7605 London@merrillcorp.com

HEARING (DAY 5)

APPEARANCES

<u>MR. M BOWSHER QC</u> and <u>MS A BLACKWOOD</u> (instructed by Addleshaw Goddard) appeared on behalf of the claimant.

<u>MR. J FLYNN QC</u> and <u>MR C WEST</u> (instructed by Burges Salmon) appeared on behalf of the respondent.

1 Friday, 16 March 2012 2 (10.00 am) 3 THE CHAIRMAN: Before we continue with the evidence, we've 4 got a file now, which contains an application. It 5 raises quite a number of issues, we think, and we feel 6 that it might be best to take this application at 7 2 o'clock. Quite what effect that will have on the rest 8 of the afternoon, I'm not sure, but perhaps if we have 9 completed a witness and are moving on to a new witness, 10 perhaps you could have someone relatively short here. MR BOWSHER: We need to try and deal with Mr Sutton and 11 Mr Cartwright today. I know that's our sort of primary 12 goal. Then we have a couple of witnesses thereafter, 13 14 who we can slot in when we can. 15 THE CHAIRMAN: Given that it's Friday and I know that a lot 16 of people in this crowded room wish to either return or go to London, I'm minded to rise so that people, if they 17 wish to, can catch the 4.25 train. The station is very 18 19 near, so that means we could rise round about 4.22! 20 No, I don't mean that. 3.50. We might have to go to 3.50. Obviously we need to get the work done, but it 21 seems reasonable. That gets people back to London for 22 23 about 7 o'clock. 24 MR FLYNN: Could I just ask one thing for the application?

1

THE CHAIRMAN: You'll be going to your estate somewhere,

1 won't you?

2	MR FLYNN: I'd have liked to have stayed in Cardiff, but
3	other people got there first! In connection with the
4	application, it contains a witness statement, which we
5	on this side have not seen. I just ask whether the
б	tribunal will be reading that witness statement.
7	THE CHAIRMAN: We have read it.
8	MR FLYNN: You have read it, thank you.
9	THE CHAIRMAN: Yes, Mr Flynn.
10	MR STEPHEN WILLIAM HARRISON (continued)
11	Cross-examination by MR FLYNN (continued)
12	MR FLYNN: Good morning, Mr Harrison. I know you didn't
13	want to be here.
14	THE CHAIRMAN: Yes, thank you for coming back.
15	A. I didn't realise I had a choice!
16	THE CHAIRMAN: You don't, but it's courteous to thank you.
17	MR FLYNN: It seems your witness statements have been taken
18	away. It's bundle C1/1, the first witness statement.
19	Within that, I just want a quick look at the second PwC
20	report, Mr Harrison, which is page 88. We discussed the
21	nature of this report yesterday.
22	A. Yes.
23	Q. Let's look firstly, touching on a point that I think you
24	did raise yesterday, beyond the first substantive slide,
25	"Summary projected trading results."

1 THE CHAIRMAN: That's the title on 87.

2 MR FLYNN: That's right.

3 THE CHAIRMAN: That's just the title.

MR FLYNN: Something has gone awry as between the two. Let me find the page. I'm looking at this in the G file and it is G1, page 673. It would appear that the attachment to your witness statement is incomplete. Just a quick point, really, on this one. You'll see there's a table on the right-hand side and it says it's a summary of the projected trading results for three months

11 to August 2004.

12 A. Mm.

Q. "The business is expected to commence generating profitsduring October 2004 as a consequence."

15 Are you with me?

16 A. Yes.

17 "New routes commencing and price increases of Q. 20 per cent on buses, 5 per cent on supported routes." 18 I just wanted to note there, I think you said 19 20 yesterday that you had not understood why the price 21 should not be essentially the same or shouldn't be higher, and it seems that your view may have prevailed 2.2 or at least been accepted by management at this point. 23 24 That may be what you were referring to yesterday when 25 you --

1	A. Yes. I think it was bringing it up to the market price.
2	Q. On page 681 in that bundle, we see a projected cash
3	flow. The bottom line shows the end of period projected
4	cash flow position month by month. The highest figure
5	in that row is under April, 937. That's right, isn't
6	it? So that led to a view at the time from PwC that
7	there was an overdraft requirement for £937,000.
8	A. On the basis of the assumptions, yes.
9	MR FREEMAN: May, not April.
10	MR FLYNN: I think it is April, actually, sir.
11	MR FREEMAN: Okay, sorry.
12	MR FLYNN: It's in the 9s, around about there. The highest
13	seems to be for April.
14	MR FREEMAN: My mistake, you're quite right.
15	MR FLYNN: That figure of 937 turned out to be inaccurate,
16	didn't it, Mr Harrison, because it didn't take account
17	of the fact that the initial 675 of the bank overdraft
18	had already been used up. So that
19	A. Sorry, I don't follow. I don't understand why you
20	Q. This forecast, shortly after this report was issued, had
21	to be upped, didn't it, substantially?
22	THE CHAIRMAN: You'd better explain why again, Mr Flynn.
23	A. I really don't understand why.
24	MR FLYNN: It was subsequently increased to 1.6 million and
25	further guarantees were entered into by

1 A. I think you're mistaken. I think what it is -- and you 2 were referring to the EY report, I think, which I've had 3 a look at. In the EY report it said that, I think, the 4 loans went up to 1.6 million. I think that's what 5 you're referring to, I'm not sure. I'm trying to help. 6 Yes. Ο. 7 I think it says in there they went up to 1.6. Α. 8 If we look at what is in this bundle, 693, you can 9 see -- let's take August time, which is roughly when 10 this was happening. You can see there, a bank overdraft of 570, which, if I take you ... 11 12 THE CHAIRMAN: Sorry, which file is that? MR FLYNN: 579, bank overdraft in August 2004. Is that what 13 14 you're looking at? 15 Α. Yes. 16 THE CHAIRMAN: Ah, August 2004, yes. 17 MR FLYNN: There's a line for bank overdraft. A. Going back to the one you just referred to a moment ago, 18 you'll see the projected cash flow for the same 19 20 period. September, you can see there, 664. So the two 21 tie up, so you can see the projected bank overdraft on 693 ties up with what it is on 681. 2.2 23 Q. Yes. If you also look down, you'll see that we had a bank 24 Α. 25 loan of 669, and if you look down underneath that into

1		what is described as "total risk capital", there was an
2		unsecured loan of 559. Now, when Ernst & Young, in
3		their report, talk about the loan going up from what is
4		in here at 669 up to 1.6, at that particular point also
5		in their report, they note that the overdraft facility
б		at the time was 140. So the difference that is being
7		shown is that I was showing the financing requirement
8		that then was subsequently, obviously, translated into
9		a loan. So there was a movement out of my projected
10		overdraft because the facility was at 140, so I was
11		showing 464, and that was obviously provided in the form
12		of a loan. That's where the differences, I believe, are
13		coming from.
14	Q.	Do we see that 140 figure in this
15	A.	No, you see it in the EY report. They refer to the
16		facility, at the time, being an overdraft facility of
17		140.
18	Q.	Where did the unsecured loan come from?
19	A.	That was just an element of the loan, I believe, that
20		was I can't remember particularly why it was It
21		was to do, I think, with the amount of the provision of
22		loan by the investors that it had been guaranteed by the
23		investors
24	THE	CHAIRMAN: Unsecured?
25	A.	That's what I believe to be the case, yes. When it was

1 first done it was unsecured, I think. But chairman, I'm 2 doing this eight years ago. So I think what you're 3 seeing is a switch between loan -- what I'm basically 4 saying is what you're seeing is a switch between loans 5 and overdraft, which is giving rise to your question, 6 saying that it was substantially wrong. 7 MR FLYNN: So that the net cash flow position, for some 8 reason, is treated as the same as the necessary bank 9 overdraft? 10 Yes. Α. But surely these other things would also go into --11 Q. A. It wouldn't go into a cash flow. You normally show a 12 cash flow and what's shown in the cash flow is the 13 14 actual bank movements as opposed to the loan facilities. The loans are shown in the balance sheet. 15 16 THE CHAIRMAN: Just pause for a minute. (Pause). So 17 a bank overdraft is taken into account in calculating the net assets; yes? 18 19 Α. Yes. 20 THE CHAIRMAN: But an unsecured loan is not taken into 21 account? It would be. Yes, it would be. 22 Α. 23 THE CHAIRMAN: That's the reason for my question. 24 Α. It would be. All it was trying to show here in this 25 statement was just trying to show how much the

1 shareholders had at risk. That's all this statement was 2 trying to do. 3 THE CHAIRMAN: Right. So this is not a sheet that would 4 appear in the statement of accounts in this form? 5 Α. No. 6 THE CHAIRMAN: Year end accounts? 7 A. No, what you'd do is move the unsecured loan into the 8 borrowings lines and therefore the net assets, for 9 example in August, would therefore reduce to about 240. 10 Sorry, I'm doing the mental arithmetic. 240,000 because the loan would appear in the borrowing statement. 11 12 THE CHAIRMAN: So if you were, for example, calculating the 13 market capitalisation of the company or the EBITDA, 14 however you deal with it, because I know there are 15 alternative ways of valuing a company, you'd obviously 16 have to take into account the unsecured loans? 17 Yes. Α. THE CHAIRMAN: And if this had been or was an AIM listed 18 company for at least part of the time we're considering, 19 20 there would be a market cap figure on the Stock Exchange 21 website, wouldn't there? 22 Α. Yes. THE CHAIRMAN: On a day by day basis? 23 24 A. Yes. 25 THE CHAIRMAN: Which would reflect the share value?

1 A. Yes.

2	THE CHAIRMAN: And that market cap figure would take into
3	account unsecured loans as well as bank overdrafts?
4	A. It would be valuing the shares and therefore the
5	shareholders' funds, excluding unsecured loans.
б	THE CHAIRMAN: Okay, thank you.
7	MR FLYNN: If you look at page 678 in that one, Mr Harrison,
8	we see "Key balance sheet assumptions." The third
9	bullet is:
10	"PAYE includes approximately 800,000 of arrears,
11	projected to be settled at 25,000 a month. No repayment
12	of any arrears is included."
13	So it's right, isn't it, that these projections
14	didn't account for or expect a repayment to the Revenue
15	of 464,000 in a single month?
16	A. No, that's true.
17	Q. It is also right, isn't it, that they didn't project
18	a £300,000 payment which had to be made in November for
19	repayment of the £300,000 bank facility?
20	A. As I understand it, yes.
21	Q. Which we see I don't need to take you to the
22	documents because the tribunal has already seen them.
23	We've looked at $E9/236$ and $E9/240$ for that event, which
24	came as a shock to Mentor.
25	MR FLYNN: Thank you very much, Mr Harrison, that's all.

1 THE CHAIRMAN: Mr Bowsher?

2	Re-examination by MR BOWSHER
3	MR BOWSHER: Good morning. Could I just ask you to take,
4	briefly, E5 and E9. It may be a lot of effort for not
5	a long question. You were asked a number of questions
6	about $E5/428$, and I'm just taking you to it for
7	identification purposes so that there's no question of
8	confusion about what I'm talking about. E5, page 428.
9	A. Yes.
10	Q. I don't want to get into the detail of this. In answer
11	to a number of the questions that you were asked, your
12	response was "Well, there was a letter at about this
13	time, which dealt with a number of these points"?
14	A. Yes.
15	Q. Is the letter that you had in mind the letter at E19,
16	page 274?
17	MR BOWSHER: Did I say E9 before? I meant E19.
18	THE CHAIRMAN: This is the letter from Sir Richard Needham,
19	is it?
20	A. That's the letter I was referring to, yes.
21	MR BOWSHER: Okay. Is that a letter, the contents of which
22	you discussed with Sir Richard Needham?
23	A. I can't remember the letter. It was only the fact it
24	was sent to me last week that I knew yes? So I can't
25	actually remember the letter in any detail, but given

1 some of the detail in here, he clearly did discuss it 2 with me at the time because some of the detail he would 3 have only got from me. 4 And again, taking account of the distance of time, in Ο. 5 re-reading that letter, are the contents of that letter 6 something that you recognise as being --7 MR FLYNN: Sir, I hate to interpose, but Mr Bowsher is 8 suggesting that this letter is a response to the 9 document at E5/428, which it plainly is not. The e-mail at E5/428 is 19 February; Sir Richard's letter refers to 10 a letter of 1 March, so we're not comparing like with 11 12 like. MR BOWSHER: We don't seem to have the letter that 13 explicitly refers to this. There's clearly a missing 14 15 document in the chain. That's exactly what I was just 16 coming on to. 17 The comments -- and we can go through this line by line, but I was hoping to take this briefly -- in the E5 18 e-mail about the PwC report, do you regard the comments 19 20 made by Sir Richard Needham in the E19 letter as 21 satisfactorily addressing those comments from a PwC

23 A. Yes. Yes.

22

perspective?

Q. As my learned friend says, there is a mystery because wedon't quite -- there's a mismatch between the documents,

1		but the substance of one seems to refer to the substance
2		of the other, if I can put it that way, although there's
3		a missing letter between the two.
4	A.	Yes. In fact, I hadn't realised it was referring to
5		a different e-mail, but yes.
6	Q.	Do you remember being given at the time, any document
7		from Mr Rawlinson, making these sorts of comments and
8		being invited to comment on it?
9	A.	I can't remember, but given that
10	THE	CHAIRMAN: You're leading, he can't remember. I'm not
11		sure where this is getting us.
12	MR	BOWSHER: I'm not sure we can get very far.
13	THE	CHAIRMAN: This may be more a matter for submissions.
14	MR	BOWSHER: There's an odd mismatch here, but they seem to
15		refer to each other.
16		You can put E19 and E5 away. You were asked various
17		questions about the preparation of the first PwC report
18		and the information that you got from that, and you
19		commented that you had obtained some information about
20		the business from Mr Bev Fowles and Carl Waters.
21	A.	Mm-hm.
22	Q.	You referred to a period of tension between those two.
23		What period were you referring to?
24	A.	Well, subsequently there was tension, I guess, as
25		the Well, I'm not sure I can In my opinion, it

1		was the problems in the company and the problems facing
2		the company in the period afterwards created tension and
3		it created tension with the team that were working
4		there.
5	Q.	Do you have any idea of dates of that?
б	Α.	Not at this time. It's all after it was mostly after
7		we did that report is when I estimate it was, but
8		I couldn't be precise about timing.
9	Q.	In your first letter, the one that starts at $C1/12$ at
10		C1/15 you talk about risk profile and you talk about,
11		under "Risk profile", inherent risks and so forth. And
12		I think you were discussing, in response to my learned
13		friend, various issues about stress testing some of the
14		sensitivities that arose at that point. Did you at this
15		point do any stress tests about the impact of
16		competition law compliance or non-compliance?
17	A.	No, no. At that point in time, I knew nothing about it
18		at all as an act, other than the broad principles.
19	Q.	It was suggested to you in a number of different ways
20		that the plan that you were being asked to look at over
21		this period, late 2003, early 2004, was optimistic.
22	A.	Mm-hm.
23	Q.	And I think that was intended as a criticism, but that
24		was the word that was used. I wonder if I can just ask
25		a couple of questions about that. I think the

1 definition I got overnight for "optimistic"

2	is: hopefulness and confidence about the future or
3	success of something. That seemed to be an Oxford
4	Dictionary definition.
5	MR FLYNN: The phrase used was "over-optimistic".
6	MR BOWSHER: Did you regard this plan as depending on hope
7	or confidence about the future of the success of this
8	plan?
9	THE CHAIRMAN: Are we talking about subjective hope or
10	objective?
11	MR BOWSHER: It's the hope of the management.
12	THE CHAIRMAN: Subjective, right.
13	MR BOWSHER: Of the management. Was the basis of this plan
14	that they were confident or hopeful as to the success of
15	this business?
16	A. They were confident and hopeful, yes.
17	Q. You discussed whether or not, in answer to various
18	questions the different ways in which this market
19	opportunity developed and questions were asked by the
20	tribunal about the different ways in which the business
21	might have been structured. Was there any other
22	approach or model which you thought was available to
23	2 Travel to enter the Cardiff market? Any other
24	business model they could have applied than the one that
25	they did?

1	A.	Um They could have acquired a coach operator in the
2		area who already had contracts. That would have been
3		a way of doing it as well. I'm not sure if we discussed
4		that, but that would have been an option that would have
5		been open. In part, that's why they were looking at
6		certain acquisitions all the time, to see if they could
7		get into a market and achieve a business base that was
8		already there, to use that then, to apply this in-fill
9		route. So you could use a coach operator to do in-fill
10		routes. That was the basis of a strategy, so an
11		acquisition could have achieved it as well.
12	Q.	Was there any other way of raising the finance for what
13		they planned to do, than that which they actually did
14		adopt though?
15	Α.	They could have arranged more capital from their
16		shareholders. They could have done that.
17	Q.	Did you, at the time, have any cause to tell the
18		2 Travel business that you thought that their proposals
19		were over-optimistic, to take my learned friend's
20		phrase?
21	Α.	What was happening was the fact that they were having so
22		much difficulty getting to Cardiff and turning Cardiff
23		around, that became the main feature of discussions with
24		me. When this occurred in the time period, I basically
25		said it's like complaining about the ref all the

1 time, in rugby parlance. Yes, it may be wrong, and 2 I know Mr Francis was writing to various people, I can't 3 remember exactly who he wrote to, but he was writing to 4 everyone, complaining "foul" all the time. But that 5 wasn't actually achieving anything and all that was 6 happening is it was clearly failing and, in my mind --7 and again, whether this was in August time, September time, October time -- we were getting to a stage where 8 9 that company was not going to be able to get into 10 Cardiff for whatever reason and not achieve its strategy of those in-fill routes. And as a result, without those 11 new routes, the company was not going to be able to 12 survive. Now, that's the sort of conversations I would 13 14 have been having at that point in time with them about 15 what was happening in the business. 16 Q. So that's where, as it were, the Cardiff business ended

17 up. Before the entry into Cardiff was being made, did 18 you have any cause to say to them: hang on, this is 19 over-optimistic?

A. My concern at the very outset was the fact that when I looked at the map of how bus operations worked elsewhere, it was clearly geographically based and there was a dominant player in most cities, dominating the market. Now, that looked to me -- whether it was a current or past practice, had suggested that the

1 markets were restricted and there was, you know -- one 2 can speculate as to how people could have done that 3 in the past. My view was that, therefore, they needed 4 to be careful about what actually would be the 5 competitor reaction from someone who was going to 6 potentially see their best routes cherry-picked and 7 taken off them. My view was that there was likely to be a strong reaction, which is why in my first report, 8 9 I emphasised the Competition Act. I wouldn't have 10 emphasised it if we hadn't had that discussion because that was my big concern from the outset. 11 So were you discussing with Bev Fowles his strategy for 12 Q. selecting routes and getting business? 13 14 Yes, I discussed that with him, understood how he was Α. 15 going about doing that, and as I said, I believed that 16 to be plausible, so I thought that was plausible. The 17 discussions on the Competition Act were mostly with Mr Francis. 18 And at that point, the time of writing the first report, 19 Q. 20 did you ever have cause to say: wait a minute, chaps, 21 this is over-optimistic? No. As I said, my concern was the restriction of 22 Α. a competitor into the market. I didn't think 23 24 Cardiff Bus were likely to give up the marketplace that 25 easily. That was my major concern. That's why they

1	took me through how they were going to go through it in
2	a fair amount of detail and cherry-pick and how there
3	was nothing they could do. It was explained to me that
4	in the 1980s, that sort of action and how it had been
5	prevented, how bus companies prevented it in earlier
б	years, to stop that kind of bus wars
7	Q. To prevent entry, you mean?
8	A. Entry from a new entrant to a market.
9	MR BOWSHER: Thank you very much indeed. Does the tribunal
10	have any more questions?
11	THE CHAIRMAN: Mr Smith has a question.
12	MR SMITH: Staying on the first PwC report, the February
13	report, Mr Harrison, you said in your evidence yesterday
14	that Mr Ferrand spent a fair amount of time working on
15	this report. Can you help us on how you and he worked
16	together to compile this report? Did he, for instance,
17	do the first draft, which you then reviewed? How did it
18	work?
19	A. Nigel Ferrand, senior manager, he worked in the Cardiff
20	office in what I would describe as due diligence-type
21	assignments, if I can broadly characterise this as a due
22	diligence-type assignment. I had obviously met the
23	individuals before. I would have briefed Nigel
24	I can't remember precisely, but this is how it would
25	have worked. I'm not sure if it quite worked like this,

1 but this is how it normally worked. I would have 2 briefed Nigel on how and what I knew about the client 3 before we went. I'd have gone and introduced him to 4 various people who had the discussions and he'd have set 5 about doing the work, meeting with Cuan O'Shea, 6 spending time with Carl Waters. As I said before, they 7 were his projections, so understanding the projections and the basis of the projections. As the work had been 8 9 going on, he'd have discussed various issues with me 10 in the particular case, because it was my style. Some partners would have done it back at the office, perhaps, 11 and actually visited the client as the work was going 12 So I was part of the discussions and got a feel for 13 on. 14 the place as well, when I was there. So I spent 15 a reasonable amount of time talking to Bev Fowles on 16 this one because my concern -- I keep saying -- at the very start, was how they were going to break into 17 a market where there was one dominant player. And you 18 know, I had a problem with that. Therefore I spent 19 20 a lot of time, I remember, discussing that and what action they could take, because I saw that as the key 21 risk. 2.2 MR SMITH: When you're saying a lot of time, I appreciate 23 it's a long time ago to remember but can you give us 24

25

19

a feel for whether it was hours or days that you spent

1 during the course of --

2	A. On this report, I would have said I probably spent
3	somewhere in the region of about three days.
4	MR SMITH: Three days.
5	A. Yes. Part of it.
6	THE CHAIRMAN: And your colleague?
7	A. About three weeks. Yes, that's about right.
8	MR SMITH: And then my final question. Can you remember
9	and again I appreciate it's a long time ago how much
10	PwC charged for this report?
11	A. I can't. I could guess a number, but I'd be guessing.
12	MR SMITH: I don't think we'll ask you to guess,
13	Mr Harrison.
14	MR FREEMAN: I recalled something I did want to ask
15	Mr Harrison, which just arises out of the significance
16	of the Competition Act, for your various pieces of
17	advice. Did I hear you say that at the time you wrote
18	your first letter, the Competition Act was just an act
19	and you had an idea of general principles?
20	A. That's all, yes.
21	MR FREEMAN: In the first PwC report, which I think is two
22	or three months later, the Competition Act does figure.
23	It figures in the assumptions.
24	A. Yes.
25	MR FREEMAN: Can I ask you two questions. First of all,

2

presumably you had a better idea by February, of what the Act said, you had informed yourself?

3 A. Yes.

4 MR FREEMAN: Secondly, was the assumption that the 5 Competition Act would deal with the concerns you had 6 about whether the reaction of the incumbent operator 7 would prevent the strategy you were recommending,

8 working? Is that the situation?

9 A. Mr Francis went through the Act with me and explained10 the principles of the Act to me.

11 MR FREEMAN: Mr Francis explained the principles of the Act 12 to you?

Yes, yes, yes, going back, yes, he took me through them, 13 Α. 14 the principles, and Bev Fowles explained to me how in 15 the past, and actually gave me a compare and contrast, 16 of how an incumbent couldn't use their competitive 17 advantage or competitive position to the detriment of a new entrant, and therefore, how they would be 18 precluded from actually taking action, as they would 19 20 have done in the past. So the idea of the bus wars --21 and it was always related back to the bus wars and the type of practices that went on years before, which 2.2 Bev Fowles was aware of, having gone through that era 23 and how activities occurred then, that they would be 24 25 precluded from doing that.

1 MR FREEMAN: I won't ask whether that was optimistic or 2 over-optimistic. I'll leave that one. 3 THE CHAIRMAN: Thank you very much. Do you want to ask 4 anything arising from those questions? 5 MR BOWSHER: No, sir. Could Mr Harrison be released? 6 THE CHAIRMAN: Yes. Thank you, Mr Harrison. 7 (The witness withdrew) 8 MR BOWSHER: Our next witness is Mr Sutton. 9 Christopher Sutton. 10 MR CHRISTOPHER JAMES SUTTON (sworn) Examination-in-chief by MR BOWSHER 11 MR BOWSHER: Take file C1, just C1, tab 8. What are your 12 full names? 13 Christopher James Sutton. 14 Α. Q. And your address? 15 16 A. [Address given]. 17 Q. At tab 10 we see a statement that bears your name. It starts at page 614. If you turn on to page 620 -- did 18 I say tab 10? I meant tab 8, sorry. Page 620. Is that 19 20 your signature, Mr Sutton? 21 A. Yes. Q. That bears the date of 23 September. Have you had 22 a chance to look over that statement again? 23 24 A. Yes. 25 Q. Is there anything you wanted to correct in that, having

- 1 re-read it?
- 2 A. No.
- 3 Q. Are the contents of that statement therefore true to the4 best of your knowledge and belief?
- 5 A. Correct.
- 6 Q. Thank you. Could you wait there. There may be some7 questions for you.
- 8 Cross-examination by MR FLYNN 9 MR FLYNN: Good morning, Mr Sutton. I'm going to ask some 10 questions on behalf of Cardiff Bus, as you're probably 11 aware. You tell us in your statement that you had been 12 with King Sturge from 1998 and that has now merged very 13 recently with Jones Lang.
- 14 A. Yes, last summer.

Q. You show us a letter appointing you, from Mr Francis, and that's, I think, exhibited -- it's page 622 in that file -- to advise the company in relation to the redevelopment of the Swansea depot. I think you say that followed a pitch that you had made to Mr Francis earlier in that month of August?

21 A. Yes.

Q. August 2003. Is it right to say you essentially took
your instructions on this mandate from Mr Francis?
A. That was my introduction to the company. The previous
year -- I'd had no previous dealings with any of the

1		directors until the previous year I sold a property
2		in a different part of Swansea to Mr Francis and another
3		investor, and that was my introduction to him. That
4		transaction went well. The following spring he invited
5		me to pitch for this.
6	Q.	And then my question was: having pitched and got the
7		job, as it were, did you effectively take your
8		instructions, discuss this opportunity with Mr Francis?
9	A.	Yes. He was the primary contact.
10	Q.	You refer at various parts of the witness statement to
11		meetings with him and meetings with you and him, seeing
12		other parties who were connected with the development of
13		the property, and the potential for its development.
14		I think that's right?
15	A.	Yes.
16	Q.	You say in paragraph 8 of your witness statement:
17		"Our understanding was that 2 Travel wished to
18		develop the Swansea depot to unlock the development
19		profit, the proceeds of which were to be used to clear
20		the indebtedness of the company."
21		And then you refer to the letter that we've just
22		looked at. That letter doesn't say that in terms, does
23		it?
24	A.	No.
25	Q.	It just talks about redevelopment.

1 A. Yes.

2	Q.	How did you reach the understanding that that was the
3		company's intention?
4	A.	I think we had a debate about the quality of the
5		building for its existing purpose, and this was a
6	Q.	When you say "we"? With Mr Francis?
7	A.	I remember going to site with Mr Francis, meeting
8		Mr Fowles. I think they were the two primary people,
9		two people there. And the buildings were essentially
10		very old, on site. It was an old engine works or it was
11		predominantly brick and stone construction. This was
12		not necessarily fit for purpose for a good business.
13		But having said that, it was in its existing form, it
14		had lots of land with it and so it was usable. So
15		I think the aim was to try and find a better property
16		for the business, and I recall that that was a better
17		property would probably have been closer to the city
18		centre. But also then, the development there was
19		a clear development angle here because of what was
20		happening across the road. Across the road was a new
21		sports stadium being built, the Liberty Stadium now
22		known as, it wasn't in those days, and as was the
23		fashion at that point in time, these sports stadiums
24		required significant subsidy and a retail park was going
25		to come along to give that subsidy.

1 Swansea has a strange history in terms of retail 2 because it had an enterprise zone, it had Wales' only 3 enterprise zone in terms of the Thatcher enterprise 4 zones. And the enterprise zones in Thatcher's terms, 5 not necessarily in Cameron's terms but enterprise zones б allowed a much more free planning regime. So Swansea 7 enterprise zone has a very significant amount of retail within it, and so therefore, it was slightly unusual 8 9 that you would see an additional retail park being 10 granted consent. And let's be honest, it was a political consent from the Council to fund the 11 stadium. 12

I don't think you could say there was a need there.
But what this was going to do is create a new focal
point at the southern end of the enterprise park, as the
zone is now called --

I don't mean to interrupt you. Just perhaps you could 17 Q. specify which particular period you're talking about. 18 Okay. In 2003, the announcement was made. There had 19 Α. 20 been a period from the late 90s to the early 2000s when 21 the right site for the stadium was being discussed and in 2003 it was narrowed down to the site on the western 2.2 side of the road of Nantong way. Then a food store was 23 24 announced, a land sale to Morrisons, a B&Q and then a 25 series of other retailers going there. So from my

1	perspective, in terms of advising on the marketing,
2	I could see that there was a new cluster of development,
3	of potentially high value development, which would allow
4	secondary development to take place around or within it.
5	Now, I have to say, in the very early days I didn't
6	think that residential was an angle, albeit it very
7	quickly came into play that there was an angle on
8	residential. But it was fairly clear that even if there
9	was a restrictive planning process, you could look at
10	the existing use, which was the car sales as a potential
11	certificate for lawful use across to A class, and
12	otherwise, if it was just employment use, you would pick
13	up the frontage uses, car showrooms, builders merchants,
14	trade counter which is a fairly active sector.
15	Q. You don't have to market it all to us.
16	THE CHAIRMAN: I've already bought it!
17	A. I think my point is that this was a site with frontage
18	to a main road opposite a new development, therefore it
19	had clear angles for us to have a go at. Now, there are
20	always going to be difficulties associated with sites.
21	Every site has constraints, and this had its fair share.
22	But at the end of the day, there was a material change
23	with the development of the retail park.
24	MR FLYNN: That may have answered some of the questions that
25	I've already asked you and also some of the ones I was

1 going to. Let's take it in stages, slightly. In 2 paragraph 9 of your witness statement, you said that 3 there were steps -- you say proposed by 2 Travel. 4 Presumably you also mean these were things that you 5 discussed and effectively approved, did you? 6 Yes. Α. 7 So the steps that were needed, tell me if you don't Ο. 8 agree with that word, but the steps that you saw as well 9 as Mr Francis saw as going to unlock the development 10 value, included these matters that you then summarise in A, B, C and D; is that right? 11 12 Yes. I'll try not to talk so long now, but yes. Α. I think the aim is the more certainty you can give, the 13 more uncertainty you can take out of the equation; the 14 15 greater potential there is for a better price. I think 16 that's -- so the idea is to remove constraints and 17 address constraints or put costs against them to take out the risk. 18 So the first of those is acquiring four adjoining plots 19 Q. 20 of land from a Mr Hoggan, the Railway Society and two 21 other businesses. I don't think I know what those are. I don't know if you remember what they are. So that's 2.2 four plots of land and getting an option over land owned 23 by the Council. Council land is quite a big area, isn't 24 25 it --

1 A. Yes. The Council land --

2	Q.	relative to the 2 Travel site?
3	Α.	The Council land was quite large in acreage, but the
4		usable council land there was land on the eastern and
5		the western side of the bus depot, which was effectively
б		landscaping and it was difficult to see the Council ever
7		doing anything with that. The land to the north going
8		towards the lake had a clear development angle to it.
9	Q.	I wasn't necessarily going to go into any of this in any
10		detail, but we have a visual aid. That's probably
11		familiar to you, Mr Sutton. Maybe it would be helpful
12		if I was to hand that to you. (Handed) I couldn't tell
13		you exactly what time this relates to.
14	THE	CHAIRMAN: I am tempted to avoid turning this into
15		a planning inquiry.
16	MR 1	FLYNN: Yes.
17	THE	CHAIRMAN: It's the consequences we are really concerned
18		with.
19	MR 1	FLYNN: Whether the tribunal would be assisted by it, so
20		that any of Mr Sutton's answers can be understood.
21		(Handed)
22		I'm certainly not intending to go into this in any
23		detail, but just since it has been mentioned. As
24		I understand it on the plan and Mr Sutton will no
25		doubt tell me if I'm wrong the orange bit says

1		"Swansea depot", and that's the 2 Travel site. The
2		black bit is the Hoggans land. And "CCS", I think,
3		means City and County of Swansea?
4	Α.	(Witness nods).
5	Q.	So that's the Swansea council-owned land. And obviously
б		an orientation is given and, if we need to, we can
7		identify the roads. When you talk of A of the four
8		adjoining plots of land, are they marked on this plan?
9		Obviously the Hoggans land is.
10	Α.	Well
11	Q.	All we need to know really is, is it within that sort of
12		boundary?
13	Α.	Yes, it's within that boundary. I think the others
14		were, in fact, probably tenants of Swansea Council,
15		maybe for ground leasehold.
16	Q.	Just to give the tribunal, really, a visual impression.
17		Point B, back to 9 of your statement, obtained planning
18		permission for higher value uses, with a focus on retail
19		and residential uses, and at some point you may have
20		considered a hotel and a family pub:
21		"Securing offers on the site."
22		That would be partly your job, would it?
23	Α.	Yes.
24	Q.	That's where you come in, as it were. And developing
25		out the site through pre-let or presale agreements.

1		Now, all of that, that's not done in a day, is it?
2	A.	No. No, this takes time, and at any point in time you
3		could shorten the process because you could potentially
4		find a purchaser at day one, but it would be at a price.
5		But as you remove more risk and create more certainty,
6		and indeed as the market improves, as it was doing
7		during this period, so the price would increase
8	Q.	There are various trade-offs to be done at any point.
9		Someone can take it off your hands tomorrow, whatever
10		they're prepared to pay for it. If you invest a bit
11		more and consolidate the site and bide your time to see
12		the market go up, you might get a better price.
13	A.	And the retail park gets developed.
14	Q.	Yes. So all of that is on a timeline, isn't it? And to
15		achieve even the four items you said more than four
16		items
17	THE	CHAIRMAN: Can you just pause for a second. Somebody
18		forgot to turn my computer on electrically. I just want
19		to disappear for a moment, if I may. Thank you.
20	MR	FLYNN: So all of that, in short, it takes time and some
21		of that will take money as well.
22	A.	Yes.
23	Q.	So before you realise the value on some of these
24		options, at any rate, you'd have to put some money in.
25		In paragraph 10 of your statement you talk about

negotiations with the owner of Hoggans' yard and
 understanding development constraints on the site,
 "namely highways, ground conditions and topography."

4 A. Yes.

18

5 Could you briefly tell us what each of those refers to? Ο. 6 Okay. Certainly the two primary sort of parties to Α. 7 negotiate with were Hoggans Bus and the Railway Society. I think the other two were seen to be much shorter and 8 9 more flexible in their tenure. But then the development 10 constraints. Highways, one would have to negotiate an access arrangement with the Council. There was also, 11 interestingly, a stretch of road within the site, with 12 the orange, which was an adopted road, and therefore was 13 a bit of a problem for the Council because it needed 14 15 a lot of work doing to it. So there was potential to 16 surrender that as part of the package. So they could have surrendered that for 2 Travel or 17 Q.

19 A. Yes, 2 Travel could essentially agree with the Council 20 to release the Council's liability, and that was a bit 21 of a way to incentivise the planning, if that makes 22 sense. The ground conditions -- as many people will 23 know, Swansea has a history of copper works and 24 generally the whole of the enterprise zone has got 25 issues with ground conditions. That needs to be

someone else to do the work on the road?

1 understood. And topography.

2	Q.	What sort of issues are we talking about with ground
3		conditions in Swansea?
4	Α.	I think Swansea was known as "Copperopolis" back in the
5		1800s and the enterprise zone is based upon the area of
б		very significant tin plate works, iron works, and
7		whatever. So this is part of that area.
8	THE	CHAIRMAN: So it's land contamination?
9	A.	Yes.
10	MR	FLYNN: Going back some
11	Α.	But it is also well understood because it is dealt with
12		across many, many areas. And then topography. To the
13		rear of the building on the eastern side was a slope up
14		towards the road to the rear, which is this area here
15		(indicating), and there was also a slope down from the
16		road, down to Nantong Way here. So it's understanding
17		the levels.
18	Q.	Right. So once again, in the case at least, of
19		topography, I suppose that's surveys, is it?
20	Α.	Yes. These are all you would carry out
21		investigations and reports and then within the scope of
22		those reports, you could then come up with a solution.
23	Q.	And a solution would be remediation works or
24		decontamination?
25	Α.	Yes.

- 1 Q. And these, again, they take time and they take
- 2 investment, don't they?
- 3 A. Yes, that's right.
- Q. They don't grow on trees, as it were. If any of this
 had come about at the time, if, at whatever stage on
 that trade-off timeline, a purchaser had come along,
 2 Travel would have needed a new depot, wouldn't it, in
- 8 Swansea?
- 9 A. Yes, it would have done, yes.
- 10 Q. I think you mention that in your --
- 11 A. Yes.
- 12 Q. -- opening statement, as it were. That relocation, 13 finding it, renting it, all of that would have cost 14 money?
- 15 A. Yes.
- 16 Q. Taken time?
- A. And I gave them certain options in this regard. I was
 acting for the old Ford factory on Fabian Way, which had
 large amounts of surface car parks that were not
 particularly valuable, but may be good for them. But at
- 21 that point in time, it wasn't taken up.
- 22 Q. You mention a Viking Way at paragraph 19.
- A. Yes. Viking Way was one potential, and that was partlypotential for 2 Travel, but also potential for the
- 25 relocation of the affected businesses, Hoggans -- well,

1 the Railway Society had to go near a railway, obviously, 2 but Hoggans was a potential for there as well. But 3 there were other opportunities around the place as well 4 to relocate to. 5 Are they straightforward opportunities? We're talking Ο. 6 about a bus depot and engineering works, with a lot of 7 traffic. With respect, it's a flat piece of ground, that's 8 Α. 9 surfaced. It's got decent drainage and it's got 10 a decent workshop. Swansea has a high critical mass of employment property through the enterprise zone, 11 12 Fforestfach and not far way is Baglan and actually it would not have been difficult. Swansea 13 14 employment ... The way to do this would have been to take 2 Travel to the back-end of an industrial estate to 15 16 a basic industrial building which has no redevelopment 17 value, and that would have been a cheap relocation option for them. 18 THE CHAIRMAN: So you're saying there were plenty of cheap 19 20 relocation options? 21 Α. Yes. MR FLYNN: When you say cheap, could you put a figure on it? 22 Ballpark, and I know we're talking --23 24 Α. I'd be guessing now, but I think at that point in time 25 you could buy land in Swansea -- well, Amazon on

1		Fabian Way bought land at £60,000 an acre and that's the
2		big new internet performance centre. That was 60, maybe
3		£70,000 an acre. But this is 2 acres, 3 acres. You
4		clearly need a building on there, you'd try and find a
5		building but you're not talking a lot of money.
б	Q.	Could we have a look at E5, please, page 536. This is
7		an inspection of the property carried out by a company
8		called Poolman Harlow. I think this is after your
9		appointment. Were you aware of this?
10	Α.	No, I wasn't aware of this.
11	Q.	I shan't speculate. A survey was provided to the
12		company by Poolman Harlow. You know who Poolman Harlow
13		is?
10		19.
14	A.	A good firm, yes, Swansea based.
	A. Q.	
14	_	A good firm, yes, Swansea based.
14 15	_	A good firm, yes, Swansea based. If you turn to page 541, a paragraph that ends above the
14 15 16	_	A good firm, yes, Swansea based. If you turn to page 541, a paragraph that ends above the second hole punch:
14 15 16 17	_	A good firm, yes, Swansea based. If you turn to page 541, a paragraph that ends above the second hole punch: "If the company decide to sell the property today
14 15 16 17 18	_	A good firm, yes, Swansea based. If you turn to page 541, a paragraph that ends above the second hole punch: "If the company decide to sell the property today for development and wish to keep the business trading,
14 15 16 17 18 19	_	A good firm, yes, Swansea based. If you turn to page 541, a paragraph that ends above the second hole punch: "If the company decide to sell the property today for development and wish to keep the business trading, then it is essential that they identify alternative
14 15 16 17 18 19 20	_	A good firm, yes, Swansea based. If you turn to page 541, a paragraph that ends above the second hole punch: "If the company decide to sell the property today for development and wish to keep the business trading, then it is essential that they identify alternative premises and cost the(reading to the words) may
14 15 16 17 18 19 20 21	_	A good firm, yes, Swansea based. If you turn to page 541, a paragraph that ends above the second hole punch: "If the company decide to sell the property today for development and wish to keep the business trading, then it is essential that they identify alternative premises and cost the(reading to the words) may well exceed £2 million. Consequently, the cost of
14 15 16 17 18 19 20 21 22	_	A good firm, yes, Swansea based. If you turn to page 541, a paragraph that ends above the second hole punch: "If the company decide to sell the property today for development and wish to keep the business trading, then it is essential that they identify alternative premises and cost the(reading to the words) may well exceed £2 million. Consequently, the cost of relocation may rule out taking profit from the

1 feet on 40 acres for £3.2 million. Okay? So I don't 2 see -- I would disagree with the figure of £2 million. 3 But that's coming from a basis of a new build 4 procurement. What I'm saying is that you'd go and take 5 a second-hand building. б We are not just talking about a building, are we, we're Ο. 7 talking about a bus depot with buses coming in and out and being --8 9 Yes, you're talking about 2 acres of Α. 10 concrete/tarmac/hard standing, together with a high eaves height building, with maybe a pit inside. It is 11 not a difficult building. Yes, if you look at new 12 13 construction -- probably at the time, it was maybe £50 a square foot, land was £60,000 an acre, probably a bit 14 15 less in places, so we could work it out. But what 16 I would say is that you could look at the critical mass of existing stock and I suspect you wouldn't have paid 17 more than £20 or £30 a square foot. I would have said 18 less than half that for a new build because you'd find 19 20 existing buildings out there. As I say, I sold 21 a 200,000 square foot, 15 year old factory for 3 million, and this is 2 million for 10 or 20,000 square 2.2 23 foot, I guess. At all events, Mr Sutton, whatever the headline values, 24 Q. 25 it does have to be remembered that the company's going

1 to incur a cost for relocation --

2 A. Correct.

3	Q.	if it sells this one, just as night follows day. And
4		I think again, you've already alluded to this, but it's
5		paragraph 12 of your witness statement. You wouldn't
6		have got residential planning permission, you say, until
7		the middle of 2005. That's what you say there.
8	A.	Well, I think the we needed what was called the SPG,
9		the supplementary planning guidance, which I think was
10		issued in 2006, but that was issued following our
11		representation and others. And indeed if you look at
12		paragraph 22 of my statement, in January 2005, the Addis
13		Plastics factory, which was on the other side of the
14		road so site, retail park, Addis Plastics down here
15		(indicating). So Addis Plastics was a defunct, 100-year
16		old plastics factory and property developers stepped in
17		there and bought that very quickly, a speculative
18		acquisition with a view to change of use to residential,
19		and they secured the residential consent.
2.0	0	

20 Q. At a later stage?

21 A. Yes.

Q. I'm not disagreeing, this is just simply on your timeline, you can sell it with a hope that you may get residential permission. If you want to sell it with that permission, and I think that's what you're saying

1		in 9B, you wouldn't have actually been able to secure
2		that until July 2005, as I understand it?
3	A.	Yes, I would say that's right.
4	Q.	At paragraph 16 you refer to meetings that you had with
5		Mr Francis to consider the relocation of the Railway
6		Society. I don't know who the Railway Society are, but
7		they need somewhere where you can see some trains.
8	Α.	Yes, I think it's fallen by the wayside now, the
9		society. It was a group of retired railway workers.
10		Lots of endeavour but not much commerciality. The idea
11		was to relocate them up maybe sort of half a mile or
12		a mile up the track that they were on, or alternatively,
13		there were some tracks on Fabian Way, which is the main
14		road coming in from Baglan. It was yes, there were
15		discussions there, but in the end it didn't go anywhere.
16	Q.	But what was being considered at the time was apparently
17		a contribution from 2 Travel of £500,000, half
18		a million? Have you read any of the accounting or
19		financial papers that I'm afraid we've spent most of
20		this week discussing in this courtroom?
21	Α.	No, I haven't.
22	Q.	So you wouldn't have any view on whether 2 Travel could
23		have shelled out half a million in that time?
24	A.	No.
25	Q.	You refer to some expressions of interest or offers that

1 were made, at other points in your witness statement, 2 such as the Redrow offer. The tribunal has already 3 looked at this, so maybe I don't need to --4 THE CHAIRMAN: They're at the back of the statement. 5 MR FLYNN: Exactly. 6 THE CHAIRMAN: An expression of interest by Netto. We 7 looked in detail at an expression of interest by Redrow. 8 Yes. MR FLYNN: So the Redrow one was 800 per net developable 9 acre for serviced and clean land. That's 800 after some 10 11 works had been done. And they go on to say that they 12 haven't calculated abnormals, they'll have a look at that and then they will make an offer that is payable 13 and subject to planning only. So 800 is a kind of top 14 15 line indication that works down to something else later 16 on. Yes. 17 Α. There's a Lidl offer, 2.2 million for 1.5 acres, 18 Q. I think. 19 20 Yes. Α. But they required a year under that initial year to get 21 Q. the planning permission, didn't they? 22 23 Α. Yes, but the supplementary planning guidance had indicated that we could have a small scale store. So 24 25 the planners would not have given a 40, 50,000 square

1 foot food store, but 10, 15,000 square foot net sales 2 area was seen as complementary to the retail park across 3 the road and they were happy to accept that, and we had 4 meetings with them. It was in their Hyder Consulting 5 report on the SPG, and against that background, Lidl 6 came forward. We spoke to Netto, Aldi didn't want to 7 know, and this was probably just before the big 8 superstores like Tesco decided to open up their Tesco 9 Metros and Tesco Express. This was a stage before that. 10 So Lidl, against that background, were fairly confident that, yes, it was subject to planning. 11 Yes. Just to assist -- I'm not suggesting that was 12 Q. impossible, simply they said that's what they would 13 14 offer but they would have a contract that gave them 15 a year, extendible, to get the planning permission in? 16 Α. Yes. I'm not suggesting they were asking for the moon in 17 Q. that, but it takes time. So what you say at 18 paragraph 26 is: 19 20 "At this point, my advice to Mr Francis and Mr Short 21 . . . " So this is the first mention of Mr Short, so you 2.2 23 were also talking to him about the property? 24 Α. Yes. 25 "... was to accept the Lidl offer at 2.2 million, Q.

1 complete on that deal, and then do the deal on at least 2 the first phase of the residential development." 3 Α. Yes. 4 So presumably, then there were further phases of Ο. 5 residential development that would have followed if that 6 had been done? 7 Yes, okay. So the Lidl offer, I felt, was good value Α. 8 and was against a fairly strong planning background. 9 The Lidl offer at 1.5 million, so that's circa 10 £1.4 million an acre -- and as you've seen, the interest from the residential developers was at that point in 11 time, around £800,000, so to me, it made sense to take 12 off the front 1.5 acres on the nib of the roundabout and 13 14 capture the higher value that was on offer. And against 15 a use that seemed to be compliant with the planning 16 guidance that was coming to the network. In terms of the residential, then, there were 17 discussions with the Council about potentially extending 18 this land. I think there, we had the opportunity to buy 19

20 land, if you like, front and back. So we could take in 21 and make this a more complete circle, although there was 22 potential for possessory rights over these areas anyway 23 because that had been -- in our use, if you like, but 24 then there was the potential to take the scheme further 25 backwards, but that clearly required a joint venture or

some agreement with Swansea Council. So I think my
wording there is:

3 "Capture the higher value for the frontage [and 4 then], try and capture the principle of residential 5 here."

6 Because if you get a small parcel away for 7 residential, then naturally it's going to be easier to 8 go for phases 2 and 3 and maybe get that first one 9 underway.

10 Q. Thank you. Various other things are discussed and 11 I don't think the tribunal is going to be assisted by 12 details of every single offer. At paragraph 36 in your 13 statement, you say:

14 "It was my understanding at the time ...(reading to 15 the words)... 2 Travel had no plans to consent to 16 Mr Francis and Mr Short exercising the option in the 17 medium-term, as would have been required for the option 18 to be exercised ..."

19 Then you talk in 38 about 2 Travel's strategy. Your
20 understanding of 2 Travel's strategy came from
21 Mr Francis and Mr Short, did it?

A. No, in terms of 2 Travel, I didn't really know Mr Short
until -- well, I think it was 2005 when he stepped in.
I hadn't dealt with him, he used an agent, DTZ, in
Cardiff. So I may have met him in passing, but I had no

relationship with Mr Short pre-2005. My discussions before that were with Huw Francis and Bev Fowles, and I remember having discussions with them in terms of: do you want to get into development or just want to get the deals done? And trying to get these sufficiently far advanced to capture the majority of the value.

8 Q. Are you aware that the grant of the option to Mr Francis
9 and Mr Short was treated as a related party transaction
10 under the Stock Exchange rules?

I knew -- well, I guess so because I knew that 11 Α. 12 Mr Francis was a director. Is that right? That's correct. The company's dealing with two of its 13 0. 14 directors, Mr Francis and Mr Short, in relation to the 15 option. So wasn't this something of a -- isn't there at 16 least some risk that the strategy you refer to is really that of you're hearing that from Mr Francis, who's, as 17 it were, got a foot in two camps on this? 18 Well, as I say, the strategy was to relocate the bus 19 Α. 20 yard, look around for alternative sites and then build

21 it up. The strategy was the right strategy, whichever, 22 in terms of -- this had to be the right way of dealing 23 with it in terms of trying to secure a planning consent 24 for higher value and trying to remove risk. I didn't 25 take instructions from -- I wasn't aware of the

1		relationship there in terms of I dealt with the
2		directors of 2 Travel in setting up this appointment.
3	Q.	When you say that 2 Travel had no plans to consent to
4		their exercising the option, that would mean, wouldn't
5		it, that their plan was to trade sufficiently
6		successfully or find other sources of finance that they
7		wouldn't need to consent to the option?
8	Α.	I wasn't aware of the I didn't get involved in the
9		financial side of the business.
10	Q.	You're a property man and not a busman, as it were?
11	A.	Yes.
12	Q.	So you can't really comment on whether 2 Travel was
13		trading successfully or could have traded successfully?
14	Α.	No.
15	Q.	Or obtained other finance from its bankers. A curiosity
16		that I confess I only noticed just as I was about to
17		stand up to ask you these questions, Mr Sutton, is that
18		your statement does not refer to a valuation from
19		King Sturge that we have in our files. Are you aware of
20		that valuation, given in September 2004?
21	Α.	That was done by my valuation department. I did this
22		from my file. My statement is from my file.
23	Q.	The valuation is signed by Lee Lapham?
24	Α.	He's the director of valuation.
25	ο.	Were you aware of the valuation?

1	A.	I would have been at the time, yes. But it was done by
2		him as a separate professional exercise.
3	Q.	Do you happen to remember what the valuation was
4		in that
5	A.	No.
б	Q.	Would you like to have a look at E7, page 610? That's
7		actually the third page of the valuation, but it sets
8		out the figures.
9	Α.	Right.
10	Q.	Do you see that?
11	Α.	Yes.
12	Q.	"Market value, £1 million". Do you see that?
13	A.	Yes, I do.
14	Q.	Mr Lapham is the head of valuation for your firm?
15	A.	Yes.
16	Q.	Or at least the Swansea I don't know.
17	Α.	Cardiff. Based in Cardiff.
18	Q.	So that's a valuation given as at I think it says on
19		the title page, two pages before, as at 31 August 2004.
20	Α.	Right, yes.
21	Q.	The option agreement that Mr Francis and Mr Short had,
22		do you remember the amount of that?
23	Α.	I don't, no. I wasn't involved.
24	Q.	It was £2 million.
25	A.	Okay.

1 Q. And that option was exercised. And as I've already 2 mentioned, it was treated as a related party transaction 3 under Stock Exchange rules. It had to be approved as 4 fair and reasonable value by the independent directors, 5 the ones who are not party to the transaction, and б approved by the shareholders on that basis, £2 million, 7 and that happened. You weren't aware of that, I think you're saying? 8

9 A. I wasn't involved -- I wasn't aware of the option figure
10 and how that was derived. I would have known that this
11 valuation took place. Lee is his own man and, you know,
12 deals with this as a valuation matter and reaches his
13 professional judgment.

And in addition to the £2 million under the option, 14 Q. Mr Short paid £300,000 to buy 2 Travel out of the 15 16 overage rights that they had in the option agreement. So they received £2.3 million for this site, basically 17 at the end of 2004. That sounds like a good deal, 18 doesn't it, based on the valuation? 19 20 Yes. You know, Lee, I guess, is looking at this in Α. a very cautious and conservative way, which is what 21 a valuation department would do. They will -- and 22 23 I don't know how the option figures came about, sorry. Q. Here we have a valuation for £1 million a matter of four 24

47

or five months later, if that. The company's been paid

1 £2.3 million. It hasn't had to go through all the cost 2 of remediation, planning processes, all these other 3 things that you mention as being needed for unlocking 4 the development potential. So it's saved itself that 5 cost, hasn't it? б Well, the key issues are, the subject site affords short Α. 7 to medium-term potential for redevelopment, and there is a potential for significant upside in value, yes. So 8 9 Lee is setting out the case that there is the potential 10 for significant uplift. Indeed. 11 Q. But then putting a cautious figure on it, which I think 12 Α. is what a valuation department should do. 13 14 Indeed, and it may be that that is a cautious figure, Q. 15 but within a couple of months they're getting more than 16 twice that. Someone's, effectively, taken all those problems off their hands. We were talking earlier about 17 the timeline and trade-off, and that's what happened. 18 19 Α. Yes. 20 MR FLYNN: No further questions, thank you. 21 THE CHAIRMAN: Thank you, Mr Flynn. MR BOWSHER: I have no further questions. 22 THE CHAIRMAN: Thank you very much, sir. Thank you for 23 24 coming. You can leave the court, if you wish. 25 MR BOWSHER: Would that be a convenient point for a break?

1 THE CHAIRMAN: Yes. Who's next? 2 MR BOWSHER: Mr Cartwright. He's tab 6. 3 THE CHAIRMAN: We'll adjourn until somewhere between half 4 past and 25 to. 5 (11.20 am) 6 (A short break) 7 (11.32 am) 8 MR BOWSHER: Mr Cartwright is our next witness. 9 MR GRAHAM DONALD CARTWRIGHT (sworn) 10 Examination-in-chief by MR BOWSHER MR BOWSHER: I wonder if you could take file C1. I'm 11 looking for tab 6. What are your full names? 12 A. Graham Donald Cartwright. 13 Q. And your address? 14 A. [Address given]. 15 16 Q. In front of you, you have a document which says, 17 "Statement of Graham Donald Cartwright". That runs from 18 page 587 to page 593. Is that your signature at the 19 top? 20 A. Yes. Q. At the end, sorry? 21 22 Yes, it is. Α. Q. Have you had a chance to review this statement before 23 giving evidence today? 24 25 A. Yes, sir.

1	Q.	Can I just ask you one question before I do that. In
2		paragraph 3, are you still working at the Vale of
3		Glamorgan as a community transport officer?
4	A.	No, I work for a bus company in London now.
5	Q.	Which company is that?
6	A.	Abellio.
7	Q.	And what position do you hold with Abellio?
8	A.	Operations manager.
9	THE	CHAIRMAN: Sorry, which company?
10	A.	Abellio. It's spelt A-B-E-L-L-I-O.
11	Q.	Subject to that addition, is there anything in this
12		statement which you feel needs to be corrected?
13	A.	No, sir.
14	Q.	Are the contents of the statement therefore true to the
15		best of your knowledge of belief?
16	A.	Yes, sir.
17	MR E	BOWSHER: If you could wait there, please.
18		Cross-examination by MR WEST
19	MR V	NEST: You formerly worked for Cardiff Bus, is that
20		right.
21	A.	That's correct.
22	Q.	Until about 2002?
23	A.	Correct.
24	Q.	Is it fair to say that it wasn't an amicable parting of
25		the ways when you left?

1	A.	From my point of view it was okay. I received quite
2		a substantial package, a good reference. So as far as
3		I'm concerned, my departure from Cardiff Bus was an
4		accepted part of a restructure, as far as I was
5		concerned, and I felt that I received fair recompense
б		in the finish.
7	Q.	And you left under the terms, I think, of
8		a confidentiality agreement; is that right?
9	A.	No, it was a contract to compromise, as far as I was
10		concerned.
11	Q.	I'm not going to ask you any questions about it. In the
12		meantime you worked for a number of other smaller bus
13		companies, including a company called Eros(?); is that
14		right?
15	Α.	Eros?
16	Q.	Edwards trading as Eros?
17	A.	I worked for the company, yes, for a few months.
18	Q.	And that's a company associated with Mr Clayton Jones;
19		is that right?
20	Α.	That's correct.
21	Q.	We had the pleasure of hearing from Mr Jones earlier
22		in the week.
23	Α.	I saw his name on the witness list.
24	Q.	And you joined 2 Travel shortly before the Cardiff
25		in-fill services began; is that right?

1 A. That's right.

2	Q.	You don't say in your witness statement precisely when.
3		Are you able to be more precise about when you joined
4		2 Travel?
5	Α.	I can't, sir. I mean, it's such a long time ago.
б	Q.	We have a document that might help you at tab E6,
7		page 140. It might, it might not. This is an internal
8		group memo from Mr David Fowles. And you'll see that it
9		refers to the Cardiff depot and lists a number of
10		resources which need to be provided at the Cardiff depot
11		on a number of bullet points.
12		The second last bullet point on the page says:
13		"An additional controller needs to be appointed.
14		I have spoken to one gentleman and he is interested
15		in the post."
16		Does that ring any bells with you? Had you spoken
17		with Mr Fowles at this stage about the possibility of
18		taking up the post?
19	Α.	I had spoken to him, yes. So I can't argue with that.
20		I haven't seen this memo before.
21	Q.	No. Obviously you were not in 2 Travel at this time?
22	A.	No.
23	Q.	But it appears you may have joined shortly afterwards?
24	A.	Possibly.
25	Q.	Were you surprised, given that 2 Travel needed a depot

1		manager at Cardiff, that it waited until the eve of the
2		launch of the in-fill services before recruiting one,
3		in the form of you?
4	Α.	I don't remember that. I personally thought I was there
5		a while before that, but if you have evidence that's
б		contrary to that, I can't dispute it. My memory doesn't
7		go back that far and I don't have records of that
8		nature.
9	Q.	A question has arisen in the course of the hearing about
10		the capacity of 2 Travel's buses, the buses used to
11		provide the in-fill services in Cardiff. Given the
12		nature of your role, is that a question you can help
13		with?
14	A.	As far as I can remember, there was sufficient buses to
15		cover the service and the in-fill services when
16		I joined.
17	Q.	That's not really what I mean. I mean how many
18		passengers could fit on the vehicles themselves?
19	A.	How many could sit on the vehicles?
20	Q.	How many could fit on the vehicles?
21	A.	It depends what type of vehicles they were using. If
22		they were double deckers, it was up to 70. Many buses it
23		was between 25 and 35.
24	Q.	You're familiar with the fleet used to provide the
25		in-fill services, are you not?

1	A.	Yes. In fact, if I remember rightly, the capacity of
2		those vehicles, because they brought some new vehicles
3		in, I think the vehicles were around 35 seats.
4	Q.	I think there were some double deckers, but in the main
5		you think they were 35 seaters?
6	A.	Definitely.
7	Q.	The white services and indeed 2 Travel's in-fill
8		services began on 19 April 2004. And you immediately
9		wrote, did you not, to the OFT to complain about the
10		white services?
11	A.	I don't think I wrote immediately because I carried out
12		observations to confirm some discussions that I'd had
13		with a Cardiff Bus employee at the time.
14	Q.	Again, we have a document that might help at E12,
15		page 1.
16	A.	That's certainly a document containing the package that
17		I put together.
18	Q.	We don't have a date on this. My understanding had been
19		that this was sent on 19 April. I don't know if you can
20		assist? That's the day that the services commenced.
21	A.	No, sir, it would not have been sent on 19 April.
22		I haven't dated it, but I can state quite categorically
23		that I would not have sent that letter until there was
24		evidence to confirm my thoughts on that.
25	Q.	So you think this was later, do you?

1 A. Yes.

2	Q.	Sorry, this is in a different bundle. Can you look at
3		E6/502?
4	THE	CHAIRMAN: This is a table?
5	MR 1	WEST: No, it's a letter to Mr Cartwright from the OFT.
6		You may be one or two pages out on the electronic
7		version.
8		Mr Cartwright, this is a letter you wrote, is it?
9	A.	Yes, without a doubt.
10	Q.	And it's dated 20 April 2004?
11	A.	That's correct.
12	Q.	So it appears not to be the case that you waited for
13		a period of time before contacting the OFT because this
14		is the very next day?
15	A.	I have to say to you that I don't recollect what date
16		those services started, so as far as I'm concerned,
17		that's the date I wrote that letter, definitely.
18	Q.	I think it's common ground that it was 19 April 2004.
19		It doesn't matter. What happened next is that the OFT
20		wrote a number of letters to 2 Travel, seeking further
21		information of this complaint; is that right?
22	A.	If they did, they didn't write them direct to me. Or if
23		they did, I don't remember them.
24	Q.	Well, let me just show you them quickly. Go forward in
25		the bundle to 547. This is a letter from the OFT and

1 it is to Mr Bev Fowles, so you're right, it wasn't to you on 2 this occasion. But it does refer to "our recent 3 telephone conversation and Mr Cartwright's recent letters." And in this letter, you'll see the OFT, over 4 5 the page, sets out some further information which it 6 requires, in a number of bullet points. 7 Mm-hm. Α. Q. Next, bundle E7/104. I think you can put away E6. 8 9 THE CHAIRMAN: Sorry, what is the date of that letter? MR WEST: The date of this letter is 27 April. 10 THE CHAIRMAN: So plainly Mr Cartwright had written some 11 12 days before that. MR WEST: We've just seen his letter of 20 April. And the 13 one at E12, I think, was the 19th, although 14 Mr Cartwright disagreed. 15 16 MR SMITH: Mr Cartwright, I had a question on your letter at 17 E12, page 1. Just reading it, it appears to be referring to what Cardiff Bus intend to do in the 18 future. Because if you look at the third paragraph it 19 20 says: 21 "Whilst assisting in setting up routes, it has been brought to my attention through various sources, 2.2 including Cardiff Bus personnel, the methods that 23 24 Cardiff Bus intend to use to respond." 25 And the four points that you make underneath that

are all referring to what you say is planned in the
 future.

3 Α. That's correct, sir. If I remember rightly, on this 4 particular occasion I was walking past Cardiff Bus 5 station and I still had a substantial relationship with the workforce at Cardiff Bus, and quite often they'd б 7 stop me in the street, talk to me about things that were 8 going on with Cardiff Bus and anything else. And that 9 individual, who was a driver, who I believe was one of the appointed drivers, had actually conveyed this 10 information to me. 11 MR SMITH: Does that help you in terms of the dating of the 12 letter? 13 I have to say, that must have been the -- the 14 Α. conversation that I had with regard to the individual 15 16 would have been prior to the start of the service. 17 MR SMITH: Thank you. MR WEST: I think we were going to E7/104. This time, 18 Mr Cartwright, 15 June 2004. Mr Brenton of the OFT 19 20 writes to you; is that right? 21 Yes. Α. Q. Requesting the same information in the four bullet 22 points there, which Mr Fowles had been asked to provide 23 24 on 27 April. 25 A. Mm-hm.

1	Q.	But again, this information wasn't provided at the time.
2		Do you remember that?
3	A.	Are we making reference to 27 April or 15 June?
4	Q.	Both.
5	Α.	I can't remember. If that letter came to me, then
6		I would have made arrangements for it to have been
7		forwarded, but I can't comment as to whether it was.
8	Q.	Again, I may be able to help you, if you go forward to
9		463. This is a letter to Mr Huw Francis on
10		10 August 2004. This is from Alex Hall at the OFT. And
11		over the page, the penultimate paragraph, it says:
12		"I must emphasise that the OFT is not yet in
13		a position to judge whether there are reasonable grounds
14		for suspecting an infringement. In order for the OFT
15		(reading to the words) letter to Mr Cartwright for
16		the purposes of obtaining the necessary evidence to give
17		reasonable grounds for suspecting an infringement."
18		So it appears that those requests hadn't been
19		answered at this stage; is that right?
20	A.	As I say, I cannot recollect, so I have to say I'm not
21		in a position to answer on that one.
22	Q.	If you go forward then to page 659, there is another
23		letter from the OFT, this time 13 September, from
24		Mr Hall, who wrote the August letter. The letter is to
25		Mr Francis:

1 "The OFT ... (reading to the words) ... not received 2 this information from 2 Travel. Accordingly, we are now 3 closing our file. We look forward to hearing from you 4 again, should you wish to forward further information." 5 Α. I have to say, I would not have been privy to that 6 letter. 7 To be fair, it wasn't sent to you. Ο. I wouldn't have seen that letter, so I wouldn't have 8 Α. 9 been aware of it. 10 But it does show, does it not, that the information that Q. you had been asked to provide, you amongst others, been 11 12 asked to provide by the OFT, had not been provided? I have to agree with that, if that's the case, sir. 13 Α. 14 Ultimately -- again, you may not know this, but if you 0. look at E8/544, you did provide the necessary 15 16 information. I'm not going to ask you to read all this, 17 but if you could just note the date, 3 November 2004. So that's when 2 Travel finally provided the information 18 the OFT was looking for. Does that look as if that's 19 20 the case? 21 Yes, sir, I can't argue with that. I have not seen this Α. document, to be quite honest with you, so ... 2.2 23 Q. This was prepared by Mr Clive Rix, but you say you weren't involved in this at all; is that right? 24 25 I think I remember speaking to Mr Rix over the telephone Α.

1 about something, but as I say, I never saw this 2 document. 3 Q. That's all I wanted to say about the OFT side of things. 4 But you also complained to the Traffic Commissioner. 5 I think that's right, isn't it? 6 Α. Yes. 7 Q. And we can see that, going back to E7/38. That is 8 a letter from the Traffic Commissioner to Cardiff Bus, 9 setting out copies of reports and correspondence in respect of the complaint made by 2 Travel. And if you 10 11 look on in the bundle, this is the type of material 12 which you were putting together, is it, for submission to the powers that be in support of your complaint; 13 is that right? 14 15 Α. Yes. 16 Q. We can see in this letter, the Traffic Commissioner is 17 asking Cardiff Bus for its response to these allegations: 18 "The Traffic Commissioner has requested you look 19 20 into these allegations and advise us of your findings." 21 If you go forward in this bundle to 113, we can see the response provided by Cardiff Bus. Is this 2.2 a document you would have seen at the time? 23 No. Sorry, 113? 24 Α. 25 Q. 113. This is Cardiff Bus's response to the complaint

1 that you had made to the Traffic Commissioner. Would 2 this have been provided by the Traffic Commissioner to 3 you? 4 Α. No, sir. 5 ο. So you knew what Cardiff Bus had said? 6 No, I haven't seen it. Α. 7 Q. One of the complaints that you were making -- I think 8 this is right -- was that the white services were not 9 registered in accordance with traffic law; is that 10 right? A. No. What happened was they were showing service 11 12 numbers, which weren't recognised, and I contacted the Traffic Commissioner, one of his departments, and 13 I asked him if those services were registered and to 14 whom. And it was on the basis of the information 15 16 supplied to me by the Traffic Commissioner that I then 17 forwarded a complaint in writing about those services. Q. If you look at page 117 -- again, I'm not suggesting you 18 saw this at the time -- this is a letter to the Welsh 19 20 traffic area office, Mr Peter Heath, the commercial 21 manager at Cardiff Bus, dated 16 April 2004. You'll see what it says: 22 "Please note from Monday 19 April ..." 23 24 So that again corroborates the date we were talking 25 about:

1		" we will start operating(reading to the
2		words) test commercial viability. These will be
3		operated as part of our existing registrations, but to
4		permit the public to differentiate between normal and no
5		frills, we will be adding 100 to the service number.
б		Accordingly, please note that certain journeys on the
7		following registrations will have these slightly
8		renumbered journeys."
9		And then the registrations are listed:
10		"If you have any queries, please do not hesitate to
11		contact me ".
12		So is this right, the position is that Cardiff Bus
13		notified the traffic area office prior to the
14		commencement of the services, of its intention to run
15		the white services with those numbers, under the
16		existing frequent registrations?
17	Α.	Having a look at the date of the letter, sir, I would
18		suggest that possibly wouldn't have been processed by
19		the Traffic Commissioner before 19 April, when the
20		services started. So I wouldn't have been aware of
21		that. And certainly I hadn't seen this letter, and the
22		Traffic Commissioner themselves, when I contacted them,
23		would probably not have been aware of it because it was
24		being processed.
25	Q.	But he would certainly have been aware of it, at the

1		latest, certainly on 17 June, not least because it was
2		re-sent under the cover of this letter?
3	Α.	I have to say to you again, my letters were sent on the
4		basis of information received from the Traffic
5		Commissioner. I would not have sent a letter to them
6		without checking with them first, to see that the
7		services were registered. And I would have done that
8		personally and if I remember rightly, particularly on
9		this one, I checked online and there was no evidence of
10		it. I then actually phoned the Traffic Commissioner and
11		the individual I spoke to admitted that he had not at
12		that point in time, got any registration documents or
13		any correspondence from Cardiff Bus relating to the
14		services that appear on this letter.
15	Q.	Just so we're not at cross-purposes, I'm not suggesting
16		the white services were separately registered. What
17		happened is they were treated or there was a request to
18		treat them as part of Cardiff Bus's existing
19		registrations.
20	A.	I can't comment on that.
21	Q.	That's fine.
22	Α.	Because as I say, I have not seen this letter before.
23	Q.	And it's fair to say, isn't it, that allegations were
24		also made by Cardiff Bus against 2 Travel at this stage,
25		of operating illegally. Were you aware of that?

1	A.	Not at the time because it wouldn't have come to me, no.
2	Q.	Could you look at page 123? This again, just to be
3		clear, is all part of the pack provided by Cardiff Bus
4		to the Traffic Commissioner in response to your
5		complaint. We see here a memo from Mr Heath to
б		Mr Brown, making various allegations against 2 Travel,
7		including "Failure to operate certain services, Failure
8		to adhere to registered routes, Irregular timekeeping,
9		Illegal operation." Under "Illegal operation", there
10		are some examples of "Failure to display current road
11		fund licence, Failure to display operator's licence
12		disc." So it looks like allegations of illegality were
13		being made both ways. You say you weren't aware of
14		that?
15	A.	I have to say to you, having being a bus professional
16		and worked for Cardiff Bus during courses of previous
17		competition, I am fully aware of the monitoring
18		procedures and I'm not surprised at seeing that.
19		I didn't see the document during the course of my time
20		at 2 Travel and that is the first time I've seen it, but
21		I have to say, it's normal practice.
22	Q.	I'm not going to take up a lot of time on this, but if
23		you could go forward to 150, there are some photographs
24		of some of the 2 Travel buses. These are the single

25 deckers. You'll see what they are said to show. I'm

1		afraid page 150 itself, the page number isn't visible,
2		but it's said to show a 2 Travel vehicle operating
3		service 245 without displaying vehicle duty disc and
4		showing incorrect destination. Is that what the
5		photograph shows, as far as you can see?
б	Α.	I can't read that photograph, I'm afraid. I can see
7		that there's a destination board in the front, which
8		says "245 city centre" on the second page, which would
9		be correct.
10	Q.	On the second page, 151, the allegation there is that
11		service 245 is operating without displaying a vehicle
12		duty disc?
13	Α.	I can't comment on that because what I will say to you
14		is that the destination board is actually covering the
15		licence holders in that photograph.
16	Q.	What about 153?
17	Α.	And the same applies there. You can only see one of the
18		two licence-holders.
19	Q.	Can you look at page 153? No operator's licence disc
20		there.
21	Α.	I have to say to you that these two vehicles here,
22		I don't remember operating these vehicles, to be quite
23		honest with you. I don't remember operating vehicles
24		with actual advertising on, to be quite honest with you.
25		So I can't comment on this one.

1	Q.	The Traffic Commissioner, since we're on the subject of
2		the Traffic Commissioner, held an inquiry into 2 Travel
3		in August 2004, which I believe you attended. Is that
4		right?
5	A.	It was related to operations before my arrival at
б		2 Travel.
7	Q.	You're right about that, but it's true that you
8		attended?
9	A.	Yes.
10	Q.	And going forward in this bundle to page 629, we see
11		a memo you sent arising out of that.
12	A.	A staff notice.
13	Q.	So this would have gone to the drivers and the other
14		staff?
15	A.	It would have been posted on the noticeboard, yes.
16	Q.	And we see there listed the matters that the Traffic
17		Commissioner looked into: maintenance, monitoring
18		finances and repute?
19	A.	Mm-hm.
20	Q.	You say that:
21		"Whilst finance and monitoring have been delayed to
22		a later date, a decision was made on maintenance and
23		repute. Also included was the display of destination
24		boards. It is evident from summing-up, he took a very
25		serious view in respect of non-displaying destination

1 boards and failing to maintain schedules ... (reading to 2 the words)... therefore the company has decided to 3 introduce the following range of sanctions to any member 4 of staff failing to comply with service of operation or 5 display of destinations. Passengers need to know where б the bus is travelling to." 7 And the sanctions are over the page. My question to you is, that it's right, isn't it, that failure to 8

9 display proper destinations is a serious matter and not 10 a trivial matter?

11 A. In what respect?

12 Q. What you were saying here is that passengers need to13 know where the bus is travelling to?

A. And what I'd say to you is that every bus company in the
UK will issue notices relating to destination displays
and various other driver responsibilities on a very
regular basis, to emphasise the driver's

18 responsibilities while he's out on the road.

19 Q. And I accept that's perfectly proper. You weren't here 20 throughout the trial, but there has been some suggestion 21 that a failure to display a destination board is 22 a rather trivial complaint. But my point to you is it 23 isn't, is it, because if the passenger doesn't know 24 where the bus is going to, that rather defeats the 25 object of the exercise?

1 A. From a customer service point of view, it isn't 2 acceptable because obviously the customer needs to know, 3 and that is why the notice is put up. It's about 4 customer information and keeping the customer informed 5 of where you are going. б I think we agree with that. You say that nothing was Ο. 7 done by the Traffic Commissioner. This is what you say in your statement at paragraph 27 in response to the 8 9 complaint which you had made. But in fact, there was some monitoring by VOSA of 2 Travel and the white 10 services in the summer of 2004. Were you aware of that? 11 I seem to remember having a conversation with the 12 Α. director and owner of 2 Travel about a monitoring form 13 that'd come in, but I don't remember the content of it. 14 We've dealt with it with other witnesses and if you 15 Q. 16 don't remember it, I shall skip over it. What I'm saying is I don't remember the date and the 17 Α. content of it. 18 THE CHAIRMAN: Do you remember VOSA being involved? 19 20 VOSA, the actual gentlemen that are employed to do the Α. 21 monitoring are employed by VOSA. They will stand at a particular strategic point along the route and monitor 2.2 bus services against the registered timetable. They are 23

actually employed by VOSA.

24

25 MR WEST: What happened was that in response to your

1		complaint, VOSA carried out some monitoring and there
2		was then a meeting before Mr Furzeland. Were you
3		involved in this? In November 2004, at which your
4		complaint was considered. Mr Furzeland
5	Α.	That's correct, there was a meeting: myself,
6		David Fowles and the then operations manager at Swansea
7		went to the meeting, and if I remember rightly, Mr Brown
8		and Mr Heath were there.
9	Q.	Is that Mr Charles Jones?
10	Α.	Charles Jones, yes, and the issues that were raised were
11		discussed. The Traffic Commissioner's representative
12		made his decision and that was the end of it, as far as
13		I was concerned.
14	Q.	That's a very useful summary, but if I can take it
15		a little bit in stages. At E9, page 1, we see that
16		there were some written submissions provided to
17		Mr Furzeland. This is the submission from Cardiff Bus.
18		You say that you attended the meeting, and I don't
19		disagree with that. But did you see this document
20		at the time?
21	Α.	No. This document is new to me. Once again, it's got
22		a bit about my character in there.
23	Q.	Feel free to comment on that, but I'm not going to
24		question you about that, Mr Cartwright. If you don't
25		want to say anything, we'll move on.

1	A.	I would have not seen any correspondence that went to
2		the Traffic Commissioner from Cardiff Bus at any stage.
3		It was never referred to me. Either if it went to
4		2 Travel or if it came direct from the Traffic
5		Commissioner.
б	Q.	One can also see in this bundle the 2 Travel bundle of
7		materials provided to the Traffic Commissioner for
8		Mr Furzeland's meeting, which I think starts at page 71
9		or 72. Sorry, it's actually Page 70. There's
10		a letter from the Traffic Commissioner to Mr Brown,
11		enclosing the materials sent by 2 Travel Group. That
12		material then runs on, I think, to page 235. So this
13		again is the sort of material you were putting together
14		in support of your complaint?
15	A.	Sorry, is it page 235 you're talking about?
16	Q.	Yes. It runs right through to page 235.
17	A.	Yes, these were reports received from drivers. There's
18		a written report from myself. There's monitoring forms
19		which were conducted out by various representatives from
20		the company, which again, as I say, is normal practice,
21		particularly in a competition situation.
22	Q.	And it's right, is it, that you had been responsible, at
23		least in part, for compiling all of this evidence?
24	A.	I would have packaged it together and there were
25		certainly, definitely reports in there from me.

1 Q. There were also videos submitted to the Traffic

	Commissioner or rather to Mr Furzeland; is that right?
Α.	I wasn't involved in that.
Q.	And did you see those or some of them at the meeting
	before Mr Furzeland?
Α.	I cannot remember. But I know that Mr David Fowles
	conducted that process and I was not at any stage
	involved in it.
Q.	Perhaps I should ask him about that. I was just going
	to ask you to note that at page 265, there appears to be
	Cardiff Bus's response to the videos. Again, you didn't
	see that at the time; is that right?
Α.	If it was addressed to Mr Furzeland, no.
Q.	And Mr Furzeland's decision is then at page 273, or his
	recommendation, rather, to Mr Dixon, who was the Traffic
	Commissioner. Is this a document you've seen before?
A.	No. I was at the meeting, but I didn't actually see
	this document.
Q.	Fair enough. Were you aware that his conclusion was,
	having reviewed the very lengthy evidence from you and
	Cardiff Bus's lengthy response to it, that Cardiff Bus
	had no case to answer concerning the allegations which
	had been made of dangerous driving and so forth,
	intimidation, harassment and the other allegations that
	were made?
	Q. A. Q. A. Q.

1	Α.	I have to say that I made that assumption from the
2		meeting with Mr Furzeland because I'm sure that
3		Mr Furzeland at some stage made a statement to that
4		effect during the meeting.
5	Q.	When you say the Traffic Commissioner did nothing in
6		response to your complaint, that isn't true, is it?
7	A.	No, no
8	Q.	It was investigated by Mr Furzeland and
9	A.	I think you'll find that I made my comments before the
10		actual meeting with Mr Furzeland. Mr Furzeland
11		eventually did, but my reports I sent several reports
12		to the 2 Travel directors, stating that there was
13		concern amongst the workforce that we, as a company,
14		were doing nothing and that the commissioner wasn't.
15	Q.	You accept, do you, that in fact Mr Furzeland looked at
16		all of this and
17	Α.	There's absolutely no doubt, because I went to a meeting
18		room in VOSA, and as I've previously said, Mr Brown and
19		Mr Heath were there, Mr Fowles and Mr Charles Jones were
20		there.
21	Q.	So when you say in your statement at paragraph 27 that
22		you wrote several letters to the Traffic Commissioner to
23		complain but nothing was done by either the OFT or the
24		Traffic Commissioner, you're referring to the initial
25		period, as it were?

A. That's correct, that would have been prior to the
 meeting with Mr Furzeland.

Q. I understand. And were you aware that Mr Furzeland had also concluded -- and you can see it if you're still in bundle E9 at page 277. I know you didn't see this at the time. Point 43. He concluded that Cardiff Bus had operated in line with their high frequency registrations. So he also rejected that element of your complaint.

10 Again, I think that that was a verbal conclusion that Α. was made at the meeting, because Mr Heath had explained 11 12 or had put a case to them in respect to their high frequency services and how they justified the operation 13 of the buses in respect to their registration. And I'm 14 15 pretty certain that during the summing-up, Mr Furzeland 16 made a comment about that. Again, I haven't seen this 17 recommendation so in respect to a formal written

18 statement, I would not have seen it.

Q. Well, you say something in your statement about
a comment by Mr Furzeland, if I can find it. (Pause)
A. To be quite honest with you, I don't remember in my
statement, actually making a comment about Mr Furzeland.
Q. It may not have been yourself.

24 A. I'm certain I didn't.

25 Q. I don't think you do, so we'll leave that. Now, in your

1 statement, you suggest that the reason 2 Travel suffered 2 from a shortage of drivers was because of intimidation 3 by Cardiff Bus, which meant that 2 Travel drivers left 4 the company? 5 Α. That's correct. 6 And when you talk about intimidation by Cardiff Bus, Ο. 7 that's the same allegation of intimidation which Mr Furzeland rejected, is it? 8 9 Α. That is correct, yes. But a measure of that is the fact 10 that they had one driver, who I know was a union rep at the time, who was reported by 2 Travel drivers to me 11 about threatening conduct, and I advised them to report 12 it to the police, which they did twice. And I know that 13 14 Cardiff Bus took a decision to take that man off the 15 service. 16 Q. Well, I'm not disputing that there may have been some 17 individual incidents of unacceptable driver behaviour. But we're talking about something more general, aren't 18 we? You're saying that there was such a level of 19 20 intimidation that it caused a large number of 2 Travel 21 drivers to leave the company? There were allegations of what I would term aggressive 22 Α. 23 driving tactics, bordering on dangerous driving tactics 24 by some of the Cardiff Bus drivers, and I have to say, 25 a couple of the drivers who left the company made it

1		quite clear that they couldn't put up with the
2		aggravation any longer. I actually had a couple of
3		people who were looking to join the company and then
4		they didn't join, so I phoned up to ask them why they
5		hadn't come and they said, "Well, we've been talking to
6		various people and the competition that's going on
7		between yourselves and Cardiff Bus, we don't want the
8		aggravation".
9	Q.	Were you aware that 2 Travel had suffered a shortage of
10		drivers from long before you joined the company?
11	Α.	I have to be honest and say yes.
12	Q.	You would be aware of that, wouldn't you, because it was
13		referred to in the Traffic Commissioner proceedings
14		in August 2004, which, as I said, related to the period
15		before you joined the company?
16	A.	I'm not in a position to comment on that because
17		I wasn't with the company at the time.
18	Q.	Do you recall from those proceedings that 2 Travel
19		explained to the Traffic Commissioner that at one point
20		their turnover of drivers was 64 per cent per annum?
21	Α.	Well, I don't remember that statement, that's for sure,
22		because the bus industry turnover in some areas is
23		around 20 per cent and 64 per cent would have well,
24		it's a figure that you would have fallen over at. So
25		I have to say, I don't remember that statement being

1 made at the commissioner's court.

2	Q.	And that memo from Mr David Fowles we looked at right at
3		the beginning, referring to a gentleman who may be
4		interested in the position on 9 March 2004, also
5		referred to there being a shortage of drivers at Cardiff
б		depot?
7	A.	There was definitely a shortage of drivers at
8		Cardiff Bus depot because I remember one fractious
9		meeting with the board of directors at Cardiff Bus on
10		a Friday night, whereby I made it quite clear how short
11		Cardiff Bus were and the then managing director at the
12		time didn't believe me.
13	Q.	Sorry, when you refer to a shortage of drivers at
14		Cardiff Bus, I'm talking about a shortage of drivers
15		within 2 Travel.
16	A.	There was a shortage of bus drivers within the UK and
17		every bus company was suffering from shortages.
18	Q.	And 2 Travel was particularly suffering because it did
19		not itself have any programme to train up new bus
20		drivers, did it?
21	A.	I can't comment on that because I didn't stay with the
22		company long enough and I wasn't there before, so I'm
23		not sure what their training policy and their
24		recruitment and induction policy was.
25	Q.	Given that, as you say, you were not there before,

1 before the in-fill services started, you're not really 2 in a position to say whether the shortage of drivers was 3 the result of the infringement, that's to say the white 4 services, or simply long-standing problems the company 5 had had all along? 6 No, sir, my comments about the shortages of drivers Α. 7 related to the current time of operation. When the 8 services had started up at Cardiff depot, they had 9 sufficient drivers to cover the service. You were also not on the 2 Travel board, were you? 10 Q. No. 11 Α. So you weren't familiar with the overall financial 12 Q. position of the company? 13 14 Α. That's correct. Again, you're not in a position to say whether the 15 Q. 16 problems it suffered from, including drivers, amongst 17 other things --THE CHAIRMAN: Forgive me, Mr West, I just wanted to ask 18 a question. You're obviously very, very experienced in 19 20 the bus industry. What is the general pattern in terms 21 of obtaining drivers? Do most companies train drivers or do they have an agency arrangement, as applies to 22 lorry drivers, commonly, or what? 23 There's a whole raft of methods of recruitment. Some 24 Α. 25 companies will recruit direct. What I mean by direct is

1 drivers who already hold a PCV vocational licence. Some 2 companies, like Cardiff Bus and some of the higher 3 market bus companies, have their own training 4 departments with qualified trainers and they will train 5 a driver from start to finish. 6 THE CHAIRMAN: So that would be like the company you're 7 working for now? 8 That's correct. And at the moment, we've worked with an Α. 9 agency in London because we're short of drivers and with 10 the Olympics coming up, we worked with an agency to 11 recruit Polish drivers. We have our own training 12 department, so we train our drivers. And Cardiff Bus have their own training department where they have 13 qualified instructors who can teach people. 14 THE CHAIRMAN: What about the smaller companies in the 15 16 business generally? 17 The smaller companies are normally reliant on PCV Α. holders, so they will recruit direct. 18 THE CHAIRMAN: Through an agency? 19 20 Depending, obviously, on the financial standing of the Α. 21 company, they will either go to an agency and recruit 2.2 through an agency or just recruit through the local media and Job Centres and recruit drivers that way. 23 THE CHAIRMAN: Thank you. That's very helpful. 24 25 A. Okay.

1 THE CHAIRMAN: Thank you, Mr West.

2	MR	WEST: I was simply saying that since you were not on the
3		board, you weren't in a position to say whether the
4		problems that 2 Travel suffered when you were there,
5		were as a result of the overall financial position of
б		the company?
7	A.	I can't comment on that because I didn't know what the
8		financial situation of the company was. I know that
9		they were on the alternative share market. I didn't
10		know what their financial situation was. I only,
11		obviously, observed the deterioration from when
12		I started to when I left.
13	Q.	You talked about using agency drivers, but obviously
14		then you have to pay a commission to the agency; is that
15		right?
16	A.	They do, but if I remember rightly, 2 Travel had
17		a relationship with somebody up in Brecon and they
18		started recruiting Gurkhas, particularly for the Swansea
19		and Neath area.
20	Q.	Those weren't agency drivers?
21	A.	No, they were direct. And people that probably would
22		have been trained up by the Army because they were
23		coming out of the army.
24	Q.	But those drivers, the Gurkha drivers you talk about,
25		were never deployed in Cardiff, were they?

1	Α.	No. What happened there was that they would use the
2		Gurkhas to manage the services in Cardiff and if I put
3		a request across, they would send drivers from Swansea.
4	Q.	You said they would use the Gurkhas in Cardiff. My
5		question was: the Gurkhas were never employed in
6		Cardiff, were they?
7	A.	No. No, I didn't say that. They would use the Gurkhas
8		in Swansea and Neath.
9	THE	CHAIRMAN: You did say it, but it was a mistake.
10	A.	What I meant was they would use their Gurkha drivers in
11		Neath and Swansea because they were conversant with the
12		routes there, but they would deploy Swansea-based
13		drivers to come and work in Cardiff.
14	MR	WEST: So in fact, despite what has been said about the
15		importance of Cardiff to the overall operation of
16		2 Travel, that particular resource in the form of the
17		Gurkha drivers, was never made use of in Cardiff?
18	A.	Well, I can't comment on strategic decision-making
19		because I wasn't at that level.
20	Q.	That's fair enough. And you also said a minute ago that
21		2 Travel had sufficient drivers at the beginning of the
22		service that's the in-fill service, I presume. But
23		in fact, did you know that 2 Travel had registered to
24		run five routes, including the 258 to Pentwyn, which it
25		never actually operated, due to a lack of resources?

1 A. I was aware of that after a while, yes. It was 2 brought -- well, I think it was a situation that 3 occurred in the discussion with the directors. But as 4 I say, that was a decision that was taken before 5 I arrived, so ... 6 Finally on drivers, could we look at another document, Ο. 7 which you produced. Behind your witness statement, tab 6 of C1, probably. It's exhibit GDC6, page 808 of 8 9 my bundle. This is a memo from yourself to Bev Fowles, 10 30 July. "Personnel analysis". We see there reference to: 11 "Ten staff departures or resignations, one 12 termination, five failed to report. No planned 13 14 interviews." "Interesting to note that there appears to be 15 16 a number of current employees researching the job market ... (reading to the words)... Cardiff Bus." 17 Was this a document that you prepared in support of 18 2 Travel's planned complaints to the Traffic 19 20 Commissioner? 21 No, it was basically a request from Bev Fowles. If it Α. was used, I wasn't advised that it was going to be used 22 23 for that. That was just a straightforward request, as it says there, from Mr Fowles, to supply the memorandum 24 25 about the staff situation.

1	Q.	My last question. Paragraph 37 of your statement, you
2		say that because of the predation, you were continually
3		engaged in firefighting rather than forward planning.
4		There are just two documents I wish to quickly show you
5		about that. $E7/394$ is the first one. I don't suggest
6		this is a document you ever saw, but it has a list of
7		a sort of litany of complaints from the finance
8		director, Mr Waters. And if you look at the fifth last
9		complaint on his list, it says:
10		"Continual firefighting, no strategic planning."
11		And before I ask another question, could you look at
12		E12 again? This time, page 3. I should have said that
13		first document is dated July 2004.
14	Α.	Who was this from?
15	Q.	Carl Waters, the finance director.
16	Α.	Okay.
17	Q.	If you look in this document, which is dated in
18		mid-2003, long before you joined the company, the second
19		paragraph beginning:
20		"It is clear now"
21		The sixth line down you see what Mr Waters says
22		there:
23		"We fire fight, not plan."
24		My suggestion to you, Mr Cartwright, is that it
25		seems from these documents that the firefighting rather

than planning was a constant feature of management at
 2 Travel. Is that right?

3 Α. I have to say that in the six months that I was there --I mean, I can't really comment on what went on before, 4 5 that -- I've already made the statement in one of my 6 documents, so you know, my responsibility as an 7 operations manager was to report to the directors about the difficulties they were experiencing, in order to 8 9 manage the operation correctly and that's exactly what 10 I did. That's part of my role and responsibility. As to the condition in the company, previous memos, I am 11 not in a position to comment. 12

Q. I said that was my last question, but just one other.
We've heard that Mr Waters from time to time, despite
being a finance director, was sent out to drive the
buses. Did that also happen to you?

A. As an operations manager in a company of the culture of
2 Travel, that is part of your job. You're a jack of
all trades. You'll go out and wash buses, drive buses,
you'll manage the people that are driving them.

21 MR WEST: Thank you, Mr Cartwright.

- 22 Re-examination by MR BOWSHER 23 MR BOWSHER: Just a couple more questions, if I may, just to 24 clear up a couple of things which you dealt with. You
- 25 said in response to some questions from Cardiff Bus that

you'd seen the deterioration from when you started to
 when you left. Could you be more precise? What was
 deteriorating?

4 Α. The deterioration was evident in the morale and conduct 5 of the drivers and their attitude towards turning up for 6 work and their continual complaints to me. That was 7 further reflected in that their attitude was that they felt the company wasn't doing anything to combat the 8 9 conduct of Cardiff Bus. And I think in my statement, I stated that a number of drivers had come complaining 10 about issues that had occurred out on the road, and what 11 I said to them was: put a report in so I can forward it 12 to the directors and the relevant bodies. They just 13 14 said: why? We are wasting our time.

And then obviously there was the drift of staff away 15 16 from the company because some of them felt intimidated; some of them felt, you know, it wasn't the sort of 17 environment they wanted to continue to work in. They 18 were there to drive buses for the public, yet they were 19 20 having to put up with aggressive competition. You were asked a number of quite detailed questions 21 Q. about things that happened eight years ago or so. 2.2 I just wanted to see if I could clarify some of those 23 24 points, but given the distance of time, I well 25 understand if you say you couldn't possibly remember.

Could I just ask you to look again at the document at
 file E9, starting at page 273.

3 This is the note of that meeting, which you said you4 were at, but which you hadn't seen.

5 A. That's correct, yes.

6 Q. And you were also saying that Mr Furzeland had said some 7 things at the hearing, which may or may not have been 8 similar to what is being written down here. I wanted to 9 ask you about paragraph 46 on page 277. Do you have 10 that?:

11 "That no action be taken against Cardiff Bus as 12 there is no evidence that they have a case to answer. 13 This may change, should the OFT find against them."

14 Did Mr Furzeland make any reference to the OFT 15 investigation at the hearing that you recall? 16 Α. I don't remember any comments about the OFT, to be quite 17 honest with you. What I remember is the case that was put by David Fowles and the occasional incursion into 18 the proceedings by myself and Mr Jones, and obviously, 19 20 the response from Mr Brown and Mr Heath. I don't 21 remember a statement being made at the meeting with Mr Furzeland about the OFT investigation. 2.2

Q. You can put E9 away. Could you take E6. You were shown
a letter of 20 April. You were shown a letter, the
letter which concerns, as it were, your discussions with

1 Cardiff Bus drivers before the services started.

2 A. Yes.

3	Q.	You were asked some questions about what you may or may
4		not have sent to the OFT when they were asking you for
5		more information. Did you send any information
б		immediately after 20 April to the OFT?
7	A.	No, because at that point in time, within days of
8		operating the service, I don't remember that happening
9		because I think the issue of the OFT arose later.
10		I can't remember the exact time or date when it was
11		agreed that we would refer the matter to the OFT.
12	Q.	Okay. You had a number of exchanges with my learned
13		friend about the registrations and so forth. I don't
14		want to get too bogged down in this, but do you now
15		remember when you first spoke to the Traffic
16		Commissioner about whether the routes were first
17		registered, whether they were correctly registered?
18	A.	It would have been very early on, very shortly after the
19		operations started, because obviously, my immediate
20		reaction would be: well, 117, having worked for
21		Cardiff Bus and knowing at that time there were no
22		services in the public domain operating under those
23		numbers, as part of the management of the process,
24		I would have contacted the Traffic Commissioner quite
25		early to ask him about the displayed service numbers.

1		Because the numbers that I'm talking about are the
2		actual numbers which are displayed on the bus to let the
3		public know what service it is. As I say, I remember
4		investigating it on the Internet and couldn't find any
5		registrations for service 117. So I then phoned the
6		Traffic Commissioner representative in I think it was
7		Birmingham at the time, and he told me quite
8		categorically, he could not find any registrations under
9		that service number.
10	Q.	Right. Just to try and date that, if you have E6,
11		page 530, if you look at the beginning of that, we don't
12		need to read it out, but you can see there's a reference
13		from you to, once again how many times before
14		27 April then, had you been discussing the registrations
15		with the Traffic Commissioner?
16	Α.	This would have been the second time. I wouldn't have
17		been continually contacting them. I would have
18		contacted them the first time round and then done it
19		again before this memo went out on the 26th.
20	Q.	And did you renew that contact with the Traffic
21		Commissioner to check on the registrations?
22	Α.	It wouldn't actually be the Traffic Commissioner, it
23		would be one of his representatives, but yes, I would
24		have confirmed on the 26th, as it says in there:
25		"Further to my telephone conversation, once again,

1 you kindly confirmed that there has been no ... (reading 2 to the words)... and 162." 3 So this letter, I would not have submitted this 4 letter without second confirmation from Mr Douglas. 5 Is this a topic you picked up again with the same Ο. 6 individuals? 7 Um ... I cannot remember. But you know, as I say, as Α. 8 I'd made that enquiry to the commissioners' office, I 9 would have expected them to come back and say: well, 10 yes, we have had a letter in now from Cardiff Bus, but they never came back to me and said that they'd had 11 12 confirmation from Cardiff Bus about the letter that was talked about by your learned colleague. 13 MR BOWSHER: I have no further questions. Does the tribunal 14 15 have any questions? 16 THE CHAIRMAN: No. Thank you very much indeed, 17 Mr Cartwright. Thank you for coming. (The witness withdrew) 18 MR BOWSHER: I take it that Mr Cartwright is released then? 19 20 THE CHAIRMAN: Certainly. 21 MR BOWSHER: Can I just check something on timing? THE CHAIRMAN: Yes. 2.2 MR BOWSHER: If we could call Mr David Fowles next. 23 MR DAVID RHYS FOWLES (sworn) 24 Examination-in-chief by MR BOWSHER 25

1	MR	BOWSHER: Good morning, Mr Fowles. If you could take
2		file C1 at tab 5. We see there a statement that runs
3		from page 519 to page 526. Is that your signature on
4		page 526?
5	Α.	Yes, it is.
6	Q.	Have you had a chance to check this statement again
7		before giving evidence today?
8	A.	I have.
9	Q.	Any corrections you would like to make to it?
10	A.	No.
11	Q.	I forgot to ask you your full names.
12	Α.	David Rhys Fowles.
13	Q.	And your address?
14	A.	[Address given]
15	Q.	Thank you. Are the contents of this statement true to
16		the best of your knowledge and belief?
17	Α.	They are.
18	Q.	There have been a number of questions about topics
19		raised in your statement in the course of this week, and
20		it may be helpful just to pick up a few of those first.
21		If you take paragraph 15, you say:
22		"The majority of our drivers were employed on
23		a full-time basis. There were a couple of part-timers
24		before the in-fills started But the vast majority
25		were full-time."

1		Why was that? Why did you have mostly full-time
2		drivers before the in-fill?
3	Α.	On the basis that we believed that, obviously, the
4		in-fill work was going to come on board as quickly as we
5		could, and it seemed sensible at the time to take on
6		full-time staff, to give them some sort of incentive in
7		terms of job security, to roll out the in-fill services.
8	Q.	Is there any reason to prefer full-time over part-time
9		or part-time over full-time drivers in general?
10	A.	Part-time labour in the coach and bus industry does give
11		you some flexibility, but it gives you inflexibility as
12		well. Whereas with full-time, it gives you almost total
13		flexibility to bring in different rotas and rosters.
14	Q.	At paragraph 16 you say:
15		"It was part of our business strategy for our
16		drivers to be friendly to the passengers."
17		It may seem self-evident, but what did you expect to
18		gain out of having friendly drivers?
19	Α.	We'd obviously targeted certain areas of Cardiff, the
20		outlying districts and the estates, whereby people have
21		a choice whether to use your vehicle or not on the main
22		arteries coming into Cardiff and any major city
23		basically, for that matter, or any town. People will
24		often jump on the first bus that comes along. Whereas
25		in the estates and some of the outlying districts where

1 there is competition, if you offer something different, 2 like a friendly driver, a different type of vehicle, 3 then they may choose to get on your bus rather than your 4 competitor's. 5 And in paragraph 17, the last sentence, you say -- maybe Ο. 6 I need to back up a little bit. Paragraph 17. You 7 explained --THE CHAIRMAN: This is all really stating the painfully 8 9 obvious, isn't it? If you get on a nice bus with a nice 10 driver, you like it; if you get on an awful bus with a grumpy driver, you don't. It's a bit like having 11 a cup of tea in a cafe, isn't it? Do we really need to 12 spend a large amount of time on friendly bus drivers? 13 MR BOWSHER: Well, sir, I think it may become a point of 14 15 importance. 16 THE CHAIRMAN: Well, you've heard what I said. 17 MR BOWSHER: Yes. I can take it as read perhaps, save to go to the last sentence of paragraph 17, where you refer 18 to, "I think that", and what you mean by "that" is, 19 20 I think, that you wanted to achieve something from 21 having friendly drivers: "I think that was reflected in some of the results 2.2 that were seen at the start." 23 24 What were the results that you were seeing and how 25 were they reflected?

1	A.	In terms of the in-fill services, they certainly, at the
2		start of the, sort of April time, they certainly came up
3		to the levels that we were expecting in some of the
4		projections that had been made.
5	Q.	What do you mean, they came up? What came up to the
б		levels you were projecting?
7	A.	The overall revenues.
8	Q.	Paragraph 18, you say there:
9		"From day one, our intention was to run 12 buses
10		until a later time when we would bring in more buses on
11		the routes."
12		Did you have in mind a maximum number or a limit on
13		the number of buses you might achieve on these routes?
14	A.	I don't think so, to be perfectly honest, no.
15	Q.	Was there a number that you hoped to achieve, a sort of
16		target goal?
17	A.	An overall target of numbers of vehicles?
18	Q.	On these routes?
19	A.	Probably not. There was no limit put on it at the
20		start, certainly.
21	Q.	At paragraph 43 of your statement and this may just
22		be my misunderstanding of the words you have used
23		it's under the heading "What would have happened had
24		Cardiff Bus had not predated on us":
25		"If Cardiff Bus didn't do what it did and had

1 played fair like First Group had in Swansea, I think as 2 of today, 2 Travel would have been bought out by now. 3 2 Travel would have been such a thorn in the side of 4 some of the other bigger operators that they would have 5 been taken out by possibly somebody like Rotala or some 6 such company who wanted to get a big market share in the 7 area." What did you have in mind by "taken out" there? 8 9 An outright purchase by another bigger operator. Α. 10 Purchase, not some -- "taken out" could mean more than Q. one thing. 11 12 No, outright purchase. Α. MR BOWSHER: Thank you. If you could wait there, Mr Fowles. 13 Cross-examination by MR WEST 14 MR WEST: You were one of the original founders of 2 Travel; 15 16 is that right? 17 Yes. Α. And indeed, you were originally its sole director? 18 Q. 19 Α. Yes. 20 When 2 Travel was founded back in around about the year Q. 21 2000, it was primarily a coaching company; is that right? 22 23 Α. It was. In fact it was called 2 Travel Coaches? 24 Q. 25 Α. Yes.

1	Q.	It began in business by purchasing Capital Coaches?
2	Α.	Correct, yes.
3	Q.	Which brought with it depots in Swansea and Cwmbran?
4	Α.	Yes.
5	Q.	And your background was indeed on the coaching side;
6		is that right?
7	Α.	Primarily, yes.
8	Q.	In January 2003 the company floated on the alternative
9		investment market?
10	Α.	Yes.
11	Q.	And by that stage the board had gone from being just
12		yourself to something like six directors in total, but
13		still including you; is that right?
14	Α.	Correct.
15	Q.	And you by this time, your role was operations director?
16	Α.	Yes.
17	Q.	And at that stage it had been decided to move away from
18		the coaching side and focus more on the bus side of the
19		business; is that right?
20	Α.	I wouldn't say move away. I think that the coaching arm
21		had probably, in business terms, gone as far as it could
22		from its current premises in Cwmbran. We were looking
23		to open up other markets certainly in Bristol, but
24		I think
25	THE	CHAIRMAN: Can you turn a little bit? We decide the

1 case, you see.

2	A.	I think the focus of the business, it was decided for
3		the AIM market in particular, that it was probably
4		better to move more into bus but keep the coaching arm
5		as it was.
б	MR	WEST: So if you like, move the focus of the business
7		into the bus side?
8	A.	Yes.
9	Q.	Presumably as someone with a coaching background, that
10		was something that you weren't particularly happy about;
11		isn't that fair to say?
12	A.	I can't say I wasn't happy or unhappy that the business
13		was moving in another direction. I was happy at what we
14		had achieved so far, certainly on the coaching side of
15		things, in the three years that we'd been going.
16		Sometimes nothing short of remarkable with what we had,
17		and I think it was probably time to explore other
18		markets.
19	Q.	2 Travel obtained its first school bus contract in
20		Cardiff in around September 2002; is that right?
21	A.	I think so. I wouldn't swear to it.
22	Q.	And around the same time, it opened a depot in Cardiff;
23		is that right?
24	A.	That's right.
25	Q.	And whilst the Swansea depot ultimately the freehold

1 of that belonged to 2 Travel, the Cardiff depot was 2 always leased; is that right? 3 A. It was, yes. 4 Q. You have already mentioned the depot in Cwmbran that 5 came with Capital Coaches. Just to complete the 6 picture, there was another depot in Llanelli; is that 7 right? 8 Yes. Α. 9 Q. There were four in total? 10 A. Yes, four. 11 Q. You worked from Cwmbran and Cardiff; is that right? 12 A. Primarily Cwmbran, but yes, certainly my area was more east based than west. 13 Q. In addition to the school contracts that we've 14 mentioned, there were also a number of tendered routes 15 16 operated out of the Cardiff depot, is that right? 17 Yes. Α. That included number 88 and 89 services? 18 ο. Yes. 19 Α. 20 Q. Which 2 Travel operated on a subcontracted basis for Cardiff Bus in 2003? 21 22 A. Yes. Q. Do you recall the Vale of Glamorgan council was not 23 terribly happy with 2 Travel's performance of that 24 25 service?

1	Α.	I can't remember anything specific. I can remember
2		I think we had some correspondence from Cardiff Bus
3		saying they were happy with what we had done, but
4		I can't remember anything specific from the Vale.
5	Q.	We did go through this with another witness, but could
б		we look at E3/559. This is a memo from you, I think
7		that's right, on 558, attaching the document at 559?
8	Α.	Mm-hm.
9	Q.	559 is a letter to Mr Alan Kreppel, who was at that
10		time, the managing director of Cardiff Bus, from an
11		Andrew Eccleshare, heading "Planning and
12		Transportation", I assume at Vale of Glamorgan Council;
13		is that right?
14	Α.	Yes, possibly.
15	Q.	He says, Mr Eccleshare, that he's corresponding with
16		Mr Kreppel, of course, because Cardiff Bus had the head
17		contract and you had the sub contract. He says in the
18		second paragraph:
19		"We are still receiving numerous complaints about
20		non-operation of various journeys, which is leaving
21		passengers stranded. In fact, I was informed this
22		morning that one blind passenger, who had been persuaded
23		by his social worker to use public transport, was
24		stranded(reading to the words) success of these

And he asks you to treat this letter as a final
 warning. Do you see that?

3 A. Mm-hm.

4 Q. You then send a copy of that to Bev Fowles, Mr Waters5 and Mr Huw Francis.

6 A. Yes.

7 "Please find attached a copy of the letter ... (reading Ο. 8 to the words)... our company as a whole. However, the 9 Cardiff depot in particular has no maintenance facility, 10 no spare parts stock facility, the oldest vehicle age profile of any depot in our company, no spare vehicle 11 12 capacity. When you consider the depot turns over approximately 1.8 million ... (reading to the words)... 13 to improve the situation. We are all agreed the major 14 15 growth area in the company is Cardiff, but we are unable 16 to achieve our goals. We have already lost one school 17 contract in Cardiff through poor operating procedures, through mechanical failure and not having a spare 18 vehicle ... (reading to the words)... lose work 19 20 accordingly."

21 So your view at the time was that the infrastructure 22 of the Cardiff depot was insufficient to support the 23 company's operations; is that right?

A. We were, at the time, heavily dependent on the Cwmbrandepot for numerous things: maintenance facility, spare

vehicle, stockholding, that kind of thing. So yes, as
 a depot, it was, rightly or wrongly, possibly seen as
 more than an out station, but more of an out station or
 a satellite depot from Cwmbran. In the same way as
 perhaps Llanelli was, at the start, seen as a satellite
 depot to Swansea.

Q. We see similar concerns reflected in another document at page 560 of this bundle, so just over the page. There's an engineering management meeting at Cwmbran. We can see that you were present. If you look under "Other matters", the fifth bullet point:

12 "GM [which seems to be a Mr Martin] said that he and 13 PC [Mr Coles, I believe] ...(reading to the words)... 14 preventative maintenance."

So is that right, that actually the vehicles were being worked so hard that there wasn't time to carry out a proper maintenance on them?

18 A. No, I think if you ask any bus or coach company in the 19 UK, engineering staff will always complain that they 20 don't have enough time to work on vehicles. It's one of 21 their little foibles, I'm afraid, that they would rather 22 keep them parked up in a yard rather than [inaudible].

[The stenographer asked the witness to speak up].
Q. It wasn't just that, though, was it? If we go to
page 567, it's another memo, this time from Alun Price

to various people, but copied to you. Do you see that?
 A. Yes.

3 Q. You see what he says:

4 "I would remind you that the vehicles under your
5 control [this is to Mr Jones and Gibbons] ...(reading to
6 the words)... engineering staff used for driving duties.
7 This must stop immediately. Staff for driving duties is
8 your responsibility, not that of engineering ...(reading
9 to the words)... cover these you're not economical to
10 cover. f12.75 an hour."

11 THE CHAIRMAN: Mr Price being the?

12 A. He was the engineering director.

MR WEST: So it's not just the usual engineer's whinge that 13 14 they don't have enough time, the poor engineers are 15 being sent out to drive the buses, are they not? 16 Α. If this is referring to just Cwmbran, it looks like it. 17 It's written to the traffic people in Cwmbran. I can't honestly remember engineering staff, on a regular 18 occurrence, driving. There may have been odd occasions, 19 20 especially at that time of the year. June/July is very 21 busy for a coach operation, and there may have been odd occasions that they were or they had to undertake 2.2 23 driving duties, possibly in the afternoon of a peak, 24 where a coach had gone out in the morning and had then 25 gone to Oakwood Park or whatever and wouldn't be back

1 for afternoon schools. They may have to undertake 2 driving duties in the afternoon, but I can't honestly 3 remember it happening a lot. 4 I showed you a minute ago the memo at 558 that you had Ο. 5 sent about the Cardiff depot and we have Mr Waters' б reply to that in bundle E12. Mr Waters had a terrible 7 habit of not putting a date on anything, which means 8 they end up in E12. Page 13. We can see that it says 9 a response to your memo, as he says on it, with 10 reference to your memo. This is to you. Page 13, sorry? 11 Α. 12 13: Q. "The decision to set up Cardiff was taken over 13 14 a year ago. The full implications should have been 15 considered then. Even at that time, a schools base of 16 14 vehicles was planned and the maintenance needs of the 17 operation should have been considered and costed into tenders." 18 So is it right; he's saying there that the costs 19 20 which had provided the basis of the tenders submitted 21 for the school buses had not taken account of the maintenance needs of the operation? 2.2 If that was Carl's opinion, then, you know, it's in 23 Α. 24 writing, so ... 25 Q. Well, it was sent to you. Did you have a view of it

1 at the time?

2	A.	Yes, I didn't I don't agree with that statement.
3		I can't remember seeing this but
4	Q.	It was sent to you, wasn't it?
5	Α.	It was, yes.
6	Q.	Then at number 2, he says:
7		"The current site was found and although totally
8		inadequate, a lease was entered into(reading to the
9		words) explain to the plc board why we are doing this
10		(reading to the words) cheaper alternatives."
11		The site at that time was the Wentloog Road site;
12		is that right?
13	A.	Yes.
14	Q.	And that was the only site 2 Travel ever had for a depot
15		in Cardiff?
16	Α.	No, there was another site further up in Wentloog, which
17		had a maintenance facility.
18	Q.	Do you know when that site began to be used?
19	Α.	I would say some time late 2003, early 2004. It was
20		about half a mile from the depot, towards Cardiff.
21	Q.	He then says:
22		"Until an alternative premises can be found, there
23		is no solution to the no parts, no maintenance facility
24		problem. With regard to the age profile of the fleet
25		(reading to the words) could have been

1 influenced."

2		So they're saying it's your own fault; is that what
3		he's saying?
4	A.	I just made a statement in the previous statement to say
5		that it was a statement of fact that it is the oldest
6		age profile of the four depots. I didn't see anything
7		wrong in that, just a point in a memo.
8	Q.	Another of the scheduled routes or supported services
9		provided by 2 Travel in Cardiff at the time was the
10		number 98 and 99; is that right?
11	A.	Yes.
12	Q.	I think this is right, that was called the "Heath
13		Hospital Circular"?
14	A.	Yes, it served the hospital in Cardiff.
15	Q.	That was for Cardiff Council; is that right?
16	A.	Yes, it was.
17	Q.	And they were not happy with 2 Travel's performance on
18		that route either, were they?
19	A.	Not that I can I can't remember anything specific.
20	Q.	Can I perhaps refresh your memory, page 697 of E3. It's
21		to you, Mr Fowles:
22		" Confirm the complaint regarding the
23		(reading to the words) trying to join the service
24		on its way to the hospital. I am therefore confident that the bus
25		failed to operate or operated late. The formal warning

1 stands and any further failure in the operation of the 2 service will result in the termination of the contract." 3 So you were on a final warning on the 88 and 89. 4 Now you're on a final warning on the 98 and 99; is that 5 right? 6 That's what the letter says, yes. Α. 7 And the position wasn't much better, was it, on the 0. 8 school buses? Could we look at E4/358. Again, to you. 9 Two of the services failed to operate and one operated 10 25 minutes late: "Extremely disappointing for the first day of 11 school.Extremley difficult to contact your staff to find 12 13 out why buses failed to operate. No payment will be made." 14 And another formal letter of warning. So you were 15 16 having some problems with the school contracts 17 in September 2003; is that right? My immediate recollection of this was -- I do remember 18 Α. this letter, as it happens. I think we'd been given 19 20 information by either the Local Authority or the schools 21 to say they were on training days. Either they were wrong or the Council were wrong, which is why two of 2.2 those didn't operate. We were told the schools weren't 23 24 to operate that day. 25 Q. If you could go forward to 666 in this bundle, it's

1		a memo from Mr Waters, this time to various people,
2		including you. The tribunal's seen this before.
3		Perhaps you could just read it to yourself. (Pause).
4	THE	CHAIRMAN: Do I interpret the first paragraph as
5		Mr Waters having gone to Cardiff and done some bus
б		driving himself?
7	A.	It appears so, sir.
8	THE	CHAIRMAN: That's what it means. So he tried the route
9		out as a driver?
10	A.	Yes, I would have thought so, yes. (Pause).
11	MR	WEST: So what he says is that you're short of drivers;
12		is that right?
13	A.	Yes.
14	Q.	Were you short of drivers at that time?
15	A.	My honest recollection of that time, I think we had
16		enough drivers. I wouldn't say there was an abundance
17		of them, but I think we had enough drivers.
18	Q.	What he says is because of a shortage of drivers,
19		instead of providing the scheduled services, the drivers
20		and vehicles which were available were being used on
21		schools instead. Is that what was happening?
22	A.	That may well be his opinion, but it doesn't I don't
23		recollect it being like that.
24	Q.	That's pretty serious, isn't it, for services? Both the
25		88, 89 and the 98, 99 were hospital services, were they

1 not? One on the Llando Hospital and the other one to 2 the Heath Hospital? 3 A. They were to both hospitals, yes. 4 MR WEST: That may be a convenient moment. 5 THE CHAIRMAN: Yes. Don't talk to anyone about your 6 evidence during the lunch adjournment, please, 7 Mr Fowles. You can leave the room if you want. 8 Can we just take stock on timing? How much longer 9 do you expect to be with this witness? 10 MR WEST: An hour. THE CHAIRMAN: Right. 11 MR BOWSHER: And ten minutes. 12 THE CHAIRMAN: That answers my question. I said earlier 13 that we'd take the application at 2 o'clock, and I still 14 think we should. 15 16 MR FLYNN: So do I, sir, if I may. 17 THE CHAIRMAN: Okay, we'll take the application at 18 2 o'clock. 19 (1.00 pm) (The Short Adjournment) 20 21 (2.00 pm) 22 [Hearing held in camera - separated from transcript] 23 (2.45 pm) (A short break) 24 25 (3.20 pm)

1 RULING 2 THE CHAIRMAN: We are going to give an ex tempore ruling, 3 which will have to be checked for its grammar and 4 syntax, if anyone wishes to take this aspect of the case 5 further, please. 6 An application is made by the claimant to call 7 a witness, an individual, to give evidence. The claimant wishes to anonymise that witness. The effect 8 9 would be that the witness's identity, it is proposed, 10 would be known to counsel and certain solicitors, but would not be known to the defendants themselves, that is 11 to say the lay clients for whom Mr Flynn, Mr West and 12 their instructing solicitors appear. 13 The individual has made a witness statement, which 14 the tribunal has seen but which the defendants have not 15 16 seen. It has introduced an element of artificiality 17 into the argument. We are grateful to counsel on both sides for facilitating that argument to the best extent 18 possible. 19 20 We start with what we trust is the incontrovertible

21 proposition that the Competition Appeal Tribunal, like 22 almost all courts, is generally a public and open court. 23 Such a court, of course, is subject to certain 24 exceptions, which have been established on a piecemeal 25 basis, much of the jurisprudence being in the work of

the Special Immigration Appeals Commission. However, it
 has applied in other courts.

3 We should probably start with rule 50 of the 4 Competition Appeal Tribunal rules 2003, statutory 5 instrument 1372 of 2003. Rule 50 provides that the б hearing of any appeal, review or claim for damages shall 7 be in public, except as to any part where the tribunal is satisfied that it will be considering information, 8 9 which is, in its opinion, information of the kind 10 referred to in paragraph 1.2 of schedule 4 to the 2002 Act. 11

Schedule 4, part 1, paragraph 1, refers to decisions of the tribunal and, actually, that part of the schedule relates to the form of the document through which the tribunal provides its decisions. But it is instructive and relevant. It provides, sub-paragraph 2:

17 "In preparing that document [the decision] the 18 tribunal shall have regard to the need for excluding, so 19 far as possible, as practicable ... (c) information 20 relating to the private affairs of an individual, the 21 disclosure of which would or might, in its opinion, 22 significantly harm his interests."

Our view is that that procedural provision relating to the form of our decisions is a reflection of the general rule set out in CPR part 39.2, paragraph 4,

1 which reads as follows:

2 "The court may order that the identity of any party 3 or witness must not be disclosed if it considers 4 non-disclosure necessary in order to protect the 5 interests of that party or witness."

6 Those provisions are to be considered as part of the 7 balancing exercise which the court has to carry out. 8 What is that balancing exercise? The balancing exercise 9 is to enable the Competition Appeal Tribunal to achieve 10 the overriding objective, which is set out in the 11 tribunal's rules and, of course, in CPR part 1.

The application for anonymity is therefore an 12 application for an exception from the ordinary rule of 13 public and open justice to which I referred earlier. 14 15 This tribunal is very accustomed to applications for 16 evidence to be subject to a ring of confidentiality. Generally speaking, it applies to economic 17 confidentiality, for example, concealing costs or 18 profits from another party who is or may be 19 20 a competitor. Other courts are more familiar with, 21 perhaps, more conventional reasons for anonymity. Criminal courts and sometimes civil courts are subject 2.2 to applications for the protection of the physical 23 safety or well-being, indeed occasionally the life, of 24 25 an individual, irrespective of any economic interests.

We consider this application in the context of the overriding objective and bearing in mind that it is different from the usual reasons for an application for anonymity, which I have described. That it is different does not mean, if you will forgive the double negative, that it is not right; it could be in certain circumstances.

We have considered the individual's statement in 8 9 detail. Dealing with paragraph 5 onwards, but leaving 10 out paragraphs 10 and 11, we accept that the individual has subjective concerns as described. However, in our 11 12 judgment, those concerns are not objectively sufficient to justify treating the individual's potential evidence 13 14 in a way different from the ordinary treatment of 15 evidence, especially when one weighs the subjective 16 concerns against the objective considerations of open justice. 17

18 So far as paragraphs 10 and 11 are concerned, we 19 consider that what the individual says there is entirely 20 subjective and far too vague to take the application any 21 further.

Furthermore, in order to achieve the overriding objective of a fair disposal of the case in justice to both sides, we have had to consider whether the evidence could be tested if the individual was called in

1 circumstances of anonymity as requested. What would be 2 the situation in the event of the defendant being 3 deprived of the full opportunity to cross-examine? In 4 this case the result would be that certain documents 5 could not be used because the defendants might not know 6 that they were available or relevant. In addition, and 7 this is important on the facts of this case, there might be conflicting factual accounts of events relating to 8 9 the individual and the individual's relevant experience 10 and activities, which could not be challenged because the defendant would not be able to obtain the material 11 with which to make the challenge. 12

It is therefore our conclusion that even were we to 13 14 be minded to grant anonymity on objective grounds 15 relating to the individual, him or herself, the 16 defendant would be deprived of the opportunity of a fair trial. We therefore reject the application. Of course, 17 it is a matter for the claimant, whether the claimant 18 wishes to call the witness. In certain circumstances 19 20 the claimant would be able to obtain a witness summons to compel the attendance of the witness. 21 MR FLYNN: Sir, I apply for costs of the application in any 22 23 event.

24 MR BOWSHER: May I just take instructions on a couple of 25 points?

1	THE CHAIRMAN: Gosh, you were quick off the mark, Mr Flynn.
2	I wasn't quite expecting that yet. (Pause).
3	MR BOWSHER: I'm much obliged for that accommodation. Sir,
4	I don't think there's very much more to be said, save
5	that I would ask you to reject that application for
б	costs. At the very most, the costs of that application
7	should be reserved because it is not yet clear where
8	this matter goes and as the hearing evolves, it may be
9	that the significance of this material becomes clearer
10	or otherwise. I'm being a bit vague because I don't
11	know how this is going to develop. But the subject
12	matter of that witness statement may come back in and it
13	may become clear that a different approach might have
14	been appropriate, and it would be appropriate to
15	consider the costs of this application in the light of
16	how that subject matter develops.
17	MR FLYNN: Sir, two applications have so far been made,
18	neither has been in proper form or accepted by the
19	court. If a third is made that is in proper form, then
20	it can be made at the time, but I maintain that these
21	applications should be the subject of an immediate costs
22	order. I think there are other housekeeping matters,
23	which perhaps I would just flag, which is how are we
24	going to treat the transcript and the judgment? My
25	immediate suggestion would be that the transcript is

1 a session that was heard on particular terms. That is 2 between counsel and solicitors. I wouldn't say 3 necessarily only the solicitors in the room because 4 I think it's appropriate that the partners at 5 Burges Salmon should also be able to consider what was 6 said. 7 THE CHAIRMAN: I was attempting to deliver an ex tempore judgment that could be disclosed to anyone. 8 9 MR FLYNN: That was my next point. It seems to me that the 10 judgment should and in form certainly could be a public judgment, and that's what it should be. 11 12 MR BOWSHER: I think that must be right. The hearing itself has to be available to those who we had contemplated 13 14 might be covered in any event by the confidentiality. 15 THE CHAIRMAN: I didn't disclose this to my colleagues, 16 because it was only a thought that passed through my 17 mind, but I did consider whether we should have an open judgment and a closed judgment in this matter, but 18 I thought it would be inappropriate, and so we produced 19 20 a judgment that I think can be public. 21 MR BOWSHER: Could I ask this, that while not dissenting from the principle that we could just review the 2.2 23 transcript over the weekend, lest there be some issue 24 that we would like to come back to, some specific point 25 in the text -- I don't think it's a problem, from having

listened to it. Nothing struck me. But it would be
 appropriate to listen.

3 THE CHAIRMAN: It wouldn't do any harm leaving it over the 4 weekend because the transcript won't go on the 5 tribunal's website, over the weekend, so I'm told. The 6 tribunal has a fantastically lively website, as you 7 know. I know, Mr West, that you appear often, so 8 you will know it well. And indeed, Ms Blackwood as 9 well. (Pause)

We will consider the costs of this application 10 separately in due course and we're mindful of the 11 application that has been made, but we'll reserve costs 12 until we give our final judgment in this matter. 13 14 MR FLYNN: Thank you, sir. There's one other housekeeping 15 matter, which is having rejected the application, I am 16 really not sure what the procedure is. Do you send the 17 material back or do you simply put it out of your mind? How do we proceed? I raise that really as a question 18 rather than anything else. 19

20 THE CHAIRMAN: This is a slightly unusual tribunal, even for 21 the CAT. I think probably we can all manage to put 22 these matters out of our minds.

23 MR FLYNN: Unusual was your word. It is certainly unusual24 to be facing three QCs in this sort of case.

25 THE CHAIRMAN: This is not in any way to imply any criticism

1 of our non-legally qualified colleagues.

2 MR FREEMAN: And one of them is honorary, Mr Flynn. 3 MR FLYNN: No less valid for that, sir. 4 THE CHAIRMAN: But we feel that it would be appropriate, 5 I think, to return the material to the solicitors for 6 the claimant. Perhaps the tribunal should retain one 7 copy in the registry. MR BOWSHER: I think that would make eminent sense. 8 THE CHAIRMAN: Do we have a registry? I know we have 9 10 a theoretical registry. MR BOWSHER: No doubt liaison can be made to make sure we 11 12 know who has the right thing. I, for my part, am going to hand mine back. 13 MR FREEMAN: Don't leave it on the bus, Mr Bowsher! 14 THE CHAIRMAN: Even on a 117. 15 16 MR BOWSHER: As the chairman will know, every month the Bar 17 Council hears another horror story along those lines. THE CHAIRMAN: Yes, I'm a member of the Bar Council. 18 MR BOWSHER: I'm conscious of the time. We can resume 19 20 Mr Fowles, who has been waiting patiently outside. 21 THE CHAIRMAN: Mr Flynn's looking plaintive. MR FLYNN: Not at all, sir. 22 THE CHAIRMAN: Let's do another ten minutes or so. 23 MR DAVID FOWLES (continued) 24 25 Cross-examination by MR WEST (continued)

1 MR WEST: I believe we were in file E4, page 666. You see 2 at the very top of the memo, Mr Waters expresses the 3 view that he's struggling enormously to run the depot. 4 Was that also your view at the time? 5 Α. No, no, it wasn't. 6 Can we look at the next bundle, E5, page 166. This is 0. 7 another complaint from Cardiff Council about service 8 646. The complaint now is about persistent late 9 running. You see the writer says: "I have received a number of complaints regarding 10 the punctuality ... (reading to the words)... already 11 long journey." 12 So is it right that 2 Travel was having difficulties 13 14 providing this service punctually at the time? 15 From what I remember, and I think it was this one in all Α. 16 fairness, but my memory may not be quite right. I think 17 there was an issue with traffic on the school bus, from what I can remember. Nothing to do with the operation 18 itself, just volume of traffic in the afternoon. 19 20 Can we look then at the next bundle, E6, page 201. Ο. This 21 is another three months later, 22 March 2004, again from Cardiff Council, this is a different school, Ysgol Bro 2.2 23 Eirwg: "... occasions when the above service has failed to 24 25 arrive on time. Please see attached."

1 And they say these are considered as major failures. 2 That was on 22 March. And over the page, you'll see 3 another letter on 22 March. So you received quite a lot 4 of post that day, this time concerning the number 99 and they say they've undertaken a survey, which reported 5 6 that the 15.20 failed to operate as the vehicle was 7 required as a school bus. The 18.20 failed to operate the full-length of the route and these are also 8 9 considered major failures. So of these two letters on 10 the same day, one was about the school buses and one was about the number 99, so it seems that 2 Travel were 11 still struggling to provide the services it had 12 contracted to provide in March 2004; is that right? 13 14 Α. If it's in writing, then yes, those journeys may not 15 have operated. Bearing in mind they were operating 16 other journeys during the day satisfactorily, if one journey failed to operate, as any bus operator will tell 17 you, things do happen, things go wrong. I don't know 18 the circumstances of what happened on that day. But one 19 20 failure to operate wouldn't seem to be a huge problem 21 at the time.

Q. I'm not going to go through every one of the similar letters we have in this bundle, but these are not just isolated failures, are they? It's a pattern of repeated failures to comply with the contracts which you had

- 1 signed?
- 2 A. I disagree.
- 3 Q. The in-fill services were due to commence on 19 April,
- 4 Mr Fowles; do you remember that?
- 5 A. Yes.
- Q. If you could go back in this bundle to page 140, we have
 a memo which is from you. The tribunal has seen it
 before. Could I just ask you to read that to yourself
 briefly. (Pause).

10 So your position was that on 9 March, six weeks 11 before the launch of the in-fill services, a lot of the 12 resources you were going to need weren't in place; 13 is that right?

- 14 A. Yes, that's right, yes.
- Q. And could you then go forward to page 205 in the bundle.This is another two weeks later.
- 17 A. Mm-hm.
- 18 Q. Again, the tribunal's seen this before, but perhaps you19 could simply read it over. (Pause)
- 20 A. Okay.

Q. So now you have 18 days left before the in-fill services commence, and you are still awaiting the ticket machines, destination blinds, vehicles and you haven't yet installed mains water and electricity. You have bought a Portakabin?

1 A. Yes.

2	Q.	In any event, you're not satisfied with the resources
3		that have been provided at this stage; is that right?
4	A.	At that time, yes.
5	Q.	And these problems were not, in the event, resolved
б		prior to the launch of the service, were they?
7	A.	I had every assurance I needed about the time we started
8		operations.
9	Q.	Well, could I ask you to look at page 672.
10	A.	Same bundle?
11	Q.	In the same bundle, yes. So you say here you're going
12		to inform them of the problems faced:
13		"I think we will all agree what has been achieved
14		(reading to the words) main problem is lack of
15		resource, both drivers and engineering."
16		I should have pointed out at the start, this is
17		11 May, so shortly after the in-fill services have
18		commenced; is that right?
19	A.	Yes.
20	Q.	You were originally promised that Gurkhas would be made
21		available:
22		"This now looks increasingly unlikely."
23		And it is right that no Gurkhas were ever made
24		available in Cardiff, isn't it?
25	A.	Not in Cardiff, correct.

1 Q. "Lack of drivers is a major barrier to increasing 2 revenue." 3 So you were still short of drivers at this stage? 4 Α. Mm-hm. 5 You don't have a coherent plan for going forwards: Ο. 6 "No nearer getting a firm depot sorted out and until 7 ... (reading to the words) cannot move forward." So is it right that the second depot in Wentloog Road 8 9 that you refer to, is still not operational at this 10 stage? I can't remember the actual date, I've got to say. But 11 Α. 12 it must have been there or thereabouts. I'm sure it was around about the May or June time that the second depot 13 14 was up and running. You still didn't have mains water at the depot? 15 Q. 16 A. Not in the area that we parked the vehicles in and it 17 was on hold because -- it must have been because of the second depot coming on line. 18 Q. And this is leading to increased vehicle breakdowns and 19 20 that's because you couldn't provide maintenance without 21 mains water and electricity; is that right? I wouldn't say it was to do with mains water or 22 Α. 23 electricity. You had previously complained, as we've seen in other 24 Q. 25 memos, about the lack of a maintenance facility at the

1 Cardiff depot.

2 A. Mm-hm.

3 Q. That problem was still in existence, was it? 4 Α. Until we got the second depot up and running, yes. 5 ο. And you say that: 6 "Firm and decisive action needs to be taken. We are 7 not all pulling in the same direction." Was the fact that the Gurkhas went to Swansea and 8 9 not Cardiff, an indication of not pulling in the same direction between the different depots? 10 A. No, that was a decision made by the directors on the 11 12 basis of the predation we were suffering at the time. Can you explain what that means? Surely the predation 13 Q. would lead to the opposite conclusion, wouldn't it? 14 I wouldn't have thought it was wise to put trained 15 Α. 16 Gurkhas on the streets of Cardiff, for some of the 17 actions that were being undertaken by Cardiff Bus at the 18 time. THE CHAIRMAN: Not even tomorrow afternoon? 19 20 With exceptions, I suppose, yes. But it was taken at Α. 21 board level that we wouldn't put the Gurkhas into 2.2 Cardiff for those reasons and add to the problems. 23 MR WEST: Mr Cartwright gave a rather different explanation 24 this morning, I don't know if you were here. He said it 25 was because they were familiar with the routes in

1 Swansea.

2	A.	They'd been trained on routes in Swansea prior well,
3		when they started employment, with a view that they
4		would go to Cardiff originally, when we set up the
5		Gurkha training scheme. But when the predation started
б		and the level of predation, some of the actions of the
7		drivers of Cardiff Bus, it was felt after that, that we
8		didn't want to add to any possible bloodshed on the
9		routes, effectively.
10	Q.	In any event, what we see here is that contrary to what
11		you said a minute ago, you were not provided in Cardiff
12		with the resource that you needed at the outset of the
13		in-fill services, were you?
14	A.	Resource in what way?
15	Q.	Drivers, electricity, water, maintenance facilities,
16		vehicles?
17	A.	We had enough vehicles, we had enough resource in terms
18		of equipment. Drivers were an issue. But apart from
19		that, then, no, I think we had everything we needed.
20	Q.	Now, around the time the in-fill services started, you
21		received a telephone call, didn't you, from David Brown,
22		the managing director of Cardiff Bus?
23	A.	Yes.
24	Q.	And your statement at paragraph 19, you say that what
25		Mr Brown said to you was: you do realise that we've got

1 to react? Is that what he said?

2	Α.	That's my recollection of the conversation, yes.
3	Q.	And Mr Brown made it clear in that call, didn't he, that
4		so far as he was concerned, the competition was going to
5		be legal and safe?
6	A.	My recollection was it was along the lines of: whichever
7		means he saw fit, rather than fair and legal.
8	Q.	But there was no threat by Mr Brown to compete in an
9		illegal way, was there?
10	A.	Those words weren't mentioned, no.
11	Q.	Mr Brown gave you his mobile phone number on that phone
12		call?
13	A.	I don't recollect that, no.
14	Q.	But in any case, no one from 2 Travel ever contacted
15		Mr Brown personally with the concerns that they had
16		about the white services, did they?
17	A.	Not that I'm aware of, directly to Mr Brown, no.
18	Q.	Could you go back to page 68 of the same bundle, E6.
19		Sorry, that's not the right reference. Perhaps if you
20		go to 215.
21	THE	CHAIRMAN: Mr West, I think you may need the weekend to
22		find the right reference.
23	MR	WEST: That's very helpful.
24	THE	CHAIRMAN: For those who are going to be in Cardiff over
25		the weekend, I'm sure it'll be a good one. For those

1	who aren't, have a good weekend elsewhere.
2	(3.45 pm)
3	(The hearing adjourned until 10.00 am on Monday
4	19 March 2012)
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	