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## IN THE COMPETITION APPEAL TRIBUNAL

Salisbury Square House 8 Salisbury Square London EC4Y 8AP Case No: 1351/5/7/20

Monday 24 January - Wednesday 2 February 2022

Before: The Honourable Mr Justice Zacaroli Paul Lomas Derek Ridyard (Sitting as a Tribunal in England and Wales)

## **BETWEEN**:

Churchill Gowns Limited and Student Gowns Limited

-v-

Ede & Ravenscroft Limited and Others

## <u>A P P E A R AN C E S</u>

Fergus Randolph QC & Derek Spitz (On behalf of Churchill Gowns Limited and Student Gowns Limited) Conall Patton QC & Michael Armitage (On behalf of Ede & Ravenscroft Limited and Others)

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1	Tuesday, 25 January 2022
2	(9.00 am)
3	Housekeeping
4	THE CHAIRMAN: Good morning.
5	MR SPITZ: Good morning, members of the tribunal. Before we
6	call Mr Muff, if I could just make a couple of
7	housekeeping points.
8	The first one is, as far as we understand it,
9	Mr Muff is going to be on for a two-hour slot today,
10	from 9 am until 11 am, and then we will pick up again
11	with the order of witnesses; Mr Patton will continue
12	cross-examining Ms Nicholls.
13	Mr Muff has asked me to just mention two points to
14	the tribunal. The first is that the office from which
15	he will be giving his evidence is not air-conditioned
16	and so he has requested that he can give his evidence
17	without his jacket on.
18	THE CHAIRMAN: That is fine.
19	MR SPITZ: Thank you very much. We're grateful.
20	The second point is that he informs us that
21	the lighting in the building is susceptible to being
22	switched off if he does not move in 15 minutes.
23	Hopefully, he will find reasons to move around enough to
24	keep it on, but he asked that we give you advance notice
25	of that.

1 The last point is that Mr Patton and I have had 2 a word and because we are starting early today, it is a long day for everyone and we are in the tribunal's 3 hands as to what to do with that. We do not suggest 4 5 that we finish a full hour and a half early, but we raised the question as to whether it would be sensible 6 7 to rise a little bit early and, coupled with that, whether we might think of extending the breaks, 8 the mid-morning and mid-afternoon breaks, by some time, 9 10 a 15-minute break rather than shorter breaks, and then 11 rise somewhat early at the end. 12 THE CHAIRMAN: That all makes sense. I think, given that 13 it's two-hour time slot, if possible, we should go for 14 the full two hours. Does that cause a problem for 15 anybody, including the transcribers? MR SPITZ: That is fine. 16 17 THE CHAIRMAN: Then we will take a longer break at that 18 point, certainly. 19 MR SPITZ: I am grateful, thank you. 20 All right, with those matters out of the way, Mr Stefan Muff is the next witness. Can we have him on 21 22 screen. 23 MR STEFAN MUFF (called) MR SPITZ: Good morning, Mr Muff. 24 WITNESS: Good morning. 25

1 MR SPITZ: Good morning. I am Derek Spitz, and welcome. 2 Thank you very much for agreeing to give your evidence 3 at this time. We understand that it is late evening in Australia where you are sitting. The tribunal's 4 5 programme is to run for a two-hour slot with your evidence and then we will have a break, and we will 6 7 resume your evidence tomorrow at the same time, if that 8 is convenient. 9 WITNESS: Yes. MR SPITZ: I am going to show you your witness statements 10 11 and then my colleague Mr Patton is going to ask you some 12 questions about your evidence. 13 THE CHAIRMAN: I think, Mr Spitz, should he not be sworn in 14 before we start? 15 MR SPITZ: Indeed, thank you. THE CHAIRMAN: Yes, if we could do that. 16 17 (Witness affirmed) Examination-in-chief by MR SPITZ 18 MR SPITZ: If you can be shown the document at  $\{D1/3/1\}$ . 19 20 Sorry, I cannot see that yet. Α. 21 Q. Do you have a hard copy of your witness statement, Mr Muff? 22 A. I do. 23 24 Q. Okay, let us work with that then. 25 You will see page 1 of that document is headed,

1		"Witness statement of Stefan Muff". If you go to
2		page 17 of that hard copy page 17
3	A.	Yes.
4	Q.	do you see your signature on that document?
5	A.	Yes.
6	Q.	It is dated 21 August 2021, and underneath it, is that
7		your statement of truth?
8	A.	Yes, it is.
9	Q.	You have signed that?
10	A.	I have.
11	Q.	Then if you go to your second witness statement.
12		The bundle reference is $\{D1/6/1\}$ . If you turn to page 3
13		of that witness statement $\{D1/6/3\}$ , is that your
14		signature?
15	A.	Yes.
16	Q.	It is dated 17 September 2021?
17	A.	Yes, that is correct.
18	Q.	Underneath that, is that your statement of truth?
19	A.	Yes, it is.
20	Q.	You have signed that on the same date?
21	A.	That is correct.
22	Q.	Are the contents of these witness statements correct?
23	A.	Yes.
24	Q.	Thank you.
25		Is there anything you would like to add to or alter

1		or comment on further in relation to your witness
2		statements?
3	A.	No.
4	MR :	SPITZ: I am going to then hand over to counsel for
5		the defendants to ask you some questions about your
6		evidence.
7	A.	Thank You.
8		Cross-examination by MR PATTON
9	MR I	PATTON: Good evening, Mr Muff.
10	A.	Good morning, sir.
11	Q.	Can you just have to hand the hard copy of your witness
12		statement, please, because I will be asking you
13		questions by reference to that. It is your first
14		witness statement that is going to be relevant.
15	A.	Okay, yes, sir.
16	Q.	So, could we go at $\{D2/3/3\}$ this is your witness
17		statement, page 3, at paragraph 14.
18	A.	Yes.
19	Q.	You say here that you:
20		" confirm that the content of paragraph 26 of
21		the Re-Amended Claim Form is true, and that Alec $\ldots$ "
22		That is Mr Ramsey; correct?
23	A.	It is, yes.
24	Q.	" and [you] were the source of the information stated
25		there."

1		Now could you be chosen $(P/Q/2)$ . This is
1		Now, could you be shown $\{B/9/2\}$ . This is
2		the pleadings bundle, which the tribunal may also have
3		in hard copy. Actually, could I start with $\{B/1/6\}$ .
4		I am sorry.
5		Do you see, at the foot of the page, paragraph 26?
6		This is the claim form. It should appear on your
7		screen. Have you got that?
8	Α.	It is just coming up now. Yes.
9	Q.	Paragraph 26, you are familiar with this paragraph, are
10		you not?
11	Α.	I am. If I could have a moment to refresh my memory.
12	Q.	Please do.
13		(Pause)
14	Α.	Okay.
15	Q.	So there is the paragraph you are referring to in your
16		witness statement; correct?
17	Α.	Yes, that is correct.
18	Q.	Now could you be shown $\{B/9/2\}$ . If you let me know when
19		you have got that on the screen, please.
20	Α.	It just came up.
21	Q.	Okay.
22		So, just to explain the document, this consists of
23		a series of questions that were asked by the defendants,
24		Ede & Ravenscroft, of your companies, the claimants. If
25		you see in the middle of the page, can you see, "Under

1		Claim Form, paragraph 26"; do you see that?
2	A.	Yes.
3	Q.	Do you see the first question, question 3:
4		"What was Churchill Australia's market share in
5		relation to the University of Queensland in its third
6		year of trading and in any subsequent years of
7		trading up to the present?"
8		Then if I could skip the answer for the moment, can
9		you see question 4:
10		"What was Churchill Australia's market share in
11		relation to the University of Melbourne for each year
12		from 2015 to the present?"
13		Do you see that?
14	Α.	Yes, I do.
15	Q.	If we could turn over the page, please $\{B/9/3\}$ . Can you
16		see at the top of the page, question 5:
17		"For each year from 2013 until the present, what was
18		Churchill Australia's market share in relation to all
19		other Australian universities to whose students it has
20		applied academic dress?"
21		6:
22		"Other than the University of Sydney, which
23		Australian universities' prices for the sale of hire of
24		academic dress to their students have changed (whether
25		upwards or downwards) since Churchill Australia first

1 entered the Australian market (and by how much have

2 prices changed)?"

Then 7:

3

4 "Since 2013, have any entities other than Churchill
5 Australia entered the market for the supply of academic
6 dress to students at Australian universities?"

7 Did you see those questions when they were asked?8 A. I believe so. It is possible.

9 Q. You do not have a recollection?

10 A. I do not have a firm recollection, no. I am sorry. It11 is possible that I saw them.

12 Q. If we go back to page 2 {B/9/2}, if you can find again 13 question 3, do you see underneath in bold, "Response"? 14 The response says:

15 "The matters contained in paragraph 26 of the Claim 16 Form are factual background to the claim, as required to be set out fully by paragraph 5.25 of the Guide to 17 18 Proceedings. The Claimants do not rely on the facts to which Requests 3-7 inclusive relate to establish their 19 20 claim of infringement of UK competition law by, or 21 entitlement to any relief against, the Defendants. 22 Accordingly, this request does not relate to matters 23 which are reasonably necessary and proportionate to 24 enable the Defendants to prepare their own case or understand the case which they have to meet." 25

1 Then that response is repeated for each of the other 2 requests. 3 Now, did you see this response when it was submitted? 4 I do not recall. I am sorry. 5 Α. Did you approve this response? 6 Q. 7 I do not recall approving it. Α. 8 Q. Could we go to bundle  $\{C/4\}$ . Now, this is an order made 9 by the tribunal in these proceedings and it is dated January 2021. Would you have been sent a copy of this 10 when it was made? 11 12 A. It is likely, yes. Q. Could you be shown page 4  $\{C/4/4\}$ . Do you see 13 14 the heading, "Categories of disclosure to be provided by claimants"? Do you see that? 15 Yes, sir. 16 Α. Are you familiar with this list of categories of 17 Ο. disclosure to be provided by the claimants? 18 Yes, I am. 19 Α. 20 Now, if you could look at paragraph 7, do you see Q. 21 the category is: "Churchill Australia company accounts for 2013-15 22 (entity Churchill Gowns) and Churchill Australia company 23 24 accounts for 2015 onwards (entity Churchill Gowns Pty Ltd); and documents ... " 25

1		Just pausing there. You are a director of
2		the Churchill Gowns Pty Ltd entity, are you not?
3	Α.	Yes, sir.
4	Q.	That was a company which was incorporated in 2015;
5		correct?
6	A.	Yes, sir.
7	Q.	Presumably that company has prepared accounts?
8	A.	Yes, they have.
9	Q.	Were you aware that the tribunal ordered those accounts
10		to be disclosed?
11	A.	No, I cannot say that I was.
12	Q.	How do you explain that you were not aware of that? Do
13		you have any explanation for that?
14	A.	I do not recall having conversations with our legal team
15		about these about these disclosures.
16	Q.	Did you read the categories of disclosure set out in
17		this order?
18	A.	It is possible I did.
19	Q.	Well, if you had read it you would have seen that you
20		were required to disclose the Churchill Australia
21		company accounts, would you not?
22	Α.	Yes, sir.
23	Q.	So do you have any explanation for why those accounts
24		have not been disclosed?
25	A.	I do not, other than our legal team did not follow up

- 1
- with me about this.

2 Q. So you say it is their fault; is that right?

- A. No, I should have -- I should have -- no, I accept that
  it is my responsibility.
- 5 Q. You are a director of both of the claimants in these 6 proceedings, are you not?

7 A. Yes, sir.

- Q. You accept that it is your responsibility to ensure that
  the claimants complied with this tribunal's order, yes?
  A. Yes, sir.
- 11 Q. Are you aware that around two weeks ago, the defendants' 12 solicitors wrote seeking to understand why these
- 13 accounts had not been disclosed?
- 14 A. I was not aware of that, no.
- 15 Q. Could you be shown  $\{G6/14\}$ . This is a letter from
- 16 the defendants' solicitors dated 10 January. Could we 17 look at page 2, please {G6/14/2}. Do you see the bottom 18 paragraph, there is a heading "Documents not Disclosed"?
- 19 A. Yes.
- 20 Q. Can you read that paragraph, please.
- 21 A. "We refer to Annex A --"
- 22 Q. No, no, sorry, just read it to yourself.

23 A. Okay.

24 (Pause)

25 Q. Is this the first time you are reading that letter?

- A. Yes, I believe so.

2	Q.	No one has asked you in the last two weeks about
3		the Churchill Australia company accounts?
4	A.	No, sir.
5	Q.	If we go back to $\{C/4/4\}$ , and if you look again at
6		paragraph 7, the point where I stopped reading at
7		the semi colon in the fourth line, it says:
8		" documents going to University of Sydney pricing
9		pre-2013 and post-2013."
10		You would have access to documents on that subject,
11		would you not?
12	A.	Yes, sir.
13	Q.	What did you do to cause the claimants to give
14		disclosure in accordance with that requirement?
15	Α.	We have not provided those documents.
16	Q.	Why is that?
17	Α.	To my knowledge, they were not asked for, but
18		I understand that that is an error.
19	Q.	I am sorry, were you finishing that sentence?
20	Α.	No, I said I said it was we were asked, but
21		I do I accept that I should have known.
22	Q.	Okay.
23		If you could look at paragraph 5, do you see that it
24		says:
25		"Documents going to market analysis, business model,

1 market share of Churchill Australia and allegation of 2 gain of market share rapidly." 3 Now, what did you do to cause the claimants to give disclosure in accordance with that requirement? 4 5 We did not provide disclosure. Α. Any explanation? 6 Q. 7 Α. The same as the previous explanation, sir. Paragraph 6, the same point? 8 Ο. Yes, sir. 9 Α. So we saw that you did not answer the questions that 10 Q. 11 were asked in the request for further information, and 12 do you accept that you have not given disclosure of any 13 of the documents that would be needed to test what you 14 say in paragraph 26 of the claim form? 15 Α. Yes. 16 Now, if we could look in your witness statement at Q. paragraph 12, which is at  $\{D2/3/3\}$  -- I am so sorry? 17

MR LOMAS: I think the signal broke just as the witness was giving the explanation you asked. Would it be possible to ask him to repeat that explanation so as we are all clear on what it actually is, because the transmission broke down.

## 23 MR PATTON: You are right, Mr Lomas, I am sorry, I should24 have raised that immediately.

25 I do not know if you could remind me what

the question was?

2 MR LOMAS: The question was, I think, why were documents not disclosed, as you have been pointing out in 7, 5 and 6, 3 and I think the witness gave the answer, "same 4 5 explanation as before", but I think we want to be clear on what that explanation was. 6 7 MR PATTON: Absolutely. I am grateful and I will clarify that. 8 I think I was asking you about the documents going 9 10 to the University of Sydney pricing, what 11 the explanation was for why those were not disclosed, 12 and you said "same explanation as before". What is that 13 explanation? That I was unaware that those documents were requested. 14 Α. 15 THE CHAIRMAN: Mr Patton, before we carry on, I notice that the picture of this courtroom that Mr Muff can see has 16 so far only been of counsel. Is that right? 17 18 Α. Yes. THE CHAIRMAN: I think it would just be useful to introduce 19 20 him to the panel so that he knows who he is talking to. 21 Could the camera be turned on the panel for 22 a moment. Is it possible to have the whole panel? 23 Yes, so Mr Muff, I am the chairman, 24 Mr Justice Zacaroli. On my left is Mr Lomas; on my right is Mr Ridyard. So that is the panel that is 25

- 1 listening to your answers, even though you cannot see 2 us. Right, carry on. 3 4 MR PATTON: I am grateful. 5 If you have page 3 of your witness statement, that is {D2/3/3}, do you see paragraph 12? It is the hard 6 7 copy that you have, Mr Muff, I think. 8 Yes. Α. 9 Paragraph 12, do you have that? Q. Yes. 10 Α. 11 So you say: Q. 12 "When we entered the Australian market the large 13 majority of our customers were students looking to 14 purchase their graduation attire from us directly. At 15 that time we did not offer a hire option. Over time we have built relationships with wholesale customers 16 17 including universities, colleges, tertiary institutions 18 and high schools, and the B2B market is now our largest revenue source." 19 20 Do you agree that that gives the impression that you 21 happily moved from supplying students directly to 22 the B2B market? That was something you did happily, 23 voluntarily? 24 I would not say it was happily. There was -- but there Α.
- 25 was movement from B2C to B2B.

- 1 Q. Do you agree that the impression given in paragraph 12 2 is that that was a voluntarily decision on your part to 3 expand into B2B? Yes, given the structure of the Australian market, that 4 Α. 5 was necessary. I am sorry, what do you mean by "the structure of 6 Q. 7 the Australian market, that was necessary"? A. Well, the Australian market is -- the Australian B2C 8 9 market is structurally guite different to the UK B2C 10 market, so that necessarily meant that the assessable 11 market for B2C sales was a lot smaller than in, say, 12 the UK, and consequently the economies of scale in that 13 market are not as large. When you said it was necessary to move into the B2B 14 Q. 15 market, can you explain why that was necessary? 16 Some features of the Australian market are, for example, Α. a large number of hoods at certain universities compared 17 18 to the number of graduating students. Therefore we would need to stock a vast number of hoods in order to 19 20 gain access to that university. Is that the only feature that you say made it necessary 21 Q. 22 to move into B2B?
- A. No, we also encountered some difficulties from
  the universities themselves, where they were protecting
  their -- their market, such as universities bundling

- 1 ticketing together with gowning, which in effect shuts 2 us out of certain markets. This is in Australia, you are talking about? 3 Q. Yes, sir. 4 Α. 5 Could you please look at page 5 of your witness Q. statement  $\{D2/3/5\}$ . Just for the context, if you look 6 7 at paragraph 19, can you see that you are talking about 8 the UK in June 2016 and you say at the end of that that the universities were "angry at [your] attempt to sell 9 10 to their students"; do you see that? 11 Yes, sir. Α. 12 Ο. Then in paragraph 20 you say: 13 "Our reaction was one of surprise, given 14 the assumptions previously made about the market and our 15 relative lack of resistance selling in Australia." Do you see that? 16 Yes. 17 Α. 18 Q. That is rather different from the evidence you have just 19 given, is it not? 20 In the first few years of operations in Australia, there Α. 21 was no resistance. 22 Which years are you talking about? Q. '14/'15/'16. 23 Α. 24 So when did the resistance start in Australia? Q. I would need to check my documents, sir. 25 Α.
- 17

- - Q. Okay.

2		Do you refer to this resistance that you encountered
3		in Australia anywhere in your witness statement?
4	A.	I do not believe beyond what is written here.
5	Q.	Could you be shown {F3/90}. So you should have
6		a document headed, "Fundraising: Background Information,
7		Churchill Gowns". Do you have that?
8	A.	Yes.
9	Q.	The lights are going off.
10	A.	Yes. I can see the document.
11	Q.	So you have a document, "Fundraising: Background
12		Information", yes?
13	A.	Yes.
14	Q.	The metadata that is on the system we have suggests this
15		is a document from 7 November 2016. Does that sound
16		right to you?
17	A.	That seems about right.
18	Q.	Were you involved in preparing this document?
19	A.	Yes, I was.
20	Q.	Did you draft it?
21	A.	Together with Oliver and Alec, yes.
22	Q.	You were happy that its contents were accurate?
23	A.	Yes, at the time yes.
24	Q.	Could we look at page 2, please $\{F3/90/2\}$ . You should
25		have a heading "Market Dynamics" and then there is

a heading, "Australia - B2C." 1 2 I will just read, but if you could just read along: 3 "The Australian B2C market was the original foundation of our company. Our operations involve 4 5 targeting students directly through a combination of social media ..." 6 7 Et cetera. 8 Then it says: 9 "Within the last 12 months, there has been a substantial decrease in the Australian B2C market 10 11 resulting from changes in university regulations. These 12 changes have come about as a response to the impact of our business model on their sales." 13 14 Just pausing there, that reference to "the last 15 12 months", is that a reference to the period from, say, November 2015 to November 2016? 16 17 A. Yes, it could be. 18 Q. The changes in university regulations that you refer to, 19 what were they? 20 As I mentioned, it could be the bundling of ticketing Α. 21 together with gowning. Q. Anything else it could be? 22 23 A. There could be others. None that spring to mind 24 instantly. Q. Then you say: 25

1 "There was one existing competitor -- Gowntown --2 and previously there were a handful of other much 3 smaller, copycat businesses in the same space. 4 The latter have all but disappeared since starting, due 5 to the shrinking B2C market. Our only direct competitor, Gowntown, has pivoted towards an on-demand 6 7 photography business." 8 So is it right that as at November 2016 the B2C market in Australia was shrinking, not expanding? 9 Yes, I think that is correct. Since then, there have 10 Α. 11 been a number of new B2C competitors that have sprung 12 up. 13 As at November 2016, Gowntown, what, it had left the B2C Q. 14 market to focus on photography; is that right? 15 Α. Not entirely. They are still operating in the B2C 16 market today. They changed their focus to photography? 17 Q. The founders of Gowntown left the company and started 18 Α. 19 their own photography business, but the company Gowntown 20 itself still trades in the B2C market. 21 Q. Then you say: 22 "Our response to this change in regulations has been 23 to leverage our streamlined business model to push into 24 the B2B wholesale space." 25 So the reason why you pushed into the wholesale

space was that the B2C market was shrinking; correct? 2 Yes. Α. 3 Q. Then in the next paragraph: "We will continue to pursue a B2C model while it 4 5 remains profitable, but for the last 18 months have focused, and will continue to focus, the bulk of our 6 7 energies within Australia towards the larger B2B 8 market." 9 That was true, was it not? 10 Α. Yes, we have and we continue to operate in the B2C 11 market today. 12 Q. But you have focused the bulk of your energies on 13 the B2B market; correct? 14 A. That is correct. 15 Q. We do not have any documents from you which identify how 16 many B2C sales you make in Australia, for example; that 17 is correct, is it not? 18 Α. That is correct, yes. Q. If you look at page 3 {F3/90/3}, can you see in 19 20 the middle of the page a paragraph beginning, 21 "Primarily ..."? Α. 22 Yes. Q. It says: 23 24 "Primarily however, we believe sustainability is the key to our expansion and long-term success. In 25

1		Australia, as in the UK, we see a very large opportunity
2		to differentiate ourselves not just by price, but
3		through sustainable branding."
4		You thought that sustainable branding was an
5		important way to differentiate Churchill; correct?
6	Α.	Yes, that is one of our USPs.
7	Q.	Can I just ask you while I am on this document, if we
8		could look at page 8, please {F3/90/8}. Do you see that
9		strategic plan?
10	A.	It is coming up now.
11	Q.	Sorry, yes. Let me know when it is there.
12	A.	Yes, it is there.
13	Q.	Now, it says:
14		"Strategic Plan.
15		"Step 1 - Establishing UK B2C Operations."
16		Then do you see in the fourth bullet point:
17		"Purchased original gowns, hoods and mortarboards
18		for the purposes of replication"
19		Do you see that?
20	A.	Yes.
21	Q.	Part of the business plan was to buy gowns, hoods and
22		mortarboards from other suppliers for the purposes of
23		copying them; do you agree?
24	A.	That was one of the methods that we used to, you know,
25		build up our inventory of different hoods.

1 Q. Yes.

2 Could you go back in the same document just to page {F3/90/4}. Let me know when you have it, please. 3 I have it. 4 Α. 5 Can you see at the top of the page, "UK - B2C" heading; Q. 6 then you say: 7 "In a mirror image of when we started in Australia 8 three years ago, there is currently no existing B2C 9 graduation market in the UK." 10 That was your understanding at the time; correct? 11 Yes. Α. 12 Ο. Then you say: 13 "Unlike Australia, the majority of universities in 14 the UK have only one hood for bachelor and masters 15 degrees ... This makes it much easier for us to enter 16 different university markets and compete quickly, and 17 with less investment." 18 Then you say: "Also unlike Australia, around 95% of universities 19 20 in the UK outsource their graduation gowning to external 21 companies. As a result, universities will not have 22 the same profit motive to change their regulations once 23 we enter the B2C market. In fact, due to the high level 24 of media scrutiny in the past regarding the price of 25 graduation, the institutions that we have spoken to

1 welcome the opportunity for increased competition in the 2 hope that it will deliver better value for their 3 students." 4 Now, was that true? 5 Which part, sir? Α. Was it true that the institutions you had spoken to in 6 Q. 7 the UK told you that they welcomed the opportunity for 8 increased competition? I do not recall. I do not remember writing that, or 9 Α. I am not sure who wrote that statement. 10 11 Did you believe it to be true? Q. 12 Α. Yes, I have no reason to believe why it would not be 13 true. Q. Okay. 14 15 Could you go back to your witness statement, please. This is at  $\{D2/3/5\}$ , so page 5 of the hard copy for you. 16 17 If you have paragraph 19, at the bottom of that 18 paragraph, at the end of that paragraph you say you: "... called and emailed many universities directly, 19 20 almost all of whom were incredibly angry at our attempt to sell to their students." 21 Can you explain why that is a very different account 22 from what we see in this document? 23 A. Could you please refresh my memory, when was the other 24 25 document written?

- 1 Q. The date we have is November 2016.
- 2 A. Okay.

3		No, I am not sure, sir. Perhaps this was copied
4		from an earlier document.
5	Q.	Meaning what?
6	A.	Perhaps the information that was in this document was
7		outdated, was from an earlier version. I am not sure.
8	Q.	Do you have any reason to think that is the explanation?
9	Α.	I do not, no.
10	Q.	Could you be shown $\{F4/64\}$ . Let me know when you can
11		see it.
12	Α.	I can see it.
13	Q.	So, can you see it has a similar but slightly different
14		cover page. It is, "Fundraising: Questions & Answers".
15		Do you recognise this document?
16	Α.	It is a long time ago, so not explicitly.
17	Q.	Do you recall that you had input into this document?
18	Α.	It is likely.
19	Q.	Yes.
20		Then could I just show you it is quite similar to
21		the previous document, but could I just show you one
22		item on page 3 $\{F4/64/3\}$ . Just at the foot of the page,
23		can you see the heading, "UK - B2C"?
24	Α.	Yes.
25	Q.	The first sentence says:

1		"There is no comprehensive B2C graduation market in
2		the UK, or anywhere else in the world that we are aware
3		of."
4		Was that your understanding at the time?
5	A.	I believe so.
6	Q.	Was that based on some research that you had done?
7	A.	Likely, yes.
8	Q.	Could we go in your witness statement to page 2
9		{D2/3/2}, paragraph 6. Do you have that?
10	A.	Yes.
11	Q.	You say that:
12		"Churchill Gowns Australia was set up because we saw
13		an opportunity in the market to sell academic dress to
14		students for less than they could hire them for from
15		the universities."
16		You originally intended to have a similar strategy
17		in the UK, did you not?
18	Α.	In Australia, we started by selling and then we
19		understood that there was a strong demand for hire, and
20		when we moved to the UK, we set up straightaway with
21		the intention of hiring as well as selling.
22	Q.	Do you agree that when you started in the UK, there was
23		more of an emphasis on selling than hiring?
24	A.	No, I do not believe that there is any evidence of that.
25	Q.	Could you go in your witness statement at page 5

1 {D2/3/5}, paragraph 21. So you are now dealing with 2 the UK companies, and in particular the first claimant, 3 Churchill Gowns Limited. Now, that was incorporated in July 2016, was it not? 4 5 Yes, sir. Α. You say in paragraph 21: 6 Q. 7 "Although the basic infrastructure to trade was in place from its incorporation (in particular, we held 8 some stock, our warehouse had been secured and a first 9 version of the website was live) CGL ..." 10 That is the first claimant: 11 12 "... did not trade in the first year (2016-17), as 13 explained above, because of the anti-competitive 14 practices we had encountered." 15 Now, what stock did Churchill Gowns Limited hold at the date of its incorporation in July 2016? 16 I do not believe that it held any sizeable amounts of 17 Α. 18 stock. Well, did it hold any stock? 19 Q. 20 It is possible that it held some samples, some --Α. 21 a small amount of stock. 22 So when you say in paragraph 21 that "we held some Q. 23 stock", all you mean are samples, what, that had been 24 delivered by a manufacturer? A. We also had the ability to deliver stock directly from 25

1		Australia to the UK should there be a need.
2	Q.	But that is Churchill Australia stock, is it not?
3	A.	Yes.
4	Q.	So far as CGL is concerned, it did not hold any stock,
5		apart from possibly some samples; correct?
6	A.	Yes.
7	Q.	It is right, is it not, that there was no stock in
8		the UK at any time before May 2017, disregarding
9		samples?
10	A.	I believe that is correct.
11	Q.	Now could we look at $\{F3/2967\}$ . So, these are
12		the accounts for Churchill Gowns Limited for the period
13		ended 31 July 2017; do you see that?
14	A.	Yes.
15	Q.	You were a director of CGL at that time, were you not?
16	A.	That is correct.
17	Q.	Do you recall that you signed these accounts on behalf
18		of the board?
19	A.	Yes.
20	Q.	You were satisfied that they were accurate, yes?
21	A.	To the best of my knowledge, yes.
22	Q.	Now, we see on the front page, the page we are looking
23		at, that the company is described as "dormant". So
24		is it correct that CGL had not yet traded as at
25		31 July 2017?

6

- A. It is probably correct.
- 2 Q. Why do you say "probably"?

3 A. I do not specifically recall, sir.

- Q. Well, I may have shown it to you. If you look at
  page {F3/2967/5}.
  - A. Yes.
- 7 We can see in bold that the report was approved by the Q. 8 board of directors and signed on behalf of the board by 9 you, it seems actually on 21 February 2021 (sic), and 10 you presumably did not have any reason to think that 11 the description of the company as "dormant" was wrong? 12 Α. I am so sorry. Where did you read 2021? 13 I can see that. Do you see the bold on page --Q. 14 Yes, but it says October. Α. 15 Q. No, my mistake. My mistake. The date is October 2017. 16 I was looking at the wrong document. I apologise. 17 So that was in fact signed by you in October 2017 18 and you did not have any reason to think that the description of the company as being dormant was 19 20 wrong, did you?

A. Correct.

Q. Now, if we look at page 4 {F3/2967/4}, this is
the balance sheet of CGL as at 31 July 2017, yes?
A. Yes.

25 Q. It has no assets; correct?

1 A. Yes.

2 Q. So it did not have any cash; correct?

3 A. That is correct.

- Q. So, CGL was not able, as at 31 July 2017, to buy any
  stock; correct?
- A. I would disagree. Up until that point, Churchill Gowns
  Australia had been paying for all of Churchill Gowns
  Limited's expenses, and if the need had -- would have
  arisen for the purchase of stock, then Churchill Gowns
  Australia would have been able to fund that purchase.
  Q. What was the basis on which Churchill Australia would
  buy stock for Churchill Gowns Limited?
- A. It would be seen as an investment. Churchill Gowns
  Australia invested in the order of £70,000 into that
  business.
- 16 Q. I see. So what you are saying is the shareholders -- so 17 Churchill Australia was the 95% or something shareholder 18 in CGL; correct?

19 A. Yes, that is correct.

20 Q. So what you are saying is that the shareholder could 21 have made an investment and thereby allowed CGL to 22 acquire stock?

23 A. Yes, that is correct.

Q. But CGL itself had no money with which to buy any stock;correct?

- 1 A. Yes, correct.
- Q. That was the position as at the end of July 2017 and it is right, is it not, that CGL never acquired any assets ever?

5 A. Yes.

Q. The shareholders never invested any money into CGL?
A. Some expenses were paid for. I am not entirely sure.
Q. Could we look at {F3/2980}. So these are the accounts
the year ended 31 July 2020. Do you see those?

- 10 A. Yes.
- 11 Q. You were still a director of CGL when these were 12 approved?
- 13 A. Yes.
- Q. If you could look at page 5 {F3/2980/5} -- this was
  the mistake I made earlier. If you look at page 5, you
  see in bold here it is approved, understandably, on
  12 February 2021, and you signed on behalf of the board
  to approve these accounts; correct?
- 19 A. Yes.
- Q. If you look at page 4 {F3/2980/4}, CGL still has no
  assets as at the end of July 2020; correct?
- 22 A. Yes, correct.
- 23 Q. That is accurate, is it not?

24 A. Yes.

25 Q. CGL had still not traded; correct?

1 A. Yes.

2	Q.	It did not have any money with which to buy any stock?
3	A.	No. In order to raise investment in the UK, we needed
4		to form a new company, Student Gowns Limited. So all
5		investment then went into Student Gowns Limited.
6	Q.	But CGL never raised any investment; correct?
7	A.	Yes.
8	Q.	So, although you say in paragraph 21, just going back to
9		that at page $\{D1/3/5\}$ , that "CGL did not trade in
10		the first year because of the anti-competitive
11		practices we had encountered", CGL did not trade because
12		it had no money.
13	Α.	I would disagree, but there was the option to have money
14		from the shareholders should money be required.
15		The money was not given because they were unable to
15 16		The money was not given because they were unable to trade.
	Q.	
16	Q.	trade.
16 17	Q.	trade. Now, moving on to a different topic, I want to ask you
16 17 18	Q.	trade. Now, moving on to a different topic, I want to ask you about the statements made on the Churchill UK website
16 17 18 19	Q.	<pre>trade. Now, moving on to a different topic, I want to ask you about the statements made on the Churchill UK website about recycled plastics. Could we start with {F3/1280},</pre>
16 17 18 19 20	Q.	<pre>trade. Now, moving on to a different topic, I want to ask you about the statements made on the Churchill UK website about recycled plastics. Could we start with {F3/1280}, please.</pre>
16 17 18 19 20 21	Q.	<pre>trade. Now, moving on to a different topic, I want to ask you about the statements made on the Churchill UK website about recycled plastics. Could we start with {F3/1280}, please. You can see that this is from the Wayback Machine,</pre>
16 17 18 19 20 21 22	Q. A.	<pre>trade. Now, moving on to a different topic, I want to ask you about the statements made on the Churchill UK website about recycled plastics. Could we start with {F3/1280}, please. You can see that this is from the Wayback Machine, which is an archive of the World Wide Web. You are</pre>

8 August 2017; yes?

2 A. Yes.

3	Q.	You see the heading, "And We're Sustainable":
4		"We're the only supplier in the country to
5		manufacture all our gowns from 100% recycled polyester,
6		keeping 28 plastic bottles from reaching landfill for
7		every gown made. We're also completely carbon neutral,
8		and donate 10% of all our profits to charity, to help
9		live"
10		"Lift", I think it should be:
11		" disadvantaged communities out of poverty and
12		provide them with an education."
13		You accept that your website made statements of that
14		kind?
15	A.	Yes, I do.
16	Q.	You say you do not know when those statements were first
17		made; is that correct?
18	A.	I do not have the specific date.
19	Q.	You say, I think, that Mr Ramsey is the person who would
20		have uploaded these pages onto the website, yes?
21	A.	It is quite likely.
22	Q.	Is there any reason why Mr Ramsey could not have given
23		evidence?
24	A.	No.
25	Q.	If you look at page 2 {F3/1280/2}, we see some images.

1 One: 2 "It starts with you! Remember to recycle. 3 "Recycled bottles are collected and flaked." We see a picture of a recycled bottle: 4 5 "2. Bottle flakes are formed into chips. "3. From chips to fibre. Chips are extruded into 6 7 yarn." 8 Then do you see an image with "28 =" and then a picture of someone in a gown? Do you see that? 9 10 Α. Yes. The point being made here in line 4 was 28 plastic 11 Q. 12 bottles equals one gown; yes? 13 Yes. Α. 14 If we look at page 7 {F3/1280/7}, this is another Q. 15 extract, which has been recorded on 28 August 2019, under, "Environmental & Social Responsibility", and if 16 17 you look at the bottom paragraph: "As a textile manufacturer, we are also very aware 18 of the environmental impact that has plaqued our 19 20 industry. Our EcoThread Gowns are 100% recycled, made 21 from a post-consumer plastic waste that keeps 28 PET 22 bottles from reaching landfill for every gown made." Then finally, if you can be shown page 9 23 24 {F3/1280/9}, this is also something captured by the archive in August 2019. Do you see on 25

1 the right-hand side there is a picture of a turtle with 2 a plastic bottle on its head; yes?

3 A. Yes, sir.

4 Q. Then it says:

5

"Save the Environment.

6 "We proudly donate 10% of profits to charity,
7 manufacture our gowns from 100% recycled plastic bottles
8 and operate carbon neutral."

Now, you understood that students who looked at your 9 10 website would believe that your gowns were manufactured from 100% recycled plastic bottles, did you not? 11 12 I am not sure if they specif -- I am not sure if that is Α. 13 correct. The plastic bottle is a very common analogy that is used throughout the industry, and we used it as 14 15 a visual metaphor to quickly and easily explain to 16 the general public that our products, that our gowns 17 were made from recycled plastic.

18 Q. Yes, I am not going to argue with you about what it 19 means. What I am putting to you is that you understood 20 that someone looking at this website -- and I am just 21 literally reading what it says under the picture of 22 the turtle with the plastic bottle -- is that your gowns 23 were made from 100% recycled plastic bottles and you 24 understood that that is what they would take away from this? 25
1 Α. It is possible. It is possible, but also I believe 2 consumers are aware enough to look past the very, very simplified explanation and understand that by "plastic 3 4 bottles", it could mean any plastic waste, whether that 5 is ocean waste or other types of plastic waste. Well, do you accept that you understood that at least 6 Q. 7 some students would understand that your gowns were made from 100% recycled plastic bottles? 8 It is possible that some students -- some consumers 9 Α. 10 might have. I cannot speculate on that. 11 No, but you understood that. You appreciated that that Q. 12 is what at least some students would take away from 13 the website; yes? Yes, I believe some students may have believed that, 14 Α. 15 although I believe that the majority would have 16 understood this to be a simplification of the concept. I suggest that is what you intended them to understand; 17 Q. 18 you intended them to understand that the gowns were made 19 from 100% recycled plastic bottles? 20 In other descriptions we say that it is Α. No. 21 the equivalent of plastic bottles, or it is used from --22 it is made from plastic waste. So we do not always 23 explicitly say that it is made from plastic bottles. 24 But you did often say that, did you not? Q. Often as a very -- using it as a fast way of 25 Α.

communicating the idea.

2 If we could look at {F3/457}. This is called, Q. 3 "Churchill Gowns Rough Storyboard", which does not communicate much, but if you look at page 2 {F3/457/2}, 4 5 do you see that this is a storyboard for a cartoon that 6 was meant to be put on the website, yes? 7 Α. Yes. This cartoon was in fact put on the website, was it not? 8 Q. It was, yes. 9 Α. If you look at page 3 {F3/457/3}, can you see slide 7 in 10 Q. 11 the top left-hand corner? It is an image of -- well, 12 what does one see there in that image? 13 I believe in the video, in the cartoon, it was a bunch Α. 14 of waste that forms together to form the shape "28". 15 Q. Would you not accept that it was actually a bunch of plastic bottles formed into 28? 16 It looks like there are plastic bottles there as well as 17 Α. 18 other unidentifiable objects. 19 Q. The person who was speaking over this said: 20 "Each graduation gown that we make saves 28 plastic 21 bottles from ending up in landfill or the ocean." 22 Yes? 23 Yes. Α. 24 You knew that was being said on your website, yes? Q. A. Yes, I did. 25

1	Q.	If you look at the explanation underneath:
2		"Camera snaps to new scene bottles float around and
3		come together to form 28 shape in time with VO."
4		Do you see that?
5	Α.	Yes.
6	Q.	The intention was that this would depict 28 plastic
7		bottles, was it not?
8	Α.	Yes, it is our visual metaphor for describing that our
9		gowns are made from recycled plastic, and the bottle
10		analogy is used by many other suppliers.
11	Q.	Then the voiceover at 8 would say:
12		"We break down the bottles."
13		Yes? Again, the reference to bottles; correct?
14	Α.	Yes.
15	Q.	Then:
16		"and spin them into yarn.
17		"producing a soft fabric"
18		It is also right, is it not, that there was
19		a counter on your website giving a specific number of
20		plastic bottles that had been recycled so far?
21	Α.	Yes, that is correct.
22	Q.	We can see at that $\{F3/1672\}$ . Do you see, what are
23		the numbers appearing against?
24	Α.	Bottles.
25	Q.	This was intended to communicate the precise number of

- 1 bottles that had been recycled and turned into your 2 gowns; correct?
- A. Again, I think consumers would understand this to be an
  approximation of our efforts thus far, and this kind of
  counter is used, this kind of imagery is used by a large
  number of different organisations and I have seen this
  personally in other companies and I never believed that
  this is an exact, you know, to the second, correct
  number.
- Q. No, it is never going to be exact because some bottles are bigger than others and some are smaller than others, are thinner than others; but what it is seeking to communicate is the number of plastic bottles that have been recycled; correct?
- A. Yes, the analogy is that they are made from plasticbottles.
- Q. What is your basis for saying that consumers would not
  have understood this simply as referring to plastic
  bottles?
- A. I believe that most consumers would have basic knowledge
  to believe that it could represent any sort of PET
  waste, and that there was nothing special, nothing
  uniquely, inherently special about a bottle, that it
  could also be a meat tray, if that was also made from
  plastic.

1 Q. Now, can we go to your statement at page 6, paragraph 26 2 {D2/3/6}. About six lines down, you say: 3 "... I came across a company in the US (called Oak Hall) that made their gowns from 100% recycled 4 polyester." 5 Do you see that? 6 7 Α. Yes. 8 Q. Could you be shown  $\{F3/2319\}$ . 9 Now, this is an internal Slack chain of chats between you and Mr Ramsey and Mr Adkins; correct? 10 11 Yes, correct. Α. 12 Q. We can see the date is 1 August 2016; do you see that at 13 the top? A. Yes, I do. 14 15 Q. Mr Ramsey provides a link to Oak Hall's website; do you 16 see that? 17 A. Yes. 18 Q. This is the day that you discovered Oak Hall in the United States; correct? 19 20 A. It is possible, yes. 21 Q. Mr Ramsey says: 22 "This is a company in the US that uses 100% recycled 23 plastic bottles to make all their gowns. 24 "Here's the list of unis they supply in 25 the states~...

"They're killing it.

2 "Stefan and I are going to make it high priority to see if our supplier can use the same technique, or see 3 if we can find an alternate supplier that can use this." 4 5 That was something you discussed with Mr Ramsey; correct? 6 7 Α. That is correct. Then Mr Ramsey says: 8 Q. 9 "I think it's an absolutely fantastic idea in its own right, and I think it would provide us with such 10 11 a fantastic edge to destroy E&R in the UK." 12 Mr Ramsey's view was that recycled plastic bottles 13 would provide a fantastic edge to destroy 14 Ede & Ravenscroft. That is what he was saying, yes? 15 Α. Yes, that is his opinion. 16 Did you share his opinion? Q. Yes, I believe that sustainability is very important to 17 Α. 18 a number of people and that this would provide us an 19 additional USP that we could leverage. 20 And a fantastic edge to destroy Ede & Ravenscroft, yes? Q. 21 Α. Those are his words, sir. 22 Do you disagree with those words? Q. 23 I believe that it adds another, you know, quiver in our Α. 24 bow, so to speak, for our USPs, of which we have many; 25 but, yes, I agree with the sentiment that sustainability

- 1
- would provide us with an edge.
- 2 Q. Possibly a killer edge?

3 A. Those are his words, sir, not mine.

- Q. But do you agree that you regarded it as possibly beinga killer edge?
- A. I never said that. I believe it is an edge. I do not
  believe it is a -- I have no reason to say it is
  a "killer" edge.
- 9 Q. It could be key to the winning strategy?
- 10 A. It is one component of our business strategy.
- Q. Could you be shown {F3/2141}. Now, these documents are completely out of sequence in the bundles, but I am going to suggest to you -- have you seen this document recently?
- 15 A. Not recently, no, sir.

16 Q. Well, I am going to suggest to you that it is

17 a continuation of the discussion that we were just

18 looking at, but let us read it. It does not actually -19 sorry?

20 A. Sir, does it come chronologically later or

- 21 chronologically earlier?
- Q. So, my understanding, but you can tell me if I am wrong,
  is that this continues after, immediately after
- 24 the discussion we have just looked at.

25 A. Okay.

Q. That is really based on what it says, but I will read it
 to you and I will ask you some questions.

3

So, what it says is:

"'Did you have any issues sourcing the fabric? 4 You 5 mentioned the initial GreenWeaver fabric was too shiny was it hard to match the quality with your range of 6 non-recyclable fabrics? Do you source the fabric 7 internationally and if so, have you had any difficulties 8 overcoming issues with an expanding international supply 9 10 chain? Have universities gone to great lengths to 11 perform due diligence in your new manufacturing 12 processes?'

13 "If he responds and you can earn his trust, in a few emails from now try telling him you'd like to do 14 15 a section specifically on the manufacturing process, as 16 an example of how other industries should follow suite 17 and go more green. Tell him you completely understand 18 the importance of protecting the business processes, and 19 that you won't mention the name of the fabric 20 manufacturer in the article, but that you want to get 21 candid photos of the factory et cetera and ask them some 22 details regarding the manufacturing process, where 23 bottles are sourced from, what other garments can be 24 made from this process for other industries et cetera. Point him to the Everlane site as an example of how 25

1		you'd like to present this to legitimise, and ask for
2		the fabric manufacturer's contact details."
3		Does that ring any bells, that message?
4	Α.	I believe that was a message written by Alec, I do not
5		recall to who, but it appears to be an
6		information-gathering exercise to try and find out
7		the supplier information so that we too could source
8		recycled polyester.
9	Q.	It is likely to have been from Mr Ramsey to Mr Adkins;
10		correct?
11	Α.	It reads that way.
12	Q.	Now if we can just read on, and I think, again,
13		completely out of sequence, but if we can look at
14		{F3/2134}.
15		If you just note, before we leave that document, if
16		you note that the last words of $\{F3/2141\}$ , which is on
17		the screen, are:
18		"I feel like if we make the story you're
19		writing"
20		Do you see that?
21	Α.	Yes.
22	Q.	Then if we go to $\{F3/2134\}$ . If you look right at
23		the top, it is cut off, but can you make out that
24		the cut-off sentence is:
25		"I feel like if we make"

1		Yes; do you see that?
2	Α.	Yes.
3	Q.	It is a continuation of yes, okay, thank you.
4		So what he says is:
5		"I feel like if we make the story you're writing
6		coherent and in-depth enough, and point out that you
7		would like to use it to highlight their positive
8		approach, he would be likely to give you the fabric
9		manufacturer's details for due diligence purposes in
10		publishing the article. Thoughts?"
11		Now, can we just establish what was going on here.
12		Mr Ramsey was proposing that Mr Adkins should pose to
13		Oak Hall as a journalist; correct?
14	Α.	It reads that way, yes.
15	Q.	He should suggest Mr Adkins was to pretend that he
16		was writing a story for a publication in a newspaper or
17		a magazine; yes?
18	Α.	Yes.
19	Q.	The thinking was that Oak Hall might trust a
20		journalist
21	THE	E CHAIRMAN: There is some echo appearing. I am not sure
22		where that is coming from. Has anybody changed anything
23		in the last few minutes? No?
24		Mr Muff, can you hear clearly without an echo?
25	Α.	I can. There is no echo on my side.

1 THE CHAIRMAN: Right, well, we will carry on for now. 2 MR PATTON: I am grateful. 3 Now, the thinking was that Oak Hall might trust a journalist by providing confidential business sequence 4 5 concerning its manufacturing process; correct? 6 Α. Yes. 7 You were copied in on these exchanges? Q. I was. 8 Α. You did not take issue with Mr Ramsey's proposal, did 9 Q. 10 you. 11 It appears I did not. Α. 12 Ο. You knew that the information that Mr Ramsey was trying 13 to get Mr Adkins to elicit, you knew that that was not 14 information that Oak Hall would provide to someone who 15 was engaged in your line of business; correct? 16 It is possible, although I am not -- I am not certain Α. 17 that they would not, given that we are in a different 18 market. I see. You are not sure that they would not, but you 19 Q. 20 did not want to take that risk, hence Mr Adkins posing 21 as a journalist; correct? 22 That was Mr Ramsey's opinion, yes. Α. 23 This was thoroughly dishonest, was it not? Q. 24 I believe it is -- it is dishonest, yes. Α. 25 Q. It is not an ethical way to behave; do you agree?

- 1 A. Yes, I agree.
- 2 Q. At the foot of 2134, we see a response from Mr Adkins.3 Do you have that?
- 4 A. Yes, I can see that.
- 5 Q. He says:

6 "The line of questions is similar to the ones I used 7 with oak hall."

8 So, so far as you understood, Mr Adkins did indeed 9 pose as a journalist and ask some questions of Oak Hall, 10 yes?

11 A. Yes.

12 Q. He says:

"I [feel] like Iv created a strong narrative. 13 14 I haven't received his [reply] email, but when I do 15 I will try to continue the dialog. He said around 40%16 of unis they supply use the new gowns. In my email 17 iv asked for more info regarding their suppliers." The reason you were interested in the suppliers was 18 you wanted to find out, where are they getting their 19 20 recycled polyester from; correct?

21 A. Yes, that is correct.

Q. Could we now go to {F3/1599}. Now, this, unfortunately,
we do not have a date for. Presumably, do you still
have access to this Slack account?

25 A. Yes, we do.

1 Q. So, it is very easy for you to find out what the dates 2 of these conversations are, presumably? It should be fairly straightforward, yes. 3 Α. 4 Q. Okay. 5 We see at the top of the page you say: "All good. Free for a quick chat?" 6 7 The others respond to you. Then at the foot of the page, Mr Adkins says: 8 9 "Had a very insightful conversation with the head of 10 marketing and sales at Oakhill. Firstly they are an old 11 company with over 100 years experience supplying gowns. 12 They have two suppliers one in North Carolina one in 13 Pennsylvania. They started with a fabric called green 14 Weaver that was too shiny so they moved on to dull Matt. 15 Lee is going to email me with some more information. 16 He's also sending me some fabric samples. As a side 17 note they are very interested in international expansion 18 but want to use partnerships to do so." Your understanding was this was information that 19 20 Mr Adkins had elicited through deceiving Oak Hall about 21 who he was; correct? 22 It is possible. I do not specifically remember that Α. 23 conversation or any conversation that might have come in 24 between, or ... Q. But do you accept that this is information that he 25

1 obtained by posing as a journalist to Oak Hall? 2 I am not certain of any of his interaction with Α. 3 Oak Hall. I do not know what emails or exchanges he had with Oak Hall, so I cannot speculate as to the honesty 4 5 or dishonesty of his interaction with them. Q. Well, could you go to  $\{F3/2356\}$ . 6 7 Sorry, just before you do that, can we go back, 8 please, to {F3/1599}. Can you just note that the last 9 line on that page is "partnerships to do so"; do you see that? 10 11 Α. Yes. 12 Ο. If we go to {F3/2356}, please, can you see right at 13 the top of the page "partnerships to do so"; do you see 14 that? 15 Α. Yes, sir. Then we see a date of August 16, 2016. So Mr Adkins 16 Q. 17 must have reported back to you between the start of 18 August and 16 August; yes? 19 Α. Yes, it appears so. 20 Then you respond to Mr Adkins' message; do you see that? Q. "Stefan". That is you, is it not? 21 22 Yes, correct. Α. 23 You say: Q. 24 "Hmm, very interesting. 25 "Did you say that you were a student?"

1		Do you see that?
2	Α.	I do.
3	Q.	So you knew, did you not, that Mr Adkins was going to be
4		lying about who he was?
5	Α.	Based on the previous Slack conversations, it appeared
6		that that was the although the previous Slack
7		conversation was about being a journalist, so I am not
8		sure
9	Q.	Might it have been a student journalist?
10	Α.	I am not sure, I do not recall.
11	Q.	You do not know.
12		Then Mr Ramsey says:
13		"Interesting indeed. I'm guessing however that he
14		didn't tell you exactly where the fabric comes from?"
15		That was an issue because that was what you wanted
16		to elicit from Oak Hall, was it not?
17	Α.	I believe at the time we did not know how easy or hard
18		it would be to source recycled polyester. In hindsight,
19		it is quite easy, so this was all unnecessary.
20	Q.	Then Mr Ramsey says:
21		"Hopefully the samples will have some hints."
22		Then he says this:
23		"Maybe you could ask for some more candid photos of
24		the factory where the gowns are made? If we could
25		convince him we were doing a long piece in the student

1 paper, we could try for an opening shot of the staff 2 outside the factory, then match the image through that 3 Google maps program that will tell us where it is." 4 Do you see that? 5 Yes. Α. Do you now recall that Mr Adkins was to pose as 6 Q. 7 a student journalist? 8 I am sorry, I do not recall these specific Α. 9 conversations, but based on the context of this Slack 10 message, that seems possible. 11 Mr Ramsey's suggestion was that Mr Adkins would ask Q. 12 Oak Hall for a photograph of the staff outside 13 the factory where their gowns are manufactured; correct? 14 A. That is what it says, yes. 15 Q. The thinking was that Oak Hall might give that photograph to Mr Adkins because it was needed for 16 17 journalistic purposes; correct? Yes, sir. 18 Α. 19 Then Mr Ramsey's plan was to seek to match that Q. 20 photograph with Google Maps to work out where 21 the factory was; correct? 22 Yes, sir. Α. You did not disagree with that proposal, did you? 23 Q. 24 I do not recall having any input into this discussion. Α. Q. You saw this message, did you not? 25

1 A. Yes, it is likely.

2	Q.	You never suggested that this was a bad idea and
3		something that would not be proper to do?
4	A.	I do not recall my answer. I am very sorry.
5	Q.	Do you recall intervening to say, "This is improper, we
6		should not be doing this"?
7	A.	No, I do not.
8	Q.	Do you accept that what Mr Ramsey was proposing was
9		thoroughly dishonest?
10	A.	Yes, I do.
11	Q.	Could we go to $\{F3/72\}$ and could we start at page 4,
12		please $\{F3/72/4\}$ . Now, can you see at the foot of
13		the page an email from you dated 1 August 2016?
14	A.	Yes, sir.
15	Q.	It is addressed to Canna and that is Canna Yang who was
16		the VP of operations at the Ling Feng factory; correct?
17	Α.	Yes, that is correct.
18	Q.	In your email you say:
19		"We have seen that there is a gown supplier in
20		America who is supplying gowns which are made from
21		recycled material. I have attached a document which
22		shows how they are made.
23		"Caring about the environment is becoming very
24		important and many universities in Australia and UK are
25		trying very hard to show that they care about

1 the environment.

2 "We think that gowns made from recycled material
3 will sell very, very well.

4 "Do you think you would be able to finds suppliers
5 who sell fabric made from recycled material?"

Do you have that, Mr Muff, the next page? {F3/72/5}
7 A. Yes, I do.

8 Q. I am grateful:

9 "We are making this our main priority because we 10 think this can totally change the gown market in 11 Australia and the UK."

Now, it was your opinion, was it not, that gowns made from recycled material would sell "very, very well", yes?

A. Yes, this is our opinion, and might I add that there is
definitely a sales element of trying to get our supplier
excited about this proposition as well, to try and get
them interested in sourcing this fabric for us, putting
the effort in to find the right fabric.

20 Q. This was your genuine view, was it not?

21 A. Yes, otherwise we would not have pursued the initiative.

- Q. You thought, did you not, that offering recycled gownscould totally change the gown market?
- A. I do not know if those views were shared widely, or I donot know if we made those comments anywhere else or if

1		they were just specifically to Canna at this time.
2	Q.	Was that your view or was it not?
3	A.	It is my view that the material would sell well. I do
4		not believe it is my view that they would sell that
5		they would totally change the market.
6	Q.	That is not your view?
7	A.	No.
8	Q.	That was not your view in 2016?
9	A.	I do not believe so.
10	Q.	Now then, if we go back to page 4, please $\{F3/72/4\}$ , you
11		can see at the top of the page Canna replies:
12		"Dear Stefan,
13		"I have the material supplier, what's the next
14		step?"
15		Do you see that?
16	A.	Yes.
17	Q.	Then if we go to the foot of page 3 $\{F3/72/3\}$ , do you
18		see your email back to her:
19		"Hi Canna.
20		"That's fantastic news!"
21		Do you see that?
22	A.	Yes.
23	Q.	You say:
24		"Can you please give me some more details about its
25		material. For example, it's GSM and cost. Also, how

1 is it made and is there environmental certification. 2 Are you able to get a sample so that you can tell us if it is good to make a gown from this material? Thank you 3 very much!" 4 5 You appreciated, did you not, that environmental certification would be important if you were going to 6 7 make claims about the composition of your gowns? Yes, sir. 8 Α. 9 Then she replies at the top of the page: Q. "I can ask them for some samples, but i am not sure 10 11 that they will give us the details of how they make 12 the material as it's complex to explain. 13 "We can have the explanation of the details from 14 the internet. How do you think?" 15 That was her reply, yes? 16 Yes. Α. 17 Then if you could look at the bottom of page 2 Ο. {F3/72/2}, do you see your email of 2 August: 18 "Hi Canna, 19 20 "Thank you for arranging samples for us!" 21 Do you see that? 22 Yes. Α. Q. You say: 23 24 "The only issue is that if we buy the fabric made from recycled material, we need some assurance that 25

1 the material is actually made from recycled products. 2 "For example, the fabric supplier might say that the material is recycled but actually it is not recycled. 3 Then we are cheating our customers and we could get into 4 5 trouble from the government. "What do you think?" 6 7 Now, you realised in August 2016 that you could not simply rely on the word of the supplier for it being 8 9 recycled; yes? 10 Α. Yes, that is correct. You also realised that if you made false claims about 11 Q. 12 the composition of your gowns, you could get into 13 trouble from the government? 14 A. That is correct. 15 Q. You realised it was not lawful to make false claims 16 about the composition of the gowns; yes? 17 A. Yes, that is correct. Q. Could we go to  $\{F3/94\}$ . The bottom email is from you 18 dated 14 November 2016 and it is addressed to Summer, 19 20 and she was a colleague of Canna; is that correct? 21 A. That is correct. 22 Q. You say: 23 "Thank you for sending the recycled gowns so 24 quickly. They are looking good and the fabric is very nice :)" 25

1		So as at 14 November you had now received some
2		sample gowns which were said to be made from
3		the recycled fabric; correct?
4	Α.	That is correct.
5	Q.	The next paragraph you say:
6		"Only [thing] is you did not sew our logo onto
7		the gowns. When we send them as samples we obviously
8		want people to recognise that they come from us."
9		So that was something you noticed about the samples
10		you had got on 14 November, yes?
11	Α.	Yes, there was an error, an error made in
12		the manufacturing.
13	Q.	Then you say:
14		"Also, can you please send me some more information
15		about the fabric from your fabric supplier? We just
16		need to make sure that the polyester is actually 100%
17		recycled. If not then we can get into big trouble from
18		the government."
19		So you were re-emphasising that same point, that you
20		needed proof that it was actually recycled; yes?
21	Α.	Yes, sir.
22	Q.	Then if we go to $\{F3/97\}$ , this is an email on
23		the 15th have you got it, Mr Muff?
24	Α.	I do.
25	Q.	This is an email on 15 November 2016 from Summer and she

1		says:
2		"Pls help to find the attached certificate, it can
3		confirm the fabric is 100% recycled!"
4		Given the concern you had about getting into trouble
5		with the government for making false claims, you would
6		have looked carefully at the documents that she sent
7		you, would you not?
8	A.	Yes.
9	Q.	We can see those at $\{F3/98\}$ . This is a document headed,
10		"Shanghai PET Recycling Textile Co Ltd."
11		Then do you see at the bottom it is signed on behalf
12		of Shanghai PET Recycling?
13	A.	Yes.
14	Q.	Who did you understand Shanghai PET Recycling to be when
15		you saw this?
16	A.	I assumed this was a supplier that Ling Feng had
17		procured the fabric from.
18	Q.	Did you say you assumed that?
19	A.	Yes.
20	Q.	Did you check at that any stage?
21	A.	I do not believe that I asked specifically about that,
22		no.
23	Q.	Given that you were concerned about getting into trouble
24		with the government, was that not quite an important
25		point to check?

1 Α. I looked at the certificate and believed it to be 2 genuine. For example, the quantity of fabric that is listed there lines up with the stock that -- lines up 3 with the samples that were ordered. The date was 4 5 correct, there was a registration number, a certificate number. Everything looked very legitimate to me, and 6 7 not coming from a textile background, not having done this exercise before, I believed this to be genuine and 8 I believed that our suppliers would not supply us with 9 a fraudulent certificate. 10 So, did you understand, first of all, that this was 11 Q. 12 a certificate issued by the supplier itself and signed 13 by the supplier? 14 Do you mean Ling Feng? Α. 15 Q. No, I mean Shanghai PET. 16 Sorry, sir, can you repeat the question? Α. This certificate is signed on behalf of Shanghai PET; 17 Q. 18 correct? 19 Α. Yes. 20 It is not coming from any independent agency? Q. 21 Α. That appears -- yes, correct. 22 Did you appreciate that when you looked at it? Q. 23 We had never -- we had never had any experience with how Α. 24 a quote/unquote "proper" official certificate, if such a thing exists, should look like, so we were confident 25

1		that this document that they provided us contained all
2		the information that kind of confirmed the authenticity
3		of the fabric.
4	Q.	You had no experience, but nevertheless you were
5		confident that this gave everything that was needed; is
6		that your evidence?
7	A.	We had no reason to believe otherwise.
8	Q.	You had no positive reason also?
9	A.	Well, the certificate had information on it which lent
10		us to believe that this was a genuine certificate, and
11		we now understand, for example, that Shanghai PET was
12		indeed certified by Control Union at the time.
13	Q.	Just to get an answer to my question, did you
14		appreciated that this was simply a certificate issued by
15		the supplier itself?
16	A.	I do not believe we understood how a certificate should
17		look like. So this was a fantastic looking certificate
18		in our eyes, so we had no reason to doubt its
19		authenticity.
20	Q.	Who did you think had issued this certificate?
21	A.	I believe it came from Shanghai PET.
22	Q.	So you did appreciate that it was simply issued by
23		the supplier?
24	A.	Yes.
25	Q.	So, it is a piece of paper signed by the supplier

saying, "We certify that our own products are recycled". 1 2 Did you understand that? 3 It then has the certificate number and the registration Α. number for Control Union along with information of 4 5 the buyer and specification and the quantity. Did you check anything with Control Union? 6 Q. 7 We did not. Α. 8 You did not take any steps to establish whether Shanghai Q. PET was entitled to issue this certificate, did you? 9 We did not. 10 Α. 11 Now, looking at the details of the shipment you have Q. just referred to, there is a reference to the name of 12 13 a buyer. Did you know who that was? No, we did not. 14 Α. 15 Q. A quantity is specified. Are you saying that quantity reflects the size of the samples that you had received? 16 17 I believe that that makes sense, yes. Α. 18 Q. Do you see the date of dispatch: 15 November 2016? 19 Α. Yes, sir. 20 Now, you had received the gowns on 14 November 2016 at Q. 21 the latest, had you not? 22 Α. Yes. 23 So what was your understanding as to what the date of Q. 24 dispatch of 15 November was referring to? I am not certain we questioned that at the time. 25 Α.

1 Q. I think you said just a few moments ago that you thought 2 that the date made sense? 3 Α. Yes. Can you explain now why the date made sense? 4 Q. 5 Well, it is contemporary to the time when we received Α. the samples. Certificates in many cases could be issued 6 7 retroactively. 8 Q. But it is not the date of the certificate; it is 9 the date of dispatch. I am sorry, I do not have a -- I do not recall, 10 Α. 11 you know, making -- understanding -- I do not recall 12 questioning that at the time. 13 Q. Right. 14 Are you saying now that you believed that this 15 certificate related specifically to the fabric used to manufacture the samples that you had received? 16 17 It appears that way. Α. No, I am sorry: was that your belief when you received 18 Q. this certificate? 19 20 It is possible that it was. Α. 21 Q. Well, do you recall or do you not recall? If you do not 22 recall, say so. I do not specifically recall. 23 Α. 24 If you look at {F3/99}, that is just a hangtag, is it Q. 25 not?

- 1 A. Yes, sir.
- 2 Q. Do you see a reference to "SCS" on it?
- 3 A. I do, yes.

- 4 Q. That is a different agency from Control Union?
- 5 A. I am not familiar with that, no. I am not familiar.
- 6 Q. You do not know?
- 7 A. I do not know, no.
- 8 Q. Did you notice that at the time?

9 A. I do not believe I did.

- 10 Q. You did not ask any questions about how this could 11 possibly demonstrate that your gowns were made from 12 recycled polyester?
- A. I do not believe that we ever used these hangtags orplaced value in these hangtags.
- Q. But these attachments were being sent to you in response
  to your concern that you should not get in trouble with
  the government. What did you make of this attachment?
  A. We as a company could attach to our gowns, should we so
  choose.
- Q. What did you understand, you personally, what did you
  understand was the relevance of this attachment to
  whether your gowns were made from recycled polyester?
  A. I believed that the -- I looked at the certificate and
  believed that to be genuine, and then I understood that

these hangtags were to be extras that we could attach to

- our gowns to identify to consumers that they were made
   from recycled polyester.
- 3 Q. I see, so you did not regard the hangtags as proof of 4 anything?

5 A. Yes, correct.

Q. Now could you look in your witness statement at page 9,
paragraph 40 {D2/3/9}. You say:

8 "The certificate was received a couple of days after 9 we received the sample gowns from Lingfeng. It was not 10 contained within the sample gowns package, but sent 11 separately by email. I understood it to relate to 12 the yarn that would be used to produce a first batch of 13 gowns."

14 Now, what was the basis for that understanding? 15 Α. That if we would proceed with purchasing gowns from Ling Feng with this fabric, that they would use -- that 16 17 they would continue to use the same fabric. 18 No one ever said that to you, did they? Q. 19 In all my communication, we have always specified Α. 20 the level of, like, recycled polyester, so there was 21 never any cause to believe that the fabric had changed, 22 and nor did we ever realise that the composition of 23 the fabric had changed. 24 Q. No one said to you that this certificate related to

25 the yarn that would be used to produce a first batch of

1 gowns, did they?

2 A. No, not specifically.

3 Q. You then say:

"In the event, those gowns were manufactured but not 4 delivered to us in UK until May 2017." 5 Now, one might get the impression from that that you 6 ordered the gowns at the time of the certificate but 7 8 they were not delivered until May 2017. Is that 9 the impression you were intending to give? No, sir. 10 Α. Well, when did you actually order the first batch of 11 Q. 12 gowns? 13 It would have been around March 2017. Α. 14 Q. So there is a five-month gap between you getting 15 the certificate and you placing the order; yes? Yes, sir. 16 Α. 17 You could not have understood that a certificate you got Ο. 18 in November 2016, relating to a specific dispatch of 19 material, you could not have thought that that 20 certificate was in relation to an order that you had not 21 even placed at this time, had you? 22 Correct. Α. In relation to the certificate, you say you believed it 23 Q. 24 was genuine. What exactly do you mean by "genuine"? Well, we had no reason to believe that anyone would 25 Α.

- 1
- attempt to defraud us.

2 But you do not believe now, do you, that this is Q. 3 a certificate in respect of the fabric actually used for the first batch of gowns, do you? 4 I now understand that the GRS certificates look 5 Α. different. The kind of GRS certificates that we have 6 7 seen appear to be different. I, however, do not know 8 how GRS certificates looked like back in 2016. Q. So you do not say now that this certificate proves 9 10 anything about the composition of the first batch of 11 gowns; correct? 12 Α. At the time, we believed that -- sorry, sir. 13 No, no. Q. 14 Apologies. Α. 15 Ο. That is fine. Could you repeat the question, please? 16 Α. Yes. 17 Q. Sitting here today, you do not say that this 18 certificate, with a date of dispatch of 19 20 15 November 2016, you do not say that this certificate 21 proves anything about the composition of the gowns, 22 the first batch of gowns that you ordered in March 2017? I believe the certificate still shows significant 23 Α. 24 evidence that the fabric supplied was recycled material. Why is that? 25 Q.

1 Α. Because there is information such as the -- there is 2 information such as, you know, the certificate number 3 and the Control Union number, and we now know that 4 Shanghai PET was a member of Control Union at the time, 5 and the Anthesis report that was commissioned, some of 6 the findings from that report state that, yes, our level 7 of due diligence at the time was in line with companies of our size. 8

9 Q. I am not asking you whether your due diligence was in 10 line with other companies. You are not suggesting now 11 that the certificate proves that the material used --12 that the gowns that you only ordered in March were made 13 from recycled fabric?

A. At the time we did not understand the kind of chain of
custody as we do today. So I was unaware that we would
need a separate certificate, a transaction certificate,
and the company to have a scope certificate for each
batch of gowns. This was not something that we were
familiar with or had any idea existed.

20 Q. You understand that today and therefore you do not 21 regard this as a certificate in respect of the fabric 22 used for the first batch; correct?

A. We now understand that if we were to go back in time
I would ask for a transaction certificate, as we do
today.

1 Q. Could you go to  $\{F3/2186\}$ . 2 So, this is a chat between you and Mr Ramsey on 21 November 2016; do you see that? 3 Yes, sir. 4 Α. 5 You say at the top: Q. "Apparently making fabric from recycled polyester is 6 7 exactly the same as non-recycled polyester, ie 100% 8 identical. Basically once it's melted down and re-spun 9 its indistinguishable." Do you see that? 10 11 Yes, sir. Α. 12 Ο. Was your thinking that Churchill would be free to make 13 claims about recycled fabric which no one would be able 14 to test? 15 Α. No, sir. This is in -- I wrote that statement because I believed it was important for consumers to have 16 17 a fantastic product and that if consumers believed that recycled polyester was a lower quality product, then 18 that could impact sales. 19 20 Q. You go on to say: 21 "Even the testing laboratories can't tell it apart." 22 Was it not the point that whatever claims you made, 23 no one would be able to test whether they were true or 24 not? A. No, sir, that is again to say that the quality is so 25

high that there is no qualitative -- quantitative, 1 2 rather, test to tell them apart. 3 Q. You go on to say: "The only way to verify that it's recycled is to 4 trace the source." 5 You understood that in November 2016, did you not? 6 7 Yes. That is why I asked for a certificate. Α. 8 Tracing the source would obviously involve tracing Ο. 9 the specific gowns to the specific batch of fabric used to manufacture it, would it not? 10 At the time we were unaware of the complexities involved 11 Α. 12 in that supply chain. 13 Q. Well, that is not particularly complex, is it? You have 14 to identify the gowns that you are selling, identify 15 the fabric that it was made from and establish that that fabric is recycled. It is not complex. 16 17 A. Well, we were unaware of the numerous companies that were involved in that chain. 18 Q. This is in your own supply chain; is that what you are 19 20 saying? 21 Α. In our own supply chain and in the recycled supply chain 22 at large. Q. You said here in November 2016: 23 24 "The only way to verify that it's recycled is to trace the source." 25

1		So what did you mean by that if not to identify
2		the specific gowns and then identify the specific batch
3		of fabric? What else could that mean?
4	A.	I did not understand that there would be multiple
5		certificates involved. I believed that genuinely
6		believed that one certificate was enough, or that there
7		could not be more than one certificate.
8	Q.	You understood that the certificate would have to relate
9		to the fabric actually used in the gowns that you were
10		selling?
11	A.	I do not specifically recall thinking about that.
12	Q.	It is obvious, is it not, and it would have been obvious
13		to you at the time?
14	A.	It is definitely obvious in hindsight, and regrettably,
15		we this did not come to light. We were not aware of
16		this at the time.
17	Q.	Then in the next paragraph you say:
18		"In the short-run (ie this production run) it's
19		probable that we'll use normal polyester fabric as
20		that's what most factories have sitting in stock. They
21		can easily source rpet but will take some time which we
22		don't have."
23		Mr Ramsey says:
24		"No problems. We'll have plenty of other chances to
25		use recyclable materials."

1		So was it the plan as at November 2016 to use
2		non-recycled polyester?
3	Α.	I believed the intention is to use it as soon as
4		possible. Given time constraints, we had to use
5		the standard polyester in the interim.
6	Q.	Did you do that?
7	A.	Yes, it looks it appears that way.
8	Q.	So did you order gowns for sale in the UK that were made
9	~	from normal polyester?
10	A.	No, sir. This conversation would likely have
11		regarded revolved around purchases for Australia.
12	Q.	Why do you say that?
13	A.	Because we were, you know, we were buying gowns at the
14	11.	time for Australia, so and we were not buying stock
15		for the UK.
	0	
16	Q.	Now, you say, if we can look in your witness statement
17		at paragraph 39
18	A.	Yes.
19	Q.	you say, about six lines down: {D2/1/9}
20		"Having an established relationship with Lingfeng,
21		we trusted that they would flag any problems or
22		inconsistencies should they arise - whether with
23		themselves or with anyone else in the supply chain.
24		Although the certificate was issued by the yarn
25		supplier, it had been provided to us by Lingfeng."
1		Do you see that?
----	----	--
2	A.	Yes, sir.
3	Q.	Can we go to {F3/103}. Do you have that?
4	A	I do.
5	Q.	This is your email of 23 September 2016 to Canna and
6		the subject is "Gown tags", and that was a point we saw
7		that you had mentioned in a previous email; do you
8		recall that? That the labels were missing?
9	A	Yes. Yes, possibly.
10	Q	You say:
11		"I hope you and the baby are doing well!
12		"Soon I think we will be getting some wholesale
13		contracts to supply the recycled gowns. I think
14		customers really like them.
15		"We need to be ready when this happens. We have
16		designed a new label which we would like to sew onto the
17		recycled gowns. This label is only for recycled
18		polyester gowns. Not normal gowns."
19		Why did you have to draw that distinction between
20		the recycled gowns and the normal gowns?
21	A	Well, we wanted to make sure that we were not deceiving
22		any customers.
23	Q	What were the normal gowns going to be ordered for?
24	A.	These were likely the existing stock that had been
25		ordered.

1 Q. Are you saying that is just for Australia? 2 Α. Yes, sir. 3 Just pausing there, if we go to {F3/104}, this is Q. the design that you had drawn up for the label, is it 4 not? 5 Yes, sir. 6 Α. 7 Do you see that it has the recycled symbol and Q. 8 the number 1 on the left-hand corner? 9 Yes, sir. Α. O. Yes? 10 11 Then it says: 12 "Made From 28 Recycled Plastic Bottles." 13 Yes? 14 Α. Yes. 15 Q. You wanted every gown that you sold in the UK to have 16 this label on it, saying that it was made from 17 28 recycled plastic bottles; correct? 18 Every gown that we sold from recycled material. Α. Were you going to sell some gowns in the UK not from 19 Q. 20 recycled material? 21 Α. No, we had no intention to do so. 22 Did that ever change? Q. 23 Α. No. 24 Q. If you go back to  $\{F3/103\}$  again, so this was the email we were just looking at, just reading on, you say: 25

"Also, we need to start sewing onto our gowns two
 other little tags.

"1. 'Polyester Dry Clean Only' tag.

4 "2. 'Made in China' tag.

5 "Actually the government requires that we have these 6 tags. We are lucky that no government official has 7 checked yet. If they check and these tags are missing 8 then we can get into big trouble."

9 So you were bringing home to Ling Feng 10 the importance of having these labels, particularly 11 the origin label, correctly sewn in; yes?

12 A. Yes, correct.

3

22

Q. If we go to {F3/105}, this is an email from Summer to
you on 28 November, subject "Labels". She says:

15 "How are you? Pls help to find the attached pic, we
16 have finished label samples for you! One little mistake
17 is the factory made the 'made in china' tag into 'made
18 in india', I think maybe they forget what i said and to
19 do according to your pic directly! But its no problem,
20 when we make the bulk production, i will ask them to
21 change into 'made in china'.

"What do you think of the labels?"

If we could just look at that at {F3/106}, can you see, this is the image of what you were sent, was actually a "Made in India" label; do you see that? 1 A. Yes.

2 Now, was it not a bit alarming that a factory in China Q. might be using labels that said, "Made in India"? 3 I do not believe so. I think this was a mistake. This 4 Α. 5 was -- I am not sure. I am not sure why those tags on the left may have been sourced from -- they were not 6 7 made themselves, they were just sourced from another supplier, I presume, and presumably they sourced 8 the wrong labels and then the mistake was corrected and 9 10 it has never happened again. 11 Would this not have brought home to you that you cannot Q. 12 rely on the factory to give you a reliable indication of 13 what the gowns are made from? Our factory did notice the error, apologised for 14 Α. 15 the error and corrected the error. So it just reaffirms 16 to us that the factory had our best interests at heart and were not seeking to do anything dishonest. 17 18 Q. When the first batch of gowns were delivered to you --19 and I think you said that was in May 2017, yes? 20 To the UK, yes. Α. 21 Q. To the UK. You did not ask for any certificate 22 concerning their composition, did you? That is correct, yes. 23 Α. Yet you made claims in your marketing that the gowns 24 Q. 25 were made from 100% recycled plastic bottles, did you

- 1 not?
- A. Yes, that was our genuine belief, that the gowns were
  made from recycled polyester.
- Q. Do you accept that you did not have a proper basis to
  make those claims in respect of the first batch?
  A. I believe we undertook a level of due diligence that is
- 7 in line with the resources that we had available at the 8 time. So I believe we were -- it was fair to say that 9 we could make those claims.
- Q. Do you accept sitting here today that you did not havea proper basis to make those claims?
- A. In hindsight, I believe we could have made -- we could
  have undertaken -- I would now undertake more due
  diligence, knowing what we know now.
- Q. So you would not make those claims today on the basis ofthe material you had in 2017; correct?
- A. I do not believe so, but back in 2017, with our level of
  due diligence -- and I believe that it is fair, given
  the resources we had available at the time.
- 20 MR PATTON: Sir, I am about to start a new topic and I think 21 it may make more sense to start that clean tomorrow,
- 22 rather than start it and not get very far.
- 23 THE CHAIRMAN: Yes, in terms of timing, will you be through

24 within two hours tomorrow?

25 MR PATTON: Yes.

THE CHAIRMAN: Yes; in which case we will pause there. 1 2 Mr Muff, thank you very much for attending today. We will call a halt there for today. I need to remind 3 you that you are in the middle of your evidence and 4 5 therefore you are not allowed to speak about your evidence or the case to anyone until we resume 6 7 tomorrow. You understand? 8 WITNESS: I understand. 9 THE CHAIRMAN: Thank you very much. Good evening, Mr Muff. WITNESS: Thank you, sir. 10 THE CHAIRMAN: Right. 11 12 WITNESS: Do I ...? THE CHAIRMAN: Yes, you can leave now, Mr Muff, yes. 13 14 WITNESS: Goodbye. 15 THE CHAIRMAN: We are going to carry on talking, but you can 16 leave us. 17 (The witness withdrew) THE CHAIRMAN: I suggest we take a 25-minute break now and 18 recommence at 11.15. 19 20 MR PATTON: I am grateful. 21 THE CHAIRMAN: Thank you very much. (10.51 am) 22 23 (A short break) 24 (11.15 am) 25 MR RANDOLPH: Could I ask Ms Nicholls to come back in.

1 THE CHAIRMAN: Yes, please.

2 MR RANDOLPH: Thank you so much. 3 MS RUTH NICHOLLS (continued) Cross-examination by MR PATTON (continued) 4 5 MR PATTON: Ms Nicholls, you have a hard copy of your ...? Yes, I was just familiarising myself with it; thank you. 6 Α. 7 Very good. So the bundle is everyone's hard copies, are Q. 8 they, or  $\ldots$ ? 9 I believe it is mine and Oliver's, based on the tabs. Α. Q. That is fine. 10 11 Now, when we broke yesterday, I was asking you about 12 the exchanges between you and Alison in November 2020. You recall that? 13 14 A. Yes, I do. 15 Q. Can we look at your first witness statement at page 19 {D2/1/19}. 16 17 A. Yes. 18 Q. You say in paragraph 83: "It since transpired that the documents I shared 19 20 with Alison were not our up-to-date documents ..." 21 Do you see that? 22 Yes. Α. 23 What do you say were the up-to-date documents? Q. 24 A. So, it would either have been the Shanghai PET 25 certificate that Stefan had in his possession relating

1 to that batch of fabric, or what I was not aware of at 2 the time was that our fabric supplier had changed since 3 then, so depending on which batch of fabrics she had 4 bought from, which we did not know, there would have 5 been more up-to-date information, as it were. So the first document you mentioned, that is 6 Q. 7 the certificate. Were you able to watch Mr Muff's evidence while you 8 were waiting? 9 I did, yes. 10 Α. 11 Yes. So the first document you are referring to, that Q. 12 is the document dated November 2016 we were looking at with Mr Muff? 13 Yes, yes. 14 Α. 15 Q. Then please explain what the other documents are that 16 you have in mind. So, what I had not appreciated at the time is that we 17 Α. 18 had in fact had two suppliers for recycled fabric, 19 mostly because the procurement of the recycled fabric 20 and the changeover happened before I joined the company. 21 So when Ling Feng sent me the documentation relating 22 to Shanghai PET, because I had requested the documents relating to our recycled materials, I had assumed that 23 24 that would be documents relating to the materials that were currently in use. 25

1 As it subsequently transpired, we had actually 2 changed supplier, so were no longer supplied by Shanghai 3 PET, so more up-to-date documents may have related to 4 a different supplier. 5 So, the first point is that even the certificate dated Q. November 2016, because that was from Shanghai PET and 6 7 you were not now using Shanghai PET, that was not likely to be relevant to the gowns that you were currently 8 selling in 2020; correct? 9 10 Α. Yes, I would say it was unlikely. It would be hard to 11 know specifically whether some of those gowns might 12 still have been in our warehouse, but given the length 13 of time, I would say it is probably unlikely. Then you refer to documents relating to the new 14 Q. 15 supplier. What documents do you have in mind? 16 Well, at this point, I did not know what documents we Α. had available, hence why I had asked our suppliers to 17 send me the documents. So, because this had all 18 19 happened before I joined Churchill Gowns, I did not 20 really have an awareness of what documents we had that 21 were related to suppliers or who the suppliers of 22 the gown fabric were. I simply put in orders to 23 Ling Feng for gowns made from recycled polyester and was 24 provided with those gowns.

25 Q. Are you now aware of up-to-date documents that you had

- available in November 2020 relating to the second
   supplier?
- A. I do not believe, in November 2020, that we had
  up-to-date documents from the second supplier in our
  possession. I think we requested them from the supplier
  when it became apparent that the customer that I had
  been speaking to was not in fact Alison, or was
  a representative of Ede & Ravenscroft.
- 9 Q. So when you say in 83:

10 "It since transpired that the documents I shared 11 with Alison were not our up-to-date documents ..." 12 "Our up-to-date documents", you did not actually 13 have any up-to-date documents; is that correct? 14 A. I was not aware at the time what Stefan or the suppliers

had in their possession, hence why I asked them for the documents. Obviously, when I wrote this, what I was referring to was more up-to-date certification from the second supplier, which we do now have.

19 Q. But which you did not have in November 2020?

20 A. I did not have that, no.

Q. As far as you are aware, no one in the company had thatin November 2020?

A. I now know that to be the case. I did not know that tobe the case at the time.

25 Q. Just to be clear, when you say "were not our up-to-date

1		documents", you accept today that in November 2020 you
2		did not have any up-to-date documents, yes?
3	Α.	I now know that to be true, yes.
4	Q.	Thank you.
5		Now, in paragraph 85, just over the page
6		{D2/1/20}
7	Α.	Yes.
8	Q.	you say just give me one second. I am sorry. It
9		is page 19 $\{D2/1/19\}$ , paragraph 84 at the foot of
10		the page. So sorry, page 19.
11		84:
12		"The reason for the documents provided being out of
13		date were that Cathy had not worked at Ling Feng when
14		Stefan was procuring the gown fabric, and she took over
15		as our main point of contact in 2019. When I asked
16		the certification documents she did a search on their
17		computer system and found a file attached to our account
18		with these certification documents in. As she had found
19		these documents she did not think to check with her
20		predecessor or managers that these were in fact up to
21		date and related to our existing supplier."
22		Are you telling us what she was thinking and not
23		thinking in this paragraph?
24	Α.	She told me that she had searched essentially, when
25		I went back to her and said, you know, do these when

1 we made further enquiries essentially I went back to her 2 and she apologised and said when I had requested the documents, she had simply searched their computer 3 4 system and these were the documents that were contained 5 in a file labelled as Churchill Gowns' documents and therefore she made the assumption that they related to 6 7 our fabrics based on that. Q. Just looking at that explanation, if you look at 8 9 the start of 84: "The reason for the documents provided being out of 10 11 date were that Cathy had not worked at Ling Feng when 12 Stefan was procuring the gown fabric ... " 13 Yes. Α. Can you just explain that point? 14 Q. 15 So I believe Stefan initially dealt with Canna mostly at Α. Ling Feng, and then when I joined, I mostly dealt with 16 Summer, who was our kind of sales manager, and then at 17 some point in 2019, Cathy -- I think Summer got 18 19 a promotion and so Cathy sort of took over as our main 20 point of contact. So we do sometimes still speak to 21 Summer and Canna, but Cathy is my kind of go-to person 22 at the factory. Q. Suppose the person to whom you had spoken at the factory 23 24 had been working there when Mr Muff was procuring

25 the gown fabric, what difference would that have made,

1 do you say?

2 Well, I imagine that they would have probably flagged Α. the fact that Shanghai PET were no longer the supplier 3 of our gown fabric and/or they may have provided 4 5 the 2016 certificate that they originally sent to Stefan. To be honest, I do not know why there was 6 7 a 2012 certificate in the file, given that that was not the one that they had initially provided to Stefan when 8 we placed the first order. 9

- 10 Q. Is there a document that you say that that person would 11 have found that would relate to the gowns that you were 12 getting manufactured in 2018 and 2019?
- 13 A. Do you mean related to the second --
- 14 Q. Yes.
- 15 A. -- supplier of fabric?

16 So, I imagine there may not have been any documents on file for them, but what Ling Feng may have done is 17 made enquiries with the fabric supplier to get those 18 19 documents for us. I imagine that would have been 20 the step they would have taken, similarly to when Stefan 21 initially asked them for certification, they went to 22 Shanghai PET and got that certification. I imagine if 23 I had spoken to someone other than Cathy, for example 24 Canna or Summer, who was aware of the fact that we had changed fabric suppliers, they might then have reached 25

1 out to the current supplier for their certification. 2 You have not produced, have you, any certification in Q. respect of fabric used to manufacture gowns in 2018? 3 4 Α. I believe that the scope certificates that the new gown 5 supplier were able to provide us date back to 2020. However, if I recall, I think our lawyers checked with 6 7 Control Union that they had been certified since -prior to that. 8 Have you identified any certificate in respect of fabric 9 Q. 10 used to manufacture gowns in 2018? 11 No, we have not identified a certificate. Α. 12 Ο. Or in 2019? 13 No. I believe the first scope certificate dates from Α. 14 2020, but it is my understanding that Control Union have 15 verified that they did have scope certification and 16 then -- so presumably those certificates did exist at 17 some point, but we have not had sight of them. 18 Q. But you are speculating, because you have not seen those certificates? 19 20 No. Α. 21 Ο. No one has told you that those certificates exist? 22 It is my understanding that Control Union have confirmed Α. that those certificates exist. 23 24 Q. What is the evidence for that? I think that is what our enquiries that were made by our 25 Α.

- 1
- lawyers turned up.

2	Q.	Well, I cannot comment on what your lawyers may have
3		been told.
4		Can you look at paragraph 85 on page {D2/1/20}. You
5		say, three lines down:
6		"At this stage it was my genuine belief that
7		the gowns were made from 100% recycled polyester $\ldots$ as
8		this is what I had been told when I joined SGL in
9		March 2018."
10		So when you say "at this stage", are you saying just
11		before you get the letter from Alius Law in
12		January 2021?
13	Α.	Sorry, what was the question? Was it my belief up until
14		that point?
15	Q.	Yes.
16	Α.	Yes.
17	Q.	That is what you are referring to?
18	Α.	Yes.
19	Q.	You say, "this is what I had been told". Who told you
20		that?
21	Α.	You mean when I joined the company?
22	Q.	Yes.
23	Α.	It was kind of like a common understanding. So I think
24		it would have been mentioned multiple times by all of my
25		colleagues.

1	Q.	So it would have been mentioned to you by Mr Muff, for
2		example?
3	Α.	Yes.
4	Q.	By Mr Ramsey?
5	A.	Yes.
6	Q.	Also by Mr Adkins?
7	A.	Yes.
8	Q.	Do you recall what Mr Muff told you?
9	A.	I do not recall specific conversations, but I do recall
10		from very early on, probably before I applied for
11		the job or during the interview process, that
12		the recycled content of the gowns was discussed.
13	Q.	Now, you say a couple of lines below that the:
14		" the purchase invoices state that we are
15		receiving gowns made from recycled fabric."
16		Do you see that?
17	Α.	Sorry, is that in paragraph 85?
18	Q.	Yes, it is in the seventh line.
19	Α.	Oh yes, I can see that. Yes, that is correct.
20	Q.	Could you be shown $\{F3/1\}$ . This is an invoice from
21		Ling Feng dated 22 May 2018; do you see that?
22	Α.	I do, yes.
23	Q.	So that is after you joined the company, is it not?
24	A.	It is, although I did not do the gown procurement at
25		this stage. Stefan placed the first order, after

- 1 I joined.
- 2 Q. Sorry?
- 3 A. Stefan placed the first order when I joined.
- Q. Do you see "Quantities and Descriptions", and it just
  says "Matte Gown, 1067"; do you see that?
- 6 A. Yes, I can see that.
- Q. There is no reference in this invoice to be it beingrecycled; do you see that?

9 A. That is correct.

- 10 Q. Do you have any basis to establish that these gowns were11 in fact made from recycled fabric?
- A. As I said, Stefan was doing the procurement of the gownsat this point, so this is not an invoice that I saw.
- I can obviously appreciate, looking at it now, that it does not say "recycled fabric", although the unit price quoted is in line with the recycled gowns that we buy.
- 17 Q. Now, at page 21 of your statement  $\{D2/1/21\}$ , at
- 18 paragraph 89 you say:

22

19 "Similarly, I was told before I joined SGL that 20 the recycled PET content of the gowns was equivalent to 21 around 28 plastic bottles ..."

Who told you that?

A. Again, I would not say specifically, but it was kind of
a common understanding shared between everyone, so
I would say everybody probably said that to me at some

1 stage.

2 Q. Including Mr Muff?

~	5
Α.	Including Stefan, I would have thought so, yes.
Q.	If you read on, in the third line you say:
	"I recall asking Alec and Stefan how they came to
	this figure and they said it was based [on]
	a calculation they did of the weight of the gowns
	compared to the weight of plastic bottles."
	So it was certainly something you discussed with
	Mr Muff, the 28 plastic bottles point?
Α.	It was, yes.
Q.	It is right, is it not, that you did not take any steps
	between joining the company and getting the letter from
	Alius Law in January 2021 to satisfy yourself that
	the claims the company was making about the composition
	of the gowns were true?
Α.	I did not, no, aside from ordering recycled gowns from
	our supplier.
Q.	So, apart from placing the order and stating in
	the order that it should be recycled
Α.	Yes.
Q.	you did not take any steps to satisfy yourself that
	the claims were true?
Α.	I did not, no.
Q.	Just going back again on page 20, paragraph 85
	Q. A. Q. A. Q. A.

1 {D2/1/20}, you say:

2		"Following the correspondence from E&R in
3		January 2021 regarding the composition of our gowns"
4		That is a reference to the letter which enclosed
5		the Intertek tests?
6	A.	That is correct, yes.
7	Q.	Do you accept that the Intertek tests suggest that
8		plastic bottles are not used in the gown fabric?
9	Α.	I believe there is a tolerance of 10%, so they indicate
10		that up to that point there is no plastic bottles in
11		the gowns.
12	Q.	So, subject to the fact that the test has a threshold of
13		10%, do you accept that the tests suggest that
14		plastic bottles are not used?
15	A.	I believe the Anthesis report also flagged some types of
16		plastic bottles, but in the main, yes, it would seem
17		unlikely that up to 10% they used.
18	Q.	The point you are making there is a point about whether
19		they are coloured or clear plastic bottles?
20	A.	Exactly.
21	Q.	So, leaving that point on one side, do you accept that
22		the tests suggest that plastic bottles are not used in
23		the gown fabric of the gowns sold by Churchill?
24	A.	I am not sure what you mean by "leaving that point to
25		one side", as in, they could fall under that category;

1		I do not know.
2	Q.	You do not know either way
3	Α.	No, I do not.
4	Q.	about that?
5	Α.	No.
6	Q.	So if you leave that point on one side, do you accept
7		that the tests suggest that plastic bottles are not
8		used?
9	Α.	Yes, I would say the tests suggest that there is no more
10		than 10% clear plastic bottles used.
11	Q.	Why does it suggest that? Does it not suggest that
12		there are no plastic bottles but you cannot be sure
13		about the 10%?
14	A.	Yes, I cannot be sure about the 10%.
15	Q.	Subject to the uncertainty about the 10%, it suggests
16		that there are no clear plastic bottles in the gowns;
17		agreed?
18	A.	Yes sorry, I do not really subject to the 10%,
19		what I am saying is the tests cannot be sure that there
20		is fewer than if there is fewer than 10%, then
21		I cannot be sure of that either.
22	Q.	Okay, but you feel content, you feel satisfied that 90%
23		of it is not made from plastic bottles?
24	A.	Clear plastic bottles, yes.
25	Q.	Clear plastic bottles?

1 Α. Yes. 2 You accept that? Q. 3 Α. Yes. Now, if you look back to page 21 at paragraph 90 4 Q. 5 {D2/1/21}, you say: "In early 2021, once we became aware that 6 7 the RPET content of most of our gowns was 70% ...." So that is a reference to the new supplier? 8 9 That is correct, yes. Α. "... I conducted my own experiment in order to verify 10 Q. 11 the statements regarding the amount of PET waste in each 12 gown." 13 You describe that experiment. That was just an 14 experiment that you devised for yourself, was it? 15 Α. Yes, it was based on the way that Alec and Stefan had said they calculated the figure to begin with, so 16 17 I essentially repeated the experiment. 18 Q. You did not ask anyone with expertise whether that was a valid way of going about it, did you? 19 20 I think I may have done some research online when I was Α. 21 conducting this experiment, but I do not recall what 22 resources I looked at particularly. 23 So you are not suggesting this was based on something Q. 24 that was demonstrated online to be a valid approach? I do recall researching how to quantify, and that is 25 Α.

1 where I found the sort of estimates, for example, 2 the plastic bottle weights that I have quoted there. I cannot recall what specific sources I looked at, but 3 I did do some research. 4 5 So the research is in relation to the figures, but in Q. 6 relation to the methodology you are not suggesting there 7 is something out there that says this is a good way of doing it? 8 I think the resources I was looking at in relation to 9 Α. 10 the figures essentially related to calculating, how to 11 calculate the quantity. 12 As you say, I think, you do not recall what that --Q. 13 No, I do not recall the specifics. Α. Now, in about the middle of this paragraph you say: 14 Q. 15 "We used the plastic bottles count as an 16 illustration of the amount of recycled plastic contained in an average gown as this is common practice in 17 18 the fashion industry to illustrate to customers 19 the amount of recycled plastic in garments (eg Nike have 20 a total recycled bottle count on their website)." 21 Now, you do not know what fabric Nike uses, do you? 22 No. Α. 23 You do not know what certifications Nike has? Q. 24 No. Α. Q. You do not know what Nike has been able to satisfy 25

1 itself about what its fabric is made from? 2 No, although I do recall that when I was doing this Α. 3 research they -- in longer-form articles they talk about 4 plastic waste, not specifically bottles. I recall that 5 when I was doing this research, other companies, when you kind of delve into it, they talk about recycled 6 7 plastic waste, not specifically bottles, so I think it is quite a common practice that bottles are used as 8 a kind of visual indicator of the amount of plastic 9 waste, but when you drill down, often they are talking 10 11 about recycling plastic waste. 12 Q. This is what you have discerned from looking at some 13 websites, is it? Yes. 14 Α. 15 Q. You say that because sometimes they use the expression 16 "plastic waste", you infer from that that even when they 17 said it is made from plastic bottles, they do not 18 actually mean plastic bottles? 19 Α. I suppose so, yes. 20 Do you accept that is not a reasonable inference to draw Q. 21 from those websites? 22 I guess that, combined with the fact that it would be Α. 23 impossible to know the precise number of bottles used, 24 leads to a reasonable inference that if the company 25 says, "We have recycled X number of plastic bottles",

1 that is indicative, because they could not possibly know 2 that. 3 Q. Well, it is always going to be an estimate because bottles may be larger or smaller; that is the point you 4 5 are making? Yes, and the size of the garments, for example, could be 6 Α. 7 different, so ... 8 Q. Absolutely, but that is a separate point from whether 9 they are using plastic bottles in their recycled 10 polyester or whether they are using something else; do 11 you agree? 12 A. I agree it is a separate point, but I suppose what I am 13 saying is that when companies are advertising 14 the content of their garments being made from recycled 15 plastic, it is common parlance to use plastic bottles as a quantifier for that. 16 That may be because their garments are actually made 17 Q. 18 from plastic bottles; do you agree? 19 Α. It may be, yes. 20 You do not know one way or the other? Q. 21 Α. I do not. 22 So the fact that Nike may think it is appropriate to Q. 23 identify the number of bottles in its products, that 24 does not justify you identifying a number of 25 plastic bottles in your products, does it?

1 Α. I suppose not. I guess what I would say is that because 2 we saw that as the common industry standard, we did not think that there was a problem with that at the time. 3 4 Q. Once you saw the Intertek test, which I think you 5 confirmed suggested that at least 90% of the gowns were not made from clear plastic bottles, then you recognised 6 7 that you should not continue advertising a number of plastic bottles; do you agree? 8 A. I did not think that we should advertise that our gowns 9 10 were made from plastic bottles, but I did not see 11 a problem with, and I still do not see a problem with 12 illustrating the quantity of plastic bottles -- of 13 plastic used by making reference to plastic bottles, so 14 that customers can envisage how much plastic is used, if 15 that makes sense. 16 If we go to {F3/1517}. This is an extract from your Q. 17 website and this is the updated version of the website 18 after you had received the Intertek tests; correct? 19 Α. That is correct, yes. 20 If we look at the bottom paragraph, it says: Q. 21 "As a textile manufacturer, we are also very aware 22 of the environmental impact that has plaqued our 23 industry. Each graduation gown we make is made from 70%

25 plastic waste. This is then blended with 30% viscose

recycled polyester which is manufactured from recycled

24

1 for a soft finish. Every graduation gown contains 2 a minimum of 550g of recycled plastic waste, which 3 equates to at least 28 500ml plastic bottles. We have spent years developing a material ... " 4 5 Et cetera. That is correct. 6 Α. 7 Now, do you accept that the obvious implication of this Q. 8 is that your gowns are, or at least may well be made 9 from plastic bottles? I do not think that is the implication that I would 10 Α. 11 obviously draw from that, no. 12 Q. Are you suggesting someone who read this would 13 appreciate that you did not actually have any evidence 14 that your gowns contain any plastic bottles? 15 Α. If I was to speculate what someone reading this would think, then I would assume that they would see that 16 17 twice we have made reference to plastic waste, we have 18 given an amount of plastic waste, and then to help them visualise what 550 grams of plastic waste looks like, we 19 20 have said that that equates to at least 28 500ml 21 plastic bottles, and I think the use of "equates to" 22 makes it pretty clear that that is an illustrative 23 measure. 24 Why mention plastic bottles at all? Those were Q. 25 the thing that had actually been tested for and

- 1 the tests suggested that the gowns did not contain -- at 2 least 90% of it was not made from plastic bottles at 3 all?
- Well, it would be difficult to come up with a different 4 Α. 5 visual metaphor that would work to illustrate it to 6 the customer, because we do not know what the plastic 7 waste consists of. So, you know, we could have said 30 plastic meat trays, for example, but we do not know 8 whether that would be any more or less indicative of 9 10 the content. So I think that is why I have been quite 11 clear to say plastic waste is the content and then use 12 the bottles as an illustrator of how much 550 grams of 13 plastic waste is.
- 14 Q. Do you agree the students who come to this website, they 15 will not know anything about the Intertek tests, will 16 they?

17 A. I would not have thought so, no.

18 Q. They will not know that these gowns have actually been 19 specifically tested for plastic bottle fibres and that 20 nothing has been found?

A. I would not have thought they would know that, no.

Q. So when they see here that you are saying that there is
"a minimum of 550g of recycled plastic waste, which
equates to at least 28 500ml plastic bottles", do you
not accept that that is going to give them

1 the impression that plastic bottles are part of 2 the gowns that you are selling? It may give them the impression that -- I mean, I think 3 Α. 4 you might assume that when we say "plastic waste", 5 plastic bottles could be a part of that, but I would not say that giving -- equating it to 28 plastic bottles 6 7 makes that any more or less of an inference. The "equates to 28 plastic bottles" is illustrative. 8 You accept it at least gives the impression that 9 Q. 10 plastic bottles could be part of it? 11 I do not think that sentence gives that impression. Α. 12 I think that is the impression one might have if 13 I referred to plastic waste, more as a general 14 impression, but I do not think that sentence 15 specifically indicates that there are plastic bottles in 16 the gowns, and indeed we would have no reason to try and 17 persuade customers of that, because I do not think 18 customers would necessarily care whether the waste was from bottles or other sources. 19 20 The only example you give of plastic waste from which Q. 21 the gowns are made are plastic bottles. 22 Well, that is the case in this instance, but in other Α. 23 long-form articles, when we have been asked about 24 the recycling process, we have said it is recycled PET plastic, it can come from plastic bottles, it can come 25

1 from other sources such as meat trays, et cetera. So, 2 that is the reference I have made here to illustrate it, but it has certainly not been something -- we are not 3 trying to hide the fact that there could be other forms 4 5 of plastic waste in the gowns. That is something that we have expressed very freely elsewhere. 6 7 Q. The person who comes to your website, this is the "About Us" page, so this is where they go to find out: what is 8 9 this company all about; yes? I suppose so, although I would probably anticipate that 10 Α. 11 more students have come across us from other sources 12 than from looking at our "About Us" page. 13

But they would be looking at your website? Q.

Yes, that is fair. 14 Α.

15 Q. There is nowhere on the website, is there, that says, 16 "So far as we are aware, there is not a single

17 plastic bottle in the gowns that we are selling"?

18 Α. No, not --

Please do not shake your head if you --19 Q.

That is not -- no, we have not published that on 20 Α. the website, no. 21

22 Q. No.

23 You say you had no particular reason to highlight plastic bottles. That was the whole theme of 24 the website up to this point, was it not, plastic 25

bottles? You saw this with Mr Muff: the plastic bottle
 counter; the animation with the plastic bottles;
 the turtle with the plastic bottle on its head;
 the constant reference to "28 plastic bottles"; the
 28 plastic bottles label sewn into the gown.

The whole theme of your marketing up to this point 6 7 was that it was about plastic bottles, was it not? A. I would say the emphasis was on recycled plastic, not 8 bottles, and bottles were used to illustrate recycled 9 10 plastic; but again, I have no reason to believe that 11 customers would care more about bottles than any other 12 form of plastic waste. So the bottles were just 13 a convenient illustration.

Q. You were not willing to give up on that theme that thesegowns were recycled plastic bottles?

16 A. It is not that I was not willing to give up on that 17 theme; it just -- in order to illustrate the amount of 18 plastic waste used in the gowns, that seemed like 19 the most widely understood illustration of the amount of 20 plastic.

Q. Even though it was the one thing that had been tested
for and the test had not found any plastic bottles?
A. Well, up to 10%. There is still a chance that there are
plastic bottles in the gowns.

25 Q. There is also a chance that there are not any?

- 1 A. That is correct.
- 2 Q. The 10% threshold does not suggest that there are,3 does it?
- A. No, that is true, but as I said, the "equates to at
  least 28 plastic bottles" was not intended and I do not
  think it suggests to customers that that is the literal
  composition of the gowns. It is an illustration, which
  is why I have used the word "equates", and I have also
  said it is made from 550 grams of recycled plastic
  waste.
- Q. The reason you wanted to focus on plastic bottles is that that is something that is going to resonate with students, is it not? Plastic bottles are something they use.
- A. I suppose students do use plastic bottles, but I would
   not -- I suspect they also use other forms of PET
   plastic, for example food packaging.
- Q. Plastic bottles has been a matter of concern for young
  people, has it not, the environmental impact of
  plastic bottles?
- 21 A. I would not say the environmental impact of
- 22 plastic bottles compared to many other forms of plastic, 23 for example plastic straws.
- 24 Q. Well, they are illegal, I believe.
- 25 A. Probably after lots of campaigning though.

- Q. But plastic bottles, that is something that people feel
   bad about, is it not? That is why it is such a resonant
   message for students?
- A. I do not think plastic bottles is more of a resonant
  message for students than plastic waste, to be honest
  with you.
- Q. But you nevertheless chose to refer specifically to
  them. You did not simply leave it at a reference to
  plastic waste. Do you agree that would have been more
  accurate?

I do not know. I think this statement is very clear 11 Α. 12 that the gown contains 550 grams of recycled plastic 13 waste and that, if someone cannot visualise what that looks like, which I would say most people probably 14 15 cannot, then we have provided them with a visual 16 reference, which is 28 plastic bottles. But if I had wanted to give the impression that the gown was actually 17 made of plastic bottles, then I would have just said, 18 19 "Every graduation gown contains a minimum of 550 grams 20 of recycled plastic bottles".

Q. That would have been a flat-out lie, would it not?
A. That is correct. That is why I did not say it.
Q. So you did not say that. What I suggest you did is you
found a form of words which you thought you could say
was literally true if you read it very closely and

- 1 literally, but which you knew would create a misleading 2 impression.
- 3 A. I would disagree with that.
- Q. Going back to your witness statement at page 22
  {D2/1/22}, four lines from the bottom, you say:

6 "Since making these changes we have not received any 7 indication from any customer that they felt they were 8 misled or confused so I have no reason to believe that 9 any of our customers were under the same misapprehension 10 as E&R."

Now, I think you accepted a moment ago,
the customers do not know about the Intertek tests, do
they?

14 A. No, they do not.

Q. So how would they know whether they have been misled orconfused about the claims?

Because of the changes that we have made to the website. 17 Α. 18 Q. So are you contemplating a student who is monitoring 19 your website and tracking the changes and wording on it? 20 Not necessarily, but they may notice some difference. Α. 21 Q. What, because they track, what, the changes on 22 your "About Us" page, for example? 23 A. Well, I think on the home page it initially said "made 24 entirely from recycled polyester" and then we changed it

25 to reflect the fact that it is 70% recycled polyester.

1 So someone might have noticed that change, for example. 2 You have no reason to think that there is anyone out Q. there who is monitoring the wording on your website as 3 4 it changes over time, do you? 5 I mean, we may have repeat customers and they may Α. No. have noticed the change. I do not know. That would be 6 7 to speculate. That would be speculating? 8 Ο. Α. Yes. 9 10 Q. A student who ordered last year, for example, when 11 the website said one thing, it is inherently unlikely 12 they are going to check back on the website a year later 13 after they have graduated just to see whether it has stayed the same or changed; do you agree? 14 15 Α. I mean, they might check back to place another order and therefore see the information again, but I would agree 16 with you that it is unlikely they would check back 17 18 purely to look at that information. 19 So do you accept that the point you are making here is Q. 20 not a good one? 21 Α. I suppose it is somewhat speculative, but I suppose what 22 I have said is that we have no reason to believe that 23 our customers were under the same misapprehension. I am 24 not saying they definitely were not; I am just saying we have not been given a reason to believe that. No 25

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customer has contacted us to say that.

Q. You have not contacted them to say, "We have been told
our gowns do not have -- that not a single
plastic bottle fibre has been found in our gowns; how do
you feel about that"? You have not asked them that
question, have you?
A. No, we have not, but also, since updating the website,

8 our performance has actually improved, so we have no 9 reason to believe that the difference between, for 10 example, 70% and 100%, made from bottles, not made 11 from -- or made from plastic waste, has impacted in any 12 way on customers' willingness or interest in purchasing 13 from us.

14 Q. That could be for any number of reasons. You are not 15 suggesting that you can infer from that that no one 16 cared about the claims you were previously making on 17 the website?

18 Α. I would not infer from it that no one cared about the 19 claims we were making from the website, but I would 20 infer from it that the difference between the claims 21 made before and the updated version of the website, 22 the fact that we have not seen a drop-off in interest 23 indicates that customers do not perceive a big 24 difference in terms of 70% recycled plastic or 100% recycled plastic, for example. 25

1 Q. Now, you refer at paragraph 95 to Anthesis. You say: 2 "To take these investigations further we ... contacted Anthesis who are a global consultancy firm 3 specialising in all aspects of sustainable business 4 5 practices, including sustainable supply chains." That is correct. 6 Α. 7 Q. You have exhibited their report to your second statement; yes? 8 I did. 9 Α. Now, you are aware, are you not, that the claimants 10 Q. 11 sought permission to put in expert evidence on supply 12 chain compliance in this case? 13 Do you mean that we sought to put that in? Α. 14 Q. Yes. 15 Α. I do not remember that conversation specifically, but 16 I would assume so, yes. That was to be a report from Anthesis, was it not? 17 Q. 18 Α. Yes, I believe so. 19 You are aware, are you not, that the tribunal refused Q. 20 you permission to put in that report? 21 Α. I was not aware of that, no. 22 So when you put this report in with your second Q. 23 statement, you were not aware that permission had been 24 refused for that to be given as expert evidence? A. No, I was not aware of that, no. 25
1 Q. Now, in relation to the report, it is at  $\{F4/370\}$ , so 2 you have exhibited this document. This is the final version of the report, is it? 3 4 Α. I believe so, yes. 5 Have there been a number of drafts of this? Q. Not that I recall. 6 Α. 7 Q. You think you got the report. Were there any earlier 8 drafts? 9 I remember having a call with Anthesis, but I cannot Α. 10 remember whether they sent us a report and then we had 11 a call and then they sent us an updated report, or we 12 just had a call and then they sent us the report. I do 13 not recall, I am sorry. Q. You do not recall, but it is possible there was an 14 15 earlier draft; do you agree? 16 It is possible, yes. Α. You have not produced a copy of that draft? 17 Ο. 18 Α. No, not to my knowledge. It is right, is it, that you had several remote meetings 19 Q. 20 with the Anthesis team, did you not? 21 Α. I believe it was two. 22 Q. Okay. I do not know for certain, but I think it was two. 23 Α. 24 Q. I mean, the report says there were several meetings. 25 Does that sound right or wrong to you?

1	A.	Potentially. I do not know what they intended
2		by "several", but there was definitely more than one.
3	Q.	You have not produced any notes of what you discussed at
4		those meetings with Anthesis, have you?
5	Α.	No.
6	Q.	It is right, is it not, that separately from this report
7		you have been receiving expert advice behind the scenes
8		from Anthesis?
9	Α.	I believe in that call we discussed a number of things.
10		Is that what you mean by "expert advice"?
11	Q.	I am not asking about what the advice was; I am just
12		asking: it is right, is it not, that they are providing
13		advice to you in relation to these proceedings?
14	A.	They are providing advice based on our supply chain, and
15		I guess the calls that we had with them were designed to
16		also give us some pointers as to how to proceed going
17		forward and improve our supply chain.
18	Q.	So do you say this report was produced for the purposes
19		of this case or for the purpose of helping you in your
20		business?
21	A.	I would say both.
22	Q.	Both. Both equally important?
23	A.	I would say so, yes.
24	Q.	Just looking at page 30 of the document, which are
25		the only instructions we have, {F4/370/30}, can you just

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see on the left-hand page, just above

2 the heading, "Documents and Information for Review", it 3 says:

"Please note that this is a separate instruction 4 5 from that under which you provided expert advice to Tuppers Law in relation to the claim we are making 6 7 against Ede & Ravenscroft in the Competition Appeal 8 Tribunal. All communications relating to that instruction remain privileged and confidential. Our 9 10 communications under this retainer are confidential only." 11

12

Do you see that?

13 A. Yes, I can see that.

14 Q. Is that right, there is a separate instruction where 15 Anthesis is providing expert advice in relation to this 16 claim?

17 A. Yes, I believe that is right.

Q. Now, at paragraph -- just going back to your witness
statement at page 23 {D2/1/23}, paragraph 96, you say:
"We have now implemented some changes in our supply
chain to ensure that we are implementing very best
industry practice when it comes to certifying our gown
fabric. Previously ..."

24 So, just pausing there, you are talking about 25 changes you have made in 2021?

Α.	That is correct, yes, since we became aware of the kind
	of we had spoken to Anthesis and were aware of
	the best practices there were.
Q.	So after you had got the Anthesis report; is that right?
Α.	It was not it was probably before we got the report
	but potentially after we had
Q.	Spoken to them?
Α.	spoken to them, exactly.
Q.	So from about September 2021 onwards?
Α.	I would say that sounds about right, yes.
Q.	Then you say:
	"Previously we had the Global Recycling
	Standard 'scope' certificate for the fabric manufacturer
	which certified that the factory was certified to
	produce recycled polyesters."
	When you say "previously", what period of time are
	you referring to?
Α.	So, once we were alerted to the Intertek tests, we
	obviously made enquiries with our manufacturers and they
	sent us the scope certificates that dated back to 2020,
	which is the ones that they had available. So, in terms
	of when we had the scope certificates, that would have
	been the period of time probably between around
	January 2021 and when we then requested transaction
	certificates.
	Q. A. Q. A. Q. A. Q.

1 Q. You have said that you used the word "previously". It 2 does not leap off the page that you are only saying, "From January 2021 onwards we have the Global Recycling 3 Standard scope certificate"? 4 5 Yes, although I believe I have explained that we got Α. those certificates after the report -- the Intertek 6 7 tests were shown to us. Q. Could we just look at that. It is  $\{F4/370\}$ . Yes, this 8 9 is actually in the Anthesis report. {F4/370/20}. So is 10 this the scope certificate you are talking about? 11 Yes. I believe that is the first one we were sent Α. 12 relating to the year 2020-2021. 13 So you received that in this January 2021, yes? Q. 14 There or thereabouts, yes. Α. 15 Q. We can see -- just about -- that Anthesis say that it is actually dated 4 November 2020; do you see that? On 16 17 the left-hand side in their text --18 Α. Oh yes, I can see that. -- they give that date. 19 Q. 20 Α. Yes. 21 Ο. So that is when it was apparently created, 4 November 2020, this certificate? 22 23 A. Yes, that would -- that tallies with the information on 24 the certificate, yes. 25 Q. Now, you say in your witness statement it is from

1 the fabric manufacturer, but is it not right that this 2 is actually a certificate from the yarn manufacturer? Yes. I believe what I meant was the fabric manufacturer 3 Α. 4 sent it to us, but the certificate relates to 5 the company that produces the recycled yarn. You do not have any certificate from the fabric 6 Q. 7 manufacturer? No, they do not have GRS certification. 8 Α. Could you look at page 23 of your witness statement, 9 Q. 10 paragraph 97 {D2/1/23}. You say, and this is a point 11 you made just a moment ago, that since clarifying the 12 references to the website, "we have not seen any negative impact on sales", and I have asked you a bit 13 about that. 14 15 Then in paragraph 99 you actually say in the third line: 16 "... it's quite possible that the marketing of the 17 18 recycled gown content could equally have deterred some students from ordering from us." 19 20 Do you see that? 21 Α. Yes, I can. 22 Your view before 2021 was that making the claims about Q. 23 recycled materials was good marketing, was it not? It was, yes. We had had the odd student say to us that 24 Α. 25 the fact it was made from recycled materials made them

1 concerned that you would be able to distinguish 2 a difference between our gowns and those provided by, for example, the defendants or other suppliers. So that 3 4 was a concern that some potential customers had 5 expressed, but it definitely was not the kind of overall 6 impression. 7 That was a minority, do you agree? Q. I would say that was a minority, yes. 8 Α. Many students expressed positive views about the fact 9 Q. 10 that the gowns were made from 28 plastic bottles, did 11 they not? 12 Α. I do not recall whether their views were specifically 13 about the plastic bottles, but the sustainability side 14 of it and the recycled plastic content, then I would say 15 yes, quite a few customers expressed positive feelings 16 about that. That was the majority view, was it not? 17 Q. 18 Α. To be honest, I would say the vast majority of our 19 customers expressed no view to us either way, but if 20 I had to compare those who expressed positive feelings 21 about recycled materials against those who expressed 22 negative feelings, I would say more had positive 23 feelings. Significantly more; do you agree? 24 Q.

It is quite a small sample size in terms of people who

25

Α.

1 expressed feelings about it. I think I have given 2 the example of our Trustpilot. There is not that many reviews that make any reference to the recycled plastic, 3 so it is quite a small sample size, but I would say in 4 5 the main, yes, more people felt positively about it than 6 negatively. 7 You thought it was a powerful marketing tool, did you Q. 8 not? I would say that, yes, it was one of the selling points 9 Α. that we highlighted to potential customers. 10 11 Your view was that it was positive for marketing to Q. 12 emphasise the recycled plastics element, was it not? 13 Yes, I would say so. Α. 14 Q. Could we look at  $\{F4/260\}$ . This is the loan application 15 we looked at yesterday. You remember that? 16 Α. Yes. Then if we just look at page  $\{F4/260/2\}$  and at 17 Ο. the bottom of the page do you see the question: 18 "What is your Unique Selling Point (USP)? What 19 20 makes your business different from your competitors?" 21 Do you see that? 22 Yes. Α. 23 Then point 1 is a point about cost? Q. 24 Yes. Α. Q. Then point 2 is: 25

1		"All of our gowns are made from 100% recycled
2		plastic, meaning that for every gown we manufacture we
3		save the equivalent of 28 plastic bottles from ending up
4		in landfill or the ocean."
5	A.	Yes.
6	Q.	You regarded that as a unique selling point for
7		Churchill Gowns, did you not?
8	A.	Yes, I would say that we regarded it as one of our
9		selling points, yes.
10	Q.	But as a unique selling point for Churchill?
11	A.	Unique yes, I would say the selling point was unique
12		as compared to other suppliers, but it was not our only
13		selling point.
14	Q.	I am not putting to you it is your only selling point.
15	Α.	Okay, yes.
16	Q.	But it was something that you thought made Churchill
17		different from your competitors?
18	A.	Yes, that is fair.
19	Q.	It was worth emphasising in this document in relation to
20		your USPs?
21	A.	Correct.
22	Q.	Then could we go to $\{F3/2163\}$ . This is a text message
23		exchange which has been imaged from Mr Adkins' phone
24		from the looks of it; do you see that?
25	A.	Yes.

1	Q.	If you just read to yourself the messages on the right.
2		Do they look like they come from you?
3	A.	I think that is yes, that is correct, yes.
4	Q.	So this is from May I am sorry, it may be from
5		February 2019. Is it right that you were gearing up to
6		appear on a television programme called Dragons' Den at
7		this point in time?
8	A.	That is right, yes.
9	Q.	You were doing some research in advance of going on the
10		show and you were watching old episodes?
11	A.	That is correct.
12	Q.	What we see in the first message:
13		"Just watching the ep [that is 'episode'] with
14		the recycled posh furniture."
15		Yes?
16	A.	That is true, yes.
17	Q.	You say:
18		"I def think we should put more emphasis on the
19		recycled aspect."
20		Do you see that?
21	A.	I can see, that, yes.
22	Q.	You were saying that you definitely thought that when
23		you went on the show you should put more emphasis on the
24		fact that your gowns were recycled; agreed?
25	Α.	That is correct, yes.

1 Q. You thought, just looking at the next message, that that 2 would give your pitch "more pizzazz"; yes? 3 A. Correct. 4 Q. You suggested doing: "... the stat about how many bottles equivalent 5 we've recycled to date." 6 7 A. Yes. 8 Q. When you went on the show, is it not right that you 9 brought along 28 plastic bottles tied together as a prop? 10 We did, yes. 11 Α. 12 Ο. That was to emphasise that your gowns were made from 28 recycled plastic bottles? 13 14 No, it was to emphasise that the gowns were made from Α. 15 recycled plastic waste, which was equivalent to 28 plastic bottles, which is what I said on the show. 16 17 Q. At any rate, you wanted to emphasise the recycled aspect 18 because you thought that was going to be helpful in raising investment? 19 20 A. Yes, that is fair. 21 Q. It was going to be excellent marketing to the people 22 watching the show? 23 A. Yes. 24 Q. If you look at {F3/2004}. This is a message from you 25 dated 27 February 2019.

1 A. Yes.

2 Q. You are familiar with this?

3 A. Yes. I believe this was shared with our ambassadors.

4 Q. That is what I was going to ask.

5 A. Yes.

6 Q. You say:

7 "We've been reaching out to local radio stations and 8 have had a really positive response from a few - so we 9 may be asking some of you if you're up for going on air 10 some time in the next month or two! We'd really 11 encourage you to reach out to your uni radio stations 12 too, as lots of them will be looking for original 13 content."

14 Then you say:

15 "The fact that our gowns are made from recycled 16 plastic is usually a really great angle for approaching 17 the media!"

18 That was your view at the time, was it not?19 A. It was, yes.

Q. That is because you thought emphasising the recycledaspect was excellent marketing for your gowns?

A. I think in relation to the media we felt that that was
an angle more likely to attract media attention than,
for example, other USPs like having the gowns
home-delivered or them being cheaper. That would

1 generally not be so interesting to the media. So it is 2 fair to say that we would place emphasis on 3 the sustainability side of things if we were doing this type of outreach. 4 5 If you interest the media in that way, then you get Q. exposure to students? 6 7 That is fair, yes. Α. 8 Q. Could you look at {F3/1056}. This is a letter dated 9 24 November. So we were in February 2019. This is 24 November 2020. So this is around the time, or just 10 11 after you have had the exchanges with Alison? 12 A. Yes. 13 It is before you have received the letter from Alius Law Q. 14 enclosing the Intertek results? 15 Α. That is right, yes. You are writing to Pembroke College; Cambridge, 16 Q. 17 presumably? 18 Α. Yes, it was. I think so, yes. 19 Ο. You say: 20 "I'm getting in touch on behalf of Churchill Gowns, as our mission is to offer students academic dress that 21 is both affordable and sustainable. Churchill Gowns was 22 founded in 2018 by Oliver and Ruth, two University of 23 24 Cambridge alumni, and since then we have been renting 25 and selling academic regalia to students at over 45 UK

1 universities. Every gown we manufacture is made 2 entirely from recycled PET plastic, and to date we have 3 transformed the equivalent of 130,000 plastic bottles 4 into gowns, making us the most environmentally friendly 5 gown supplier in the UK!"

A. Yes.

6

- Q. You put that right in the first paragraph of your letter
  because you thought that was going to be an important
  selling point with the college?
- 10 A. Yes. I think what we considered is probably the two 11 biggest selling points for a Cambridge college would be 12 our status as alumni and the fact that our gowns are 13 affordable and sustainable. So I think there are sort 14 of three selling points we have highlighted in that 15 first sentence.

16 Q. So still in November 2020 you thought that

17 the sustainability or the recycled fabric point, that 18 was a key message in terms of making sales?

19 A. I would say so, yes.

Q. I would suggest that the only reason -- when you go back to your witness statement where you now start suggesting, "Well, actually, maybe these recycled fabric points might have actually deterred people from buying from us", the only reason you now say that is because the claims that you made have been found to be untrue.

- A. No, I did say that it is an occasional comment. I was
   not trying to give the impression that a large number of
   students would say that. I was merely trying to give as
   full a picture as possible.
- Q. Just moving to a different topic, can we go to page 29
  of your statement {D2/1/29}. Now, you say:

7 "We think it is realistic to expect that, even as a new market entrant, we would have been able to attract 8 1-2% of students at the universities we targeted to 9 10 order from us. In reality, our market penetration was 11 around 0.5%. We also would anticipate that after 12 operating in the market for five years we would be able 13 to capture around 12% of the market at universities 14 where we had had a presence on campus for three years or more." 15

16 Now, we are not concerned in this trial with 17 the figures in the sense of the quantification. You are 18 aware of that?

19 A. Understood, yes.

Q. Can I just understand what you are saying here. Are you talking here about the market as it currently is, or the market as you would like it to be?

A. I guess what I was describing was our reasonable
expectations that a market entrant offering something
new to students would be able to achieve.

1 Q. In which market? In the market as it currently exists, 2 or in a market that has been changed in some way? Well, I would say that when we made -- had these 3 Α. 4 expectations, we did not realise the extent to which 5 students in the current market were prevented from choosing where to get their gown. So, these kind of 6 7 forecasts were made on the basis that we understood that universities had an official supplier, as they do in 8 the current market, but that a number of students may 9 10 wish to shop elsewhere. So I suppose our forecasts were 11 kind of based on the idea that, when we marketed this 12 new product offering, roughly these kind of numbers of 13 students may be interested in choosing us over an alternative supplier. 14

Q. What was the basis for thinking that that number ofstudents would be interested?

I guess we were looking at kind of the network effect of 17 Α. 18 reaching out to student societies, we were looking at 19 the experience of -- in Australia, and sort of the size 20 of different universities. So these were kind of 21 aggregated over a large number of universities at 22 different numbers -- with different numbers of students, 23 and then these were the kind of numbers that I quess we kind of averaged out across all of them. 24

25 Q. You did not know anything about the figures in

1

Australia, did you?

2 I would say that when I joined the company, I had a kind Α. of a general impression. I knew, for example, that they 3 4 had been able to get some quite large groups of students 5 to order from them, through approaching student societies. I think they mentioned one particular 6 7 example of a medical society where they had had kind of 40, 50 orders from one society. So I had anecdotal 8 evidence like that, but I had not seen any kind of 9 10 figures, shall we say.

## 11 Q. The source of what you were told would have been12 Mr Muff?

A. I would say it would be a combination of, yes, Mr Muff,
Mr Ramsey, and also some of the forecasts that they had
put together when raising money for the UK business,
which was before I joined.

Is it right that essentially you came to this projection 17 Q. 18 by assuming that there would be exponential growth? 19 So, the way that we expected to grow our market share Α. 20 was, first of all, by expanding to new universities each 21 year, so therefore increasing, as it were, the potential 22 market size. Also increasing the number of hoods at 23 specific universities, so for example, in our first year 24 we might just target BA students if they had a different hood for BA and BSc. Then the next year we might do 25

1 the BA, the BSc and the BEng, and then the year after 2 that we might do the masters regalia as well. Then also we felt that we could increase our market share at 3 4 a given university, year on year, purely through 5 increased brand awareness and hopefully kind of good positive word of mouth shared between students in 6 7 different year groups. Do you accept that you assumed that there would be 8 Q. 9 exponential growth in the business? 10 Α. I would not say that an increase of sort of 1 to 2% to 11 12% over five years is necessarily exponential growth, 12 but we expected a steady rate of growth, yes. 13 Do you accept that start-ups often think that is going Q. 14 to happen and those expectations are not materialised? 15 Α. I would not want to speculate. 16 I am still just trying to understand. If we look at Q. page 31 of your statement  $\{D2/1/31\}$ , where from 17 18 paragraph 135 onwards you set out various things you say should be the case. You recall that? 19 20 Yes. Is this the reference to the CCCP. Α. 21 Q. There is that, then you go on to say bundling or tying 22 should not be used; at 137, universities should not be 23 entering into exclusive agreements; 139, they should 24 publish the colours and so on. You recall you have put that in your witness statement? 25

- 1 A. Yes.
- Q. What you say at 125, on page {D2/1/29}, does that relate
  in any way to those points?
- A. I would say it relates to -- it may relate to some of
  them. So for example, one that I would say would apply
  is that we would expect to achieve these rates provided
  we were given the opportunity to advertise to students,
  and that is one of the things that I outline in 138 we
  have been prevented from doing.
- 10 Q. On campus?
- A. Yes, yes, or for example, email marketing or that sortof thing.
- 13 Q. Social media marketing you already do.
- 14 A. Social media marketing we can do, yes.
- Q. So it is if you are given the right to be physically on campus, or you get access to the university email accounts?
- A. Yes. Some student unions have kind of mail-mailing
  services that you can pay for. I do not know whether
  that would be through the university account necessarily
  or the student union, but ...
- 22 Q. I see.
- A. But then, for example, others, so these figures, growing
  our market share at different universities, was based
  very much on providing a full set of a gown, cap and

1 hood.

2		So, I would say that these figures represent an
3		understanding of the obstacles that existed that we were
4		aware of at the time, so for example the fact that we
5		could not just sell a cap and gown, or we could not hire
6		just a cap and gown to a student at a given uni, we had
7		to do the whole set because of the bundling; but it did
8		not reflect things that we did not have so much of an
9		awareness, for example, the fact that student unions
10		would not let us advertise to students.
11	Q.	So if I can just look at the points. I think what you
12		are saying is 136 does not have to be assumed for
13		the purposes of what you say at 125; is that fair?
14		Bundling can happen? In relation to
15	A.	Correct.
16	Q.	Yes?
17	A.	Yes, because we knew at the time that that was
18		the set-up, so we kind of factored that in, I suppose.
19	Q.	What about 139, publishing the dress requirements? Is
20		that one of the assumptions?
21	A.	No, that would not have been one of the assumptions,
22		because we knew at the time that universities did not do
23		that and that they were actively avoiding doing that.
24	Q.	What about 137, "should not be entering into exclusive
25		agreements"?

1 Α. I suppose that is more of a kind of general point, so it 2 is hard to say specifically what behaviours are 3 envisaged under 137. I would say that 137 is kind of what underpins the other specific points --4 5 Q. I see. -- at 136, 138 and 139. 6 Α. 7 Q. At paragraph 127 on this page you say: 8 "Most obviously our products and services are cheaper than those offered by E&R. At the majority of 9 universities E&R charge £45 for a bachelor's student to 10 11 rent a gown set online or £46 over the phone ... " 12 Α. I think that is actually incorrect, sorry. It should be 13 50, I think, to order over the phone. Okay, well, I will ... 14 Q. 15 I am sorry, it is  $\{D2/1/29\}$ . Sorry. I am grateful. 16 17 Then you say: "We charge all students £39 (including postage and 18 19 return postage) for our standard gown hire package, 20 representing a saving of between £6 and £17." 21 So the saving between the 39 and the 45, that is the saving of £6? 22 23 Yes. Α. Q. Do you accept that the rental price paid to Churchill 24 25 does not seek to cover the provision of any of

1 the services that are provided at the graduation
2 ceremony?

3 A. Yes, I would say that is correct.

4 Q. So do you accept that these prices are not directly5 comparable?

Well, I would not say that they are not directly 6 Α. 7 comparable, because obviously most students would understand that they are paying either £45 to hire 8 a gown set from the defendants, or they are paying £39 9 10 to hire a gown set from us. I do not think most 11 students contemplate that they are paying to hire, for 12 example, gowns for the staff of their university. 13 But you know that that is part of what is covered by Q. 14 the E&R charge. So do you accept, never mind a student 15 who does not know anything about the system, do you 16 accept that the prices are not directly comparable? I would say all businesses have different costs of 17 Α. 18 business, and Ede & Ravenscroft's might be higher than 19 ours in some areas and ours might be higher than theirs 20 in other areas. For example, our £39 includes the cost 21 of sending the products out in the post, whereas they 22 drive the products and hand them out on campus.

23 So obviously there is different costs built into 24 the pricing model, but I think you would say the same 25 for all businesses.

- 1 Q. You are not providing any ticketing services, are you?
- 2 A. We do not provide that, no.
- 3 Q. You are not providing robing services?
- 4 A. Do you mean for staff or for students?
- 5 Q. For students or staff?
- 6 A. No, we are not.
- 7 MR LOMAS: Mr Patton, I wonder whether we are going to gain 8 much from Ms Nicholls' views about something which is an 9 objective question, is it not, really?
- 10 MR PATTON: That is true. That is true.
- 11Now, the price that you give of £39, that is where12the student hires the full set from you as a bundle,
- 13 yes?
- 14 A. The £39, did you say?
- 15 Q. Yes.
- 16 A. Yes, that is right, yes.
- Q. If they choose individual items, the pro rata price willbe higher for those items?
- A. So if they individually -- so essentially on our
  website, the way the website is structured, you can
  order a bundle, which is the gown, the cap and the hood,
  which costs £34 plus the £5 postage; or if you are only
  looking to order an individual item, for example you are
  just looking to purchase a hood or hire a hood, then you
  can do that and essentially an automatic discount is

1 applied. If you get either the gown, the cap and 2 the hood altogether, or if you order a gown and a cap 3 together, there's also a discount bundle price. 4 Q. If you were foolish enough to hire the gown on one day 5 and then the hood on another day and the mortarboard on another day, the total price of that would be 6 7 considerably more than £39? Yes, that would be the case. I am not really aware of 8 Α. 9 that happening, though. It is true, is it not, that when students find out about 10 Q. 11 the postage charge -- because they only are told about 12 the £5 for shipping at the end of the ordering process; 13 is that correct? 14 I believe that is the case. I think there is other Α. 15 pages on the website where it might be explained, but in terms of the normal ordering funnel, I suppose you would 16 17 call it, then yes, they would see that when they check 18 out. They may not realise that until they reach the final 19 Q. 20 stage of the process? 21 Α. They may not, that is fair. 22 In your experience, quite a lot of people give up when Q. 23 they see that charge; is that right? 24 I am not sure, to be honest with you. Α. Well, can we have a look at  $\{F3/2390\}$ . This is a text 25 Q.

1 message, I think, from you; do you see that? 2 Yes. Α. 3 Q. Unfortunately I do not know what the date is. There is a date at the bottom of 15 April but it does not have 4 5 a year. Yes. 6 Α. 7 Q. What it says is: 8 "Also we are toying with the concept of free 9 shipping - ie increasing the price of the products by £5 and offering free standard shipping. 10 "The reason for considering this is we're only 11 12 currently converting about 50% of people who reach the 13 checkout page so we're wondering if the shipping cost is 14 putting them off." 15 Do you recall that now? 16 Yes, this has refreshed my memory, yes. Α. 17 Q. You say: "Obviously in practical terms the customer will be 18 19 paying the same ... but we wonder if psychologically an 20 unexpected cost in checkout is worse than a higher 21 up front price." So that was the thought process you went through? 22 23 Yes. Α. 24 You thought --Q. I do not think we actually did change it over in the 25 Α.

1 end, but it was something that we contemplated. We 2 often assess the kind of conversion rates and the effectiveness of different pages of our website and may 3 often follow that up with kind of experimenting with 4 5 different options, but I think on this case we did not actually change the pricing. 6 7 Q. What you had noticed was that half the people gave up 8 when they reached the checkout page? Yes, it looks that way, yes. 9 Α. Your theory was that the shipping costs might be putting 10 Q. 11 them off from completing the order? 12 Α. Yes. 13 Now, the figure you have given, the £5, that is for Q. 14 standard postage? 15 Α. Yes. You refer at paragraph 128, three lines from the bottom, 16 Q. 17 to "an express postage service that delivers regalia in 1-2 working days"? {D2/1/29} 18 19 Α. Yes. 20 Q. You say that: "... should be an attractive option for students who 21 22 miss the ordering deadline imposed by E&R." 23 Yes. Α. 24 So what is the cost of express postage service? Q. A. It was £8 and it is now £12. 25

1 Q. That is an extra £7 on top of the £39 that you have 2 mentioned? Correct, yes. So a student now would pay £46 for an 3 Α. 4 express delivery. 5 So they would pay more than they would be paying, Q. the £45 they would pay E&R? 6 7 Well, no, because if a student wants to -- if a student Α. 8 misses the E&R ordering deadline, then their only option is to pick it up on the day, which costs more. 9 10 Q. Compared to someone who orders in time with E&R, they 11 are paying more? 12 But I cannot see any reason why a student who had Α. 13 ordered in time with E&R, ie at least three weeks before their ceremony, would opt for an express postage system. 14 15 Q. I do not think you refer in your witness statement to late fees; is that right? 16 It is possible I did not mention that, yes. 17 Α. 18 Q. If a student is late returning regalia, then after 19 the third day you will charge them £8 a day; is that 20 right? 21 Α. That is what we say on our website to encourage people 22 to return their gowns in a timely manner. In reality, 23 the system that we have is that if students -- if about 24 a week after we are expecting a gown back a student has not returned it, then we would charge them the maximum 25

- non-return fee.
- 2 Q. Is that, what, £42?
- 3 A. It is £42 for a full set, yes.
- Q. So in other words, if they have not returned it within
  a week, you charge them the difference between the hire
  price and the purchase price?
- A. Approximately. It equates to slightly less than
  the purchase price, but yes.
- 9 Q. But potentially double the sticker price in terms of 10 the rental fee?
- A. That is correct, yes. I believe, though, that all gown
  companies have the same policy for students who do not
  return hired regalia.
- 14 Q. Would you agree that where the gowns are handed out on 15 the day, that is much less likely to be an issue, 16 because the gowns will simply be returned to the same 17 place?
- A. I do not think it is that difficult for students to
  return our gowns. They have the option to either drop
  them at the post office now or book a Royal Mail
  collection from their house, so it is not a lot more
  inconvenient, I would not say.
- Q. There are over 100 students that you have charged
  the late fees for this year, for example, are there
  not -- or in 2021?

1 Α. I do not have those exact figures to hand so I am not 2 too sure. If you look at paragraph 128, you say in the second line 3 Q. 4 that: 5 "The deadlines [from E&R] tend to range from 3-4 weeks for bachelors students, up to 6 weeks for 6 7 masters students." I would suggest you have that wrong. Is there 8 anything you want to say about that? 9 10 Α. My understanding is that the standard is 21 days. 11 However, I believe when we were compiling our 12 information we saw some examples that fell outside of 13 that. I do not now recall which they were. Q. Now, as we saw at page 31 at paragraph 135  $\{D2/1/31\}$ , 14 15 you said that you: "... feel that the decision given by the Irish 16 17 competition authority ... sets out a good blueprint for a fair and competitive graduation industry  $\ldots$  " 18 So that is an industry where you presumably would 19 20 say Churchill would be very well placed to compete? 21 Α. I would say so, yes. You have not made any plans to compete in the Irish 22 Q. 23 market, have you? 24 Oh, sorry, I thought you meant if that was implemented Α. 25 here.

1

Q. No, I meant --

2 A. Oh, you meant in Ireland.

-- the Irish industry. You are right. The Irish 3 Q. industry would be one in which you would be very well 4 5 placed to compete if you wanted to? I suppose theoretically, but obviously from a logistics 6 Α. 7 point of view it would be quite difficult for us to 8 compete in that market. I imagine we would have to have 9 some sort of set-up in the Republic of Ireland, which is

obviously quite a big undertaking, so that is why wehave not done it.

12 Q. Is that something you have looked into and made 13 a decision against, or is it something you have not 14 looked into?

A. I think we briefly looked into the possibility of
whether we could just ship to Ireland from our UK base,
but we certainly have not looked into the possibility of
establishing a company in the Republic of Ireland.

19 MR PATTON: May I just have one moment.

20Thank you very much. I do not have any further21questions.

22 MR RANDOLPH: I am terribly sorry, sir.

23 THE CHAIRMAN: No, please, go ahead.

24 MR RANDOLPH: I will not be long.

25 Re-examination by MR RANDOLPH

1	MR 1	RANDOLPH: Ms Nicholls, you were asked a lot of questions
2		about email communication with Alison.
3	A.	Yes.
4	Q.	For ease of access, you have a hard copy of your witness
5		statement?
6	A.	Yes.
7	Q.	You were taken to them and they can be found behind RN1,
8		and they start at $\{F3/1405/1\}$ going forward to
9		{F3/1405/7}, yes?
10	A.	Yes.
11	Q.	Can you go to a paragraph you were taken to in your
12		witness statement, please, paragraph 83.
13	A.	Is this in my first statement?
14	Q.	This is in your first statement. For the EPE operator,
15		it is {D1/1/19}.
16	A.	Yes.
17	Q.	"It since transpired that the documents I shared with
18		Alison were not our up-to-date documents"
19		You answered questions about that:
20		" which we know because Alison was in fact
21		a representative of E&R or their legal team $\dots$ "
22		Then you go on to say:
23		" their letter sent in January 2021 prompted
24		further investigation of the exchange between Alison
25		and I."

1 A. Yes.

Now, can you just help the tribunal with that statement: 2 Q. 3 "... which we know because Alison was in fact a representative of E&R or their legal team ..." 4 5 Yes, so when I was initially contacted by Alison, she Α. presented herself as a customer who had purchased 6 7 a couple of our gowns, but when Ede & Ravenscroft's 8 lawyers contacted us in January 2021, they stated that 9 they had purchased the gowns. Thank you. 10 Q. Could you turn to page 67 of Mr Middleton's witness 11 12 statement, which can be found at  $\{D4/1/20\}$ . Although 13 this is the confidential version, the section I am going 14 to take you to is not. 15 Can you see paragraph 67 on page  $\{D4/1/20\}$ ? Sorry, it has not come up yet. 16 Α. Oh, sorry. 17 Q. 67, did you say? 18 Α. 67. 19 Ο. 20 Yes. Α. "I asked a friend to email Ruth Nicholls ..." 21 Ο. So this is Mr Middleton, the Chairman of 22 23 Ede & Ravenscroft. That is correct, yes. 24 Α. 25 "I asked a friend to email Ruth Nicholls of Q.

1 the Claimants in late 2020 to order some gowns and to 2 ask about the recycled PET bottle claims specifically. She asked directly how she could be satisfied that 3 the claims are true and how the Claimants knew what was 4 5 in the gowns. Ms Nicholls replied and made a number of representations to this person about the composition of 6 7 the gowns and the certification of the gowns and/or 8 those involved in the manufacturing of them ... " 9 Then there is a reference to a document, "AL 20002049", and that is a reference in the Opus 10 11 numbering to  $\{F3/1123\}$ . 12 Can we go there, please. Thank you. 13 Can you look at that. That has not come up on my ... oh, it is here, thanks. 14 Α. 15 Ο. Can you look at that --16 Α. Yes. 17 Q. -- and compare it to your exhibit that I took you to a moment ago, RN1, at pages 407 and backwards to 18 the end. 19 20 Yes. Α. 21 Ο. Yes? 22 Yes. Α. 23 Are they the same document? Q. 24 A. Yes, it looks like that is a reflection of 25 the conversation I had with Alison on 5 November.

1 Q.

Q. Which you exhibit it to your ...?

2 A. Which I did, yes.

3	Q.	So we have Mr Middleton, in his witness statement, as
4		Chairman of E&R, saying that he got a friend to email
5		you to find out what the position was with regard to
6		recycling?
7	A.	Yes, and asking for the certification of our fabric,
8		yes.
9	Q.	So does that assist in terms of the source of who Alison
10		was?
11	A.	It does, yes. It sounds like she was essentially
12		a representative of Ede & Ravenscroft, or communicating
13		with Ede & Ravenscroft.
14	Q.	Thank you.
15		Can you now turn to $\{F3/2551/1\}$ , please. Has that
16		popped up?
17	Α.	It has not yet, no.
18	Q.	Sorry, mine pops up more quickly than yours, but there
19		we are.
20	A.	Oh yes, "Supply of school uniforms review", is that?
21	Q.	Yes.
22	A.	Yes.
23	Q.	So this is an OFT document dated September 2006, yes?
24	A.	Yes.
25	Q.	Could we turn to {F3/2551/20}, please. Can you see

1 paragraph 5.1:

2 "Both stages ..." 3 This is the OFT in their school uniforms decision: "Both stages of the mystery shopping study were 4 5 carried out by telephone. Trained mystery shoppers posed as prospective parents and requested prices for 6 7 uniform items from suppliers." 8 Yes? 9 Α. Yes. 10 Q. Now, can we go back to  $\{F3/1102/2\}$ , which is 11 the exhibit, I think, to your ...? 12 Α. Yes. 13 This is the document you were taken to --Q. Yes, I recall. 14 Α. 15 -- yesterday by Mr Patton. Q. 16 Α. Yes. 17 This is where you were posing as a freelance journalist. Ο. 18 That is what you admitted yesterday. 19 That is correct, yes. Α. 20 Q. You were accused by Mr Patton of unethical behaviour and 21 being a liar, and that has actually been picked up in 22 the press. In the light of the identity of Alison that we have established, and the use by the OFT, in an 23 24 official investigation, of professionals who posed as something they were not, professionals posing as 25

1 shoppers, would you like to respond to the accusation 2 put to you by Mr Patton that you are an unethical liar? A. Yes, I guess what I would say is that this is fairly 3 4 common practice and is often used in scenarios where you 5 would think that someone would not necessarily give you an honest answer if they knew your real identity, and 6 7 therefore, in order to get honest insights, it is sometimes necessary to engage in this sort of practice. 8 Thank you. 9 Q. 10 You said that one of the problems Churchill faced 11 was the fact that you had to supply all parts of

academic dress, so that means gown, cap and hood, yes?A. Yes.

Could you just explain that a little more. You said one 14 Q. 15 of the problems Churchill faced was the fact that you 16 had to supply all parts of the academic dress. Yes, so, the hoods that are used at universities are 17 Α. 18 usually very specific, not just to the university but 19 also to the level of the degree and sometimes to 20 the specific -- you know, whether it is a Bachelor of Arts or Bachelor of Science. So, in order to supply 21 22 students at a university in a situation where you have to supply the gown, the cap and the hood together, you 23 can only supply universities where you have those hoods. 24 In a scenario where you can -- students are free to 25
order, for example, a gown from one supplier and a hood from another, then we would have a much larger potential market, because we could target all the universities where we have the caps and gowns, which is quite a large number, as the caps and gowns are pretty standardised across universities. So it would be a larger potential market for us.

Q. Thank you.

9 You also mentioned the use of logos being added to
10 hoods and then being subtly watermarked.

11 A. Yes.

8

12 Could you explain that a little more to the tribunal. Ο. Yes, so a trend that we noticed relatively recently --13 Α. I believe when I joined Churchill Gowns, we were aware 14 15 of one or two universities that had subtly woven their 16 coat of arms into the -- usually the lining fabric or onto the neck band of the hoods. It is a trend that we 17 18 have seen increase over the last two/three years, so now 19 more universities are adopting that, and essentially the arms are not really visible, I would say, from more 20 than a metre away, but when you look up close, you can 21 22 see the arms woven into the hoods, and therefore it kind of -- as Mr Middleton alluded to in his letter to 23 the Burgon Society, it prevents us being able to make 24 the hood to the universities' specifications insofar as 25

the universities are now specifying that they need to be
 watermarked with their trademarked coat of arms.

I think that is also something that the University of Birmingham have alluded to on their website where essentially they have said you can only get those gowns from Ede & Ravenscroft, because those gowns now contain a university crest, which is trademarked.

8 Q. Thank you.

9 It was put to you that some of the academic dress 10 you supplied was not of good quality. I think there was 11 some discussion about a sort of gap.

12 A. Yes.

Q. How many complaints have you received from students andwhat have you done about them?

15 Α. I would say that overall we have got very few complaints. We have over 90% five star reviews on 16 Trustpilot, and in terms of direct complaints, I would 17 18 say we have received fewer than 50 from close to 15,000 19 orders, so it is a very small number. Also we supply on 20 a wholesale basis to, as I mentioned yesterday, four 21 colleges at the University of Cambridge, one at 22 the University of Oxford, the graduate union at 23 Cambridge, and they have always been very happy with the quality of the goods that they have received, so we 24 have no reason to believe that there is an issue with 25

the quality of our regalia.

2 Q. Thank you.

3 Finally, you said this morning that -- you mentioned 4 that -- I think you said that your business has improved 5 recently. How have you operated during the pandemic? So, as soon as the lockdown was announced in sort of 6 Α. 7 March 2020, a lot of universities started cancelling or postponing their graduation ceremonies, so we quite 8 quickly launched what we called a home graduation gift 9 10 set, whereby students could purchase their regalia and it kind of came in a gift box with a few other items, 11 12 some chocolates, a scroll prop for taking photographs, 13 a graduation teddy bear and some kind of graduation-themed decorations for their home so that 14 15 essentially they could kind of have their own graduation 16 celebration at home with their families. Obviously the idea as well was that they purchased the regalia, so 17 18 when they did get their ceremony, they could also reuse 19 it to attend. So that proved really successful.

Alongside as well, our home delivery for hires also lent itself to students wanting to celebrate at home, so we actually performed really well in 2020, and in 2021, I think -- to just give you a rough indication, in 2019 I think we turned over just under £100,000, and then in 2020 we more than doubled that, and then in 2021 we

1 turned over £650,000, and that is when graduation 2 ceremonies, in the main, were not happening. So we saw a big increase in students taking us up on our offers 3 4 when their ceremonies were not actually taking place. 5 MR RANDOLPH: Thank you. MR LOMAS: Can I just ask a question. The ceremonies were 6 7 not taking place physically. Were they taking place virtually, or were they not taking place at all? 8 There has been a bit of a mixture. Some have taken 9 Α. 10 place physically. Especially towards the end of last 11 year, a few had postponed. Some had virtual 12 celebrations and some had kind of a hybrid, sort of, 13 like, more of an informal garden party or something like 14 that; but what we saw with either the online 15 celebrations or the more informal celebrations was that 16 academic dress was not mandatory. So, some students might choose to hire a cap and 17 18 gown for an online celebration, but it was not 19 prescribed in the same way that it would be for a formal 20 graduation ceremony. 21 MR LOMAS: Thank you. 22 MR RANDOLPH: Thank you. 23 Finally, what did Ede & Ravenscroft do insofar as 24 the pandemic was concerned, because you obviously

changed your -- you just described what you did. What

25

did Ede & Ravenscroft do?

2 MR PATTON: Sir, I object to that question on two grounds. First of all, it does not arise out of 3 the cross-examination, and second of all, why is this 4 5 witness being asked about the defendants' conduct? MR RANDOLPH: Well, because it arose out of a question that 6 7 she has answered not only from me but also from the tribunal, and it is perfectly fair, it seems to me, 8 given the fact that the tribunal is going to be 9 interested in the question of competition. 10 11 If my learned friend wants to press this, then fine, 12 but I think this witness would be perfectly well able --13 THE CHAIRMAN: Let me interrupt there, if I may. It arises 14 out of a question that was asked of her by the panel; 15 I accept that. Do you know anything about Ede & Ravenscroft's 16 17 performance during the pandemic, from personal 18 knowledge? I obviously do not have a great insight into their 19 Α. 20 turnover, but I did see reports in the press that, for 21 example --THE CHAIRMAN: Well, reports in the press is not really 22 23 personal --Okay, not personal --24 Α. THE CHAIRMAN: Do you have any personal knowledge of it? 25

1 A. Okay. No, aside from that they -- I know that at 2 the beginning they took a while to have the home delivery hire model. So they took longer than we did to 3 offer students the opportunity to hire their regalia to 4 their homes. 5 MR RANDOLPH: Thank you very much indeed. I have no further 6 7 questions in re-examination. THE CHAIRMAN: Mr Ridyard has a question? 8 MR RANDOLPH: May I sit down? 9 10 THE CHAIRMAN: Yes, of course. 11 MR RIDYARD: Just one question. 12 Α. Sure. 13 MR RIDYARD: I wondered what your experience was, or whether 14 there was a difference in your experience in trying to 15 sell to the universities that have an OSA with 16 Ede & Ravenscroft compared to the universities that have an OSA with another supplier, such as Marstons? 17 18 A. I think there are some features that are quite common. 19 So, for example, some universities that use other 20 suppliers will also have, for example, the statement on 21 their website about ordering from a specific company, 22 and then some features are more common to universities 23 that are served by the defendants. For example, 24 the watermarking of the hoods is something that we observed more in relation to those universities than 25

1	ones served by other suppliers. So I would say it is
2	kind of a mixture, to be honest with you.
3	MR RIDYARD: But do you think you have performed better at
4	the non-E&R universities, or is that something you have
5	not analysed?
6	A. I would say, in the main, probably fairly comparable.
7	MR RIDYARD: Thanks.
8	THE CHAIRMAN: Anything arising out of that from either of
9	you?
10	MR PATTON: Not from us.
11	MR RANDOLPH: No, thank you, sir.
12	THE CHAIRMAN: Ms Nicholls, thank you very much for your
13	assistance.
14	A. Thanks.
15	THE CHAIRMAN: You can step down. Thank you.
16	A. Thanks.
17	(The witness withdrew)
18	THE CHAIRMAN: Mr Patton, Mr Randolph, I suggest we take an
19	hour's break rather than starting I think it is
20	Mr Adkins, is it not? If we start him at 1.50.
21	MR RANDOLPH: Thank you very much.
22	Sir, just do you have any thoughts about when we
23	might
24	THE CHAIRMAN: Well, I think if we start until 1.50, we can
25	probably go through until 4 o'clock.

1 MR RANDOLPH: Perfect. Thank you, sir. 2 (12.50 pm) (The short adjournment) 3 4 (1.56 pm) 5 MR SPITZ: Good afternoon. Before Mr Patton cross-examines the next witness, 6 7 just a timetabling update that we would like to share with the tribunal. It is to let you know that 8 Mr Johnson Zhuang, who was scheduled if necessary for 9 10 Friday, an early start Friday, 9 am, we do not propose 11 to call him and cross-examine him. So that means on 12 28 January, we will be able to have a normal 10.30 am 13 start. THE CHAIRMAN: Right, thank you very much. 14 15 MR RANDOLPH: May I call Mr Adkins. MR OLIVER ADKINS (affirmed) 16 Examination-in-chief by MR RANDOLPH 17 18 MR RANDOLPH: You should have in front of you hard copies of the claimants' witness statements, which should include 19 20 yours. Can you turn to -- I am afraid I do not have 21 the tab references. Have you found your first witness 22 statement? I think it says, "Witness Statement of 23 Oliver Adkins". A. Yes, sir. 24 Q. For the EPE operator, that is  $\{D1/2/1\}$ . Thank you. 25

1	Can you turn to page 35 internally, which is
2	{D1/2/35} for Opus. Thank you. Can you see statement
3	of truth?
4	A. Yes, sir.
5	Q. Is that your signature?
6	A. Yes, it is.
7	Q. Are the facts in the witness statement true?
8	A. Yes, they are.
9	Q. Thank you.
10	Can you turn over. Hopefully you have exhibit OA1,
11	do you? You do not have an exhibit there? Fine, do not
12	worry.
13	Can we turn up $\{F3/1317/1\}$ , please.
14	THE EPE OPERATOR: Sorry, could I have the reference again?
15	MR RANDOLPH: Of course. {F3/1317/1}. Thank you.
16	Is this the exhibit that you refer to in your
17	witness statement? You can turn through it.
18	A. Yes. Yes, it is.
19	Q. Good, thank you.
20	In your hard copy of the witness statements, you
21	should have a document that is described as your second
22	witness statement. {D1/5/1}
23	A. Yes, sir.
24	Q. Good.
25	Can you turn to internally page 12, and for

1		the EPE operator {D1/5/14}. Yes?
2	Α.	Yes.
3	Q.	Is that your signature?
4	A.	It is.
5	Q.	You have signed underneath the statement of truth:
6		"I believe that the facts in this witness statement
7		are true."
8		Is that correct?
9	Α.	That is correct.
10	Q.	Thank you very much.
11		Is there anything in your oh, sorry, there is an
12		OA2, which will not be behind you it is, apparently.
13		I am very grateful.
14		After the signatory page that we have seen, there
15		should be a legal representative certificate. Do you
16		have that? The one that we were just looking at, your
17		signature, in the second witness statement?
18	A.	Yes.
19	Q.	Yes? Do you have something called a "Legal
20		Representative Certificate"?
21	A.	Yes.
22	Q.	Turn over. What do you have there?
23	A.	Next page, I have a schedule.
24	Q.	Yes. After that?
25	A.	Then exhibit OA2.

- 1 Q. Splendid. Good.

2	For the EPE operator, that is {F3/1876/1}.
3	Is that the second exhibit referred to in your
4	second witness statement?
5	A. That is correct.
6	Q. Thank you.
7	Is there anything you wish to add, change or
8	otherwise comment on in either of your two witness
9	statements that we have just identified?
10	A. No, sir.
11	MR RANDOLPH: Thank you very much. Could you please stay
12	there; Mr Patton will ask you some questions.
13	Cross-examination by MR PATTON
14	MR PATTON: Good afternoon, Mr Adkins.
15	A. Good afternoon.
16	Q. Could you turn in your first witness statement to
17	page 2. That is $\{D2/2/2\}$ . Page 2.
18	A. Yes, I have it on the screen.
19	Q. As you prefer.
20	If we look at paragraph 4 of your statement, you
21	say:
22	
	"I joined Churchill Gowns in 2016 after applying to
23	"I joined Churchill Gowns in 2016 after applying to a job ad on the platform Angel List.com. My initial
23 24	

1		time. After working on a trial basis for a few months
2		Mr Alec Ramsey (Director) and Mr Stefan Muff (Director),
3		the Churchill PTY founders flew to the UK and offered me
4		a full-time position."
5		Just to get the chronology clear, it was Mr Ramsey
6		and Mr Muff who had the idea of starting a gowns
7		business in the UK; correct?
8	A.	That is correct.
9	Q.	They advertised for people to come and work for them,
10		yes?
11	Α.	That is correct.
12	Q.	You had not heard of the Churchill Gowns business before
13		you saw the advert, had you?
14	A.	Not that I recall.
15	Q.	You saw the ad and you applied for it and you were
16		<pre>successful; correct?</pre>
17	A.	That is correct.
18	Q.	Can we go, please, to {F3/409}. Do you see, this is
19		headed "Churchill Gowns Executive Summary". Do you
20		recognise this document?
21	Α.	Yes, I do.
22	Q.	Can you describe what the document was for?
23	A.	I believe this was as part of a pitch deck that was sent
24		out to prospective investors.
25	Q.	That was at the time, was it, of raising investment for

1		the second claimant, Student Gowns Limited?
2	A.	That is correct.
3	Q.	If we look at page {F3/409/6}, do you see your signature
4		in the right-hand column?
5	A.	Yes, I do.
6	Q.	You were saying that the contents of this document were
7		true?
8	A.	That is correct.
9	Q.	Can I just ask you this. You provided a copy of this
10		document not just to the investors, or prospective
11		investors, but also to HMRC; correct?
12	A.	I do not recall exactly what we have sent to HMRC, but
13		that is possible, yes.
14	Q.	If we could look at F3/3304.
15	THE	EPE OPERATOR: Sorry, can I have that again?
16	MR	PATTON: Sorry, it is my mistake {F3/3004}.
17		This is an HMRC form. Do you recognise this?
18	A.	I do recognise this form, yes.
19	Q.	So, the second claimant, when it was set up, it was
20		going to benefit from tax reliefs under the Enterprise
21		Investment Scheme and the Seed Enterprise Investment
22		Scheme, yes?
23	A.	That is correct.
24	Q.	You had to fill in a form to HMRC in support of getting
25		those tax reliefs; correct?

1 Α. Yes. If we look at page 3 {F3/3004/3}, we see your name; do 2 Q. 3 you see that in the middle of the page? Yes, I do. 4 Α. You were going to sign this document? 5 Q. Yes, it does look -- it suggests that I was going to 6 Α. 7 sign it, although the copy I am looking at has not been 8 signed or dated. Q. Do you have any reason to doubt that you did indeed sign 9 this form? 10 It is possible that I did, although myself or any of 11 Α. 12 the other directors could have filled out this form as 13 well. 14 Q. You agree that a form like this was filed with HMRC for 15 the tax reliefs? I believe so, yes. 16 Α. Q. If we look at the top of the page: 17 18 "The following documents/information are attached." There are tick boxes in relation to some of these, 19 20 and do you see the third one says: 21 "The latest draft of any prospectus or similar 22 document (such as a business plan) to be issued to potential investors." 23 24 Do you see that? I do, yes. 25 Α.

1 Q. Is that a reference to the document we were just looking 2 at? A. That is likely. I do not know if that was the exact 3 business plan that was sent with this application. 4 5 There were quite a number of different versions of business plans. It is possible that it was the one you 6 7 referred to earlier. 8 Q. Thank you. If we go back to  $\{F3/409/1\}$ , on the first page, can 9 you look in the top right-hand corner and do you see 10 the heading "Context"? 11 12 A. Yes. 13 Q. It says: 14 "Impressed by the concept and branding of 15 Churchill Gowns Australia, Oliver approached the company to enquire about establishing a UK operation, using 16 17 their successful business model as a template for success here in the UK. 18 "Alec and Stefan, the founders of Churchill Gowns in 19 20 Australia, were immediately struck by the untapped potential of the UK market, and invested £70k into 21 22 market research, web development, stock and legal due 23 diligence." 24 Do you see that? I do. 25 Α.

1 Q. Do you agree that gives the impression that you found 2 Churchill Gowns Australia and you approached them? Yes, I agree it could be interpreted in that way. 3 Α. 4 Q. It suggests, does it not, that it was only after you 5 contacted them with the idea of a UK operation that they were struck by the untapped potential; do you agree? 6 7 Yes, I think during our initial conversations it was Α. much more the case that they were looking for kind of 8 co-founder roles. So it was not a case that they were 9 10 necessarily set on expanding into the UK, they were 11 exploring the option, they were looking for a co-founder 12 who was also interested in this, and throughout those 13 conversations they became more and more convinced that the UK was a worthy market of targeting next. 14 15 Q. We have been through the chronology already, Mr Adkins. 16 You accepted that they had the idea of UK operations, they advertised for a role, and that was when you heard 17 18 of them and you applied for the role; correct? That is correct. 19 Α. 20 Do you agree that this gives a completely different Q. 21 impression of how the company was being founded? 22 I agree the wording about "Oliver approached" perhaps Α.

24 initial dialogues -- that could have been expressed in 25 a better way.

could have been articulated better, and perhaps those

1	Q.	In fact this was an impression that you were
2		deliberately seeking to give, was it not?
3	A.	I do not recall the this document and the impression
4		we were trying to build at that point in time.
5	Q.	You were seeking to give the impression that you, in
6		the UK, had come up with the idea of the UK operation
7		and that only then had you approached Churchill
8		Australia; do you accept that?
9	A.	I agree that it does look that way from reading that
10		paragraph.
11	Q.	No, I agree with that, but what I am putting to you is
12		that that was what you intended; that was the impression
13		you intended to give?
14	A.	Yes, I cannot recall what my intention was at that time,
15		other than to say that I can see how it could be
16		interpreted in that way.
17	Q.	Okay.
18		Could we look, please, at $\{F3/3002\}$ . Could we start
19		at page 5 $\{F3/3002/5\}$ . Do you see in the middle of
20		the page your email of 2 October 2017?
21	A.	Yes, I see an email that I have sent to a Kate.
22	Q.	Who was Kate, do you know?
23	A.	Kate was an accountant, I believe, who had worked with
24		the consortium of investors that we now have. She had
25		worked with them basically on helping them with their

1 tax relief and their personal tax liabilities, and also 2 advising companies, ensuring that they would qualify for SEIS and EIS tax relief. 3 So you were looking to her to help you ensure that 4 Q. 5 the new company obtained the tax reliefs; correct? That is right, yes. She was advising us on that basis. 6 Α. 7 If we look at your email, you say: Q. 8 "Thanks for your email, Few points to pick up on. "Churchill Gowns. 9 "Owned 50/50 by Alec & Stefan. 10 "Student Gowns ...." 11 12 Then you set out the shareholdings and you say: 13 "The initial investment was made from us as 14 individuals. There are no terms. The brand name 15 CG carries no goodwill in any territory outside the UK 16 with the exception of Australia. SG carries no goodwill in any territory." 17 18 Then you make a number of further points. 19 Then do you see the paragraph beginning "We are 20 more ..."? 21 A. Yes. 22 Q. You say: 23 "We are more than happy to change the business plan 24 and reduce the mention of CG and or include the mention

of various other brand names for which we would like to

25

use; For example Clergy Gowns, Choir Gowns ..." 1 2 So you were seeking to reduce the mention of 3 Churchill Gowns in the business plan, were you not? 4 Α. Under Kate's advice, she was trying to explain what 5 structure would qualify for SEIS and EIS. These were 6 some of the things we discussed with her and some of her 7 various suggestions. One of the things that we were happy to do was potentially change the brand name from 8 CG to some of these other names that are mentioned here. 9 10 Q. The reason for that was to seek to distance this company 11 from the Australian operation; correct? 12 Α. Yes. I do not necessarily think it was to distance 13 itself, but was with the purpose of ensuring that we 14 would qualify for this tax relief. This was one 15 question that I had for her and as it turned out, she 16 said that that was not necessary. Q. Well, if you look at page {F3/3002/4}, this is your 17 18 email of 2 October 2017 and you wrote: "Hey Kate, 19 20 "I will get the share holders agreement and our privet placement documents out to you by the morning. 21 22 As it is the middle of the night of Alec and Stefan 23 currently and it would be good to get their input. 24 "I also have a more details executive summary which we are using as a short business plan. My worry is it 25

1 is very Churchill Gowns heavy (again this can easily be 2 changed)."

3 So that is the same point: you felt there was too
4 much emphasis on Churchill Gowns in the business plan;
5 yes?

6 A. That is correct, yes.

7 Q. That was because you wanted to distance this company 8 from the Australian business, was it not? That is right. We had submitted an application under 9 Α. the Churchill Gowns brand for SEIS and EIS tax relief. 10 11 However, we were not sure that it would qualify under 12 its current structure, so we requested that that 13 submission be cancelled and we resubmit.

14 One of my concerns were that if Churchill Gowns did 15 not qualify, then perhaps they would prefer that we 16 distance our brand, so I flagged this a number of times 17 with Kate.

Q. If we look at page 2 {F3/3002/2}, towards the top of
the page, this is the email you get back:

20 "Hi Oliver,

21 "Some homework for you. Please can you update
22 the exec summary and make it a stand alone plan for SG?"
23 That is Student Gowns, yes?

A. Yes, I can see that, yes.

25 Q. Then it says:

1 "Refs to Australia should be removed, ref to CG, 2 refs to 'we' when speaking about SG, remove Alec and Stefan from the team - remove everything that makes this 3 not feel like a standalone business and a brand new 4 trade for SG ...." 5 Do you see that? 6 7 Α. Yes, I do. So your understanding was that if you presented this 8 Q. 9 company as being related to the Australian business, 10 there was a risk it would not be seen as a brand new 11 trade? 12 A. Part of us moving to this different structure was 13 changing the legal entity of the business. Prior to 14 this, Alec and Stef owned all of the equity under their 15 company. Here they are owners as individuals. So they wanted to remove reference of Churchill Gowns Australia 16 17 owning shares in Churchill Gowns UK. So that was part 18 of the restructure which we thought was necessary. 19 Q. Yes, but your concern was that if you explained 20 the relationship between Student Gowns and Australia, 21 you might not get the tax relief; correct? 22 That was possible, and that is certainly what I was Α. 23 checking with Kate. 24 That was a concern that you had, was it not? Q. 25 Α. That was a concern, yes.

Q. So when we go back to {F3/409}, and look again at
 the wording that you came up with:

3 "Impressed by the concept of branding of
4 Churchill Gowns Australia, Oliver approached the company
5 to enquire about establishing a UK operation, using
6 their successful business model as a template for
7 success here in the UK.

8 "Alec and Stefan, the founders of Churchill Gowns in 9 Australia, were immediately struck by the untapped 10 potential ..."

11 You were deliberately seeking to give the impression 12 that you, in the UK, had had this idea and that it was 13 you then who approached them in Australia; correct? 14 A. I agree that the word "approached" perhaps is misplaced 15 in this context.

16 Q. That is not an answer to my question. My question is 17 that you intended to give the impression that you had 18 come up with the idea of establishing a UK operation. 19 Do you accept that?

20 A. That was not my intention at the time, no.

Q. We have seen the emails. You did that because you had
a concern that if you told the truth, the tax relief
would not be given?

A. Again, it was not my intention to imply that I had comeup with the business plan, the business model and

1 approached them. It was merely out of the fact that 2 there was an ongoing dialogue with us and we were doing research into the UK market and that collectively we 3 agreed that this was a viable business model. 4 5 Do you agree that you downplayed the references to Q. Australia in this document? 6 7 Yes. I believe there is reference to Australia Α. elsewhere in this document, as far as I am aware. 8 Do you agree that you deliberately downplayed 9 Q. the references to Australia in this document? 10 11 No, I do not agree with that, no. Α. 12 Ο. So even though you had had that exchange with the tax 13 adviser who had said to remove references to Australia, 14 you say you did not do that; is that right? 15 Α. This document was produced for the purpose of attracting 16 investors. Actually, a big reason why the investors 17 were interested in our business model is to an extent it 18 had been proven elsewhere, it had gained some traction 19 in Australia, so they saw this as taking a proven 20 concept and applying it to a new market. So that was 21 the purpose of creating this document. As far as I am 22 aware, it was not changed before it was submitted to 23 HMRC. You accept this was submitted to HMRC, so that was 24 Q.

25 something else you knew was going to be done with

- 1
- the document?

2 A. Not at the time when it was being created.

- 3 Q. But you knew when it was submitted that it was being 4 submitted?
- 5 A. Yes.
- Q. You knew that HMRC would have to consider whether you
  were entitled to the tax relief?

8 A. That is correct.

- 9 Q. Just to be very clear, you deliberately gave a false 10 impression about the creation of the company in order to 11 ensure that you got the tax relief. Do you accept that?
- 12 A. That certainly was not my intention, no.
- Q. Can I just ask a little more about what you were doing in 2016 and 2017. You agree, do you not, that the first claimant, that is CGL, so before this entity, CGL was incorporated in July 2016?
- 17 A. That date sounds correct.
- Q. You were in court for Mr Muff's evidence, were you not?A. Yes, sir.
- 20 Q. Do you agree that CGL never had any assets?
- 21 A. That sounds correct, yes.
- 22 Q. Do you agree that it never traded?
- 23 A. That sounds correct, yes.
- Q. Could we look at your first witness statement, page 19
  {D2/2/19}, paragraph 75. You say:

1 "As explained elsewhere in this statement, 2 the initial investment came from Alec Ramsey and Stefan Muff. This, however, was more in the form of 3 4 resources and stock as opposed to working capital. They 5 did, however, cover some of the initial outlay. We have estimated this initial investment to be worth around 6 7 £70,000." Now, do you agree that that investment was not made 8 in CGL? 9 10 Α. It was not capital that was put into a UK bank account, 11 or put into the company. We estimated that there was 12 around £70,000 of stock and investment into things like 13 the website. It is quite difficult to calculate that number, because some of the resources are shared between 14 15 the UK and Australia, but that was certainly put into 16 the UK business, yes. 17 So when you say it was not capital, you are saying there Q. 18 was no cash; is that it? 19 Correct, yes. Α. My question was, do you accept that this investment was 20 Q. 21 not made into CGL, the first claimant? 22 There is probably some crossover when they were -- using Α.

24 when they were investing into the website knowing that 25 we would be placing -- customers would be placing orders

23

the example I used earlier, for example the website,

1 and we would be selling academic gowns, there was 2 probably some crossover when the intention was that that 3 would be under the Churchill Gowns company and then the structure changed to be under the Student Gowns 4 5 company. I do not immediately understand that answer. I mean, 6 Q. 7 you were a director of CGL since its incorporation? 8 That is correct, yes. Α. 9 You signed the accounts, which confirmed it never had Q. 10 any assets; correct? 11 I believe so, yes. Α. 12 Ο. So it obviously cannot have had any of this investment; 13 do you agree? 14 Again, the figure there is an estimate that we put on Α. 15 the resources that Australia was able to develop into things such as the website. 16 17 It cannot have been invested in CGL; do you agree? Q. Again, I agree that the books show that there was no 18 Α. monies in the accounts. 19 20 Q. Not just monies; there are no assets at all? 21 A. Correct. 22 Those accounts are accurate, are they? Q. 23 Yes, that is correct. Α. 24 So do you accept that the investment was not in CGL? Q. A. Yes, I am quite happy to accept it was not in 25

1		the Churchill Gowns company and we could perhaps place
2		those assets into the Student Gowns structure.
3	Q.	Right, and that company was incorporated in
4		September 2017; correct?
5	A.	That sounds correct, yes.
6	Q.	So is that when the investment was made?
7	A.	Again, the investment that they placed into resources
8		such as the website may have been before that.
9	Q.	When did you conduct the estimate of what the investment
10		was worth?
11	A.	I cannot recall when this calculation was made.
12	Q.	Is there any breakdown of this calculation anywhere?
13	A.	Not that I can recall.
14	Q.	What was the basis on which you attached figures to
15		the investment?
16	A.	I had a discussion with Alec and Stefan in Australia and
17		we tried to break down the various costs that they had
18		incurred in establishing Churchill Gowns and
19		Student Gowns in the UK.
20	Q.	So is there a spreadsheet which shows all of this, for
21		example?
22	A.	There may be, but I do not recall.
23	Q.	It was about you just agreeing figures that could be
24		attached to these things; is that right?
25	A.	As I mentioned, some of them are difficult to calculate,

because, for example, the website is used by both
 Churchill Gowns Australia and Churchill Gowns UK. Other
 things such as their initial investment in stock that
 was sent to the UK is much more finite and easy to
 calculate.

Q. If you look at paragraph 81 of your statement, you are
describing, you can see the heading here, "Preparation
for breaking into the market". At paragraph 81, in
the fourth line, you say:

10 "I also held discussions in 2016 with suppliers in 11 the UK and overseas such as Graduation Attire in the UK 12 and Oak Hall in the US."

13 Do you see that?

14 A. Yes, sir.

Q. Now, we went over this with Mr Muff, but it is right, is
it not, that you held yourself out to Oak Hall as
a student journalist?

I actually recall it slightly differently in that I told 18 Α. 19 them that I was finishing up a postgraduate diploma at 20 the University of Cambridge, which indeed I was doing, and I said that I was doing some research into 21 22 the academic dress market and that I was likely to publish a blog or a paper of some kind -- I do not think 23 I was too specific about that -- and I also mentioned 24 that I was working part-time for a company that was 25

1 looking to expand into the UK. So it was a relatively 2 candid conversation that I had with them about a number 3 of things. This is an oral conversation, is it? 4 Q. 5 That is correct, yes. Α. There is no record of that anywhere, is there? 6 Q. 7 A. Not as far as I am aware, no. 8 Q. It is not something you have ever suggested in this case 9 before today; is that correct? 10 Α. Sorry, could you ... This is not something you have ever suggested in your 11 Q. 12 witness statements? 13 I think I have mentioned that I have contacted --Α. 14 Q. You said you were acting for a company that was 15 considering expanding? I do not think I gave the context as to how I reached 16 Α. 17 out to them. 18 You did have emails with Oak Hall, did you? Q. Not that I recall, although it is possible. 19 Α. 20 Have you looked for those emails? Q. I believe under the disclosure exercise we did look for 21 Α. 22 them. 23 But you have not produced any? Q. 24 Unfortunately they were not to be found. Α. Q. You see, there is no suggestion in the exchanges that we 25

1 have seen that you disclosed to Oak Hall that you were 2 acting for a company that was considering entering the market, and that would have been completely 3 4 inconsistent with what Mr Ramsey was suggesting you 5 should do in terms of getting photographs of the factory and putting that into Google Earth. Do you accept that? 6 7 Α. Yes, I think what Mr Ramsey was suggesting was a more creative solution to find out more information of them. 8 From my recollection, that was not necessary and we were 9 10 able to have a relatively frank and candid conversation. 11 This was very early on in my employment with 12 Churchill Gowns, so I was able to tell them, you know, 13 we were considering expanding into the UK, and it was a fairly open exchange of information, from what 14 15 I remember. There is absolutely no record of that, is there? 16 Q. Of the telephone conversation? 17 Α. 18 Q. Of you suggesting that you told Oak Hall that you were 19 considering expanding into the market? Not that I am aware of, no. That is my recollection of 20 Α. 21 it. 22 I suggest you have just made up that evidence. Q. That is how I recall that conversation going. 23 Α. In fact, what was being done was telling lies to 24 Q. Oak Hall in order to get hold of their confidential 25

1 business information; that is correct, is it not? 2 I think I did mention that I was looking at publishing Α. something, or writing a blog about the UK graduation 3 market, which I do not think I did and I do not think 4 5 I intended to do. But during my conversation, from what I recall, we were able to be much more candid. 6 7 Q. Why, if you were telling them that you were expanding into the market, would you have said that you were 8 a student journalist? Why would you have said that? 9 10 Α. I believe that was my introduction and then I mentioned 11 that I was interested in the graduation market and had 12 also been speaking to an Australian company that were 13 looking it to expand. Did you say you were already working for that company? 14 Q. 15 Α. I believe so, yes. 16 Oh, really? Q. 17 Yes, that is my recollection, yes. Α. 18 Q. So then did you say you were not actually a student 19 journalist, "What I said at the start of the call was 20 not true"? Did you say that? 21 Α. I cannot recall the specifics. 22 Q. Can you look at paragraph 82, page 21 {D2/2/21}. You 23 say one of your first tasks: 24 "... was to call university student unions. During this period I spoke to a few student unions who 25

1		expressed interest in working together but reluctantly
2		informed me they were unable to work with us due to what
3		they described as copyright in the academic dress $\ldots$ "
4		Do you see that?
5	A.	Yes, I do.
6	Q.	In paragraph 85 you say:
7		"Alec in Australia spoke to some lawyers he knew
8		personally"
9		Were those lawyers in Australia?
10	A.	I believe so, yes.
11	Q.	You did not speak to the Australian lawyers?
12	A.	I did not, no.
13	Q.	Then you say:
14		" we each did some research online."
15		You have no legal qualifications, do you?
16	Α.	I do not, no.
17	Q.	Nor do Mr Ramsey and Mr Muff?
18	Α.	I do not believe so, no.
19	Q.	Then you say:
20		" we contacted the Intellectual Property Office
21		to clarify the definition of design rights."
22		Do you see that, in the third line of 85?
23	Α.	Yes.
24	Q.	Can we go, please, to {F3/334}. Do you see at
25		the bottom of the page your email dated

7

16

21 November 2016; yes?

2 A. Yes. Is it -- oh, that is better.

- Q. So this is your email to the Intellectual PropertyOffice; correct?
- 5 A. Yes.
- 6 Q. You say:

"To whom it may concern,

8 "My enquiry is in regards to copyright within

9 the garment industry.

10 "I own a company that rents graduation gowns to11 students.

12 "I have been informed by a university that their 13 supplier holds the copyright to the design and colours 14 of the gowns. From my understanding this could not be 15 true because;

"Colours can not be copyrighted

17 "The design is used by multiple university and18 suppliers

19 "From our knowledge the gowns are over 70 years old.
20 "The companies that supposedly hold the copyrights
21 are ede and ravens croft and J Wippel & Co Ltd.

22 "Could you please tell me if intact copyrights to
23 university gowns do exist and if they are owned by these
24 to companies."

25

Do you see that?

1 A. Yes.

2	Q.	So your question to the Intellectual Property Office was
3		only about university gowns; correct?
4	A.	Yes, this email I believe only refers to gowns.
5	Q.	You are not aware of any other emails you sent to
6		the Intellectual Property Office, are you?
7	A.	No, I am not aware.
8	Q.	Then if we look at the top of the page, we see
9		the response dated 25 November 2016 {F3/334/1}:
10		"Dear Oliver.
11		"Thank you for your query.
12		"Please be aware that the Copyright Enquiries
13		service is only able to provide general advice regarding
14		current UK Copyright law and cannot provide legal advice
15		regarding how the law should be interpreted in specific
16		cases."
17		You understood that, did you not?
18	Α.	Yes, sir.
19	Q.	Do you see at the start of the next paragraph, they
20		said:
21		"Although copyright would subsist in a document
22		containing the design of a garment"
23		Do you see that?
24	Α.	Yes.
25	Q.	You understood that point as well, that copyright could

subsist in the design document?

2 A. Yes.

3	Q.	Unsurprisingly, if you look at the rest of the email,
4		because you asked about gowns, they deal with gowns and
5		there is nothing in this email about hoods, is there?
6	Α.	I do not think they refer specifically to hoods,
7		although they give some general advice in terms of what
8		would or potentially would not qualify for copyright.
9		Obviously we used the advice that they gave, which
10		helped inform us in terms of whether hoods would qualify
11		for any IP protection.
12	Q.	Then if you look at $\{F3/138\}$ , this is an exchange from
13		Mr Lewis of Graduation Attire. Now, that was one of
14		the companies I think you said you had been in contact
15		with; correct?
16	Α.	That is correct.
17	Q.	This email exchange is between him and Mr Ramsey,
18		copying Mr Muff, but would you have seen this sort of
19		exchange at the time?
20	Α.	I do not recall having seen this specifically, but it is
21		quite possible that I might have seen it in 2016.
22	Q.	Yes.
23		If you go down to the penultimate paragraph on this
24		page, do you see he says:
25		"Did you tell the IP office the whole story? They

1 are only considering gowns ... gowns aren't the problem, 2 they've been worn by fat monks since the 1400s. The problem is anything that has been specifically 3 4 designed by Ede and Ravenscroft for the university. 5 There is a process, conceptual artwork, development of ideas, samples and prototypes, and finally when 6 7 the contract is in place a huge financial commitment to produce the garments. The only designs we can be sure 8 aren't copyrighted are those of the historic 9 10 universities: Oxford, Cambridge, St Andrews ..." 11 Et cetera. Then he says: 12 "Other than that they will be a post-1965 13 polytechnic that converted to a university and would have had robes specifically designed by E&R?" 14 15 Did Mr Ramsey and Mr Muff share that reaction from 16 Mr Lewis with you? I do not recall having seen this specifically, no. 17 Α. 18 Q. So you were not aware that this was what -- I mean, it 19 is clear that he knows, is it not, that you have been in 20 touch with the Intellectual Property Office? 21 Α. Correct. 22 But your evidence is you did not know about the points Q. 23 that he had made in his email commenting on that? We were aware that there was contention over the hoods. 24 Α. 25 I felt that the answer that the IPO office gave
1		clarified the point that the hoods would unlikely
2		qualify, because they were not artistic and there was no
3		sort of craftsmanship that was needed to create them.
4	Q.	So this is you, with no background in IP at all;
5		correct?
6	Α.	Correct.
7	Q.	Interpreting a single email from the Intellectual
8		Property Office setting out general guidance about
9		copyright?
10	A.	That, coupled with the conversations that my colleagues
11		and I had with people who were perhaps a bit more
12		learned than ourselves. We came to the conclusion that
13		it was very unlikely to qualify for any IP in
14		the majority of the hoods at UK universities.
15	Q.	But you did not know about what Mr Lewis had said about
16		this?
17	A.	I do not recall this specific email, no.
18	Q.	Can I ask you this. You are a graduate of
19		Coventry University?
20	A.	Correct.
21	Q.	Do you recall that when you graduated there was a logo
22		sewn into the hood at that time?
23	A.	I am aware that there is a I think a phoenix in
24		the hood lining.
25	Q.	That was the case when you graduated?

1 Α. I believe so, yes. 2 When was that? Q. 3 Say again, sir? Α. When was that? 4 Ο. 5 2015, I believe. Α. Q. That was not a new introduction at that time, as far as 6 7 you were aware? 8 As far as I am aware, the logo was on the hood. I could Α. 9 not tell you at what point that was introduced. You have no reason to suppose it was something that had 10 Q. 11 been added recently? 12 Yes, I have no date as to when that was introduced, no. Α. 13 Q. Now, on page 22 of your witness statement {D2/2/22}, 14 paragraph 86, you say: 15 "We called university graduation departments with the purpose of opening a dialogue. We informed them we 16 17 would be selling directly to students and that if they had concerns ... we would be happy to send samples." 18 Then about six lines from the bottom, do you see: 19 20 "During the conversations ..." 21 Α. Yes. 22 Q. You say: "During the conversations with Universities 23 24 I received very disparaging responses and it became clear that the universities did not want any dialogue, 25

1 open or otherwise. Due to the opaque relationships 2 between the universities and their suppliers it was difficult to obtain information about the market so it 3 4 then became necessary to use requests under the Freedom 5 of Information Act, which binds the universities, to find information not publicly available." 6 7 So you decided to use a statutory process to get information; correct? 8 That is right, yes. We sent some freedom of information 9 Α. 10 requests. Q. Can we look at  $\{F3/2963\}$ . So this is a letter dated 11 12 3 October 2016 and we can see that it is a letter from 13 the University of Bedfordshire: 14 "Thank you for your FOI request and your interest in 15 the University of Bedfordshire. Please see below for a response to your request." 16 17 Then do you see below that your request is actually 18 quoted in full? Yes, I can see that. 19 Α. 20 You wrote that request, did you not? Q. 21 Α. Can I just have a second to read over it? 22 Q. Yes. 23 (Pause) Yes, it is likely that I wrote this, yes. 24 Α. Q. So you are now in a statutory process of, as you put it, 25

1 binding the universities to provide information, yes? 2 I do not know whether they are bound to provide us Α. information or not. We felt that when we had contacted 3 them directly, a lot of them were giving quite 4 5 conflicting answers, seemed to be unsure, many of them refused to answer, so we thought this was perhaps 6 7 the only avenue where we could get some insight into these questions that we were asking. 8 When I say "binding", I mean, that is just your word at 9 Q. the end of 86. You say "which binds universities"; yes? 10 11 Α. Yes. 12 Ο. You put this in under a false name; correct? 13 I believe we did use a different name, again because we Α. 14 felt that the universities were unlikely to answer us 15 truthfully. 16 You say: Q. 17 "I am a alumnus ..." 18 Do you see that? 19 Α. Yes, I do see that. 20 You were not, obviously, an alumnus of Bedfordshire Q. 21 University? 22 No, I am not. Α. Q. You say you were: 23 24 "... writing a post grad paper on monopolisation, and how this can lead to inflated prices." 25

You were not doing that either; correct?

2 A. No, we were not.

3 Q. So this was all untrue; correct?

A. Yes, the reason for this is, again, because we felt we
were not getting the answers to these questions, which
we believe should have been publicly available and we
felt that this perhaps was our only avenue to gain some
insight here.

9 Q. You had not yet made any freedom of information10 requests, had you, at this date?

11 A. Not as far as I am aware.

Q. So you had no reason to think that the universities
would not do what they were required to do under
the Freedom of Information Act, did you?

15 Α. The rationale for this was based on the prior 16 communications I had had with the universities, so 17 I contacted them, many of them over the phone, and their 18 responses were that they would not allow another 19 supplier to sell to their students, they would not 20 provide us any information, and they kind of shut down the opportunity to have a kind of open dialogue, hence 21 22 why we sent this.

Q. Suppose you did not want to send it in the name of your
business. Why do you have to go further and say that
you are an alumnus and you are writing a post grad

1 paper? Why did you have to tell those lies? 2 We thought perhaps that they would be more inclined to Α. 3 answer these questions, given that they are telling their students to purchase or rent their gowns from 4 5 this -- from a particular supplier. Q. Is it that you thought that if it was a request made for 6 7 a journalistic purpose, the university would be more 8 likely to respond than if it was made for a commercial 9 purpose? Yes, that is correct. 10 Α. 11 If we look at  $\{F4/292\}$  and we look on the second page Q. 12 {F4/292/2}, do you see the bottom email, dated 25 October? 13 14 A. Yes, I can see that. 15 Q. For some reason, the name is deemed confidential, which 16 we do not accept, but there it is, but that is you 17 again, is it not? That is right. 18 Α. If you look at the bit that is said to be confidential, 19 Q. 20 highlighted in yellow, again, all completely untrue? 21 Α. That is right. We used the same rationale as 22 the previous email. So this is now a number of years on, in October 2019, 23 Q. 24 and you are still making untruthful freedom of information requests to the universities; yes? 25

1 Α. Yes, from what we could tell, the universities between 2 that point and this had not changed their approach, so they were still quite aggressively telling us not to 3 sell to their students and had declined previous 4 5 requests to open up a dialogue, as it were, so we still felt that this was necessary. 6 7 Q. Could you go to  $\{F4/335\}$  and look at page  $\{F4/335/2\}$ , 8 please. So this is an email of 12 December 2016 sent in 9 your own name; do you see that? 10 Α. Can I have a second to just read over? 11 Yes, please do. Q. 12 (Pause) 13 Yes. Α. So we saw what you had sent in October, 14 Q. 15 the journalist/alumnus of Bedfordshire freedom of 16 information request, but now two months later you were making a request in your own name; is that correct? 17 That is correct. 18 Α. 19 Q. You say: 20 "Hi, my name is Oliver. I am writing on behalf of 21 Churchill Gowns ... in the capacity of an interested and 22 prospective supplier of graduation services to the 23 university and its members." 24 So what is the rationale between sending an untruthful request in October and now sending a truthful 25

and open one in December?

2 We felt that the universities may have a concern over Α. students looking different on the graduation day. If, 3 4 perhaps, one student had a hood that was of a slightly 5 different shade to another student and would look maybe incongruous, then that could be a legitimate concern of 6 7 theirs. So we felt that they would be more open to sharing information about the fabrics, because then that 8 would allow us to create something that would match 9 10 their current suppliers. That is perhaps why we felt 11 that they would be more willing to provide this 12 information.

13 Q. You say:

14 "I want to make a freedom of information ... request 15 specifically to find out which, if any, elements of 16 the design (eg colour) or make (eg cut or fabric), of hoods, mortarboards, gowns or any other item used in 17 18 your graduation ceremonies is under copyright, or 19 protected from replication in any way. If copyright or 20 legal protection from replication exists, I would like 21 to know whether these rights are owned by 22 the university, their current graduation supplier or 23 some other party.

We have reason to believe that some graduation
service providers have been claiming that they own the

copyright to these designs, implying friction if another
 supplier were to take over the contract."

Then you say:

3

10

4 "However, we have also been informed by
5 the Copyright Enquiries Service (part of
6 the Intellectual Property Office) that to the contrary,
7 it is most likely that copyright cannot exist for these
8 designs. Please see the following correspondence."
9 Now, in fact, the Intellectual Property Office had

only commented on gowns?

11 A. Other than they had also provided some general advice in 12 terms of what would qualify for copyright which, my 13 interpretation was that it would not -- the hoods 14 therefore would not qualify. I thought it was important 15 to send this directly on to the university so that they 16 could make their own assessment of that letter from 17 the IPO.

Q. Well, you just quoted a couple of paragraphs, you did not actually send it on, did you, the whole of the advice and the request that led to that advice? A. From my recollection, I think we sent the letter they had -- we forwarded the letter they had sent to us, but I cannot --

Q. I am sorry, that is unfair, because I realise I can seethe next page and you cannot. If you just look over at

1 page 3 {F4/335/3}, you quote some excerpts and that is 2 it. A. Yes, that seems to be the case. We have copied and 3 4 pasted these paragraphs from their letter. 5 Then if you go back to page 2 {F4/335/2}, you actually Q. follow up an hour later with another freedom of 6 7 information request asking about colours and seeking Pantone numbers; correct? 8 A. That is correct. 9 Now, this is the first written contact you have had with 10 Q. 11 most of these universities, is it not? 12 A. From my recollection, we have called them before, but 13 this may well have been the first time that they had 14 received a written email. 15 O. Yes. Do you agree that if you want to go into business 16 17 with another commercial entity, it is important to have 18 good relations? I do agree, but I would say it is important to stress 19 Α. 20 that from the outset we were aiming to be a B2C 21 supplier, so obviously we saw our customers as 22 the students. We wanted to offer the students directly something that would add value -- that would offer 23 24 value. Q. Did you say already in December 2016 you were going to 25

- 1
- be bidding for tenders?

2 It is not that we were going to be bidding for tenders; Α. 3 it is that our -- the primary focus was on a direct-to-student model. We certainly were not trying 4 5 to antagonise universities, but we were conscious that our focus was to appeal to students. 6 7 Do you accept that being on the receiving end of Q. 8 a Freedom of Information Act is not the most promising

9 start to a commercial relationship prospectively with 10 you?

11 It is hard for me to speculate how they would have Α. 12 interpreted this. Ideally they would have interpreted 13 it as a supplier who is conscientious and doing their 14 due diligence and ensuring that the gowns that they are 15 producing match that of their current supplier. I think it is professional and reasonably polite, but it is hard 16 17 for me to speculate how they would have received this 18 letter.

- Q. Could you go to {F3/275}. So this is a response from
   the University of Central Lancashire, dated
   10 January 2017, to your request; do you see that?
   A. Yes, sir.
- Q. Do you see towards the bottom of the page a paragraphbeginning:

25 "Regarding ..."

Do you see that?

2 A. Yes, sir.

3 Q. It says:

"Regarding the issue of copyright, the supplier is 4 5 likely to maintain that it holds the copyright; however this would not influence the University in terms of 6 7 awarding the contract to supply the hire of gowns to another supplier if that supplier's tender was 8 competitive. We would take the opportunity to redesign 9 10 the hoods and possibly change the colour. The general 11 design/shape of gowns and hoods cannot be considered to 12 be covered by copyright." 13 Do you recall receiving that answer?

A. Not specifically, but yes, now that I have jogged mymemory, yes.

Q. So the point being made by this university was that even if the supplier had copyright and maintained that it had copyright, that would not prevent you from having a fair shot in a tender process; do you agree?

A. They are suggesting that I could apply to a tender and
that that would be competitive. I do think that having
the university redesign all of its hoods would
potentially be quite a hurdle and that could pose quite
a challenge to the university, it could be quite
a hassle for them. It is not necessarily an advantage

1 from the university's perspective, but again, we were 2 more interested in supplying directly to the university students, because we believed our business model would 3 4 be more advantageous that way. 5 Could you go in your statement to page 24, please. Q.  $\{D2/2/24\}.$ 6 7 You say at paragraph 92 at the top of the page: "In 2016 we had a basic website which was capable of 8 taking orders but we did not have the necessary 9 10 university hoods as we found it harder than expected to 11 obtain samples and match the hoods fabrics/colours 12 adequately. We also delayed much of our activity and 13 focused our attention on the anti-competitive barriers 14 to entry." 15 Do you see that? 16 Yes, sir. Α. 17 You say here that you did not have the necessary hoods Ο. in 2016; do you see that? 18 19 Α. Yes. 20 That implies that you did have the necessary gowns and Q. 21 mortarboards? 22 From my recollection, we did not have any gowns or Α. 23 mortarboards, other than perhaps some samples. Right. 24 Q. 25 So you in fact did not have any stock at all in

1 2016, did you, apart from possibly some samples? 2 That is correct. I think the point that I was trying to Α. make in this paragraph is that we were experiencing some 3 4 difficulties in terms of matching the current supplier's 5 regalia at particular universities. We did not have any problems particularly with the gowns and mortarboards, 6 7 we could have manufactured those quite quickly and easily and had those shipped over. It was the hoods 8 that we were struggling to match. The reason we were 9 10 struggling to match them was because the universities 11 were enforcing their current supplier's standards and 12 not necessarily their own regulations. 13 Q. When you say: 14 "We ... delayed much of our activity and focused our 15 attention on the anti-competitive barriers to entry." 16 Can you just explain what that meant to you on a day-to-day basis? 17 18 Yes, it meant that we ended up doing kind of further due Α. 19 diligence into legal issues, into intellectual property, 20 things such as this. 21 Q. Did that take up all of your time in the second half of 22 2016? Perhaps not all of my time, no. During some of this 23 Α. 24 time I was working part-time, so it probably did take up a considerable amount of my time. 25

1	Q. As we have covered, you did not actually have any cash
2	in 2016 to buy any stock either, did you?
3	A. Not directly, no.
4	MR PATTON: Sir, is that a convenient moment for
5	mid-afternoon break?
6	THE CHAIRMAN: It is, yes. We will take a five-minute
7	break.
8	(2.55 pm)
9	(A short break)
10	(3.05 pm)
11	MR PATTON: Now, could you please look in your first
12	statement at page 24, paragraph 93 {D2/2/24}. You say:
13	"We had planned to launch in 2016 but due to
14	the significant resistance in the market emanating from
15	the universities this was pushed back to 2017."
16	Well, I have already put my points to you on why
17	that happened.
18	Just on 2017, is it not right that the stock was not
19	actually ordered until March 2017?
20	A. I cannot recall the exact date that the stock was
21	purchased, but that sounds about right.
22	Q. It was delivered in May 2017; is that right?
23	A. Again, I am not aware of the exact date off the top of
24	my head, but that sounds like it could be right.
25	Q. It was only gowns?

- 1
- A. That is correct.
- 2 Q. So you did not have a full set in the UK of regalia for 3 any university?

That is right, we just had gowns at that point. 4 Α. 5 That was the reason why you did not launch for Q. the summer 2017 graduation, that season, is it not? 6 7 Yes, that is correct. I mean, we did believe that there Α. 8 would be some demand just for the gowns on their own. 9 Even now, we have a number of customers -- I think it is 10 around the 15% mark -- who will hire individual items, 11 so just a gown on its own or a hood on its own. So we 12 believed that there would be some demand for customers 13 who would just buy the gown and not as part of a full 14 set.

## Q. But you decided not to launch until you could offerthe full set; correct?

- A. As far as I am aware, customers -- as soon as the gowns
  arrived in the UK, customers were able to purchase or
  hire the gowns that we had.
- 20 Q. Do you know if anyone did so?
- A. I believe we had very few numbers of orders in 2017.
  Perhaps a handful.
- 23 Q. A handful?
- A. Yes, I think it was a very small number in 2017.

25 Q. Could you go to {F3/849}, please.

THE EPE OPERATOR: Sorry, can I have the reference again?
 MR PATTON: 849. Thanks.

Can we turn to page 3 {F3/849/3}. Now, this is an 3 email dated 23 March 2017 from you, do you see that, 4 entitled "Graduation Services"? 5 A. Yes, that is correct. 6 7 Q. This is a relatively long email. You recall in general? Not every word, but you recall this email, do you not? 8 Correct. 9 Α. 10 Q. Is it right that you sent that to a large number of 11 universities in essentially the same terms? 12 Α. Yes, that is correct. 13 Just pausing there, that was true of your freedom of Q. 14 information requests as well; that went out to a large 15 number of universities? 16 Α. Yes. So if we just look at the first paragraph: 17 Q. "My name is Oliver Adkins, and I am writing on 18 behalf of Churchill Gowns. I wanted to get in contact 19 20 to let you know that we will be supplying students 21 graduating from University of Essex this year." 22 So did you have a kind of a mail merge which 23 inserted then the name of the university? That is quite likely. I do not recall exactly 24 Α. 25 the method that sent out the email, but yes.

1 Q. "If this email has not reached the right department, 2 please forward it onwards or let us know." 3 You say: "We are a supplier of high-quality graduation 4 services to universities and tertiary institutions 5 internationally, and will be launching in the UK in 6 7 2017." 8 Now, why did you say that in this email? 9 Specifically the second paragraph, sorry? Α. Why do you say you would be launching in 2017? 10 Q. I think we wanted to let them know that we had 11 Α. 12 the intention to soon be supplying their students. 13 Right. Q. 14 It is right, is it not, that at the time of this 15 email you did not actually have any gowns in stock? Correct. 16 Α. 17 I mean, it is around this time, is it not, that you Ο. actually placed the order for those gowns? 18 I believe that is correct, yes. 19 Α. 20 We have been over the other elements of the set. You Q. 21 were not going to have those for 2017, were you? We were intending on manufacturing some hoods that 22 Α. hopefully would arrive towards the end of the summer, 23 24 and also to be able to supply students graduating in the autumn. 25

2

- Q. So that would be too late for the main summer graduation ceremonies?
- A. It potentially would miss out some of the ceremonies
  happening at the beginning of summer.
- 5 Q. You say:

6 "Our core values and delivery model differ markedly 7 from those of established UK suppliers, and it is these 8 differences that I largely wanted to discuss.

9 "We focus on providing services that are ethical,
10 environmentally sustainable and affordable for students.
11 We donate 10% of all our profits to charity to help
12 provide education for disadvantaged communities ..."

Just pausing on that point, it is right that as at today, you have not actually donated any money to these charities; correct?

- A. As of right now, the Churchill Gowns UK or Student Gowns
  UK has not generated a profit so we have not.
- 18 Q. Donated any money at all?
- 19 A. That is correct.
- 20 Q. You say:

21 "... our high-quality gowns are made from 100%
22 recycled, post-consumer plastic waste, and our business
23 operations are fully carbon neutral.

24 "Perhaps in greatest contrast to other UK suppliers,
25 however, is our delivery model. We have extensive

1		experience supplying regalia directly to students
2		internationally through our online store"
3		What was that a reference to?
4	A.	The experience, is your question?
5	Q.	Yes.
6	A.	I suppose I am in part looking at the experience that we
7		had gained in Australia.
8	Q.	Did you say "that we had gained in Australia"?
9	A.	I did say that, yes.
10	Q.	So what you are praying in aid here is the business that
11		Mr Muff and Mr Ramsey had been running in Australia and
12		you are saying that:
13		"We have extensive experience"
14	A.	Yes, as kind of major shareholders in the UK company and
15		as a kind of sister brand, if I can use that term, they
16		obviously were sharing a lot of their insights, a lot of
17		what they had learnt about manufacturing, about branding
18		and also about fulfillment, and so we were looking to
19		replicate a lot of the things that they had found
20		success in, here.
21	Q.	You were now in charge of the UK business?
22	A.	Yes, that is correct.
23	Q.	You did not have any experience of supplying regalia
24		directly to students, did you?
25	A.	I did not personally, no.

- 1 Q. Then you say:

2		" through our online store, home delivering all
3		items in advance of their ceremony. Using this model
4		allows us to provide regalia much more affordably $\ldots$ "
5		Then you say:
6		"We understand that you are currently under contract
7		with an official graduation supplier. As a result, we
8		have no intentions to break or undermine the terms of
9		your agreement, and are not looking for any direct
10		support from the university."
11		So, was that right, you were not asking them to
12		promote you in any way?
13	A.	That is right, yes.
14	Q.	Or to give you access to campuses?
15	A.	No, that was not the intention of this email. It was
16		not designed to be a kind of sales pitch necessarily; it
17		was to kind of open up a dialogue and perhaps
18		demonstrate some of the benefits that the university
19		could experience and the university students could
20		experience by giving their students a choice, giving
21		them the option of choosing where they hired or
22		purchased their gown from.
23	Q.	Then you say:
24		"However, as a courtesy we wanted to let you know
25		that we will soon be providing your students with an

1 alternative. As a professional ..."

2 Then I am afraid it is slightly cut off, but I think
3 it says:

4 "... and well experienced company, we share the same
5 concerns for consistency in colour, material and quality
6 as you do ..."

You accepted then, did you not, that consistency in
colour, material and quality was important from
the point of view of the universities?

10 Α. Yes, we were aware that the universities were wanting to 11 ensure a kind of level of uniformity. However, it did 12 seem that they were not enforcing their own regulations 13 because more often than not the universities' regulations were quite broad, it would just use general 14 15 descriptions like "black gown" or "lined blue", something like that. It would not specifically talk 16 about shades or fabrics or Pantone colours that could 17 18 ensure that we would match it exactly.

So part of the purpose of this was to give them the opportunity to look at our designs and open up that dialogue as well.

22 Q. Then you say: {F3/849/4}

We have extensively researched our legal position with regards to all copyright and design right claims relating to academic regalia in the UK ..."

_		
1		That is a reference to your email to
2		the Intellectual Property Office; correct?
3	A.	That is correct.
4	Q.	"We would like to stress that we are confident that our
5		provision of regalia, which meets the standards set by
6		the university, will not infringe on any IP rights, and
7		are very aware of the rights of UK consumers regarding
8		any anti-competitive behaviour to prevent new market
9		entrants."
10		Now, that was a shot across the bows of
11		the universities, was it not?
12	Α.	It certainly was not designed to antagonise
13		the universities. It was perhaps to make them aware of
14		anti-competitive behaviour. I think around this time we
15		had become aware of the school uniforms case, which we
16		thought had a lot of parallels, so we wanted to kind of
17		encourage them to do their research as well.
18	Q.	You do not accept that this was intended to make them
19		think: beware, because we may be accusing you of
20		anti-competitive behaviour?
21	A.	The intention certainly was not to threaten them or
22		imply at that point anything in particular, other than
23		perhaps they should do their own research and
24		double-check their own position.
25	Q.	Then:

"We hope that you see the incredibly positive
 contribution we will be making to the market through
 increased affordability for students, and our focus on
 ethical and sustainable business practices.
 "We look forward to working together to deliver

6 the best graduation experience possible, and will be 7 applying to all future official tenders offered by 8 the university."

Now, was that your intention as at March 2017?
A. We would certainly look at each tender as and when they
became available and assess whether it is worth our time
and resources to apply. Retrospectively, saying that we
will apply to all tenders perhaps is not accurate. We
would assess them on an ad hoc basis as they come in and
decide at that point.

- 16 Q. Is it right that at this stage you were intending to 17 consider applying for the tenders offered by 18 the university?
- 19 A. We were certainly considering, yes.
- 20 Q. That is despite the fact that, as you said earlier, you 21 were really focused on B2C; you were actually intending 22 to consider each of the tenders offered by
- 23 the universities?
- A. Yes, that was -- part of our growth strategy did include
  B2B avenues, although that was always designed to be

supplementary to our main business focus.

## 2 Q. Then you say:

"In the meantime, we would be more than happy to 3 4 send through any samples to help you confirm the quality 5 of the products we will be supplying to your students ..." 6 7 Now, the sample gowns that you had at this stage, these were the ones from the first batch, were they not? 8 That is my understanding, yes. 9 Α. Those were the ones that Mr Muff did not think looked 10 Q. 11 matte enough; correct? 12 Α. I believe that was part of the reason he looked for 13 a different fabric supplier, yes. So if you provided those samples to the universities, 14 Q. 15 they would not have looked particularly good; do you 16 agree? I do not agree that they were bad particularly, it is 17 Α. 18 just that there were incremental improvements that could 19 have been made. As a business on an ongoing basis we 20 are always looking at how we can improve our products. 21 Ο. You never again ordered any gowns from that batch; 22 correct? 23 I believe that is correct. Α. Now, if you look at page 2 {F3/849/2}, we see 24 Q. 25 the reaction from someone at the University of Essex.

1		Do you see that at the bottom of the page:
2		"Dear colleagues"
3	A.	Yes, I see that.
4	Q.	Now, obviously this response was not sent to you at the
5		time. If we look at page 1 $\{F3/849/1\}$ , can you see that
6		someone has forwarded this to you on 12 September 2019?
7	A.	Yes, I can.
8	Q.	That is someone who is on the list server with these
9		universities; yes?
10	Α.	Yes.
11	Q.	Is this someone you have a business relationship with?
12	Α.	No, we do not have a business relationship.
13	Q.	So how did it come about that he was forwarding these
14		messages to you?
15	Α.	This contact reached out to my directly. He said he had
16		a lot of concerns with the market. He was not a direct
17		competitor but had a business that was in the same
18		industry. He said that he also believed that there was
19		a lot of anti-competitive behaviour. He was a member of
20		this forum, I suppose we could call it, or email list.
21		He had been aware that the Churchill Gowns company brand
22		name had come up in conversation here and he forwarded
23		them to me as he thought that they might be of interest.
24	Q.	Did you discuss with him that he was going to forward
25		them to you before he sent them?

- A. I believe it was preceded by a phone call where he said
   he was going to send them.
- 3 Q. You agreed to that?
- 4 A. I did, yes.

- 5 Q. He is in the photography business; is that right?
- 6 A. That is correct, yes.
- Q. Was he looking to get into partnership with you inrelation to photography?
- 9 A. I believe he was open to that option, but he was not 10 explicitly pitching to me at that point.
- 11 You understood that was where he was coming from and Q. 12 that was one of his angles in approaching you; correct? 13 At that point in time, I do not think that was the main Α. 14 motive. He has contacted me since and we have stayed in 15 contact, but we have, as of yet, never worked together. 16 You would have appreciated that the recipients of this Q. 17 list would not have envisaged that these emails would be
- A. Given that they talk about the brand directly, I assumed
   that they were not aware that they were being sent to
   me, no.

forwarded to you, would you not?

Q. Now, the email forwarded from Steve Solomons at the top
of that page is dated September 2019. Is that when he
first forwarded anything to you? Ie is September 2019
when you first started getting copies of these messages,

1 or did you get some earlier? 2 No, I believe they were all sent in one batch, as it Α. 3 were. So just looking at {F3/849/2}, just going back to 4 Q. 5 the reaction from the University of Essex, do you accept that the University of Essex is a university where 6 7 the official supplier is GGC? 8 I believe that is correct, yes. Α. 9 Q. It is not Ede & Ravenscroft. 10 We see what he says: "This email came into our Graduation inbox this 11 12 evening. Needless to say, I made a very quick and angry 13 phone call to this individual, who simply said they had 14 consulted their lawyers, and weren't doing anything 15 illegal." So that was you, presumably, who were on 16 17 the receiving end? 18 Α. Yes. 19 Q. Then he says: 20 "A quick check of their website shows they aren't 21 currently able to supply Essex hoods ... " 22 That was true, was it not? At the time of this message, I believe that was true. 23 Α. 24 Presumably anyone, any graduation officer who on receipt Q. 25 of your email had logged into your website would have

1 also seen that you could not offer theirs; correct? 2 That is correct. Α. 3 Q. Then he says: "... and the gown they offer isn't even the correct 4 gown." 5 That was true as well, was it not? 6 7 With regards to Maz's email? Α. 8 Yes. Ο. 9 A. I would need to double-check that. I know that Essex --10 off the top of my head I know that Essex use a gown that 11 is shared by a number of universities. It is possible 12 that we did stock it at this time, but I would need to 13 check, to be honest. 14 Q. He looked and thought it was not the correct gown. That 15 is possible, is it not, at least? Yes, that is possible. 16 Α. 17 Q. Then he says: 18 "Oh, and he requested proof of our intellectual property!" 19 20 Was that something that you had said on the call with him? 21 Α. I do not recall discussing that on the telephone call, 22 23 and perhaps they are referencing the initial email, but 24 it is possible. I do not recall the details of that. Q. It may be a reference to the freedom of information 25

- 1 request?
- 2 A. Correct.
- Q. I mean, you did not see this in March 2017 but you saw
  it in September 2019. Do you agree that if you were
  seeking to go into business with this university, this
  was not a good start?
- A. Their reaction clearly shows that they were not open to
  other suppliers selling to their students directly.
- 9 Q. Well, their reaction shows, does it not, a concern that
  10 you did not have the correct hoods or the correct gowns
  11 on your website; do you agree?
- A. Yes, from this message, this individual does express
  that. However, part of the point of the email was to
  give samples and discuss fabrics and hopefully allay
  some of the concerns they might have about students
  looking incongruous on the day.
- Q. You recognised in your email that consistency in colour,
   material and quality would be important to
- 19 the universities, had you not?
- 20 A. Yes, that is correct.
- Q. So if a university immediately consults your website on receiving that message and sees that the designs are all wrong, that is not a good start from their point of view, is it?
- 25 A. I would not agree that the designs were all incorrect.

1 As I said, a lot of the gowns are shared between 2 multiple universities, and so from my recollection, the first batch of gowns was the gown that is most 3 4 commonly used within the UK. So, for the largest number 5 possible, a lot of representatives of the universities would have been able to log on to our website and see 6 7 a gown that actually did conform to their regulations. Q. If you look to the top of page 2, this is from 8 the University of York, and she says: {F3/849/2} 9 10 "Thanks for the heads up. I've not received any 11 such email - yet. However, their website indicates that 12 students would be able to order gowns for the University of York." 13 14 That was indicated on your website at this time, 15 was it not? I believe the University of York was listed on the 16 Α. website, but I assume that they would not have been able 17 18 to rent or purchase a gown, cap or hood. 19 Q. She says: 20 "I'm not at all convinced they would be the right 21 colour as we have grey gowns." 22 That is true that they have grey gowns, is it not? That is true, yes. 23 Α. You did not have any grey gowns, did you? 24 Q. A. We did not, no. 25

- Q. You had not placed an orders for any grey gowns at the
   time of this email, had you?
- A. No, the only order that we had placed was for what we
  refer to as a B1 gown, which as I mentioned is the most
  common style of gown used within the UK. Most
  universities use a black gown. York is a bit of an
  outlier here, so we tried to target the largest group
  possible, what we were considering the kind of
  low-hanging fruit.
- 10 Q. Could you go to  $\{F4/336\}$  and look at page 2, please 11  $\{F4/336/2\}$ . This is a version that is -- this is an 12 email reaction which has been disclosed by 13 the defendants, so I do not know if it is one of the ones -- in fact, it is probably not one of the ones 14 15 that was forwarded to you from the list server. We can 16 see your email right at the foot of the page in the same 17 terms.

18 Then if you look at the reaction from the University 19 of Chichester, can you see her email, "Dear Shaun ..." 20 Then she says in the third paragraph: 21 "I've had a look at their website and the whole 22 thing is misleading, the robes they are supplying are 23 not University of Chichester robes ..." 24 That was true, was it not? Again, I would have to double-check and see which robes 25 Α.

2

Chichester uses. It may well have been the B1 gown we stocked at that time but I would have to check.

3 Q. Then they says:

4 5 "... the image they had for us on their website isn't even of Chichester."

6 That is possible, is it not? Do you accept that? 7 A. That is possible. I think at this point in time we had 8 a banner image which was supposed to be a geographic 9 image, so it was an image of the local town, and then we 10 had a product image. Both were fairly generic. So it 11 is possible that the image may have been incorrect, or 12 was not recognised by this person.

13 So in hindsight, looking at back at your 23 March 2017 Q. email, do you accept that it is understandable that 14 15 a university who received that and looked at the website 16 would have been unimpressed by your offering? It is a possibility. I would be speculating in terms of 17 Α. 18 how the universities interpreted it, but our intention 19 was not necessarily to sell our business proposal at 20 that point to the universities. We wanted to open 21 a dialogue and make them aware of our intentions, 22 encourage them to do some research into their -- into potentially anti-competitive practices, but hopefully, 23 in opening up a dialogue, we could ensure that we could 24 offer their students something that did not conflict 25

- with the way in which they ran their graduation
   ceremonies.
- Q. The fact that there were these errors on your website at the time you sent this email to all the universities, that would not fill them with confidence that you would be able to provide the consistency that you recognise they required?
- 8 A. Yes, I mean, we tried to allay their fears, again, in 9 the attempt of sending samples. The website is 10 continually being improved and it is possible that there 11 were things that the university considered an error with 12 the website at this time.
- Q. Now, in the autumn of 2017, you were establishing, as we have already seen, the new company, the second claimant, that is CGL; correct?
- 16 A. That sounds correct, yes.
- Q. You were still trying to raise investment in thatperiod, were you not?
- 19 A. What was the date of it? End of 2017?
- 20 Q. Yes, the autumn of 2017.
- A. Correct.
- 22 Q. You had not yet started trading, had you?

23 A. That is correct, yes.

24 Q. It is correct, is it not, that by November 2017 you had 25 only about £10,000 worth of stock, yes? Does that sound

1 right?

2 A. That is possible, yes.

3 Ο. I mean, are you unsure about that? I can show you a document, or do you think that sounds right? 4 5 No, that sounds about right, yes. Α. Yes. 6 Q. 7 It took longer to raise investment from investors than you had expected, did it not? 8 9 Yes, that is correct. Α. That is the real reason that you did not launch until 10 Q. 11 sometime in 2018, is it not? 12 A. Our initial intention was that Alec and Stefan in 13 Australia would be able to send stock here. Obviously 14 by renting that stock, that would generate some profits, 15 which would then allow us to buy additional stock and we 16 could grow organically from there. However, that looked 17 like it was not possible, so the only way to grow was to raise external investment, solely external investment, 18 19 so we needed to approach investors. 20 Q. You were in court when Ms Nicholls was being 21 cross-examined, were you not? 22 I was, yes. Α. 23 You were there when I showed her the loan application Q. 24 that you made and which explained that the seed 25 investment raised had taken longer than expected and you

1 accept that?

2 A. Sorry?

3	Q.	The	seed	inves	stment	raised	had	taken	longer	than
4		expe	ected;	you	accept	that?				

5 A. Yes.

6 Q. At page 19 of your witness statement, {D2/2/19}, at

paragraph 79 you refer to the BBC programme Dragons' Den
and you say you received two investment offers on that

9 programme?

10 A. That is correct, yes.

11 Q. That programme was broadcast on 18 August 2019, yes?

12 A. That sounds correct.

Q. During the film, one of the dragons, Deborah Meaden,
offered to invest, as you say at the bottom of this
page:

16 "... £60,000 investment for 22% of the equity in 17 Churchill Gowns ..."

18 By which you mean the second claimant?

19 A. Yes.

20 Q. Do you accept that valued the company at about £300,00021 at that time; yes?

A. Yes, if we had taken her investment, it would havevalued the company at around that figure.

Q. You were in principle happy to accept her investment,were you not?
A. That is not quite true. After we accepted
the investment on the TV show, we were aware that we
would need to then go back to our investors, see if they
were happy with it, we would have to listen to any
concerns they may have and factor those in before
signing on the dotted line.

Q. You personally were happy to accept her offer at thatlevel, were you not?

9 A. I certainly saw the benefits of that investment, 10 potentially the contacts that she had and the profile 11 that she was able to bring. However, our current 12 investors did express some concerns because it would 13 greatly devalue the company.

I would not say I was sold either way. I was not 14 15 a hundred per cent in favour or not in favour. I would 16 say there was still an element where we needed to discuss things through before making a final decision. 17 Am I right in saying, you do not suggest anywhere in 18 Q. your witness statement, do you, that you had concerns 19 20 about accepting her offer? 21 Α. Not that I am aware of, no.

Q. If you look at the top of page 20, {D2/2/20}, you say: "After the show Deborah Meaden's team ..." This is in the third line:

25 "... did some further due diligence and after

1 several meetings decided the investment was too 2 uncertain." So she walked away, not you; correct? 3 That is correct, yes. She walked away from the deal, 4 Α. 5 or -- well, to be more precise, I think she expressed some concerns and then our kind of communications 6 7 pattered out. At no point did she say explicitly that she would never invest, but at this point she certainly 8 was indicating that it was unlikely. 9 She never made any kind of contractual offer to invest? 10 Q. 11 Α. Correct. 12 Ο. You were not still waiting to hear back from her 13 expectantly, were you? 14 We thought there was a possibility that perhaps she Α. 15 would get in touch, or there was a chance that we could open up communications with her again, but we felt that 16 17 that was not necessary. 18 Q. That never happened? 19 Α. Yes, that never happened. 20 Now, you say in the fourth line: Q. 21 "She identified two main concerns: [1] ... I am adding "1": 22 23 "... our ongoing legal challenges; and [2] the level 24 of stock needed to grow rapidly." 25 Do you see that?

- 1 A. Yes.
- Q. Can we look at {F3/901}. This is an email to Ms Nicholls but copied to you from Debbie -- is that pronounced "Wholey"?
- 5 A. I believe so, yes.
- Q. Dated 28 October 2019, subject, "Due diligence". Now,
  she was effectively running the due diligence on behalf
  of Ms Meaden, was she not?
- 9 A. That is right.
- 10 Q. She says:

"Dear Ruth,

12 "Firstly let me apologise for the delay in bringing 13 your due diligence to a conclusion however there have 14 been a number of issues that have caused me concern and 15 these issues needed further exploration and consideration by Deborah. I have now finalised my 16 17 report and unfortunately, identified to conclude that there is an unacceptable level of risk for Deborah in 18 19 going ahead with the investment and have recommended 20 that she does not proceed. Ultimately, hers is 21 the final decision but I wanted to outline to you my main reasons for this recommendation." 22

That was fairly clear, that you were not going to be
getting an investment after all; correct?
A. I mean, she makes it clear that her advice that she

would be passing on to Deborah was that, quote, there
 was "an unacceptable level of risk". She does not
 necessarily reflect Deborah's opinions on the matter.
 Q. Okay.

5

Now, she then says:

"The primary concern is the potential for Deborah 6 7 becoming the largest or one of the largest single shareholders in the business. The shareholding position 8 in relation to you and Oli has already moved from what 9 10 was agreed in the den and with the strong possibility 11 that further funds will need to be raised to meet 12 the needs of the business plan, this will further reduce 13 yours and Deborah's combined shareholding further below 50%, which is a position she was very clear she wanted 14 15 to avoid."

16 Now, that was her primary concern, that your and Ms Nicholls' shareholding, together with hers, was not 17 18 going to command a majority of the company; correct? 19 That is correct. She believed that to grow rapidly, Α. 20 which was necessary in this market, to disrupt this 21 market, you would need additional equity that could be 22 given to new investors to be able to raise new capital, 23 and therefore she felt it was necessary that myself, Ruth and her had enough equity to still be able to give 24 some away to raise new investment. 25

1 Q. While still retaining control of the business; correct? 2 I think at this point she believed that the threshold Α. was the 50% mark. In the future, if more capital was 3 4 needed, then my understanding is that it would come 5 from -- it would dilute further down. Q. Your understanding at the time was that this was her 6 7 primary concern; correct? Yes. As she has expressed here, Debbie's primary 8 Α. concern is the equity holdings. 9 10 Q. So when you look back at your witness statement, at 11 page 20, in the fourth line, you say: 12 "She identified two main concerns: our ongoing legal 13 challenges; and the level of stock needed to grow 14 rapidly." 15 You do not actually identify what Ms Wholey said was 16 the primarily concern; do you agree? Well, the equity holding was in relation to ability to 17 Α. 18 raise capital with the purpose of purchasing stock. 19 So that is your explanation for why you do not say that Q. 20 the primary concern was the position in relation to 21 the shareholdings and whether you, Ms Nicholls and she 22 would hold a majority of the shares? Perhaps I could have been clearer in that paragraph. 23 Α. If we go back to {F3/901}, she says, just reading on in 24 Q. the middle of that paragraph: 25

"I appreciate that you would hope to fund some of 1 2 the growth from profits however your net profit projections are quite ambitious ..." 3 So that was the view of someone who was considering 4 investing in the business at this time, is it not? 5 I believe this is Debbie's view. 6 Α. 7 I see. Q. Who is advising Deborah Meaden. 8 Α. 9 But subject to that qualification, that was the view Q. that she expressed to you at the time? This is a fair 10 11 reflection of what you understood her concern to be? 12 A. Yes. I mean, we did have other communications with her 13 where we went into further details in terms of the legal 14 position and other, perhaps, barriers to entry, but 15 certainly within this letter, she does point that out. Q. She did not retract the concern that the net profit 16 17 projections were quite ambitious, did she? 18 No. Α. 19 Q. She says: 20 "... [she] would assess there is a strong 21 possibility of falling short of the cash required." 22 That also was a fair reflection of the concerns she expressed in the discussions with you? 23 24 That is correct. Α. 25 Q. She also says:

1		"Your model is also quite different to your main
2		competitor as the turnaround time is significantly
3		longer so stock investment is a major driver in this
4		cash requirement"
5		So one of the reasons she gives as to why stock is
6		so important is because your turnaround times are going
7		to be longer than that of, say, Ede & Ravenscroft;
8		correct?
9	Α.	That is correct.
10	Q.	She says she is:
11		" mindful that stock management is rarely 100 $\%$
12		efficient"
13		That is obviously true, yes?
14	Α.	That is correct, yes.
15	Q.	She says:
16		" the calculated value of stock required can
17		often increase in practice."
18		So that was the concern about stock, that because
19		your turnaround time was significantly longer, stock
20		investment was going to be particularly important, and
21		that would mean you would have a cash requirement, yes?
22	Α.	Yes.
23	Q.	Then she says in the next paragraph:
24		"The legal position is another potentially
25		significant risk factor and whilst I appreciate you do

1 not necessarily need to pursue the case against E&R for 2 anti-competitive practices, there are still some unknowns around the action from St Andrews and E&R to 3 4 which we cannot assign potential costs with any 5 reasonable accuracy and which could be material. If you continue to grow according to your projections, E&R will 6 7 certainly move to protect their position and you may 8 well be forced into a legal action whether you choose to 9 or not." So she is identifying litigation as a potential risk 10 11 factor, as another concern? 12 Α. Yes. 13 But the primary concern was the one about Q. 14 the shareholders; correct? 15 Α. As stated in this letter, that is right. 16 She did not retract that view, did she? Q. 17 No. Α. 18 Q. Then she says: 19 "I understand that this is possibly not the response 20 you were hoping for ... it is important to assess at 21 the outset if the investment will work for both you and 22 Deborah and in this situation, it is my opinion that 23 the direction your business needs to take does not 24 necessarily align with the picture as it originally appeared in the den and would not align with Deborah's 25

objectives with such an investment." 1 2 So that really draws the concerns together and says she does not now think that the direction of 3 the business aligns with what she had understood in 4 5 the den; correct? Yes. 6 Α. 7 Q. Then she says: 8 "Of course Deborah will have the final decision ... however in my experience, despite her admiration for you 9 10 and Oli as people and entrepreneurs, I would anticipate 11 this investment does not proceed ... " 12 That proved to be the case, yes? 13 Correct. Α. 14 Just to confirm that point, if we look at -- no, that is Q. 15 fine. 16 Could you go in your statement to page 12 {D2/2/12}. 17 At paragraph 48, you say: "As part of this B2B business model we do/did intend 18 to tender for university contracts ... " 19 20 Do you see that? 21 Α. Yes, I do. 22 Q. You say that: 23 "... [your] appetite has changed due to 24 the stringent prerequisites listed by the universities. 25 These prerequisites, such as high turnover threshold or

1		proof of pre-existing B2B contracts essentially produce
2		new or smaller businesses from taking part."
3		Do you see that?
4	Α.	Yes.
5	Q.	Now, one way in which you could have obtained experience
6		of doing B2B contracts is to approach some of
7		the smaller colleges that have less stringent
8		requirements; do you agree?
9	A.	Yes, I do.
10	Q.	That would have allowed you to build up experience that
11		you could then rely on when making an application for
12		a bigger tender; do you agree?
13	Α.	Yes. The only thing I would like to add is, we did
14		approach a number of smaller institutions, but there
15		seems to be a kind of a marked jump from a small
16		technical college to a university. The smaller
17		institutions seem to be different, not just in terms of
18		their size but in terms of what they are looking for,
19		how they fund the ceremonies, et cetera. So although
20		that experience would be relevant, it does not always
21		necessarily translate when applying for a university
22		tender.
23	Q.	Do you agree that, not just for the purposes of looking
24		good in a tender but for your own purposes, you would
25		want to have the experience of actually running

ceremonies at smaller institutions first so that you can iron out any teething issues before you then open your mouth too wide? Is that a fair point?

A. Certainly, yes. We were certainly very open to gaining
any type of business. A smaller university would have
been attractive to us -- sorry, a smaller institution
would have been attractive to us. We certainly were not
refusing to apply for those types of contracts.

9 Q. Did you actually bid for tenders at any small10 institutions?

A. I was not aware of -- I do not believe I was aware of any tenders from smaller institutions at this time. We did directly approach some small institutions with a kind of marketing pitch. On some occasions, we sent samples, we sent catalogues, called them, emailed them, et cetera, in a bid to perhaps become their official supplier.

18 Q. Then the second reason you give, just in the middle of19 this paragraph, you say:

20 "Secondly, the universities' reactions to our B2C
21 approach made it clear that the universities do not wish
22 to work with us."

Now, I have put some points to you about that, but
do you not agree that the fact that the universities
might have disliked your B2C approach does not mean that

1 they will not work with you on a B2B basis, does it? 2 I do not think it should stop them from openly Α. considering us, no, but it does appear that 3 4 the relationship between the universities and, more 5 often than not, Ede & Ravenscroft seems to be quite entrenched and it did not seem that they were happy for 6 7 us to be a B2C supplier and we were not accepted as an official supplier either. 8 Q. In the tenders that you submitted? 9 Correct. 10 Α. There were six of those? 11 Q. 12 Α. Yes. I believe six or seven, yes. 13 Q. Now, you say, if you turn on in your statement to 14 paragraph 64, page 16 {D2/2/16}: 15 "Graduation day services include many different components including, but not limited to ... " 16 17 You set out some of those. 18 You say: "The expertise and resources required to provide 19 20 these services are completely different and there is 21 little overlap or benefits derived via economies of 22 scale." 23 Now, you tendered for contracts where all of those 24 services would have to be provided, did you not? I am not sure all of the services were -- it was 25 Α.

1		mandatory that all of the services that had to be
2		provided, but certainly we tendered for university
3		contracts where some of these additional services were
4		included.
5	Q.	So certainly, say:
6		" ticketing; staff gowning; and general event
7		management."
8	Α.	Yes.
9	Q.	You believed that you were capable of providing all of
10		those services, presumably?
11	Α.	Yes, we put a bid application together and we explained
12		the ways in which we would be able to meet the demands
13		that the university had. We tried as best we could to
14		demonstrate innovation and demonstrate ways in which we
15		could offer more value to the students, which did not
16		necessarily always include the university, it was about
17		putting the student at the heart of what we did, but
18		yes, we did, within our tenders, include these services.
19	Q.	That is because you believed that you were capable of
20		providing all of those services together; correct?
21	Α.	Yes, we believed we could offer the universities those
22		services.
23	Q.	Just four or five lines from the bottom, you say:
24		"In all cases that I am aware of E&R supply staff
25		gowning and on the day 'event management services' in

1 the round. I do not believe that this needs to be done 2 by the academic dress supplier or that much of it needs to be done at all. For example I don't think it is 3 4 necessary to have someone help you put the gown on or 5 adjust the regalia before stepping on stage. Most able-bodied adults are capable of doing this 6 7 themselves." Now, do you accept that the universities generally 8 ask for these services to be provided? 9 10 Α. It certainly seems to be the standard and it is included 11 in a lot of the tenders. 12 Could we just look at {F3/923}, and if we look at page Q. 13 {F3/923/2}. Can we look, sorry, at page 4 {F3/923/4}. 14 Can you see at the top of the page an email from 15 Winchester University? Do you see that? 16 Yes. Α. It is addressed to Ms Nicholls, so it is not necessarily 17 Q. an email you saw at the time, dated 29 August 2019. Do 18 19 you see a question 2: 20 "Do you offer a dressing service on the day, or do 21 you just deliver the gowns?" 22 Do you see that? I do, yes. 23 Α. That is a question that universities would typically ask 24 Q. 25 Churchill whenever you approach them for B2B business;

do you agree?

2 Out of the large universities, who are more likely to Α. tender, I would say that this is a common question that 3 4 they have. It seems to be the industry standard that 5 the official robe-maker or robe supplier offers this on-the-day robing service. We have tendered where we 6 7 have offered this kind of service. I believe we have also tendered and suggested why do we not do a delivery 8 model, because that offers more value to the students as 9 10 well. So we have challenged that status quo, that 11 standard. 12 Q. If it is asked for or insisted on, it is something you 13 are perfectly capable of providing? Yes, we believe we could have staff help people with 14 Α. 15 their robing, if necessary. If we go to  $\{F3/934\}$ , can you see right at the top of 16 Q. the screen, so above the document, this appears to be 17 a file called "Churchill Gowns catalogue 2020"? Does 18 19 that sound right to you? A. That is correct, yes 20 21 Q. If we look at page 3, just so you recall the document 22  $\{F3/934/3\}$ , this is a catalogue that you issue to 23 universities? Yes, universities and perhaps other institutions like 24 Α. 25 technical colleges or other wholesale customers.

1 Q. If you go to page 13 {F3/934/13}, so here you are 2 dealing with other services "On the day": 3 "Robing room. "Take the pressure off on the day of your ceremony 4 5 by having us provide a comprehensive 'robing room' service. Our expert team will liaise directly with your 6 7 venue, take care of logistics, and bring all the necessary equipment to provide your ceremony 8 attendees with a seamless and professional gowning 9 service. 10 "Our well trained and friendly staff will also 11 12 assist your students with putting on the gowns, caps and 13 hoods, to ensure everyone looks their best for their 14 special day." 15 Do you accept that universities often see a robing 16 room as something that takes the pressure off on the day of the ceremony? 17 I suspect that a lot of institutions see some value in 18 Α. 19 this. It is not necessarily something I think 20 the students see any value in, especially if they are 21 aware that they are potentially paying for it. 22 The purpose of the catalogue was not to suggest what 23 they should purchase, but merely what they could, as in 24 what we were able to offer them. Q. When you say that the staff will assist the students "to 25

ensure everyone looks the best for their special day",
 I mean, that is what everyone wants on graduation day;
 do you agree?

Yes, I would agree, people want to look good on their 4 Α. 5 graduation day. I suppose it is a momentous day for most students. We have had lots and lots of customers 6 7 who have hired directly from us, they have received their gown in the post, I assume they have put it on at 8 home, or maybe even on the day of the ceremony itself, 9 10 and we have never heard anybody having any particular 11 issues with this. So they seem perfectly capable to put 12 a robe on themselves and take it off and send it back 13 to us.

Q. Are you sure about that? You have never heard of anyone saying they have had some difficulty? This is the first time they are putting on the dress and you have never come across anyone saying, "I am not quite sure how it is supposed to go on"?

19 A. It would certainly be a very rare case. If a student 20 was particularly confused, we do give them a lot of 21 resources to help them robe themselves at home. So 22 there is a video that they can watch, which we provide 23 a link to on the website, which explains how to put the 24 gown on and how to attach the hood. There is also 25 a kind of how to wear guide via our website as well. So

1 if customers are struggling we do try to give them 2 additional resources, but as I say, for the vast majority of customers, this is something that is not an 3 issue. 4 5 You refer to able-bodied students. What about students Q. who have disabilities? Do you accept that they may need 6 7 assistance on the day? A. Sure, I think it is definitely plausible that somebody 8 9 would need assistance when getting robed and that is 10 part of the reason why we have tried to give it 11 additional resources. But that is certainly 12 a possibility. 13 MR PATTON: Sir, that may be a convenient moment, if that is 14 convenient to the tribunal. 15 THE CHAIRMAN: Yes, it is. Thank you very much. 16 Mr Adkins, you are in the middle of your evidence, obviously. You are not allowed to speak about the case 17 18 to anyone between now and when you resume in 19 the morning. 20 We are resuming at 9 am with Mr Muff. 21 MR PATTON: Yes. THE CHAIRMAN: Then a couple of hours with him, do you 22 23 expect? MR PATTON: Yes, I will update you in the morning. It will 24 25 not be more than a couple of hours, that is for certain.

1	THE CHAIRMAN: Thank you very much.
2	(3.56 pm)
3	(The Court adjourned until 9.00 am on Wednesday,
4	26 January 2022)
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