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definitive record.

#### IN THE COMPETITION APPEAL TRIBUNAL

Case No. 1178/5/7/11

Victoria House, Bloomsbury Place, London WC1A 2EB

21 March 2012

Before:

#### LORD CARLILIE OF BERRIEW QC (Chairman) PETER FREEMAN CBE QC MARCUS SMITH QC

Sitting as a Tribunal in England and Wales

**BETWEEN**:

## 2 TRAVEL GROUP PLC (IN LIQUIDATION)

**Appellants** 

- V -

## CARDIFF CITY TRANSPORT SERVICES LIMITED

Respondent

Transcribed by Merrill Legal Solutions 2<sup>nd</sup> Floor, 101 Finsbury Pavement, London, EC2A 1ER Tel: 020 7422 6100 Fax: 020 7588 7605 London@merrillcorp.com

HEARING (DAY 7)

# **APPEARANCES**

<u>MR. M BOWSHER QC</u> and <u>MS A BLACKWOOD</u> (instructed by Addleshaw Goddard) appeared on behalf of the claimant.

<u>MR. J FLYNN QC</u> and <u>MR C WEST</u> (instructed by Burges Salmon) appeared on behalf of the respondent.

1 Wednesday, 21 March 2012 2 (9.45 am) MR DAVID BROWN (continued) 3 Cross-examination by MR BOWSHER (continued) 4 5 THE CHAIRMAN: Good morning. We've just been handed б a document. 7 MR BOWSHER: I will explain what it is. It's part of the CC 8 report, which ... It is the appendix to the CC report, 9 entitled "Cardiff case study", which I have to say 10 I thought was in F2, but it isn't. The main body of the 11 report is, but the case study isn't. 12 Mr Brown, good morning. Just to make sure I've covered the points. Firstly, you understood, didn't 13 you, that the five routes which 2 Travel were targeting 14 15 were the key, most significantly profitable corridors in Cardiff for you; isn't that right? 16 17 A. Yes. Q. That's what you told, I think, both the OFT and the 18 19 Traffic Commissioner at various points. Would that be 20 right? 21 A. I think so. I can't remember specifically. Q. We can dig the references out. I don't know if you've 22 23 been provided with a copy of this case study. This is actually -- I don't know if you've seen this document. 24 25 You may well have done. This is the appendix to the

1 recent Competition Commission report into local buses, 2 and it's the appendix dealing with Cardiff. Have you 3 seen this before? 4 Some time ago, I think. Α. 5 I think it was published in December so I'm supposing Q. 6 you may have seen it, being in charge of Cardiff Bus. 7 In terms of its preparation, yes, certainly. Α. 8 Q. And I don't want to take very long on it, but we can 9 see -- you would agree, would you, that in terms of 10 developing a bus company in Wales, would you agree with the observation in paragraph 3, the last sentence, which 11 12 comes from Stagecoach, that Cardiff in particular, but also the coastal cities, are the most likely prospects 13 for growth of a bus company in Wales. Would that be 14 15 fair? I think in the sense that south-east Wales and Cardiff 16 Α. 17 at the centre of it, is the engine of growth in Wales, 18 then, yes, that seems a reasonable assumption. Ιt 19 wasn't my comment. 20 Q. Certainly if you were going to build a bus company in 21 Wales, you'd want to get in and try and grow that in the Cardiff area. Would that be fair? 22 23 If you're looking for growth, that is the area that is Α. most likely to grow. I don't think that necessarily 24 25 means that that's the most profitable area to operate.

1 There are other profitable bus companies in Wales. 2 Q. And we can see, if you turn to paragraph 12, that --3 this is, of course, not in the -- this is the 4 Cynon Valley. We can see that at least one other entity 5 has adopted a fairly similar strategy to that of 2 Travel, in that it has looked for local services, 6 tendered contracts, and then expanded to commercial 7 8 services. That's in the Aberdare area. That's in 9 paragraph 12. Is that right? (Pause). 10 A. There's no doubt that Edwards Coaches expanded to operate commercial services. I don't believe those 11 12 commercial services are in-fill services, I think they're stand alone commercial services. 13 Q. Right. And I think some, at least, Stagecoach -- if you 14 15 turn on to paragraph 27 -- have used price 16 differentiation as a means of trying to compete with 17 yourselves in trying to gain entry in the Cardiff 18 market. Is that correct? That's summarised in 19 paragraph 27. (Pause). I note their comments. These are inter-urban services, 20 Α. 21 very limited services. THE CHAIRMAN: They're what services? 22 23 Inter-urban, on very limited corridors, and they have Α. sought price differentiation to try and win some of that 24 25 market, as they come in on those corridors.

1 MR BOWSHER: Thank you. We can put that away. If you could 2 take file F2, I want to go to the body of the report. 3 The report starts in F2, page 336. Just while we have 4 that, for the tribunal's note, we can see on page 339 5 a list of appendices, and you will see the reference to the Cardiff case study, which is what I've just handed 6 7 up, so you see where it fits in with the ... The 8 section I wanted to go to was page 532, "Conclusions on 9 head to head competition."

Paragraph 8.93, where they set out conclusions about the nature of head to head competition. I'm not going to ask you to agree with some of the policy propositions of the CC. I wanted to look at 8.97. You would agree that when bus operators compete head to head, they do so, at least in part, on the basis of service frequency. Would that be fair?

17 A. I'm trying to understand the context. It seems to be18 stating the obvious, so ...

Q. Well, sorry, maybe I'm going too quickly and that'sfair. Let's back up. What they say at 8.94:

21 "For the reasons set out in the body of the report, 22 we find head to head competition delivers significant 23 benefits to customers.

24 "However, as set out further in another appendix, we25 find that head to head competition is uncommon. We

examined the reasons for the lack of that competition
 across the reference area. We found that lack of demand
 did not explain it."

And they then go on to consider how the head to head competition works. That's the context of 8.97:

6 "We found that in general, subject to some 7 exceptions, when bus operators compete head to head, 8 they do so, at least in part, on the basis of service 9 frequency."

10 Is that right?

A. Yes. I'm still struggling to understand the context of
what the Competition Commission are getting at.
THE CHAIRMAN: I've read 8.97 to 8.102. They seem to be a

13 THE CHAIRMAN: I've read 8.97 to 8.102. They seem to be a 14 blinding statement of the obvious, albeit it rather

15 verbosely.

16 MR BOWSHER: I wouldn't say such a thing about the

17 Competition Commission.

18 THE CHAIRMAN: If Mr Freeman will forgive me.

19 MR FREEMAN: It's since my time, don't worry.

20 MR BOWSHER: I will move on. It says what it says. All I wanted to engage with was the simple proposition that bus operators compete on the basis of service frequency. Would we agree that that's a way in which they compete? A. If there are two buses, which there would be a minimum of, frequency has to be a factor. I haven't read

1 through, so I don't understand.

2	Q.	We saw that it says "in general, subject to some
3		exceptions discussed in 8.86 to 8.92", and I wanted to
4		look at 8.86 to 8.92, which is "The other ways they
5		compete" so that's 8.86:

6 "Operators also compete on the basis of aspects of 7 service other than frequency. This is likely to be 8 because where customers face a choice, they may decide 9 which service to catch or which operator's network 10 ticket to buy before they get to the bus stop."

Would you agree that that's a way in which the bus 11 12 operators seek to compete, by trying to affect people's travel plans before they get to the bus stop? 13 14 I think -- I note the Competition Commission's comments. Α. 15 My own position, my own understanding from the bus 16 industry, is that most people catch the first bus that 17 comes along, but there are factors that might persuade 18 people at the margin to prefer one form of transport 19 rather than the other. Not just in terms of one 20 operator rather than the other, but also bus as opposed 21 to walking, cycling or car. And certainly in Cardiff, we have made a great play of having high quality 22 23 vehicles, with things that we would expect to attract, particularly perhaps, the low floors, which are 24 25 particularly attractive to parents with buggies and to

б

1 older people. So at the margin, yes, but the basic 2 principle for me would be first bus that comes along. 3 Q. But it may be that we do agree. Let's make sure we've 4 covered the points. 8.87, they suggest that reductions 5 in price are also a common response by operators to 6 entry. 7 Mm-hm. Α. 8 "The qualitative evidence shows that operators sometimes ο. 9 respond to entry by reducing single fares on certain 10 routes. It also shows that sometimes there is price 11 competition over the price of an area and area ticket." 12 So you would agree that sometimes pricing is a means 13 of establishing a competitive advantage, would you? At the margin, it would be one of the factors, yes. 14 Α. If we turn the page, there is also: 15 Ο. 16 "We also found that operators responded to entry by 17 improving service quality and improving punctuality." 18 Those are also means of improving competitive 19 advantage. Would that be right? 20 Α. Yes. Sorry, new vehicles as in brand new rather than 21 additional, I'm agreeing with you. I'm coming to that in a moment. 8.88, they talk about 22 Q. 23 price elasticity: "The survey results [second sentence] indicated that 24 25 on urban competitive corridors, the cross price

elasticity between operators is 1.6, suggesting that customers have a high propensity to switch between operators in response to changes in operators' relative prices ... Customers are more likely to respond to relative price differences when planning a trip as opposed to at the bus stop."

7 So they may plan to catch the bus of a lower priced 8 operator. So that would be fair, wouldn't it, that if 9 there is a price competition, they'll actually plan to 10 go out and meet that bus in accordance with the 11 timetable; would that be right?

12 Α. At the margin, some may choose to do that. But on a high frequency corridor, where you've got buses, in 13 14 some cases, going past every two or three minutes, the idea of trying to get to a bus stop for a specific time, 15 not knowing whether that bus may or may not be on time 16 17 itself, and if you miss it, it's half an hour until the 18 next one, if price is a major, major issue for you, then 19 at the margins, some people might choose to do that. In 20 general, people will not do that.

Q. We can accept, agree, can't we, that price competition will cause at least some people to switch their travel preference; isn't that right?

24 A. At the margin, yes.

25~ Q. We can see that there's reference to some other parts of

1 the UK. 8.90, and this is again picking up a point you 2 and I probably agree on:

3 "Passenger willingness to switch in response to the 4 relative cleanliness, reliability and seat availability 5 of rival operators at the planning stage was also 6 analysed. The survey results show that at the planning 7 stage, these factors are also important, although this 8 is difficult to quantify."

9 It's not just marginal, it is important in 10 customers' decision-making as to whether or not the 11 buses are more or less clean, reliable or whether seats 12 are available?

A. Yes, all the surveys that I've ever seen done into the bus industry say that reliability is the significant -it's the most significant factor in terms of how people choose to use public transport, followed closely by frequency. Journey time is another factor, and fourth or fifth is price.

19 Q. And in fact there is a strong incentive, it is not just 20 a marginal difference, to compete on non-price factors 21 because concessionary fares, passengers will look to 22 those non-price factors more than price, for obvious 23 reasons?

A. I think if there was a single factor that promptsconcessionary fares, it's low floor buses. It's the

ability to get on the level, particularly if you're less
 able, but also if you have shopping trolleys and so on.
 That is a major factor and it's been one of the drivers
 of the market.

5 Q. And it would make sense, wouldn't it, Mr Brown, that one 6 of the ways in which you try and win over concessionary 7 fare passengers is, actually, simply just to be friendly 8 and provide the service that passengers actually look 9 forward to taking. Wouldn't that be right? 10 A. Well, friendly drivers isn't the exclusive province of 11 any one bus company and we strive to have friendly 12 drivers. I wouldn't think that whether the drivers are friendly or not is a major factor. It's certainly 13 in the list that I talked about, after reliability and 14 frequency. It's a nice to have rather than a major 15 driver of demand. 16

Q. I think you're agreeing with me that, actually, you would want to make sure that your drivers are friendly to induce passengers to come with you. That's what you would look for, isn't it?

A. It is indeed. We run our own customer service
programmes to try and engender exactly that. Anyone in
customer service would want to have its forward facing
staff friendly and affable in nature.

25 Q. And you would accept that a number of passengers are

1		susceptible to making their travel choices on the basis
2		of some of these non-price factors, including, for
3		example, friendliness of the drivers?
4	A.	I think the idea that that would influence a travel
5		choice I think people would want to have friendly
б		drivers as a matter of course if they're travelling
7		on public transport. The idea that that would
8		differentiate in terms of choice, I think that is very
9		remote.
10	Q.	So you would not agree, would you, with those at
11		2 Travel who thought that one sensible way of growing
12		their market share was to make sure that, actually,
13		their buses were buses that people wanted to travel on
14		because people wanted to travel with the 2 Travel
15		drivers so they'd plan accordingly?
16	A.	All bus companies want to have customer friendly staff.
17		That goes without saying. So the idea that they would
18		have done anything other than to have friendly drivers
19		would be extraordinary in itself. Certainly we strive
20		to have friendly drivers.
21	Q.	But overall, you then accept the conclusion in 8.92 that
22		a proportion of customers plan their trip in advance and
23		do so by reference to relative differences between the
24		operator's prices and service quality?
25	A.	One needs to see the overall report, which is a long

1 report, which examines these things in very much more 2 detail. And we're just quoting a particular paragraph 3 here. If you had a bus service that operated, say, 4 every 15 minutes and one operator had two buses an hour 5 and the other had two buses an hour and one was £1, the other was £2, yes, you might see people trying to make 6 7 that choice. Where you have a high frequency corridor 8 with buses on the main corridors running every two or 9 three minutes, then it is far less likely. So I think 10 one would need to see the context of the particular bus company, the particular price, corridor, location and so 11 12 on.

I accept it's a long report, but it's not difficult, is 13 Q. it? This is a conclusion. This is: overall, we find. 14 15 This is their summing-up and I'm asking you, do you agree with the summary finding that they make here, that 16 17 a proportion of customers plan their trip in advance and 18 in doing so, are more likely to respond to relative 19 differences between operators' prices and service 20 quality; do you agree with that or not? 21 They're saying a proportion, they're not saying what Α. 22 proportion, and I've talked about at the margin, there 23 will be some customers who prefer these factors and there are factors that will favour one operator and 24

factors that will favour another operator. So there is

25

1 no doubt that these factors have an effect. It's 2 a proportion and what I'm saying is, personally, I don't 3 believe it is a substantial proportion, but 4 a proportion, yes, I would accept. 5 Overall, if you're trying to grow a bus business in Q. South Wales -- let's take it a step at a time. 6 The 7 largest market for growth is going to be Cardiff. We've agreed that. We've seen that the most profitable 8 9 corridors in Cardiff are the five which 2 Travel 10 selected and that you would want, if you were trying to 11 make an entry into Cardiff, to influence passengers to 12 come with you by a number of means, including price and other factors. All of those propositions are true, 13 aren't they? 14 15 You have made a number of propositions and the first, Α. I think, was growth would be one of the key factors. 16 17 You've got growth in the economy and certainly from that 18 perspective, Cardiff would be a target market. But 19 you've also got demographics, in that public transport, 20 traditionally, has been something that's been favoured

by those who are less able to afford alternative forms of travel such as the car. And therefore there is strong evidence that, particularly in the current economic times, the areas of growth are those in those areas where poverty is greatest, which wouldn't be in

Cardiff. So I think if one was to look at growth in the
 market over the last few years, you would see not just
 the economic growth of Cardiff, but many other factors
 having an effect as well.

Q. But that, of course, is exactly why the five routes that are selected are the routes which are the routes for growth. Isn't that right? I didn't take you to that part, but if you had that Cardiff survey, it's paragraph 5 of the Cardiff study:

10 "Cardiff Council said that Cardiff is a dense urban 11 settlement ...(reading to the words)... Local Authority 12 housing. These areas were not served by local rail 13 services to the same extent as the north of the city, 14 which was traditionally wealthier and had higher car 15 ownership."

16 So that's exactly why those are the routes you would 17 go for in south Wales.

18 The corridors that we're talking about, there's no doubt Α. 19 that at the outskirts, they were serving traditional 20 housing estates which, in terms of the demographics we 21 were talking about, would be the case. I think just 22 going back, as you quoted the Stagecoach comment, one of 23 the factors that I think Stagecoach may have been talking about is that Cardiff is a magnet for employment 24 25 from outside. Stagecoach offer inter-urban services and

1 so a lot of the Stagecoach services have grown because 2 they are bringing people into the employment centre of 3 the region. So as I say, there are many factors 4 involved when one's looking to try and understand the 5 market, the market growth and so on. 6 THE CHAIRMAN: Could you just look at page 721, please. 7 You've been asked a number of entirely appropriate 8 questions by Mr Bowsher about conduct of customers who 9 wish to catch buses. It just occurred to me that the 10 Competition Commission had wrapped up all these issues, on this occasion, not verbosely, rather concisely and 11 12 neatly, in paragraph 14.8. Is there anything in paragraph 14.8 that you don't agree with? (Pause). 13 Sorry, is that a question for Mr Bowsher? 14 Α. 15 THE CHAIRMAN: No, for you. Is there anything in that 16 paragraph that you do not agree with? (Pause). 17 A. No, that seems to make sense to me. 18 MR SMITH: Mr Brown, following on from that, clearly 19 frequency of service must affect the extent to which 20 a passenger pre-plans his journey. 21 A. Yes. MR SMITH: In the sense that if your bus stop is served by 22 23 buses coming along every couple of minutes, you don't 24 have to pre-plan. 25 Α. Yes.

MR SMITH: Whereas if you have a bus stop which perhaps has
 two buses stopping an hour, you will plan ahead.

3 A. Yes.

4 MR SMITH: I get the sense from your answers that the 5 factors that will determine choice of carrier are 6 different, according to whether you are looking at 7 a very frequently stopped bus stop or infrequently 8 stopped bus stop?

9 Α. Yes. I think that's basically right. We talk about 10 frequent services at every 15 minutes and every 10 11 minutes. At 15 minutes they are on the cusp of becoming 12 a frequent service. At 10 minutes, we describe it as a turn up and go service, and the reason for that is 10 13 minutes is believed to be an acceptable waiting time. 14 If you miss your bus, it's somewhere between 0 and 10 15 minutes to go. If it's less frequent than that, then 16 17 you do tend to plan your journey. There are many 18 factors in how you might plan your journey and the 19 most -- the one I'm on, at best, an infrequent service, 20 it's every half an hour, and I tend to look at when I'm 21 trying to get to work and then you work back from that 22 to find out the time of the bus that will get me to work 23 for that time. That's probably the main -- it's different for me, of course, but in general, people will 24 25 look at the bus that will get them to where they want to

1 go at the time.

2	THE CHAIRMAN: So you do go to work by bus, do you?
3	A. I do both, but I frequently do, yes, and I did indeed
4	come here this morning by bus. So yes, I think
5	generally it's about finding the convenience of the bus
6	that will get you where you want to be on time. Outside of
7	that, if you're totally indifferent as to when you
8	travel, then there may be other factors that come into
9	it.
10	MR SMITH: And those other factors will be things like
11	reliability and quality of service. You put reliability
12	as the first key factor?
13	A. Yes. Reliability, followed by frequency.
14	MR SMITH: It just struck me, if you've got a frequently
15	served bus stop, just how important is reliability?
16	Will you surely not just get on to the next bus? Or
17	will you say: I'm not going to get on this bus because
18	I'm worried about reliability?
19	A. In those situations, I think the frequency trumps
20	reliability because, effectively, it's overcome that
21	problem, because even if the bus service is a little bit
22	unreliable, you've still got a bus every 2 or 3 minutes
23	on a frequent corridor.
24	MR SMITH: So if we were to list out the factors that are
25	relevant to a passenger getting on to a particular bus,

1 really the starting point for our analysis would be to 2 determine whether the service in question is frequent or 3 not frequent? 4 A. Yes. Frequent services have very different 5 characteristics from infrequent services. 6 MR SMITH: Thank you very much, Mr Brown. 7 MR BOWSHER: I was going to move on from bus passenger 8 preferences to another topic now. We can put F2 away. 9 I wanted to look at various documents, some of which we've looked at before but not for these purposes. Can 10 11 we go to E5, page 60. It's the board minutes on 12 11 November. 13 A. Yes. We can see that there's quite a lot of detail about 14 Ο. 15 a number of aspects of the operation of the company. But when we come to competition on page 63, item 4, 16 17 there was no change in the current competitive position: 18 "... but the meeting was advised of actions taken in 19 anticipation of potential competition from 2 Travel Group." 20 21 Was there any written narrative provided to the 22 board of the actions being taken? 23 A. If there was, the board practice is in advance of a board meeting, about a week before a board meeting, 24 25 a pack is put together and there would have been

a managing director's report underpinning. These are the minutes, but there would have been a pack underlying this. Those packs, I know, have been made available and I can't recollect whether there was anything in there or not, I'm afraid.

6 Q. Well, we do have a number of these packs, and it seems 7 to us, looking at them, that there's a consistent theme, and we'll look at a few more. There's a narrative here 8 9 about the discussion. Quite a bit of narrative about 10 what happens in the board meeting. If you go to the 11 previous page, you'll see that under "Financial", the 12 observations and enquiries of Councillor Shepherd at the 13 meeting, are gone into in some detail. But there's no record of what's said at the meeting about competition, 14 nor can we find any note before the meeting as to what 15 actions were going to be discussed at the meeting. 16 17 Is that your recollection?

18 As I say, I haven't seen the pack or certainly not Α. 19 recently, so I cannot recall, I'm afraid, whether there 20 was anything in writing about competition or not. For 21 most items there would be some comment in the board 22 pack. So without seeing that, I'm sorry, I don't know. 23 Okay. Well, if you look back at page 96, that's the Q. 24 managing director's report?

25 A. Yes.

1 Q. The only note there is that:

2		"The company has registered key corridor routes,
3		[under 4] as frequent routes with the Traffic
4		Commissioner. This enables extra services to be run on
5		main corridors without further registration."
б		That's all that's noted there.
7	Α.	Yes.
8	Q.	You're saying that is the only actions being taken.
9		Is that what you're saying?
10	A.	At this stage. It's a very long time ago and I can't
11		remember, but certainly the frequent registrations was
12		an issue that was raised, and the other thing, I think,
13		was the retention of vehicles.
14	Q.	And is there any note anywhere else as to what other
15		steps were being taken at this time to prepare for the
16		2 Travel entry?
17	A.	I think that's At this stage, in November 2003,
18		that's, I think, all that was being done.
19	Q.	Okay. If you put that away, E6/80. We'll look at a few
20		of these as we go along.
21	THE	CHAIRMAN: Is this an article?
22	MR	BOWSHER: Yes. Sorry, E6/80 is an article of And
23		it's this, E6/79, I wanted to look through and go
24		through a number of points about how the company was
25		dealing with the entry. 79 is a letter from

1 Alan Kreppel, your predecessor, to Bond Pearce: 2 "We are about to encounter a dose of heavy 3 competition ... (reading to the words)... used by the incoming competitor for any legal action against us." 4 Were you aware that that letter had been sent to 5 6 Bond Pearce, seeking advice? 7 A. No, we discussed this on Monday. This forms part of my 8 third witness statement. I haven't seen that letter, 9 I wasn't aware of it. 10 Q. That's what then leads to the correspondence. It's at that time, is it not, that of course, the E6/81 -- that 11 12 the staff notice goes out to recruit people for the buses. That's right, isn't it? 13 A. It's dated 4 March, yes. 14 Q. And that's described, it appears to be described at this 15 stage, as the "Battle bus notice." If you look at 16 17 page 83. Do you see that? It's the only text there is 18 in that e-mail on 83. 19 Yes. Α. 20 Q. If we then go on 9 March to the board meeting and 21 perhaps we'll do it the other way round this time. 22 E6/118 is the managing director's report for that 23 meeting. THE CHAIRMAN: Sorry, can I have that page again? 24 25 MR BOWSHER: E6/118. This is about the time when we start

1 doing plus or minus two.

2	THE CHAIRMAN: I'm using the pages on the bottom.
3	MR BOWSHER: Okay. The first two paragraphs describe
4	2 Travel, so we can move beyond that. The last sentence
5	of the second paragraph:
б	"Cardiff Bus will need to make an immediate and
7	positive commercial response, details of which will be
8	diarised at the meeting."
9	And there is then reference:
10	"With this competition, our financial position will
11	have an effect on the company's finances and may affect
12	our ability to make a substantial contribution to
13	socially necessary services."
14	And then it goes over the page.
15	So the MD's report makes a point of saying the
16	details of the commercial response will be disclosed
17	at the meeting. If we go to the meeting itself and the
18	minute of that, it's at page 98. Again, there are lots
19	of discussions about other topics minuted, but if you
20	look at page 98, that's where "Competition" starts. The
21	narrative, if we're trying to find out what the
22	discussion was as to what was going to happen, the top
23	of page 99:
24	"The company was preparing to make a commercial
25	response, details of which were given to board members.

The chairman led a wide-ranging debate on the potential
 impact of these competitive registrations and the
 company's commercial response."

Do you see that?

5 A. Yes.

4

Q. By contrast with almost every other topic discussed, it
seems strange to us that there's no discussion in either
the report or the meeting, as to what actually the
commercial response is.

10 A. Well, there are numerous items in the board. There are 11 some which, on the finance side particularly, go into 12 a little bit more detail. From looking, just going 13 through the pages, most items are short and to the 14 point.

Q. Well, I would suggest to you that at this stage there's a positive reason why you weren't recording the details, it's that you did not want them recorded?

18 A. I have no recollection of that. As I said, I'm

19 struggling to recollect what was actually discussed

20 at the meeting.

21 Q. I see.

A. In outline, clearly I recall the general thrust of what
was being discussed by the competitive response. It
seems to me that it's recorded the outcome of those
discussions. They're not minutes of narration right the

1 way through.

2	Q.	But they are, are they not for example, the financial
3		material provides a narrative of what happened at the
4		meeting, does it not?
5	A.	The financial notes are fuller. Perhaps that's I was
б		responsible for that at the time. I don't know.
7	Q.	So are you suggesting that when we look at subject
8		matters that you're responsible for, the notes will be
9		fuller?
10	A.	I think the finances are right at the heart of the
11		company, so the finances are traditionally gone through
12		in some detail and recorded in some detail.
13	Q.	I see. If you could then go to E6/208. That is the
14		competition policy document, which, I know it's your
15		evidence, that you weren't even aware of; is that right?
16	A.	I think the evidence I gave to the OFT is that I may
17		have been aware of it briefly, but it hadn't featured.
18		I could not recollect it. It came as a surprise to me
19		when I saw it in the disclosure under section 26 at that
20		time. I may have seen it at the time.
21	Q.	We'll come on to its detail in a moment. But this would
22		seem to be the summary of what one might call the
23		commercial response, and I would suggest I accept
24		that this is a couple of weeks later, but it's
25		a document like this which would have comprised the

1 detail of the commercial response you were discussing on
2 9 March --

A. Well, this is quite different to what my understanding
of the commercial response was, and I believe the
board's response was, but nevertheless we have to accept
that this is the document that was produced by the
managing director at that time and it was his project,
and this was his document.

9 Q. You were involved in the initiation of this commercial10 response, were you not?

A. No, I took over when I took over as managing director designate at the beginning of April. So this planning, I wasn't aware of this planning in March, when it was going on, other than in terms of what I knew as a board member. It was the previous managing director's project.

17 Q. You were signing off, were you not, the moment you took 18 over as managing director at the beginning of April? 19 G1/514. I apologise, it's the only place I can find it. 20 Do you see that that's an e-mail, 2 April, you are 21 signing off almost immediately on taking over as 22 managing director, on the format of the ticket to be 23 issued by the white services. Do you see that? A. Yes, I do. 24

25 Q. That's a format, is it not, that is intended to make it

1 unclear as to what -- or at least confusing as to what 2 the white services are. Are they a Cardiff Bus service, 3 are they part of a 2 Travel service? Because there's no 4 reference on the ticket itself as to what in fact is the 5 company providing those tickets. A. Yes, the ticket was -- we were differentiating between 6 7 our main services and the no frills white services and 8 we wanted something that was neutral. I can't remember 9 that e-mail specifically. I acknowledge that someone 10 asked me the question and I said: fine by me. Q. So you were immediately involved in implementing the 11 12 commercial response from 1 April; is that right? 13 Α. I started taking over from 1 April, yes, and that was when my involvement started. 14 Q. We can put G1 away. Sorry, before you do, G1/533. No, 15 I've taken you to 533 already. 535, as we have it 16 17 there, is then the notice, the press notice attributable 18 to you on 13 April, is it not? 19 Yes, it is. Α. We'll see that immediately, on the second page, you 20 Q. 21 start to disparage 2 Travel at the top of that page and 22 disparage their service and note in the penultimate 23 paragraph: "Cardiff residents will no doubt be saddened by this 24 25 attempt of an external stock market listed Plc to cream

1 off the easiest routes at the easiest times, with school 2 bus standards leaving Cardiff's own bus company to cover 3 the socially necessary but less profitable routes and 4 operating times. At the end of the day, this 5 competition will detract from the quality of public transport provision in Cardiff, merely causing confusion 6 7 and traffic congestion as bus stop usage becomes 8 unplanned and uncoordinated." 9 And that was the text you signed off on, is it? 10 Sorry, can you just show me which paragraph that was? Α. 11 Q. The second page, penultimate paragraph. You signed off 12 and agreed on that text, did you? A. Yes indeed. 13 You, I presume, from an early stage then, have 14 Ο. 15 established -- put G1 away -- a competition sub-group; is that right? 16 17 Yes. We met, I think, early in April, early on in my Α. 18 taking over the role. 19 Q. Yes, we can see that from E6/311. Then those 20 competition sub-group meetings appear to recur. And 21 we can see that if you take your diary in file E12. Keep E6 open, but take E12. Do you have that? 22 23 A. Yes, I don't have the page. Page 656. Do you see that? 24 Q. 25 Α. Yes.

1 Q. There is a reference there -- is that "Competition

2 group" in your handwriting?

3 A. It is, yes.

4 There's then some other different handwriting in your Ο. 5 diary. I'm not sure whose writing that is. That would be the director's PA, Toni Kemp. 6 Α. 7 Q. Let me try and make sure we don't get too bogged down in 8 the diary. We've prepared a note of the key bits of the 9 diary. Perhaps we could hand a number up. (Handed). 10 And I wonder whether this witness could be provided with

11 the original of his diary, if possible. (Handed).

12 You should have the original of your diary so you can check it. It may be easier for you to read, and 13 then this note, which we've tried to prepare on the 14 15 basis of that original. Is it right that your competition group meets on 8 April and then again on 16 17 16 April? I think it's just after the Easter Holidays. 18 So once just before Easter and once just after Easter? 19 8 April, yes. Α.

20 Q. And then 16 April?

21 A. Yes.

Q. Then there's rather a lot of Tippex on the dates 20th,
21st, 22nd, 5th, 6th. Are you able to read what the
entries are underneath the Tippex?

25 A. No.

1 Q. One of the things you'll see from your note, which is 2 rather strange, is there is a great deal of Tippex in 3 your diary. Do you know why that would be? 4 THE CHAIRMAN: Can I just see the original for a moment, 5 please? The whole diary, so we know the kind of diary 6 we're looking at. (Handed). 7 A. Yes. Just to explain --8 THE CHAIRMAN: Wait a moment, please. (Pause). 9 Thank you. 10 Presumably, if any propositions are going to be made 11 about the use of Tippex, they'll be made directly? MR BOWSHER: Yes. I'm not proposing to go to each and every 12 Tippexed entry. I was going to make a general 13 14 proposition. 15 THE CHAIRMAN: The existence of Tippex itself, are you going to make a proposition that that shows that competition 16 17 groups have been covered up ex post facto? 18 MR BOWSHER: I'll come on to where this will go in due 19 course, if I may. THE CHAIRMAN: There is no document examiner's evidence that 20 21 I can recall. MR BOWSHER: No, there is not. 22 23 A. Do you wish me to answer the question that I think you 24 asked? 25 THE CHAIRMAN: Let him ask it again.

MR BOWSHER: Firstly, you had competition group meetings on
 8 and 16 April; is that right?

3 A. Yes.

4 Q. Is there a particular reason why so much of this diary5 appears to be amended by Tippex?

6 Α. Yes, indeed. I've worked with a paper diary, much to 7 the frustration of my PA, for as long as I can remember, 8 and it's both personal and a work diary. I typically 9 write in pen or biro and if a meeting's cancelled or 10 moved or if I put in something tentative, then I will either cross it out or, more typically, Tippex it out, 11 12 to indicate that that time is then clear. I've been doing that throughout, and I think in any diary you can 13 see before or after this, up to the present day, Tippex 14 15 has been a consistent thing that I work with and still do. 16

MR FREEMAN: So it's your Tippex, not your PA's?
A. No, typically, it would be my Tippex. My PA tended to
work in pencil and I note that there's talking about
indications of pencil being rubbed out. That would
typically be her or her entries. I might also, if
I came across a pencil entry that I wanted to cancel, to
rub it out rather than Tippex it out.

24 MR BOWSHER: Just sticking with those competition group 25 meetings, were there any minutes made of those

1 competition group meetings?

- 2 A. No.
- 3 Q. There are a number of other references to them, and 4 they're set out in the note. Were minutes taken of any 5 competition group meetings?
- 6 A. Not that I recall.
- Q. On 7 May, there appears to be a reference to a meeting
  you were having with Eversheds at their offices,
  presumably here in Cardiff. Would that be right?
- 10 A. Yes.
- 11 Q. And then there are a number of other references to 12 meetings with solicitors on 2 August, which appears to 13 be your birthday as well?
- 14 A. Indeed.
- 15 Q. You were going to Bristol to see solicitors?
- 16 A. Yes.
- 17 Q. Was that Bond Pearce?
- 18 A. No, it wasn't. And if I could just, please, clarify.
- 19That was a personal appointment about a personal family20matter, totally unconnected with the company or this
- 21 case.
- 22 Q. On 6 September, you did go and see Bond Pearce,
- 23 presumably in Bristol. Maybe Mr Woodhouse came to you.
  24 Do you see that?
- 25 A. Yes.

Q. Were you seeing either Eversheds or Bond Pearce at that
 stage, for advice about the operation of your white
 services?

4 No. As I said, I didn't take any advice on the Α. 5 operation of the white services, other than that б I referred to with Darwin Gray. The Eversheds meeting 7 that you talked about was -- I think "DW" would have been David Worsell, our engineering director. I can't 8 9 remember what that meeting was about but given that it 10 was with David Worsell, it might have been a contractual 11 issue relating to our buses. I simply don't know. The 12 meeting on 6 September with Peter Woodhouse is shown as being with "AC" and "CO". "AC" is Amanda Canterbury, 13 who is our HR manager, and "CO" is Cynthia Ogbonna, our 14 15 finance and administration director. Peter Woodhouse was fundamentally our employment adviser and the fact 16 17 that HR were present would indicate to me that this was 18 an HR related issue. It may have been a dismissal or 19 whatever that we needed to discuss or employment 20 policies, I simply don't know.

I could go through my diary and try and get some context of it, but essentially, Peter Woodhouse was our employment solicitor.

24 MR FREEMAN: It's probably not at all relevant, but I did 25 notice that the request for advice from Mr Kreppel back

1 in March was to Mr Woodhouse.

2	A.	Yes, he was our main contact and
3	MR	FREEMAN: Does that strike you as odd or
4	Α.	Bond Pearce had advised us on our overall policies. We
5		had at some point in the past, previous to that,
6		completely re-written our policy handbook on all sorts
7		of employment policies, and he guided us through that
8		process. So he was our sort of contact at Bond Pearce.
9		What I now know, of course, is that he was then referred
10		on because he was an employment solicitor and I've seen
11		that he was referred to a David Harrison.
12	MR	BOWSHER: Certainly it is right, isn't it, that still
13		in November 2004, you were using Peter Woodhouse of
14		Bond Pearce as your source of competition law advice and
15		competition related advice. Isn't that right?
16	Α.	Sorry, November the?
17	Q.	2004.
18	Α.	Can you point me to somewhere
19	Q.	Were you still, in 2004, using him as a source of
20		competition advice?
21	Α.	I said I didn't take any competition advice, so clearly
22		not.
23	Q.	What about advice
24	Α.	He advised us on employment issues and it's a long time
25		ago, but certainly he was advising us on employment

1 matters at that time.

2	Q.	So if you look at E9/59, on 12 November 2004 you're
3		sending a memo to Councillor Pantac.
4	А.	Mm-hm.
4	Α.	
5	Q.	And you're referring to a meeting which you're going to
б		have with the Traffic Commissioner
7	A.	Yes.
8	Q.	between 2 Travel and yourself, to explore the
9		allegations made by both companies in respect of each
10		other's operational activities.
11	Α.	Mm-hm.
12	Q.	Perhaps we can jump a few lines. It is plain from that,
13		isn't it, that this is going to be a meeting about the
14		operational and competition issues between the two of
15		you? That's what this meeting was about?
16	Α.	Yes.
17	Q.	And if you look at the third paragraph:
18		"It is not my intention to bring legal
19		representation, although I will be asking
20		Peter Woodhouse of Bond Pearce for his advice on this
21		document and the approach we are adopting."
22		It is plain, is it not, that you were using
23		Peter Woodhouse as a sounding board, at the very least,
24		probably a source of advice, on competition and
25		operational matters?

1	A.	Well, at this stage I also made a reference to talking
2		to Peter Woodhouse in relation to the Darwin Gray
3		letter, the one in May that we responded to. My belief
4		at that time was that our response was legal, that it
5		wasn't anti-competitive and that was my position right
б		the way through. The issues that were being raised were
7		predominantly traffic related, and it seemed sensible as
8		we were going into an inquiry, to ask a solicitor and
9		I chose him because he was the person we normally have
10		dealings with on employment matters to just cast his
11		eye over it and let me know whether it was appropriate
12		or not.
13	Q.	So you're saying you asked an employment solicitor to
14		look over the document you were preparing for this
15		meeting?
16	A.	I didn't see it as being a competition issue per se,
17		I saw it being about operational issues regarding
18		registrations and other things and just a solicitor as
19		to whether it was reasonable or not it did not
20		I can't remember the advice, but competition didn't
21		really come up. It was about the registrations and it
22		was about the allegations being made and our response to
23		those. It was generic advice, I suppose. He didn't
24		point me in any other direction. And presumably
25		I can't remember specifically. I know with the Darwin

1		Gray letter he said "Yes, that's fine." He might have
2		made some amendments. I can't remember whether he made
3		any comment on this or not.
4	Q.	Let's look at the document, E9, page 3. This presumably
5		is the document that was being given to Peter Woodhouse
6		to sign off on, because it is the document for that
7		meeting?
8	Α.	Um It's possible. It's a long document and one of
9		the difficulties we had, trying to piece together I'm
10		not entirely clear that there were two series of
11		correspondence with the Traffic Commissioner, the one
12		initially and then the second one. But yes, I think
13		it is probably the document I referred to, but I can't
14		be absolute because I simply don't know.
15	Q.	There is no other reference in your diary, I don't
16		think, to a joint meeting around this time, and on the
17		front it refers to a meeting on 22 November.
18	Α.	Can you just take me back, please, to the letter to
19		no, the note we were at with Peter Woodhouse, my note?
20	Q.	The note regarding Councillor Pantac?
21	Α.	Yes.
22	Q.	59.
23	Α.	So yes, this relates to the main Furzeland inquiry, yes.
24	Q.	Which you can see is noted on 22 November in your diary.
25		So it does all tie in?

1 A. Yes.

2	Q.	And I can't see any other reference at that time to
3		a three way meeting.
4	A.	No, this does relate to it, yes.
5	Q.	The note itself, the text, addresses three complaints.
6		On page 4 there's the summary of the complaints, the
7		first is:
8		"Nature of complaints from 2 Travel regarding the
9		legality of our no frill bus registrations and
10		the suggestion that they breach competition law."
11		So right at the beginning, it's a suggestion, this
12		is a document which you're asking Mr Woodhouse to
13		presumably comment on, and its first paragraph concerns
14		compliance of your operations with competition law.
15		Isn't that right?
16	Α.	Yes.
17	Q.	And that is followed up in more detail, if you look at
18		page 5, where you summarise the first complaint. The
19		last bullet again is a discussion or a note as to what
20		you want to say to the Traffic Commissioner as to why
21		you think you are in compliance with competition law.
22		Do you see that?
23	Α.	Yes.
24	Q.	If you look at the third complaint and turn over the
25		page, page 8, if you could read bullets 3 and 4, the

1		third and fourth bullet. Is that material you drafted
2		or is that something you got from a lawyer?
3	Α.	It's stuff I drafted.
4	Q.	And you asked Mr Woodhouse to sign off on it?
5	A.	I think "sign off" is too strong a word. I asked him
6		whether he had any views on what we were doing. It
7		would have been a telephone call, I would have sent it
8		over to him, and had a telephone call with him.
9	Q.	That's not what you've said. You're giving assurances
10		to Councillor Pantac, are you not, that you are asking
11		for advice on this document and "the approach we are
12		adopting"? You're telling Councillor Pantac that you're
13		asking for advice on this subject matter. Is that not
14		right?
15	Α.	It's on the document, including subject matter, yes.
16	Q.	So you're asking for advice from Mr Woodhouse, who you
17		now tell us is your employment solicitor
18	Α.	Well, employment and general advice. Certainly not an
19		specialist in competition.
20	Q.	The reality is, isn't it, that at this date
21		of November 2004, you are asking Mr Woodhouse from
22		Bond Pearce, you certainly, for advice on competition
23		law? Because you are submitting a document asking for
24		his comments on observations about competition law?
25	Α.	I'm asking him to comment on all aspects of it and that

includes, obviously, the references I've made to
 competition law.
 Q. And you have told Councillor Pantac that you're going to
 seek his advice on those matters; is that not right?

5 A. Yes.

Q. And I'm suggesting to you, just as it was true
in November 2004 that you were asking Peter Woodhouse
for advice on competition law, it was true back in the
earlier meetings, when we saw that you were meeting
Peter Woodhouse back in the summer, that you again, even
back then, just on the same basis, were getting
competition law advice from Peter Woodhouse?

13 A. No, in November 2004, Alan Kreppel asked

14 Peter Woodhouse. What I now know and I didn't know at 15 the time --

16 Q. Sorry, Alan Kreppel in November 2004?

17 A. I'm misunderstanding your question there, I think, then.

18 Q. Well, in November 2004, you're managing director. Why is

19 Alan Kreppel asking you to do this?

A. I thought you were talking about the original
correspondence. If you'd like to ask the question
again.

Q. You go off and meet Peter Woodhouse, and we had thereference. I'll give it to you again. It's

25 6 September.

1 A. Yes. That's before we knew all about this.

2	Q.	You were then, I'm suggesting to you, just as you were
3		asking Peter Woodhouse for competition law advice
4		in November, you've always been asking him for
5		competition law advice in 2004 and you were certainly
б		asking for it on 6 September?
7	A.	No, I asked in relation to the Darwin Gray letter, which
8		contained some very serious allegations about safety and
9		so on. I asked him to look at the letter and look at my
10		response and see whether he was happy with it. I seem
11		to recollect that he suggested some minor changes and
12		the letter was sent. The meeting in September, I don't
13		recall what that meeting was. There was no reason for
14		me to be talking about competition issues. The fact
15		that it was attended by Amanda Canterbury indicates it
16		was an HR related issue and nothing to do with
17		competition. The next reference is indeed on
18		12 November, which is really following up on the
19		sequence of events that started with the Darwin Gray
20		letter, and we've received further correspondence.
21		I think that my I can't specifically recall, but
22		I think I would have put together this document and it's
23		likely that I asked him: look, are you okay with that,
24		does this make sense?

25 Certainly there was nothing in writing. His

1 indication to me, I recollect, was "Fine, go ahead", that "That's fine". There was no discussion of 2 3 competition law or the details of it, it was just, that 4 was fine. 5 Q. Even though the Darwin Gray letter specifically refers to the OFT? б 7 A. Yes, and I wish he had, to be honest. 8 Q. And just going back, still on that topic, on 7 May, 9 which happens to be the day that you received Darwin Gray's letter by fax, that very day in the late 10 afternoon, you're at Eversheds with DW. Are you saying 11 12 you didn't ask Eversheds for any off-the-cuff advice on that letter? 13 A. Yes. No recollection at all of Eversheds being involved 14 in the competition situation at all. 15 Q. I see. 16 17 A. No. 18 MR BOWSHER: Sir, that may be a convenient point. I can go 19 a bit further. MR SMITH: I had a couple of questions if you were moving 20 21 on, Mr Bowsher. 22 MR BOWSHER: Please. 23 MR SMITH: First of all, Mr Brown, I wonder if you could open E6 at page 79. This is Mr Kreppel's letter, as you 24 25 can see, to Mr Peter Woodhouse.

1 A. Yes.

2	MR SMITH: But if you then move on to page 84, you can see
3	the response from Bond Pearce isn't from Mr Woodhouse,
4	but from a Mr Harrison. Do you know who Mr Harrison is?
5	A. What I understand now, from what's been disclosed to me,
б	is that Alan Kreppel wrote to Peter Woodhouse.
7	Peter Woodhouse said "This is essentially a competition
8	issue, it's not my area of law", and referred it to
9	David Harrison, who I understand was, and I have now
10	seen that exchange of correspondence. And it refers to
11	a telephone call that Alan Kreppel had with
12	David Harrison about these issues. I don't have any
13	recollection of that at the time, and I still don't now.
14	But as a result of that early correspondence and
15	telephone conversation, this letter was sent, attaching
16	this listing from mid-and west the decision on
17	mid-and west Kent. And what I've said is that the
18	writing at the top indicates that it was circulated to
19	me because "DB" definitely refers to me, so it's likely
20	that I saw it.

21 As I said, subsequently, try as I may, I can't 22 remember the document even now, with all the other 23 things that have been prompted. I just don't remember 24 the document.

25 MR SMITH: Did you have any recollection of any meetings

1 that you might have had with Mr Harrison?

2 A. No, definitely not.

- 3 MR SMITH: Thank you. Then if you could take up the helpful
  4 analysis of your diary, Mr Brown. It's page 1. Look
  5 at the entry of 14 May.
- 6 A. Yes.
- 7 MR SMITH: Reference there: "Interview Carl Waters".
- 8 A. Indeed.
- 9 MR SMITH: That is the Mr Waters of 2 Travel, is it?
- 10 A. Yes.
- 11 MR SMITH: Can you enlighten us as to what the subject of 12 this interview was?
- 13 A. Certainly. I was finance and administration director 14 before I took over as managing director and one of the 15 first jobs I had to do was to advertise for and recruit 16 a replacement finance director. Carl Waters applied for 17 that position and was interviewed for that position.
- 18 MR FREEMAN: But he didn't get it?
- 19 A. He didn't. My -- a person was judged to be more capable20 and better.
- 21 MR BOWSHER: We can carry on.
- 22 THE CHAIRMAN: We should carry on. It's a little early.
- 23 MR BOWSHER: Just so that I've understood documents
- correctly, I think we can go back to E6. So I think forthe moment we can put E12 and E9 to one side. If you go

1 to page 385, this is a document I think, if I've 2 understood your answers correctly on Monday, that you 3 were aware of, because this is the instructions on 4 operation of the white services, which were being given 5 to drivers. Is that right? 6 Α. I don't know. It may have been raised, brought to my 7 attention at one of the competition meetings in April and May. I don't know. 8 9 Q. This does appear to be the document, does it not, which 10 at least was going to managers on the ground and probably to drivers, as to how they were in fact to 11 12 operate the services? 13 A. Yes. It would be surprising if the competition group of which 14 Ο. you were part, did not see that key document. Isn't 15 that right? 16 17 A. No. As I said, the arrangements had been set up by my 18 predecessor and I was picking up on it after it had 19 already been established and set up. I can't recall 20 whether this document was shown to me or not. 21 Q. There are a number of meetings of this competition group 22 referred to in your diary. Are you suggesting that 23 those meetings did not involve a review of this sort of detail as to how the services were to operate? 24 25 A. Well, it would have started off -- the first meeting

1 would have been me asking: what's all this about, can 2 you explain to me what we're doing? And it may have 3 been in this context that it was shown to me. As I say, 4 I can't remember. 5 Q. We'll come back to some of the detail perhaps, when 6 we ... But you were writing up, weren't you, the team 7 briefs, say for example, page 570? 8 Α. Yes. 9 Q. You were writing up this document? 10 Α. Yes. 11 Q. So presumably you were getting a fair bit of information 12 from people on the ground as to what was happening, because we can see in (iii), a short narrative where you 13 14 comment on what is happening. Do you see that? 15 A. Yes. That was one of the reasons we had the competition meeting. So yes, this is the sort of thing I would have 16 17 been briefed on. 18 Q. And presumably the evidence to date will have included 19 written reports and notes as to what in fact was intended to be achieved? 20 21 A. No. I would have been given a verbal briefing. 22 I didn't go through documentation. Certainly I have no 23 recollection of going through documentation. It was more by way of a general update as to performance. 24 25 Q. So who would have given you all the details that would

- 1 enable you to write up that little item (iii),
- 2 "Competition"?
- 3 A. That would have probably been Peter Heath and
- 4 Chris Dexter, between the two of them.

5 Q. So if we wanted to know the detail as to what was going 6 on on the ground, we'd have to speak to one or other of 7 them; is that right?

- 8 A. Yes.
- 9 Q. Are either of them available to give evidence today?
- 10 A. I have no idea.
- 11 Q. Where are they now?
- 12 A. Chris Dexter left the company some time ago. I haven't13 had any contact with him for a number of years.

14 Peter Heath is still working for the company.

- 15 Q. Page 574. This is part of the same team brief, I think. 16 It's the last entry, I think, in that document. Is that 17 a reference there to -- the "13 white tornadoes" is
- 18 presumably the buses. Is that right?
- 19 A. Yes.
- Q. That was the phrase being used within Cardiff Bus todescribe those buses, is it?

22 MR FREEMAN: Could I ask you, Mr Brown, where did the idea

- 23 of competition being legitimate if it's on a level
- 24 playing field basis come from?
- 25 A. The competitive response came from Alan Kreppel.

MR FREEMAN: So the idea that competition, as a response, was permissible if the competitor was not competing on a level playing field, that came from Mr Kreppel, did it, that idea? Because it's a definite theme of a lot of these annotations.

6 Α. I think there are two things. There's the concept of 7 predation in terms of operating services below avoidable 8 cost, which we now know was the foundation of the OFT's 9 finding against us. The issues I was dealing with 10 at the time were predominantly to do with these 11 questions about the legality or otherwise of the 12 registrations and the suggestion that we were blocking 13 bus stops and driving dangerously and adopting aggressive tactics and so on. 14

15 The other thing, I think, is that whilst we fully understand now -- and we've apologised for our 16 17 misunderstanding of the law -- our understanding is that 18 if, for example, you win a contract from the Local 19 Authority, you then have to operate that contract in accordance with the contractual conditions. And if you 20 21 underprice a contract and deliberately win it by going 22 in at a lower price, with no intention of operating the 23 contract according to its provisions, then that in itself is unfair and anti-competitive. And I think 24 25 a lot of the comments that I've made throughout about

1 misunderstandings, really -- and the level playing field 2 particularly, is that every bus operator has to have 3 licensed vehicles, they have to maintain them safely, 4 they have to display operator's licences discs, they 5 have to be insured. There are a number of things that are a basic minimum that every operator has to comply 6 7 with. And if you have an operator that just takes 8 a line through that and thinks "These rules don't apply 9 to us", that was in many cases what I was meaning about 10 there being an unlevel playing field between the two 11 companies.

We were expected to operate to 95 per cent of all our services within the timeframe. That didn't seem to be applying to 2 Travel, and I think a lot of my comments related to that.

MR FREEMAN: I understand that because you have told me that 16 17 earlier on, but forgive me if this is impertinent, but 18 was that idea all your own work or did you get it from 19 someone else, the idea that competition had to be on 20 a level playing field? Did that come from advice you received or was that your own view, formed by yourself? 21 22 It was my understanding at the time, yes, that it needed Α. 23 to be on a level playing field basis, that it was competing like-for-like. It certainly didn't come from 24 25 advice because, as I said, I didn't take advice other

than what we were informed at board, and I can't remember what that advice was. And there may have been some reference, I don't know, by Mr Kreppel to it. I certainly didn't take advice beyond that, so it was my understanding from my knowledge of the legal situation, limited as it might be.

7 MR BOWSHER: Mr Brown, you say you haven't taken advice but 8 you're quite happy to advise the Traffic Commissioner 9 in November as to what competition law requires. Isn't 10 that right? We've seen that in the document we were 11 looking, under the third complaint. You were telling 12 him in those bullets what you thought competition law 13 required?

## 14 A. Well, it was my understanding, based on the little15 I knew.

Q. And you were certainly concerned with competition issues. It's not true to say you were just concerned with safety, because if you look at page 410 in E6, this is your e-mail signing off on a press release to go to the South Wales Echo. We can see that is all conditioned around the idea of competition rather than safety, is it not?

A. Sorry, I don't understand the question in relation tothis.

25 Q. You are noting, are you not, in the highlighted text

1 in the middle, that the concern is competition and those 2 are the concerns that you're concerned with, not safety? 3 Α. The issue here and the reason for writing the memo 4 is that we were aware that the very fact that there was 5 competition coming into Cardiff would feature in the local paper. And what I'm differentiating here is 6 7 typically, if we're releasing a story that we want to be 8 widely seen, a positive public PR story, we would also 9 possibly circulate it widely, particularly to the trade 10 press. Here, we were saying: let's not make a big deal of this, this is a Cardiff issue, keep it to the Echo. 11 12 Q. But we can see then, from page 411, that the story you want put out there is the story we saw before at the 13 time of Alisters, that this is an experimental market 14 test. It's the second paragraph. So you're using the 15 same excuse again. Isn't that right? 16 17 A. That's correct. 18 Q. Had you been told that that was a good explanation to 19 give as to why you were doing it? 20 Α. I can't recall exactly where this came from. My guess 21 is that this is perhaps what was discussed at board. Because it isn't true, is it? This was not an 22 Q. 23 experiment, this was a programme to ensure that 2 Travel did not secure a foothold? 24 25 It was my understanding at the time. We have accepted Α.

1 now the --

2	Q.	Where is there any indication in the documents, other
3		than in this press release, that you were actually
4		running an experiment? The truth is that it was very
5		clear that the intention of the board was to keep
6		2 Travel out of Cardiff, not to run an experiment to
7		test the market; isn't that right?
8	A.	These matters were considered by the OFT and we've
9		accepted the OFT's findings.
10	Q.	But at the time, is there any indication, other than
11		that press release, that you were testing the market?
12	A.	It was my understanding of what we were doing.
13		I subsequently now understand, being able to see the
14		full picture, that the OFT took a different view and why
15		they took that different view.
16	Q.	If we look again at E6, the 9 March 2004-minute we've
17		seen before, E6/592. That, of course, we were
18		discussing, and that is before you became
19		managing director.
20	Α.	Yes.
21	Q.	The commentary there is on 594. It's very clear there.
22		There is no suggestion that you are testing the market,
23		is there? You are responding to 2 Travel in order to
24		keep them out of the market. That's what that reference
25		in "Competition" refers to, isn't it?

1 A. Sorry, can you repeat the question, please?

2	ο.	That note under "Competition", there is no suggestion in
3	~ '	
3		this board meeting that you thought: that's a good idea,
4		let's test the market again. Insofar as it says
5		anything, it tells us that what the white buses were
б		about was about keeping 2 Travel out of the market?
7	A.	Well, at the bottom of page 594, details of which were
8		given to board members, as I said, I can't recollect the
9		details of that, it could well have been that it was
10		related to the subsequent document that we've just been
11		looking at. I can't remember, I'm afraid.
12	Q.	There is no other document that shows that you were
13		doing any market testing other than that press release,
14		is there?
15	Α.	I can't recall.
16	THE	CHAIRMAN: What were you trying to achieve at this time
17		in relation to 2 Travel?
18	Α.	Well, my understanding and I appreciate the OFT
19		finding is different from this was based around the
20		principle of differentiated competition, and I think in
21		my original press release. I set out that as being what

21 my original press release, I set out that as being what 22 we were doing. Effectively, I think we talked about if 23 Cardiff Bus were Sainsburys or Marks & Spencers and they 24 had set up a Lidl, this was an Aldi. We talked about 25 British Airways, who set up a low cost subsidiary, GO,

1 and Stagecoach in Manchester, with Magic Bus. So that 2 the idea of a differentiated market, I think I said 3 that -- I may have even have said that we'd experimented 4 with it in the past --5 THE CHAIRMAN: If you look at the very negative press release about 2 Travel, you were not saying in that 6 press release: this is a legitimate differentiated 7 8 market in which we believe our product is better. You 9 were saying: this is a rubbish company which runs awful 10 buses and is going to the wall. 11 A. Certainly we said that. I thought in that press 12 release, I thought we'd said the other part as well. Certainly in one of the press releases it does talk 13 about the concept of Sainsburys, Aldi and Lidl. 14 15 THE CHAIRMAN: But what did your board want to happen to 2 Travel? 16 17 We were clearly trying to protect our market. Α. THE CHAIRMAN: What did your board want to happen to 18 19 2 Travel, or had that not been a question that was asked 20 at board? 21 A. As I said, I don't recollect the full discussion, but 22 I think it's clear that certainly we were looking to 23 protect the market in terms of them getting a foothold, and I think it is reasonable to say that we would not 24 25 have been upset if they had left Cardiff.

1 THE CHAIRMAN: So you wanted to put them out of business? 2 Is that too direct a way of putting it? 3 Α. No. Well, we're talking about Cardiff? 4 THE CHAIRMAN: Yes, of course we're talking about Cardiff. 5 It was a competitive situation. We were seeking to stop Α. 6 them getting a foothold in Cardiff. 7 THE CHAIRMAN: You're being asked a lot of very legitimate 8 questions by Mr Bowsher, but if the answer is "Yes, 9 we were trying to get them out of business in Cardiff", 10 it might be as well to get over that hurdle, perhaps 11 slightly more quickly than we are. 12 A. I'm not used to this sort of format. I think I prefaced 13 all my comments by saying that we have accepted the finding of exclusionary intent and I think if one finds 14 the -- accepts that statement, then clearly, underlying 15 things is the presumption that we would have been quite 16 17 happy for 2 Travel --18 THE CHAIRMAN: I'm feeling a "Yes" coming on. 19 Yes. Α. Thank you, sir. We've just looked at March. 20 MR BOWSHER: 21 If you then go back in the pack to 586, this is the board meeting minutes of May. The reason why I'm taking 22

you to these is of course, by this point, you are now managing director designate, so I imagine at this meeting you were at least trying to shadow everything

1		the managing director does and display an interest in
2		all parts of the company. Would that be fair?
3	A.	Yes.
4	Q.	We see that on 586. And of course, the minutes of the
5		last meeting, which we've just seen, were agreed as
6		a true record, including of course, the reference to
7		competition legislation. You see that just under 796,
8		"Minutes". Do you see that?
9	A.	Yes.
10	Q.	So presumably you were there signing off on those
11		minutes as being true?
12	A.	Well, the minutes would have been signed off by the
13		chairman and the board.
14	Q.	If there'd been any question about it, you would no
15		doubt have raised the question as a member of the board,
16		saying, "That isn't right, there should be more
17		discussion about what we were actually planning to do"?
18	A.	The board, including myself, were happy that the minutes
19		were a true record.
20	THE	CHAIRMAN: Presumably you decide whether the minutes are
21		a true record and then you deal with matters arising, if
22		any, in the normal way?
23	Α.	Yes.
24	MR	BOWSHER: And as managing director designate, you went on
25		to consider that meeting went on to consider

1 competition at 588. (v). And there is simply 2 a discussion. But as far as I am aware, again, there's 3 no discussion of what that note is, either here or 4 anywhere else. Are you aware of any such discussion? 5 Sorry, note of the discussion? 6 Α. No. That would be the only note. 7 Presumably, again, if there had been a discussion which Q. 8 said, "We're going to make sure we comply with 9 competition law. All we are doing is a market testing, 10 competition compliant programme." That would have been a document that you would have 11 12 wanted to show the OFT in the OFT investigation? Well, I'm not aware of any document related to this. 13 Α. 14 Ο. Okay. Again, I would just preface it by saying that there 15 Α. 16 would have been a board pack associated with this and 17 not having it in front of me, I don't know whether there 18 was any further comment from --19 O. We do have most of the documents that went, I think, to 20 the board. At least we do have a finance director's 21 report and a managing director's report, which don't seem to say much more. But if you go to page 607 --22 23 THE CHAIRMAN: Choose your moment, Mr Bowsher. MR BOWSHER: I will deal with this as it's part of this 24 25 meeting. Heading 5 at 608 is the "Managing director's

1 narrative of competition." So you're now

2 managing director designate, presumably straining at the 3 leash to take over this company and get to grips with 4 all of these matters. And perhaps you'd just read the 5 section headed "Competition", on page 608.

6 A. Yes. (Pause).

7 When you asked your question previously, "Had there 8 been any other documents?" then that's where I was 9 trying to say that this is what the board would have 10 seen. There wouldn't have been any other documents. If 11 there had been, they would have been shown as 12 appendices, as indeed the press articles and press releases were shown at appendix G. So if there had been 13 a further document, it would have been annotated as an 14 15 appendix.

Q. So if there'd been any analysis of the market testing programme or how you're going to comply with competition law, it never made it into writing?

19 A. That's correct.

Q. I'd suggest because it never did happen, because all you
were trying to do was adopt a programme that put
2 Travel out of business?

23 A. We've been there. There was no analysis.

Q. Okay. After the break, we'll come back to what happenedon the streets of Cardiff. I've got a couple more

1 documents, then we'll get on to E14, the competitive 2 logs. We only need to spend a moment or two looking at 3 them. THE CHAIRMAN: We'll take until 25 to 12. 4 5 (11.23 am) б (A short break) 7 (11.35 am) 8 MR BOWSHER: Mr Brown, could you take E6 and E11. Just 9 start at Ell, page 591. It is a passage I've already 10 taken you to when we started, concerning the competition policy document, and we've already covered the whole 11 12 question as to whether you had seen it before or not. A. Just a moment. 13 Q. 590. We've talked about the narrative passages about 14 15 whether you had implemented it or not. Do you recall? E11/590. 16 17 Α. "Office of Fair Trading summary", 7.93? 18 Q. Yes. When we started, we were talking about your 19 position as to whether or not you were aware of the document and whether or not you had implemented it. Do 20 21 you recall? 22 A. Yes. 23 I wanted to look at the detail of the document now and Q. the table on page 592, which summarises the OFT's 24 25 conclusions on that document.

1 A. Yes.

Q. And if you want to just confirm what that document is, 2 3 it's in E6, page 208. We skated past it earlier this 4 morning. 5 A. Yes. Q. I don't think we need to keep it open because the OFT -б 7 I have not actually checked word for word, but they 8 appear, broadly speaking -- they have summarised certain 9 key points that they draw from that document in that 10 table. Do you see? 11 A. Yes. 12 Q. If we just run down the table --THE CHAIRMAN: Sorry, where are we now? 13 14 MR BOWSHER: E11/592. I just wanted E6 for identification 15 so Mr Brown can see it comes from that document. 16 E11/592. You can see on the left-hand column there's 17 the proposed action from the competition policy 18 document. 19 A. Yes. On the right-hand column, the OFT saying what you 20 Q. 21 actually did? 22 A. Yes. 23 The first item, you would agree, would you not, that you Q. introduced a low grade service on the same routes where 24 25 2 Travel introduced its new commercial services, with

1 the same frequency as 2 Travel?

- 2 A. Yes.
- 3 Q. You agree, second item, the white services had a white 4 livery?
- 5 A. Yes.
- 6 Q. On the third and the fourth items, which comes from the7 policy document:

8 "Buses will be timed to operate just in front of the 9 competitor's vehicles. Where the competitor departs 10 from the scheduled time, our times will vary to remain 11 in front of the competitor's vehicles."

12 Item 4:

13 "Where the competitor fails to appear or disappears 14 for a meal break, we will run the mileage until the two 15 vehicles can be reengaged."

16 On both those items, the OFT said it had 17 insufficient evidence of this?

18 A. Yes.

19 THE CHAIRMAN: What does "run the mileage" mean? I've seen 20 this phrase elsewhere.

A. It means that if the competitor wasn't operating, wewould still continue to operate as planned.

23 MR BOWSHER: And then each of those -- 5, you would agree,

- 24 wouldn't you, there's a point about your uniforms and
- 25 the tickets were white. You'd agree with that, wouldn't

- 1 you?
- 2 A. Yes.
- 3 Q. And 6; I think you would agree with what it says about 4 the fares?
- 5 A. Yes.
- 6 Q. Again, you'd agree with what it says about 7, the7 multi-rides and so forth?
- 8 A. Yes.
- 9 Q. 8; you would agree with that, would you not?
- 10 A. Yes. It's a factual statement, I think.
- Q. Yes. 9; again, you would agree that the evidence was
  you kept publicity for the white services to a minimum?
  A. Yes.
- 14 Q. You'd agree that your white service drivers had direct
  15 radio contact with the competitive services supervisor?
  16 A. Yes.
- 17 Q. You would agree with the 11th proposition that they were18 monitored by a dedicated supervisor and so forth?
- 19 A. Yes.
- Q. You'd agree with the 12th, that there was no sufficient
  evidence, that was the point made there, and the 13th -A. Yes, I do agree with 12, yes.
- Q. And you agree, you maintained the frequency of its
  normal services during the period it operated the white
  services?

1 A. Yes.

2 Q. 14 deals with the registrations. You'd agree with that,3 wouldn't you?

- 4 A. Yes.
- 5 Q. And 15, you'd agree with that, about gathering the data?6 A. Yes.
- Q. And then we'll come back to 16, but we've seen that you
  did indeed have -- you did chair a competition meeting
  on a very regular basis?

10 A. I think I chaired four meetings at the start of the services in April and May. I don't believe I chaired 11 12 any meetings after that. If there were any meetings, they were informal and I have no record of them. 13 Q. And the purpose of those meetings were, if we look 14 15 at the left-hand column -- they involve questions about 16 drivers, supervisory staff, marketing to review the 17 competitive position, making adjustments to the 18 operation and strategy as required, to minimise the 19 competitor's passenger carriers. That's what those meetings were for, isn't it? 20

A. It's not the meetings that I had. The meetings I had
were very much about being updated on what was going on,
their performance and our performance.

Q. Was that what Mr Heath and Mr Dexter were doing?A. In terms of competing as per my instructions, the

- 1 operational responsibilities did indeed fall to
- 2 Chris Dexter and his team.
- 3 Q. Okay. If we could look then -- turn to what was
- 4 happening. You can put Ell to one side and take out
  5 El4. I think that's its first appearance. I think
- 6 these logs did go to the OFT, did they?
- 7 A. I don't know. I'm not sure.
- 8 Q. Did they or did they not?
- 9 A. I have no idea, sorry.
- 10 Q. They weren't management documents so they were not the 11 sort of documents that would appear to be specifically 12 identified in the section 26 notice.
- 13 A. I don't know, sorry.
- Q. Our understanding is this is material that the OFT didn't have to look at. If you look at page 124. I'm certainly not going to go to all of the references that my learned junior has dug out in this pile, you'll be glad to know. You'll learn more about it than would be good for us.
- 20 THE CHAIRMAN: I'm sure she enjoyed every minute of it!
  21 MR BOWSHER: Page 124. This is a note by Mr Quarrington, so
  22 presumably -- is he in the bus station or is he driving
- 23 around; do you know?
- 24 THE CHAIRMAN: Sorry, 124?
- 25 MR BOWSHER: 124 of E14.

1 THE CHAIRMAN: Yes.

2	A.	This is a Mr Quarrington, who is one of our supervisors,
3		and he is at the Carpenters Arms, which is on the
4		eastern corridor
5	MR	BOWSHER: Sorry, you're quite right.
б	A.	and observing their services and our services.
7	Q.	Right. Quite right. That was
8		obvious. February 23, April 04, we know roughly where
9		that comes in the sequence. In the middle, what we can
10		see is that you're listing the numbers so we can quite
11		readily identify which is a white bus service and which
12		is a 2 Travel service. Is that not right?
13	A.	Yes. The services starting with a 1 are ours and with
14		a 2, are theirs.
15	Q.	And we can see the times as they go by. If you look
16		over at 11.29, the actual time. You see the scheduled
17		time and then the actual time and I'm looking at the
18		actual time.
19	Α.	Yes.
20	Q.	11.29. There are two of yours. One was five, six
21		minutes early and one is four minutes late. Do you see
22		that?
23	A.	Yes.
24	Q.	And the note is:
25		"Sandwiched a 2 Travel blue bus."

1 A. Yes.

2	Q.	That presumably is what you at Cardiff Bus are trying to
3		achieve, to sandwich those buses?
4	A.	It's certainly not what I was trying to achieve.
5		I accept that's what it says here.
6	Q.	So if we then go to 282, on 11 May, this is now
7		Mr Walters at Clifton Street. If you look at the first
8		four items there, in each case there is a white service
9		and a 2 Travel bus arriving pretty much simultaneously.
10		Do you see that?
11	A.	Yes.
12	Q.	And then again at 12.11.
13	THE	CHAIRMAN: Which is the 2 Travel bus?
14	MR	BOWSHER: 245.
14 15	MR A.	BOWSHER: 245. And ours is one minute after, yes.
15	Α.	And ours is one minute after, yes.
15 16	Α.	And ours is one minute after, yes. That theme recurs on a number of occasions. We'll see
15 16 17	Α.	And ours is one minute after, yes. That theme recurs on a number of occasions. We'll see the 2 Travel and the white service bus end up being
15 16 17 18	Α.	And ours is one minute after, yes. That theme recurs on a number of occasions. We'll see the 2 Travel and the white service bus end up being simultaneous. That comes again and again. If you look
15 16 17 18 19	A. Q.	And ours is one minute after, yes. That theme recurs on a number of occasions. We'll see the 2 Travel and the white service bus end up being simultaneous. That comes again and again. If you look on 21 May
15 16 17 18 19 20	A. Q. A.	And ours is one minute after, yes. That theme recurs on a number of occasions. We'll see the 2 Travel and the white service bus end up being simultaneous. That comes again and again. If you look on 21 May Do you have a page reference?
15 16 17 18 19 20 21	A. Q. A.	And ours is one minute after, yes. That theme recurs on a number of occasions. We'll see the 2 Travel and the white service bus end up being simultaneous. That comes again and again. If you look on 21 May Do you have a page reference? 358. Mr Haynes at Victoria Park. The white service and
15 16 17 18 19 20 21 22	A. Q. A.	And ours is one minute after, yes. That theme recurs on a number of occasions. We'll see the 2 Travel and the white service bus end up being simultaneous. That comes again and again. If you look on 21 May Do you have a page reference? 358. Mr Haynes at Victoria Park. The white service and the 2 Travel from Pentrebane both arrive at the same

- 1 A. Sorry, if you can take me through that stage by stage.
- 2 Q. Page 358, the third line down. At 10.39, there's
- 3 a 2 Travel bus from Pentrebane?
- 4 A. Yes.
- 5 Q. There's one of your buses from Pentrebane. Both arrive6 at 10.39.
- 7 A. Yes.
- Q. And then the next three items, there's one 2 Travel bus 8 9 and two of your buses all arriving at the same time. 10 A. Yes. And another 2 Travel bus a few minutes after. Q. Another 2 Travel bus six or seven minutes later. 11 12 THE CHAIRMAN: It doesn't look as though anyone is getting on or off any of these buses at all on this occasion? 13 14 MR BOWSHER: What you'll see is there's a -- well, I'll come 15 back to that. We don't need to talk about numbers now 16 perhaps. 17 MR FREEMAN: But if nobody gets on either bus, that suggests 18 there's nobody there?

MR BOWSHER: Of the 10.47 arrival, there are three buses and six people are being carried by the three buses.

21 A. Yes.

Q. So to be very simplistic about it, if there had been
a single bus there, it would have carried roughly -MR FREEMAN: Nobody would have got on or got off. Well,
they might have got off, I suppose.

1 MR BOWSHER: There would have been six people on that bus. 2 Again, there's a simultaneous arrival at 11.09, 3 yourself and the 2 Travel. A simultaneous arrival from 4 Pentrebane at 11.23? 5 A. Yes. Q. And then on the same day -- I think probably at the same 6 7 place, yes -- again you had achieved the triple arrival, 8 effectively. At 12.52 and 12.53, you managed to get two 9 of your buses surrounding a 2 Travel bus at 12.53. 10 Do you see that? 11 Α. Yes. 12 Q. And frequent references here to running together. I'd suggest again that's a reference, is it not, to your 13 buses running together with the 2 Travel buses because 14 15 that's what you were trying to achieve? I don't know. Looking at it, there's a 2 Travel bus at 16 Α. 17 12.25 and another one at 12.27. So it could be 18 referring to the 2 Travel buses, I don't know. 19 Aqain --Ο. 20 Α. If we then look at the next one further down, still 21 running together, and you've got 12.54 and 12.53, so it looks as though it's commenting on the 2 Travel buses 22 23 running together. 24 THE CHAIRMAN: I take it that it is to indicate a general 25 proposition, this line of cross-examination. You will

1 recall on the first day -- and if you need reminding, it's page 30, lines 18 to 20 of Mr Seddon's excellent 2 3 transcript -- I expressed the view that we don't expect 4 it would be appropriate for the tribunal to make 5 detailed incident based findings. MR BOWSHER: Indeed, which is why I'm not going to take you 6 7 to each and every tag. THE CHAIRMAN: I'm relieved to hear it. I don't want, in 8 9 any way, to undermine Ms Blackwood's hard work. 10 MR BOWSHER: Can I just take you to one more. One could spend a great deal of time looking at this. Look at 11 12 4 June. This is pages 438 and 439. Again, Mr Haynes is in action, he's at Victoria Park, and we can see, can we 13 not, that you've managed to get at 9.39, two of yours 14 simultaneously with a 2 Travel bus? 15 16 A. Yes. 17 Q. At 9.46 you manage to get one of yours with a 2 Travel 18 bus from -- again, one from -- presumably this is going 19 the other way. At 10.07, you manage to get two. At 20 10.46, this is the orgy of buses. There are now two 21 2 Travel buses and two white services buses, all at the 22 same time, on the same route, at 10.46. Do you see 23 that? I do. 24 Α.

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The

Q. And that carries on, on to the following page.

1 pattern, I would suggest to you, is that it wasn't an 2 exception. If anything, it would appear to be from 3 those logs, the intention to ensure that, wherever 4 possible, a Cardiff Bus white service bus gets in front 5 of a 2 Travel bus, to make sure that it can take the 6 passengers available at that time? 7 I think they were timetabled to run ahead of the Α. 8 2 Travel services. 9 Right in front of, as in physically? Q. 10 A. I don't know, because I don't recall the timetable and I don't think I've seen the timetable. But they were 11 12 timetabled to run ahead of the 2 Travel services, yes. Q. My understanding was the white services were being run 13 as a frequent service so that you could get those 14 15 services in front of the 2 Travel bus whenever? They were scheduled to operate every half an hour on the 16 Α. 17 corridor. 18 Q. What is clear, looking at that, is if they were being 19 scheduled, they were being scheduled to operate simultaneously and, it would seem, just in front of the 20 21 2 Travel bus; isn't that right? I don't know the schedule, but yes, they would have been 22 Α. 23 running in front of the 2 Travel buses. Q. And the intention of that scheduling seems to be to take 24 25 the 2 Travel custom?

1 A. We were competing for market.

2	Q.	Yes. And that was a plan that you were fully engaged
3		in, is it not?
4	A.	Running half an hour frequencies and running ahead of
5		2 Travel, I was aware that that was the strategy, yes.
б	Q.	You were fully engaged in a plan which involved doing
7		whatever was necessary to get the white bus services
8		just in front of the 2 Travel buses, to take their
9		custom; isn't that right? You personally?
10	A.	Certainly that was my understanding. I'm trying to
11		understand the point the question. I think I've just
12		answered that yes, the buses were timetabled to operate
13		at half hour frequencies and ahead of the 2 Travel
14		buses, yes.
15	Q.	More than that, you were using those buses regardless of
16		timetable, using the white service buses to run just in
17		
		front of the 2 Travel buses, whenever they ran?
18	A.	front of the 2 Travel buses, whenever they ran? We were when they were running, to run ahead of them.
18 19	Α.	
	Α.	We were when they were running, to run ahead of them.
19	A. Q.	We were when they were running, to run ahead of them. If they were running to timetable, of course, and to run
19 20		We were when they were running, to run ahead of them. If they were running to timetable, of course, and to run in any event, if they weren't running.
19 20 21		We were when they were running, to run ahead of them. If they were running to timetable, of course, and to run in any event, if they weren't running. To run, in any event, just in front of the 2 Travel bus,
19 20 21 22	Q.	We were when they were running, to run ahead of them. If they were running to timetable, of course, and to run in any event, if they weren't running. To run, in any event, just in front of the 2 Travel bus, whenever a 2 Travel bus was running?

1 0.

Q. Well, let's look at a document. Put E14 away. E6,

2 page 726. Do you have that?

- 3 A. Yes, I do.
- 4 Q. I want to look at two e-mails. I want to look at the
  5 first e-mail first, so we're a few lines up from the
  6 bottom on 726.
- 7 A. Yes.
- 8 Q. It's said to be from union office to Chris Dexter,
- 9 copied to yourself and Alan Kreppel, on May 25. I think 10 by this point you were managing director or at least you 11 were managing director designate?
- 12 A. Yes. I recognise the document. I was in charge by13 then, yes.
- 14 Q. And the union office is presumably the TGWU?
- 15 A. Yes.
- 16 Q. "The TGWU is becoming increasingly concerned with the 17 operation of the CVR."
- 18 What was that, CVR?
- A. I think it must have been "Competition vehicle roster",something of that sort.

Q. "We are concerned that the drivers on this roster are being used as nothing more than scapegoats for the inability of the company to operate in competition with 2 Travel. The supervisor for this roster and the manager who is in charge of this roster are continually

1 altering the rules so much that the drivers are no
2 longer sure of where they are and which rules they are
3 under. One minute they are working the pad -- "
4 That's the timetable presumably?

5 A. Yes.

"... and the next minute they are being told to fight 6 Q. 7 the competition. Yesterday, Alan Kreppel told me that 8 he had instructed the supervisor to tell the drivers not 9 to run to pad and to start competing against 2 Travel. 10 We really need to let the drivers either compete against 11 them or, if we are not going to do this, I suggest we 12 remove our buses and save ourselves the revenue we are 13 wasting. Also, we are concerned that we are telling our 14 drivers that they must run the route and not delete mileage because the Traffic Commissioner is watching us. 15 Then when it suits the manager and the supervisor or 16 17 allocations, we take them off the CVR [presumably] and 18 use them where and when we feel like. As I have said, 19 either we compete or we should remove the buses because 20 we are totally confusing not only the drivers on the roster but the drivers on the normal services as well. 21 22 Let's do one or the other."

23 That's an e-mail you must have got, presumably?24 A. Yes. And I responded to.

25 THE CHAIRMAN: Can you just remind us what Alan Kreppel was

1 doing at this time, May 2004?

Ŧ	(	ading at this time, May 2004:
2	A. 1	He had been on holiday and I think he had just come back
3	t	from holiday at this point. This is a week before he's
4	c	due to depart.
5	THE (	CHAIRMAN: So this is during the handover period?
б	A. 1	Yes.
7	MR BO	OWSHER: So just before you become managing director,
8	2	you are aware that the instruction being given to your
9	7	white service drivers is to compete, regardless of the
10	t	timetable; isn't that right?
11	A. 1	No. If I can explain here. My instructions were to act
12	-	legally, professionally and safely at all times, and
13	t	that means in accordance with the pad, the timetable,
14	t	the half hourly interval that I talked about. That was
15	r	my position right from the start, when I reviewed the
16	ç	situation. We do this legally, professionally, safely.
17	-	I made that clear right at the outset with the team.
18	Ţ	What we've got here is Alan Kreppel interfering, if
19	-	I can use that word, suggesting that he wants a more
20	ä	aggressive response and not to run to pad. And that's
21	7	what they're saying here, "We're getting confused.
22	T	We've got Alan Kreppel saying one thing and you,
23	I	David Brown, saying another, and our drivers are caught
24	ı	up in between it. What is the situation?"
25		I respond to that with the e-mail you see above,

1 reiterating that we're doing it exactly as I said, and 2 to ignore what Alan Kreppel was saying, and that it was 3 legal, professional and safe, and that means to the pad. 4 That was my instructions when I first took over and I'm 5 reiterating my instructions. So let's look at your response then: 6 Q. 7 "Thanks for your note." 8 So you have taken over the response: 9 "I fully understand your frustrations but feel that 10 perhaps you are not seeing the full picture. The competition battle is being fought on many fronts and 11 12 not just the white bus competitive response." What do you mean by that; what are the other fronts? 13 I meant that the term that's been used, architects of 14 Α. 15 their own misfortunes, they were making so many mistakes that it was a relatively easy job to point out to others 16 17 the wholesale abuse of traffic regulations and traffic 18 law. For example, I think we've seen a letter to 19 Chris Pike at Cardiff Council around this time, pointing out the fact that they just aren't operating the 20 contracts as they should be and asking them to look at 21 22 it and pay attention to that. 23 So in many ways, we don't need to do any more than we said -- than just operate this service half hourly 24

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because they're just making so many mistakes. That's

1 what I meant here.

2 Q. You are doing more, aren't you? If you look at the end 3 of the second paragraph: "Part of our behind the scenes work is to ensure 4 5 that the relevant authorities become aware of 2 Travel 6 activities." So you're making it your business to go and report 7 8 anything that happens to all the relevant authorities, 9 aren't you? 10 Well, where they were in breach of their legal Α. 11 obligations, then yes, we were pointing it out to other 12 authorities. Q. And we can see from the next paragraph that you were 13 making a point of reporting a 2 Travel incident in the 14 15 next paragraph? A. Yes. The point that was being made here, this is a park 16 17 and ride contract, where both Cardiff Bus and 2 Travel 18 were operating vehicles. Given the concerns that we 19 had, we did indeed have someone there observing. We saw a bus arriving without an O licence, which means that 20 21 bus is operating illegally, and we drew it to the attention of the Council official who was there, because 22 23 it's illegal. That may have implications for insurance as well and this was a Cardiff Council contract. 24 25 Q. The next paragraph:

1 "However, for our campaign to be successful, we have 2 to be 110 per cent safe and legal and we do not wish to 3 get involved in any activities that would compromise 4 that position. Having said that, there is perhaps scope 5 to alter timings on some routes and we will explore that 6 option further."

7 You're saying that's telling drivers to operate to 8 timetable?

9 A. I don't know what happened subsequent to that. My 10 position throughout has been it's a half hourly service 11 and yes, I appreciate, running in front of the 12 competitors. The 110 per cent safe and legal means that 13 we are doing everything by the book, including operating 14 to pad.

Q. Because you were telling us that Alan Kreppel was meddling and you wanted to contradict the instruction, but I don't see any contradiction here, any statement in this e-mail saying: no, Alan Kreppel's wrong, we must run to timetable?

A. 110 per cent safe and legal means we operate to
timetable. We said we would look at the timetable,
that's what it's saying. The time --

Q. That isn't what you're saying in the paragraph. You're saying there's scope to alter timings. I would suggest to you, this is giving your people permission to do

1 exactly what was happening on the ground, which is alter 2 the timings to make sure that white services were taking 3 2 Travel custom? A. I said here that there is perhaps scope, and we will 4 5 explore that option further. I can't remember whether we did or not, but throughout, it was a half hourly 6 7 frequency and yes, we were running ahead of the 2 Travel 8 buses. 9 Q. In fact it's exactly what you were doing because the 10 next paragraph is: "For the sake of clarification ... " 11 12 Presumably you're clarifying this possibility of altering timings: 13 "... Peter Heath is coordinating our competitive 14 strategy and chairs a group comprising myself 15 ... (reading to the words)... strategic changes. I have 16 17 asked Peter to meet with you to explain things in 18 a little more detail and to discuss if there is any 19 scope for fine tuning. Together with CD, they can also 20 discuss the issues of inconsistency, to which you 21 refer." 22 I suggest to you when you read that, Mr Brown, that 23 it is nonsense to suggest that you were telling the drivers to run to timetable. On the contrary, what 24 25 you are telling the union and through them, the drivers,

1 is that you are tolerating and encouraging departure 2 from timetable and that you have a management group 3 that is going to fine-tune the programme of sandwiching 4 and mistimetabling?

5 No. There are two points I'm making here. One is Α. in relation to the fine tuning, whether the timetable 6 7 itself needs changing. We were running in front, and of course, 2 Travel services themselves were not 8 9 operating as we'd understood them. So there was some 10 potential for us to operate our services still at a half hourly frequency, but to effectively compete more 11 12 directly with them.

THE CHAIRMAN: But if they were not operating to timetable, 13 what was the point of altering your timetable? If they 14 15 were operating to a different timetable, I can understand that you might want to alter your timetable 16 17 to be closer to their different timetable. But if 18 they're operating, as it were, randomly, what on earth 19 is the point of altering your timetable? 20 Α. I think that's why I'm asking Peter Heath to look into 21 it in more detail and see what might or might not be 22 possible. I'm not aware that we did change our 23 timetable, I have to say, and I can't recall what the outcome of this -- what I can say is that the last 24 25 sentence there, "together with CD", that's Chris Dexter,

1 "they can also discuss the issues of inconsistency to 2 which you refer", I was not happy at all about the 3 suggestion that there should be this direct engagement 4 that Alan Kreppel was talking about and I made it clear 5 to the team that I wanted it to be done exactly as we had said it would be done. And I am making the point 6 7 there, albeit in slightly softer language perhaps, that I want the message to go through very quickly. The 8 9 instructions from me are legal, professional and safe at 10 all times. And that's what I'm referring to there. 11 MR BOWSHER: There is no suggestion here you're going to 12 give any written direction or explanation to the drivers, is there? 13

Q. And it's not the case that Peter Heath is going to look into it, is it? What you're saying is that you are going to be discussing this and agreeing your strategic changes at a meeting, at this competition group meeting; isn't that right?

20 A. Sorry, can you ask your question again?

14

Α.

No.

Q. You, personally, are going to be at the meetings where the strategic changes and developments are going to be discussed and agreed. That's the first sentence of --A. Yes. I accept that, yes.

25 Q. And your evidence is that's not going to be transmitted

1		in writing. On the contrary, Peter Heath is going to
2		explain things orally to the drivers; is that right?
3	Α.	No, I've asked Peter to meet with the trade union to
4		explain what we're doing in a little more detail and to
5		discuss whether there is any scope for fine tuning.
6		Clearly, we have a very frustrated trade union here and
7		what we're saying is we will listen and see whether
8		there's anything that we need to feed back into the
9		group as to whether any changes need to be made.
10		I can't remember any changes being made, to be honest,
11		but that was certainly the statements being made.
12	Q.	And the last sentence of that paragraph:
13		"Together with CD, they can discuss the issues of
14		inconsistency."
15		Well, the issues of inconsistency must be,
16		presumably: sometimes we're operating to timetable and
17		sometimes we're not? That must be the inconsistency?
18	A.	Yes, the inconsistencies is that Alan Kreppel had told
19		me that he'd instructed the supervisor to instruct the
20		drivers not to run to the pad. I was not happy about
21		that and that's understating it. I think the reason
22		that last sentence is phrased as it is is I didn't
23		particularly want to mention my predecessor directly in
24		it. But effectively what I was saying is: look, I set
25		the rules here, not Alan Kreppel.

1	Q.	I suggest to you the reason why you didn't want to spell
2		out more clearly what you actually intended is there's
3		nothing in here which says, "Please operate to
4		timetable". On the contrary, the plan was to continue
5		what you were doing and operate the buses off timetable
6		to take 2 Travel custom?
7	Α.	My instruction was to operate every half hour and, as
8		I've said, I understood the timetable to be just in
9		front of those.
10	Q.	And we saw earlier on, an earlier white bus document
11		about how they were to operate. Was that ever followed
12		up with another document reiterating the need to run to
13		timetable?
14	A.	Sorry, say that again?
15	Q.	Did you ever follow up this email with an instruction to
16		drivers to run to timetable?
17	A.	In terms of a general instruction following the Darwin
18		Gray letter in fact, I think at this time I'm just
19		trying to look at the dates. I'd written to all
20		drivers, telling them to operate professionally, safely
21		and legally at all times. And legally means to pad.
22	Q.	Did you ever tell people they had to work to the
23		timetable and to ignore any instruction to
24	A.	I said legally, it is a requirement. Every driver has
25		a pad. It's an inherited term in the bus industry, but

1 effectively it's a clipboard, which sets out their 2 duties for that day, and that has the timetable and 3 frequencies and it tells them what they're supposed to 4 do. That is what you have to run to, that's the legal 5 requirement. An officer from the Traffic Commissioner's office or VOSA can stop any bus at any time and say: can 6 7 I please see your pad? And then compare what they are doing against that pad. So that's what I meant by legal. 8 9 MR SMITH: So, Mr Brown, even if one has a service that is 10 registered as frequent, and so there isn't a registration which indicates what time the bus should 11 12 run to, there nevertheless is, internally speaking, a requirement that the timings of the bus be fixed? 13 Is that what you're saying? 14 15 Yes, it is. I appreciate the point you're making. Α. 16 It is an internal document and even if they weren't 17 operating to timetable, then from a frequent 18 registration point of view, that itself wouldn't be 19 illegal. But you have to have a pad, giving you your 20 instructions as to the route. And for me, that was 21 operating every half hour. MR BOWSHER: So do you have a copy of any document that 22 23 demonstrates that instruction being given after that e-mail? 24 25 I referred you to the letter that I'd sent to every Α.

1 driver just a couple of weeks previously. I think this 2 cropped up, as I said, because -- my recollection 3 is that Alan Kreppel had been on holiday, had come back, had noted what I had said, which was the letter 4 5 following the Darwin Gray letter, making it very clear -- and the union had clearly understood the 6 7 message that I was sending at that time, and then you've 8 got Alan Kreppel saying: hold on a second, don't do 9 that, I want you to do this instead. And I say: no, we 10 do what I said. Q. If we look at the competitive logs, which run through 11 12 into August, there certainly seems to be no change in the pattern of white service buses getting just in front 13 of 2 Travel buses; is that your recollection? 14 15 I don't recall seeing the detailed monitoring logs. Α. It's not something I would have seen. 16 17 Q. Did no one want to tell you at the competitive groups or 18 any other management groups what in fact was happening 19 on the streets? In terms of -- I've already said that our buses were 20 Α. 21 running ahead of 2 Travel buses. And I've said that. 22 I'm not quite sure what point you are making beyond 23 that. Q. Did you get no written record or description summarising 24 25 what was actually going on?

1 A. No, I knew that our buses were running at a half hourly 2 interval ahead of theirs. That's what I had instructed, 3 that's what I understood. I didn't see the daily 4 monitoring reports. As I explained elsewhere, I was 5 a recently appointed managing director, I was trying to 6 get to grips with everything across the company. This 7 was just one part of what I was dealing with at that 8 time.

9 Q. I suggest to you that by putting your bus just in front 10 of a 2 Travel bus as a rule, that has a number of 11 effects. Firstly, obviously, it means that your bus 12 will take the passengers who might have got on, 13 otherwise, the 2 Travel bus just behind. That would be 14 right, wouldn't it?

15 A. Yes, if one works on the basis they catch the first bus 16 that comes along, if our bus is ahead of theirs, then 17 yes, they would get on our bus and then the 2 Travel bus 18 would have whatever window there is for them to pick up 19 any other passengers that have arrived in the

20 intervening period.

Q. And that was your intention, to get your bus so that you would take those passengers; isn't that right?

23 A. Yes.

Q. And of course, if people ever had the opportunity oftravelling on a 2 Travel bus, if there are reasons to

1 travel with 2 Travel, some of these softer features, 2 they're never going to have the opportunity of testing 3 the 2 Travel offering, are they? 4 A. You've taken me to some examples of where they are 5 running just ahead, numerous pages. I don't know because I haven't studied the documents, as to which 6 7 occasions we were running one minute, five minutes, ten minutes or whatever ahead of it. I don't have that 8 9 information. 10 Q. I don't want to take time going through each and every 11 page. Take it from me at the moment as an assumption, 12 that if you go through that document you'll see page after page where the white bus and the 2 Travel bus are 13 simultaneous or within a minute? 14 15 A. Yes, there are some occasions, yes, you pointed it out, 16 where it's the case. I can't say that it's every 17 occasion or I can't say what percentage of occasions it 18 was because I haven't made that study. 19 MR SMITH: Mr Brown, what was the intended gap between the white bus and the 2 Travel bus? You said that the plan 20 21 was to operate to timetable but ahead of the 2 Travel 22 buses. What gap did you envisage between the two 23 services? I have to confess, I really don't know. It was a point 24 Α. 25 that came up at the OFT inquiry and one that I never

satisfactorily resolved as to what was actually -- what the timetable actually was as against that service. At a guess, I would say five minutes, but I really don't know, I am afraid.

5 THE CHAIRMAN: Sorry, I'm trying to keep an air of reality 6 about this, Mr Brown. Are we being asked to accept 7 evidence which suggests that when a white bus turned up at the same time as a 2 Travel bus, that was merely 8 9 a coincidence and a failure of normal timetabling, or is 10 the reality that the policy was, whether you approved it or not originally, for the buses to turn up at about the 11 12 same time, wherever possible?

13 A. Our policy was for the buses to run just ahead of their14 buses.

15 THE CHAIRMAN: At about the same time, wherever possible?
16 A. Yes.

17 THE CHAIRMAN: Okay.

18 MR SMITH: Following on from that, it sounds very easy to 19 have one service running just in front of another with, 20 let us say, a small time gap like five minutes. But 21 isn't it, in practice, actually rather difficult to 22 achieve that because of the bunching, as it's called, of 23 buses, where you have one bus that's ahead, picking up passengers and therefore being slowed down and another 24 25 bus overtaking?

1 A. Yes. That's what I was saying about the five minutes. 2 It's the speed with which a bus travels through the 3 corridor, depends on loadings. So if you're picking up 4 passengers, it will slow you down, and it can close 5 a gap or open a gap. So your timetable against expected loadings and expected traffic conditions, and then 6 7 depending on the actual traffic conditions and loadings, 8 the bus may speed up or slow down. And in many 9 circumstances, as we well know, because of the "why do 10 buses come in threes" arguments, buses can start off the 11 route a few minutes apart, but by the time they reach 12 the end of the route, they actually bunch together. So that is quite normal. 13 MR FREEMAN: I think one of your points is that 2 Travel's 14 operations didn't keep to their timetable? 15 16 Α. Yes. 17 MR FREEMAN: So how did you predict their unpredictability? 18 I don't know, and I don't know to what extent we were --Α. 19 because I haven't seen the documents -- to what extent 20 we were just carrying on as we were. That was what 21 I understood to be happening with it. One of the problems was that 2 Travel were in disarray. Half their 22 23 buses and sometimes more than that, just weren't there anyway, so we were continuing our normal operations 24 25 according to the pad, according to the timetable, even

1 when they weren't there. In terms of when they were 2 there, my understanding was that our buses would start 3 off ahead of theirs and I appreciate now, looking back, 4 we've got documents here that show what actually 5 happened. But I haven't studied those documents and 6 I don't know what the actual pattern was, I'm afraid. 7 THE CHAIRMAN: If it's accepted that the contemporaneity of 8 the buses was no coincidence, can we move on to the next 9 point?

10 MR BOWSHER: That was indeed my intention. We don't need to 11 get into how it was controlled. We can see that from 12 the OFT evidence, how it was effected.

The intention was, was it not, as your competition policy document says, although you said you didn't know it, that you were intending to reduce the opposition's, 2 Travel's carryings, to the absolute minimum. That's right, isn't it?

18 A. Yes.

19 And every time you prevent a passenger getting on --Ο. 20 every time you take a passenger that would otherwise 21 have got on to the 2 Travel bus, you deny 2 Travel the 22 opportunity of demonstrating its relative merit in 23 whatever way? Whether it's the quality of the bus, the quality of the driver or whatever. Is that right? 24 25 If our bus is running directly in front of a 2 Travel Α.

bus, then on the basis that customers catch the first
 bus that comes along, then yes, it is depriving 2 Travel
 of that passenger.

Q. So it deprives 2 Travel of the opportunity to use those
non-price factors, which we saw the CC talk about in its
report?

7 Well, they could wait. They have a range of factors, Α. 8 but generally speaking, the buses were competing on 9 a similar sort of bus to 2 Travel. So if a white bus 10 was just before a 2 Travel bus, then one might 11 reasonably expect they'd get on the white bus and 12 vice versa, unless of course, they were waiting for a low floor bus or one of the liveried services. 13 Q. And, of course, if 2 Travel were to wait, you would be 14 15 right on them, making sure that someone knew they'd 16 missed their own timetable and that they were in default 17 of their regular [inaudible word] requirement under the 18 timetable, wouldn't you?

19 A. Part of the job of spotters was to look out for their
20 breaches of traffic law and we were getting those
21 reports, yes.

Q. So 2 Travel hanging back is not an option for them. It may be an option for you because you are a frequent service but it's not an option for 2 Travel to hang back, is it?

1 A. They have to operate to timetable.

-		
2	Q.	So do you agree with me, it's not an option for 2 Travel
3		to hang back?
4	Α.	Yes.
5	Q.	The effect of that is likely, is it not you have seen
б		drivers. That's going to lead to a certain amount of
7		driver frustration, isn't it?
8	A.	In terms of?
9	Q.	They're constantly having to drive just behind
10		a competing bus. That's likely to lead to a certain
11		amount of frustration with drivers?
12	A.	I can imagine that would be frustrating, yes.
13	Q.	And that means the management will have to deal with
14		a more frustrated workforce; is that not right?
15	Α.	Yes.
16	Q.	That in itself is likely to lead to a less effective
17		management, a less effective service. Would that not be
17 18		management, a less effective service. Would that not be right?
	А.	
18	A.	right?
18 19	Α.	right? Well, probably the biggest frustration of the lot that
18 19 20	Α.	right? Well, probably the biggest frustration of the lot that we experience, and just about every bus company
18 19 20 21	Α.	right? Well, probably the biggest frustration of the lot that we experience, and just about every bus company experiences, is traffic congestion, getting stuck in
18 19 20 21 22	Α.	right? Well, probably the biggest frustration of the lot that we experience, and just about every bus company experiences, is traffic congestion, getting stuck in traffic. So every bus driver it comes with the
18 19 20 21 22 23	Α.	<pre>right? Well, probably the biggest frustration of the lot that we experience, and just about every bus company experiences, is traffic congestion, getting stuck in traffic. So every bus driver it comes with the territory has an awful lot of things that makes them</pre>

1	Q.	Congestion problems are likely to be exacerbated, are
2		they not, if you're driving at a congested time and
3		you have a bus just in front of you? So what would
4		already be a frustrating event is going to be made that
5		much more frustrating because you are intentionally
6		increasing the traffic around that bus?
7	Α.	Well, as I've said, I can understand that it would have
8		caused some frustration.
9	Q.	And indeed, the creation of more congestion in this way
10		is likely to make it even more challenging for 2 Travel
11		to keep to timetable; isn't that right? It creates more
12		congestion, it's going to be harder to keep to the
13		timetable, isn't it?
14	Α.	I suppose that is a possibility. I don't The buses
15		are going with the flow of the traffic. As long as the
16		traffic is flowing, I don't see why it should
17		necessarily slow things down.
18	Q.	We can take E9 and we can probably close everything else
19		that isn't E9 for the moment. If you go to page 335,
20		this is the point at about the time 2 Travel's shares
21		are suspended and you are preparing for the meeting with
22		the Traffic Commissioner.
23	Α.	Yes.
24	Q.	So 335 is part of the minutes for the meeting on
25		30 November. That refers itself to your report, which

1		is at page 339. Do you see that? Sorry, 333 is the
2		board minute. 339 is your report for that board minute.
3	A.	Yes. 333 is the meeting of 14 October, not 30 November.
4	Q.	You're absolutely right, sorry.
5	A.	The report you refer to is 30 November, so it doesn't
6		tie up.
7	Q.	Thank you, you're quite right. In October, this is the
8		minute just before that meeting, and you confirm on
9		page 335 to the board, that you are continuing to
10		conduct business in a professional and
11		a non-anti-competitive manner. Do you see that?
12	A.	Yes.
13	Q.	Again, your position is that again is based on no legal
14		advice?
15	A.	That's correct. Professional, legal and safe is what
16		I was referring to here. Exactly the instructions I'd
17		given right the way through.
18	Q.	And that advice is covering your advice as to
19		non-anti-competitive?
20	A.	Yes, in accordance with my understanding at the time.
21		The services in themselves, I believe were legal, and as
22		we talked about on Monday, based on the reassurance that
23		I'd been given from the original board meeting when they
24		were set up. This was specifically talking about the
25		operation of the services, which was the legal, safe and

1 operating to pad and so on.

2	MR	FREEMAN: I don't think non-anti-competitive is a happy
3		addition to the English language, is it?
4	Α.	Well, at the time, I wasn't thinking I'd be here in
5		eight years time, looking at the meaning of words like
6		that. I think I was talking about the allegations of
7		illegal registrations and the other allegations that
8		were being made by 2 Travel.
9	MR	BOWSHER: At this stage, though, you were well aware that
10		competition law was an issue, were you not, that was
11		going to be raised?
12	Α.	I was aware in general terms about competition law, as
13		I've said, and I've been reassured, and the board had
14		been reassured, that the service in itself was in
15		compliance with competition law.
16	Q.	That's the reassurance that goes back from the beginning
17		from Alan Kreppel?
18	A.	I never sought to question that subsequently. I wish
19		I had now, but clearly at the time, I didn't.
20	Q.	At 283, just to be clear this is the note in
21		preparation for the tripartite meeting on 22 November?
22	Α.	Yes.
23	Q.	And you knew, if you look at that third bullet you
24		had it very much in mind that it was not permitted by
25		competition legislation to run services at a loss to win

1 market share?

2 A. Yes, that's right.

3	Q.	So how does that marry up? Because by this point you
4		knew that running these white services had involved
5		substantial cost?
б	A.	Substantial cost, not necessarily loss. We accepted as
7		part of the finding, the services were operated at
8		a loss. It had not been on my radar at that time.
9		I was looking at passenger numbers, I wasn't computing
10		the profits and losses on that service.
11	Q.	So you were happy to tell the Traffic Commissioner what
12		you thought the law was, but you'd carried out no
13		analysis for yourself as to whether, in fact, your own
14		services were running at a loss or not?
15	A.	Yes.
16	Q.	And you were happy to tell the board that it was
17		non-anti-competitive, your service, even though, again,
18		you hadn't actually done the analysis, the financial
19		analysis, to see whether, by your own calculation, it
20		was lawful or not?
21	A.	Yes. As I said, the general comment in the third
22		complaint about "presumption of making a profit", that
23		was my understanding, not based on any advice I'd
24		received, just that was my understanding at the time and
25		that's what I said. And it's correct that, no, I hadn't

1 done the analysis to check at that service level, the
2 individual service level, whether they were covering
3 their avoidable costs, and ultimately that was the core
4 finding of the OFT, that we were operating services at
5 a loss.

MR FREEMAN: This reference to running at a loss is about
2 Travel running at a loss, not Cardiff Bus running at
a loss, to be fair, Mr Bowsher.

9 MR BOWSHER: I presume that you must have thought the same 10 competition law applied to you and to 2 Travel?

11 A. Yes.

12 Q. And if you were running a service at a loss, you must 13 have thought you were acting in breach of competition 14 law?

Potentially, yes. It depends on the circumstances. 15 Α. 16 There are circumstances where it is quite okay to 17 operate services at a loss, and we've done it, particularly introducing a new service, where it takes 18 19 a little while for -- where a service hasn't operated before, I should add, and it takes a little while for 20 21 people to get used to it. So you make a loss in the 22 early stages but cover forward -- moving forward. You 23 also have a situation when you're talking about losses, the issue of avoidable costs --24

25 Q. Did you have legal advice about all of this in 2004?

1 A. No. I have a detailed understanding of it now. In 2 those terms it was a very general understanding, and 3 that's all I'm talking about. And certainly, as I've 4 said, it isn't something that I've taken advice on. 5 It's just my understanding at the time. 6 Q. At the point that you were writing this material in the 7 last quarter of 2004, you had some months earlier told Amicus that this whole process was going to cost 8 9 hundreds of thousands of pounds, hadn't you? 10 Α. Yes. The question was asked and I wasn't entirely happy 11 that there hadn't been a clear answer to that question 12 and I wish I had. I think there were two parts. One was the 40 per cent market share I referred to. I've 13 14 absolutely no idea or no recollection where that 15 40 per cent figure came from and I was reluctant to put my name to something which I didn't understand. 16 In 17 terms of the 500,000, it was a figure that had been 18 bounced around. I mean, I know that that figure had 19 been mentioned. I can't remember where it had come from 20 or the basis of it. But I do appreciate that that 21 figure, at least, was a figure that had been mentioned 22 previously. It may have been mentioned by my 23 predecessor, I just simply can't remember, and I was reluctant to put my name to something that -- I was just 24 25 picking up a figure that I'd heard somewhere and

1 referring to it.

2	Q.	That is the letter at $G1/533$ , that we looked at on
3		Monday. It's the letter to Amicus, dated 13 April 2004.
4	A.	Yes. But you talked about cost and I did make the
5		point, there are the two elements. There's the cost of
б		running the service and there's the loss of patronage,
7		and it's the two together.
8	Q.	Given what you thought at the time you wrote this note
9		for the 22 November meeting, I suggest to you that you
10		must have known that your white services had been
11		unlawful at that time because you knew that they were
12		running at a loss?
13	A.	No, I didn't. As I said, the individual service level,
14		I just didn't have my eye on that ball.
15	Q.	We can see that you had given some considered thought to
16		this. E12, page 585. It's an undated document, but
17		we can get a fair idea of when it was because it was
18		a written commentary by you to the OFT.
19	A.	Yes.
20	Q.	So that must be well into the OFT proceedings.
21		Page 588. There are some numbered paragraphs at the
22		bottom.
23	A.	Yes.
24	Q.	It starts:
25		"Turning to the commercial aspects of this activity,

we were aware of the following key factors and financial
 information."

3 Number 2:

"We knew the requirements of our additional services 4 5 and the costs. The most significant element ... " And it sets all this out. The last three lines: 6 7 "Our back of an envelope calculation indicated an additional cost of around £400,000?? Per annum. Not 8 9 scientific, but entirely adequate in the circumstances." 10 And someone's put £300,000 next to it. Did you see you were going to get £300,000 or £400,000 revenue for 11 12 these white services?

Yes, I think we did, and this document, incidentally, 13 Α. I think is -- it's a draft document. I think it was 14 preparation for the oral representations given to the 15 OFT. I can't be certain of that, but that's certainly 16 17 what it looks like. As I said, first of all, I didn't 18 really compute the numbers, but on the basis that people 19 catch the first bus that comes along, I had no reason to 20 believe that we wouldn't cover our avoidable costs. But 21 I didn't really do the calculation. It wasn't something 22 that was in my head. I appreciate that we're saying 23 that an understanding of the costs -- that's the easy bit. What you need to then understand is what the 24 25 revenues are associated with those services. That's the

1 difficult bit. And as I said, I didn't have my eye on 2 that ball as things progressed. 3 So you knew throughout that you weren't supposed to be Ο. 4 running routes at a loss? 5 Α. Yes. 6 Q. You had a back of an envelope idea that the costs 7 associated with these routes might be £300,000, 8 £400,000? 9 Α. Yes. 10 Q. And you quote £500,000 to Amicus --A. No, I didn't. I talked about £500,000 as being the 11 12 combination of the costs and the loss of patronage. Q. If you wanted to check whether or not your new service 13 was going to be loss making or not, did you ever 14 15 actually do that analysis and say, "This is what we expect to get so we're happy that this is not a loss 16 17 making service"? 18 Α. As I said, I didn't have my eye on that ball, I was not 19 computing the numbers. I knew approximately the costs from the outset and one can look at it from different 20 21 perspectives, but £300,000, you know, it's in that sort 22 of ballpark, running the services for a full year. 23 I just didn't do the revenue calculations to look at that. And I appreciate now, looking back, based on the 24 25 OFT's findings, I should have been focused on that

aspect because that was the bit that we were found
 guilty of predation over, was operating services at
 a loss.

4 Q. But you already knew that you weren't to be running 5 services at a loss. On your own understanding of the 6 law at that time, you were simply reckless, weren't you, 7 as to whether or not you were complying with the law, because you simply didn't do the work to see whether or 8 9 not the routes were run at a loss or not? 10 A. Well, I didn't do the work. As I said, I was an 11 extremely busy person at that time. I'd taken over 12 a large organisation, trying to get to grips with all aspects of the company, of which this was only one part. 13 For a large chunk of the time, I was without a finance 14 15 director until a new finance director had been appointed. What I'm saying is that I didn't run the 16 17 numbers, if you like, to do these calculations. I just 18 didn't do it.

19 Q. Even though you were talking to two or three different 20 firms of solicitors at the time, who could have looked 21 at it for you? You didn't ask any of them to look at 22 it?

A. I wasn't talking to two or three firms of solicitors.
You mentioned three. Eversheds, I don't know what it
was about, but it was certainly nothing to do with this.

1 One was a personal family matter and Bond Pearce 2 I consulted on two occasions, and I wish Bond Pearce had 3 said something to me, "You need to do this" or "You need 4 to do that", but they didn't. 5 Q. If you go on to E9/445 -- sorry, I'm taking these things out of order. Stick with E9/445. Sorry, 6 7 Mr Brown. This is coming up to the dying days. I suggest that this, again, is a useful confirmation of 8 9 what you knew all along. Page 445, on 13 December, an 10 e-mail sent to you by Peter Heath. On 29 November: "Vehicle 103 was scheduled to be the 12.01 and the 11 12 13.31. In fact, from Prodata it seems to have arrived at St Mellons about 12.15 and waited to try and find 13 a 2 Travel journey." 14 15 Even now, even now that 2 Travel are, frankly, past it, probably, you still know and tolerate buses waiting 16 17 for 2 Travel; isn't that right? 18 Α. Can I first preface my answer by saying that this e-mail 19 follows Mr Furzeland's letter, I believe. At the 20 Furzeland inquiry, a suggestion was made that we were 21 deliberately parking up at non-terminal points, just literally waiting for a 2 Travel bus to come along. 22 23 That accusation was one that Mr Furzeland specifically asked to be checked by the VOSA officers, and the VOSA 24 25 officers went out and conducted a number of checks over

1 a number of days to see whether that allegation was 2 correct. They found -- despite extensive monitoring, 3 they only found two instances where they felt this might 4 have been the case and I agreed to investigate these and 5 these were the response. No, I'm not happy about the idea of waiting to try and find a 2 Travel journey. 6 7 That's not as per my instructions. But you need to see this as these two services are the only two services 8 9 that were found that could possibly be that way, despite 10 extensive monitoring over a number of days and routes by 11 VOSA officers, specifically on that allegation. 12 Q. I would suggest to you that there's no possible reason why a driver was waiting to try and find a 2 Travel 13 journey, other than because he had been told in the past 14 or she had been told in the past, that that was what he 15 or she was supposed to be doing? 16 17 A. Well, it isn't what they were supposed to be doing. Ιf 18 that's the case, it's heavily -- there's question marks 19 about what was going on here, but no, that's not what 20 should have been happening. Was that driver ever reprimanded? 21 Ο. 22 Α. I have no idea. There were allegations made on previous 23 occasions and any allegations that were found to be correct, the driver was indeed seen. And I think in the 24 25 evidence we gave, the original -- the original letter

1 from the traffic office, we responded to each of the 2 complaints line by line and where there was found to be 3 something incorrect, we did indeed take action. 4 I assume that to be the case because that's the kind of 5 company we are, but I have no knowledge of these 6 particular situations. 7 Q. Just to confirm -- and sorry to take this out of order -- the £400,000, or was it £300,000, additional 8 9 cost figure that we saw in that note to the OFT is in 10 fact confirmed, isn't it? If anything, it's an underestimate because on 14 October 2004, E8/169 -- it's 11 12 your report on page 169 on 14 October. 13 Α. Yes. We see, do we not: 14 Ο. 15 "The financial figures for year to date September 2004 were reviewed. It was noted that we 16 17 might struggle ... (reading to the words)... of 18 competition ... " 19 Presumably that's 2 Travel; is that right? 20 Α. Yes 21 "... which is estimated to cost the company up to Ο. 22 £500,000 PA in additional costs. The management team 23 was confident that cost control measures put in place would help achieve budgeted operating results." 24 25 So the number that you gave to the OFT is, in fact,

1 if anything, an underestimate by reference to what you
2 told the board?

A. I think that's loose wording. As I've explained, the cost to the company is made up of two parts: one is the cost of running the white services, the other is the loss of revenues. And I believe I was referring here to the combination of the two, but I appreciate that the wording does just say "additional costs", but in context for me it was the combination of the two.

10 Q. E10, page 495. Do you see that?

11 A. Bear with me for a moment. Yes.

12 Q. That's a note of a union strategy meeting, which I think13 you must have attended.

14 A. Yes. These are working notes, I think, taken probably
15 by Toni Kemp out of the meeting. So it isn't the
16 minutes as such, I think it's just her taking notes out
17 of the meeting, from which she would have subsequently
18 done the minutes.

19 Q. Although you're not there, at the top it seems to be --20 A. I am there, yes, and others from the company.

21 Q. Exactly.

A. It's just making a note of the union members that arethere.

24 Q. Were there other meetings like this?

25 A. These meetings took place twice a year. It is part

1		of for two reasons. One is as part of our
2		investments, Investors in People commitment, we meet with
3		our trade unions formally twice a year to talk about
4		what's going on in the company, what our plans are, and
5		to discuss our overall strategy and direction and to
б		deal with any questions they might have. It also
7		fulfils the requirements of a European Works Council
8		because not all our employees are members of a trade
9		union. This would typically I don't know whether it
10		was here be engendered by the employee director and
11		it's supposed to fulfil that obligation as well. So
12		twice a year, yes, a formal meeting to discuss issues.
13	Q.	Presumably there was a meeting then a year earlier than
14		this; would that be fair?
15	Α.	I think there may very well yes, there should have
16		been.
17	Q.	Were there minutes for that meeting?
18	Α.	I would imagine so. I don't know. Yes.
19	Q.	That would be useful, wouldn't it, to understand what
20		you were saying to the relevant unions, because we've
21		seen that you were engaging with them, about the
22		2 Travel competition? Presumably that's what you would
23		have been discussing at that meeting?
24	A.	I don't know what was discussed at a meeting in 2004.
25		It is possible, I don't know.

- 1  $\,$  Q. Do we know if there are any other minutes of meetings in
- 2 2004, meetings of this type?
- 3 A. There may well. I'm sorry, I don't know.
- 4 Q. We haven't seen them, I don't know.
- 5 A. I don't know.
- 6 Q. Is there any explanation for why they're not there?

7 A. You're making the supposition that competition was8 discussed and I don't know.

9 Q. I'm making a supposition because we've seen that at that time there was -- you were making contacts with both 10 Amicus and TGWU, who were expressing concerns about 11 12 these topics. Both of those unions are represented there. I'm making a supposition that at a union 13 strategy meeting, topics such as this, which were 14 15 clearly of concern to both you and the unions, would have discussed these very topics. Is that not a fair 16 17 supposition?

18 A. I haven't looked to see what was discussed here, to be
19 honest. Perhaps you could take me to what the reference
20 is.

Q. Well, if you look, for example, at page 497, this
is May 2005. Six lines up from the bottom:

23 "Commercial."

24 There's quite a lot of detail about a lot of this.25 But then suddenly:

1 "Competition. PH gave brief overview of 2 Travel." 2 That's all it says, so clearly the 2 Travel 3 competition situation was discussed? 4 A. Yes. 5 Was there any other written record of what Peter Heath Q. 6 was saying? 7 A. A lot of it is an information thing: 8 "Peter Heath gave a brief overview on 2 Travel." 9 That's all it says and that's all he would have 10 done. Q. If you look at the rest of this minute, parts of this 11 12 are almost a -- maybe not quite verbatim, but it's quite a detailed record of exchanges at this meeting about 13 what's going on. If you go on to look at schools, 14 15 there's a note of exchanges with different people making different points. Nothing is said about competition 16 17 here. 18 A. There's one reference to competition. I think one needs 19 to understand the context, that the unions and our 20 managers work very closely together, and much of the 21 stuff here would be about things where the company is seeking to inform them about things they don't know 22 23 about. All I can see is that Peter Heath gave a brief overview regarding 2 Travel to the meeting. 24 Q. It's not minuted at all, is it, there? 25

1 A. Sorry, the details?

2 Q. The details are not minuted anywhere?

3 A. No.

Q. And similarly, I think this is the minutes of the same
meeting, the more formal minutes of the same meeting at
502?

7 A. Yes.

8 Q. Again, we can see there's lots of detail about all sorts9 of topics, but when it comes to commercial:

10 "PH gave a brief overview of competition and the 11 situation relating to 2 Travel."

I would suggest to you the only reason I can imagine why in neither of these documents is there any record as to what was being said is because you were consciously ensuring that no written record was kept of your position at the time.

17 A. I simply don't know.

18 Q. You talked earlier about your diary and how things got 19 changed. Just so I understand, your PA is making changes to your diary, telling you about changes, and 20 21 we've seen that she writes things in. Does she have another parallel diary which she keeps of your 22 23 engagements, on Outlook or something like that? A. No, not at that time, I don't think. I do now run in 24 25 parallel with an electronic diary. I can say with

confidence we didn't have an electronic version at that
 time. It was just my diary.

Q. And we've never seen, I don't think, any diaries
for April 2003 to March 2004; that's right, isn't it?
A. I don't know. I made all my diaries available to
solicitors.

Q. Your solicitors wrote to the OFT, telling them -- and
the reference is E17, page 117, but I don't think we
need to get it out:

10 "You will note that the response does not contain 11 copies of David Brown's diary for the dates April 2003 12 to March 2004 and April 2005. This was the result of an 13 oversight and we will pass these on to you as soon as 14 we have them."

Did you go and look for those missing diaries? 15 No, I gave -- all my diaries were bundled up and I just 16 Α. 17 handed them over. I have no idea why that happened or 18 indeed what was in that. I just literally took them 19 from where ... I kept them for various reasons in the 20 office, particularly in case I needed to refer back 21 because you only have so much in the thing and I just let them build up and build up. They were in separate 22 23 envelopes. Each time I took some out, I put it in an envelope, so there's a series of envelopes, and I just 24 25 handed them over.

1 Q. Did Burges Salmon ever ask you why --

2 MR FLYNN: They're in court, sir.

3 THE CHAIRMAN: The diaries?

## 4 MR FLYNN: Yes. They have not been asked for, but they are5 in court.

6 THE CHAIRMAN: Well, it's 12.55, Mr Bowsher. Do you want to
7 adjourn now so you can look at the diaries between now
8 and 1.45? Is that all right?

9 MR FLYNN: On the same basis that we made the one that was 10 requested available yesterday or the day before.

11 THE CHAIRMAN: Okay. We'll adjourn now until 1.45. Before 12 we do, I'm bound to say, Mr Bowsher, that I think we're

13 taking quite a long time over some of this.

14 MR BOWSHER: We're on the home stretch.

15 THE CHAIRMAN: Good. I'll say no more.

16 (12.55 pm)

17 (The Short Adjournment)

18 (1.45 pm)

- 19 (Delay in proceedings)
- 20 (1.55 pm)

21 MR BOWSHER: Sir, thank you for giving us a moment or two.

22 My learned friend Mr Flynn was good enough to provide us

- 23 with a couple of documents at the end of the
- 24 adjournment, and thank you very much indeed, the
- 25 tribunal, for giving us a moment to look at them.

1		I don't know if those have been made available. Does it
2		make sense to hand them up now?
3	MR	FLYNN: I'm happy to do that.
4	MR	BOWSHER: It probably makes sense to put them in the
5		bundle. Shall I carry on? I'll come back to the
6		document before we finish with Mr Brown.
7		Mr Brown, could we go back to file E5. I just
8		wanted to ask you this. E5/59. 7 November 2003. This
9		is an e-mail from you to Alan Kreppel, but also copied
10		in is Amelia Price of First Group. I just wondered, why
11		were you e-mailing First Group about 2 Travel's
12		operations?
13	Α.	I really can't recollect. Amelia Price was finance
14		director at First Group. I may have bumped into her
15		and, you know, we discussed it and she asked: if you get
16		any information, let me know. It could have been
17		Alan Kreppel asked me to do it. I really can't
18		recollect why that was.
19	Q.	I may be being unfair, but it seems a funny thing to do,
20		to talk to another bus company about the economic
21		activities of a new competitor. Doesn't that seem
22		rather strange?
23	Α.	At the time, not. Clearly, we've received training now
24		and I know that any meeting I have with any bus company,
25		I've got to be extremely careful and record exactly

1 what --

2	THE	CHAIRMAN: So the results of an AIM listed company would
3		go straight on the Stock Exchange website anyway,
4		wouldn't they?
5	A.	All this is doing is pointing to a link for
б		effectively, to a Stock Exchange announcement.
7	MR	BOWSHER: Oh, absolutely. If you put E5 away, and then
8		we can go back to our old friend, E6, page 511.
9		Do you see that?
10	A.	Yes.
11	Q.	You have to turn it on its side, in my version anyway.
12		And it seems to be first, it's an e-mail from
13		Peter Heath to Aman Singh. Do you know that he was
14		exchanging messages with Aman Singh on 22 April?
15	A.	Peter Heath would speak to Aman Singh on a regular
16		basis. Aman Singh is the transport coordinator for all
17		the schools contracts and so on in Cardiff, so we are in
18		regular contact with their office.
19	Q.	It certainly looks as if you, Cardiff Bus, are sharing
20		with Aman Singh, information about a competitor; is that
21		right?
22	A.	It's talking It's not my e-mail, so I'm trying to,
23		as you are, understand what it's saying. It's passing
24		information about the ticket machines they use to
25		Aman Singh.

1 Q. Why would he want to know that?

2	A.	At the time, we would have perhaps had some concern over
3		their ability to record concessionary passenger data.
4		I think that's a concern we would have with I talked
5		about the level playing field, making sure that all
6		returns made are done properly and for that, you have to
7		have the correct ticket machine. If you don't have the
8		correct ticket machines, it's very easy to misrepresent
9		data. So ticket machines are at the heart of it.
10	Q.	We've seen there are a number of letters from Aman Singh
11		to 2 Travel. If you go on to E6/736, 27 May.
12		Aman Singh to Peter Heath. I don't think we have any
13		context to this message. It's just what it is. But
14	A.	No, I do have the context to this. The subject is
15		2 Travel park and ride. I can't be certain, but I think
16		if we were to check back, we would find that if you
17		remember, we were talking about someone at the park and
18		ride pointing out that there was a failure to display an
19		O disc and that has all sorts of wider implications. It
20		was pointed out to them that that bus was operating
21		illegally. In fact it couldn't carry passengers as
22		a result of that, and it looks like this is just
23		a response: just to let you know that we've written to
24		2 Travel about it and checked that their bus has been
25		MOT'd. That's all it's saying. So I think it's almost

- certainly in relation to the earlier incident you
   mentioned.
- 3 Q. It reads rather as if he's reassuring Cardiff Bus that 4 he's, as it were, keeping up the pressure on 2 Travel; 5 would that be fair?
- A. No, I just read it, a complaint's been made by
  Cardiff Bus about illegal operations and he's just
  saying: we've followed up on that complaint. I don't
  see any more in it than that.
- 10 Q. And taking those two emails together, I'd suggest that 11 what we get a glimpse of is that, in fact, Peter Heath 12 was making sure that Aman Singh was on top of 2 Travel 13 and doing whatever he could to make life difficult for 14 2 Travel?

It wasn't about making life difficult, it talks about 15 Α. the level playing field. We pointed out to the Local 16 17 Authority, breaches of their contract and service. This 18 was a competitive tender for park and ride services. 19 They had won some of those services and were operating 20 them illegally and we were pointing out to them and on 21 other occasions as well, pointing out failures in their 22 services.

Q. We saw an e-mail this morning where you were noting you were going to make sure that authorities and so forth kept on top of 2 Travel and followed up on any

1 regulatory infractions, didn't you?

2	Α.	Yes, we made it clear that if we found they were
3		operating illegally, we would point it out to the
4		relevant authorities, that fact, and I think we did.
5	Q.	Could you go to E6/509. Paragraph 2. We've looked at
б		this before, but to remind us in the context:
7		"CD also outlined(reading to the words)
8		a business decision had been taken to deprive 2T of any
9		staff we could and leave our internal mechanisms to deal
10		with poor performance."
11		We've looked at that before, but in the context,
12		doesn't that now make sense? This is part of a general
13		campaign by Cardiff Bus to make life difficult for
14		2 Travel to carry on its bus business?
15	A.	Well, as I said before, this wasn't my meeting, and I
16		wasn't didn't attend it and I don't recollect having
17		seen the minutes of the meeting. What we have said,
18		certainly, is that we were in a competitive situation
19		for drivers, drivers were short and we were looking to
20		make sure that, as far as possible, we had a full
21		complement. And inevitably, by connection, that means
22		we're competing for the same drivers that 2 Travel are
23		competing for.
24	Q.	If you look to page 673; do you see that?
25	A.	Yes.

Q. This is Mr Cole. I'm not sure who Mr Donovan was, but
 we've heard from Mr Cole. That memo shows, does it not,
 that again, Cardiff Bus is going out of its way to make
 sure that 2 Travel is denied drivers it might otherwise
 recruit?

6 Α. I think going back to the connection -- the previous 7 note that you showed me, which I think preceded this, 8 we have been recruiting drivers. We've recruited five 9 bus drivers who might otherwise have gone to 2 Travel. 10 We didn't, normally, as a matter of policy, employ 11 previous employees and that had been relaxed here. What 12 this is saying is that he's been involved from the start in the retraining and so on and they're doing fine and 13 there have been no issues. 14

Can we put E6 to one side and take E7. Page 367 seems 15 Q. to be a chain which shows that you're making sure 16 17 that -- if you look at the second e-mail, the one in the 18 middle that starts halfway through the first column, 19 from Huw Morgan and so forth. That would suggest, would 20 it not, that between you, Caerphilly, Stagecoach, First 21 Group, Blaenau Gwent -- I may have missed someone 22 else -- are all coordinating to make sure that the news 23 about 2 Travel's problems is fully propagated; is that 24 right?

25 A. The context of this is 2 Travel's reliability and the

1 quality of the services, which was a matter of concern 2 to the bus industry across the whole of South Wales and 3 the areas in which they were operating. And a number of 4 people were concerned about the damage that it was doing 5 to the reputation of the bus industry more generally. I don't know why Huw Morgan became involved. б But 7 of course, this isn't just about the area in which 8 we are operating, but they were also operating from the 9 Cwmbran depot, which I think was the Stagecoach area. 10 So he's copied me in with a number of other people, 11 including Leo Markham as the representative of the bus 12 users' consumer body, other Local Authorities. This is 13 a series of people who are concerned at the activities and he's just copied me on some actions he's taken, 14 I think to draw the attention of the Traffic 15 Commissioner to irregularities. 16 17 Q. You're not just doing this out of the goodness of your 18 heart though, to make sure the bus industry works well. 19 If you look at your response to Huw: 20 "At last some good news." 21 The context of this, isn't it, is that this is 22 congratulating Huw on making sure that the Traffic 23 Commissioner has the material to try and pursue 2 Travel; isn't that right? 24 25 I've been absolutely clear from the outset that we were Α.

1 seeking to draw the regulatory authorities' attention to 2 what we considered to be the illegal -- or otherwise 3 illegal and failure to operate to contract, of 4 2 Travel's services. I don't think it's congratulatory, 5 it's just saying that -- you know, it's making sure that 6 the Traffic Commissioner is aware of the situation. 7 Q. Again, if you go on to G1, page 624, this seems to be 8 you following up 2 Travel's insurance position. Was 9 2 Travel's insurance position any business of yours? 10 Well, it certainly was if they were obtaining contracts Α. 11 and operating in a competitive environment, and 12 operating those contracts without insurance, yes. 13 Q. So that was why you were making sure their insurers followed up anything that you thought might need 14 15 investigating; is that right? Well, I can't remember. There was certainly 16 Α. 17 a suggestion that there was an insurance issue and all 18 I was doing was pointing out to the insurers -- this is 19 someone I knew, just saying: look, we have some concerns 20 over their insurance position. This is something you 21 may wish to look into. It's a matter for you. I suggest this is a pattern of your following up with 22 Q. 23 anyone you could, other competitors, insurers, regulators, regardless of whether it was your business 24 25 or not, to try and impede 2 Travel in its business?

1 A. I've made it clear from the outset that we were looking 2 to identify the many illegal activities that we observed 3 taking place and draw them to the attention of the 4 regulatory authorities and that's exactly what we're 5 doing here. 6 Q. Before I go on to the last topic, I think, sir, you now 7 have the documents that Mr Flynn supplied. THE CHAIRMAN: We do. Bond Pearce time ledgers. 8 9 MR BOWSHER: Bond Pearce time ledgers which Mr Flynn has 10 made available, and it's appreciated. These were documents I think we asked for a couple of weeks ago. 11 12 It's much appreciated that we've got them now. I propose just to ask a couple of questions about them and 13 it may be that I need to go away and analyse them 14 15 further. In order to try and not hold things up, if I can deal with them with Mr Brown now, but I may have 16 17 to come back. 18 Do you have those documents in front of you, 19 Mr Brown? 20 Α. I do just now. 21 These appear to be internal Bond Pearce time records. Q. There are four sheets of them. There's two documents. 22 23 One runs from 19 April to 9 June and the other, 23 June to 4 October 2004. Do you have those? 24 25 A. Sorry, 19 April?

- Q. 19 April through to 9 June. Then 23 June through to
   4 October.
- 3 A. Yes.
- Q. I've probably said something wrong. I just want to be
  clear, we've seen the reference there -- this obviously
  isn't your document so you and I may have to guess
  a bit, but I'm guessing that "DMH 1" is a fee earner, so
  that's probably David Harrison.
- 9 A. Sorry, I'm struggling to follow you.
- 10 Q. Five down, if you look at the left-hand column.
- 11 A. Yes.
- 12 Q. That would seem to be David Harrison considering some 13 competition law issues and advising Alan Kreppel. And 14 there's at least three successive issues there.
- 15 Do you see that?
- 16 A. Yes.
- 17 Q. Then there's two involving you. If we then look further18 down:

"DMH1, 30 April 2004. Obtaining latest info on
Cardiff Bus wars and public statements and considering
advice pending publication of OFT case."

22 So this is 30 April, the day before you became 23 managing director designate. Do you see that? 24 A. Yes. I see it. I'm struggling to keep up.

25 Q. Sorry, I'll slow down. On 30 April, it looks as if

1 David Harrison is considering and preparing some advice. 2 On 30 April, he e-mails you with interim advice. I'm 3 suggesting to you that that is the competition law 4 advice which you have not been able to remember 5 hitherto? 6 Α. As I said, I can't remember any contact over this. 7 And then in May, David Harrison is obtaining, 4 May, Q. 8 more background on the bus wars. If you turn the page, 9 he's checking the OFT website to see what's happened to the Edinburgh decision. He e-mails you on 12 May, 10 updating you on the OFT bus decision. Do you recall 11 12 that? That presumably is the Edinburgh decision. As I've 13 Α. said, I have no recollection of discussions and advice 14 15 from that time. That leads to 9 June, an e-mail to you and Peter Heath, 16 Q. 17 with an analysis of the Edinburgh bus decision. I would 18 suggest that that shows pretty clearly that you are 19 getting some competition law advice in June 2004. From the basis of this, I -- as I say, I cannot remember 20 Α. 21 it at all. The Edinburgh bus decision, I remember 22 something in my mind about Edinburgh bus. I can't ... 23 I'm certainly not pinning it back to this or anything. I just cannot remember, I'm sorry. 24 25 This is pretty unambiguous, isn't it? This suggests, Ο.

1 certainly, that Bond Pearce think they gave you some 2 advice on 9 June, which seems to have a time value of 3 £225? That appears to be the case, but as I've said, I have no 4 Α. 5 recollection of this at all. If you move on to 30 July, there's David Harrison again. 6 Q. 7 Do you see 30 July, third line: 8 "E-mails in update, 2 Travel issues." 9 That rather suggests, doesn't it, that Mr Harrison 10 has been involved in the 2 Travel saga before 30 July, doesn't it? 11 A. Update 2 Travel issues ... Yes, it possibly does. 12 As I said, I can't remember. 13 23 August, he's doing some research for you on the 14 Ο. 15 direct consequence for directors for breaches of 16 Competition Law. I didn't take you to the document. 17 Do you recall this was a topic being raised at board by 18 directors as to what the consequences would be for 19 directors of a breach of competition law? A. No, I don't recollect it. 20 21 I'm not quite sure who "SML" is, and I'm a little bit Q. 22 surprised because SML is having a conversation with 23 Toni Kemp, who we've seen keeping the minutes of the union meeting. 24 25 She's the PA to the directors. Α.

1 Q. So I'm not quite sure what that is about. Maybe that's 2 just organising something. But it seems also, doesn't 3 it, that there is a discussion about competition issues 4 going on with David Harrison, which must be again for 5 your benefit; isn't that right? As I said, I can't recollect this. I'm seeing this now 6 Α. 7 and trying to cast my mind back. I think that the dates 8 in August 2004 -- as I recollect, this coincides that 9 we were threatened with High Court writs by Huw Francis 10 and it may have been in relation to that, that we took 11 advice. I can't remember taking advice, but that does 12 seem to be what it is about. I think I was actually on 13 holiday at that time, so ... 14 ο. Well, that may explain a day or two there, but what we 15 see from this record is from the moment you became managing director designate, you seemed to be involved 16 17 in a process of obtaining or receiving competition law 18 advice from Bond Pearce; isn't that right? Based on this, it does seem to show that, but as I said, 19 Α. 20 I have absolutely no recollection of that. Did you ever go back and check, when all the various 21 Q. 22 proceedings took place, what legal advice you had? 23 It would have been done as part of the search, the Α. e-mails and so on. As far as they were there, they 24 25 would have been searched, so I'm at a loss to

1 understand.

2 Q. If you put that to one side and take Ell. Go to 3 page 734. Do you have that? That's a memorandum you 4 prepared --5 A. Yes. Q. -- or Cardiff Bus prepared, for the hearing at which it 6 7 was being considered whether or not Cardiff Bus had lost 8 its repute as a result of the findings against it by the 9 OFT. 10 A. Yes. Q. Do you recall that? 11 12 A. Yes. Q. There are a number of explanations given. Go to 13 page 735. It says: 14 15 "Cardiff Bus is embarrassed by this decision and takes this opportunity to apologise." 16 17 At F: "Cardiff Bus believed the no frills service would be 18 19 profitable." On what basis did you feel it was appropriate to say 20 21 that you believed it would be profitable? We've seen there was no analysis done as to whether it would be 22 23 profitable or not. That's just made up for the purpose, 24 isn't it? 25 A. It was the assumption at the time that the passenger

1		revenue would cover the costs. As I said, we didn't
2		follow through and check that, but that was the
3		assumption at the time.
4	Q.	You said this to the Traffic Commissioner because you
5		thought it would help your case to tell him that you
б		thought it would be profitable?
7	A.	Well, that's what we believed at the time. I mean,
8		I'm
9	Q.	Even though we've seen you knew at the time it was going
10		to cost you hundreds of thousands of pounds?
11	A.	We knew it would cost, we knew roughly what the cost
12		was, but we didn't know the passenger revenue that would
13		be taken on it.
14	Q.	We have seen you never actually made any consideration
15		as to whether it would be profitable or not?
16	Α.	No, after the event, we didn't do any checks as to the
17		profitability.
18	Q.	And you didn't do any checks in early 2004 as to whether
19		it would be profitable or not, did you?
20	A.	No, because we couldn't forecast the passengers at that
21		time.
22	MR	SMITH: Mr Brown, I wonder if I could ask you about that.
23		Could you be handed bundle I1? Perhaps you could open
24		that at tab 4 and then sub-tab B. These are figures for
25		passengers travelling on the buses, that have been

1 helpfully provided by Cardiff Bus's solicitors. You can 2 see that what one has is a fairly detailed breakdown of 3 the passengers travelling on the various routes. The 4 table right at the top is a global set of figures and 5 then one has below that, individuated figures for 6 adults, children, concessionary use, I believe. 7 Yes. Α. MR SMITH: Would this data have been kept at the time, 8 9 contemporaneously by Cardiff Bus? 10 Yes. I think this report was provided to the OFT. Α. 11 I think it was at their request that we ran the data, 12 because this is exactly what they were looking at, the revenues versus the costs of the service. So I can't be 13 absolutely certain, but I'm pretty sure that the 14 15 document that we're looking at was prepared specifically for the OFT for their inquiry. So the data would have 16 17 been held in ticket machine format in the database. We 18 then ran the figures for the OFT. 19 MR SMITH: As we can see, these figures are provided on 20 a monthly basis --21 Α. Yes. MR SMITH: -- here. So it would have been -- well, you tell 22 23 us. Would it have been straightforward to extract these figures from the ticket machines in order to assess 24

25 after the first month's operation, the white bus

1 services, what revenue had been brought in? No, this was an extraordinarily difficult exercise. 2 Α. Not 3 because we didn't have the data, but effectively, if 4 I can explain, the data's kept in segregated format. 5 It's millions of pieces of data and you have to run reports specifically to get what you want. In order to 6 7 do that, you have to understand exactly what it is 8 you are looking for, so you have to identify the 9 specific services, the times of day. You can't just run 10 a report and say that "I want all the data for that day". You then have to look at the time the bus 11 12 started, the time it went for its break, the time it started again. So there are a number of parameters that 13 you have to run forward. I'm not saying it's 14 15 a difficult exercise in terms of the specifics, if you know what you're looking for. It is a question of 16 17 running the numbers, but in terms of running the 18 numbers, there are a lot of different steps, all of 19 which are extremely time consuming, to run the different 20 data sets to get the data and compile them in this 21 format.

When we did the exercise for the OFT, it took weeksto run this data in this format.

24 MR SMITH: Thank you very much.

25 MR BOWSHER: The truth is that you didn't think it was worth

doing that exercise. If I can hand up a document which
 those instructing me have dug out over the adjournment.
 (Handed). I suggest we just put them in as supplemental
 documents.

5 On 7 May 2004, the message you were giving to your 6 finance department and Chris Dexter, we can see here, 7 was not that it was too difficult, but just not to spend 8 too much time on it because there will be no definitive 9 answer? (Pause).

10 A. Yes, it's relating to pay and how the pay records are 11 kept. The pay records will be attached to duties and so 12 on, and there's a query from finance as to how it's 13 being -- how it should be recorded. I think what I'm 14 saying is it's a ballpark estimate of our additional 15 costs that we're looking at.

16 Q. I see.

17 A. Just trying to identify in general terms, not in detail,18 the costs of the service.

19 Q. Okay. E11/741. This is this document you provided to20 the Traffic Commissioner.

21 A. Yes.

Q. 6C on page 742, you say you did not knowingly committhese breaches of law:

24 "In fact, had it known that it was at risk of such25 criticism, it would have taken a different approach.

Breaches were inconsistent with the company mission statement of operating services that demonstrate public transport best practice. There was no intent to act unlawfully. Cardiff Bus is happy to offer assurances as to its future behaviour in respect of competition and will seek legal advice when appropriate, to ensure it operates lawfully."

8 Now that we've seen the records from Bond Pearce, 9 the reality is that you were getting legal advice; isn't 10 that right? And you must have thought that you were at 11 risk of some -- at least there was an issue to consider, 12 otherwise you wouldn't have sought the advice? 13 Α. I don't recollect that legal advice. I'm not denying that we may have had it, I don't recollect it, but the 14 15 fact that we continued in the way we did, I can only assume that the advice that there was, was that things 16 17 were fine, because I believed that what we were doing 18 was legal and correct. But as I don't know what that 19 legal advice was, I can't recollect it, I can't say any 20 more than that.

Q. The impression you gave to the Traffic Commissioner -and we can see it in the detail of this document -- was that you didn't realise you were dominant, you didn't know there was a legal issue to concern yourself with, you didn't know there was anything going wrong, and as

1 a result, you shouldn't lose your repute. Isn't that 2 right? 3 THE CHAIRMAN: That was four questions. You can answer all 4 or any of them. 5 As I said all through, I believed we were acting legally Α. б and I now know that we weren't acting legally. 7 THE CHAIRMAN: Mr Bowsher, I know you are approaching the 8 end of your cross-examination. I wanted to raise with 9 you two issues, please, which have been of concern to 10 the tribunal. If you are alleging that there was a deliberate 11 12 concealment of diary entries by the use of Tippex and 13 erasure, then you should put that directly, and also, if you are asserting that there was a deliberate 14 15 concealment of the obtaining of legal advice, you should 16 put that directly. 17 MR BOWSHER: As to the first, taken on board and noted. As 18 to the second, my position obviously is affected by the 19 documents I've received over lunch and I may have to 20 consider my position in light of those documents. As to 21 the second point, I didn't have the basis for any such 22 a case. 23 THE CHAIRMAN: And as to the first? 24 MR BOWSHER: As to the first, I'm not putting a case --THE CHAIRMAN: On the basis of fraud, as it were? 25

1 MR BOWSHER: On the basis of fraud at the moment. As to the 2 second, I think I do have to reserve my position. 3 THE CHAIRMAN: I can understand why. MR BOWSHER: But I don't want to go away and just -- I would 4 5 hope I can deal with all the matters now, but if I have 6 to come back, I will. 7 In fact, Mr Brown, you told the OFT, did you not, 8 that you had not received legal advice? We get that at 9 E11, page 312, I think. Maybe I should, in fairness, 10 show you what document we're looking at. E11, page 306, which is the transcript of the oral hearing that you 11 12 were invited to with the OFT. 13 A. Yes. And the page reference? 312 -- maybe we should back up a bit. Start at 311, 14 Ο. 15 line 18: "We were aware -- I was aware, perhaps, of similar 16 17 successful, no frills models that had worked elsewhere, both inside and outside of the industry. We were aware, for example, 18 19 of the Stagecoach operation ... " 20 Then you see reference to Aldi and Lidl, we have 21 seen that again, and BA: 22 "It was something we were aware of, as was product 23 differentiation and market segregation. Those were principles that we understood and discussed at the time 24 25 ... (reading to the words)... our own experiment and

1 indeed in launching our new service, I think we publicly 2 stated that if they had set up a Lidl, we're setting up 3 an Aldi. And that was the way we saw it in terms of 4 seeing things in our own minds. Surprising as it may 5 seem to those dealing with much larger companies, and perhaps you are amongst those, our response was not 6 7 researched by marketing specialists. It wasn't costed 8 by corporate financiers and with all due respect to my 9 colleague Noel here, it wasn't reviewed by legal eagles. 10 That is basically just not the sort of company that 11 we are. It was a genuine reactive response, based on 12 the principle that if a stock market listed company has done the research and believed the idea to be valid, 13 then we didn't want to risk being left behind and we 14 15 couldn't wait to see whether they were going to be successful or not." 16

And then you note that they had raised money on the back of their idea, so it would have been strange if you also hadn't sought to experiment:

We never expected to lose money on the no frills
services. Never. From the outset we believed they would
cover their costs, based on the well-known industry
principle."

24 And then you talk about the customer getting the 25 first bus?

1 A. Yes.

2	Q.	The reality, if we break that down is it not the case
3		that you are yet again telling the OFT in part of an
4		investigation, that this was an experiment? That's what
5		you have told them; is that right?
6	A.	Yes.
7	Q.	That was exactly the same explanation that was given for
8		the competitive response to Alisters, that pushed them
9		out of the market?
10	A.	Yes.
11	Q.	It simply wasn't true that this was an experiment, was
12		it?
13	A.	That's the conclusion the OFT reached and we've agreed
14		with that conclusion.
15	Q.	And you say it wasn't reviewed by legal eagles. Well,
16		we've heard your evidence about your recollection. But
17		when we look at this document, it is plain that some
18		review by some legal eagles in Bristol did indeed go on
19		concerning the competition law consequences of
20		conducting your programme; that's right, isn't it?
21	A.	It does indeed appear to be the case, and this statement
22		that I gave to the OFT, made three years later, was
23		under oath and I believe that that's the position. So
24		clearly at that time, I didn't recollect it either.
25	Q.	You said at the outset that you would not want

1 Cardiff Bus to spend money on pointless exercises.

2 Presumably, you saw, therefore, the expenditure of money 3 on the white services as having some competitive 4 purpose; would that be fair? 5 Α. Yes. 6 Q. And that competitive purpose was to see 2 Travel out of 7 the Cardiff market; is that not right? A. As I said, protect our market, and I accepted that if 8 9 they left the Cardiff market, then, yes, that was in 10 a way, one of the things we might have been looking for. 11 Q. And what you thereafter sought to do was to cover your 12 tracks, both with the OFT and the Traffic Commissioner, because you certainly told him that you did not know 13 what the legal position was and it would seem when we 14 15 look at the decision, that that must have been a relevant factor in his deciding that Cardiff Bus had 16 17 not lost its repute? 18 At the time, I had no recollection of that legal advice. Α.

19 The legal advice as given may well have been supportive 20 of the fact that what we were doing was legal. I simply 21 don't know because I can't remember.

Q. And you knew from your financial analysis of 2 Travel that if you managed to push 2 Travel out of the Cardiff market, it would be very likely that you would push 2 Travel out of business?

1 A. That wasn't why we started. I think clearly, at the 2 time, having seen their accounts, it was clearly 3 a company in trouble. But our sole concern, as I said 4 before, was our Cardiff market. We had no interest in 5 the wider --6 Q. As you continued your programme throughout 2004, you 7 were seeking, as we saw in one of the e-mails, the demise of 2 Travel. That's right, isn't it? 8 9 I accept that's what one of our junior managers said. Α. 10 MR BOWSHER: Thank you, Mr Brown. THE CHAIRMAN: Mr Flynn? 11 12 Re-examination by MR FLYNN 13 MR FLYNN: You were taxed by the tribunal for some loose 14 language in connection with the business plan. You may 15 remember this from early on in your cross-examination. A. Yes. 16 17 Q. Did the business plan assume that there would be no 18 competition or make no assumption as to whether there 19 would be competition? It was no -- it did not build in. Can you just repeat 20 Α. 21 that, please? 22 I think what the questions were turning on is the issue Q. 23 whether the business plan was prepared on the assumption that there would be no competition over its life or 24 25 whether it's prepared on the basis that it's not making

1 any assumptions as to whether there would be any 2 competition?

3 Α. Well, it wasn't making any assumptions. It wasn't 4 saying there wouldn't be competition. It was saying 5 that the plan had been prepared on the basis that there was no competition, but if there was competition, then 6 7 the business plan would need to be changed to reflect 8 that, as with all the other variable factors that 9 we were talking about. So it wasn't saying whether 10 there would be competition or not. It didn't speculate on whether there would or wouldn't be competition, it 11 12 was just saying at the outset that the figures had been prepared on the basis that there is no competition. And 13 I'm not sure I'm any clearer on it today than I was the 14 other day, when the question was asked. 15

16 Q. I think that's our last shot on it. Could Mr Brown be 17 given file E9, at page 283. I think it was put to you 18 that the third and fourth bullet points on that page 19 represented your understanding of competition law at the 20 relevant time.

21 A. Yes.

Q. This document being the document that you provided toMr Furzeland --

24 A. Yes.

25 Q. -- in November 2004. Just looking at those two bullet

1 points, did your understanding of competition law 2 embrace concepts of predatory pricing or predatory 3 conduct? 4 A. No. That was something that came new to me. I wasn't 5 considering that at this point. This was about the 6 winning of deliberate underpricing of contracts to win 7 business. Q. At one point you mentioned that you had written to all 8 9 drivers. 10 Α. Yes. Q. Could you look at E6, page 664. Is that the letter you 11 12 were referring to? That's the first letter. I sent a subsequent letter 13 Α. after the Furzeland inquiry in the November, I believe. 14 So you were referring to this one and to another? 15 Q. Α. Yes. The subsequent letter was following Mr Furzeland, 16 17 following the -- the informal inquiry in November asked 18 both 2 Travel and Cardiff Bus to write to all drivers, 19 making it absolutely, explicitly clear, the standards of 20 behaviour that were required, and we did that. And 21 whilst this letter, the first letter, was to all our drivers, and would have been distributed locally at work 22 23 to all our drivers, the second letter was sent by post to all drivers at their home address, to make absolutely 24 25 clear and sure that they had received it.

1 Q. I don't know whether I'll be able to find it,

2		the suggestion for that, in this time. You were taken
3		to the file of competitive logs, I think they were
4		called, which was E14. Do you remember that file?
5	A.	Yes, I remember the file, yes.
б	Q.	And you said that you could not remember whether or not
7		it had been sent to the Office of Fair Trading.
8	A.	Yes.
9	Q.	Do you have Ell still with you? If not, perhaps it
10		could be given to you. Page 608. Probably 607. If you
11		read 7.134 to yourself. (Pause). Does that assist your
12		recollection?
13	A.	Well, it refers to the observation programme, and
14		I assume that means the reports.
15	Q.	Just read the whole of the paragraph to yourself.
16	A.	7.133?
17	Q.	7.134.
18	A.	Sorry, I was on the wrong paragraph. (Pause). Sorry,
19		right, I'm with you now. Cardiff Bus supplied the OFT
20		with sheets it had used to gather observations on
21		passenger numbers. So yes, those documents would have
22		been provided.
23	Q.	And I think you were taken to the OFT's conclusion on
24		that matter, so I don't need to go over that again.
25		I don't think we've been able to find a reference to the

1 second letter, but we will ...

2 THE CHAIRMAN: I think behind you there may be ... 3 MR FLYNN: I think it may be exhibited to the witness statement. It's in E9/309. Is that the letter you were 4 5 referring to? 6 A. It is indeed, yes. 7 Q. What was the difference you were drawing between this 8 one and the first one we were looking at? 9 A. It was explaining the background to the Furzeland 10 inquiry, saying: "Can I take this opportunity to remind all drivers 11 12 of the memo sent to you on 10th May [which was the previous one that you referred to] and reiterate the 13 ... (reading to the words)... whatever the situation or 14 provocation received." 15 Then it goes on to say that: 16 17 "We're clarifying beyond any doubt those --" 18 THE CHAIRMAN: Yes, we can read it for ourselves. 19 MR FLYNN: I have no further questions for Mr Brown, sir. I don't know if the tribunal does. 20 21 MR FREEMAN: This goes back to these Bond Pearce time records, which we've only just seen. They've been 22 23 handed to us, we haven't studied them, we haven't considered them. Can I be absolutely clear, you're 24 25 telling us that you cannot recollect asking for or

giving e-mails to Bond Pearce or receiving e-mails and advice from Bond Pearce about competition law, the Edinburgh bus decision of the OFT or whatever? Is that what you're telling us?

5 I am also seeing these for the first time. Α. The 6 Edinburgh bus decision is something at the back of my 7 mind because it was involving Lothian Transport, which 8 is another municipal bus company. So that's kind of 9 ringing some bells because of the Lothian Bus action. 10 I genuinely can't remember that advice being received. 11 I'm trying hard. And just to explain the context, when 12 we went through this with solicitors before, and I made my witness statement, you know, I was really wracking my 13 brains. I wanted to be absolutely sure that I had said 14 15 everything that I knew. And in particular, in that document, which clearly I had seen, or it's probable 16 17 that I saw, and I just could not remember the document. 18 I really tried hard to remember it and I couldn't 19 remember it. And I recognise now, from the information 20 here, that there must have been some advice taken. 21 I can't remember what that was or -- well, I can't remember taking it, but I can't remember what it was 22 23 clearly either, so I just don't know. 24 MR FREEMAN: Thank you.

25 THE CHAIRMAN: Thank you very much, Mr Brown.

1		(The witness withdrew)
2	MR	BOWSHER: I think the next order of business is probably
3		Mr Good giving expert evidence on behalf of the
4		claimant. I don't know whether that's a suitable time
5		to have a transcriber break? I'm in the tribunal's
б		hands. We can get started with Mr Good.
7	THE	CHAIRMAN: Let's make a start and do a few minutes.
8		MR NICHOLAS LUKE GOOD (sworn)
9		Examination-in-chief by MR BOWSHER
10	THE	CHAIRMAN: C2?
11	MR	BOWSHER: Yes. Take C2, Mr Good. What are your full
12		names?
13	A.	Nicholas Luke Good.
14	Q.	If you go to tab 20 in C2, what is your address?
15	A.	My current professional address is [address given].
16	Q.	Those are the offices of KPMG, are they?
17	A.	They are, yes.
18	Q.	As it were, the body of the report which you've prepared
19		has internal pagination up to page 56. Is that your
20		signature there in C2?
21	A.	It is.
22	Q.	That's dated 14 October 2011.
23	A.	It is.
24	Q.	Did that represent your opinion regarding the matters
25		put before you at that point in the case?

1 A. It did, subject to some typographical corrections

2 I issued in November.

3 Q. Have you updated the narrative of your opinion since 4 then?

A. I have, sir. Following the meeting of experts with
Dr Niels and also the second witness statement of
Bev Fowles, I made an adjustment to my numbers in
respect of the number of drivers that would be needed to
operate the fifth service and issued revised numbers.
Q. And I think some of that is in the file at tab 19, one
part of that update anyway.

12 A. Yes.

Q. And then have you been in court for some of the hearing
for the last however many days we've been here?
A. I have, yes, except for Monday last week.

16 Q. Have you updated this week, the narrative of your 17 opinion?

A. Yes, in preparing to give evidence today and while
listening to the evidence of Stephen Harrison,
I realised that the comparison I made at 5.4.43 of my
report was not an apples for apples basis for
comparison, and therefore that should be struck out.
Q. Have you prepared, as it were, an up to date composite
narrative of your opinion?

25 A. Yes, I have. I believe it's in tab 23 and this takes on

1 board all the matters we've just discussed. That is 2 the November typographical errors, the change as 3 a result of Bev Fowles and Dr Niels and then striking 4 out of that paragraph. 5 Q. The tribunal, I believe, has a copy of that. It's 6 marked in red on the front page, "Amended 20 March 2012." If you go to stamped page 60, internal 7 page 56, is that then your signature on the document as 8 9 of today? 10 A. Yes. Q. And therefore, taking into account all, as it were, that 11 12 you heard and read in the case up-to-date, does that 13 represent your opinion regarding the matters you've been asked about in this case as of today? 14 15 A. It does. MR BOWSHER: Thank you, Mr Good. If you wait there, there 16 17 may be some questions for you. 18 Cross-examination by MR FLYNN 19 MR FLYNN: Good afternoon, Mr Good. 20 A. Good afternoon. 21 Some background points, first of all. Could you tell us Ο. 22 what is meant by an associate partner of KPMG? 23 That means I'm a salaried partner and not an equity Α. 24 partner. 25 Q. At paragraph 123 of your report -- and I'm afraid any

page references I may have had have probably now been falsified. We'll try and follow it in your composite report. The paragraph numbers have not changed. So 1.2.3. You say that you're not an expert in bus operations.

6 A. That's correct.

Q. So you haven't, for example, worked on competition inquiries. The Competition Commission report that was mentioned earlier, you haven't advised bus companies in that sort of area --

11 A. No, I haven't.

Q. -- in the past? And you are a forensic accountant in
effect; I hope that's not a term that you deplore?
A. That is correct.

15 Q. So you're similar in background to Mr Haberman rather 16 than Dr Niels. Would that be a fair summary?

17 A. Yes, although the matters our reports cover are, in the18 main, quite different.

19 Q. Indeed. You've been here for much of the evidence,

20 I think you just said?

21 A. Correct.

22 Q. Quite an investment of time in the case.

23 A. I've been here for many days, yes.

24 Q. And that may speed up some of the references. Can we

25 start by clearing out a few things that we don't need to

1		discuss. Section 9 of your report. I think it's
2		internal page 40. It's headed "Annex G". So this is
3		your commentary on annex G to the claim, the loss of
4		a commercial opportunity to grow 2 Travel as
5		a successful bus company. You consider that to be
6		double counting and effectively covered by the claim in
7		annex D, the going concern claim?
8	Α.	Yes. As I say in 9.13, except to the extent that it is
9		found to be considered that 2 Travel was a company with
10		exceptional prospects above that compared to, say, the
11		comparator company on which I based the valuation in
12		section 8. But yes, broadly, with that in mind,
13		I agree.
14	Q.	That would come out through the comparison done in
15		section 8 rather than as a separate head under what you
16		deal with in section 9, wouldn't it?
17	Α.	If 2 Travel as a business was thought to have better
18		prospects than the comparator company in section 8, then
19		there would be an additional amount one might consider
20		would fall under the annex G loss, yes.
21	Q.	You say yes, I'm saying no. I'm saying if the
22		comparison leads you to think that, actually, 2 Travel
23		were doing better than the comparator company, that's
24		something that would fall within the matters you discuss
25		under section 8 rather than operating as a separate head

1 of claim under annex G?

2	Α.	It may be a semantic question. I'm not sure that
3		logically follows. If you're basing your valuation on
4		a multiple that's derived from a particular company and
5		then do not adjust further, then to the extent there was
б		a further adjustment, that would be considered here.
7		But as I say, it's only a potential, and as you say, it
8		doesn't form part a main part of the loss of the
9		going concern claim, which is in section 8.
10	Q.	And section 10 of your report, on the next page, you
11		refer to the claim in respect of the property, the
12		Swansea depot, set out in annex A to the claim, and
13		there you express no view?
14	Α.	Correct.
15	Q.	Section 11 of your report, again over the page, this is
16		the wasted time claim. There, you say you have seen no
17		evidence that would demonstrate that there has been
18		wasted time. That's correct, isn't it? Nothing
19		you have seen has led you to believe that there had been
20		a diversion of activities?
21	Α.	Aside from the witness evidence of the witnesses of fact
22		from 2 Travel.
23	Q.	So you say it becomes purely a factual matter on which
24		your expert opinion is not, as it were, needed?
25	Α.	And there would also be a question about whether

1		a wasted cost claim was also claimable alongside a loss
2		of profits or valuation claim as well or whether they
3		would be in the alternative.
4	Q.	Subject to those qualifications, you quantify the claim
5		and set that out in your table 13, and you come to
б		a figure of 152,000-odd before interest.
7	A.	Yes.
8	Q.	I think it's right that Mr Haberman agrees with your
9		arithmetic?
10	A.	That's what it says in the joint statement.
11	Q.	And for the tribunal's note, that's at page 328 of
12		tab 21 of the file that we were just in with your
13		statement, which is C. Anyway, it's at tab 21 of
14		file C, the joint report between Mr Haberman and
15		Mr Good. Just so we don't forget it, tab 22 is the
16		joint report between Dr Niels and Mr Good.
17		So those are matters we don't need to go back over,
18		Mr Good. In relation to those that we do, you start by
19		considering the loss of profit that, on your view,
20		2 Travel would have earned from the Cardiff routes but
21		for the infringing conduct.
22	THE	CHAIRMAN: Mr Flynn, I think we should probably have
23		a break for the stenographer. Shall we do that now?
24		I was so engrossed in your questions.
25	(3.	02 pm)

1 (A short break) 2 (3.12 pm) 3 MR FLYNN: Mr Good, we were coming on to the loss of profit 4 issue. 5 A. Yes. Q. You were instructed to approach this on a but for basis, б 7 weren't you? A. The profits that 2 Travel would have earned but for the 8 9 infringement, yes. 10 But for the -- yes, but for the running of the white Q. 11 services? 12 A. Yes. Q. Our case, you'll have seen this set out in Dr Niels' 13 14 report, is that in order to do that, ideally you first 15 of all establish the factual position, what profit or 16 loss did -- in this case, 2 Travel actually make on the 17 Cardiff routes. Then you assess the counterfactual, what 18 profit or loss would it have made but for the white 19 services. And you compare the two. 20 A. Yes. 21 In principle, do you agree with that as a framework? Ο. 22 A. Yes. 23 Q. Dr Niels goes on to explain that when you haven't got 24 a lot of information about the costs of the company, you 25 can obtain a similar result by identifying the

1		counterfactual revenue and subtracting from that the
2		actual revenue to get a figure you could call lost
3		revenue. Do you recall this in his we can go to his
4		table if we need to. And then from that lost revenue,
5		you deduct the costs that have been avoided by not
б		having to generate or incur the lost revenue?
7	A.	Yes.
8	Q.	And that gives you a net figure for lost profit or
9		incremental profit?
10	A.	Margin or lost profit.
11	Q.	You call it lost profit or the claimant does and
12		Dr Niels calls it incremental profit. Anyway, that's
13		what we're searching for?
14	7	¥
	Α.	Yes.
15		And you're agreed, aren't you, with Dr Niels and it's
15		And you're agreed, aren't you, with Dr Niels and it's
15 16		And you're agreed, aren't you, with Dr Niels and it's in the joint report that the cost information
15 16 17		And you're agreed, aren't you, with Dr Niels and it's in the joint report that the cost information available from 2 Travel is limited and not sufficiently
15 16 17 18	Q.	And you're agreed, aren't you, with Dr Niels and it's in the joint report that the cost information available from 2 Travel is limited and not sufficiently detailed to be fit for that purpose?
15 16 17 18 19	Q.	And you're agreed, aren't you, with Dr Niels and it's in the joint report that the cost information available from 2 Travel is limited and not sufficiently detailed to be fit for that purpose? Yes, both the overall costs of the business, but also
15 16 17 18 19 20	Q.	And you're agreed, aren't you, with Dr Niels and it's in the joint report that the cost information available from 2 Travel is limited and not sufficiently detailed to be fit for that purpose? Yes, both the overall costs of the business, but also the marginal costs of running extra services, yes, which
15 16 17 18 19 20 21	Q. A.	And you're agreed, aren't you, with Dr Niels and it's in the joint report that the cost information available from 2 Travel is limited and not sufficiently detailed to be fit for that purpose? Yes, both the overall costs of the business, but also the marginal costs of running extra services, yes, which I think need to be considered separately.
15 16 17 18 19 20 21 22	Q. A.	And you're agreed, aren't you, with Dr Niels and it's in the joint report that the cost information available from 2 Travel is limited and not sufficiently detailed to be fit for that purpose? Yes, both the overall costs of the business, but also the marginal costs of running extra services, yes, which I think need to be considered separately. So in order to carry out this exercise, you've got to
15 16 17 18 19 20 21 22 23	Q. A.	And you're agreed, aren't you, with Dr Niels and it's in the joint report that the cost information available from 2 Travel is limited and not sufficiently detailed to be fit for that purpose? Yes, both the overall costs of the business, but also the marginal costs of running extra services, yes, which I think need to be considered separately. So in order to carry out this exercise, you've got to make some assumptions about such things as number of

1 A. Well, in the actual world we have some of that

2		information in terms of the number of duties operated
3		and therefore the number of journeys and buses operated.
4		Obviously, in the but for world, it is of course a but
5		for world, so one has to estimate that. So some of that
б		information is available.
7	Q.	As to numbers of buses operated in the actual world, we
8		know that by no means all the 2 Travel buses that were
9		scheduled to run, actually ran in practice, don't we?
10	A.	That's right, yes, and Clive Rix, on behalf of 2 Travel,
11		identified that, I think, at the time of the OFT
12		inquiry.
13	Q.	And I think you took Mr Rix's figures and you arrived at
14		a 58 per cent service provision?
15	Α.	The figures are set out in appendix 2.4 of my report, so
15 16	A.	The figures are set out in appendix 2.4 of my report, so I'll just turn to that, if I may. It's the only figure
	Α.	
16	Α.	I'll just turn to that, if I may. It's the only figure
16 17	Α.	I'll just turn to that, if I may. It's the only figure that's expressed in percentage terms on that page, so
16 17 18	Α.	I'll just turn to that, if I may. It's the only figure that's expressed in percentage terms on that page, so it's 84 per cent in April, going down in September to
16 17 18 19	Α.	I'll just turn to that, if I may. It's the only figure that's expressed in percentage terms on that page, so it's 84 per cent in April, going down in September to 52 per cent. And then Mr Rix's analysis stops at the
16 17 18 19 20	Α.	I'll just turn to that, if I may. It's the only figure that's expressed in percentage terms on that page, so it's 84 per cent in April, going down in September to 52 per cent. And then Mr Rix's analysis stops at the end of September and then I've made an assumption that
16 17 18 19 20 21	Α.	I'll just turn to that, if I may. It's the only figure that's expressed in percentage terms on that page, so it's 84 per cent in April, going down in September to 52 per cent. And then Mr Rix's analysis stops at the end of September and then I've made an assumption that the number of duties operated continues to decrease over
16 17 18 19 20 21 22	Q.	I'll just turn to that, if I may. It's the only figure that's expressed in percentage terms on that page, so it's 84 per cent in April, going down in September to 52 per cent. And then Mr Rix's analysis stops at the end of September and then I've made an assumption that the number of duties operated continues to decrease over the remaining three months. And the net is, yes, 57.

1 MR FLYNN: I believe that is Dr Niels' extrapolation from 2 these figures. 3 THE CHAIRMAN: Right. So it's line 3, is it? 4 A. It's the one with the note 3 against it, sir, yes. So 5 the fourth line of the table. THE CHAIRMAN: Note 3, averaged. 6 7 A. Yes. 8 MR FLYNN: Exactly, sir. Percentage of duties operated, 9 that line averaged. And Dr Niels also shows scenarios 10 in which 80 per cent of the services ran and a 30 per cent scenario, based on the VOSA monitoring 11 12 exercise? A. Yes. I've seen those figures in Dr Niels' report. 13 Q. Even if you assumed in the counterfactual world that 14 15 2 Travel ran its full scheduled service, that would only be two buses per hour within the hours in which they 16 17 were meant to run. Is that right? 18 A. Yes. 19 Q. Our case is that the numbers of passengers you pick up 20 are essentially a function of the relative frequency of 21 service, on the basis that, essentially -- and there are 22 some tweaks to that -- but essentially, passengers take 23 the first bus that comes to the stop? A. Yes. I mean, that number is used in both mine and 24 I think Dr Niels' calculation, as a way of saying how 25

1 many of the white bus passengers would, instead, have 2 travelled with 2 Travel. So we start with an actual 3 2 Travel number and then add to that a number of 4 passengers that one assumes would have transferred from 5 the white buses, not necessarily all. And that differs between the different categories of concessionary and 6 7 paid. Probably worth pointing out at this point that 8 the 30 per cent number that we heard discussed, I think 9 with Stephen Harrison, which is a market share figure, 10 neither of us have done a market size times market share 11 to give the number of passengers that 2 Travel would 12 have carried. That's not the way either of us have approached the calculation. 13

We'll come back to the 30 per cent point. Dr Niels 14 Ο. 15 carries out an analysis of the frequencies on bases which we can go into, but on the assumption that 16 17 passengers and services on the various sections in the 18 route are equally distributed, he comes to the view that 19 the maximum share that 2 Travel could have sought to 20 obtain was 18 per cent. That's right, isn't it? 21 Well, the 18 per cent, I think, is the relative Α. frequency of the 2 Travel buses compared to the liveried 22 23 services, taking account of the fact that in certain sections of the route, there would be more liveried 24 25 services going up against the 2 Travel buses, but out

1		in the estates there would be fewer. And that's the
2		number you compute by comparing the relative frequency
3		and also based on a pick-up pattern to get you
4		a composite number across all the sections, yes.
5	Q.	In the first place, do you agree fundamentally with the
б		proposition that passengers take the first bus that
7		turns up, by and large?
8	A.	I don't think I'm not a bus expert. I don't think
9		Mr Fowles agrees with that proposition. I'm not sure
10		that the CC agreed with that proposition. But clearly,
11		there is there would be it would be a big factor,
12		yes.
13	Q.	Well, we looked to some extent, earlier today with
14		Mr Brown, at the Competition Commission findings, didn't
15		we?
16	Α.	We did.
17	Q.	And without going through all of that now, isn't it
18		right that they say, ultimately, various factors may
19		play a part, but for most people, when they turn up
20		at the bus stop, it's the first bus that comes along
21		that they take?
22	Α.	That's correct, but I think that's also in the context
23		of the CC discussing that's correct in terms of once
24		you get to the bus stop. I believe the CC also talks,
25		however, about planning to come out for a particular bus

1		and considered other factors in that context.
2	Q.	We'll go over some of those factors. The basic
3		proposition that people essentially take the first bus,
4		that was what Mr Harrison understood the position to be,
5		isn't it?
6	Α.	I think that's what he said, yes. I'm trying to
7		recollect his evidence, but yes.
8	Q.	Well, we might just have a quick look. I don't know if
9		the transcript file is available to you, Mr Good.
10		Mr Harrison on Day 4 at page 103. It's the right-hand
11		two pages if you have the four page version there.
12		Pages 103 and 104.
13	Α.	I have it.
14	Q.	I took him to part of the PwC report, which was quoted
15		from line 6. The simple example of the incumbent having
16		an hourly service and the new entrant coming in and also
17		running a service every hour. And the PwC report said,
18		essentially, the new entrant would expect to pick up
19		50 per cent of the passengers. Do you see that?
20	Α.	Sorry, can you point me to the line?
21	Q.	The quotation from the PwC report is at lines 6 to 12.
22		It says:
23		"If the current operator has an hourly service with
24		an average of ten passengers per journey during the
25		in-fill period, a new service operated by"

1 And then I note there's something missing in the 2 report, but presumably "a new entrant": 3 "... every hour should average five passengers per 4 journey as the number of passengers using the route 5 will not vary significantly." Yes, I see that. 6 Α. 7 ο. And I put to him: 8 "So that essentially depends on the frequency?" 9 He says "Yes". I put to him towards the bottom of 10 103 that you wouldn't expect to change the number of passengers on the route, and then at the top of 104, 11 12 I put to him that he had been told by Mr Fowles that a passenger waiting at the bus stop would be likely to 13 take the first bus that arrived, and he said "Yes" to 14 15 that. That's the basis on which the PwC report was 16 prepared. 17 The idea that in our case, the people who take the 18 first bus are concessions, which I think you agree with, 19 concessionary travellers? 20 Α. I never actually have to consider that in my report. 21 It's only in the context of how many white bus passengers would be picked up, which, as I say, is not 22 23 necessarily based on these strict market share by 24 frequency ...

25 Q. I think it's noted on page 331 in the joint report with

1 Dr Niels -- maybe this is a good enough place to pick it 2 up. You'll see in the bottom half of the page --3 Sorry, where are we looking? Α. Page 331 within tab 22. Internal page 3 of the joint 4 Ο. 5 report: 6 "Passengers on multi-journey and season tickets. 7 The experts agree that 2 Travel would not have picked up any of the multi-journey or season ticket white bus 8 9 passengers." 10 And then: 11 "Concessionary passengers." 12 Our case is that they board the first Bus to come along. You have a view set out, summarised in the 13 left-hand column, which is that 2 Travel would have 14 15 picked up, up to 50 per cent of those white bus concessionary passengers. That's on the basis of the 16 17 relative frequency of the Cardiff liveried buses along 18 the whole route; is that a fair summary of your position 19 as set out there? Yes, but it is also in the context of the point above, 20 Α. 21 for example, the point we were hearing from Mr Brown 22 about earlier, as to whether the white bus was running 23 immediately in front of the 2 Travel service and whether that would, therefore, mean that the number of 24 25 passengers 2 Travel would have picked up would not

1 follow the relative frequency directly. So yes is the 2 short answer. That's what I said here in relation to 3 concession passengers and pick-up, but that is also 4 in the context of the point above. 5 The point above being that, as it were, Cardiff Bus Q. 6 might have snaffled them all; is that what you're 7 saying? If the white bus was running just ahead of the 2 Travel 8 Α. 9 service -- and I think Dr Niels agrees with this in part 10 at least -- then they could effectively be considered as 11 one service. And therefore, when you're considering the 12 number of the white bus passengers that would have moved over to 2 Travel, then the one that comes one minute 13 behind would be considered the obvious destination for 14 those white bus passengers. 15 THE CHAIRMAN: Have I got this right: you add up the white 16 17 bus and the 2 Travel passengers and then you subtract 18 from that, the multi-journey and season ticket 19 passengers?

A. Broadly, sir. We segment both the 2 Travel and the
white bus between multi-ride, full fare and concession.
Then I take the 2 Travel actual passengers that
travelled and then to that I add a proportion of the
white bus passengers, and that proportion depends on the
type of ticket they held. So I'm saying here for the

1		multi-ride, none, because if they have a liveried season
2		ticket, I don't assume that they would therefore,
3		instead, travel with 2 Travel, absent the white bus.
4		For the full fare, I assume all of them would travel
5		with 2 Travel instead of on the white bus because these
6		are passengers who have chosen to travel on the white
7		bus. And then for the concession, there's clearly an
8		assumption that has to be made as to how many of those
9		concession passengers would choose to travel with
10		2 Travel; is it the relative frequency, the 18 per cent,
11		or is it something higher or much higher, if in fact the
12		white bus was just ahead of the 2 Travel bus and
13		therefore they only have to wait a minute longer and
14		they get the 2 Travel bus?
15	MR	FLYNN: Did I hear you say just now that you would assume
16		that all white bus travellers would have taken the
17		2 Travel because they'd chosen to travel on the white
18		bus?
19	Α.	For the full fare, which was the assumption that was
20		derived from the LECG report that was prepared for
21		Cardiff Bus to the OFT, and it was also the initial
22		assumption in Cardiff Bus's defence.
23	Q.	But not the case that Cardiff Bus is putting to this
24		tribunal?
25	A.	No.

1	Q.	Which is that people would essentially take the first
2		bus, so the white bus passengers need to be distributed,
3		not all allocated to 2 Travel, but because they took the
4		first bus that came along?
5	Α.	As a summary of Cardiff Bus's position, yes, I agree
6		that's the position, as I understand it.
7	Q.	What basis do you put forward for suggesting that people
8		chose to go on the white bus and wouldn't have gone on
9		the liveried bus?
10	Α.	In terms of full fare paying passengers here? Because
11		I think is that what we're talking about?
12	Q.	I think they're the ones you leave they're the ones
13		you distribute in that way, I think.
14	Α.	They distribute 100 per cent to 2 Travel, yes. That's
15		based on price sensitivity. I heard Mr Brown talk about
16		price sensitivity being more of a marginal issue, and
17		clearly that's a factor that the tribunal will have to
18		take into consideration. We've seen what the CC says
19		about price sensitivity. For whatever reason, these
20		were passengers who had chosen to pay the white bus
21		fare. Maybe they would have chosen to pay the liveried
22		fare, but they had chosen to pay the white bus fare, and
23		2 Travel is operating a similar kind of service.
24	Q.	What the CC says is that sort of consideration might get
25		you out there, but it's largely overridden. When you

get to the bus stop and a bus comes along, you hop on it?

3 A. Once you're out at the stop, yes.

4 THE CHAIRMAN: But equally, supposing I'm standing in the
5 rain which occasionally happens in this city, and the
6 next bus that comes along is the Cardiff Bus, I'm pretty
7 likely to get on that one.

8 A. Unless you're the person talked about by Clayton Jones,
9 for whom the fare difference is important, then I could
10 quite understand that.

11 THE CHAIRMAN: Or the friendly bus driver.

A. Yes, vulnerable to kindness. But I think that was in
terms of concession passengers rather than the full
paying.

MR FLYNN: You say that people came out to catch the white bus. Does that assume there's some timetable operating so they know to come out and get the white bus?
A. Yes, you'd have to have a timetable. Sorry, for the

19 white bus?

20 Q. Yes, the white bus.

A. Yes, although if they were coming out for the 2 Travel
bus and the white bus was just ahead of it, then they
could be coming out for the 2 Travel timetable.

24 Q. These were well served routes, weren't they, with

25 several buses in any one hour?

1 That depends on the section you look at. Certainly the Α. 2 closer to the centre of town, there was a very high 3 frequency of buses. Out in the estates, there was a 4 lower frequency of buses and I know that Mr Bev Fowles, 5 his vision for these services was that it would pick up the passengers out in the estates, where there is a 6 7 relatively lower frequency, albeit it's around sort of 20, 25 per cent. So it's still not as if it's 1 to 1. 8 9 I agree, liveried has more services by quite some way. 10 Q. If we look in the transcript bundle at Day 1, page 12. Sorry, I've got a wrong reference here. I'm looking for 11 12 Mr Clayton Jones. THE CHAIRMAN: There is a word index. 13 (Pause). MR FLYNN: 121. In re-examination, Mr Bowsher -- this was 14 probably the day you weren't here. 15 A. It was, correct. 16 Q. Mr Bowsher put to Mr Clayton Jones, who's an operator 17 18 from various other companies but not involved in 19 2 Travel: 20 "You were being asked some questions, Mr Jones, 21 about preferences for particular buses and it was being 22 suggested to you that people tend to prefer the first 23 bus that comes along. Would it be your experience that if there is a timetable, people plan their journey 24 25 around timetables for those buses?"

1 And Mr Clayton Jones responds:

-		
2		"It depends what routes. If it's a high frequency,
3		no. If it's a low frequency, yes."
4		And that's essentially what Mr Brown also said
5		earlier today, isn't it?
б	Α.	Yes.
7	Q.	These were high frequency routes, weren't they?
8	A.	In what definition of high frequency?
9	Q.	They were registered as frequent services?
10	A.	Okay. The analysis that Dr Niels has done shows that
11		there's, I think, five an hour, for example, out in the
12		estates, of which sorry. 25 per cent would be
13		2 Travel. Two an hour, so yes, there would be, on that
14		basis, ten an hour.
15	Q.	The tribunal may have seen the frequency charts.
16		I think the step charts are in I5 and those, you know,
17		the numbers there speak for themselves. But these are
18		frequently served routes, aren't they?
19	A.	Yes.
20	Q.	And Mr Bev Fowles' evidence on Day 2, if you look at
21		page 47 of Day 2. Look at line 8. Mr West is putting
22		to Mr Fowles:
23		"The first point [and he has just been through all
24		the services], these were clearly all frequently served
25		routes, were they not? Even without the white bus, you

1 have six Cardiff Bus liveried services and there's a 2 minimum on each of these routes, which means one service 3 every 10 minutes at a maximum and as Mr Jones told us 4 yesterday, that's a frequently served route, isn't it?" 5 Mr Fowles agrees and the question is put to him: 6 "On frequently served routes, as Mr Jones also told 7 us yesterday, passengers don't come out for a timetable, 8 do they? 9 "Answer: No, they may not. They may not. It's 10 what's phrased a turn up and go service." So that was Mr Fowles' evidence, Mr Bev Fowles, 11 12 in relation to timetable. You mentioned price 13 sensitivity. 14 Α. Mm. Q. And we've touched on what the Competition Commission has 15 16 to say about that, and I suppose we can all read the 17 report and make our own judgment from it, so I don't 18 have to put individual propositions to you. As I said, 19 their overall conclusion is when push comes to shove, 20 people are more time sensitive than price sensitive. 21 That's, I don't think, an unfair summary. THE CHAIRMAN: I don't think that was a question. 22 23 I wasn't taking it as one, sir. Α. MR FLYNN: I'm saying to Mr Good, but also for the 24 25 tribunal's benefit, I don't think in this

1 cross-examination, I need to read out great reams --2 THE CHAIRMAN: Absolutely not. 3 MR FLYNN: Well written though it all is, as was said earlier. 4 5 So price sensitivity, I think we're agreed, aren't 6 we, that has no impact on concessionary passengers? 7 A. Yes, we're agreed on that. Q. Mr Harrison, you heard his evidence? 8 9 A. Yes. Q. He saw no point in having a low price at all. Do you 10 recall that? 11 12 A. I did. It sounded like he was in disagreement with Mr Bev Fowles on that. 13 Q. So if we look at page 127 on Day 4. 126 might be right. 14 15 If you look at page 126, line 19, Mr Smith asks from the bench: 16 17 "Did you ask or would anyone at PwC have asked, for 18 instance, whether there was a strategy with regard to 19 comparative pricing? In other words, whether the 20 2 Travel prices for a given fare would be lower than the 21 competition's pricing?" 22 Mr Harrison said: 23 "I think, from memory, it was lower to start with. I couldn't understand that. I didn't understand why it 24 needed to be lower because, to me, it could have been 25

1 the same price. I think that was the view I had at the 2 time. I'm going back such a long time now that I might 3 be wrong but that's, I think, when we were discussing 4 this, they were talking about having lower prices at the 5 beginning. I couldn't understand the logic for that on the principle if a bus turns up, why wouldn't you just 6 7 get on the bus? As long as the prices weren't higher, 8 why wouldn't you have equal pricing?"

9 So that was Mr Harrison's position. And indeed, his
10 view ultimately prevailed, didn't it? Do you remember
11 that?

12 Α. I remember Mr Harrison being taken to the second PwC 13 report, where it discusses that matter, yes. But I also note that the OFT at page 22 clearly says that in fact 14 the white bus didn't put up its prices -- sorry, the 15 2 Travel or white bus didn't put up their prices during 16 17 the duration that they were in operation. So it looks 18 as if, although there may have been a general 19 proposition in the PwC report around the whole of the 20 2 Travel operations, according to the OFT, that's not 21 what happened in Cardiff in-fill. And I have my own 22 data on the average price, white bus price, which is set 23 out in the appendices to my report, which you can't say exactly whether there was or wasn't a price increase 24 25 because we don't have data that goes on for very much

longer, but it does look as if there wasn't a price
 increase implemented.

Q. But we're really on the question of whether people
actually are price sensitive rather than what the actual
level of the prices was at any one time, aren't we?
A. Yes, and I notice that the white bus prices were even
lower than the 2 Travel prices, according to the OFT in
table 5. So clearly, there's a view somewhere that
prices matter.

10 That was no doubt part of the infringement, part of the Q. 11 reason why the Cardiff Buses didn't cover their cost. 12 The PwC report -- we don't need to go to that then, on the basis of your answer, but the reference, if anyone 13 wants it, is E7/420. That was, I think, put to 14 Mr Bev Fowles. He recognised that the price increase 15 assumption had been put in the PwC second report and he 16 17 said -- if you'd like to look at that, it's page 137 of 18 Day 2. Line 5:

19 "Well, we were encouraged by the numbers of people 20 we were carrying. Clearly, once you've established 21 yourself in the market, then there's a tendency that you 22 don't have to be as cheap as you had been. You've made 23 your entry and then there's a time to start increasing 24 fares. If we found there was a potential to do that, 25 then quite clearly, that's what we would do."

1 A. Okay. So he's expressing the aspiration that they would 2 do that in the future, yes. 3 Ο. So it's not just a disagreement between Mr Harrison and 4 Mr Bev Fowles on this issue, is it, Mr Good? 5 We'd have to go back to the precise wording of Α. 6 Mr Harrison. I think Mr Harrison was saying at the 7 start-up, he couldn't see from the off why the prices should be low, and I think Mr Fowles is saying you need 8 9 to start low to encourage traffic. 10 Q. I think he'd say once you are there at any rate, the price 11 sensitivity doesn't play in the same way, you can put 12 the fares up? 13 He's certainly suggesting there's scope for that, yes. Α.

14 Q. Do you place any importance on friendly drivers,

15 Mr Good, as a differentiator?

16 If we just sort of step back to where this impacts the Α. 17 numbers. As I say, this is all going to the question of 18 how many white bus passengers would 2 Travel have picked 19 up if the white buses hadn't travelled. Clearly, there is 20 a basket of factors there. The relative importance of 21 those factors -- maybe it's becoming clearer across the 22 course of the last two weeks. It's certainly a factor 23 to think about. Whether it's a key or major factor, I'm not sure I'm in a position to say. 24

25 THE CHAIRMAN: Do we have any evidence at all, whose were

the	friendlier	drivers?	

2	MR FLYNN: Other than Mr Fowles saying that his people
3	always had a hello and a bye bye, I'm not really sure we
4	do. There's Mr Brown's evidence earlier today that,
5	of course, if you have customer facing personnel, you
б	encourage them to be as friendly as possible. So
7	I don't think there's a table, sir, anywhere, that will
8	show you a comparison. It has been suggested on more
9	than one occasion, I think by my learned friend, that
10	friendly drivers might become an issue in this case.
11	I didn't see any reference in Mr Good's report, I just
12	wanted to be sure that that wasn't a factor that he was
13	laying any particular weight on for suggesting that the
14	numbers might follow anything other than relative
15	frequencies, which we say is the key.
16	THE CHAIRMAN: I only asked the question because if somebody
17	is asking this tribunal to make a finding as to which
18	company had friendly drivers, I think there's a bit of
19	a lack of evidence, isn't there, on that particular
20	point?
21	MR FLYNN: That would be our submission, sir.
22	MR FREEMAN: We're into behavioural economics, aren't we?
23	MR FLYNN: We are indeed. We are indeed, sir.
24	THE CHAIRMAN: It may depend on the number of the bus.
25	Drivers on a 13 may be less friendly than drivers on

1 another. I really think we're into that sort of arena 2 on this, unless somebody draws our attention to 3 something specific. MR FLYNN: I shan't say more about it, sir. At this sort of 4 5 level of reasons that might influence passengers to take 6 one bus over another, you heard Mr Brown's evidence 7 earlier today in relation to buses that are a bit lower so that you can get on if you're elderly or disabled or 8 9 have a buggy. You heard that sort of thing? 10 A. Yes, I did. Q. And fundamentally, people did take the white service, 11 12 which in all relevant respects was comparable with the 2 Travel buses but had no timetable. So it's hard, 13 isn't it, to maintain that they came out and selected 14 the white service for some feature that's different from 15 2 Travel, or 2 Travel over the white service? 16 17 A. I don't think I can say why people eight years ago chose 18 to take a bus. 19 MR FLYNN: Sir, I'm conscious of the time and I'm coming on 20 to a passage in Mr Good's report that may take a little 21 longer than ten minutes or so. 22 THE CHAIRMAN: We'll make a start, Mr Flynn. 23 MR FLYNN: I'm absolutely in your hands, sir. What time are 24 we ... 25 THE CHAIRMAN: Ten past four? Let's go on until about 4.10

and then I think the stenographer will have had more
 than enough.

3 MR FLYNN: He may not be the only one, sir.

Mr Good, you also refer in your report to market share estimates that Mr Bev Fowles made in respect of what 2 Travel would have expected, absent the white services. That's correct, isn't it? I'm looking at 5.3.15 of your --

9 A. Yes.

10 Q. Just taking what's said at face value there, you're 11 accepting, I think, the principle of relative frequency 12 there, aren't you, implicitly? Those market shares are 13 based on ...

14 A. Well, as with the joint statement, what I say in 5.3.15 15 here is then modified by 5.3.17, in terms of how the 16 white bus was running as compared to 2 Travel bus. So 17 yes, clearly, relative frequency is an important factor, 18 as I think I said earlier.

Q. Those initial market shares are based on the principleof relative frequency, aren't they?

21 A. Yes.

22 Q. Whether the numbers are actually right is another

23 question, but --

24 A. Certainly.

25 Q. But that's the principle?

1 A. Yes.

2	Q.	And you're not, are you, casting any doubt on the
3		analysis of actual frequencies that Dr Niels has
4		performed?
5	A.	No. No, I think the question is in the application of
б		that rather than the calculation of that.
7	Q.	It's not right, is it, that 2 Travel was going to run
8		three buses an hour on certain of those services?
9	A.	I'm not sure on that. Um I know they were planning
10		to run 20 buses in all. Whether that's three or two
11		departures per hour my understanding is it was two
12		departures per hour.
13	Q.	And I think Mr Fowles accepted on Day 2 that some of
14		those figures were wrong, particularly what it says
15		about the 245. If one looks at page 133 of Day 2. I'm
16		not sure we shall ever find out exactly what was right
17		about that. But Mr West puts that to him at 133, line
18		23:
19		"Taking the 144 service, Cardiff have two buses, the
20		45 and the 44; 2 Travel have the 245, where we had two
21		buses."
22		Mr West says:
23		"That's just nonsense, isn't it? If you're talking
24		about the number of buses per hour, Cardiff Bus had
25		four buses per hour on each of the 44 and the 45, did it
		171

1 not?"

2	He says:
3	"I thought it had three buses on 20-minute
4	intervals. They may well have altered that during the
5	period, I don't know."
6	Mr West says:
7	"Why have you said only one bus on each of the 45
8	and the 44?
9	"Answer: We didn't, we used the 45. We put two
10	buses on the 45."
11	And then he says:
12	"It should say two routes, not two buses."
13	And he's asked:
14	"If it is four buses on the 45 and four on the 44,
15	that would undermine your figure of 30 per cent, would
16	it not?"
17	And he falls back on saying that the service is
18	different:
19	"Again, we would have to go back to the type of
20	service that we operated and possibly the unpopularity
21	of Cardiff Bus, in particular the fact that it didn't
22	give change and the crew attitudes. Drivers were meant
23	to be and were, in most cases, very friendly, tried to
24	talk to people to pass the time of day, provided that
25	different aspect to the service."

Then Mr West puts to him that there might be other
 factors as well as friendliness. That we've been over.
 A. I think Dr Niels has done, perhaps, a more scientific
 analysis of frequencies.

Q. Well, that's a fair concession, Mr Good. Mr Fowles'
estimates, can I put it to you directly, are all over
the place and not reliable as a basis for preparing an
expert's opinion?

9 A. Is that a general proposition or in relation to -- if 10 that's a general proposition, I am not sure I can accept 11 that without some further discussion. In relation to 12 the frequency analysis, I think Dr Niels' analysis is 13 probably to be preferred, on the basis of the documented 14 facts.

Q. Thank you. We'll come back to frequencies. I think another point that you have mentioned as a particular aspect of the 2 Travel strategy was the idea that most passengers would be picked up on the outskirts rather than in the routes approaching the city centre. I don't mean to put words in your mouth, but I think you said something along those lines earlier.

A. That's how Mr Fowles had described his strategy in hisstatement, yes.

Q. So your understanding is that their intention or hopewould have been to pick up the bulk of the passenger

1 load at the beginning of the route; is that right? 2 A. In the estates, I understand, yes. 3 Q. In the estates. And that would give a greater frequency 4 of service relative to Cardiff Bus than if you go closer 5 in? б Α. Yes. 7 Q. That's the basis of that proposition. And I think 8 Mr Fowles again gave some evidence about that. I think 9 we've probably already looked at those passages. That 10 was Day 2, around about 45 and 46. In the light of what you've just said about 11 12 Dr Niels' estimates, perhaps I don't need to put a further question on that. 13 The results of your analysis of this issue are still 14 to be found, are they, in table -- I'm sorry, this is 15 Dr Niels' analysis, shown in table A3 and A4 in his 16 17 report. If I'm right about those, they will be found in 18 file D at tab 9. 19 THE CHAIRMAN: D2? MR FLYNN: I don't think our numbers correspond, sir. 20 21 I believe there's a tab 9, which ... 22 THE CHAIRMAN: Bear with us for a moment, Mr Flynn. 23 (Pause). MR FLYNN: Sir, you'll think I'm skiving, but I wonder if it 24 25 might be better if we do stop there because it will be

a little complicated and it'll be better if you actually have the right ... THE CHAIRMAN: I'm absolutely outraged by your skiving, Mr Flynn, but we'll concede to stopping there. MR FLYNN: Thank you, sir. I believe we're starting at б 9.30; is that correct? THE CHAIRMAN: If that's all right with counsel and with you, sir. MR FLYNN: Yes. THE CHAIRMAN: Right. We'll start at 9.30 tomorrow. (4.00 pm) (The hearing adjourned until 9.30 am the following day)